South Carolina Department of Public Safety (DPS)

Compliance Review

Data Request Manual

TABLE OF CONTENTS

Data Request Response 1-28

APPENDIX

DPS' Organization Chart.....Appendix A

DPS' Statutory Law.....Appendix B

EEOP/Utilization Reports.....Appendix C

DPS' Law Enforcement Officer Career Path.....Appendix D

Supporting Documents to Question #8.....Appendix E

DPS/SCHP Recruiting Brochure/Pamphlet.....Appendix F

Female Cover Brochure and Photos.....Appendix G

SCHP Strategic Plan.....Appendix H

Law Enforcement Training Council Statute.....Appendix I

SC Attorney General's Opinion.....Appendix J

Employment Standards.....Appendix K

Work Force Data by Rank.....Appendix L

Vacancy Announcements and Standards Application for Listed Positions.....Appendix M

Commissioned Law Enforcement Officers Applications and Selection Process.....Appendix N

SCHP Female Troopers.....Appendix O

State Job Classification Details.....Appendix P

Outside Employment Policy.....Appendix Q

Current Job Postings, Jobs Descriptions & New Employee Policy Overview.....Appendix R

DPS Policies on Return to Work, Harassment, Discrimination & Leave.....Appendix S

SCHP Personnel Allocation Model (PAM).....Appendix T

Residency Requirements for Commissioned Officers and Manual of Operations.....Appendix U

Exit Interview from a Female Trooper.....Appendix V

Allegations of Sexual Harassment/

Sexual Discrimination/Retaliation Complaints.....Appendix W

Additional Information.....Appendix X

Data Request (Revised)

Compliance Review of the South Carolina Department of Public Safety (14-OCR-449)

In accordance with the nondiscrimination provision of the Omnibus Crime Control and Safe Streets Act of 1968, 42 U.S.C. ~ 3789d(c)(1), and federal regulations 28 C.F.R. ~ 42.2060 and .207, the Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) requests that the South Carolina Department of Public Safety (DPS) complete this Data Request no later than August 17, 2014. In submitting the response (please submit an original and two copies), restate each numbered question in full before providing a complete, written answer or supplying the requested documentation. Please organize and label all produced documents to correspond with the numbered questions and, if applicable, their subparts. ***The request for information is ongoing during the course of the continuing responsibility to update its responses to the Data Request as circumstances warrant. Also, the DPS should maintain all records on which it relied in preparing its responses to the Data Request.***

1. Please identify the contact person at the DPS who is responsible for providing the DPS' answers to this Data Request. Please provide this person's (a) name, (b) title, (c) e-mail address, (d) mailing address, and (e) telephone number.

   The contact person responsible for providing responses to this data request is:

   Ms. Tosha L. Autry
   Human Resources Director
   Toshaautry@scdps.gov
   10311 Wilson Boulevard
   Blythewood, South Carolina 29016
   (803) 896-7943

2. Please provide an organizational chart of the DPS.

   DPS' organizational chart is located in Appendix A.

3. Please summarize the DPS' statutory law enforcement responsibilities.

   DPS is the largest law enforcement agency in South Carolina. The agency was established in 1993 with the following duties and powers as described in South Carolina Code of Laws Section 23-6-30:

   (1) carry out highway and other related safety programs;
   (2) engage in driver training and safety activities;
   (3) enforce the traffic, motor vehicle, commercial vehicle, and related laws;
   (4) enforce size, weight, and safety enforcement statutes relating to commercial motor vehicles;
   (5) operate a comprehensive law enforcement personnel training program;
   (6) promulgate such rules and regulations in accordance with the Administrative Procedures Act and Article 7 of this chapter for the administration and enforcement of the powers delegated to the department by law, which shall have the full force and effect of law;

(7) operate such programs and disseminate information and material so as to continually improve highway safety;
(8) receive and disburse funds and grants, including any donations, contributions, funds, grants, or gifts from private individuals, foundations, agencies, corporations, or the state or federal governments, for the purpose of carrying out the programs and objectives of this chapter; and
(9) do all other functions and responsibilities as required or provided for by law.

A copy of DPS' statutory law enforcement responsibilities is located in Appendix B.

Workforce

4. Please (a) provide a copy of each utilization report/equal employment opportunity plan that the DPS created from July 1, 2011 to the present and (b) describe how the DPS disseminated each utilization report/equal employment opportunity plan to all personnel, applicants, and the general public.

   DPS, along with other state agencies in South Carolina, is required by state law to submit an Equal Employment Opportunity Report/Affirmative Action Plan to the State Human Affairs Commission (SCHAC) in October of each year. This report is submitted annually to ensure the practice of equal employment for minorities. All state agency plans are submitted to the South Carolina General Assembly and uploaded onto the following website for the general public to include applicants and employees to view:

   http://www.schac.sc.gov/aboutus/Pages/TechnicalServicesDepartment.aspx

   A copy of DPS' Affirmative Action Plan is located on the agency's website and in PowerDMS. PowerDMS is a software program that allows employees to review policy, take tests and view training courses online. DPS policies and training such as Harassment Free Workplace and Equal Employment Opportunity and Harassment Prevention are all located in PowerDMS and all employees of DPS have access to this online tool.

   Copies of each utilization report/equal employment opportunity plan created by DPS from 2011 to present are located in Appendix C.

5. Please provide a copy of the DPS' current utilization report/equal employment opportunity plan.

   A copy of DPS' current utilization report/equal employment opportunity plan is located in Appendix C.

Recruitment of Troopers

6. Please identify the person at the DPS who is responsible for managing the Respondent's recruitment of troopers. Please provide this person's (a) name, (b) title, (c) e-mail address, (d) mailing address, (e) telephone number, and (f) the date when this person assumed these responsibilities.
   The Commander responsible for managing DPS' recruitment of troopers is:

Captain G.B. Peralta, Sr.
Commander, SCHP Executive Services Unit
Gbperalta@scdps.gov
10311 Wilson Boulevard
Blythewood, SC 29016
(803) 896-0580

Captain Peralta assumed the responsibilities of the recruitment of troopers on December 17, 2012.

7. Please describe any recruitment incentives that the DPS offers to entry-level or lateral-transfer troopers, such as financial support to defray the costs of any recruit training, college tuition reimbursement, and relocation assistance.

Newly hired Troopers with little to no experience in law enforcement can make a starting salary of $31,154 at DPS which is competitive with many state and local agencies and departments in South Carolina. Law enforcement officers who are currently certified as Class I law enforcement officers in South Carolina and have three or more years of active law enforcement experience can make a starting salary of $37,695.

All Troopers are eligible to receive automatic step increases based on years of service and experience for the first five years of employment at DPS.

Troopers are also offered the opportunity to work in locations adjacent to where they currently reside if SCHP can accommodate the request and there is a need for troopers in that particular area based on their staffing formulas.

A copy of DPS' Law Enforcement Officer Career Development Plan approved by the State Division of Human Resources in April 2014 is located in Appendix D.

8. For entry-level troopers and lateral-transfer troopers, please describe the DPS' recruitment methods, such as alerting current DPS civilian employees of vacancies; issuing vacancy announcements several months before the closing date for submitting an application; advertising vacancy announcements in various publications, online, on radio, and on television; positing vacancy announcements on the DPS' or the State Human Resources Division's (HRD) Web site and the Web sites of other government agencies; posting vacancy announcements in the offices of other government agencies; sending vacancy announcements to a state workforce agency; discussing the benefits of trooper careers and the application process with community representatives, as well as career counselors and students at secondary and post-secondary schools; and making brochures and posters available at various locations in the DPS' recruitment area.

A job posting is placed onto the State Division of Human Resources' job portal for applicants to submit applications for DPS' civilian and law enforcement officer positions. The website to view

vacancy postings for state agencies in South Carolina, including DPS, is www.jobs.sc.gov. Applicants can view postings and apply on-line 24/7.

Applicants can also view DPS' open vacancies for positions by going to the agency's website. DPS' website address is www.scdps.gov and is updated with information and requirements for employment, including the steps in the hiring process. There are various links embedded into DPS' website to view vacancies. The Office of Human Resources, along with SCHP, has links on their web pages that highlights and notifies applicants of vacancies within DPS. SCHP also has three recruiter cars that showcase the DPS' website for vacancy postings.

Applicants and employees are informed of DPS vacancies in a number of ways. Positions are listed in the agency's quarterly newsletters; posted online to colleges/universities, and community job boards including military installations; emailed to various DPS recruitment contacts including Urban League and various veteran groups; and uploaded to social media sites such as Facebook and Twitter.

Law enforcement divisions within DPS, such as the South Carolina Highway Patrol (SCHP), keep its staff well informed of current postings and hiring dates to ensure vacancies are communicated effectively and accurately. In addition, the SCHP utilizes Recruiting Liaisons in each of the seven (7) enforcement troops statewide to ensure that Troopers in the field, as well as in the community, are aware of employment opportunities. The SCHP also maintains a Facebook account to advertise, network, and promote the benefits of being a trooper and the application process. As of August 9, 2014, the 28 days of activity on SCHPs' Facebook page yielded visits from 49,802 people in the United States which includes 48% women.

DPS Recruiters work with various military branches, state agencies, such as SC Works, and universities and colleges in order to build strong and mutually beneficial partnerships. The SCHP recruiter has contacted universities and colleges through their criminal justice departments and programs to initiate partnerships with the staff to reach the students that will soon enter the profession. In addition, SCHP recruiters visit community centers and military installations and pass out flyers and brochures at community events. SCHP recruiters, in uniform, address career and employment questions with career fair attendees.

DPS recruiters, to include SCHP recruiters, attend career fairs in South Carolina, Georgia and North Carolina to recruit, to explain DPS' hiring processes and to establish community contacts in those geographical areas.

DPS' Career Fair information is located in Appendix E.

9. Please describe the geographic scope of the recruitment methods identified in the response to Request No. 8 (e.g., does the DPS recruit applicants through the entire state?)

SCHP actively recruits in all seven (7) enforcement troops statewide which includes 46 counties. The location of each troop is as follows: Columbia, Greenwood, Greenville, Rock Hill, Florence, Charleston, and Orangeburg.

DPS recruiters, to include SCHP, also attend career fairs and events in South Carolina, Georgia and North Carolina.

10. Please provide copies of any documents that the DPS or the HRD make available to the public regarding the trooper application process and the administration of its selection procedures.

    DPS and SCHP provide information regarding the application and administration of the selection procedures on the department's website (www.scdps.gov/employment). In addition, an employment and recruiting brochure and pamphlet are available to the public encouraging applicants to apply for law enforcement positions and explaining the hiring processes of DPS.

    A copy of DPS/SCHP recruiting brochure/pamphlet is located in Appendix F.

11. (a) What is the beginning and ending date of the DPS' fiscal year? (b) In fiscal year 2013, (i) what was the DPS' recruitment budget and (ii) how much money did the DPS spend on the recruitment activities identified in response to Request No. 8? (c) In fiscal year 2014, (i) what was the DPS' recruitment budget and (ii) how much money did the DPS spend on the recruitment activities identified in response to Request No. 8? (d) Please identify the source(s) for this information.

    DPS' Fiscal Year (FY) begins on July 1st and ends on June 30th. In FY 2013, DPS spent $356,989 on trooper recruitment. In FY 2014, DPS spent $489,512 on trooper recruitment. DPS' trooper recruitment budget information was obtained by the SCHP's Budget Office.

12. Please provide copies of any documents that describe or illustrate the DPS' efforts to recruit women as entry-level or lateral-transfer troopers, including its recruiting materials, such as advertisements, brochures, and posters.

    DPS/SCHP actively utilizes female troopers during recruiting events to encourage female applicants to apply for trooper positions.

    SCHP recruiters also attend career fairs at female only colleges to encourage females to apply for Trooper positions. Columbia College in South Carolina is one of the colleges with a large female population and SCHP has formed a partnership with the college in order to recruit students for law enforcement positions.

    Pictures of female troopers at events and in action are used in presentations and in print. The pictures are located in Appendix G.

13. Please describe the DPS' recruitment plan for hiring additional women as troopers; include in this description recruitment objectives, a timetable for achieving these objectives, and the measures to monitor the DPS' success in achieving these objectives.

One of DPS' strategic goals is to recruit and hire diverse candidates for civilian and law enforcement positions. In addition, SCHP is also attempting to increase the number of female troopers within the agency. One of their goals includes increasing the number of minority trooper trainees in a basic patrol class by 2017. Below illustrates the goals, objectives, timetables and strategies SCHP plans to incorporate to increase the number of female troopers.

Goal #2 – To achieve 5%-12% minority trooper-trainees in a Patrol Basic Class by 2017.

Objective #2.1 – Engage current minority troopers in the recruitment process.

Strategy #2.1.1 – "My Story" testimonial.

Strategy #2.1.2 – Identify minority troopers who will be willing to attend job fairs, speak to minority community groups, and answer questions from applicants and/or their families.

Strategy #2.1.3 – Identify minority troopers who will be willing to coach applicants through the hiring process.

Evaluation Criteria – Solicit feedback from selected troopers on how effective they were.

Objective #2.2 – Identify specific approaches in order to attract minority applicants.

Strategy #2.2.1 – Conduct a focus group with minority troopers to identify recruitment ideas to attract minority candidates and organizations within the community where perspective minority candidates can be found.

Strategy #2.2.2 – Compile a list of community groups frequented by minorities, including faith-based organizations and invite them to informational meetings.

Strategy #2.2.3 – Update and maintain recruitment materials to focus on the recruitment of minorities.

Strategy #2.2.4 – Identify specific strategies to create awareness of career opportunities for minorities, including paid advertisements in one or more publications targeting minorities.

Evaluation Criteria – Track the number of minorities who apply and are subsequently hired.

A copy of SCHP's strategic plan for Goal #2 is located in Appendix H.

Selection of Troopers

14. Please identify the person at the DPS who is responsible for coordinating the DPS' selection process for entry-level troopers. Please provide this person's (a) name, (b) title, (c) e-mail address, (d) mailing address, (e) telephone number, and (f) the date when this person assumed these responsibilities.

    The Sergeant responsible for coordinating DPS' selection process for entry-level troopers is:

    Sergeant Jaime A. Cardona
    SCHP Employment and Recruitment Coordinator
    jacardona@scdps.gov
    10311 Wilson Boulevard
    Blythewood, SC 29016
    (803) 896-7811

    Sergeant Cardona assumed the responsibilities of coordinating the selection process of entry-level troopers in June 2010.

15. Please (a) describe the minimum qualifications, including any age and educational prerequisites, for the trooper position and (b) provide the legal basis for each identified minimum qualification.

    Below are the minimum qualifications and the legal basis for each.

    Troopers must be at least 21 years of age before day one of Basic Training – *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60 (B)(8).*

    Troopers must have a valid South Carolina driver's license or a valid driver's license from their current state - *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60 (B)(5)(b).*

    Troopers must be a United States Citizen-*South Carolina Attorney General's Opinion, December 1987.*

    Troopers must have a high school diploma or GED - *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60 (B)(2).*

    Troopers must have 20/20 vision OR no more than 20/100 corrected to 20/20- *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60 (B)(3).*

    NO CRIMINAL RECORD as noted in *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60 (B)(4).*

    Trooper's Driving Record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation, or leaving the scene of an accident. The overall driving record will be evaluated placing emphasis on the severity, date and age, time span, and number of violations accumulated- *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60 (B)(5)(b).*

Troopers must be able to perform all of the essential and marginal job functions of a SCDPS Law Enforcement Officer- *S.C. Law Enforcement Training Act. S.C. Code of Laws Section 23-23-60.*

DPS' minimum requirements and the legal basis for them are located in Appendix I and Appendix J.

16. Please provide (a) a copy of any position description that the DPS used for the trooper position from July 1, 2011, to the present, and (b) a copy of all analyses or other information describing how the DPS determined that the position description accurately describes the responsibilities of the trooper position.

Based on the South Carolina Code of Laws, the term "law enforcement officer" means an appointed officer or employee hired by and regularly on the payroll of the State or any of its political subdivisions, who is granted statutorily authority to enforce all or some of the criminal, traffic, and penal laws of the State and who possesses, with respect to those laws, the power to effect arrests for offenses committed or alleged to have committed.

A SCHP (State) Trooper is a law enforcement officer who patrols and enforces the South Carolina Motor Vehicle laws on all highways and enforces other criminal laws as deemed necessary.

The current position description accurately reflects the duties of a law enforcement officer and State Trooper.

A copy of the state specification for a law enforcement officer as approved by the State Division of Human Resources is located in Appendix I.

In addition, a copy of a State Trooper position description is located in Appendix R.

17. Please (a) describe each step in the selection process for entry-level troopers and lateral-transfer troopers and the criteria for success at each step, including the involvement of the HRD, and (b) provide copies of any documents, such as the DPS' policies and procedures, that address the administration of each step.

The following is a description of each step in the DPS/SCHP Trooper selection process with its criteria for success next to it, if applicable, and copies of supporting documentation:

1. Submitting an Online State Application: Must be completely filled out and meet all minimum qualifications and have no automatic employment disqualifiers.

2. Submitting Supplemental Application: Must be completely filled out and include all required documents.

3. Administrative Review (Criminal/Drug/Driving/Credit Review): Must successfully pass these criteria checks.

4. Polygraph Testing: Must successfully advance based on the criteria outlined in DPS' Polygraph Policy.

5. Physical Fitness Testing: Must successfully advance based on the criteria outlined in the Cooper Institute standards.

6. Written Examination: Must successfully score a minimum score of 10.0 to advance.

7. Background Investigation: Must successfully advance based on the criteria outlined.

8. Selection Review Board: Must successfully advance on the criteria outlined in attached Standard Operating Procedures (SOP).

9. Executive Review Board: Must successfully advance.

10. Agency Director's Review: Must successfully advance for a contingent offer of employment.

11. Medical Screenings/Firm Offer of Employment: Must successfully advance on the criteria outlined in attached SOP and attached medical successful medical screening to receive final firm offer of employment.

Documents addressing the steps in DPS' law enforcement selection process are located in Appendix K.

18. Please identify whether there is any state peace officers standards and training commission relied upon by the DPS. If one exists, please provide the name and contact information for the organization. Please also describe how the organization affects the DPS' selection process for entry-level and lateral-transfer troopers.

The training and standards required to be commissioned as law enforcement officers in the state of South Carolina are governed and administered by the South Carolina Training Council and the South Carolina Criminal Justice Academy (SCCJA).

The name and contact information for the South Carolina Criminal Justice Academy/South Carolina Training Council is:

Director Hubert F. Harrell
South Carolina Criminal Justice Academy
5400 Broad River Road
Columbia, SC 29212
Phone # (803) 896-7779

The SC Training Act and SCCJA Regulations set minimum requirements for all law enforcement officers in the state and DPS must comply with all regulations for hiring to include criminal and background checks. Additionally, all applicants must obtain medical clearance from a physician stating that the applicant can meet certain physical requirements that are outlined in the standard SCCJA Medical Exam Form.

The standards for the Law Enforcement Training Council are located in Appendix I.

19. Please identify, in the order in which an applicant proceeds through the application process, each selection device that the DPS uses or relies on before extending an offer of employment to entry-level troopers, such as an initial screening assessment, the review of application forms by a human resources representative, a written test, an oral test, a physical fitness test, a physical ability test, a credit evaluation, a background check, a polygraph test, a medical examination, a psychological examination, a drug screen, a vision test, a hearing test, and a review panel.

    The following is the order in which an applicant proceeds through the DPS/SCHP employment process:

    1. Applicants apply online at: www.jobs.sc.gov with Job Posting for "State Trooper."
    2. Application is received online by DPS' Office of Human Resources and screened for clarity, completion, minimum job qualifications and automatic disqualifiers.
    3. If minimum job qualifications are met and there are no automatic disqualifiers, the state application is then forwarded by DPS' Office of Human Resources to the SCHP Employment Unit. The Employment Unit then forwards the applicant a supplemental application and list of requirements.
    4. The applicant returns the supplemental application and list of requirements to the SCHP Employment Unit. The state application and, now supplemental application, are put through an administrative review process consisting of criminal checks, credit checks, and driving records checks.
    5. If the applicant successfully makes it through the administrative review criteria above, he/she is scheduled for a polygraph examination.
    6. If the applicant makes it through the polygraph examination, he/she is scheduled for the physical fitness test and written examination.
    7. If the applicant successfully makes it through the physical fitness test and written examination criteria above, he/she is scheduled for a background investigation.
    8. If the applicant successfully makes it through the background investigation process, he/she is scheduled for a Selection Oral Interview Board.
    9. If the applicant successfully makes it through the Selection Oral Interview Board criteria above, his/her file is reviewed by DPS Executive Review Committee. DPS' Executive Review Committee consists of SCHP Colonel, SCHP Lt. Colonel, SCHP Major and DPS' Human Resources Director.
    10. Once the Executive Review Process is completed, a recommendation for hire is sent to DPS' Agency Director to review.
    11. If new hire is approved, the applicant(s) are given a contingent offer of employment and allowed to proceed to medical testing.
    12. If all medical contingencies are met, the applicant is given a final offer of employment.

20. Please identify, in the order in which an applicant proceeds through the application process, each selection device that the DPS uses or relies on before extending an offer of employment to in-state lateral-transfer troopers, such as an initial screening assessment, the review of application forms by a human resources representative, a written test, an oral test, a physical fitness test, a physical ability test, a credit evaluation, a background check, a polygraph test, a

medical examination, a psychological examination, a drug screen, a vision test, a hearing test, and a review panel.

For the purpose of this question, "In State Lateral Transfers" is being defined as South Carolina Deputies and City Police officers (Non-Troopers) who apply to become SCHP Highway Patrolmen. For those, the requirements and hiring process is identical in all aspects as described in question #19.

21. Please identify, in the order in which an applicant proceeds through the application process, each selection device that the DPS uses or relies on before extending an offer of employment to out-of-state lateral-transfer troopers, such as an initial screening assessment, the review of application forms by a human resources representative, a written test, an oral test, a physical fitness test, a physical ability test, a credit evaluation, a background check, a polygraph test, a medical examination, a psychological examination, a drug screen, a vision test, a hearing test, and a review panel.

    Applicants from out-of-state are subjected to the same requirements and hiring processes as stated in responses to questions 19 and 20.

22. Is a newly hired trooper subject to a probationary period? If so, please describe the length of this period and each selection device that the DPS uses before certifying a trooper for permanent appointment, such as each component of academy training (e.g., a written test, a first aid test, a physical agility test, firearms training, and evaluation or review by a trainer) and field training.

    In most cases, newly hired trooper trainees to the State of South Carolina are subjected to a one year probationary period that begins on their date of hire.

    All newly hired trooper trainees must be successful with the programs/trainings below prior to becoming covered employees in the State of South Carolina; certified by the South Carolina Criminal Justice Academy and internally classified as Troopers with SCHP.

    Successful completion of the SCHP training program is based on the following: SCCJA UNIT TESTS, SCHP UNIT TESTS, FIREARMS, DRIVING, DEFENSIVE TACTICS and PHYSICAL FITNESS.

    SC CJA UNIT TESTS: The trainee will be required to pass a series of written unit tests with a minimum score of 70%. Failure to pass any one of these tests will result in dismissal from the training program.

    FIREARMS: Firearms Training consists of classroom as well as hands-on training with the Glock, GAP 45 service weapon, 12-gauge shotgun and the .38 caliber back-up weapon. Successful completion of the course will depend on the trainee passing a proficiency test. Should a trainee fail to accomplish a passing score, he/she will be recycled after graduation into the next available Basic class for a final attempt to successfully pass the firearms portion of training.

Failure to pass on the proficiency during the recycled week will result in dismissal from the basic Training program. Such dismissal will be based upon criteria established by the CJA.

DRIVING: The very nature of the duties of a Highway Patrol Trooper requires that trainees be proficient in the operation of patrol vehicles. Any trainee who fails the Precision Pursuit Driving Courses will be recycled after graduation into the next available Basic class for a final attempt to successfully pass the Precision Pursuit Driving Courses. Proficiency tests are pass/fail. Should a trainee fail following remedial training, he/she will be subject to dismissal from the Basic Training Program. Such dismissal will be based upon criteria established by the SCCJA.

DEFENSIVE TACTICS: Defensive Tactics Training consists of classroom as well as hands-on training. Successful completion of the course will depend on the trainee passing a written test with a score of 70% or more and a proficiency tests. If a trainee fails the proficiency test, they will receive a review and be given a final and subsequent test. Should a trainee fail either of these tests, he/she will be subject to dismissal from the Basic Training Program. Such dismissal will be based upon criteria established by SCCJA.

PHYSICAL FITNESS: Physical fitness consists of hands-on training. Trainees will be required to meet the Standards set forth in the SCCJA Fitness Testing program to include successful completion of the CJA Physical Abilities Test (PAT) and participation in formation.

SCCJA & HIGHWAY PATROL BASIC – TESTING POLICY: Trainees will be given a series of unit tests while attending the SCCJA and SCHP portions of Basic Training. Each of the unit tests must be successfully completed with a minimum score of 70% before proceeding in training. In the event that a trainee fails any SCCJA Unit test on the first attempt, that trainee's employment with DPS will be terminated.

Trainees may be allowed one retest at the discretion of the Training Officer, for SCHP Test (Traffic Law) and SCHP Test (Collision Investigation). If the candidate fails this retest, his/her employment will be terminated. There will also be several "hands-on" proficiency tests that will be graded on a pass/fail basis. These proficiency tests include Driving, Firearms, and Defensive Tactics.

In addition to the above listed tests, trainees are also given the following tests: Radio Procedures, NCIC, and a Manual of Operations tests. A pattern of poor performance exhibited by a trainee on any unit test or proficiencies will result in an "academic review" by the Training Officer and may cause a loss of privileges, up to the termination of employment.

Field Training and Evaluation Program (FTEP): After successful completion of the 21 week in residence basic law enforcement, trainees/probationary officers (PO) are assigned to a Field Training Officer (FTO) within his/her assigned Troop/Post. The FTO must have completed the forty-hour FTO course, before being allowed to serve as a Training Officer.

Upon reporting to their assigned Troop/Post office, POs will begin the "Observation and Application" portion of the FTEP. The first 36 hours will be an observation period in which the

PO will ride with the FTO, but will not be engaged with the public. This period is designed to familiarize the PO to his/her new surroundings. The PO will, however, be graded on appearance, knowledge and attitude.

After the first 36 hours of this period, the PO will begin driving, observing moving violations, making routine traffic stops, issuing warnings and traffic summons, attending court with the FTO, and assisting disabled motorists while under direct supervision, observation, and assistance of the FTO. These procedures will continue for an additional 84 hours. The total number of hours spent doing primary enforcement duties during the Observation and Application portion is 120 Hours.

FTOs will ensure that the PO sets court dates for summons written during this period for the Field Demonstration phase of the FTEP. The trainee will observe the FTO at traffic collision scenes, but shall not investigate any collisions during this period. There will be no remedial training during this phase of the FTEP.

After completion of the "Observation and Application," the PO will begin the actual evaluation program, which is divided into two 120 hour portions: (a) the "Field Demonstration" followed by a final phase and (b) the "Field Evaluation." During these two phases, the POs are graded daily in 26 performance categories along with their weekly evaluation. These 26 categories fall under five general areas which are: (1) performance tasks, (2) communication skills, (3) knowledge, (4) attitude/relations, and (5) appearance. These categories are also noted on the daily observation report.

During this period, POs will begin conducting traffic collision investigations and utilizing speed enforcement techniques with assistance from the FTO. They will also continue conducting traffic enforcement stops with minimal assistance by an FTO. The FTO will ensure that the PO completes the required Speed Measuring Device (SMD), Road Proficiencies with a certified SMD instructor and within the required time frame to receive his or her SMD certification. At the end of this phase, (using the daily observation reports, weekly evaluations, and input from the first-line supervisor of the PO), the FTOs will decide if the PO should be allowed to enter the "Field Evaluation" phase or be extended for remedial training. If the PO fails to obtain a successful rating during this period, he or she will be required to attend remedial training. Remediation will be conducted for a minimum of 36 hours, not to exceed 120 hours, in the form of minimal assistance by the FTO. By the end of the "Field Demonstration" phase, the PO is expected to perform as a one-person unit with the FTO present only for grading purposes.

Upon entering the "Field Evaluation" phase of training, the PO will continue to be evaluated by his/her FTO for a minimum of 36 hours, not to exceed 120 hours. Once the FTO determines the PO is ready to complete the FTO program, the PO will be evaluated by a First-Line supervisor (Corporal), a Mid-Level supervisor (Sergeant or First Sergeant) and an Executive Level supervisor (Lieutenant or Captain). The First-Line, Mid-Level, and Executive supervisors will ride with the PO and indicate their observations of the officer on a Supervisor's Observation Report. Once the PO receives a successful rating by the First-Line, Mid-Level, and Executive supervisors, he or she

will be considered as having completed the FTEP and recommendations will be forwarded to the Troop and Training Unit Commander for the officer to be allowed to operate as a one-man unit.

If the PO fails to obtain a successful rating by all three supervisors, within 120 hours, the officer will be returned to his or her FTO for remedial training. If, after remediation and re-training, the PO fails to obtain a successful rating, the officer may be considered for reassignment or termination.

After the successful completion of the "Field Evaluation" portion of FTEP and with the approval of the Troop Commander, the PO will be assigned to regular patrol duties as a Trooper. The officer will remain in a probationary status and receive monthly evaluations until his/her first year anniversary from date of hire.

23. Please state, as of July 1, 2014, the number of the DPS' (a) male probationary troopers, (b) female probationary troopers, (c) male certified troopers, and (d) female certified toppers. For male certified troopers and female certified troopers, please provide workforce data broken down by rank.

Male and Female Troopers
Probationary (Non-Certified) and Certified
Request No. 23 (a), (b), (c) and (d) as of July 01, 2014

	Probationary (Non-Certified) Troopers	Certified Troopers	Total Troopers
Male Troopers	1 (a)	805 (c)	806
Female Troopers	(b)	32 (d)	32
Total	**1**	**837**	**838**

Certified Male and Female Troopers
Workforce Data by Rank
Request No. 23 (c) and (d) as of July 01, 2014

Rank	WM	BM	OM	Total Male	WF	BF	OF	Total Female	Total Troopers
Colonel	1			1					1
Lt. Colonel		1		1					1
Major	3	1		4					4
Captain	13	3	1	17					17
Lieutenant	21	5	1	27	1	2		3	30
1st. Sergeant	19	4		23					23
Sergeant	36	8	3	47		1		1	48
Corporal	108	13	3	124	1	2		3	127
Lance Corporal	309	27	7	343	7	1		8	351
Senior Trooper	51	6		57	3			3	60
Trooper First Class	51	4	1	56	4			4	60
Trooper	62	2	2	66	5	1		6	72
Trooper Trainee	35	3	1	39	3	1		4	43

Total	709	77	19	805	24	8	0	32	837

A copy of the above charts is located in Appendix L.

24. For each pre- and post-offer selection device identified in response to Request Nos. 19-22, please:

    a. (i) describe the criteria that the selection device uses to evaluate the applicant and (ii) provide copies of any documents, such as assessments and tests, that support this description;

    1. Submitting an Online State Application: Must be completely filled out and meet all minimal qualifications and have no automatic employment disqualifiers.

    2. Submitting Supplemental Application: Must be completely filled out and include all required documents.

    3. Administrative Review (Criminal/Drug/Driving/Credit Review): Must successfully pass these criteria checks.

    4. Polygraph Testing: Must successfully advance based on the criteria outlined in the SCDPs' Polygraph Policy.

    5. Physical Fitness Testing: Must successfully advance based on the criteria outlined in the PT standards and grading sheet.

    6. Written Examination: Must successfully score a minimum score of 10.0 to advance

    7. Background Investigation: Must successfully advance based on the criteria outlined.

    8. Selection Review Board: Must successfully advance on the criteria outlined in attached SOP.

    9. Executive Review Board: Must successfully advance.

    10. Agency Director's Review: Must successfully advance to receive a contingent offer of employment.

    11. Medical Screenings & Firm Offer: Must successfully advance on the criteria outlined in attached SOP and attached medical successful medical screening to receive final firm offer of employment.

    Documents referencing selection criteria are located in Appendix K.

    b. State where the DPS and the HRD administer and score the selection device, if the selection device is administered at a physical location;

    1. Submitting an Online State Application: Reviewed by DPS Human Resources at DPS Headquarters (HQ).

2. Submitting Supplemental Application: Emailed by SCHP Employment Unit from DPS HQ to the applicant.
3. Administrative Review (Criminal/Drug/Driving/Credit Review): SCHP Employment Unit at DPS HQ.
4. Polygraph Testing: SCHP Employment Unit at DPS HQ.
5. Physical Fitness Testing: SCHP Training unit at University of South Carolina (USC) Track, Columbia.
6. Written Examination: SCHP Employment Unit at DPS HQ.
7. Background Investigation: SCHP Employment Unit through field Background Investigation investigators.
8. Selection Review Board: SCHP Employment Unit and HR Representative at SCDPS HQ.
9. Executive Review Board: SCHP Employment Unit and Human Resources at DPS HQ.
10. Agency Director's Review: Office of Director at DPS HQ.
11. Medical Screenings: HealthWorks, 1333 Taylor Street, Columbia, South Carolina.
12. Contingent/Firm Offer : SCHP Employment Unit and Human Resources at DPS HQ.

c. (i) describe how the DPS and the HRD administer and score the selection device (e.g., on a pass/fail basis or on a scored or ranked basis) and (ii) provide copies of any documents, such as instruction manuals and standardized interview questions, that support this description;

1. Submitting an Online State Application: (Pass/Fail): Must be completely filled out and meet all minimal qualifications and have no automatic employment disqualifiers.

2. Submitting Supplemental Application: (Pass/Fail): Must be completely filled out and include all required documents plus meet requirements.

3. Administrative Review (Criminal/Drug/Driving/Credit Review): (Pass/Fail Basis): Must successfully pass these criteria checks.

4. Polygraph Testing: (Pass/Fail): Must successfully advance based on the criteria outlined in the selection criteria and SCDPS Polygraph Policy.

5. Physical Fitness Testing: (Pass/Fail): Must successfully advance based on the criteria outlined in the Cooper Institute standards.

6. Written Examination: (Pass/Fail): Must successfully score a minimum score of 10.0 to advance.

7. Background Investigation: (Pass/Fail): Must successfully advance based on the criteria outlined.

8. Selection Review Board: Ranking: Must successfully advance on the criteria outlined in attachments.

9. Executive Review Board: (Recommended/Not Recommended): Must successfully advance.

10. Agency Director's Review: (Approved/Not Approved): Must successfully advance to receive a contingent offer of employment.

11. Medical Screenings and Contingent/Firm Offer: (Pass/Fail): Must successfully advance on the criteria outlined in attached SOP and attached medical successful medical screening to receive final firm offer of employment.

Information pertaining to administering and scoring DPS' selection devices is located in Appendix K.

d. (i) describe what weight the DPS and the HRD give to any score of the selection device and (ii) provide copies of any documents that support this description;

The weight of any given score of the selection device is measured against the established minimum law enforcement selection and training standards enacted by the S.C. Law Enforcement Training Act and the potential of the applicant to satisfactorily complete the course of law enforcement training approved by the S.C. Law Enforcement Training Council. This information is located in Appendix K.

e. (i) describe any circumstances under which the DPS and the HRD may relax or waive an applicant's satisfactory completion of the selection device and (ii) provide copies of any documents that support this description;

Applicants who fail an attempt at the PT testing or Nelson Denny written exam on the first attempt are given a second opportunity to pass.

Applicants who fail the credit checks are given time to correct the credit issue(s) and allowed to continue in the hiring process to allow more time to correct the issue(s)

f. (i) describe how the DPS and the HRD established any cut-off score in evaluation applicants and (ii) provide copies of any documents that support this description;

The cut-off score in evaluating applicants is established through the minimum law enforcement selection and training standards enacted by the S.C. Law Enforcement Training Act.

g. Describe any aspect of the selection device that assesses knowledge, skills, or abilities that entry-level troopers and lateral-transfer troopers will learn during any probationary period, such as in a training academy.

Written Test: The Nelson Denny written exam tests the applicants in vocabulary and comprehension and also in the ability to come to an answer under time restraint.

Essay: Applicants are expected to follow the standard conventions of written English: correct spelling, punctuation, capitalization, and grammar. In evaluating written communication, content will also be considered. Content includes organization and cohesion.

Oral Interview: Applicants are expected to speak clearly using the appropriate words and language. They are also expected to demonstrate effective use of delivery techniques, to include audible voice and eye contact.

h. Identify the name and title of any individual who administers the selection device;

Submitting an Online State Application: Office of Human Resources (HR Director Ms. Tosha Autry, Employment Manager Ms. Anna Brown)

Submitting Supplemental Application: SCHP Employment Unit (Employment Coordinator Sgt. J. Cardona, Recruiter Cpl. M. Zang)

Administrative Review (Criminal/Drug/Driving/Credit Review): SCHP Employment Unit (Employment Coordinator Sgt. J. Cardona, Recruiter Cpl. M. Zang)

Polygraph Testing: SCHP Employment Unit (Employment Commander Capt. G. Peralta, Polygraph Examiner Cpl. T. Morrell)

Physical Fitness Testing: SCHP Training (Training Commander Captain N. Felder)

Written Examination: SCHP Employment Unit (Employment Coordinator Sgt. J. Cardona, Recruiter Cpl. M. Zang)

Background Investigation: SCHP Employment Unit (Employment Commander Capt. G. Peralta, Employment Coordinator Sgt. J. Cardona)

Selection Review Board: SCHP Employment Unit (Employment Commander Capt. G. Peralta) along with command staff assigning different ranking Troopers to serve as board members.

Executive Review Committee: SCHP and Human Resources (Colonel Michael Oliver, LTC Christopher Williamson, Major Mark Gosnell and Human Resources Director Tosha Autry)

Agency Director Review/Approval—Contingent and Final Offer: Director Leroy Smith, DPS Agency Director

Medical Screenings & Contingent/Firm Offer: Human Resources Director- Ms. Tosha Autry, (Employment Commander Captain G. Peralta)

i. Identify the name and title of any individual who decides whether an applicant satisfies the criteria of the selection device;

Director Leroy Smith, DPS Director
Colonel Michael Oliver, Commander SCHP
Lieutenant Colonel Christopher Williamson, Deputy Commander SCHP
Ms. Tosha Autry, DPS Human Resources Director

Major Mark Gosnell, SCHP Command Staff
Major Scott Watford, SCHP Command Staff
Captain G. Peralta, SCHP Command Staff
Sergeant J. Cardona, SCHP Employment Coordinator

An Oral Interview Board, Board of Troopers selected by the SCHP Commanders, also provides input into the trooper selection process.

j. Describe the records that the DPS and the HRD maintain the connection with the use of the selection device;

Each applicant has a paper hard file that tracks them throughout the process and, if hired, the file goes to the Office of Human Resources. If an applicant is not hired or withdraws from the process, the files are kept for five (5) years. Rosters are utilized to track each phase of the testing portions of an applicant and stored in his/her file. Each applicant file is stored digitally on DPS' server with all needed applications, paperwork and related correspondences regarding the application process. DPS also uses the Applicant Tracking System to digitally retrieve and compile applicant statistics.

k. Describe the known or likely disparate impact on women, if any, of the use of the selection device and its criteria; and

Based on figures from 2011 to present, there appears to be two (2) selection criteria that may have a disparate impact on women in the use of DPS/SCHP selection devices and criteria as evidenced below.

1. Credit Review
    a. 34% of female applicants pass the credit review.
    b. 66% of male applicants pass the credit review.
2. Physical Fitness Testing
    a. 65% of female applicants pass the physical fitness testing.
    b. 82% of male applicants pass the physical fitness testing.

In all of the other selection devices, female applicants were statistically equal or superior to male applicants.

Since 2011, females have comprised an average of 10% of troopers graduating from SCCJA. DPS has increased the number of female troopers serving the agency by 113% since 2011.

- In 2011, Basic 91, four (4) females were hired representing 10% of the entire class.
- In 2012, Basic 92, two (2) females were hired representing 6% of the entire class.
- In the spring of 2013, Basic 93, six (6) females were hired representing 14% of the entire class.
- In the winter/spring of 2014, Basic 94, five (5) females were hired representing 10% of the entire class.

On December 19, 2013, Basic 93, one of the six (6) females who graduated from Patrol School was awarded the prestigious Colonel P.F. Thompson Outstanding Achievement Award for displaying the character and dedication symbolic of former Highway Patrol Colonel P.F. Thompson, the longest serving Patrol Commander (Tab 3). This is the first time a female trooper has won this award.

From 2011 to 2014:

- 924 applicants were administered the physical fitness test.
- Of the applicants taking the Physical Fitness Testing, 90% were male and 10% female.
- On average, troopers graduating Patrol School were 90% male and 10% female.

It is important to state that although these percentages at face value may show a percentage disparity towards women, in both the credit review and physical fitness testing, women make up a significantly less percentage of the applicants that overall apply. The percentage of females applying is equal to the percentage that actually graduates Patrol School.

I. State whether and how the DPS and the HRD determine that certified troopers possess the knowledge, skills, and abilities measured by the selection device. For instance, if the DPS identified a physical fitness test or a physical ability test as a selection device, does the DPS measure certified troopers' level of physical fitness or physical ability? If so, how does it conduct these measurements?

Certified troopers are not required to participate in physical fitness testing. If they choose to participate, the physical fitness testing is completely voluntary. The standards used for the physical fitness testing is the same standard used in the pre-employment process for trooper applicants.

25. For each selection device that results in the known or likely disparate impact on women, please (a) provide all validation studies, analyses, test plans, and any other evidence of job relatedness of the selection device, including data underlying such studies, analyses, test plans, and any other evidence; (b) describe any basis for the conclusion that the use of the selection device is job related for the trooper position and consistent with business necessity; and (c) identify any other selection device that the DPS considered in lieu of the one adopted by the DPS and the reason for rejecting any alternative considered.

The Credit Review is used as a gauge of responsibility, trustworthiness, reliability, attention to detail, ability to handle tough situations, accountability for personal responsibilities and overall duty to complete and maintain all obligations. Theses credit checks ensure applicants who owe money in their community don't go back to that community as law enforcement officers. If an applicant owes money to multiple entities, this has a tendency to reflect poorly not only on the trooper but also affects the agency's credibility.

The physical fitness tests are important and required of all applicants to ensure that applicants will be ready and prepared for the strenuous physical requirements of the training academy and the physical requirements they will encounter as they enter their careers and deal with their daily duties as law enforcement officers. SCDPS trooper trainees and other law enforcement candidates at SCCJA are required to:

- Run after fleeing suspect;
- Defend themselves in attacks or assaults;
- Climb fences, jump ditches, crawl through windows; and
- Pull bodies from collision scenes and carry equipment.

The agency has relied on the research of the Cooper Institute for Law Enforcement Standards. The agency has used this program as the background of the physical fitness testing. Several of the agency troopers have attended their training program and maintain current certification.

26. Please identify the number of times, from July 1, 2011, to the present, that the DPS or the HRD has administered its selection process to fill vacancies for entry-level and lateral-transfer troopers.

From July 1, 2011 to present, DPS has administered six (6) selection processes to fill vacancies for trooper positions.

27. For each time the DPS or the HRD has administered its selection process since July 1, 2011, please provide a copy of any vacancy announcement and the standardized application that an applicant completed to apply for the vacancy.

Vacancy announcements and a copy of a standard application for positions listed are located in Appendix M.

Job #11-013-HP Trooper
Job #12-010-DPS Officer

Job #12-028-DPS Officer
Job #12-039-HP Trooper
Job #12-054-HP Trooper
Job #14-010-HP State Trooper

28. For the selection process initiated by each vacancy announcement for entry-level troopers and lateral-transfer troopers identified in response to Request No. 26, please provide in Excel format the following applicant flow date:
    a. date of vacancy announcement;
    b. whether the announcement was for an entry-level trooper or a lateral-transfer trooper;
    c. applicant's first and last name;
    d. applicant's unique identifying number, such as a social security number;
    e. applicant's date of birth;
    f. applicant's sex;
    g. applicant's race and national origin (i.e., (1) Hispanic or Latino, (2) Black or African American, (3) White, (4) Asian, (5) Native Hawaiian or Other Pacific Islander, (6) American Indian or Alaska Native, or (7) Two or More Races);
    h. applicant's marital status (i.e., married or single);
    i. date of applicant's application;
    j. for each pre-offer selection device identified in response to Request Nos. 19-21, the DPS' or the HRD's assessment of the applicant's performance (for those selection devices that involve a score or a rank, please separately note the applicant's score and rank);
    k. any "preferred qualification" points that the DPS or the HRD awarded to the applicant and the basis for awarding those points, such as the applicant's military service;
    l. whether the DPS offered a conditional offer of employment to the applicant, and if the DPS declined to make a conditional offer of employment to the applicant, the reason for declining to make that offer;
    m. whether the applicant accepted the conditional offer of employment;
    n. for each post-offer selection device identified in Request No. 22, including each component of academy training and field training that informs the DPS' decision whether to offer a permanent appointment to a probationary trooper, the DPS' assessment of the applicant's performance (for those selection devices that involve a score and rank, please separately note the applicant's score and rank);

       The scores of probationary employees are not ranked during the FTO program. During the FTO Program, the scores are not tabulated into a cumulative total. Each phase has an average numerical score that must be achieved prior to the PO moving forward in the program.

    o. whether the DPS offered a permanent offer of employment to the applicant, and if the DPS declined to make a permanent offer of employment to the applicant, the reason for declining to make that offer;
    p. whether the applicant accepted the permanent offer of employment;
    q. applicant's date of hire; and

r. whether the applicant withdrew from the selection process, and if so, (i) the step in the selection process at which the applicant withdrew his or her application, and (ii) the applicant's proffered reason for withdrawing his or her application.

A copy of the Applicant Flow Chart is located in Appendix M.

29. (a) In selecting troopers through the selection processes identified in Request No. 26, did the DPS analyze its recruitment, selection, and training policies, procedures, and practices to determine whether they diminish the employment opportunities based on a person's sex? (b) If so, please provide copies of those analyses.

DPS continuously evaluates its selection processes and practices to ensure they are administered in a fair and impartial manner. In April 2013, DPS updated its commissioned law enforcement officer application and selection process policy to ensure all elements of DPS' selection processes are administered, scored, evaluated and interpreted in a consistent and uniform manner.

As stated in response #25 and from 2011 to present, SCHP only had one female trooper applicant who failed to obtain a job offer of employment. Applicant expressed interest in working for another law enforcement division with DPS and was hired with the Bureau of Protective Service (BPS) as an officer.

A copy of the commissioned law enforcement officer application and selection process policy is located in Appendix N.

30. For any identified areas where the DPS' recruitment, selection, and training policies, procedures, and practices result in diminished employment opportunities for persons based on their sex, please describe the steps that the DPS is taking to address those deficiencies.

DPS goes above and beyond to ensure our trainees are successful. For example, trainees who fail proficiency during week five of the CJA Basic Law Enforcement (BLE) program are given an opportunity to re-test and demonstrate proficiency seven weeks later at the conclusion of the BLE curriculum. During the seven week period between the proficiency test failure and the re-test, SCHP trainees are provided extensive remedial training from a SCHP Training Unit Instructor. During these multiple remedial training sessions, the trainees are given a plan for improvement and hands on training in a one-on-one training environment that is structured in a manner to specifically address the skills that need improvement.

This practice has proven to be effective as evidenced by the fact that two (2) female trainees from Basic 93 (December 2013) failed the initial driving proficiency but later, after remedial training, both passed the proficiency test and completed the program. Additionally, two (2) female trainees from Basic 94 (June 2014) failed the initial driving proficiency but later, after remedial training, both passed the proficiency test and completed the program.

31. (a) Since July 1, 2011, did the DPS receive any written or verbal complaints by any person or entity regarding sex discrimination in the hiring of entry-level or lateral-transfer troopers? (b) If so, please provide copies of any documents regarding each identified complaint, including the complaint, the DPS' handling of the complaint and the DPS' resolution of the complaint.

    From July 1, 2011 to present, DPS has not received any written or verbal complaints regarding allegations of sex discrimination in the hiring of troopers.

Retention of Troopers

32. Please identify the person at the DPS who is responsible for implementing and ensuring adherence to the DPS' equal employment opportunity program. Please provide this person's (a) name, (b) title, (c) e-mail address, (d) mailing address, (e) telephone number, and (f) the date when this person assumed these responsibilities.

    The person at DPS responsible for implementing and ensuring adherence to the agency's equal employment opportunity program is:

    Ms. Tosha L. Autry
    Human Resources Director
    Toshaautry@scdps.gov
    10311 Wilson Boulevard
    Blythewood, South Carolina 29016
    (803) 896-7943

    Ms. Autry assumed these responsibilities on February 2, 2012.

33. Please provide a copy of the DPS' policies and procedures regarding (i) equal employment opportunity, (ii) prohibited harassment, (iii) the process for filing an employment complaint about alleged discrimination, harassment or retaliation, (iv) accommodations and leave for pregnant employees, and (v) family leave.

    DPS policies on return to work, harassment, discrimination and leave and attendance are located in Appendix S.

34. (a) Please describe how the DPS provides information to newly hired troopers about its policies and procedures regarding (i) equal employment opportunity, (ii) prohibited harassment, (iii) the process for filing an employment complaint about alleged discrimination harassment, or retaliation, (iv) accommodations and leave for pregnant employees, and (v) family leave. (b) Please provide copies of any training materials regarding these topics.

    The DPS Office of Human Resources (OHR) provides all newly hired troopers with an orientation and a presentation that discusses over 15 policies and procedures. Our Office of Human Resources benefits' staff and Human Resources Director discusses policies such as equal employment opportunity, harassment, and leave and attendance with all new employees.

The OHR Staff follows this presentation/discussion up by providing all newly hired troopers with an acknowledgement form that lists all policies discussed and the website address that will provide them with complete policy information.

DPS' New Hire Orientation presentation and policy acknowledgement is located in Appendix R.

35. For each rank of certified troopers identified in response to Request No. 23, please identify (a) the number of male troopers who are (i) single and (ii) married and (b) the number of female troopers who are (i) single and (ii) married.

Male and Female Troopers
(i) Single and (ii) Married
by Rank of Certified Troopers in Request No. 23

Rank	Male					Female					
	Single (i)	Married (ii)	Divorced	Unknown	Total Male	Single (i)	Married (ii)	Divorced	Unknown	Total Female	Total Troopers
Colonel		1			1						1
Lt. Colonel		1			1						1
Major	1	3			4						4
Captain	4	13			17						17
Lieutenant	8	17		2	27	2	1			3	30
1st. Sergeant	3	20			23					0	23
Sergeant	15	31		1	47	1				1	48
poral	52	70		2	124	3				3	127
L/Cpl.	155	182	1	5	343	3	5			8	351
Senior Trooper	29	28			57	1	1		1	3	60
Trooper First Class	29	26		1	56	2	2			4	60
Trooper	42	24			66	5	1			6	72
Trooper Trainee	22	17			39	2	2			4	43
Total	360	433	1	11	805	19	12	0	1	32	837

36. Please describe any program, such as a mentoring program, that the DPS uses to provide guidance to probationary troopers during their probationary period.

DPS provides guidance to probationary troopers during their probationary period in the following ways:

All probationary employees are provided with expectations and guidance early in their employment at DPS. Probationary employees are given planning stages by their managers and supervisors for performance evaluation purposes detailing the job duties and success criteria(s) for their positions based on DPS Policy #400.06 Employee Performance Management System (EPMS). A copy of DPS' EPMS Policy is located in Appendix S.

Probationary troopers also benefit from training with Field Training Officers (FTO's). Field Training Officers are seasoned law enforcement officers selected to provide guidance and training to new troopers.

During the final six weeks of training, recent program graduates serve as Cadre officers and act as a point of contact between the trainee and Training Staff. These selected cadres also help the trainees as they transition from the academy life to the FTO program. The cadres also assist trainees from their area to locate suitable housing, if needed.

Additionally, DPS chaplains are available to probationary troopers. DPS chaplains meet with trainees during the first week of training to inform them of all services that are available through the South Carolina Law Enforcement Officers Assistance Program. The chaplains and/or members of DPS' PEER Support Team have been mentors and advisors to countless new trainees.

The State of South Carolina also has an Employee Assistance Program (EAP) for state employees, to include troopers, through the South Carolina Vocational Rehabilitation Department. All state employees are eligible to receive assistance from counselors with this program if they are experiencing issues at work and/or home.

37. Please describe any retention strategies that the DPS utilizes, such as providing free or subsidized uniforms, increasing a trooper's compensation at a specified service milestones, providing troopers with a take-home vehicle, increasing a trooper's compensation upon obtaining a college degree, and allowing a trooper to work overtime or have outside employment.

    DPS engages in the following strategies to retain troopers:

    Troopers receive automatic pay increases within the first five years of service with DPS. After five years of service, troopers are eligible for promotional opportunities to higher ranks such as Corporal and above. A copy of DPS' career progression plan for law enforcement officers is located in Appendix D.

    DPS employees, including troopers, are allowed to engage in outside employment for compensation as illustrated in Policy # 200.01 Outside Employment.

    A copy of DPS' Policy # 200.01 Outside Employment is located in Appendix Q.

38. Please (a) describe how the DPS determines assignments for probationary troopers and certified troopers, (b) describe any requirements that probationary troopers or certified troopers must live in a specified service area or be willing to accept an assignment anywhere in the state, (c) provide the legal basis for each requirement, and (d) provide copies of any documents, such as the DPS' policies and procedures, that address each requirement.

DPS determines assignments for probationary troopers and certified troopers based on the South Carolina Highway Patrol's Personnel Allocation Model (PAM). The PAM is a modified version of the staffing model presented in the Police Allocation Manual developed by The Traffic Institute of Northwestern University (NUTI) in 1990-1991. The NUTI Police Allocation Manual provides criteria and methodology for determining: 1) the total number of officers required to provide an acceptable level of service; and 2) how to allocate officers by geographic regions. A copy of the SCHP's Personnel Allocation Model (PAM) is located in Appendix T.

All newly hired troopers (probationary and certified) must meet the residency requirements of DPS/SCHP as outlined in law enforcement vacancy postings.

As outlined in DPS Policy #300.47 and on vacancy postings, newly hired troopers receive county assignments based on DPS/SCHP critical need areas. Troopers may or may not be assigned to their county of choice. Their assignments will ONLY be based on "existing needs." Therefore, if a Trooper is unable to relocate to a critical need area, an offer of employment may be rescinded.

From State Trooper Employment Application Instructions on SCDPs' website:
The South Carolina Highway Patrol residency requirements dictate that a Trooper must reside within a 30 mile radius from the post headquarters that he/she is assigned. If a Trooper indicates that he/she will not accept employment anywhere in the state on his/her application, he/she can list up to five (5) counties in which he/she will agree to work. When a Trooper lists these counties, he/she has to keep in mind that they must live within 30 miles of that county/post headquarters. Depending on where they live, this may limit their choices to just one or two counties.

They are asked to carefully review the 30 mile radius map to ensure they will adhere to the SCHP residency requirements for the area of the state in which they wish to work in.

Residency requirements for department personnel are stipulated in DPS' Department of Public Safety's 300.47 Residency Requirements for Commissioned Officers Policy and the S. C. Highway Patrol Manual of Operations.

A copy of DPS Policy # 300.47 and a copy of the SCHP Manual of Operations-Employment/Assignments is located in Appendix U.

39. (a) Since July 1, 2011, did the DPS receive any written or verbal complaints by any person or entity regarding sex discrimination (including discrimination related to a trooper's pregnancy or family leave), sexual harassment or retaliation against any trooper? (b) If so, please provide copies of any documents regarding each identified complaint, including the complaint, the DPS' handling of the complaint, and the DPS' resolution of the complaint.

From July 1, 2011 to present, DPS received ten (10) written/verbal complaints regarding allegations of harassment/discrimination/retaliation against a trooper.

Copies of documents regarding the allegations are located in Appendix W.

40. (a) Please describe whether and how the DPS conducts exit interviews of female troopers upon their voluntary or involuntary employment separation from the DPS. (b) Please provide copies of any documents created or received by the DPS in connection with any exit interview it conducted of a female trooper from July 1, 2011, to the present.

    DPS mails out exit interview forms to all employees leaving the agency for voluntary and involuntary reasons. From July 1, 2011 to present, only one former female trooper sent back her exit interview form to the agency. A copy of the exit interview is located in Appendix V.

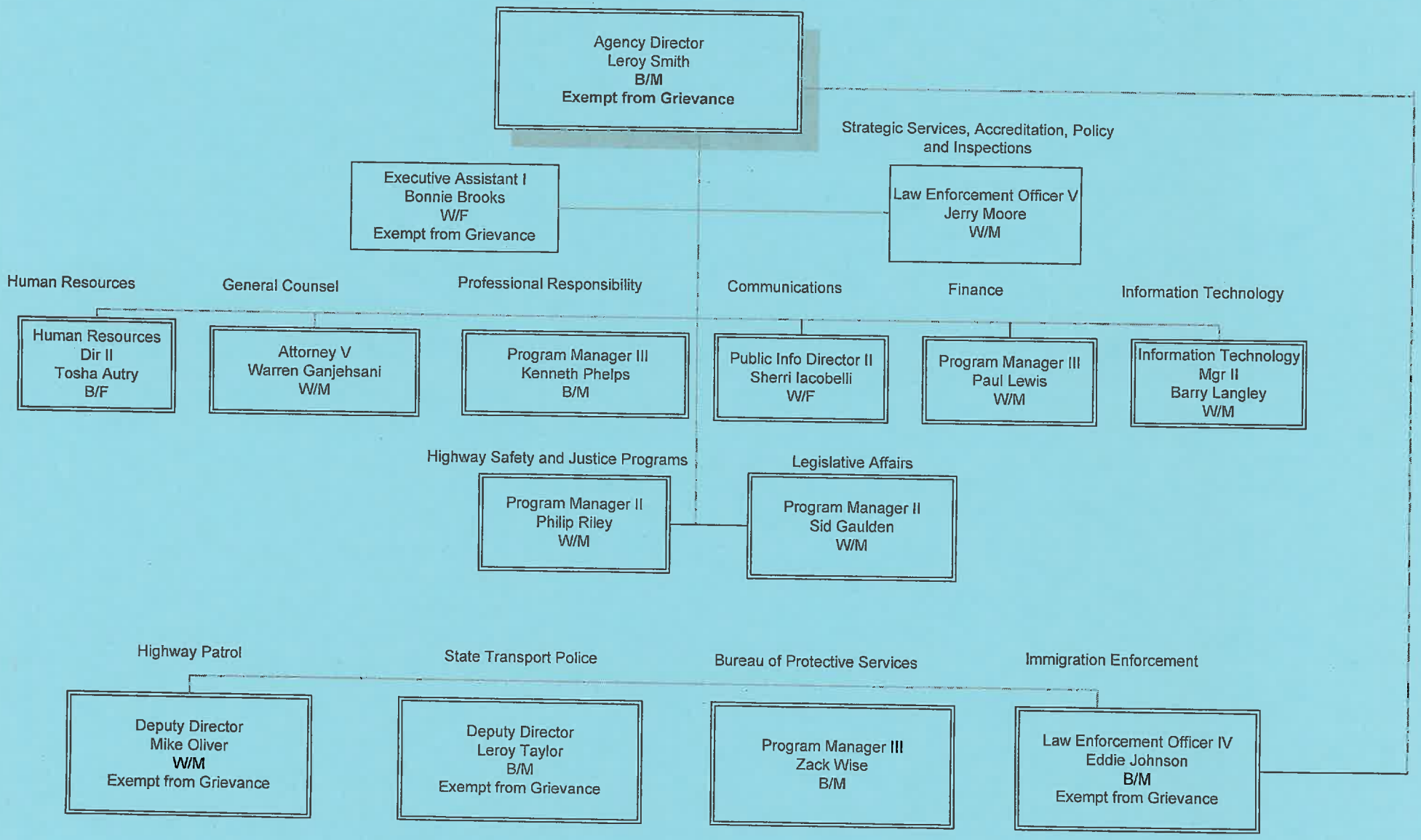
Please provide any other information that the DPS would like the DOJ to consider in determining whether the DPS is in compliance with the equal employment opportunity obligations evaluated through this compliance review.

Appendix A

DPS' Organizational Chart

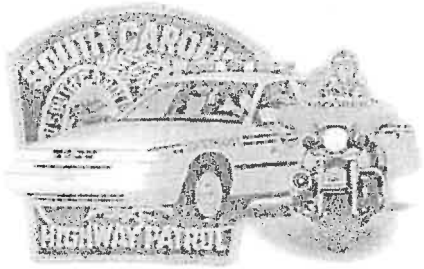
South Carolina Department of Public Safety

Office of the Director



SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY

HIGHWAY PATROL DIVISION

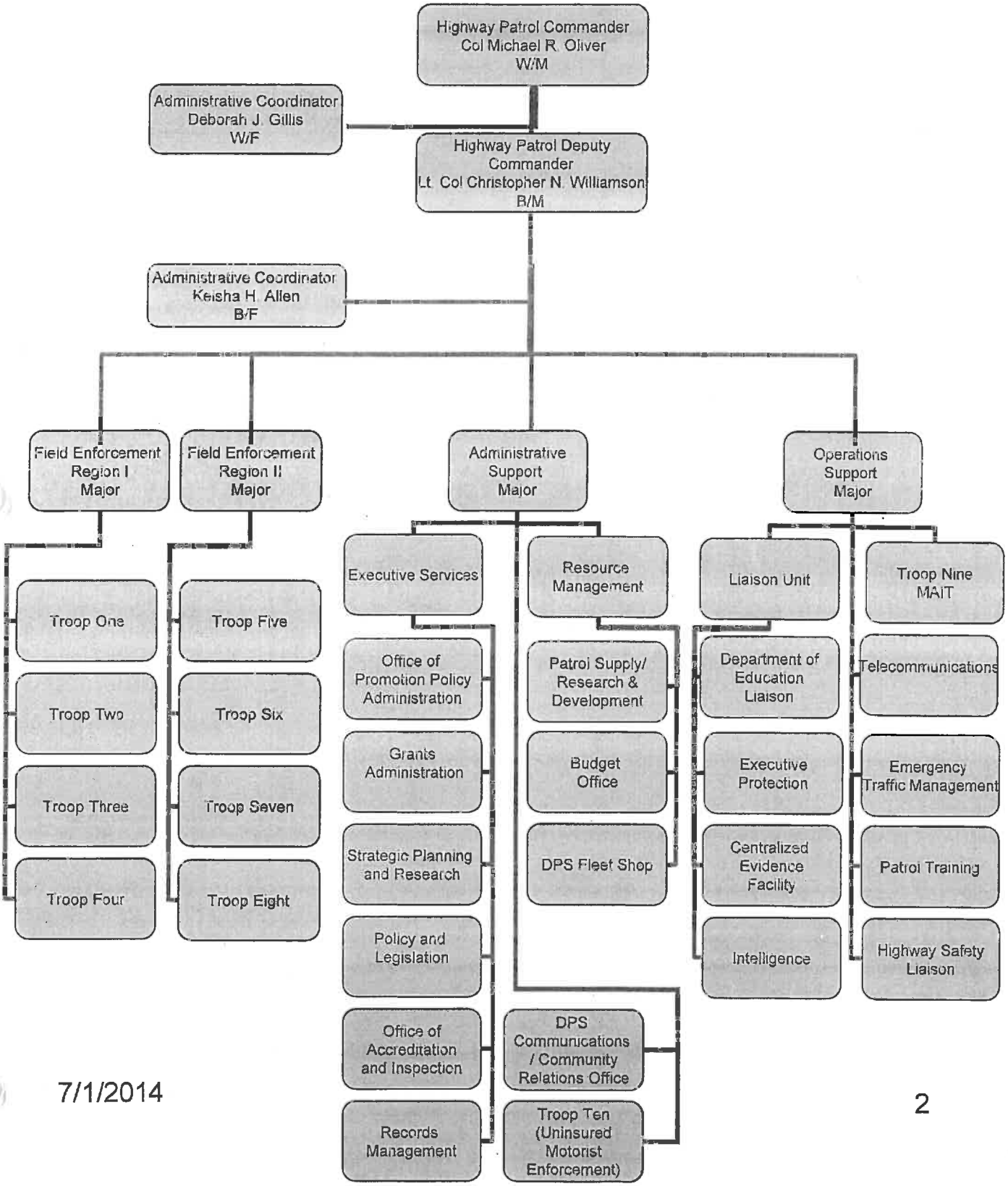


ORGANIZATIONAL CHARTS

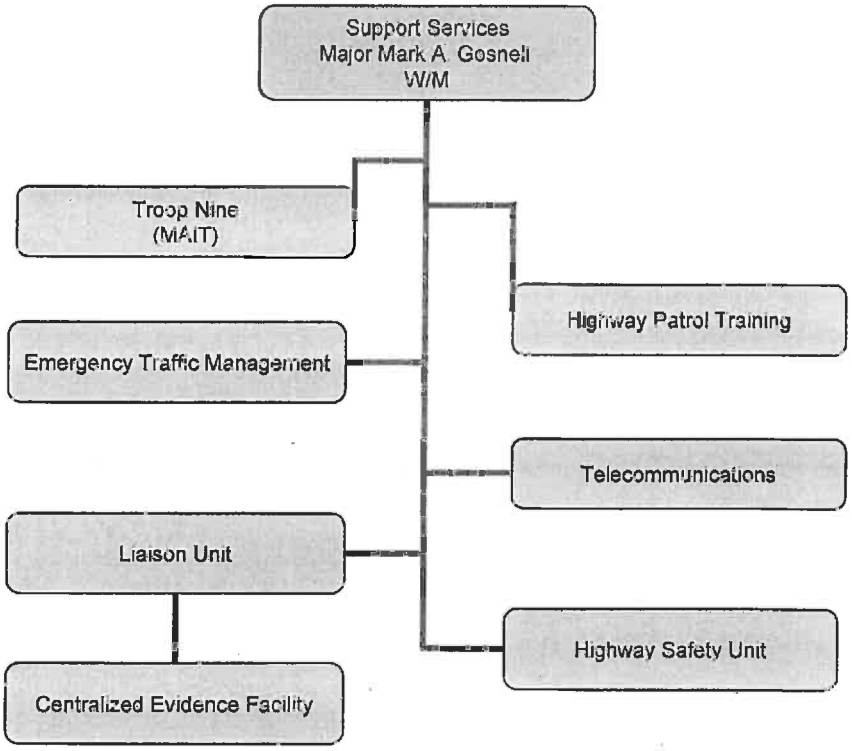
7/1/2014

Located: G:\HP ORG CHART

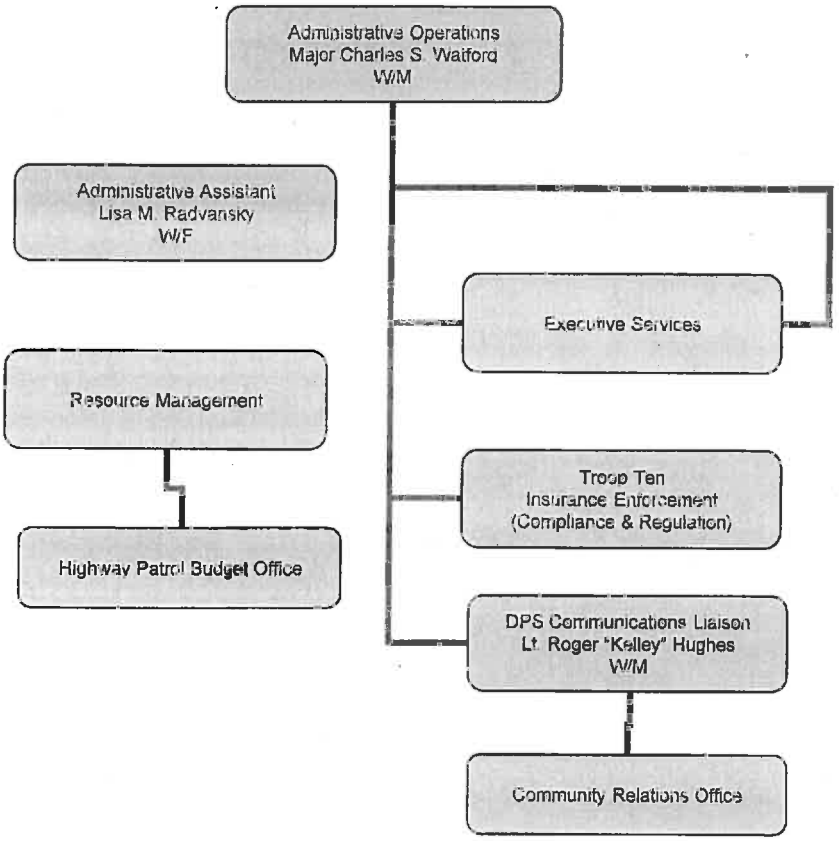
South Carolina Highway Patrol
Section 2108
Patrol Headquarters



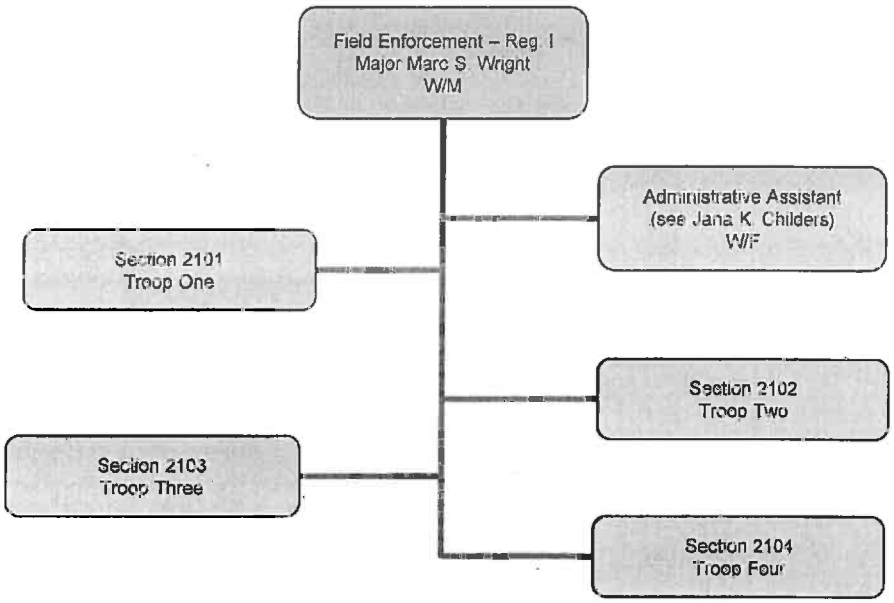
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Operations Support



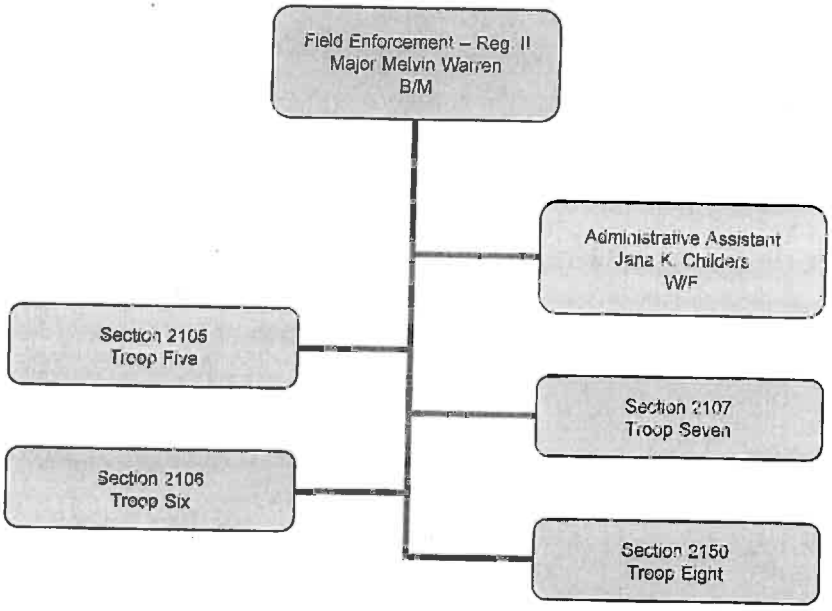
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Administrative Support



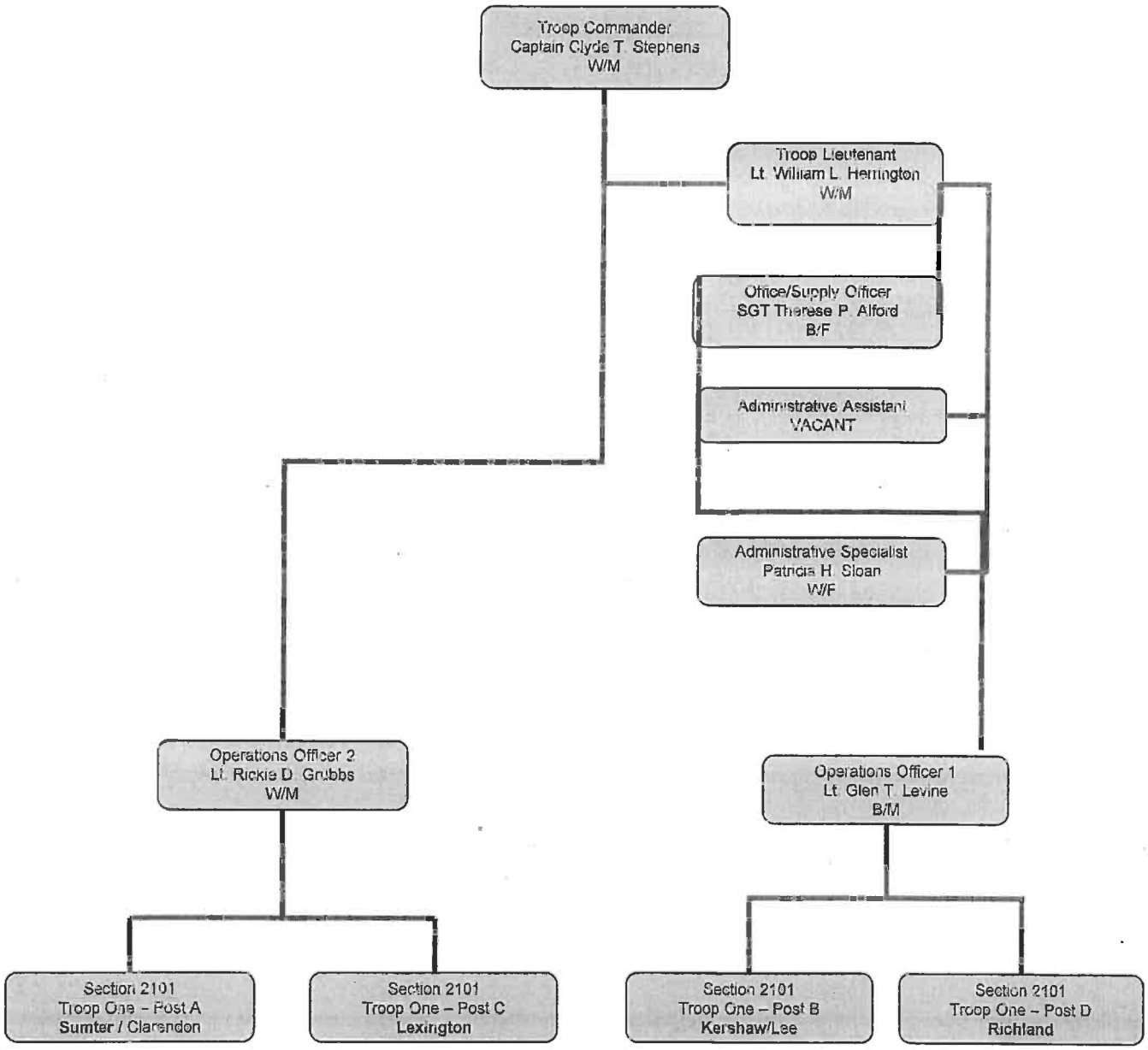
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Field Enforcement – Region One



South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Field Enforcement – Region Two

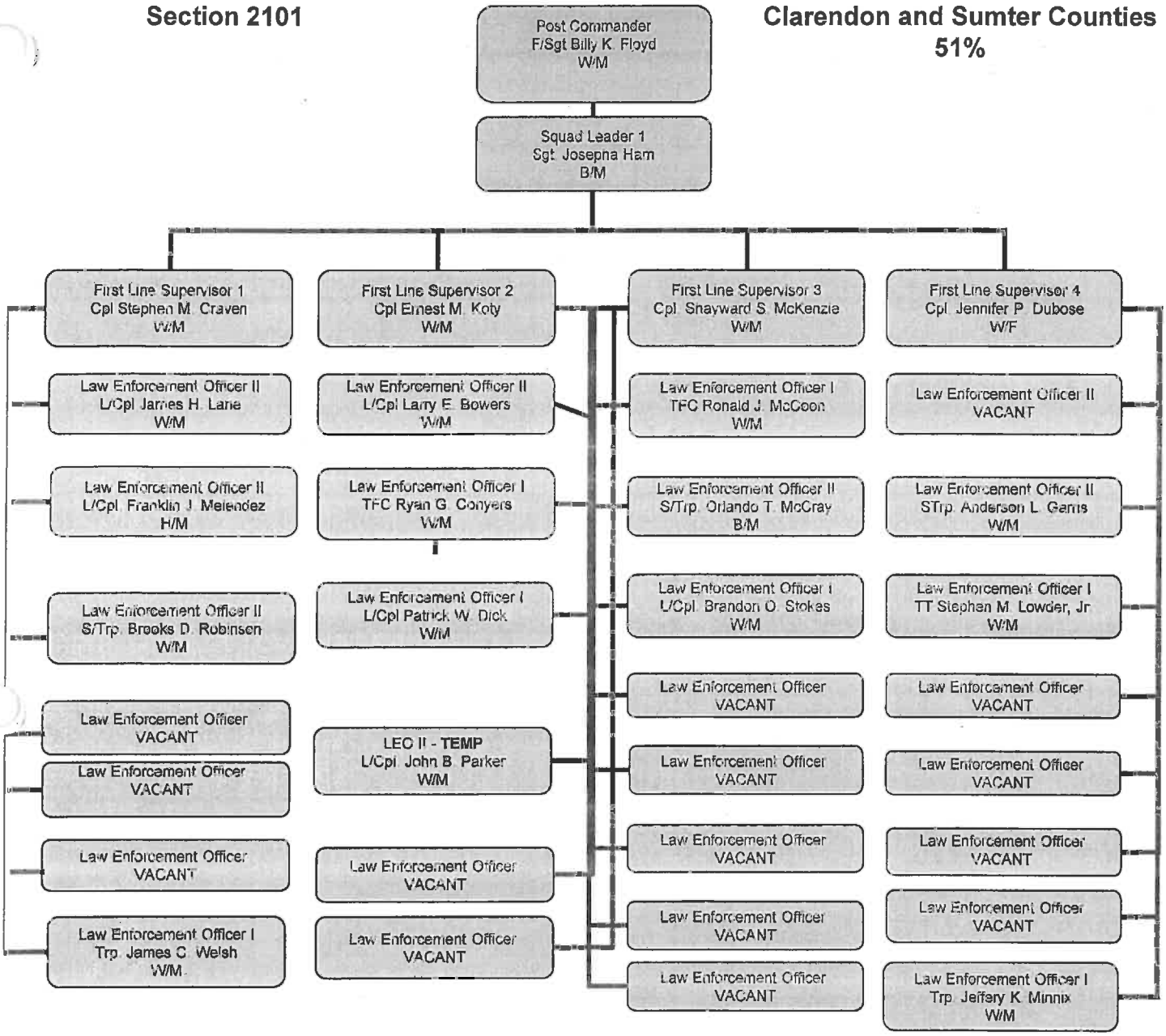


South Carolina Highway Patrol
Section 2101
Troop One - Headquarters



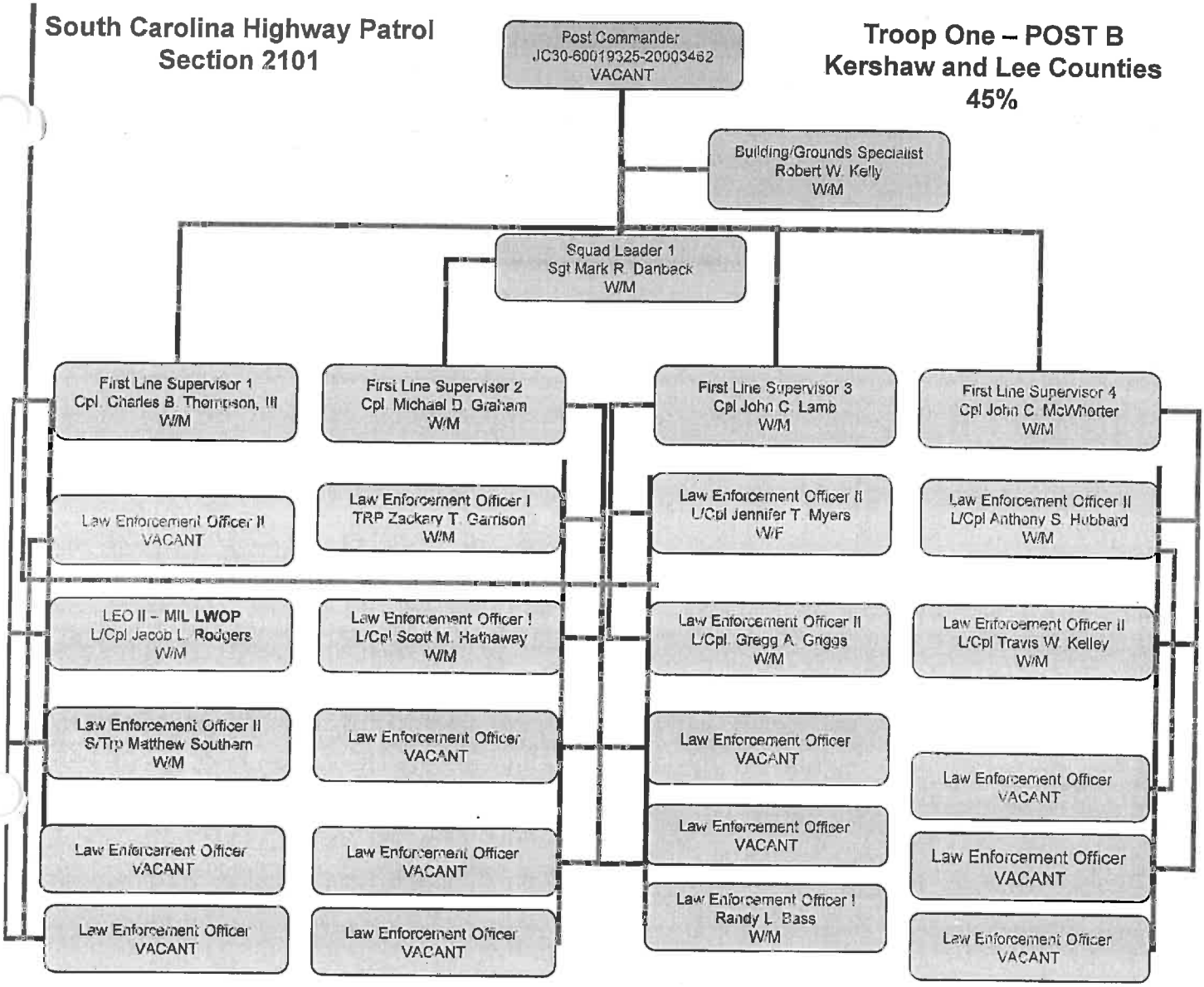
South Carolina Highway Patrol
Section 2101

Troop One – POST A
Clarendon and Sumter Counties
51%



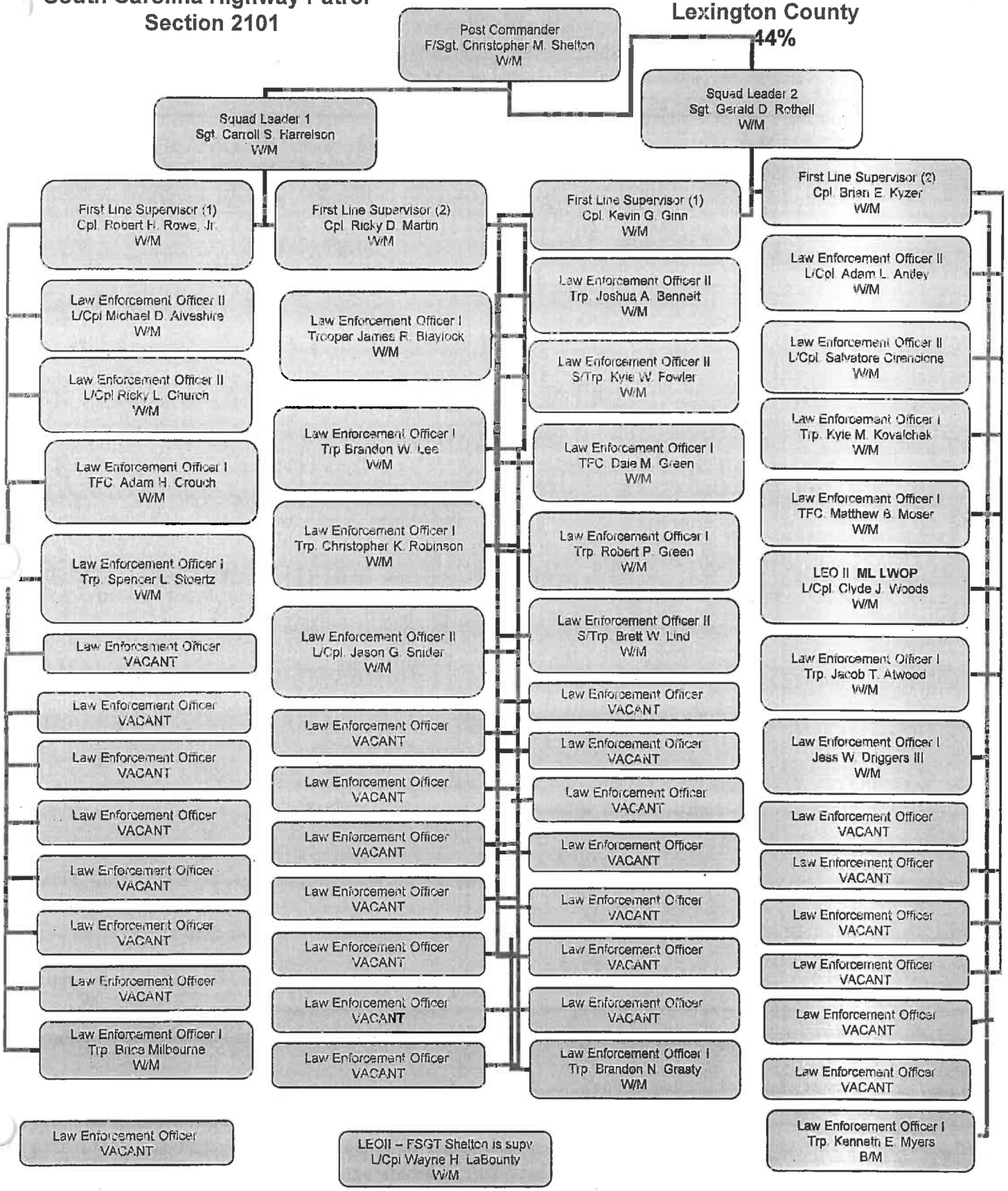
South Carolina Highway Patrol
Section 2101

Troop One – POST B
Kershaw and Lee Counties
45%



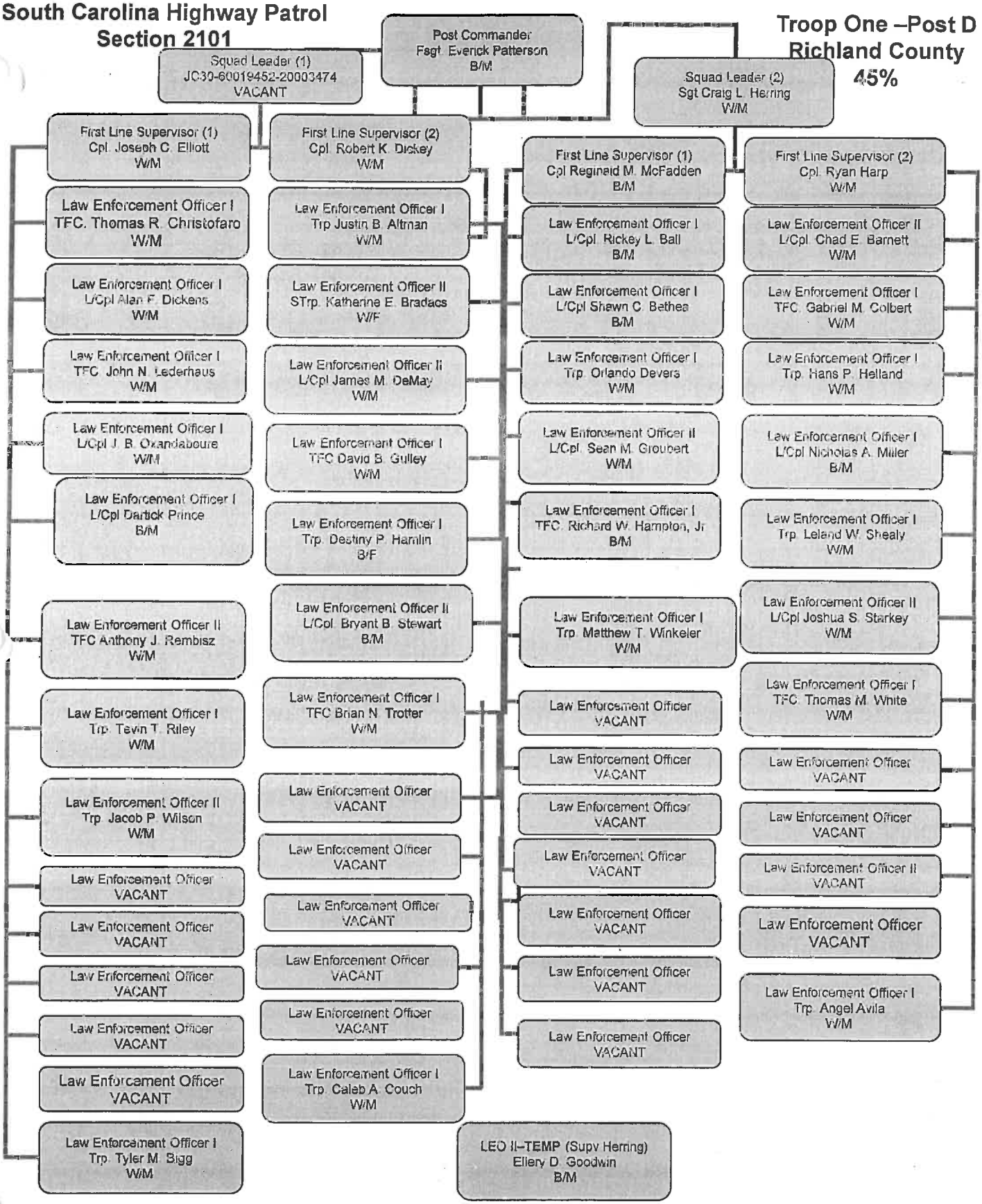
South Carolina Highway Patrol
Section 2101

Troop One- POST C
Lexington County
44%



South Carolina Highway Patrol
Section 2101

Troop One –Post D
Richland County
45%

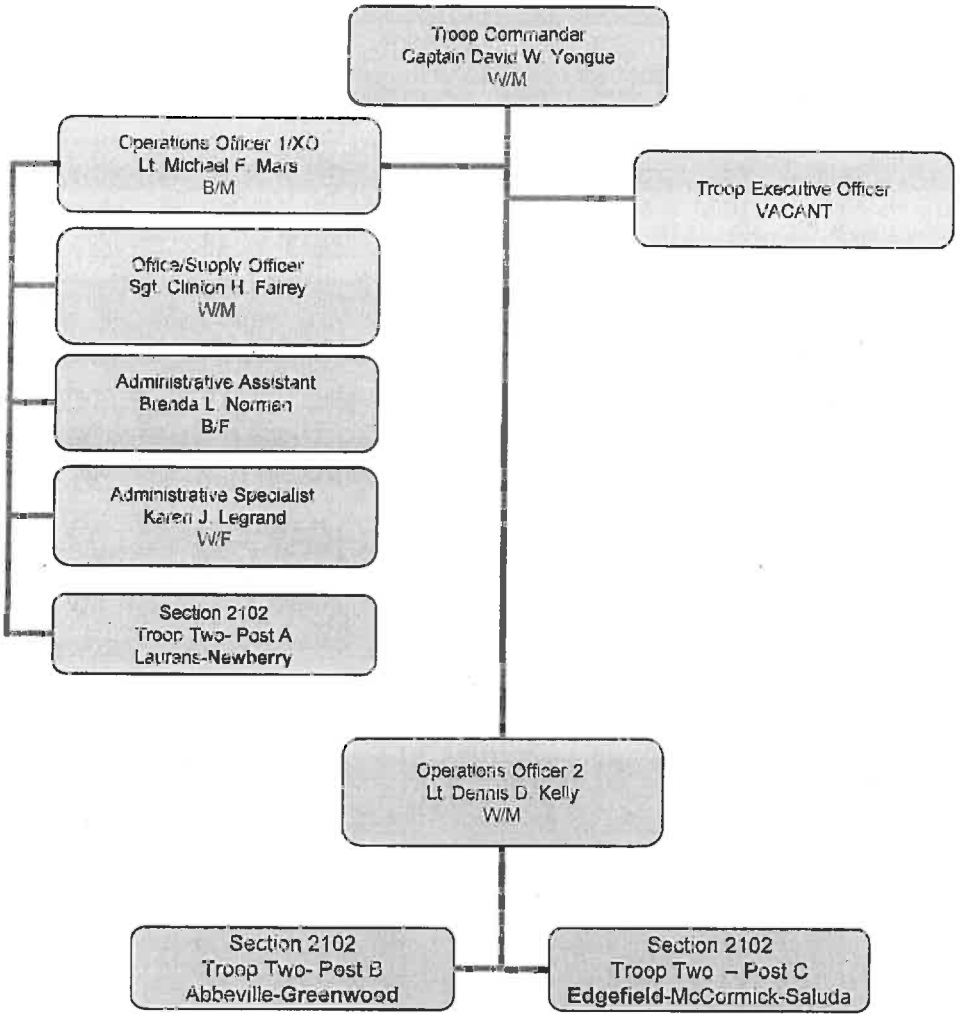


7/1/2014

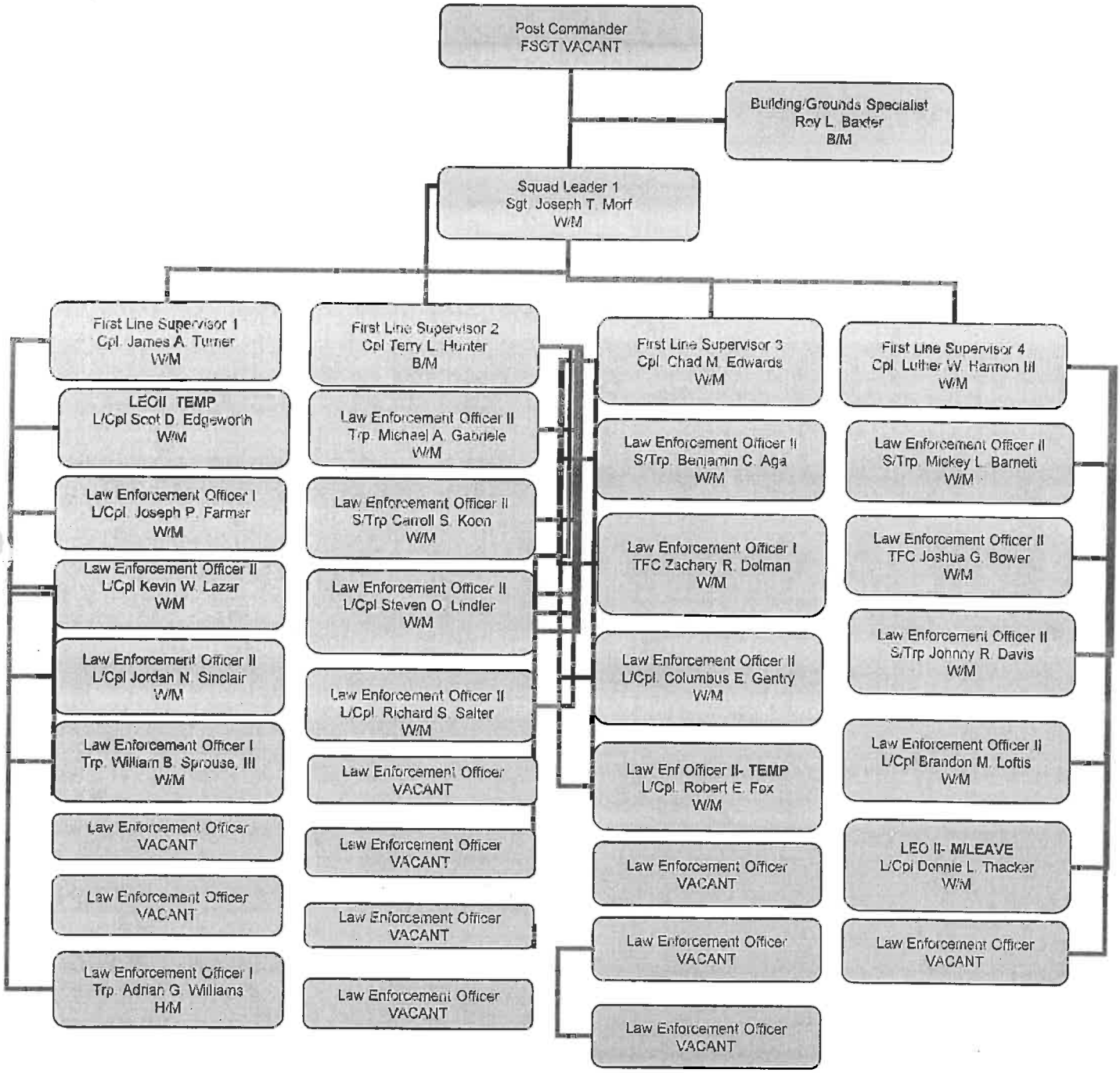
Post D continues on next page

Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT
Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT
Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT
Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT	Law Enforcement Officer VACANT

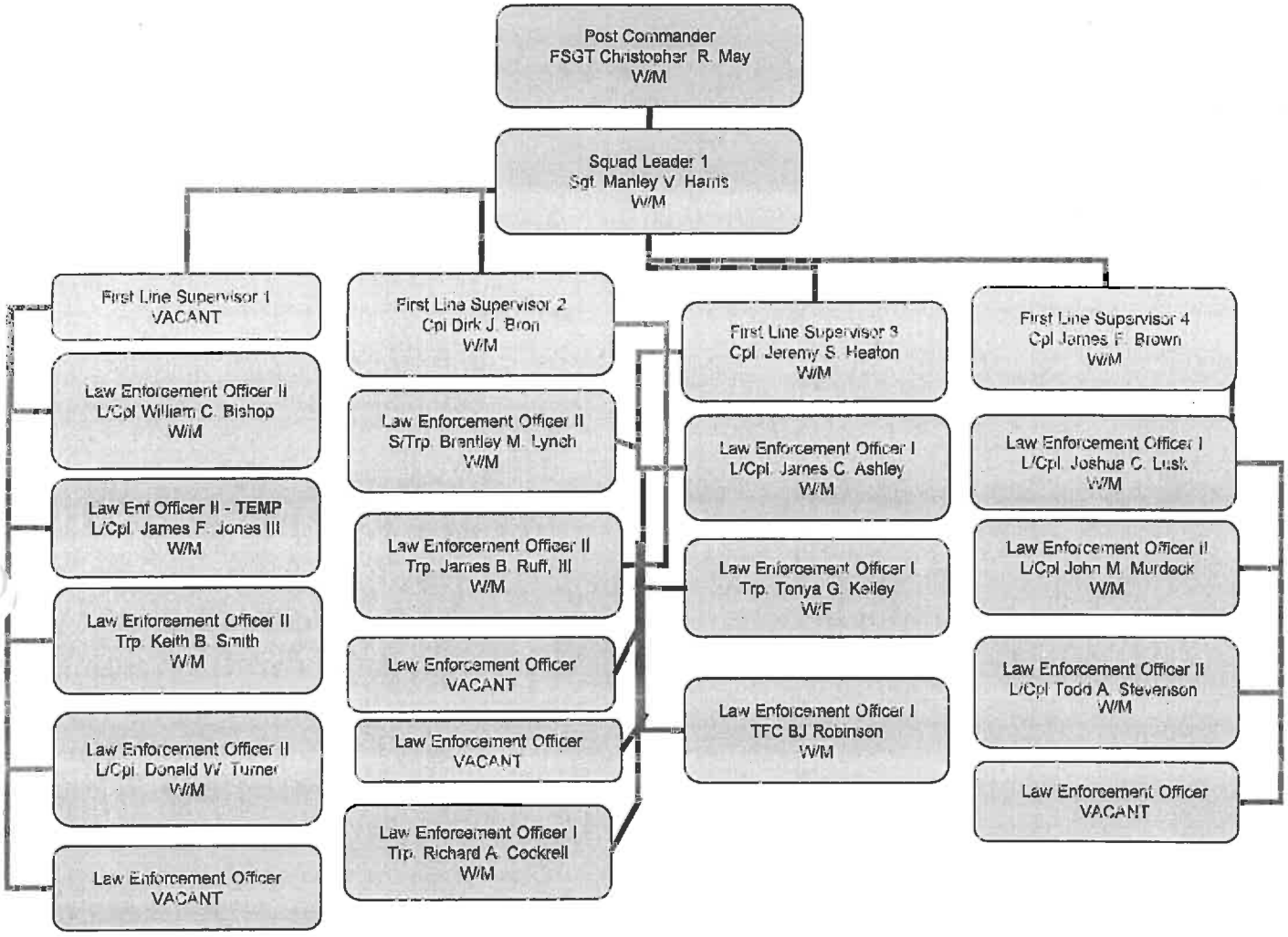
South Carolina Highway Patrol
Section 2102
Troop Two – Headquarters



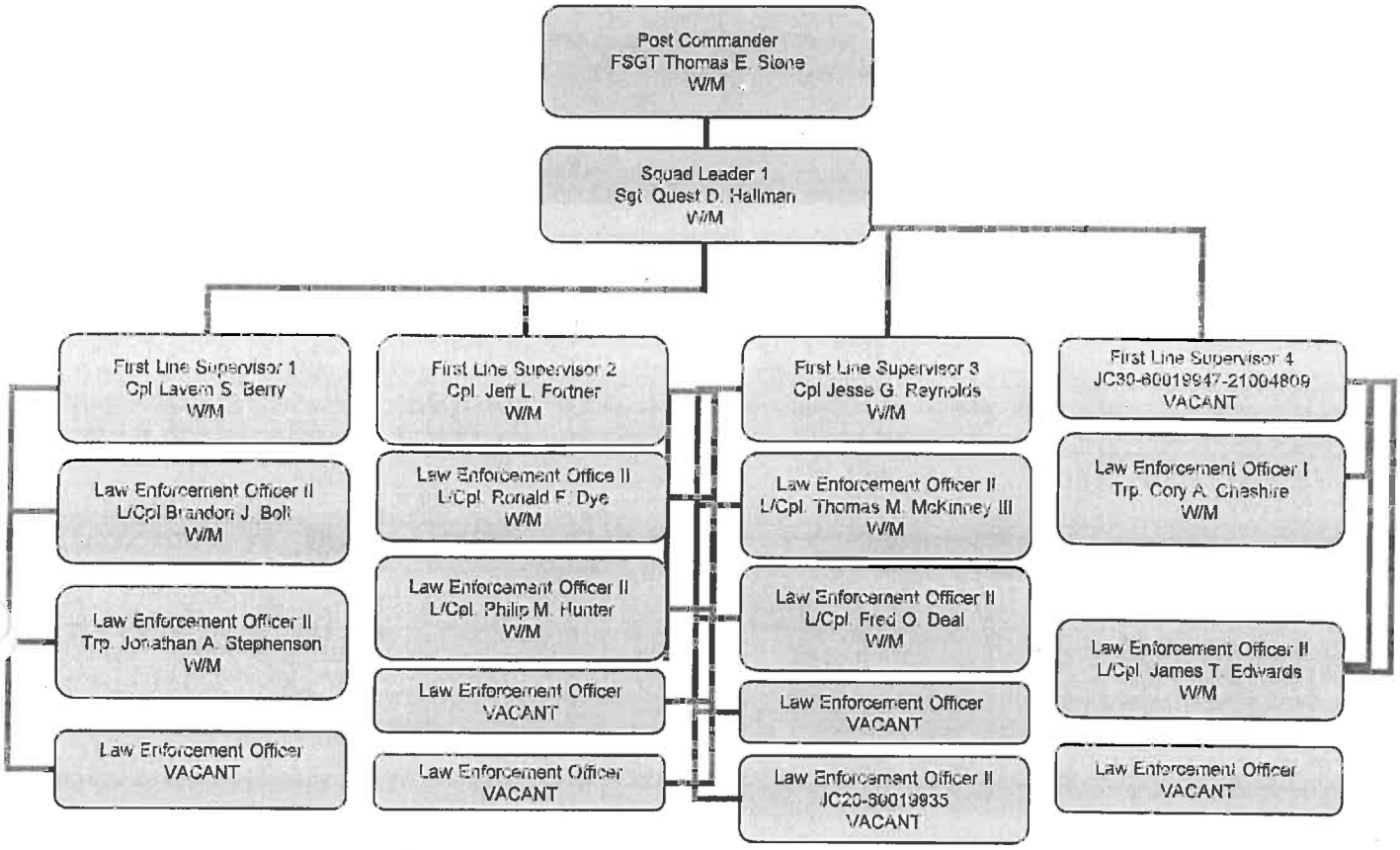
South Carolina Highway Patrol
Section 2102
Troop Two – Post A
Laurens and Newberry Counties
65%



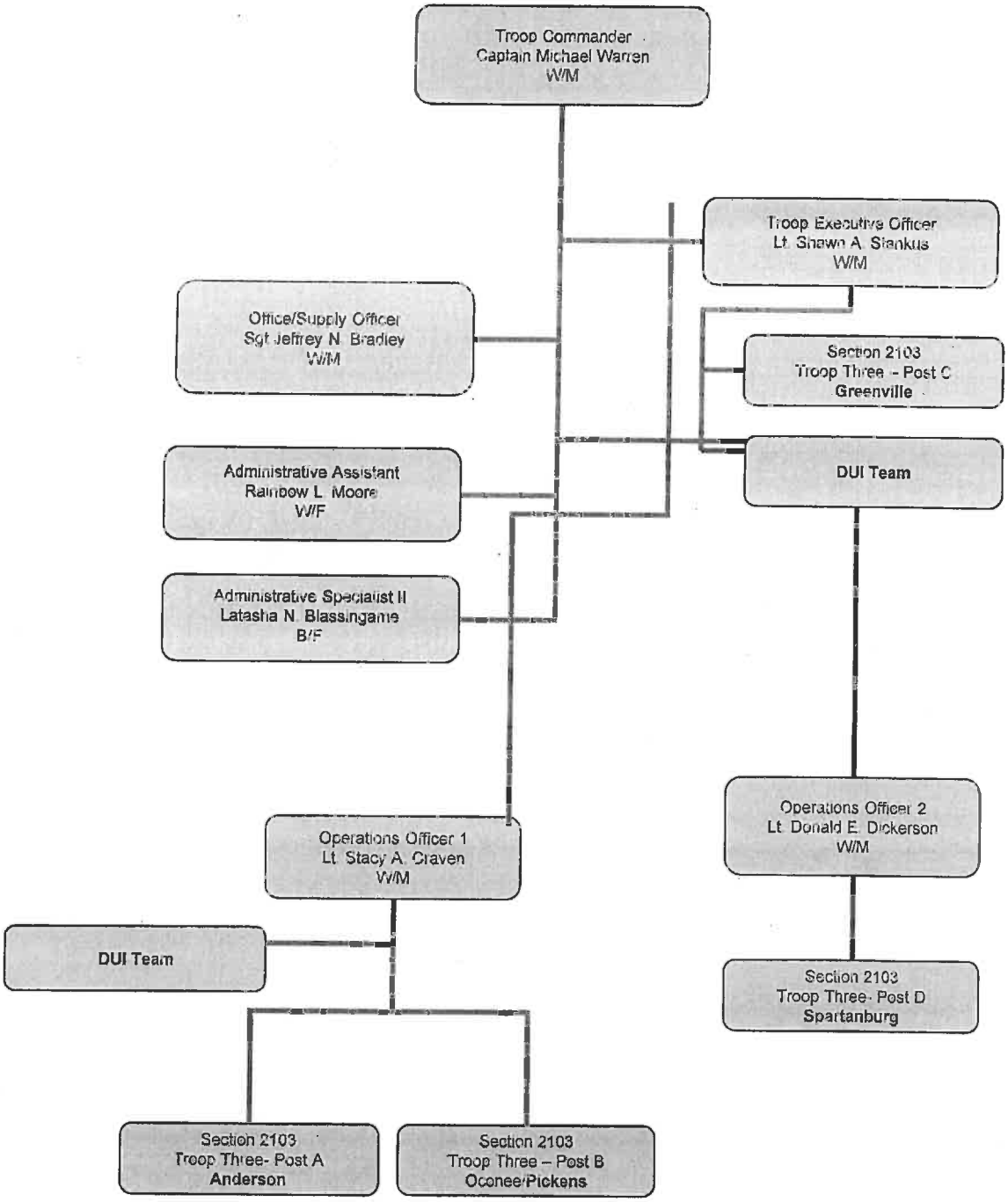
South Carolina Highway Patrol
Section 2102
Troop Two – Post B
Abbeville and Greenwood Counties
76%



South Carolina Highway Patrol
Section 2102
Troop Two – Post C
Edgefield, McCormick, and Saluda Counties
64%

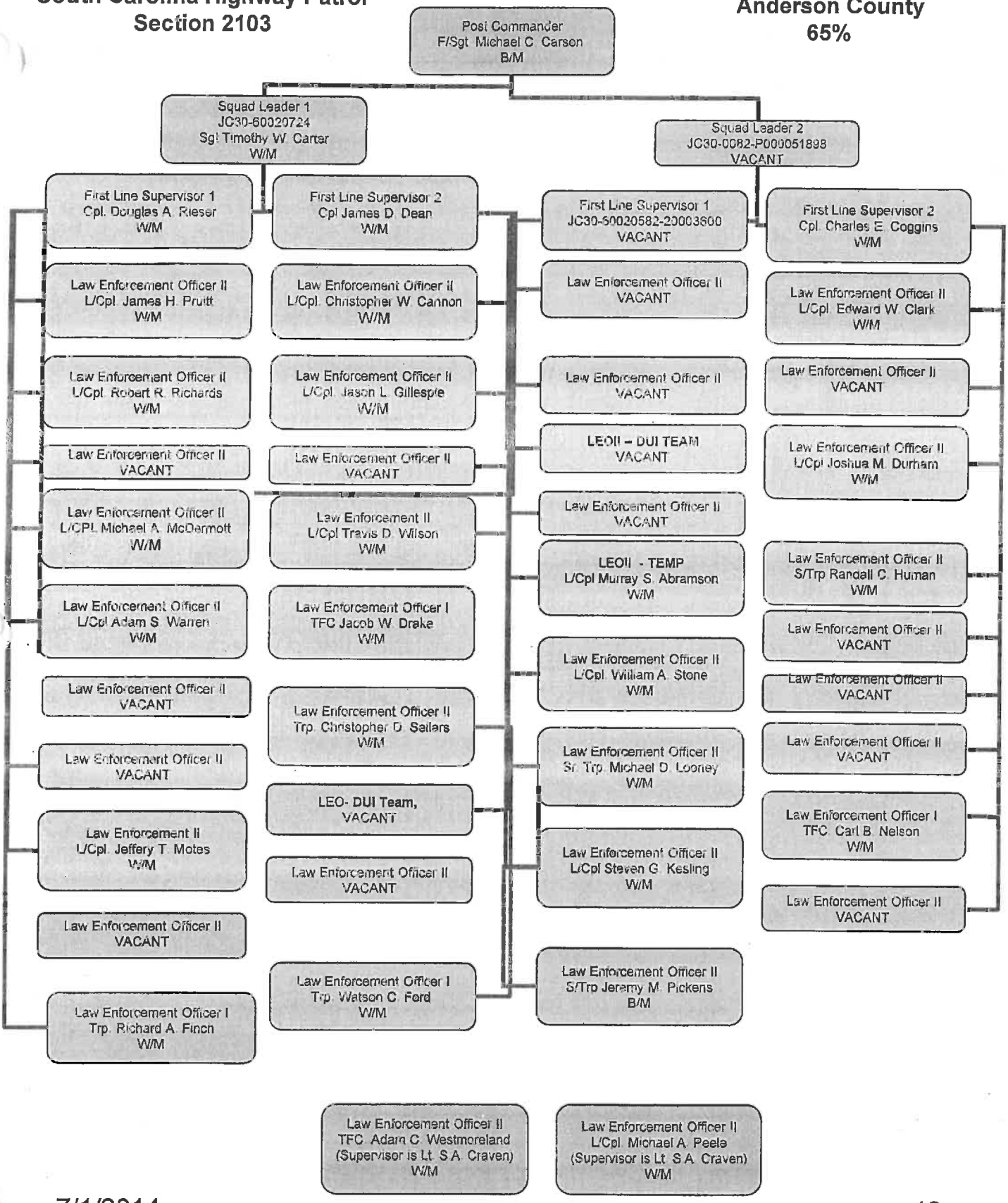


South Carolina Highway Patrol
Section 2103
Troop Three – Headquarters

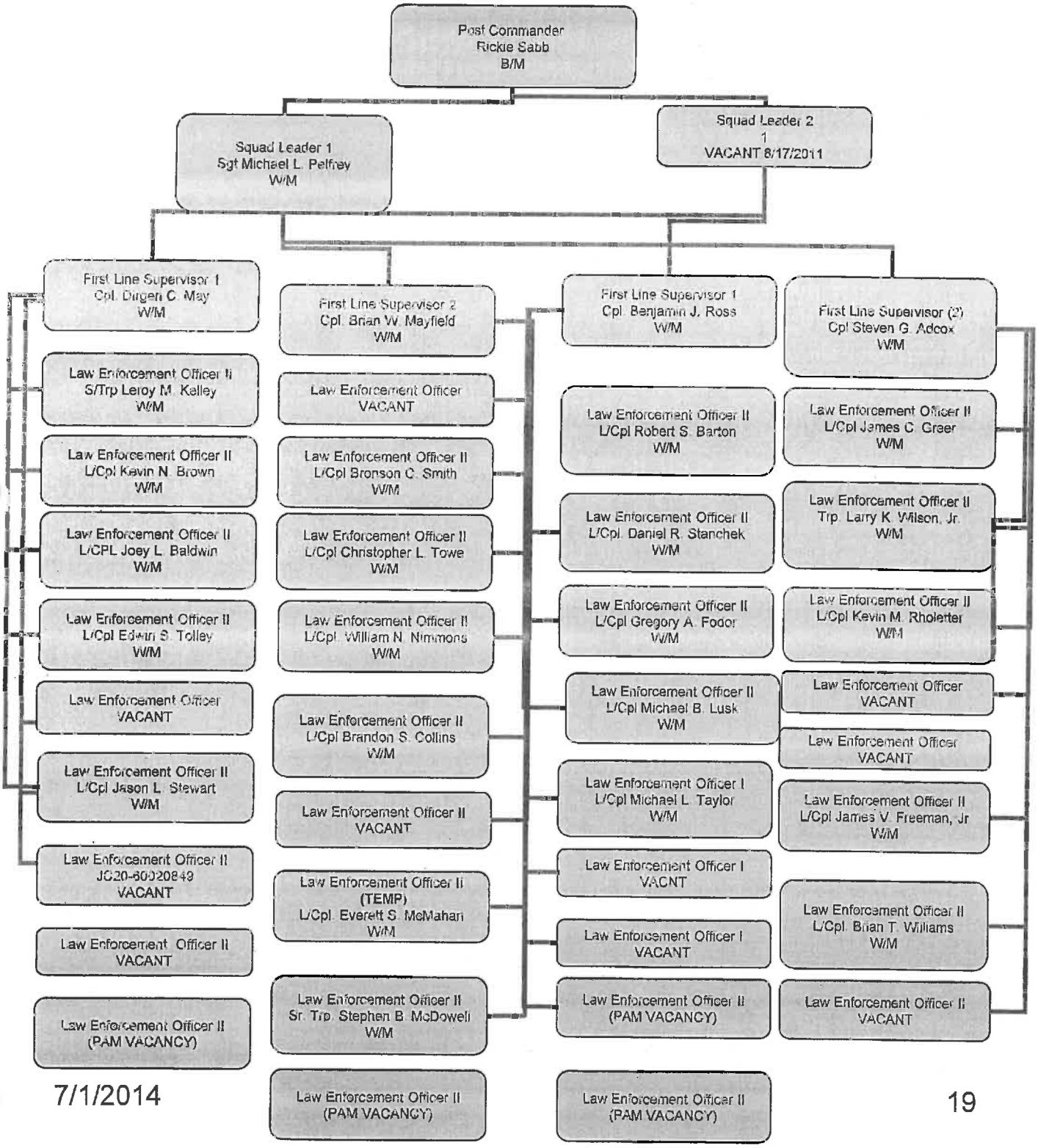


South Carolina Highway Patrol
Section 2103

Troop Three – Post A
Anderson County
65%

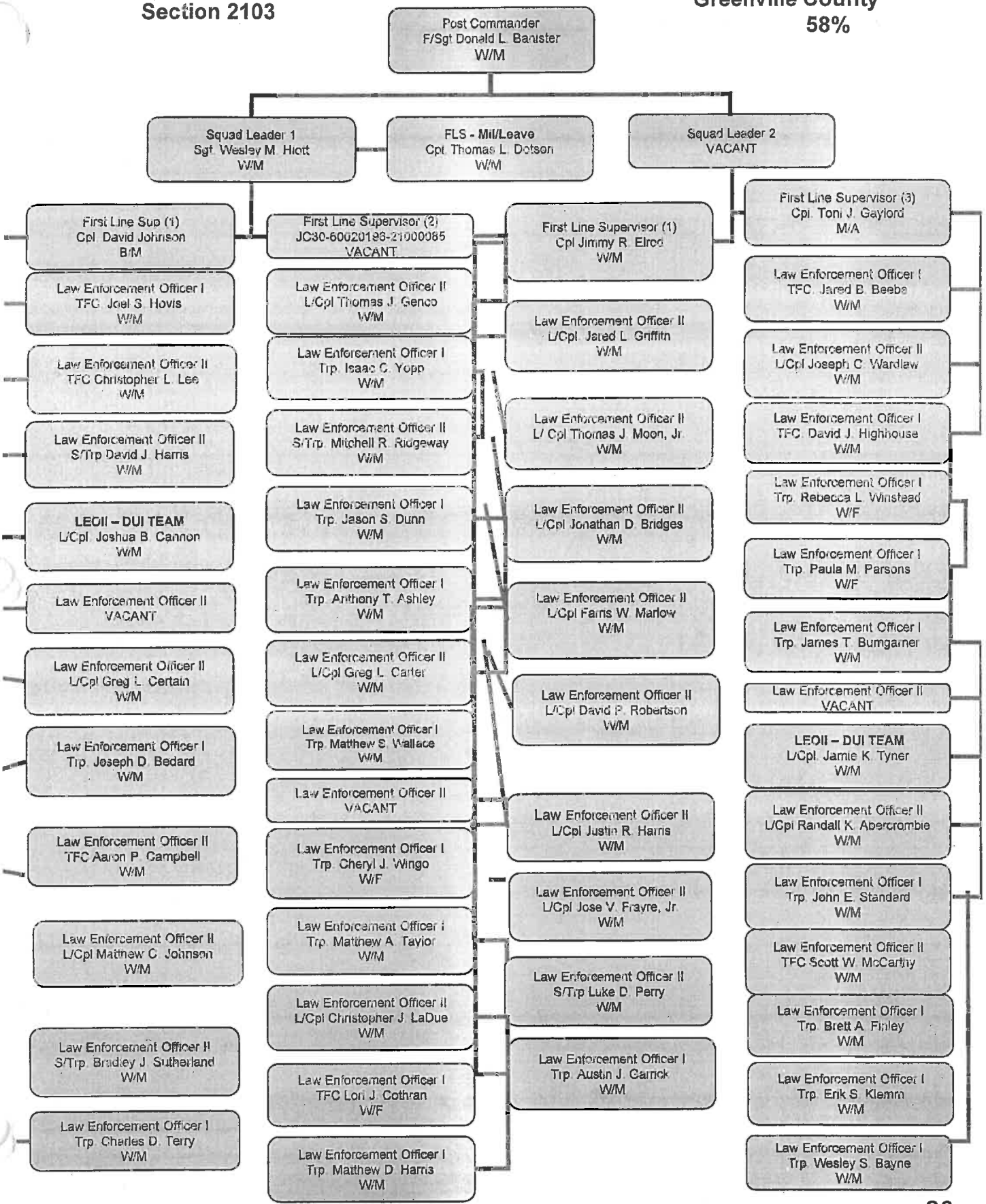


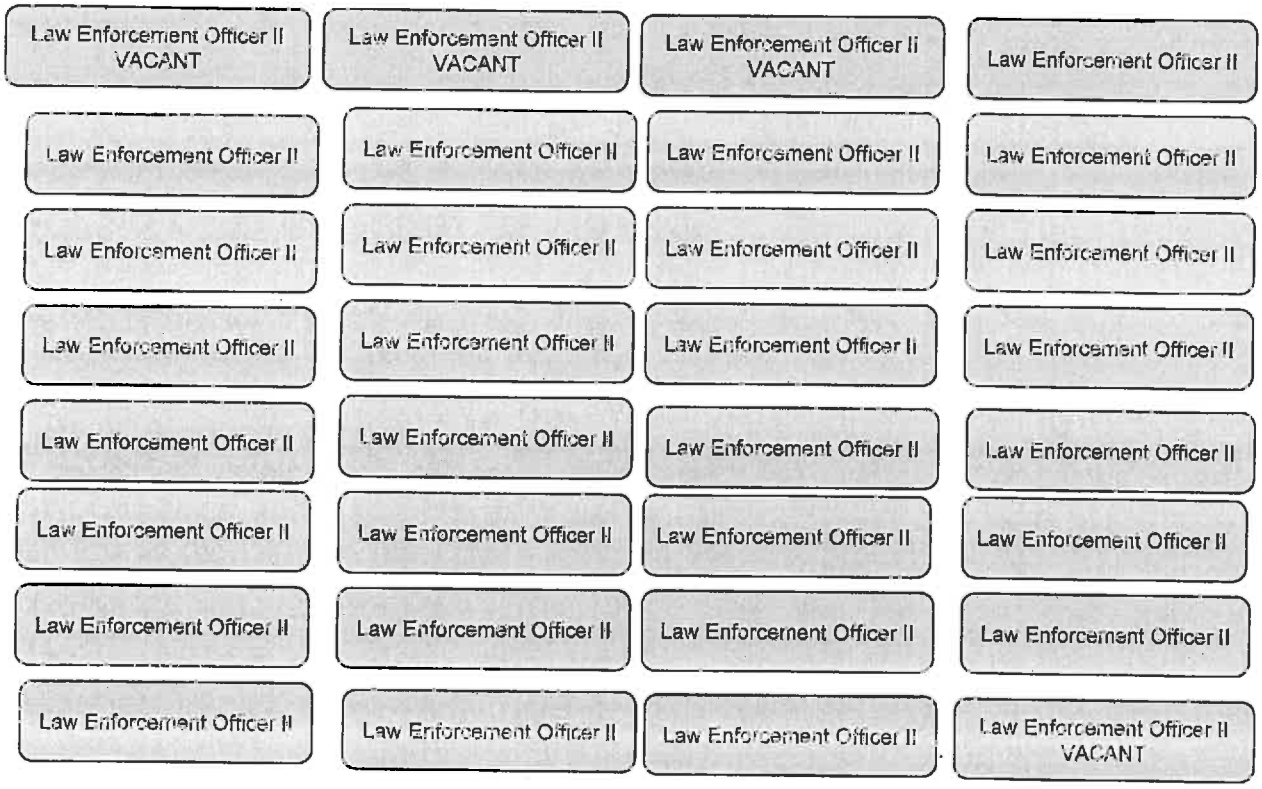
South Carolina Highway Patrol
Section 2103
Troop Three – Post B
Oconee and Pickens Counties
60%



South Carolina Highway Patrol
Section 2103

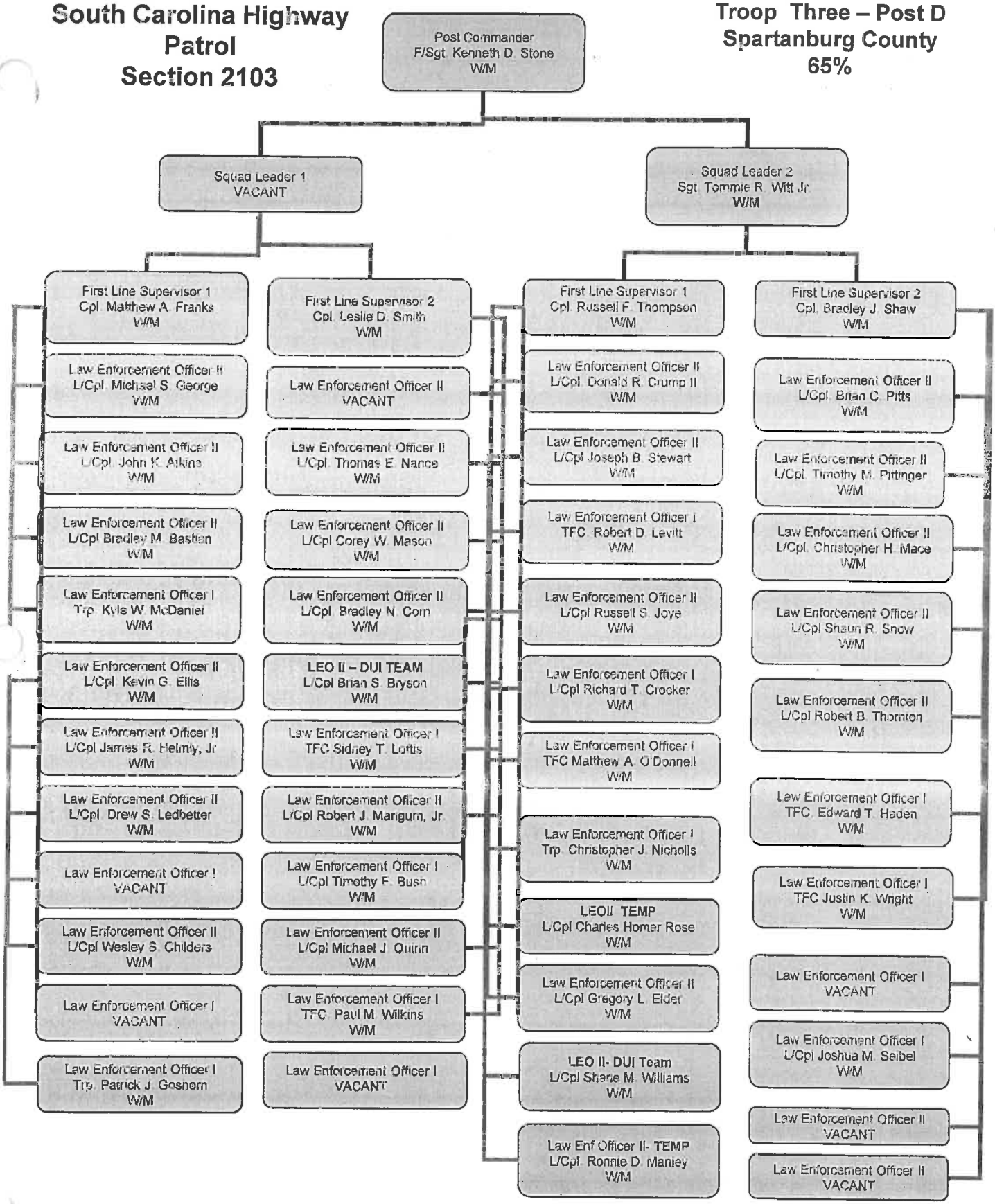
Troop Three- Post C
Greenville County
58%




Law Enforcement Officer II VACANT
Law Enforcement Officer II VACANT
Law Enforcement Officer II VACANT
Law Enforcement Officer II
Law Enforcement Officer II
Law Enforcement Officer II

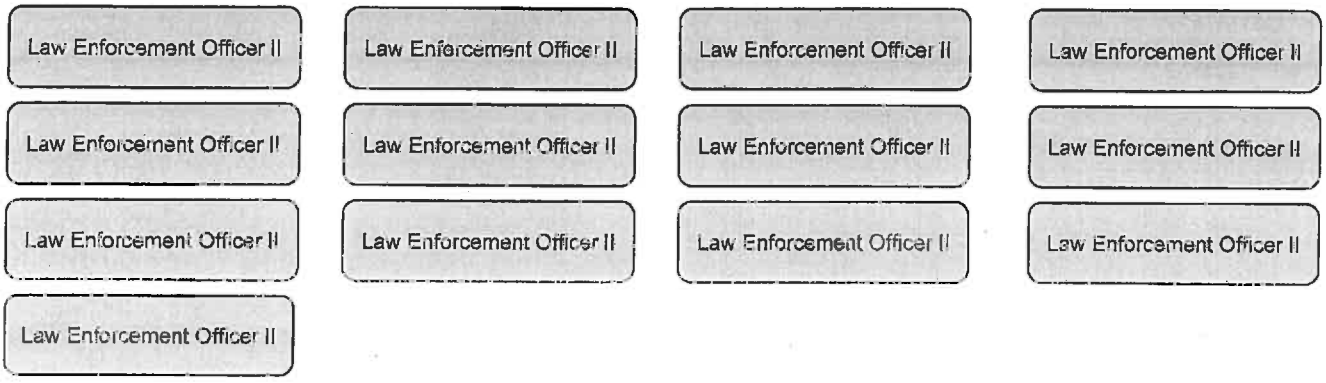
South Carolina Highway Patrol
Section 2103

Troop Three – Post D
Spartanburg County
65%



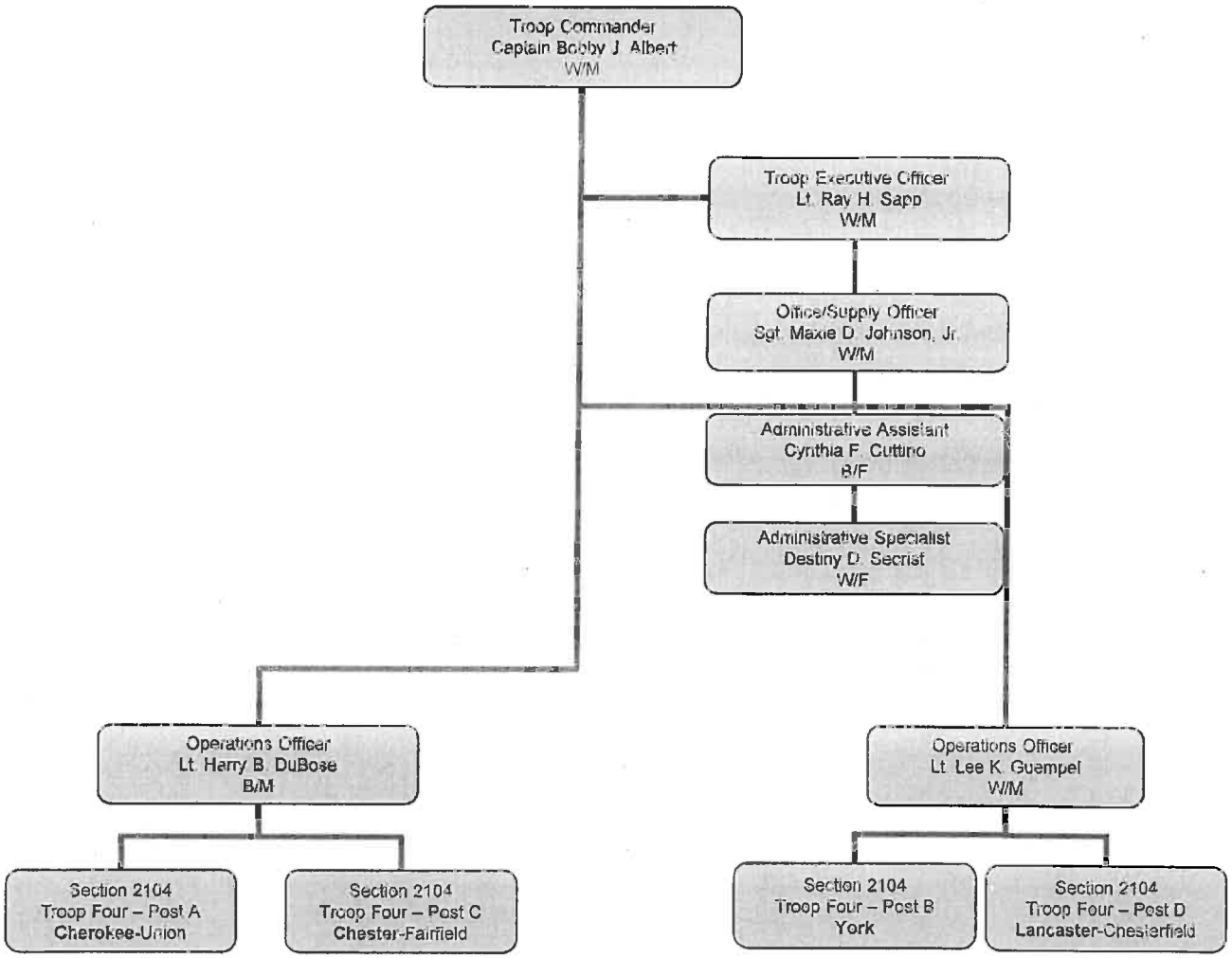
*Post D continues on next page

7/1/2014

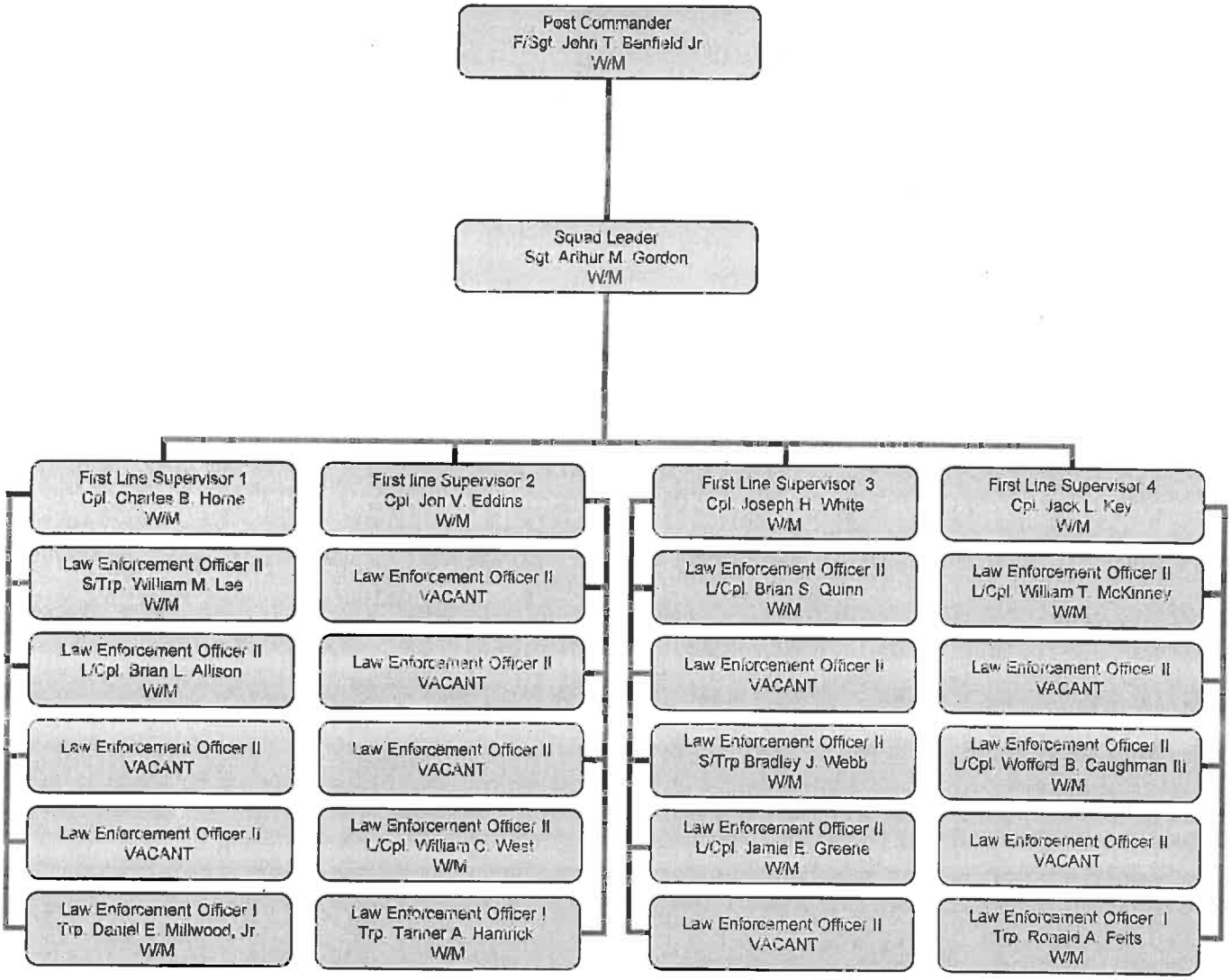


Post D
Continued
Page 2 of 2

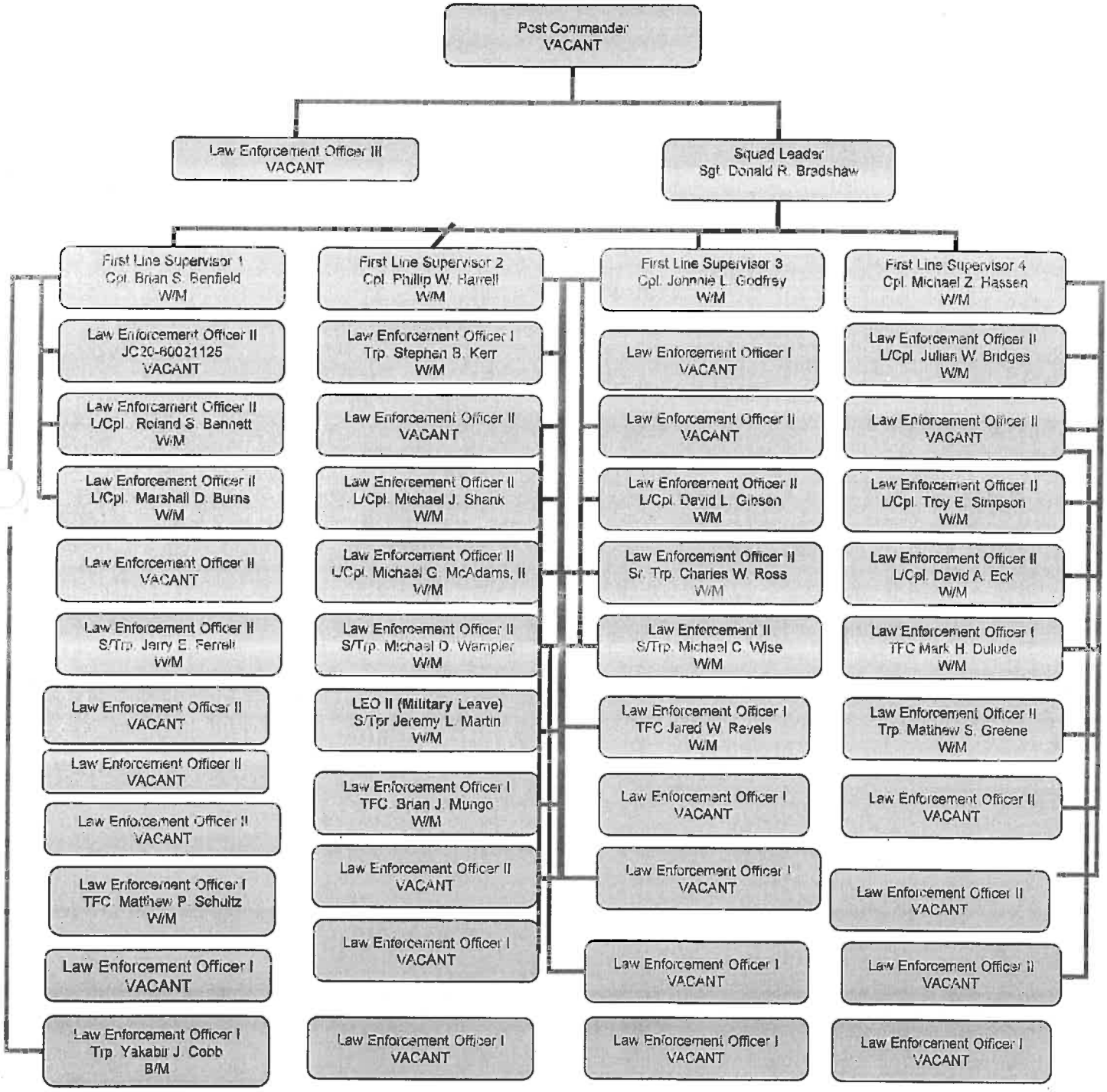
South Carolina Highway Patrol
Section 2104
Troop Four – Headquarters



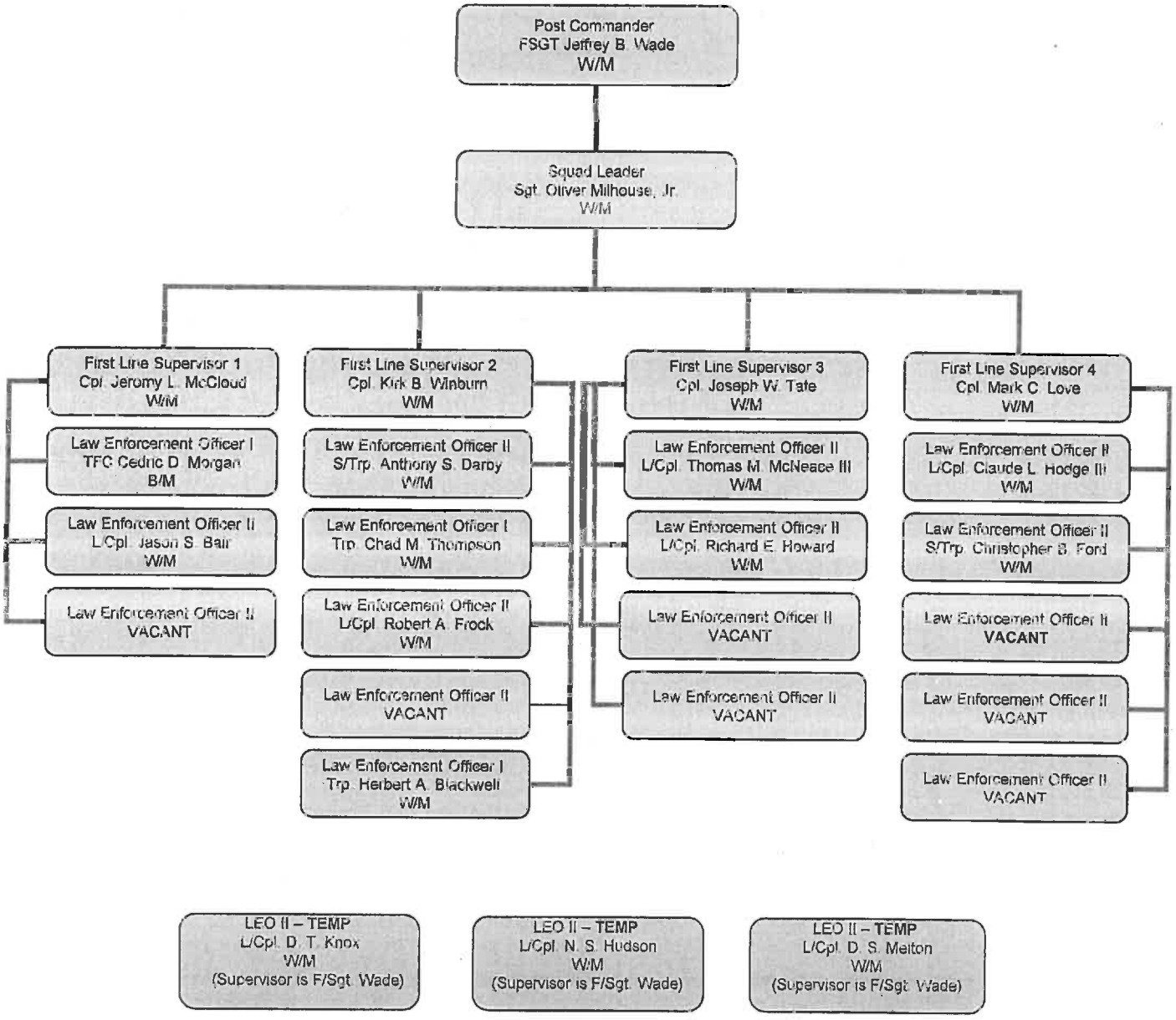
South Carolina Highway Patrol
Section 2104
Troop Four – Post A
Cherokee and Union Counties
60%



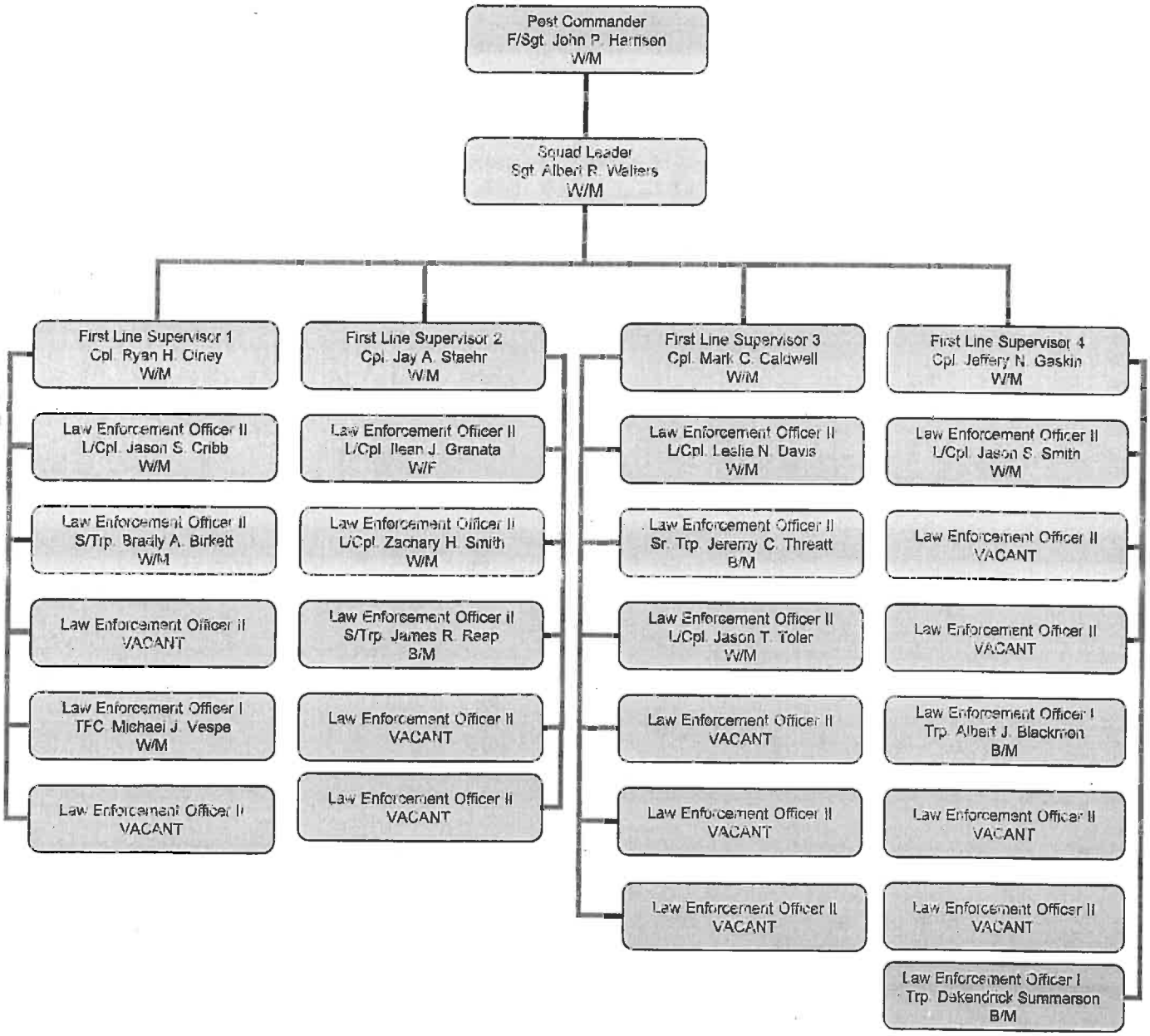
South Carolina Highway Patrol
Section 2104
Troop Four – Post B
York County
50%



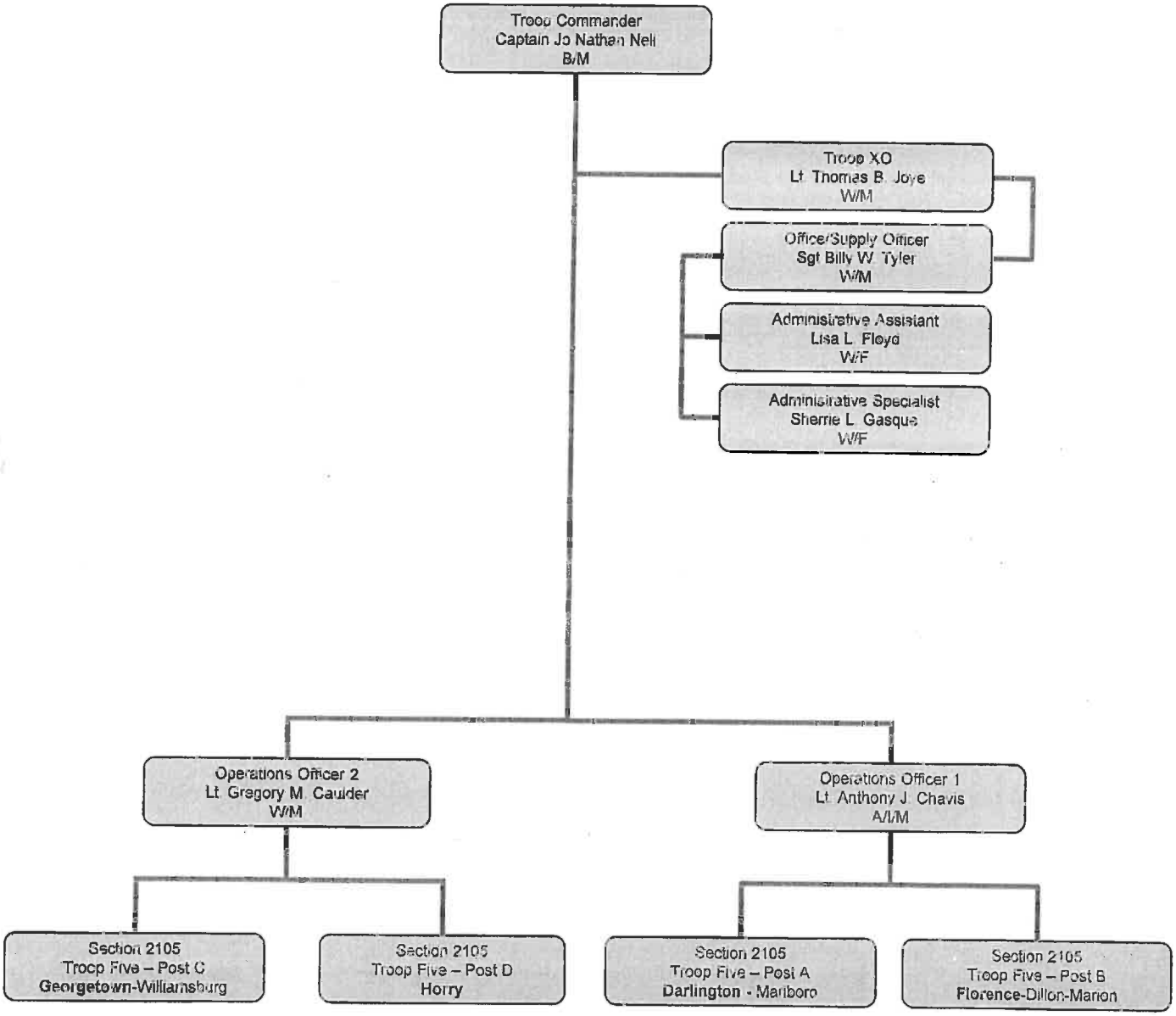
South Carolina Highway Patrol
Section 2104
Troop Four – Post C
Chester and Fairfield Counties
65%



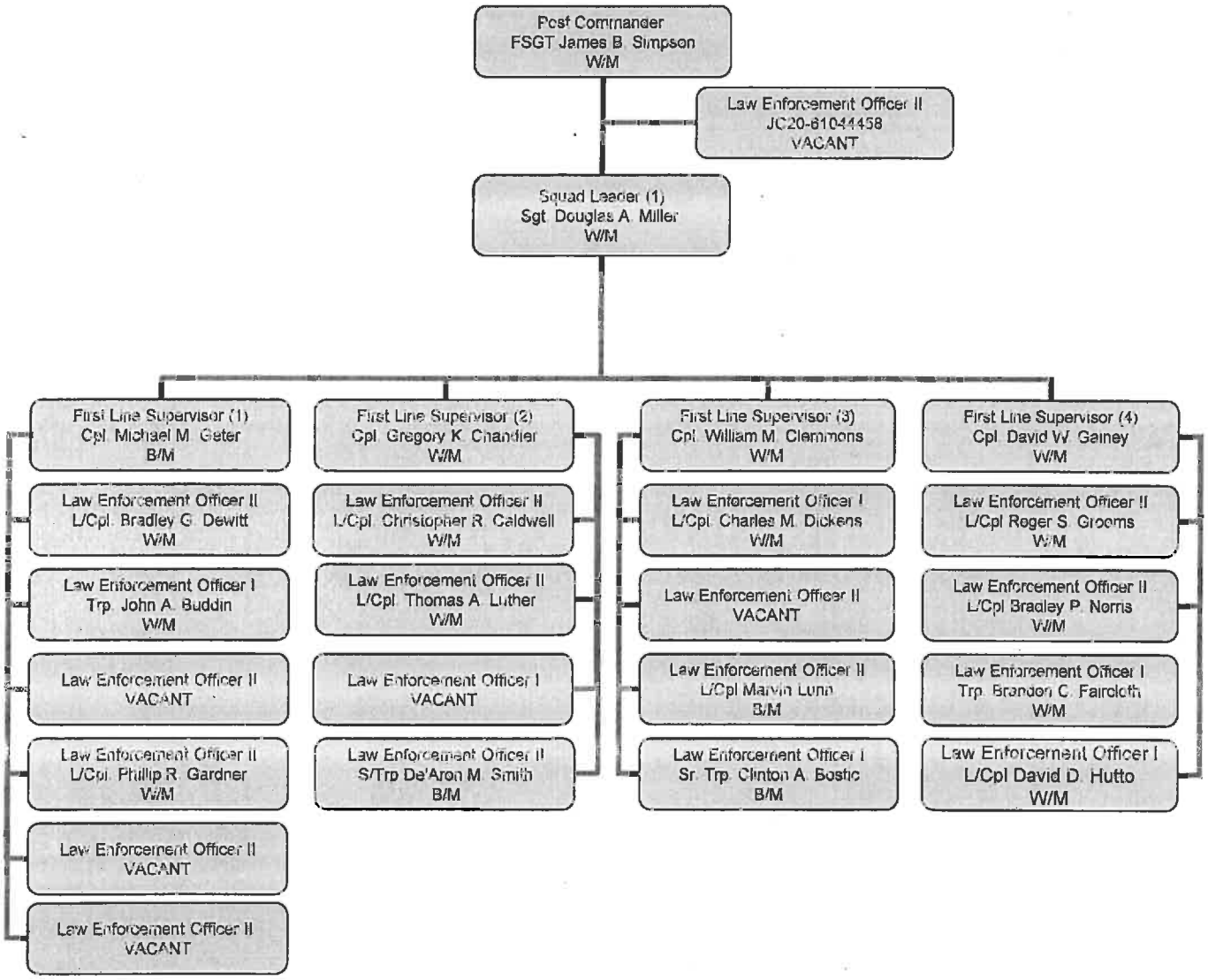
South Carolina Highway Patrol
Section 2104
Troop Four – Post D
Chesterfield and
Lancaster Counties
56%



South Carolina Highway Patrol
Section 2105
Troop Five - Headquarters

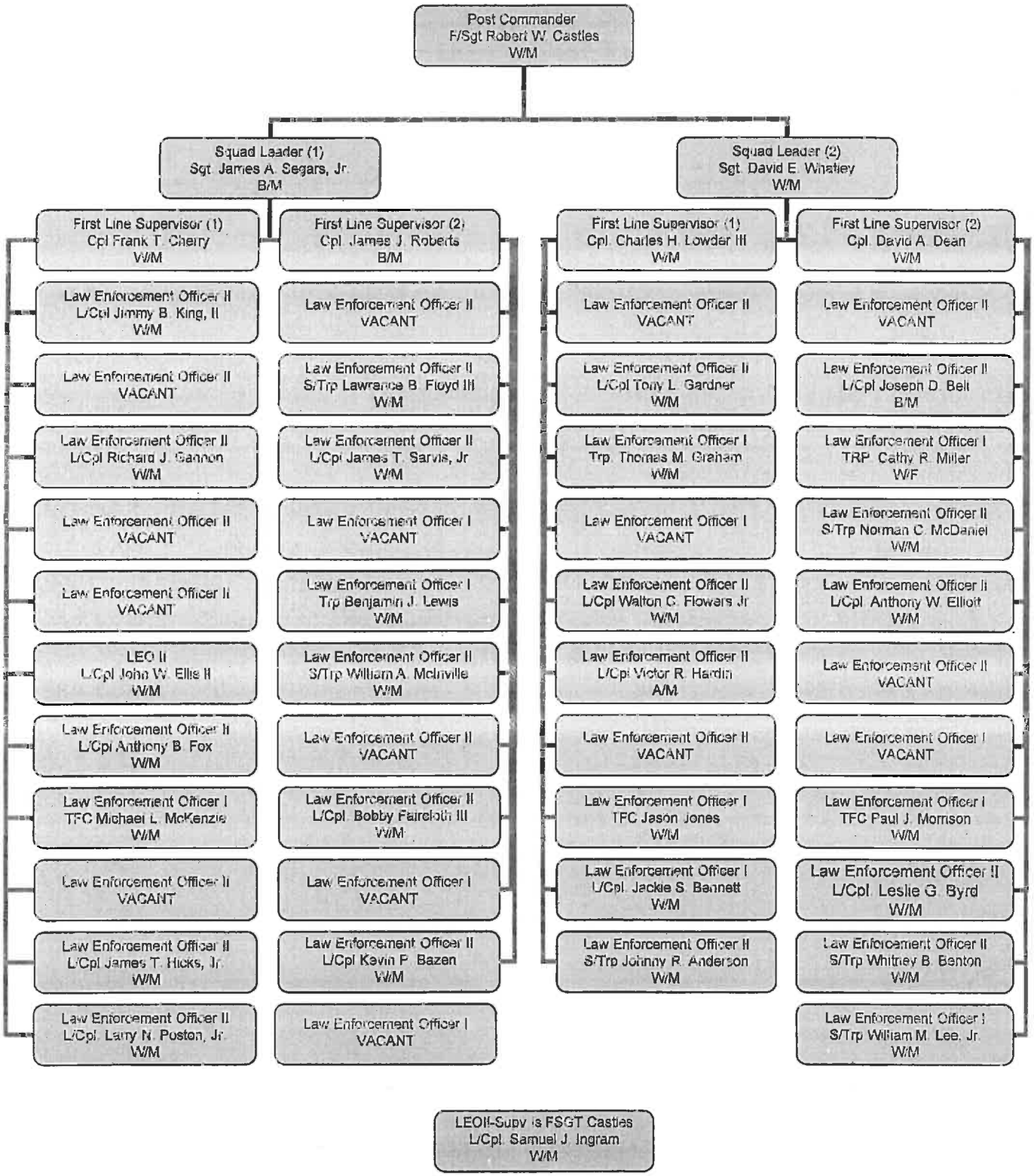


South Carolina Highway Patrol
Section 2105
Troop Five – Post A
Darlington and Marlboro Counties
83%

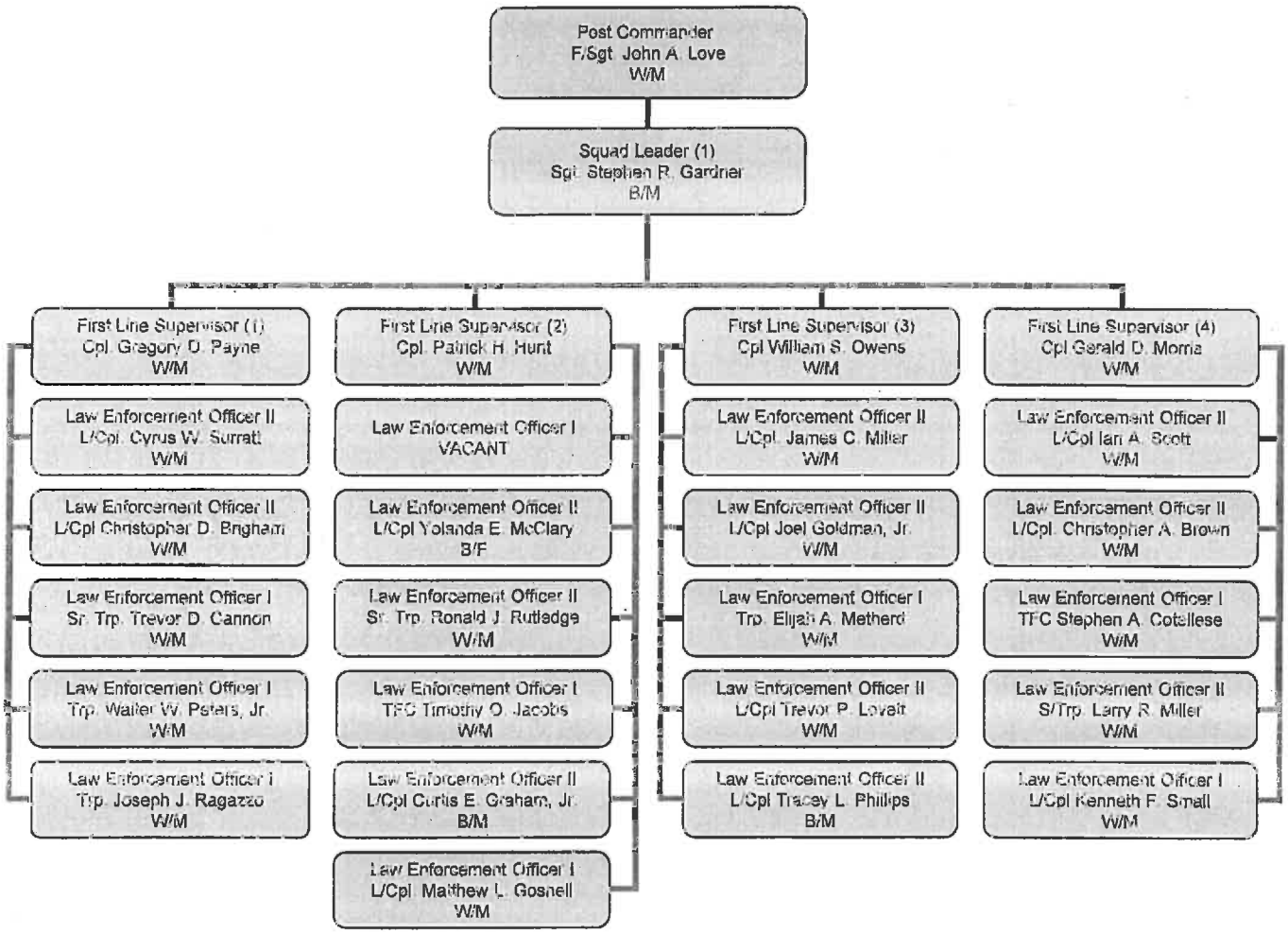


South Carolina Highway Patrol
Section 2105

Troop Five – Post B
Dillon/Florence/Marion Counties
65%

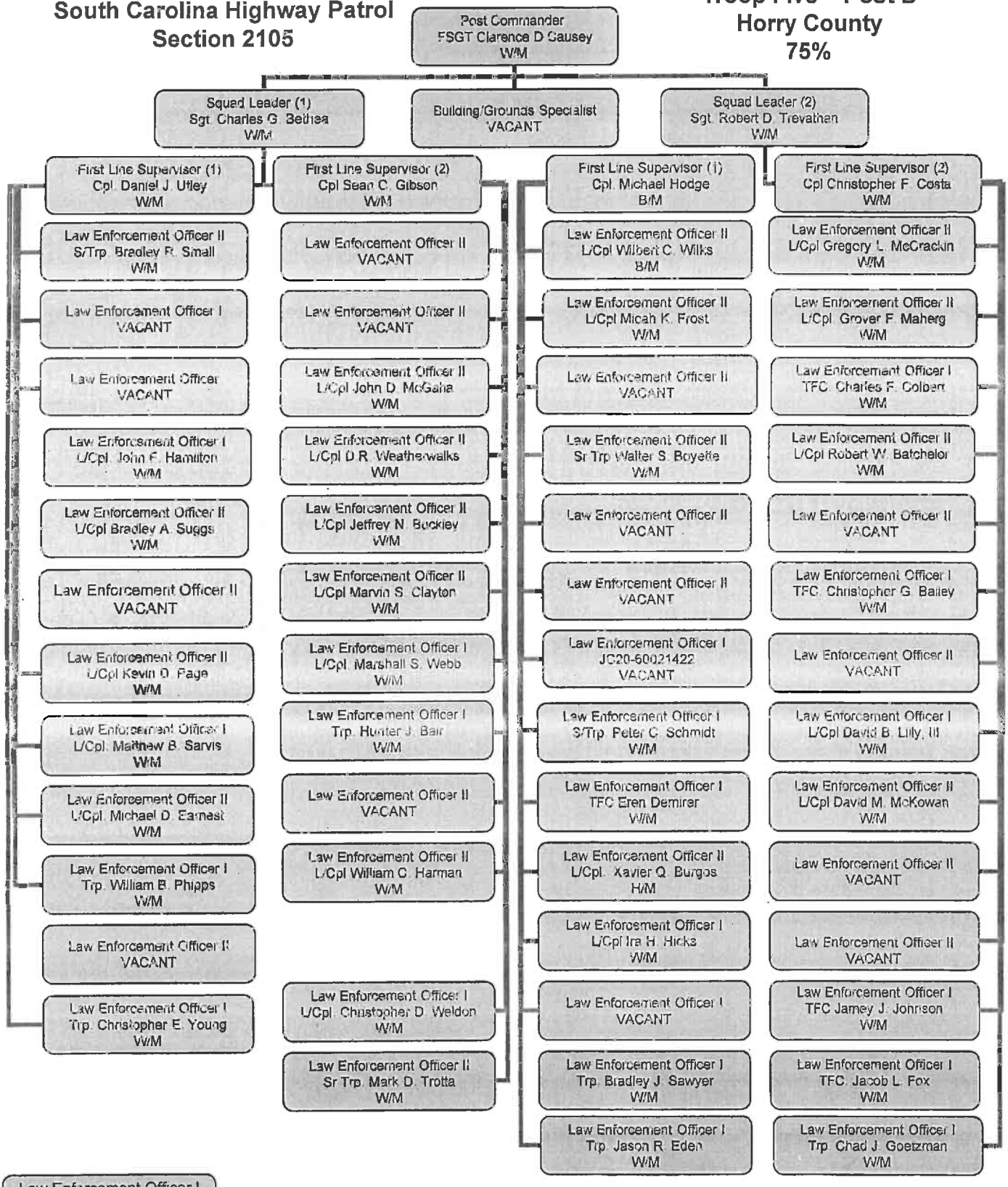


South Carolina Highway Patrol
Section 2105
Troop Five – Post C
Georgetown and Williamsburg Counties
90%

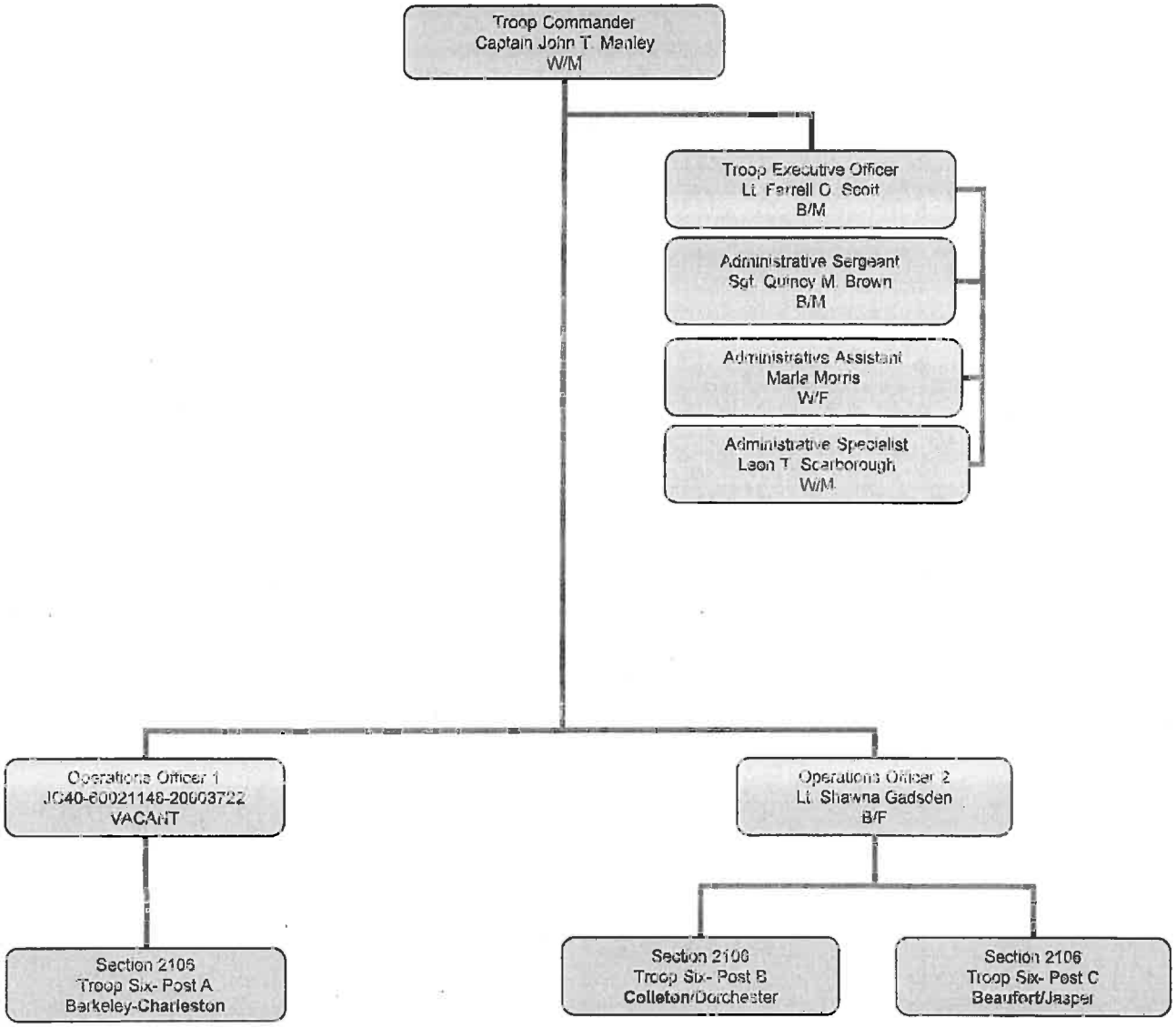


South Carolina Highway Patrol
Section 2105

Troop Five – Post D
Horry County
75%

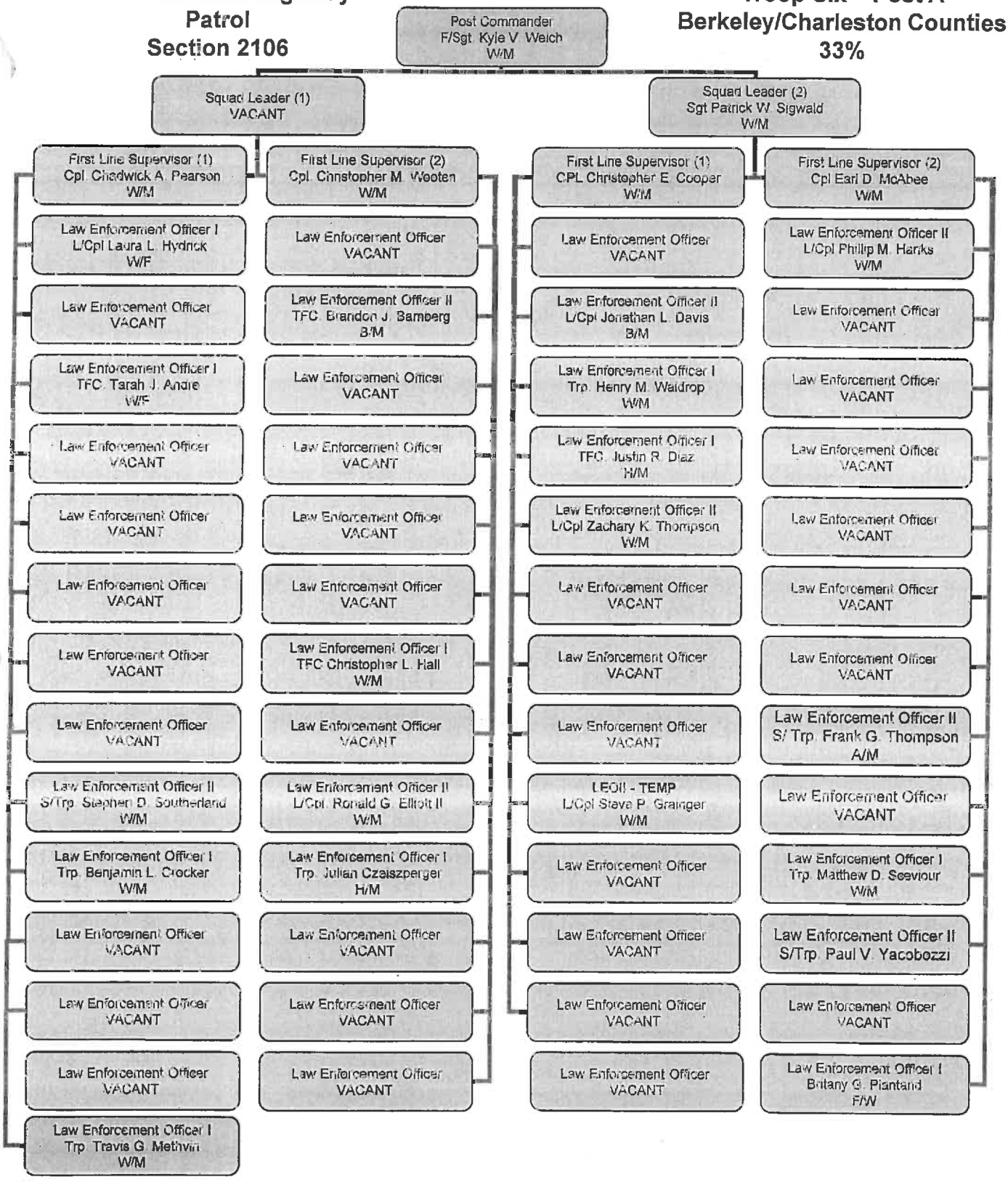


South Carolina Highway Patrol
Section 2106
Troop Six- Headquarters



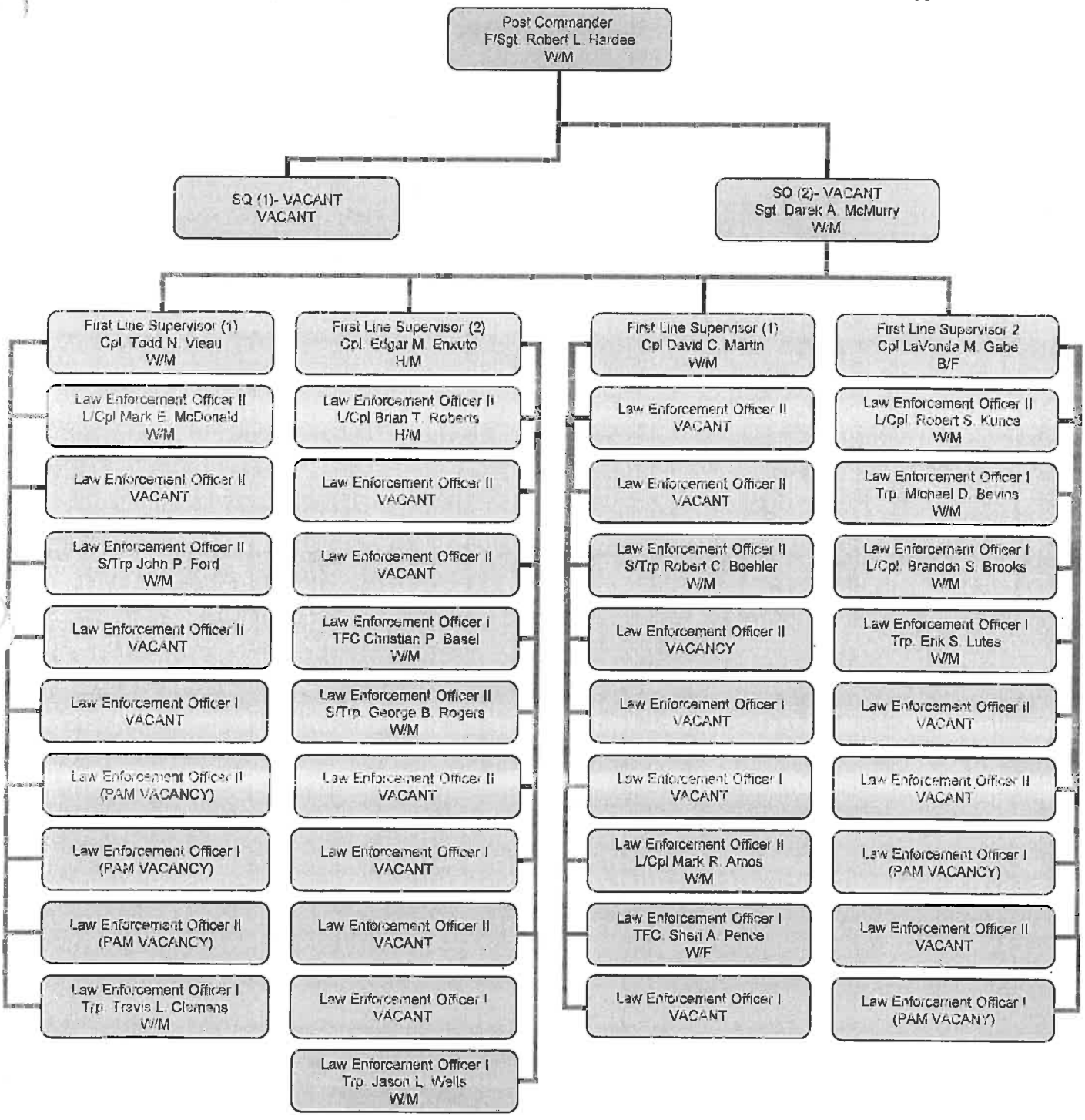
South Carolina Highway Patrol
Section 2106

Troop Six – Post A
Berkeley/Charleston Counties
33%



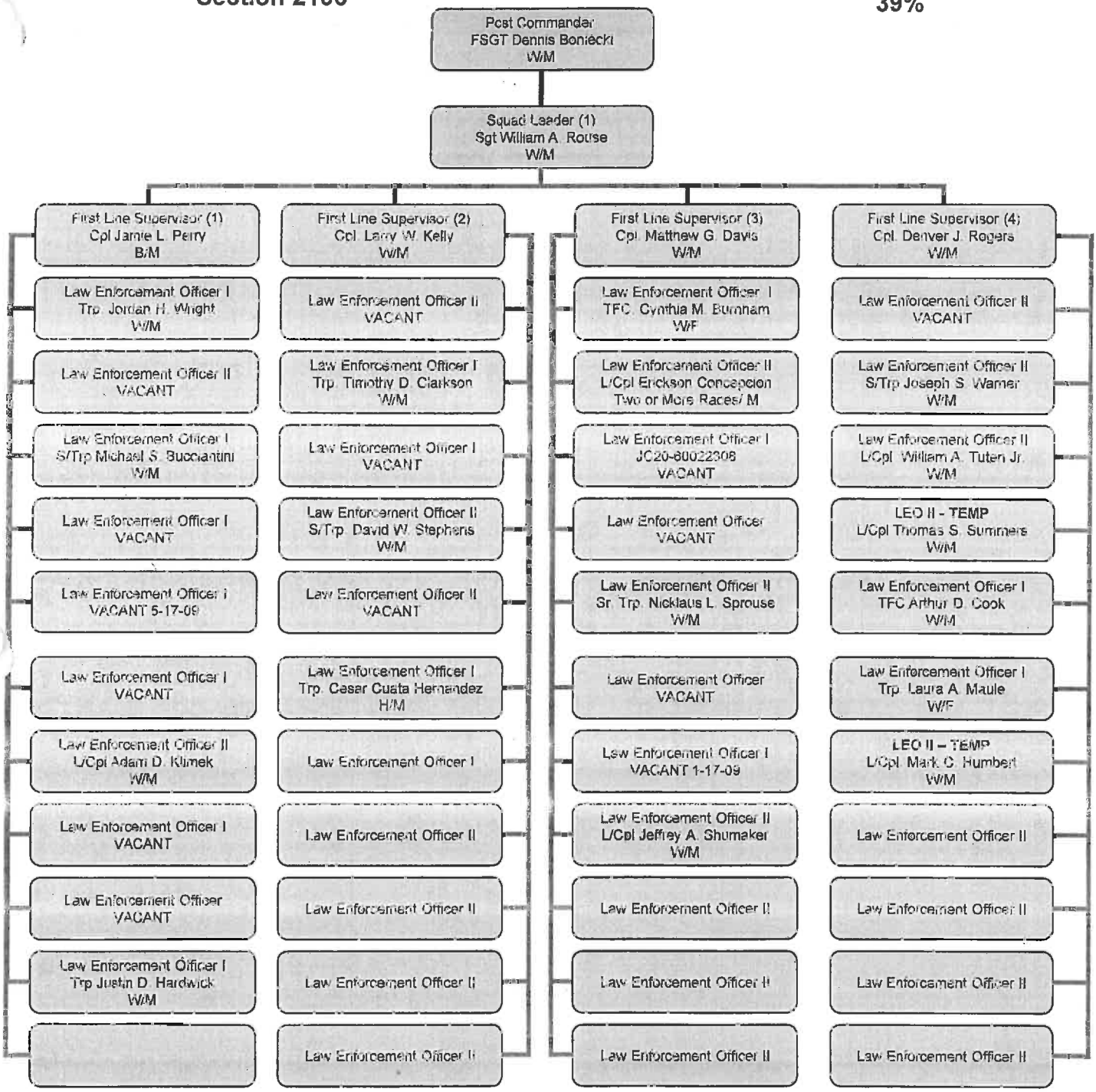
South Carolina Highway Patrol
Section 2106

Troop Six – Post B
Colleton/Dorchester Counties
44%

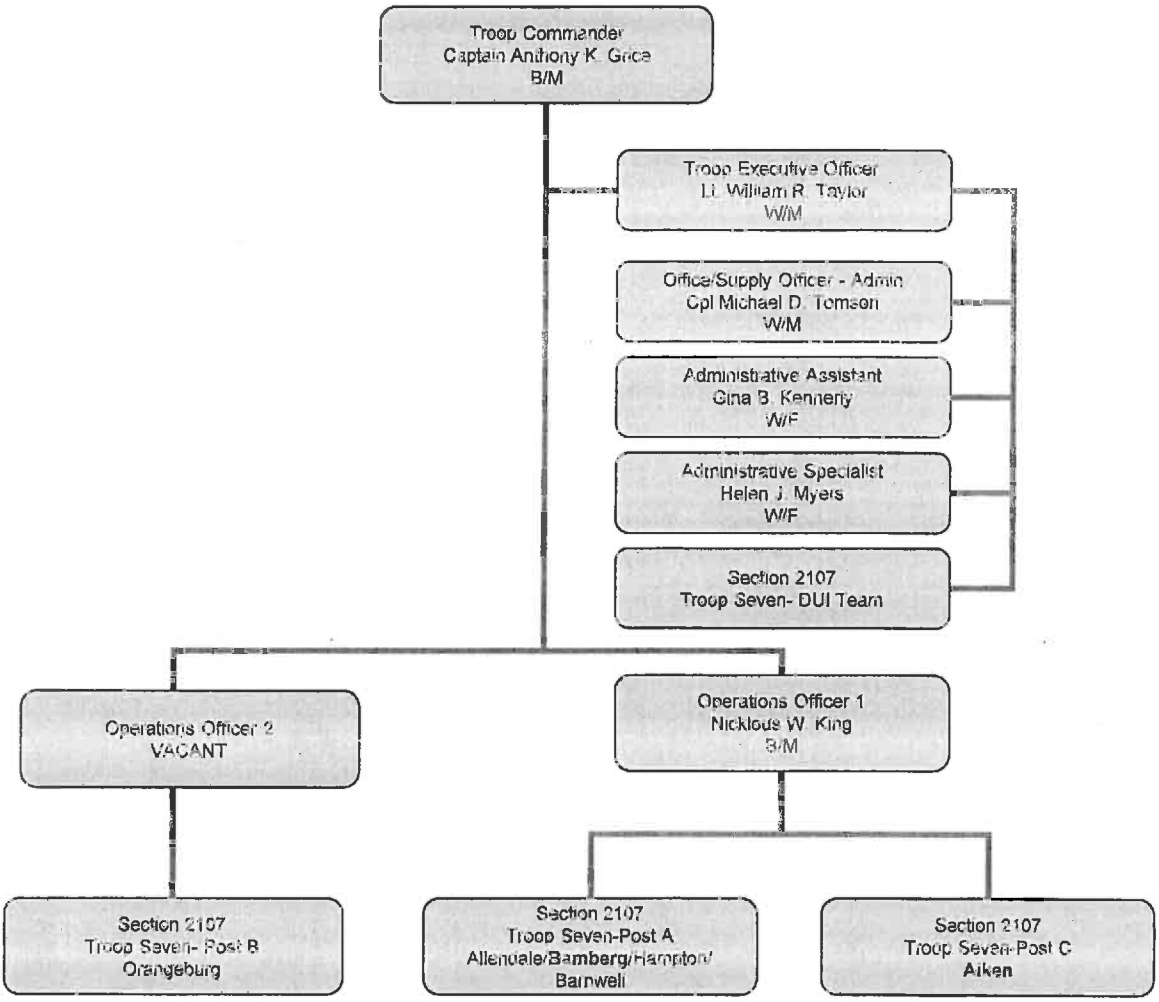


South Carolina Highway Patrol
Section 2106

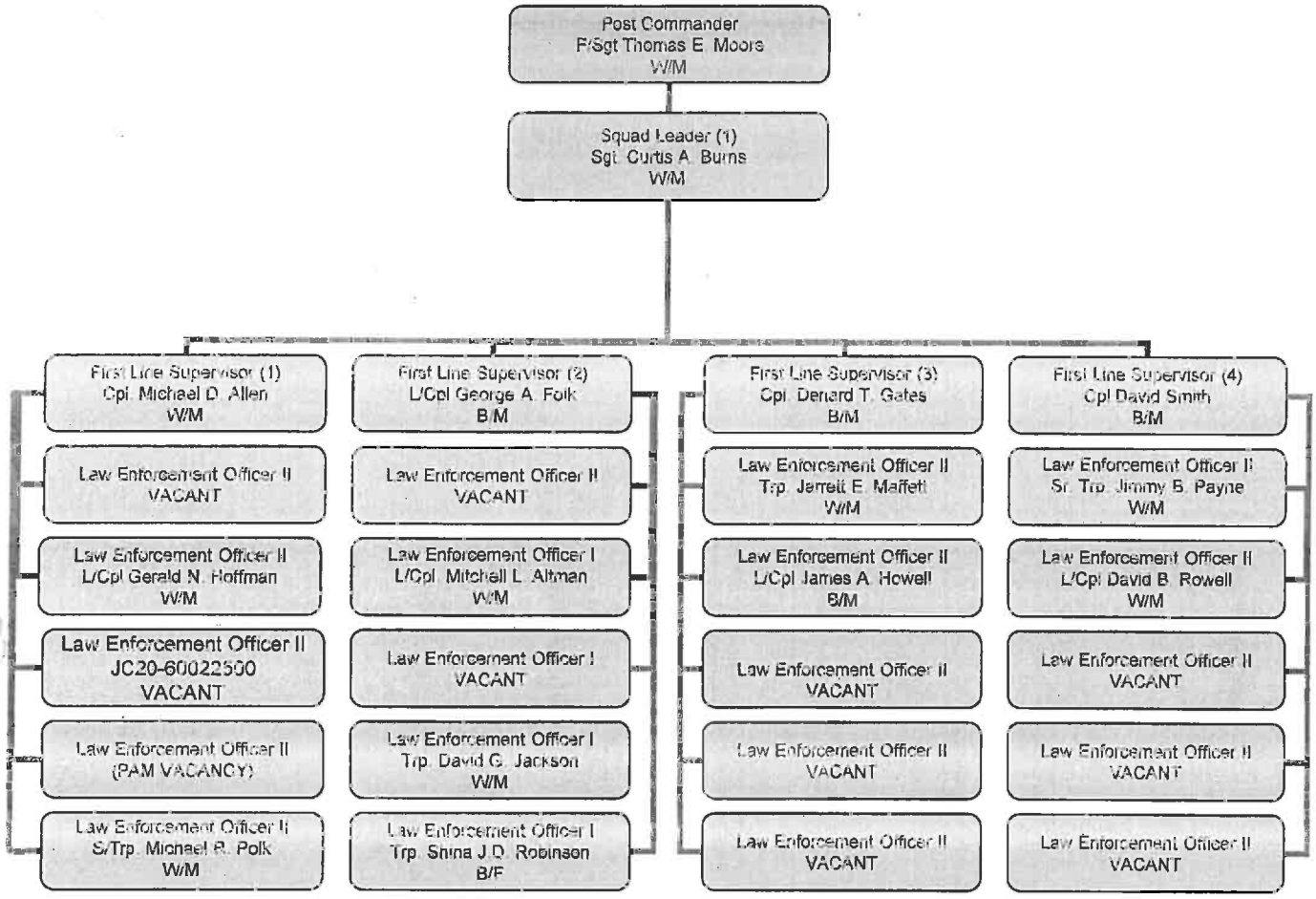
Troop Six – Post C
Beaufort/Jasper Counties
39%



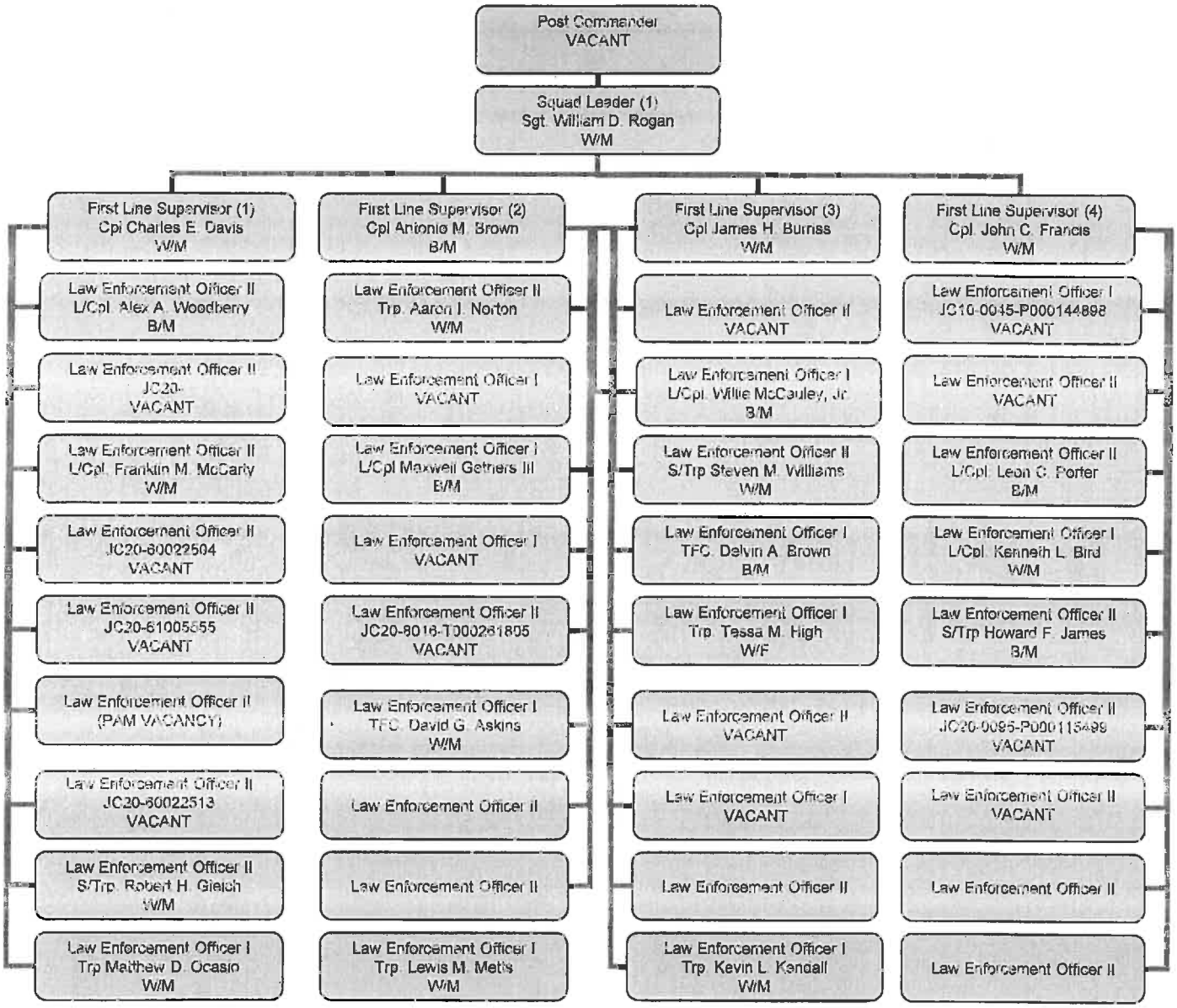
South Carolina Highway Patrol
Section 2107
Troop Seven – Headquarters



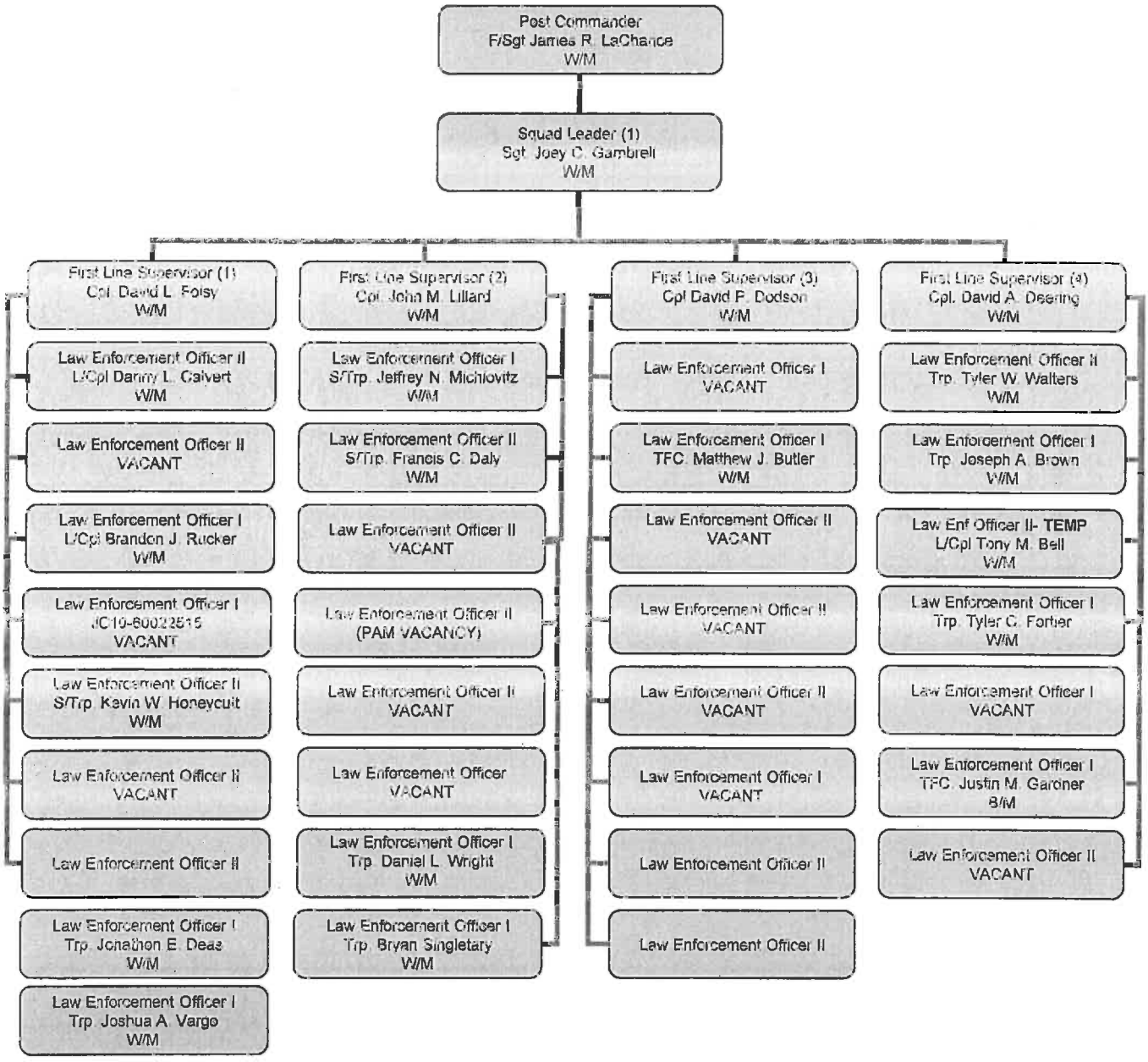
South Carolina Highway Patrol
Section 2107
Troop Seven - Post A
Allendale, Bamberg, Barnwell and Hampton Counties
45%



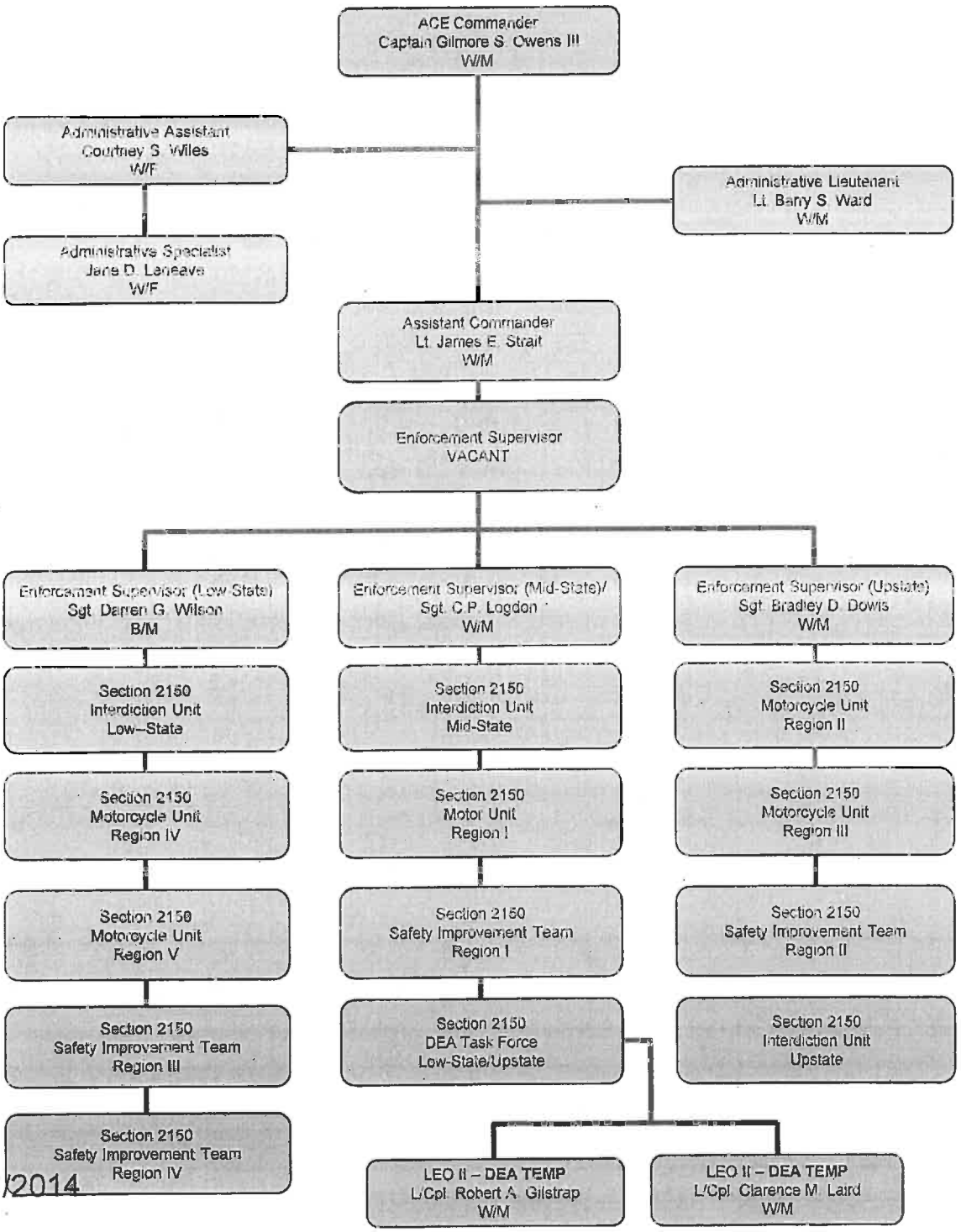
Troop Seven – Post B
Calhoun and Orangeburg Counties
South Carolina Highway Patrol
Section 2107
46%



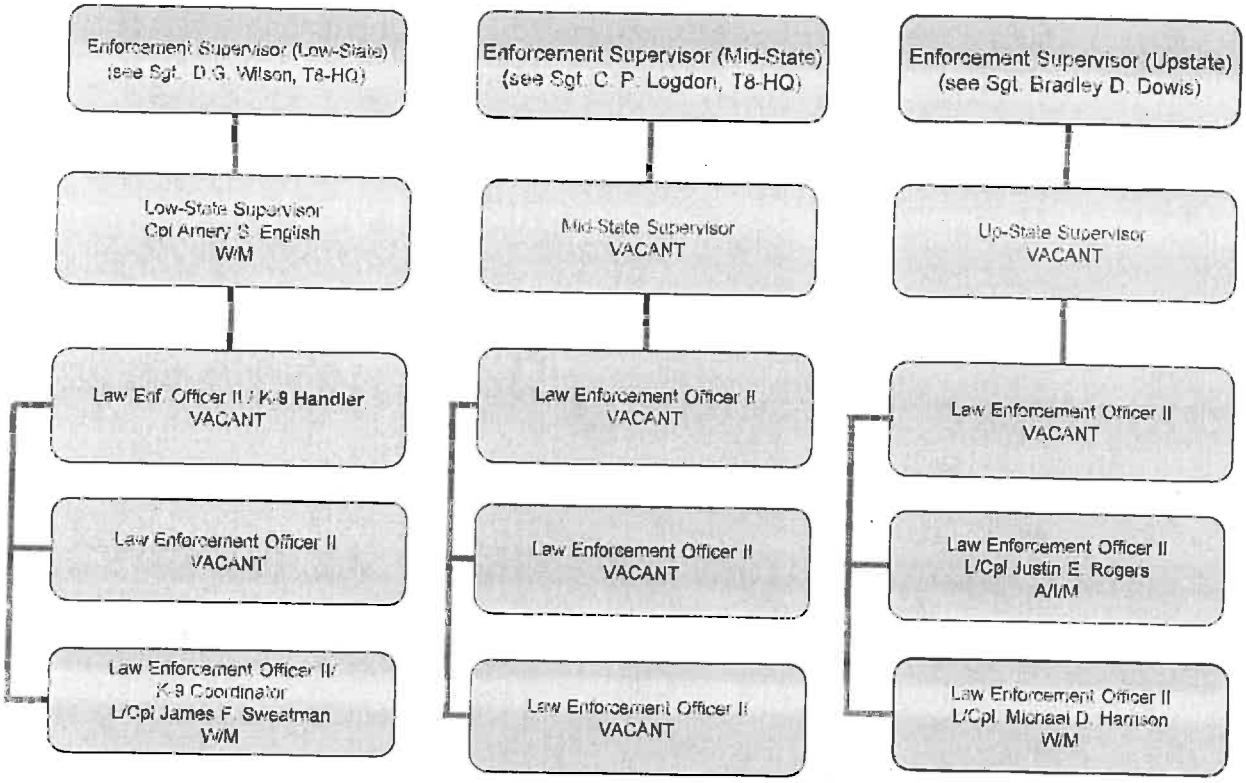
South Carolina Highway Patrol
Section 2107
Troop Seven – Post C
Aiken
55%



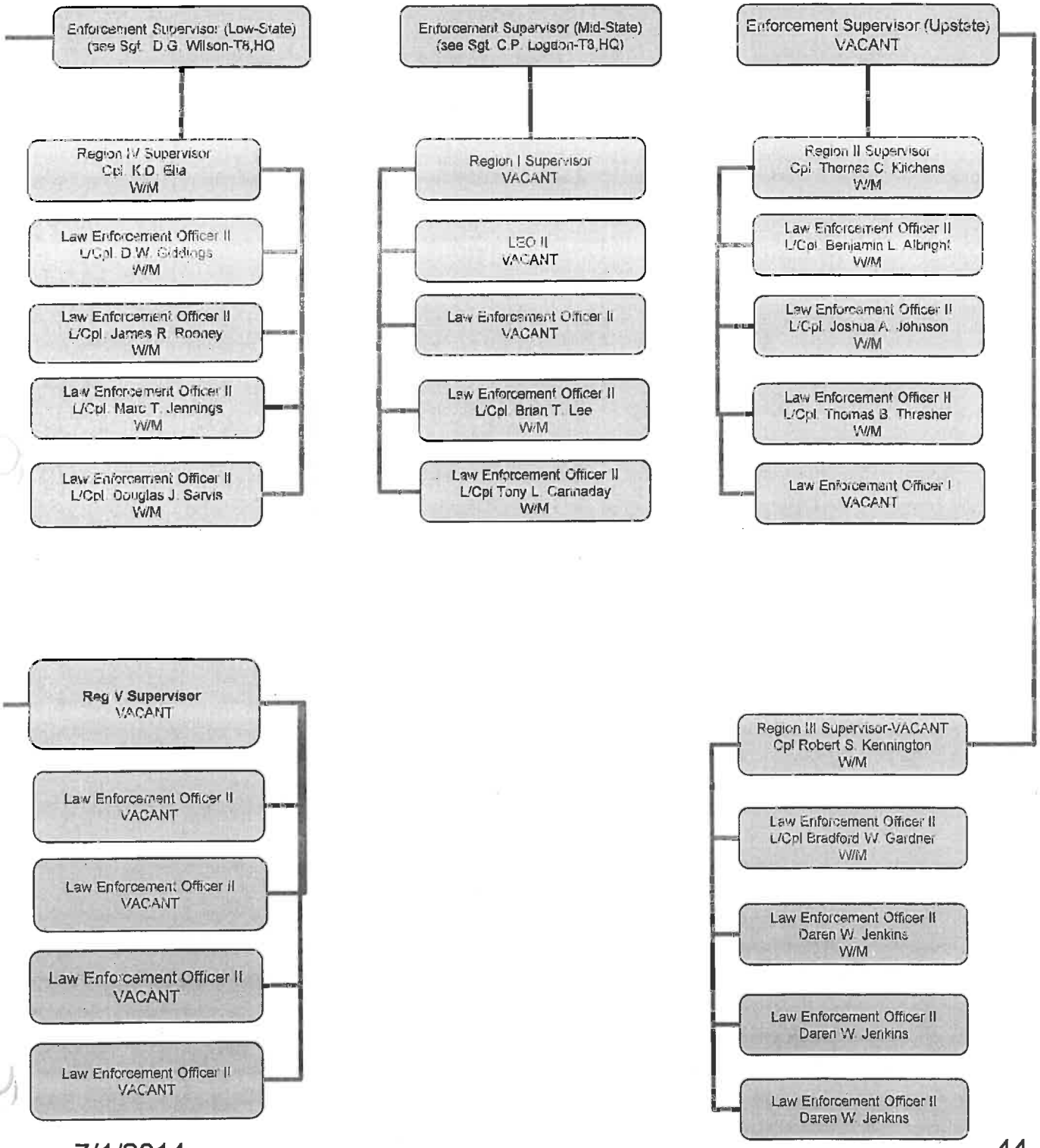
South Carolina Highway Patrol
Section 2150
Troop Eight
Aggressive Criminal Enforcement
Headquarters



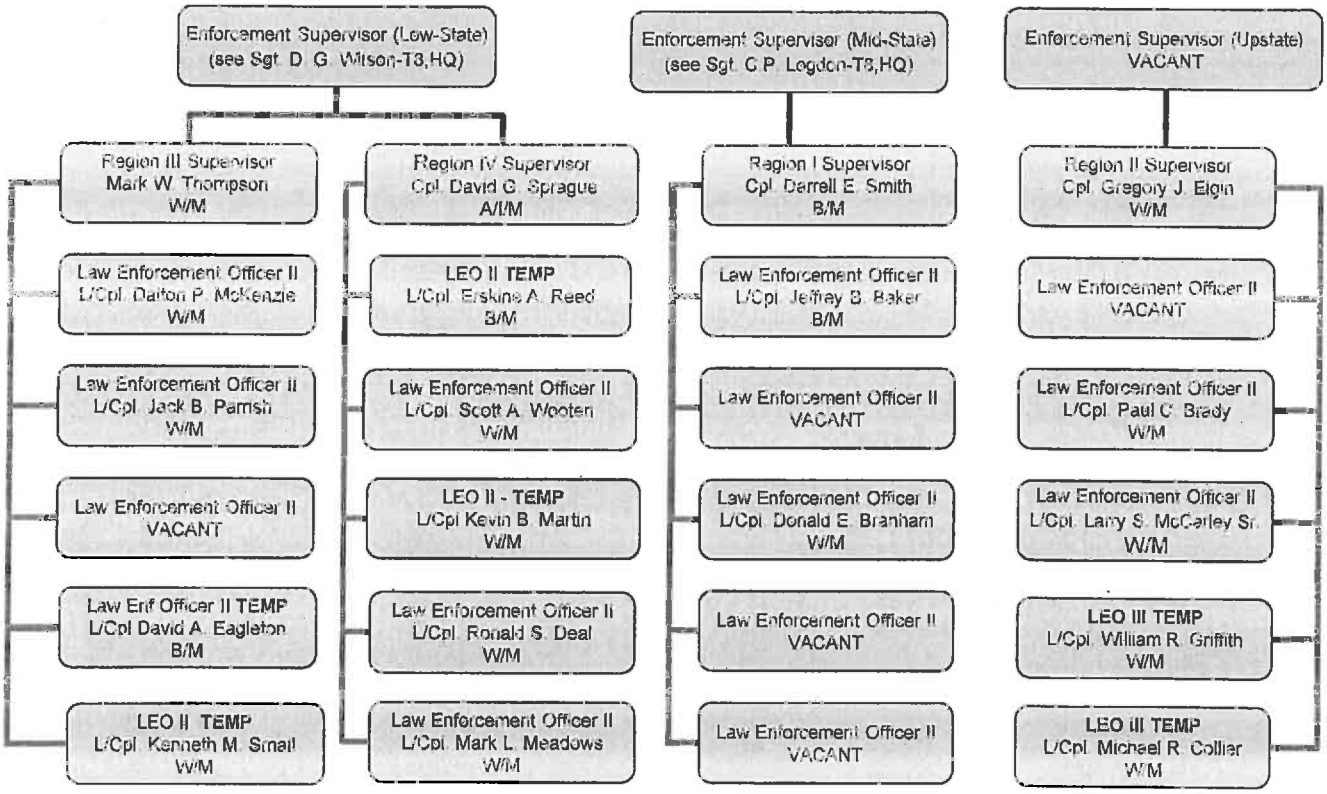
South Carolina Highway Patrol
Section 2150
Troop Eight
Aggressive Criminal Enforcement
Interdiction Unit



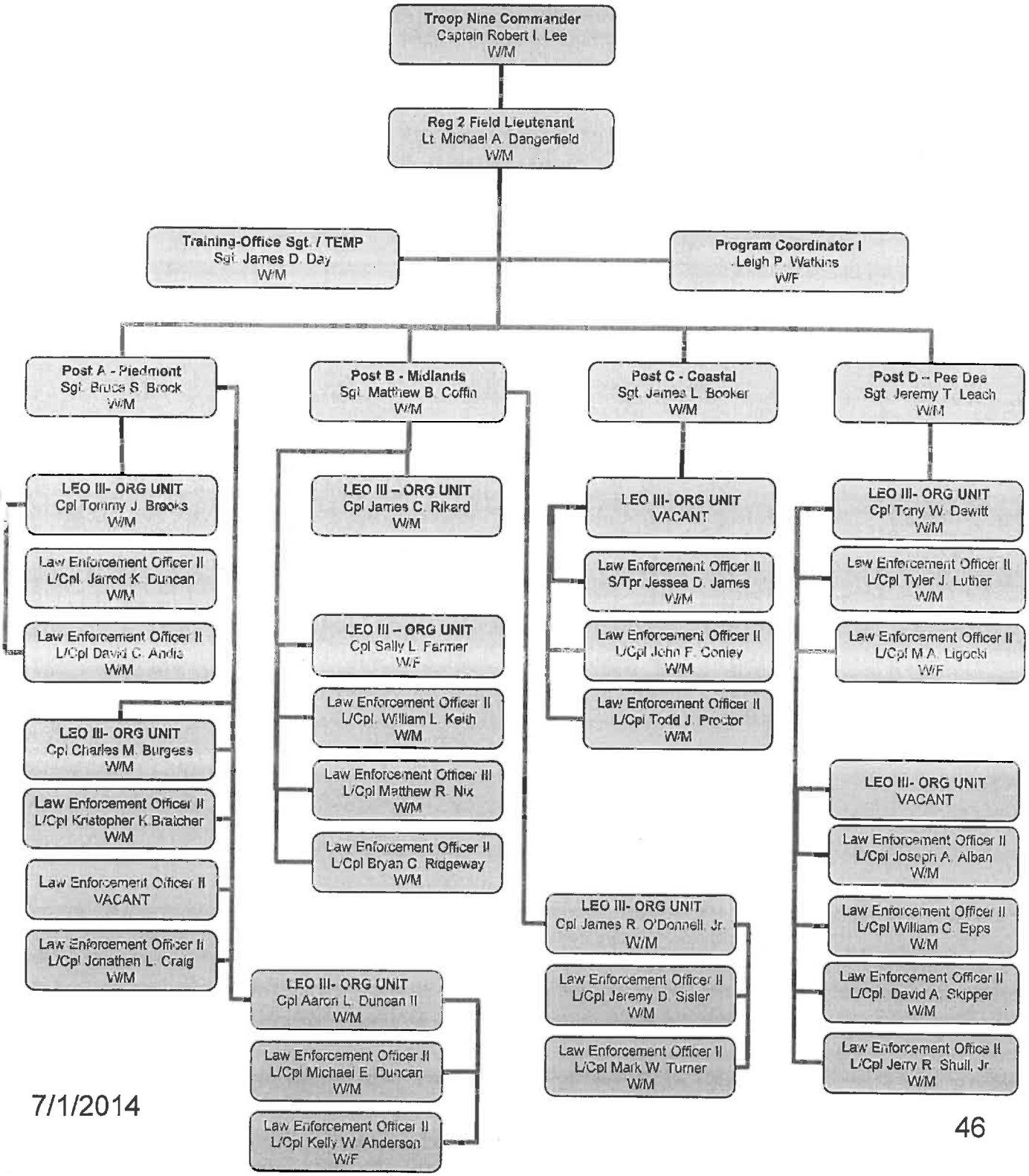
South Carolina Highway Patrol
Section 2150
Troop Eight
Aggressive Criminal Enforcement
Motorcycle Unit



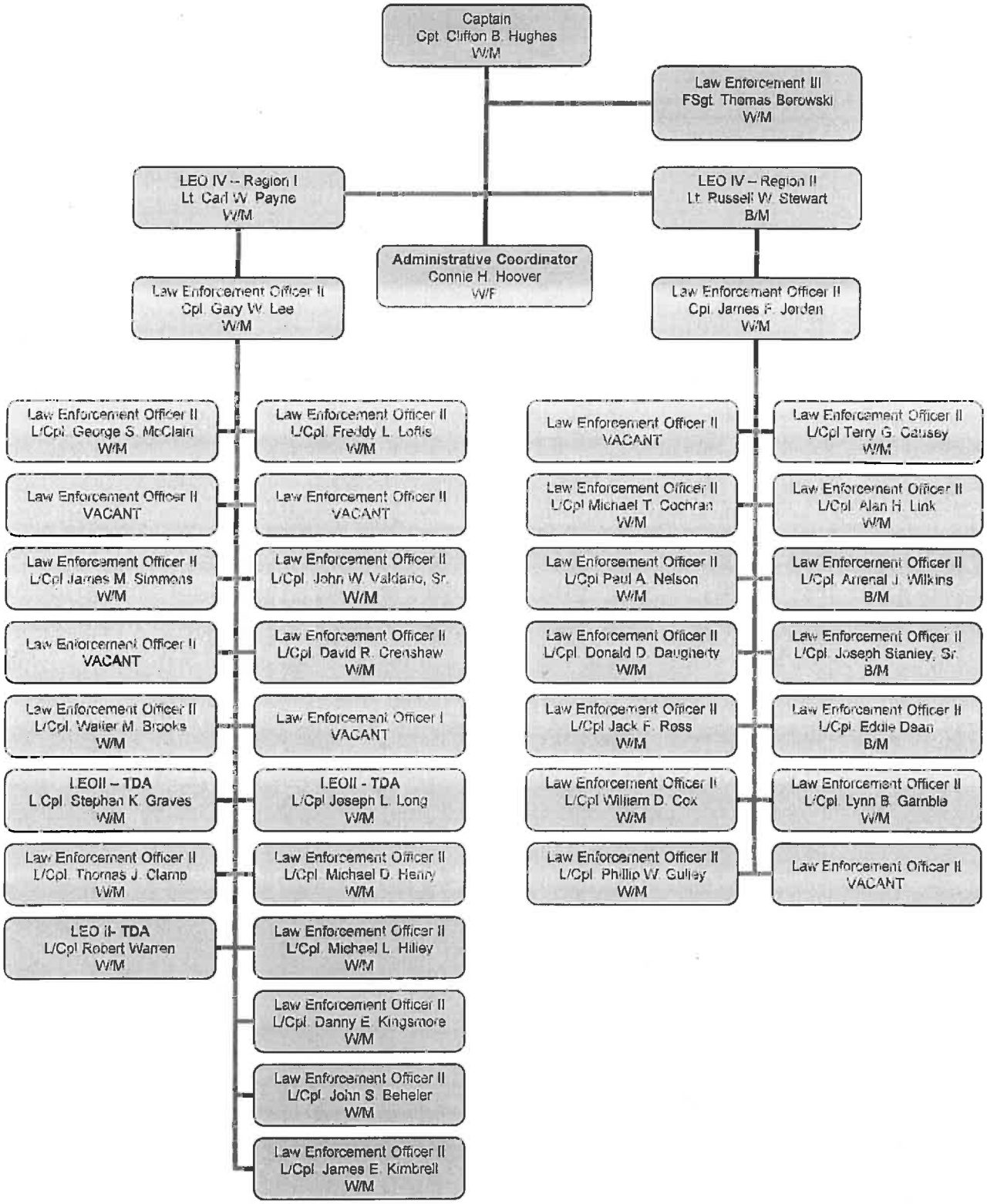
South Carolina Highway Patrol
Section 2150
Troop Eight
Aggressive Criminal Enforcement
Safety Improvement Team
(Work Zone Traffic Enforcement)



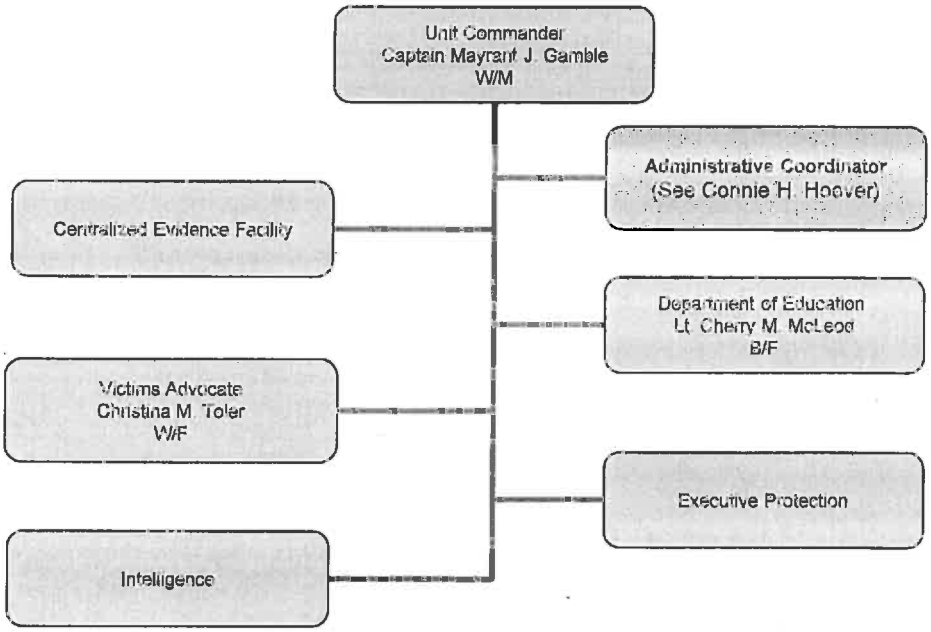
South Carolina Highway Patrol
Section 2108-Patrol Headquarters
Troop Nine-Field Enforcement
Multidisciplinary Accident Investigation Team (MAIT)



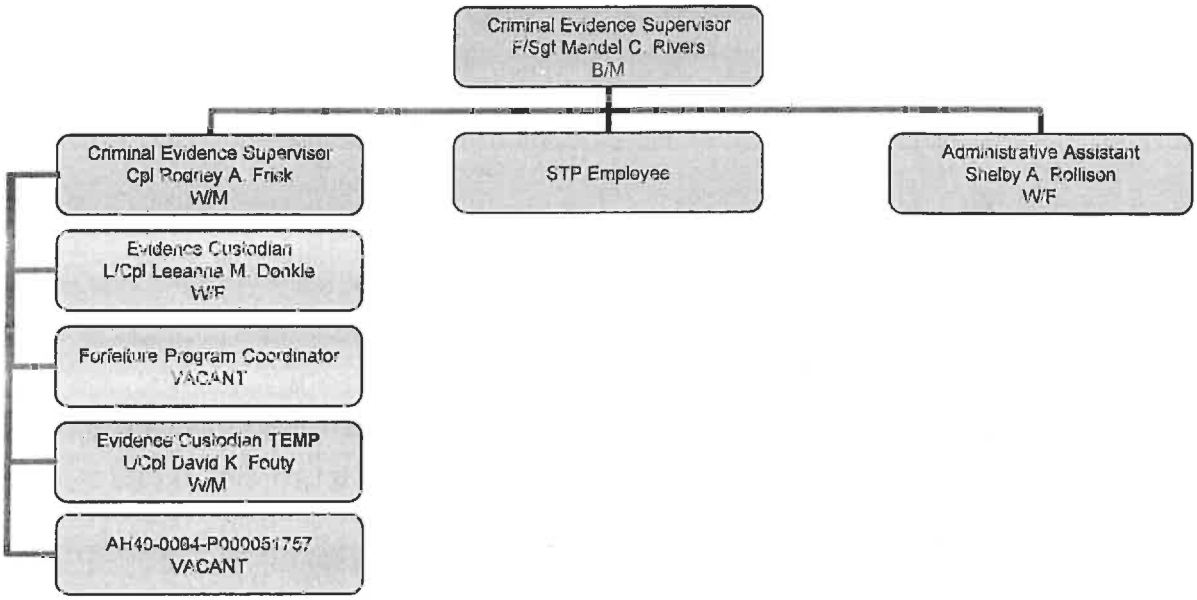
South Carolina Highway Patrol Section 2108
Troop Ten -- Insurance Enforcement Unit



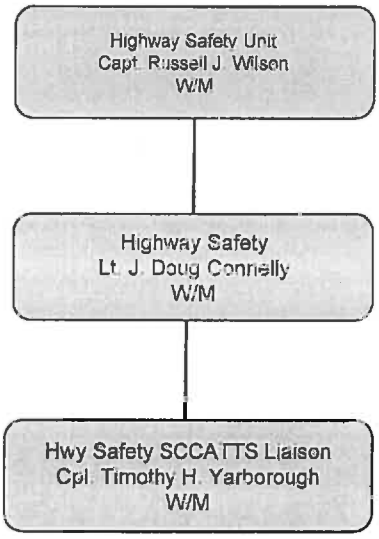
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Liaison Unit



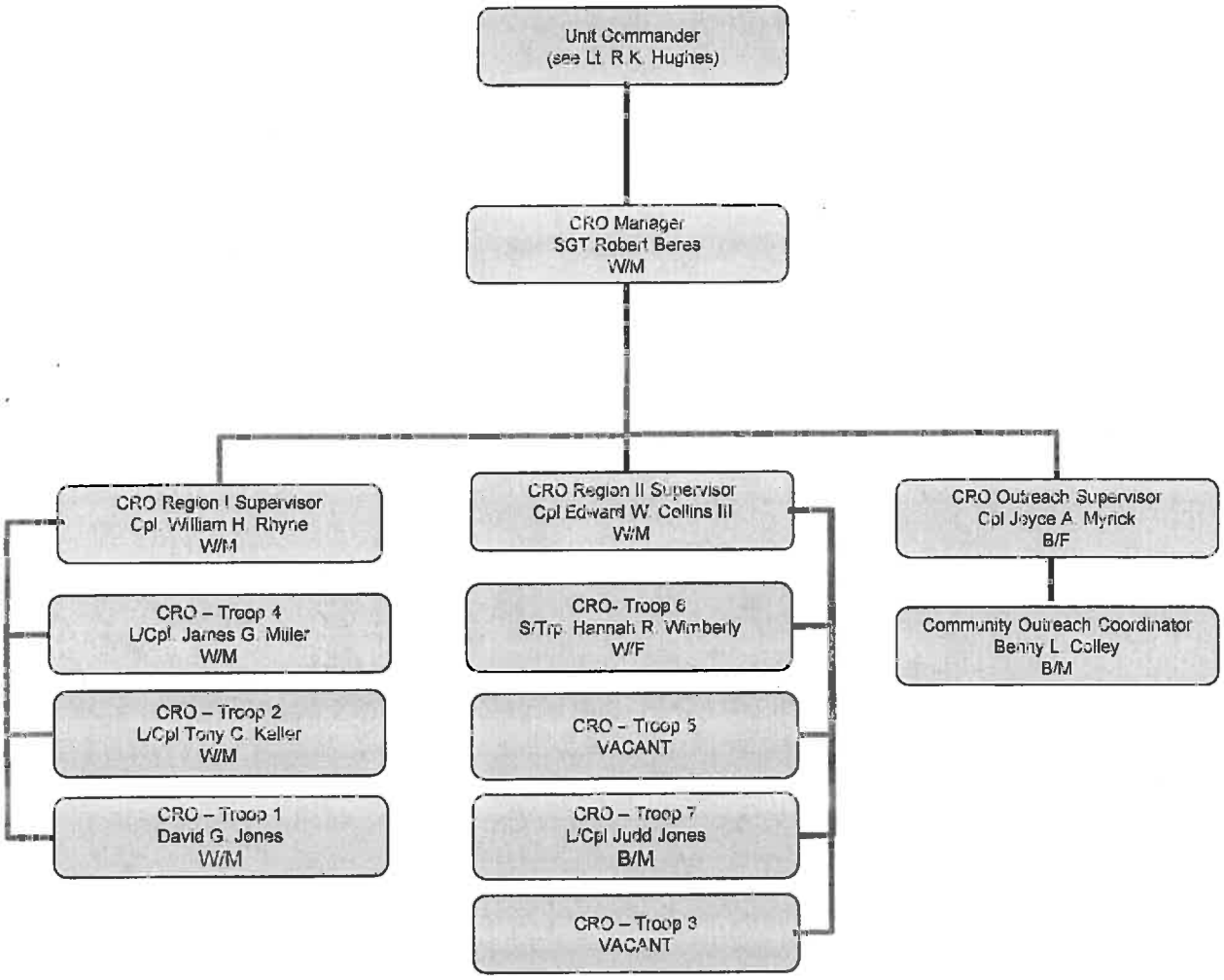
South Carolina Highway Patrol
Section 2108
Centralized Evidence Facility



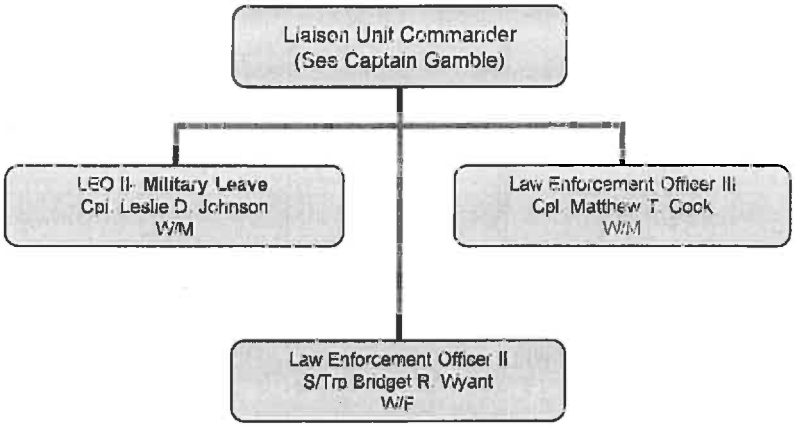
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Highway Safety Unit



South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Liaison Unit
Office of Community Relations



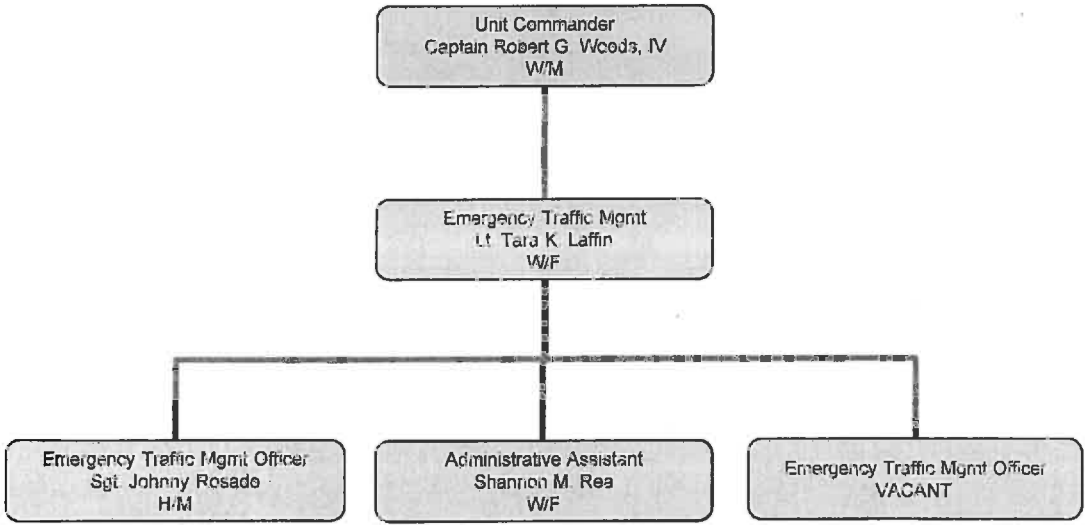
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Executive Protection Detail
Governor's Office



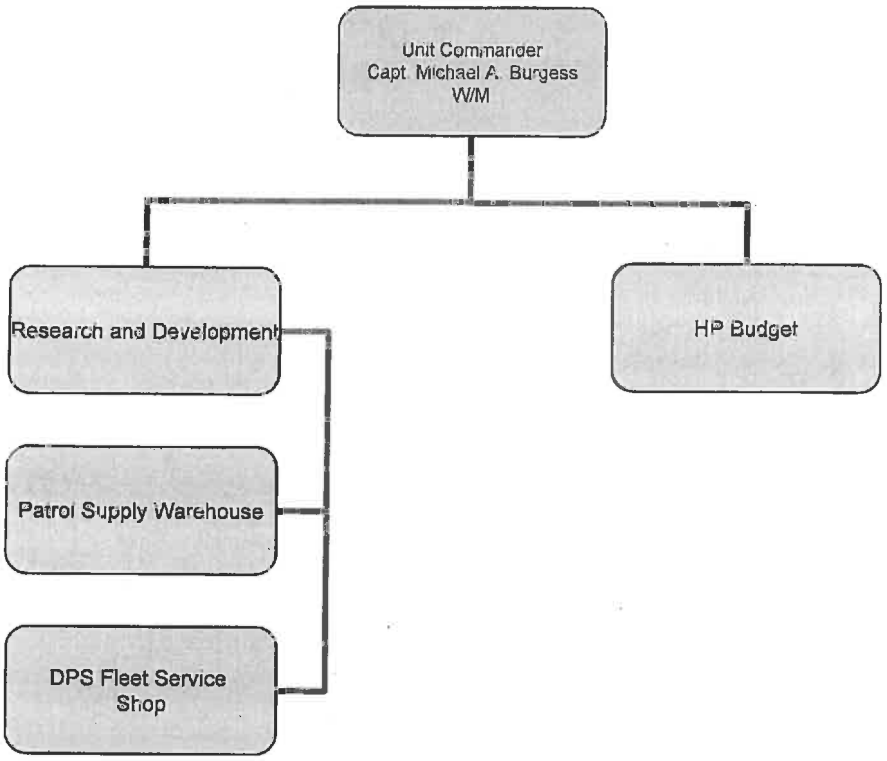
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Executive Protection Detail
Supreme Court/Blythewood Facility

JC30-0141-P000051842
VACANT

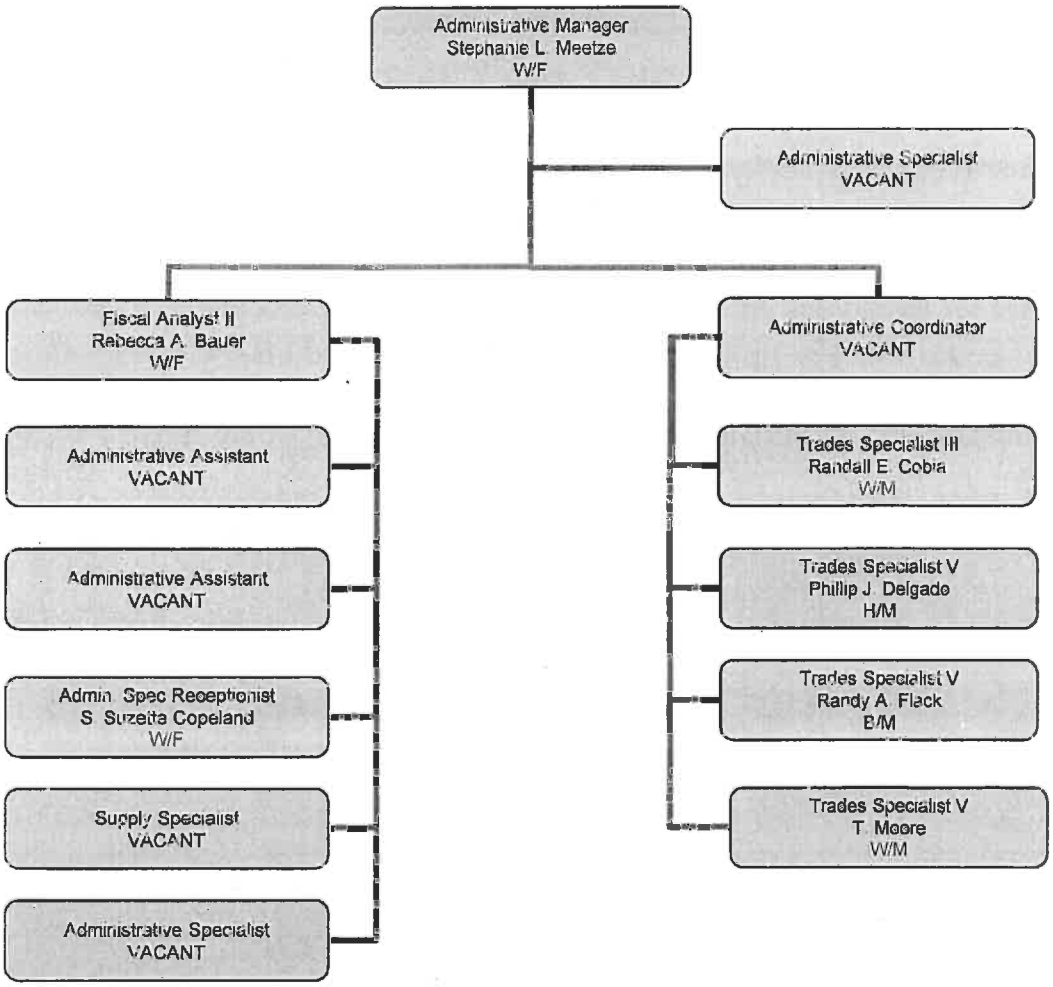
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Emergency Management



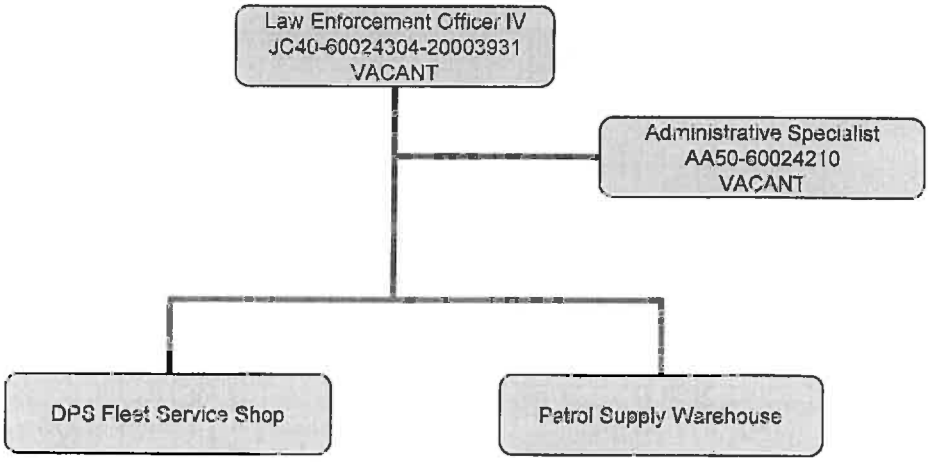
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Resource Management



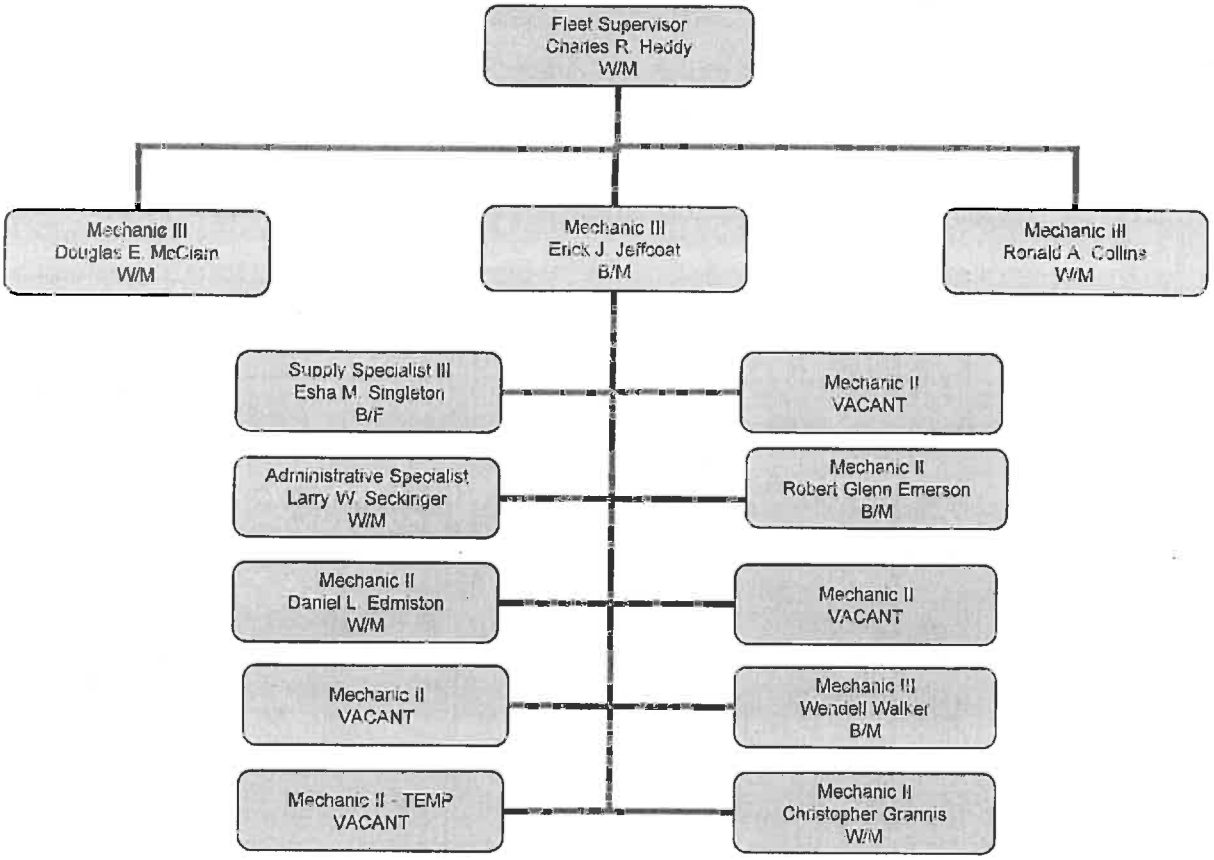
South Carolina Highway Patrol
Section 2108
Budget Office



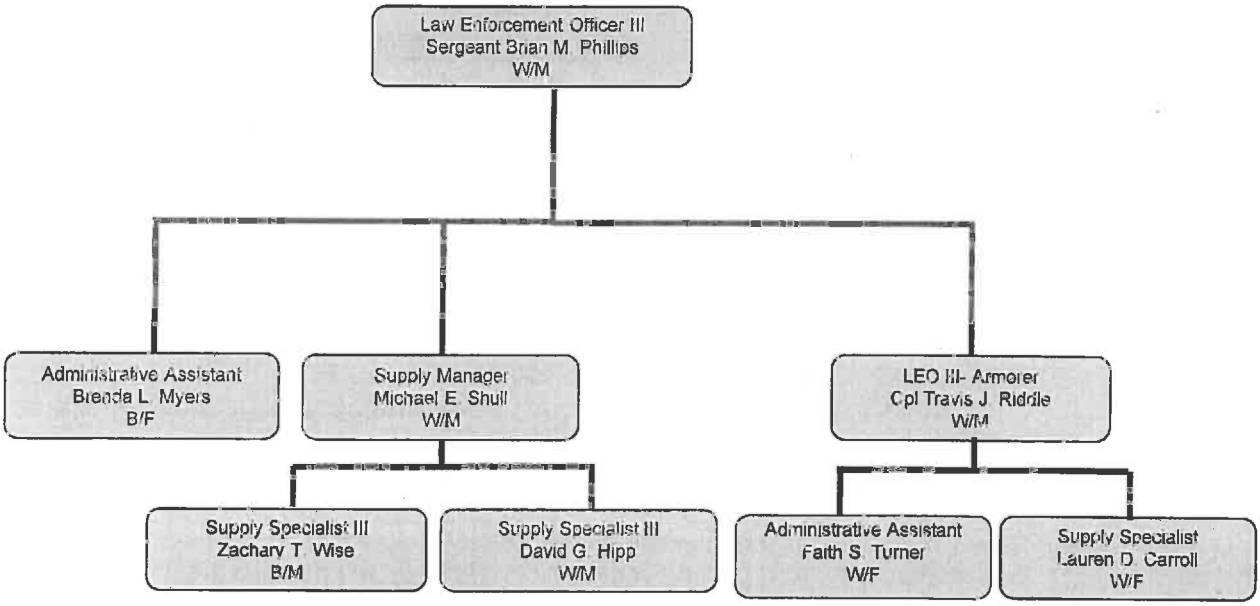
South Carolina Highway Patrol
Section 2160
Patrol Headquarters
Research and Development



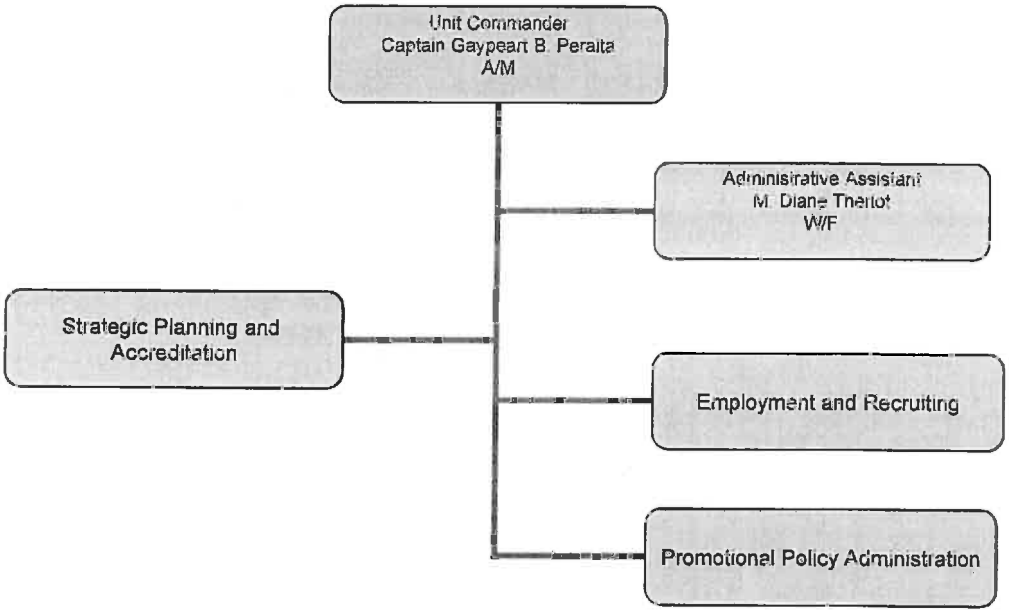
Highway Patrol
Section 2160
DPS Fleet Shop



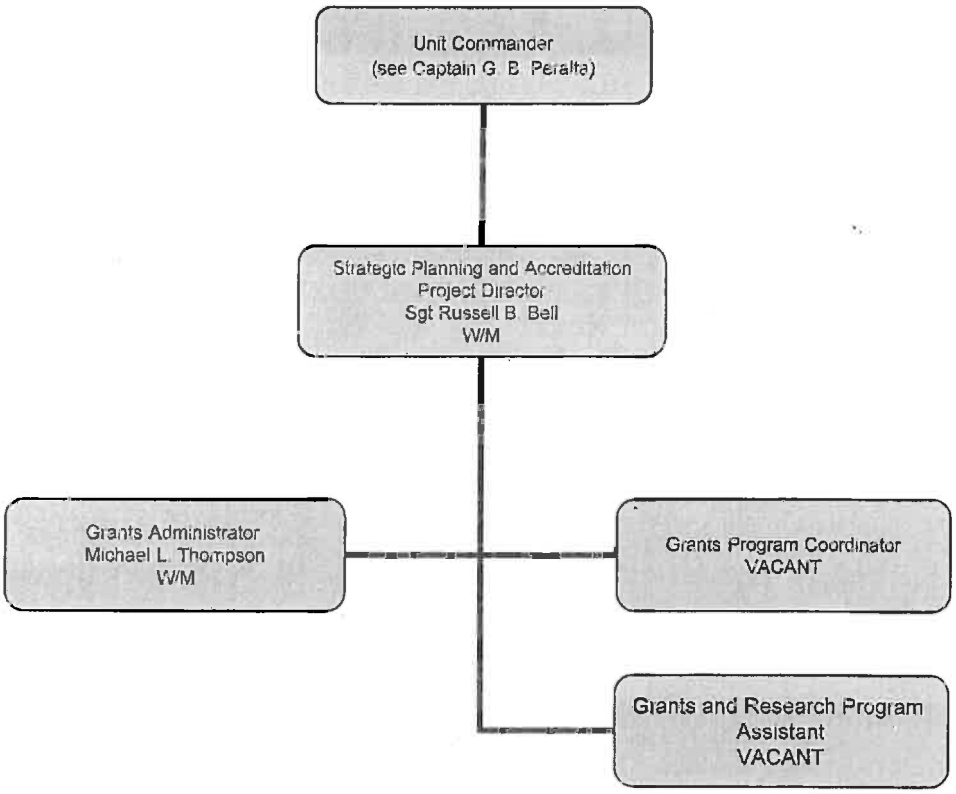
South Carolina Highway Patrol
Section 2160
Patrol Supply Warehouse



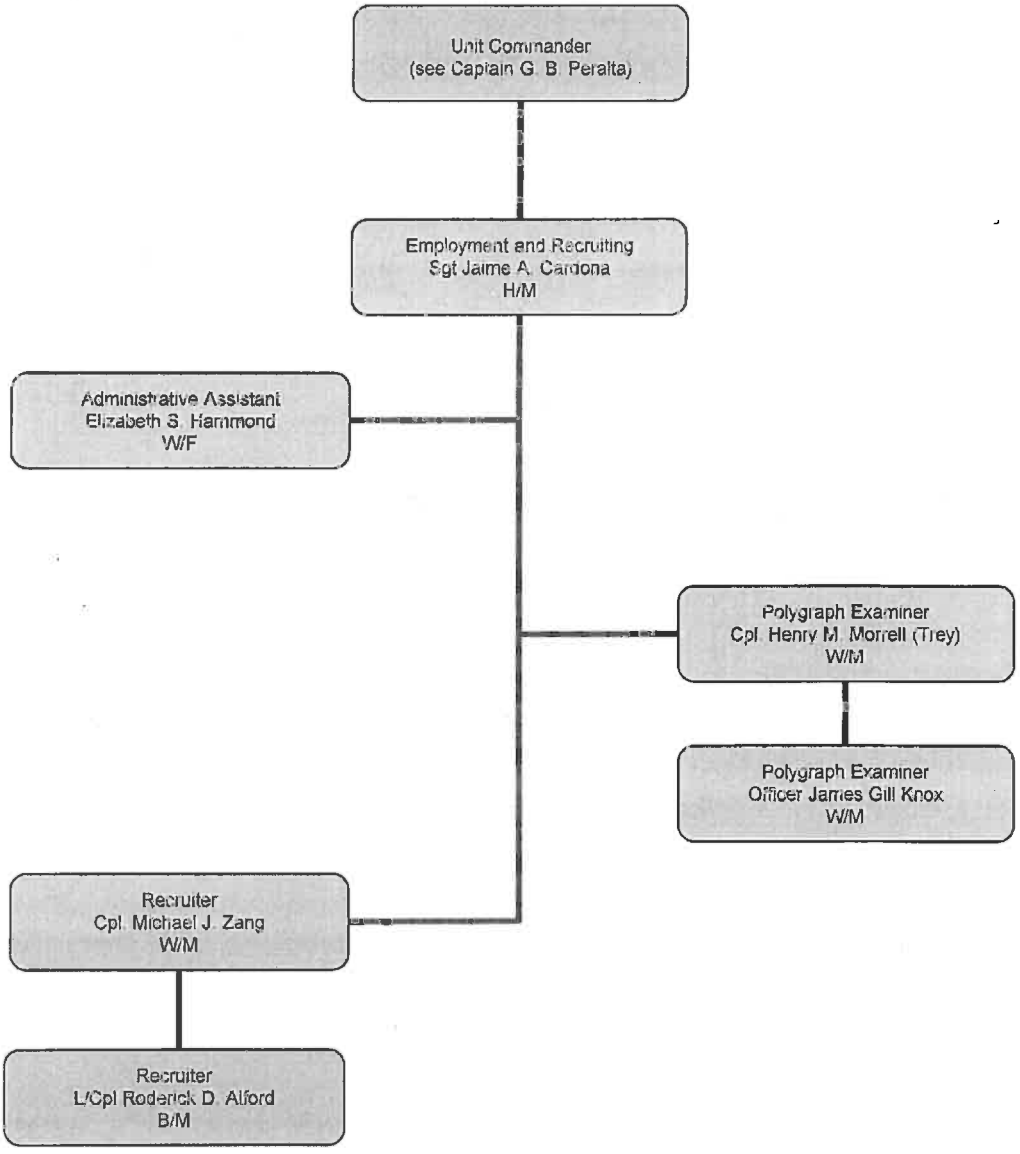
South Carolina Highway Patrol
Section 2108
Patrol Headquarters
Executive Services



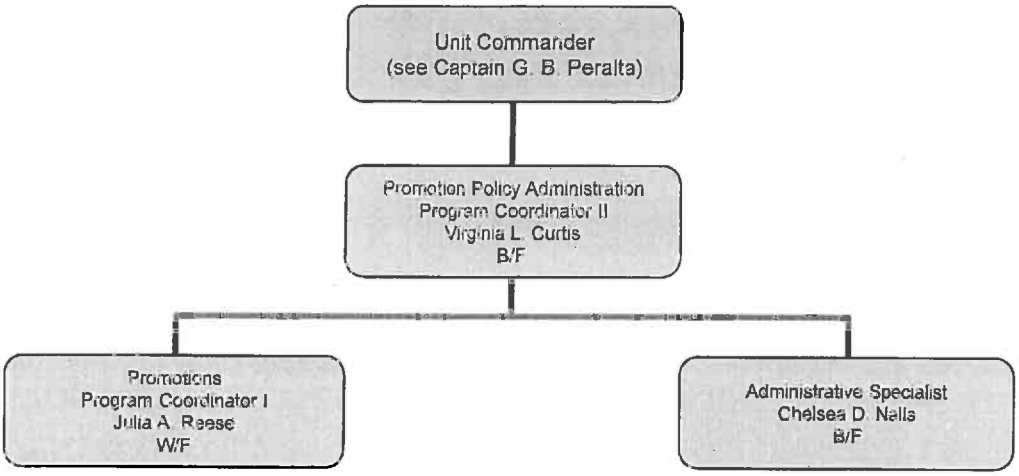
South Carolina Highway Patrol
Patrol Headquarters - Section 2108
Executive Services
Strategic Planning and Accreditation



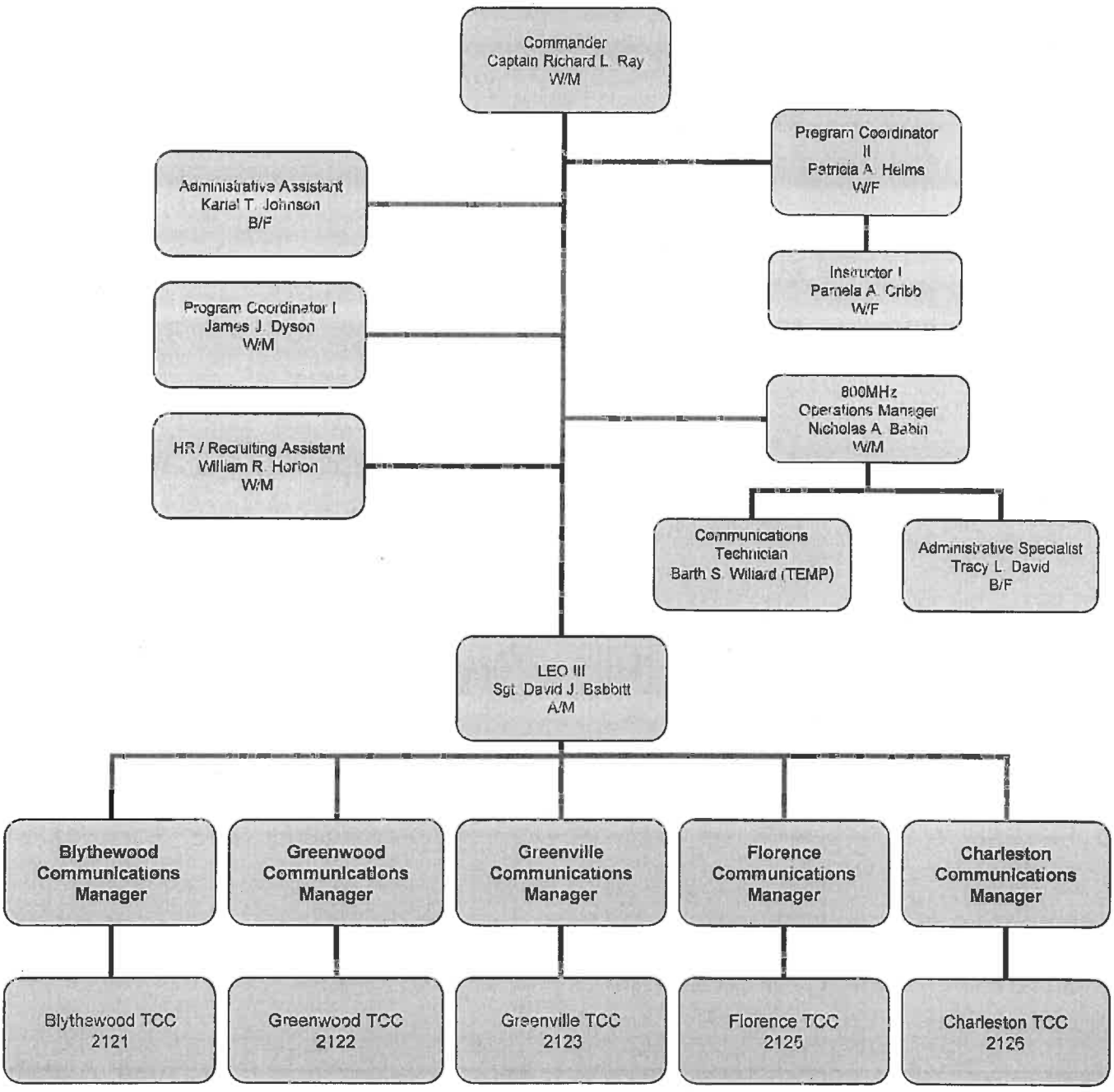
South Carolina Department of Public Safety
Office of Executive Services
Employment and Recruiting



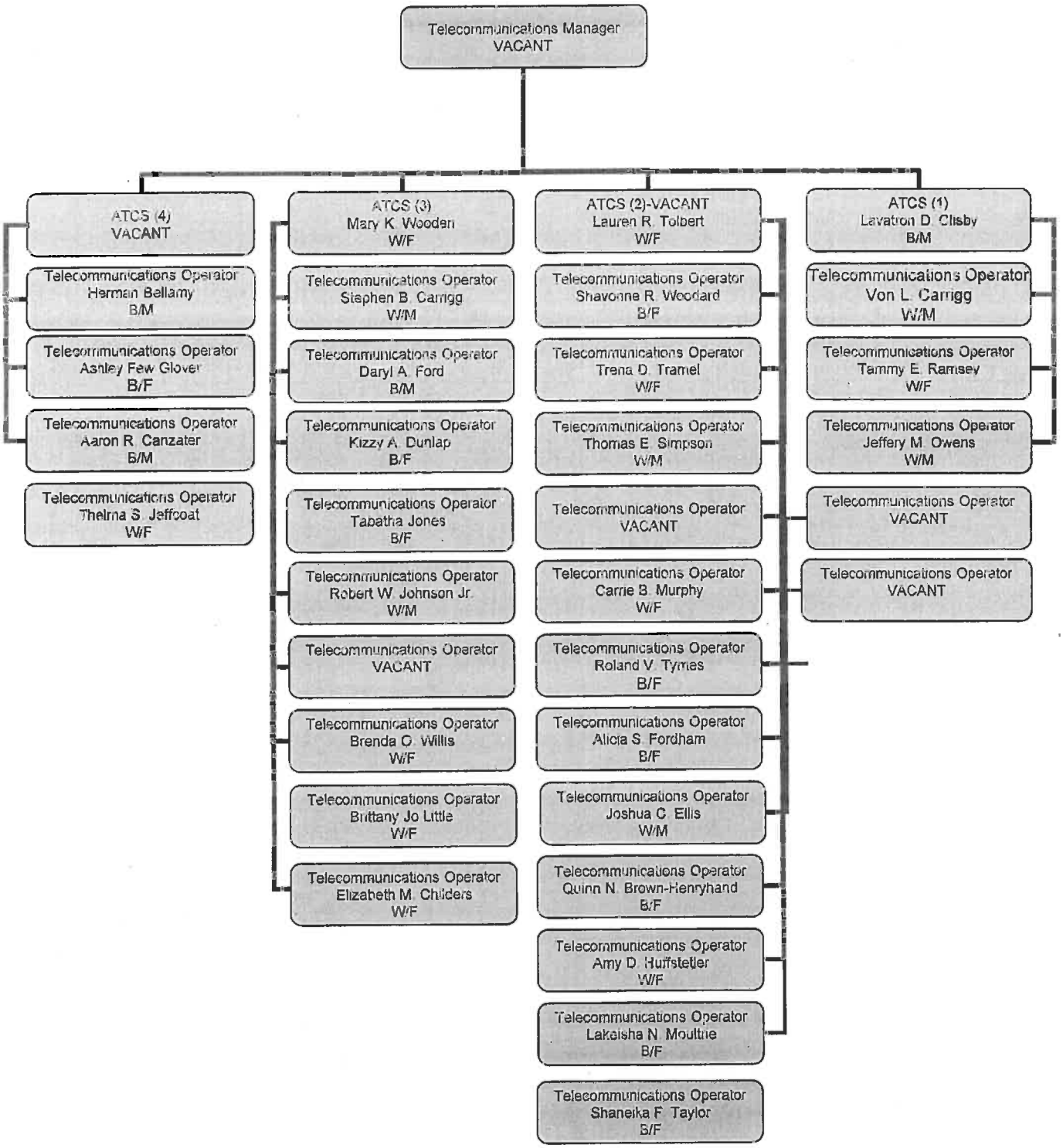
South Carolina Highway Patrol
Patrol Headquarters - Section 2108
Executive Services
Office of Promotion Policy Administration



South Carolina Highway Patrol
Telecommunications (Statewide)



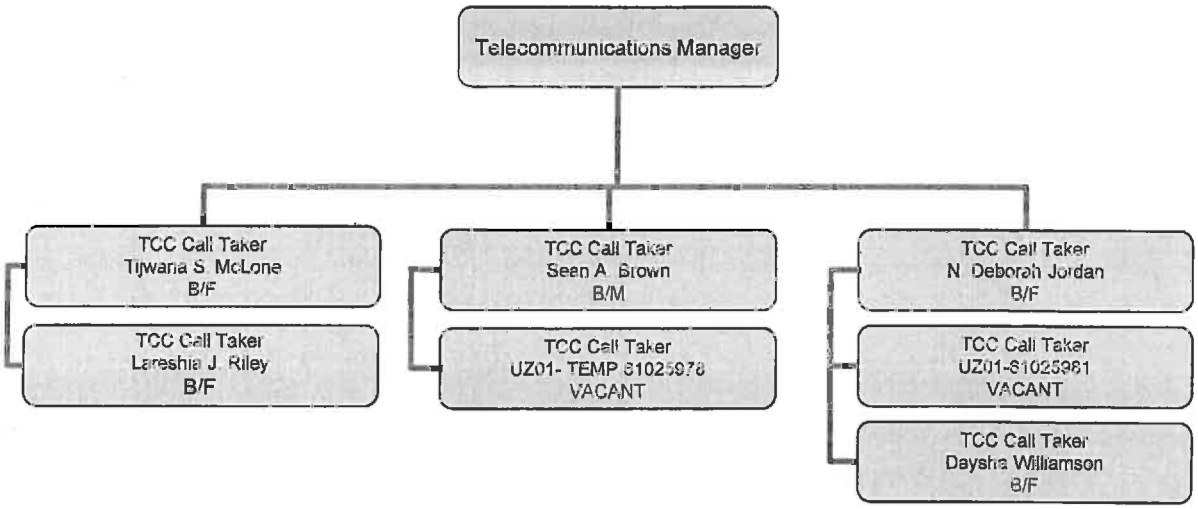
South Carolina Highway Patrol
Section 2121
Blythewood Telecommunications Center



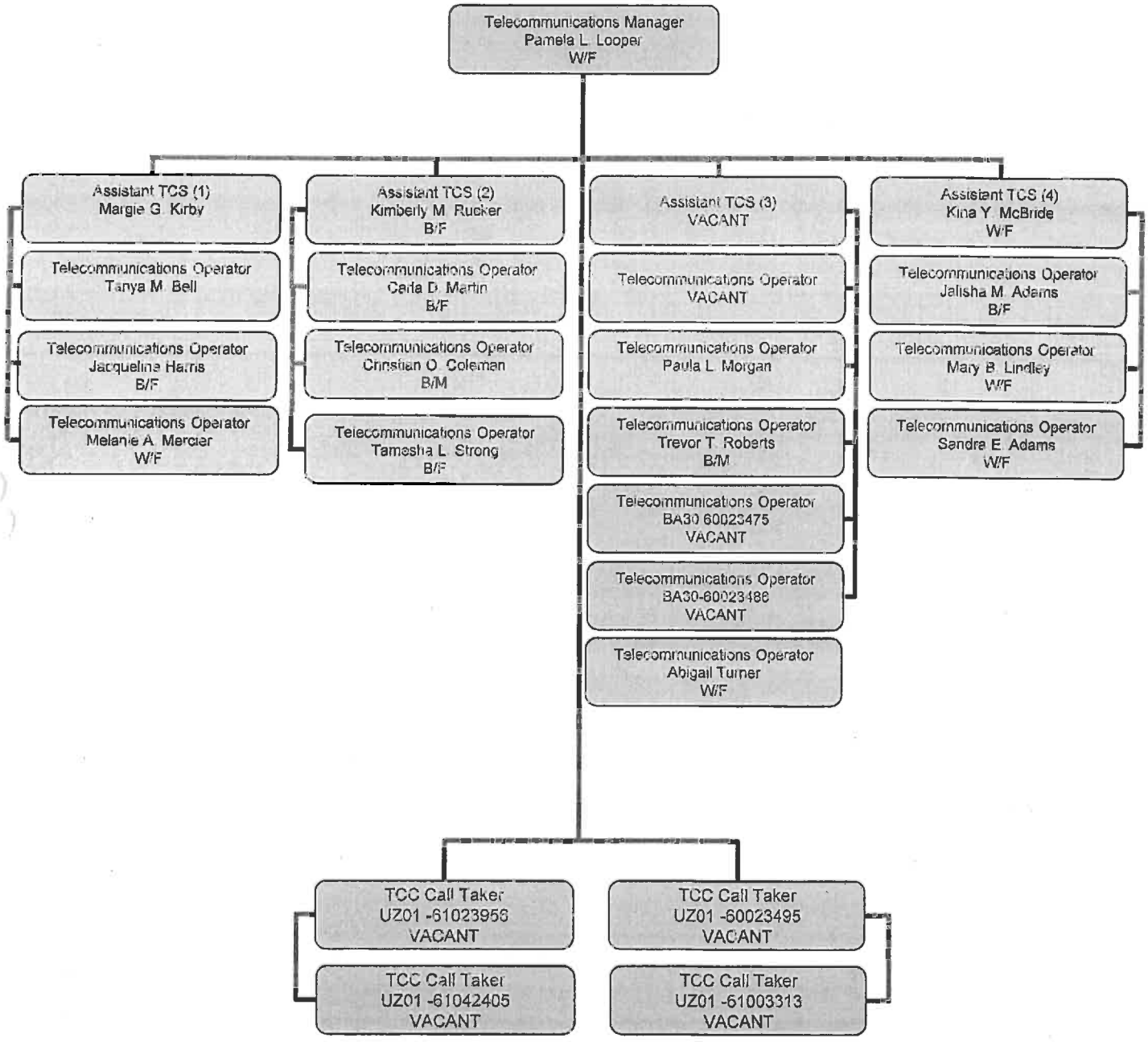
continued on next page

South Carolina Highway Patrol
Section 2121
Columbia Telecommunications Center

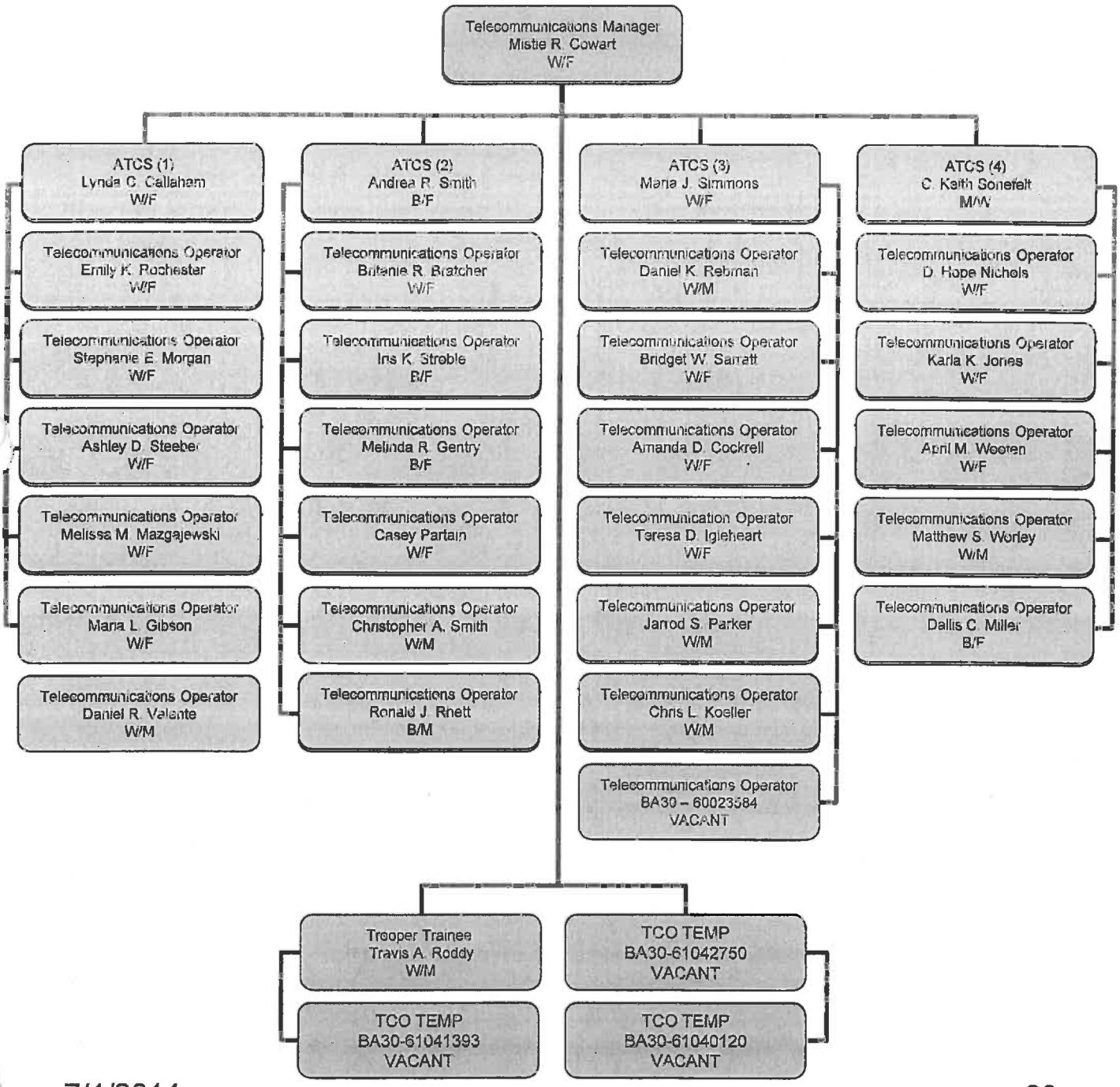
Call Takers



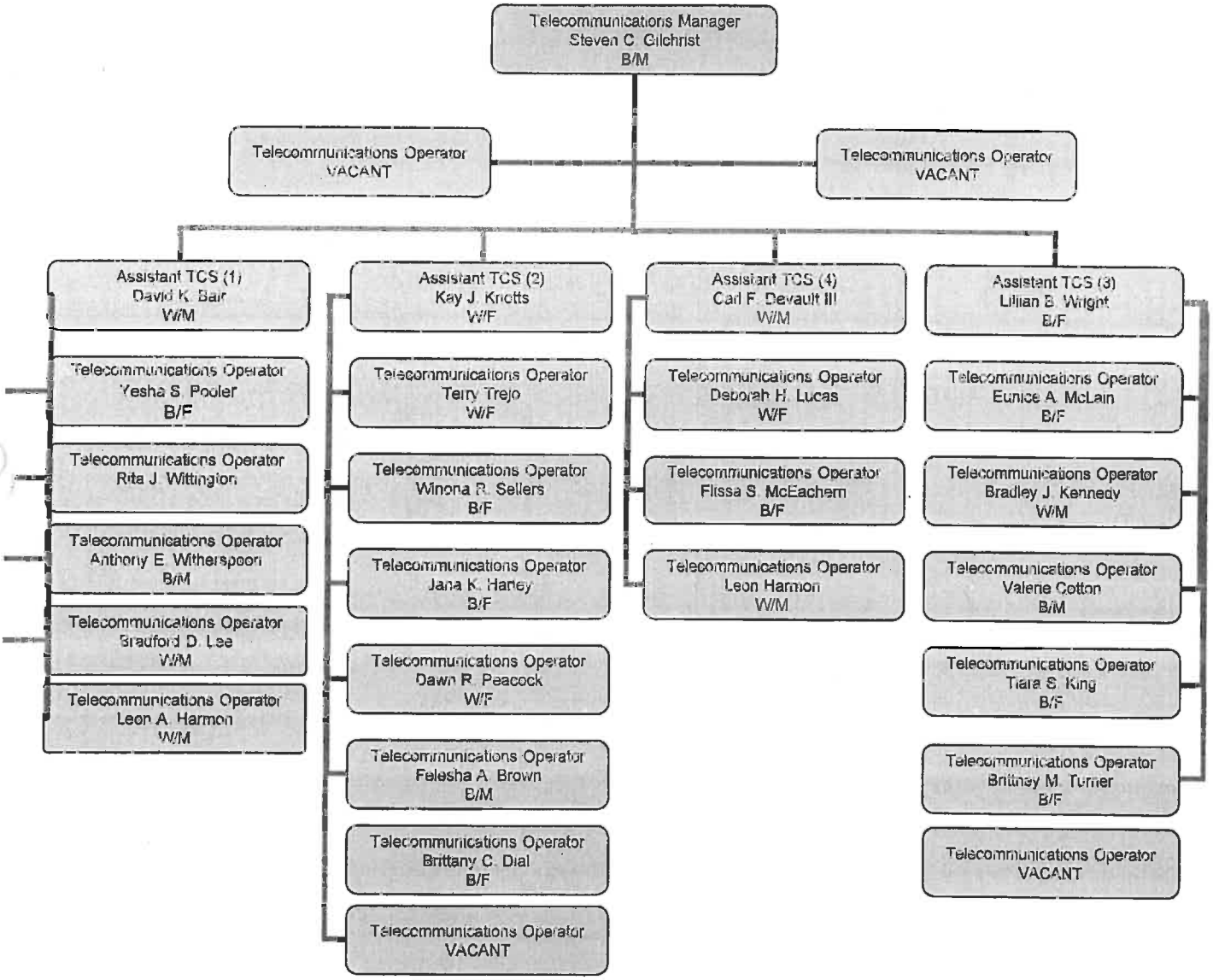
South Carolina Highway Patrol
Section 2122
Greenwood Telecommunications Center



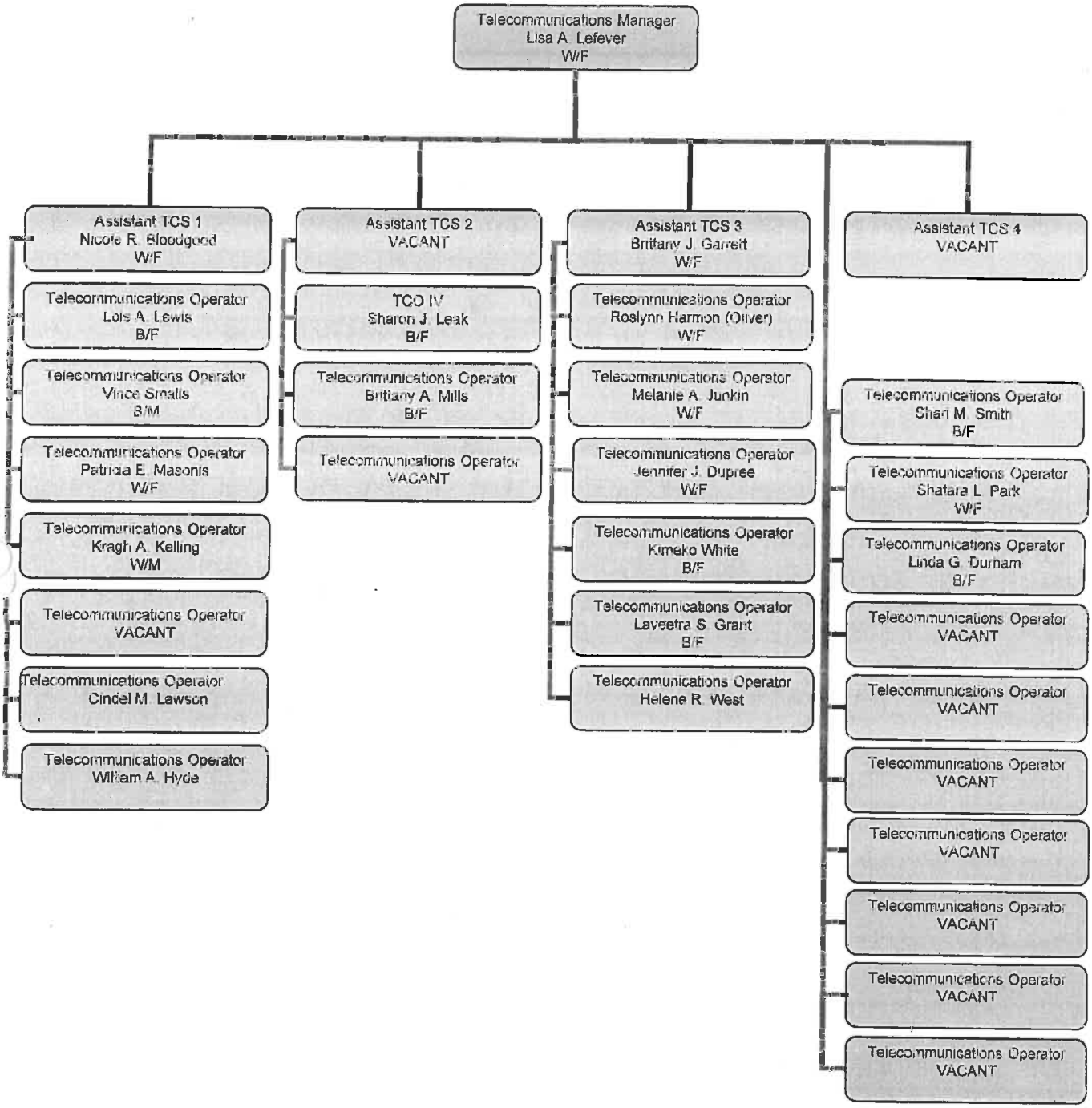
South Carolina Highway Patrol
Section 2123
Troop Three-Communications
Greenville Telecommunications Center



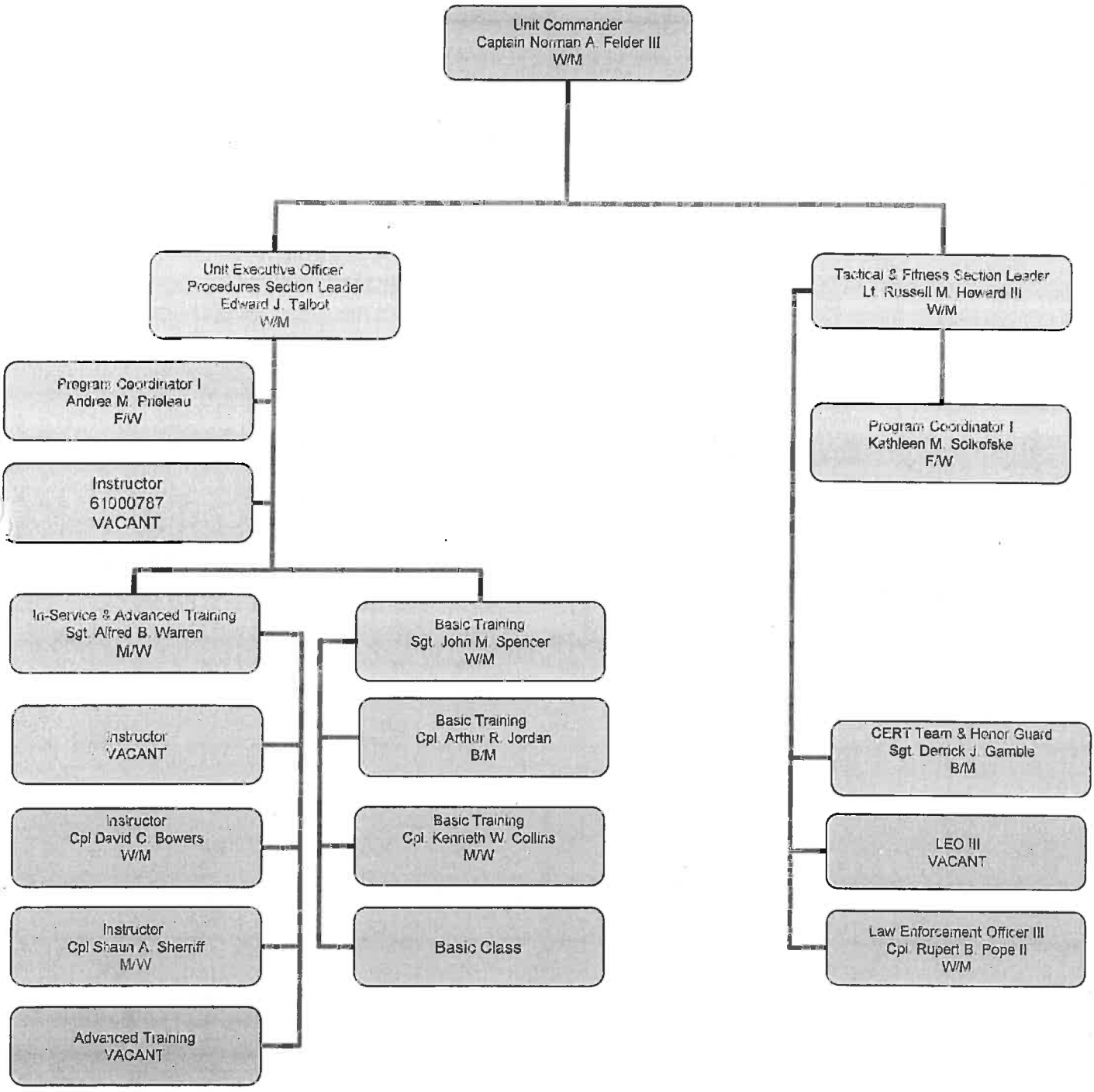
South Carolina Highway Patrol
Section 2125
Troop Five-Communications
Florence Telecommunications Center



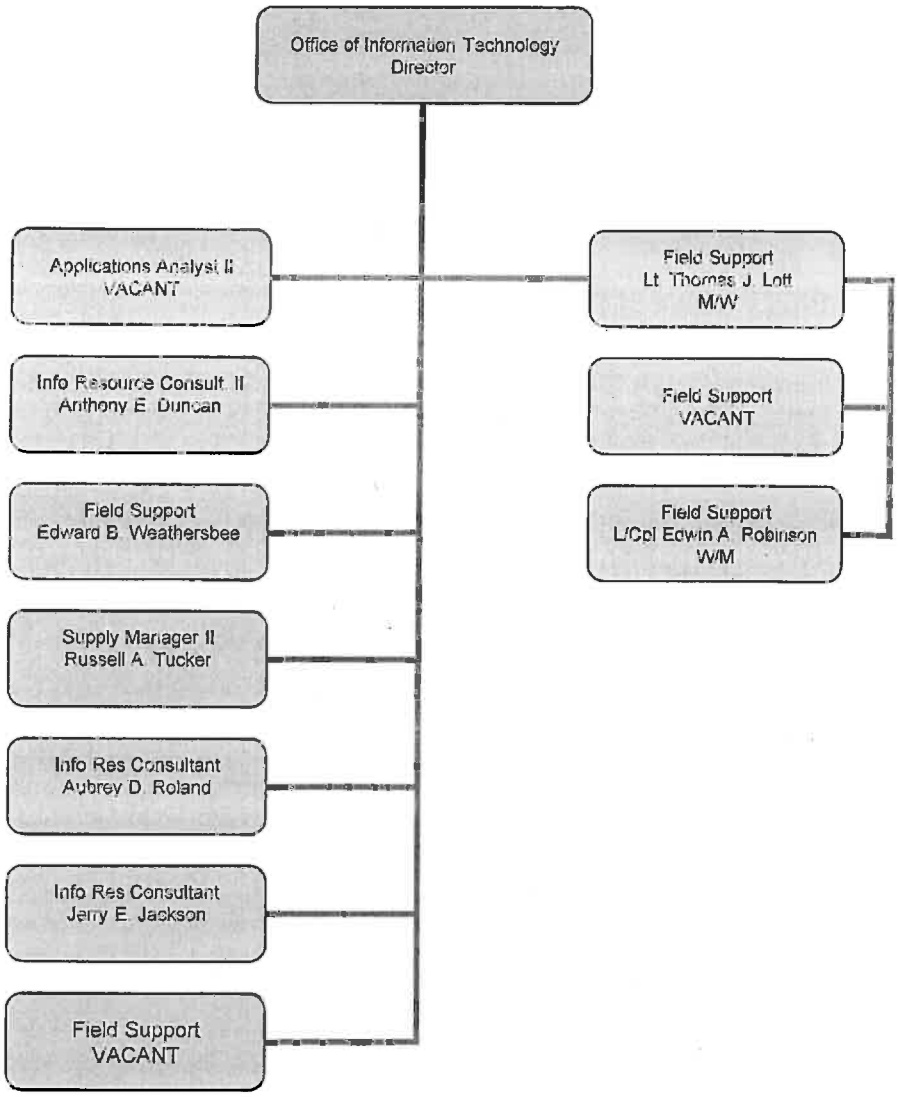
South Carolina Highway Patrol
Section 2126
Troop Six – Communications
Charleston Telecommunications Center



South Carolina Department of Public Safety
Highway Patrol Training



South Carolina Highway Patrol
Office of Information Resources



Appendix B

DPS' Statutory Law

CHAPTER 6.

DEPARTMENT OF PUBLIC SAFETY

ARTICLE 1.

GENERAL PROVISIONS

SECTION 23-6-10. Definitions.

For the purposes of this title, the following words, phrases, and terms are defined as follows:
(1) "Department" means the Department of Public Safety.
(2) "Director" means the chief administrative officer of the Department of Public Safety.

HISTORY: 1993 Act No. 181, Section 343(A); 1996 Act No. 459, Section 246A.

SECTION 23-6-20. Department of Public Safety established; divisions comprising Department; transfer of functions, powers, duties, responsibilities and authority; rules, standards, etc., of former entities remain in effect.

(A) The Department of Public Safety is established as an administrative agency of state government which is comprised of a South Carolina Highway Patrol Division, a South Carolina State Police Division, and a Division of Training and Continuing Education.

(B) The functions, powers, duties, responsibilities, and authority statutorily exercised by the following offices, sections, departments, or divisions of the following state agencies as existing on the effective date of this act are transferred to and devolved on the department to include the South Carolina Highway Patrol and the Safety Office Section of the Division of Finance and Administration of the South Carolina Department of Highways and Public Transportation; the Safety Enforcement Officers of the Office of Enforcement within the Transportation Division of the South Carolina Public Service Commission and the Governor's Office of Public Safety, together with all assets, liabilities, records, property, personnel, unexpended appropriations, and other funds shall be transferred to the control of the department. All rules, regulations, standards, orders, or other actions of these entities shall remain in effect unless specifically changed or voided by the department in accordance with the Administrative Procedures Act, or otherwise provided.

HISTORY: 1993 Act No. 181, Section 343(A); 1996 Act No. 459, Section 34; 2003 Act No. 51, Section 9.

SECTION 23-6-30. Duties and powers of department.

The department shall have the following duties and powers:
(1) carry out highway and other related safety programs;
(2) engage in driver training and safety activities;
(3) enforce the traffic, motor vehicle, commercial vehicle, and related laws;
(4) enforce size, weight, and safety enforcement statutes relating to commercial motor vehicles;
(5) operate a comprehensive law enforcement personnel training program;
(6) promulgate such rules and regulations in accordance with the Administrative Procedures Act and Article 7 of this chapter for the administration and enforcement of the powers delegated to the department by law, which shall have the full force and effect of law;
(7) operate such programs and disseminate information and material so as to continually improve highway safety;

(8) receive and disburse funds and grants, including any donations, contributions, funds, grants, or gifts from private individuals, foundations, agencies, corporations, or the state or federal governments, for the purpose of carrying out the programs and objectives of this chapter; and

(9) do all other functions and responsibilities as required or provided for by law.

HISTORY: 1993 Act No. 181, Section 343(A); 1996 Act No. 459, Section 35; 2003 Act No. 51, Section 10.

SECTION 23-6-40. Director; appointment; duties; deputy directors.

(A) The Governor, with the advice and consent of the Senate, shall appoint the director of the department who shall serve a term of four years. The director may only be removed pursuant to the provisions of Section 1-3-240(C). He shall receive such compensation as may be established under the provisions of Section 8-11-160 and for which funds have been authorized in the annual general appropriation act. The term of office for the first appointment under the provisions of this section shall be February 1, 1994 for a term of two years. The Governor shall submit the name of his appointee to the Senate by December first of the year prior to the date on which the term begins. A person appointed by the Governor with the advice and consent of the Senate to fill a vacancy shall serve for the unexpired term only. This shall not prohibit the Governor from reappointing a person who is appointed to fill a vacancy as director of the department. All subsequent appointments shall be made in the manner of the original appointment for a term of four years.

(B) The director must administer the affairs of the department and must represent the department in its dealings with other state agencies, local governments, special purpose districts, and the federal government. The director must appoint a deputy director for each division and employ such other personnel for each division and prescribe their duties, powers, and functions as he considers necessary and as may be authorized by statute and for which funds have been authorized in the annual general appropriation act.

(C) The deputy director for each division shall serve at the pleasure of the director and the director shall recommend the salary for each deputy director as allowed by statute or applicable law.

HISTORY: 1993 Act No. 181, Section 343(A); 1995 Act No. 145, Part II, Section 4.

SECTION 23-6-50. Annual audit; carrying funds into next fiscal year; retention of revenue to meet department expenses.

The director shall annually cause the department to be audited. The audit must be conducted by a certified public accountant or firm of certified public accountants to be selected by the State Auditor. The department may undergo an Agreed Upon Procedures audit in lieu of audited financial statements. The audit shall be in coordination with the State Auditor's Office and will be in accordance with generally accepted accounting principles and must comprise all financial records and controls. The audit must be completed by November 1 following the close of the fiscal year. The costs and expenses of the audit must be paid by the department out of its funds.

Notwithstanding any other provision of law, all revenue generated by the department from the sale of vehicles, various equipment, less the cost of disposition incurred by the State Budget and Control Board Division of Operations, gasoline and insurance claims, during the prior fiscal year may be retained and carried forward into the current fiscal year and expended for the purpose of purchasing like items. Any unexpended balance on June 30 of the prior fiscal year authorized to be expended or used for any federal grant program may be retained and carried forward to the current fiscal year and used for matching committed or unanticipated grant funds, or both. The Department of Motor Vehicles is authorized to carry forward and expend all motor carrier registration fees collected pursuant to Chapter 23 of Title 58 for fiscal years 1996-1997, 1997-1998, 1998-1999 into fiscal year 1999-2000.

Notwithstanding any other provision of law, revenue received from the sale of publications, postal reimbursement, photo copying, electronic data from traffic collisions, sale of miscellaneous refuse and recyclable materials, insurance claim receipts, coin operated telephones, and revenue from building management services, and the Department of Public Safety training series shall be retained by the department and expended in budgeted operations for professional training, fees and dues, clothing allowance, and other related services or programs as the Director of the Department of Public Safety may deem necessary. In order to complete projects begun in a prior fiscal year, the department is authorized to expend federal and earmarked funds in the following fiscal year for expenditures incurred in the prior fiscal year.

HISTORY: 1993 Act No. 181, Section 343(A); 1996 Act No. 459, Section 36; 2000 Act No. 386, Section 2; 2008 Act No. 353, Section 2, Pt 12A.1, eff July 1, 2008.

SECTION 23-6-60. Illegal Immigration Enforcement Unit; director, officers, agents and employees; powers; cooperation with other agencies; training.

<Text of section effective upon contingency, see editor's note.>

(A) There is created an Illegal Immigration Enforcement Unit within the Department of Public Safety. The purpose of the Illegal Immigration Enforcement Unit is to enforce immigration laws as authorized pursuant to federal laws and the laws of this State.

(B) The Illegal Immigration Enforcement Unit is under the administrative direction of the department's director. The department's director shall maintain and provide administrative support for the Illegal Immigration Enforcement Unit. The department's director may appoint appropriate personnel within the department to administer and oversee the operations of the Illegal Immigration Enforcement Unit.

(C)(1) The Illegal Immigration Enforcement Unit shall have such officers, agents, and employees as the department's director may deem necessary and proper for the enforcement of immigration laws as authorized pursuant to federal laws and the laws of this State.

(2)(a) The enforcement of immigration laws as authorized pursuant to federal laws and the laws of this State must be the only responsibility of the officers of the Illegal Immigration Enforcement Unit.

(b) The officers shall be commissioned by the Governor upon the recommendation of the department's director.

(c) The officers shall have the same power to serve criminal processes against offenders as sheriffs of the various counties and also the same power as those sheriffs to arrest without warrants and to detain persons found violating or attempting to violate immigration laws. The officers also shall have the same power and authority held by deputy sheriffs for the enforcement of the criminal laws of the State.

(d) The department must provide the officers with distinctive uniforms and suitable arms and equipment for use in the performance of their duties. The officers shall at all times, when in the performance of their duties, wear complete uniforms with badges conspicuously displayed on the outside of their uniforms, except officers performing undercover duties. The department director shall prescribe a unique and distinctive official uniform with appropriate insignia to be worn by all officers when on duty and at other times as the department's director shall order, and a distinctive color or colors and appropriate emblems for all motor vehicles used by the Illegal Immigration Enforcement Unit except those designated by the director. No other law enforcement agency, private security agency, or any person shall wear a similar uniform and insignia that could be confused with the uniform and insignia of the Illegal Immigration Enforcement Unit. An emblem may not be used on a nondepartment motor vehicle, nor may the vehicle be painted in a color or in any manner that would cause the vehicle to be similar to an Illegal Immigration Enforcement Unit vehicle or readily confused with it. The department's director shall file with the Legislative Council for publication in the State Register a description and illustration of the official Illegal Immigration Enforcement Unit uniform with insignia and the emblems of the official Illegal Immigration Enforcement Unit and motor vehicles including a description of the color of the uniforms and vehicles.

(D) Notwithstanding any other provision of law, the Illegal Immigration Enforcement Unit must be funded annually by a specific appropriation to the Illegal Immigration Enforcement Unit in the state general appropriations act, separate and distinct from the department's other appropriations.

(E) The department's director shall negotiate the terms of a memorandum of agreement with the United States Immigration and Customs Enforcement pursuant to Section 287(g) of the federal Immigration and Nationality Act as soon as possible after the effective date of this act.

(F) Nothing in this section may be construed to prevent other law enforcement agencies of the State and political subdivisions of the State, including local law enforcement agencies, from enforcing immigration laws as authorized pursuant to federal laws and the laws of this State.

(G) The department shall develop an illegal immigration enforcement training program which the department shall offer to all local law enforcement agencies to assist any local law enforcement agency wishing to utilize the training program in the proper implementation, management, and enforcement of applicable immigration laws.

HISTORY: 2011 Act No. 69, Section 17, eff upon occurrence of contingency.

SECTION 23-6-90. Security of government facilities; employment, equipment, and provision of officers.

The department may employ, equip, and provide such officers as may be necessary to maintain the security of the Governor's Mansion Compound, and other governmental facilities, including the State Capitol Building, the facilities of the Capitol Complex, and other state buildings. The director must determine the most efficient and effective method of placing these officers within a law enforcement division in the department.

HISTORY: 1996 Act No. 459, Section 37.

ARTICLE 3.

HIGHWAY PATROL DIVISION

SECTION 23-6-100. Highway Patrol Division, State Police Division created; distinctive uniforms, emblems, etc.

(A) There is created a South Carolina Highway Patrol Division and a South Carolina State Police Division within the Department of Public Safety. The South Carolina Highway Patrol Division shall have such troopers, officers, agents and employees as the department may deem necessary and proper for the enforcement of the traffic and other related laws, and the South Carolina State Police Division shall have such troopers, officers, agents and employees as the department may deem necessary and proper for the enforcement of the commercial motor carrier related laws, the enforcement of which is devolved upon the department. Such officers and troopers shall be commissioned by the Governor upon the recommendation of the Director of the Department of Public Safety. Such commissions may be terminated at the pleasure of the director.

(B) The department must provide the officers of the Highway Patrol and of the State Police with distinctive uniforms and suitable arms and equipment for use in the performance of their duties. Such officers and troopers shall at all times, when in the performance of their duties, wear complete uniforms with badges conspicuously displayed on the outside of their uniforms.

(C) The commanding officers of the South Carolina Highway Patrol and the South Carolina State Police respectively, with the approval of the director of the department, shall prescribe a unique and distinctive official uniform, with appropriate insignia to be worn by all officers when on duty and at such other times as the director shall order, and a distinctive color or colors and appropriate emblems for all

motor vehicles used by the Highway Patrol and the State Police except those designated by the director. No other law enforcement agency, private security agency, or any person shall wear a similar uniform and insignia which may be confused with the uniform and insignia of the Highway Patrol or State Police. An emblem must not be used on a nondepartment motor vehicle, nor may such vehicle be painted in a color or in any manner which would cause the vehicle to be similar to a Highway Patrol or State Police vehicle or readily confused with it.

(D) The director shall file with the Legislative Council for publication in the State Register a description and illustration of the official highway patrol uniform with insignia and the emblems of the official highway patrol and motor vehicles including a description of the color of such uniforms and vehicles and a description and illustration of the official state police uniform with insignia and the emblems of the official state police and motor vehicles including a description of the color of such uniforms and vehicles.

(E) The South Carolina Highway Patrol Division shall transfer the service sidearm of an active duty trooper killed in the line of duty to the trooper's surviving spouse upon request at no charge once the sidearm has been rendered permanently inoperable.

HISTORY: 1993 Act No. 181, Section 343(A); 1994 Act No. 335, Section 1; 1997 Act No. 51, Section 1.

SECTION 23-6-110. Existing uniforms and emblems continued in use during transition.

In order to carry out the provisions of Section 23-6-100 in an orderly and economical manner it is intended that all serviceable uniforms be continued in use until such time as the director considers it necessary for them to be replaced. These provisions shall also apply to the emblems for motor vehicles.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-120. Troopers and officers to file, or be covered by, bond.

Every officer and trooper commissioned pursuant to this chapter shall file a bond, or be covered by a surety bond, with the department in the amount of not less than two thousand dollars, subscribed by a duly licensed surety company, which shall be conditioned on the faithful performance of his duties. The duties include but are not limited to the prompt and proper accounting of all funds coming into his hands, the payment of any judgment recovered against him in any court of competent jurisdiction upon a cause of action arising out of breach or abuse of official duty or power, or the payment of damages sustained by any member of the public from any unlawful act of such officer or trooper. Coverage under such bond shall not include damage to persons or property arising out of the negligent operation of a motor vehicle. Such bond may be individual, schedule or blanket and on a form approved by the Attorney General. The premiums on such bonds shall be paid by the department.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-130. Violations of Section 23-6-100 may be enjoined; notice, petition, hearing.

Any violation of Section 23-6-100 may be enjoined by the court of common pleas upon petition of the director after due notice to the person violating the provisions of Section 23-6-100 and after a hearing on the petition.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-140. Powers, duties and responsibilities of officers and troopers.

The patrol of the highways of the State and the enforcement of the laws of the State relative to highway traffic, traffic safety, and motor vehicles shall be the primary responsibility of the troopers and officers of the South Carolina Highway Patrol. The troopers and officers of the State Police shall have the primary responsibility for the enforcement of laws relating to commercial motor carriers relating to size, weight, permits, licensing, and inspections for size and weight tolerance and safety. All officers and troopers shall have the same power to serve criminal processes against offenders as sheriffs of the various counties and also the same power as such sheriffs to arrest without warrants and to detain persons found violating or attempting to violate any laws of the State relative to highway traffic, motor vehicles or commercial motor carriers. These officers and troopers shall also have the same power and authority held by deputy sheriffs for the enforcement of the criminal laws of the State.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-145. Traffic stop by commissioned officer or uniformed officer; requirement of reasonable belief of violation of law.

A commissioned officer or a uniformed officer of the department may, upon reasonable belief that any vehicle is being operated in violation of any provision of statutory law, require the driver thereof to stop and exhibit the registration card issued for the vehicle, the individual's driver's license, and submit to an inspection of such vehicle and license.

HISTORY: 1996 Act No. 459, Section 38; 2000 Act No. 252, Section 2.

SECTION 23-6-150. Summons; bail.

When any person is apprehended by a officer upon a charge of violating any laws of the State relative to highway traffic, motor vehicles or commercial motor carriers such person shall immediately be served with an official summons. The person charged may deposit bail with the arresting officer in lieu of being immediately brought before the proper magistrate, recorder, or other judicial officer to enter into a formal recognizance or make direct the deposit of a proper sum of money in lieu of a recognizance or incarceration. The apprehending officer may accept a sum of money as bail, not less than the minimum nor more than the maximum fine, but in no case to exceed two hundred dollars, to be in due course turned over to the judicial officer as money for bail. The bail deposited shall be in lieu of entering into a recognizance for his appearance for trial as set in the aforesaid summons or being incarcerated by the arresting officer and held for further action by the appropriate judicial officer. A receipt for the sum so deposited shall be given to such person by the arresting officer. The summons duly served as herein provided shall give the judicial officer jurisdiction to dispose of the matter. Upon receipt of the fixed sum of money the officer may release the person so charged as above provided for his further appearance before the proper judicial officer as provided for and required by the summons.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-170. Promotions; adoption of promotion policy.

No officer or trooper may be promoted to a higher rank until such time as the council adopts a promotion policy for commissioned personnel and officers as provided for in Section 23-6-520.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-180. Retention of Patrolmen's permanent records after death or retirement.

The Department of Public Safety is directed to keep permanent records of all Highway Patrolmen who are killed in the line of duty or die in any other manner while actively employed as well as records of those who are retired.

HISTORY: 2003 Act No. 61, Section 14.

SECTION 23-6-185. Enforcement by State Transport Police Division funded by motor carrier registration fees.

Notwithstanding any other provisions of law, enforcement by the State Transport Police Division, of Articles 3 and 5, Chapter 23 of Title 58, shall be funded from the motor carrier registration fees collected by the Department of Motor Vehicles that previously were collected by the Public Service Commission and the Department of Public Safety. Additionally, the State Transport Police is authorized to expend the motor carrier registration fees to build or renovate weigh stations. All unexpended funds from prior years collected pursuant to this section may be retained and carried forward by the department for the same purposes.

HISTORY: 2008 Act No. 353, Section 2, Pt 12B, eff July 1, 2009.

SECTION 23-6-187. Witness fees for trooper trained in Advanced Accident Investigation testifying in civil matters.

The department may charge a witness fee of one hundred thirty dollars per hour, up to one thousand dollars per day for each trooper trained in Advanced Accident Investigation testifying in civil matters which do not involve the State as a party in interest. The fee shall be charged in addition to any court prescribed payment due as compensation or reimbursement for judicial appearances and deposited into a designated revenue account. The department is authorized to receive, expend, retain, and carry forward these funds.

HISTORY: 2008 Act No. 353, Section 2, Pt 12B, eff July 1, 2009.

SECTION 23-6-190. Support of Highway Patrol.

All monies collected in the Department of Public Safety Building Fund, as established in Section 56-3-840 that exceed the annual bond payment and the amount needed for building repair must be utilized by the department to support the Highway Patrol.

HISTORY: 2008 Act No. 353, Section 2, Pt 12D, eff July 1, 2009.

SECTION 23-6-191. Physical examination costs.

The Department may pay the cost of physical examinations for department personnel who are required to receive physical examinations prior to or after receiving a law enforcement commission.

HISTORY: 2008 Act No. 353, Section 2, Pt 12B, eff July 1, 2009.

SECTION 23-6-193. Reimbursement for expenditures incurred during emergency; retention and expenditure of funds.

The department may collect, expend, retain, and carry forward all funds received from other state or federal agencies as reimbursement for expenditures incurred when personnel and equipment are mobilized and expenses incurred due to an emergency.

HISTORY: 2008 Act No. 353, Section 2, Pt 12B, eff July 1, 2009.

SECTION 23-6-195. Providing meals during emergencies.

The department may provide meals to employees of the department who are not permitted to leave assigned duty stations and are required to work during deployment, emergency simulation exercises, and when the Governor declares a state of emergency.

HISTORY: 2008 Act No. 353, Section 2, Pt 12B, eff July 1, 2009.

ARTICLE 5.

DEPARTMENT OF PUBLIC SAFETY SPECIAL CONSTABLE

SECTION 23-6-200. Definitions.

For purposes of this article:

(1) "Former law enforcement officer" means:

(a) an officer who was previously commissioned by the Governor and who during his law enforcement career worked for the department;

(b) an officer who was commissioned by the Governor, and whose agency, office, or unit was transferred to the department pursuant to governmental restructuring, including former retired officers;

(c) an officer who was previously commissioned by the Governor whose agency, office, or unit was transferred to the department pursuant to governmental restructuring or any subsequent restructuring, including former retired officers; or

(d) other formerly commissioned law enforcement officers or retired officers in good standing from any law enforcement agency, state constables, or volunteer state constables serving without compensation whose appointment is certified by the State Law Enforcement Division as having completed the requisite training to maintain an active commission.

(2) "Department of Public Safety Special Constable" means a commission authorized by the department for a former law enforcement officer as defined in (1).

(3) "Director" means the chief administrative officer of the Department of Public Safety.

(4) "Department" means Department of Public Safety.

HISTORY: 2000 Act No. 252, Section 1.

SECTION 23-6-210. Commissioning of special constables; powers and duties; removal; training.

(A) The director is authorized to establish programs for the commissioning of former law enforcement officers of the department. An individual commissioned pursuant to this section shall receive a Department of Public Safety Special Constable commission.

(B) The powers and duties of these special constables shall be determined by the director and specified in writing, and individuals commissioned pursuant to this section shall be subject to removal by the director at any time. Before assuming their duties, special constables shall take the oath of office required by law and successfully complete a course of training specified by the director.

(C) A constable shall be entitled to enforce the laws of this State and exercise the duties of his office throughout the State except as may be limited in subsection (B).

(D) The course of training required in subsection (B) does not apply to former officers holding a valid commission issued by another agency or governmental entity, except that all officers shall meet any annual continuing training requirements established by the director in order to maintain their commissions.

HISTORY: 2000 Act No. 252, Section 1.

SECTION 23-6-220. Compensation; uniforms and equipment; workers' compensation and death benefits.

(A) Constables may not receive compensation including, but not limited to, salary for services rendered absent specific statutory authorization.

(B) Any uniforms and equipment issued by the department shall remain the property of the department, but may, in the discretion of the director, be entrusted to the care and control of the constables. A constable assisting a full-time department law enforcement officer shall wear uniforms or other insignia which identify the constable as a special law enforcement officer assisting the department.

(C) Workers' compensation benefits may be provided on an as needed basis for special constables by the director in the same manner as benefits are provided for full-time officers. For purposes of compensation or benefits arising from duty-related injury or death, special constables shall be considered as employees of the department.

HISTORY: 2000 Act No. 252, Section 1.

SECTION 23-6-230. Identification cards.

Identification cards registering a special constable must be issued by the Department of Public Safety for all individuals commissioned pursuant to this article.

HISTORY: 2000 Act No. 252, Section 1.

SECTION 23-6-240. Authority to carry pistols.

Notwithstanding any other provision of law, constables who have received the required training shall be authorized by the director to carry pistols on and about their persons unless otherwise restricted by the director in writing. However, the director, after hearing and for cause, may deny such privilege to any constable pursuant to this section who is guilty of using his pistol at any time in a manner inconsistent with accepted law enforcement procedures as determined by the director or who has been convicted of any crime for which a penalty of imprisonment for more than one year may be imposed. The term "conviction" shall include a plea of guilty, a plea of nolo contendere, or forfeiture of bail.

HISTORY: 2000 Act No. 252, Section 1.

ARTICLE 9.

DIVISION OF TRAINING AND CONTINUING EDUCATION [REPEALED]

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

SECTIONS 23-6-400 to 23-6-495. Repealed by 2006 Act No. 317, Section 7, eff May 30, 2006.

ARTICLE 11.

SOUTH CAROLINA PUBLIC SAFETY COORDINATING COUNCIL

SECTION 23-6-500. South Carolina Public Safety Coordinating Council created; purpose.

There is created a council to administer certain responsibilities of the Department of Public Safety and coordinate certain activities between the department, the South Carolina Law Enforcement Division and municipal and county law enforcement agencies. The council is to be known as the South Carolina Public Safety Coordinating Council.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-510. Composition; filling of vacancies.

The council is composed of the following persons for terms as indicated:

(1) the Governor or his designee, to serve as chairman, for the term of the Governor;

(2) the Chief of the South Carolina Law Enforcement Division for the term of office for which he is appointed;

(3) the Chairman of the Senate Judiciary Committee for his term of office in the Senate or his designee;

(4) the Chairman of the House of Representatives Judiciary Committee for his term of office in the House of Representatives or his designee;

(5) the Director of the Department of Public Safety;

(6) a sheriff appointed by the Governor for the term of office for which he is elected;

(7) a municipal police chief appointed by the Governor for a term of two years; and

(8) a victim representative appointed by the Governor for a term of four years.

Any vacancy occurring must be filled in the manner of the original appointment for the unexpired portion of the term.

HISTORY: 1993 Act No. 181, Section 343(A); 1996 Act No. 414, Section 1.

SECTION 23-6-520. Duties.

The council has the following duties to:

(1) recommend a hiring and promotion policy for commissioned personnel or officers to be administered under the sole authority of the director;

(2) establish a process for the solicitation of applications for public safety grants and to review and approve the disbursement of funds available under Section 402 of Chapter 4 of Title 1 of the Federal Highway Safety Program, public law 89-564 in a fair and equitable manner;

(3) coordinate the use of department personnel by other state or local agencies or political subdivisions;

(4) advise and consult on questions of jurisdiction and law enforcement and public safety activities between the Department of Public Safety, the South Carolina Law Enforcement Division and law enforcement agencies of local political subdivisions.

HISTORY: 1993 Act No. 181, Section 343(A).

SECTION 23-6-530. Council may elect officers; service is without pay; per diem, mileage and subsistence.

The council may elect such other officers as it deems necessary from its membership and the members of the council shall serve without pay but are authorized, as eligible, to receive the usual per diem, mileage and subsistence provided for by law.

HISTORY: 1993 Act No. 181, Section 343(A).

Appendix C

EEOP/Utilization Reports

South Carolina Department of Public Safety

Agency Director: Leroy Smith
EEO Officer: Valerie Watts

1 EEO CATEGORY		2 ACTUAL WORKFORCE ON 09/30/2013							3 Adjusted Availability (Qualified Labor Pool)			4 UNDERUTILIZATION			5 HIRES AND PROMOTIONS - 10/01/2012 - 09/30/2013							6 % OF Goals Met Based on Adjusted Availability		
		WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
E1	#	7	5		1	1		14	3.8	29.5	2.7	NO	22.4	NO		1					1			
	%	50.0	35.7		7.1	7.1		100.0								100.0					100.0	YES	24.1%	YES
E2A	#	18	10		23	7	1	59	4.2	39.7	9.2	NO	NO	NO	3			6	1		10			
	%	30.5	16.9		39.0	11.9	1.7	100.0							30.0			60.0	10.0		100.0	YES	YES	YES
E2B	#	235	41	8	3	6		293	20.6	8.5	3.0	6.6	7.5	1.0	43	8	2	1	1		55			
	%	80.2	14.0	2.7	1.0	2.0		100.0							78.2	14.5	3.6	1.8	1.8		100.0	68.0%	11.8%	66.7%
E2C	#	11	3		30	13	1	58	5.9	41.4	12.6	0.7	NO	NO	3	1		6	3	2	15			
	%	19.0	5.2		51.7	22.4	1.7	100.0							20.0	6.7		40.0	20.0	13.3	100.0	* 88.1%	YES	YES
E3	#	24	11		51	30	1	117	9.0	32.1	8.9	NO	NO	NO	8	4	1	7	6	1	27			
	%	20.5	9.4		43.6	25.6	0.9	100.0							29.6	14.8	3.7	25.9	22.2	3.7	100.0	YES	YES	YES
E4	#	552	54	17	29	9		661	15.1	8.9	3.2	6.9	4.5	1.8	80	5	3	7	2		97			
	%	83.5	8.2	2.6	4.4	1.4		100.0							82.5	5.2	3.1	7.2	2.1		100.0	54.3%	49.4%	43.8%
E5	#				17	11		28	0.7	71.8	10.8	0.7	11.1	NO				2			2	*		
	%				60.7	39.3		100.0										100.0			100.0	0.0%	84.5%	YES
E6	#	3			9	7		19	6.7	36.6	33.0	6.7	NO	NO				1	1		2			
	%	15.8			47.4	36.8		100.0										50.0	50.0		100.0	0.0%	YES	YES
E7	#	10	5	1				16	33.6	7.5	2.5	2.5	7.5	2.5	5						5			*
	%	62.5	31.3	6.3				100.0							100.0						100.0	* 92.6%	0.0%	0.0%
E8	#	3	3		1	3		10	24.1	15.8	14.4	NO	5.6	NO					1		1			
	%	30.0	30.0		10.0	30.0		100.0											100.0		100.0	YES	63.3%	YES

NOTE: See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

LEGEND: WM = White Male BM = Black Male OM = Other Male T = Total % = Percentage
WF = White Female BF = Black Female OF = Other Female # = Number

If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.

*No goal established because the underutilization is less than one whole person.

Level of Goal Attainment for 2011: 72.4 percent
Level of Goal Attainment for 2012: 79.1 percent
Level of Goal Attainment for 2013: 74.0 percent

South Carolina Department of Public Safety

Agency Director: F. K Lancaster, Jr. (Interim)

EEO Officer: Laura G, Wilson

1 EEO CATEGORY		2 ACTUAL WORKFORCE ON 09/30/2012							3 Adjusted Availability% (Qualified Labor Pool)			4 UNDERUTILIZATION			5 HIRES AND PROMOTIONS - 10/01/2011 - 09/30/2012							6 % OF Goals Met Based on Adjusted Availability		
		WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
E1	#	6	5		1	1		13	3.6	29.5	2.7	NO	21.8	NO	4	3		1	1		9			
	%	46.2	38.5		7.7	7.7		100.0							44.4	33.3		11.1	11.1		100.0	YES	26.1%	YES
E2A	#	17	11		20	9	1	58	4.2	38.7	9.2	NO	4.2	NO	3	3			2		8			
	%	29.3	19.0		34.5	15.5	1.7	100.0							37.5	37.5			25.0		100.0	YES	89.1%	YES
E2B	#	236	40	7	5	5		293	20.6	8.5	3.0	6.9	6.6	1.3	45	12	1	1	1		60			
	%	80.5	13.7	2.4	1.7	1.7		100.0							75.0	20.0	1.7	1.7	1.7		100.0	66.5%	20.0%	56.7%
E2C	#	9	1		32	11	2	55	5.9	41.4	12.6	4.1	NO	NO	1		3	3	1		9			
	%	16.4	1.8		58.2	20.0	3.6	100.0							11.1	11.1	33.3	33.3	11.1		100.0	30.5%	YES	YES
E3	#	27	12	1	55	29	1	125	9.0	32.1	8.9	NO	NO	NO	2	2		6	1		11			
	%	21.6	9.6	0.8	44.0	23.2	0.8	100.0							18.2	18.2		54.5	9.1		100.0	YES	YES	YES
E4	#	556	65	16	26	8		671	15.1	8.9	3.2	5.4	5.0	2.0	55	3	1	5			64			
	%	82.9	9.7	2.4	3.9	1.2		100.0							85.9	4.7	1.6	7.8			100.0	64.2%	43.8%	37.5%
E5	#				20	13		33	0.7	71.8	10.8	0.7	11.2	NO	1				1	1	3	*		
	%				60.6	39.4		100.0							33.3				33.3	33.3	100.0	0.0%	84.4%	YES
E6	#				13	5		18	6.7	36.6	33.0	6.7	NO	5.2		1		1	2	1	5			*
	%				72.2	27.8		100.0								20.0		20.0	40.0	20.0	100.0	0.0%	YES	84.2%
E7	#	8	4	1				13	33.8	7.5	2.5	3.0	7.5	2.5	2	2					4	*	*	*
	%	61.5	30.8	7.7				100.0							50.0	50.0					100.0	91.1%	0.0%	0.0%
E8	#	4	3		1	2		10	24.1	15.8	14.4	NO	5.8	NO		1		1			2		*	
	%	40.0	30.0		10.0	20.0		100.0								50.0		50.0			100.0	YES	63.3%	YES

NOTE: See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

LEGEND: WM = White Male BM = Black Male OM = Other Male T = Total % = Percentage
WF = White Female BF = Black Female OF = Other Female # = Number

If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.

*No goal established because the underutilization is less than one whole person.

Level of Goal Attainment for 2010: 73.9 percent
Level of Goal Attainment for 2011: 72.4 percent
Level of Goal Attainment for 2012: 79.1 percent

South Carolina Department of Public Safety

Agency Director: F. K Lancaster, Jr. (Interim)

EEO Officer: Laura G. Wilson

1 EEO CATEGORY		2 ACTUAL WORKFORCE ON 09/30/2011							3 Adjusted Availability% (Qualified Labor Pool)			4 UNDERUTILIZATION			5 HIRES AND PROMOTIONS - 10/01/2010 - 09/30/2011							6 % OF Goals Met Based on Adjusted Availability		
		WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
E1	#	6	2		1			9	3.8	29.5	2.7	NO	19.5	2.7							100.0	YES	33.9%	0.0% *
	%	70.0	20.0		10.0			100.0																
E2A	#	18	6		22	10	2	58	4.2	38.7	9.2	NO	0.8	NO	1			2			3	YES	97.9% *	YES
	%	31.0	10.3		37.9	17.2	3.4	100.0							33.3			66.7			100.0			
E2B	#	231	37	7	5	4		284	20.6	8.5	3.0	7.6	6.7	1.6	44	5	1		2		52	63.1%	21.2%	46.7%
	%	81.3	13.0	2.5	1.8	1.4		100.0							84.6	9.6	2.0		3.8		100.0			
E2C	#	8	2		27	9	3	49	5.9	41.4	12.6	1.8	NO	NO	2			1	1	1	5	69.5% *	YES	YES
	%	16.3	4.1		55.1	18.4	6.1	100.0							40.0			20.0	20.0	20.0	100.0			
E3	#	31	12	1	55	34	1	134	9.0	32.1	8.9	0.0	NO	NO	3	2		8	4		17	YES	YES	YES
	%	23.1	9.0	0.7	41.0	25.4	0.7	100.0							17.6	11.8		47.1	23.5		100.0			
E4	#	572	76	16	22	11		697	15.1	8.9	3.2	4.2	5.7	1.6	10	1					11	72.2%	36.0%	50.0%
	%	82.1	10.9	2.3	3.2	1.6		100.0							90.9	9.1					100.0			
E5	#	1			25	13		39	0.7	71.8	10.8	0.7	7.7	NO				3	1		4	0.0%	89.3%	YES
	%	2.6			64.1	33.3		100.0										75.0	25.0		100.0			
E6	#	3			10	6		19	6.7	36.6	33.0	6.7	NO	1.4				2	1	1	4	0.0%	YES	95.8% *
	%	15.8			52.6	31.6		100.0										50.0	25.0	25.0	100.0			
E7	#	12	5	1				18	33.8	7.5	2.5	6.0	7.5	2.5	1						1	82.2%	0.0%	0.0% *
	%	66.7	27.8	5.6				100.0							100.0						100.0			
E8	#	5	3			1		9	24.1	15.8	14.4	NO	15.8	3.3	1				2		3	YES	0.0%	77.1% *
	%	55.6	33.3			11.1		100.0							33.3				66.7		100.0			

NOTE: See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

LEGEND: WM = White Male BM = Black Male OM = Other Male T = Total % = Percentage
WF = White Female BF = Black Female OF = Other Female # = Number

If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.

*No goal established because the underutilization is less than one whole person.

Level of Goal Attainment for 2009: 71.3 percent
Level of Goal Attainment for 2010: 73.9 percent
Level of Goal Attainment for 2011: 72.1 percent

EEOP Short Form



Thu Jun 21 19:39:34 EDT 2012

Step 1: Introductory Information

Grant Title:	Muliple Grants	**Grant Number:**	Multiple Grants
Grantee Name:	South Carolina Department of Public Safety	**Award Amount:**	$70,517,600.00
Grantee Type:	State Government Agency		
Address:	Post Office Box 1993 Blythewood, South Carolina 29016		
Contact Person:	Tosha Autry	**Telephone #:**	803-896-7942
Contact Address:	Post Office Box 1993 Blythewood, South Carolina 29016		
DOJ Grant Manager:	Mr. Burke Fitzpatrick	**DOJ Telephone #:**	803-896-8702

Policy Statement:

It is the continuing policy of the South Carolina Department of Public Safety (SCDPS) to further its goal of equal employment opportunity for all employees and prospective employees without regard to race, color, religion, sex, age, national origin, disability, or any other basis prohibited by applicable law.

SCDPS has established employment policies and practices that are based solely on nondiscriminatory factors. The Departments Affirmative Action Plan (AAP) is designed and established to promote equal employment opportunity and to provide guidance to management. The AAP monitors the Departments efforts to recruit, hire, train and promote applicants and employees in all job classifications without discrimination; base employment decisions on nondiscriminatory reasons so as to further the principle of equal employment opportunity; ensure no employee or applicant for employment is subject to harassment, intimidation, threats, coercion or discrimination for filing a complaint or assisting in an investigation; ensure promotion decisions are in accordance with principles of equal employment opportunity and affirmative action by imposing only valid requirements and criteria for promotional opportunities; and ensure all personnel actions, such as compensation, benefits, transfers, reduction in force and training are administered without discrimination.

To assure compliance with the plan, the Office of Human Resources will administer and monitor the plan and make reports to the Agency Director. The plan will continue to be available for inspection in accordance with applicable regulations.

Step 4b: Narrative Underutilization Analysis

A comparison of the South Carolina Department of Public Safety workforce to the community labor statistics for the State of South Carolina indicates underutilization of females and minorities in several areas.

The South Carolina Department of Public Safety's main objective is to eliminate all disparities within each job category. After reviewing the results of the underutilization analysis, the Department has indentified the following areas of concern:

Officials and Administrators: Hispanic or Latino males are underutilized by 1%. Asian males are underutilized by 1%. White females are underutilized by 22%.

Professionals: Hispanic or Latino males are underutilized by 1%. Asian males are underutilized by 1%. White females are underutilized by 1%.

Technicians: Hispanic or Latino males are underutilized by 1%. White females are underutilized by 2%. Asian females are underutilized by 1%. Hispanic or Latino females are underutilized by 1%.

Protective Services (Sworn Officials): Black males are underutilized by 6%. Hispanic or Latino males are underutilized by 1%. White females are underutilized by 9%. Black females are underutilized by 9%.

Protective Services (Sworn Patrol Officers): Black mles are underutilized by 7%. White females are underutilized by 22%. Hispanic or Latino females are underutilized by 1%. Black females are underutilized by 16%.

Protective Services (Non-Sworn): There are no employees in this category.

Administrative Support: Black males are underutilized by 6%.
Hispanic or Latino females are underutilized by 1%.

Skilled Craft: White females are underutilized by 5%. Black females are underutilized by 2%.

Service Maintenance: Hispanic males are underutilized by 3%. White females are underutilized by 14%. Hispanic or Latino females are underutilized by 1%. Black females are underutilized by 2%.

Step 5 & 6: Objectives and Steps

1. Because females are underutilized in the Officials/Administrators, Professionals, Protective Services, Skilled Craft and Service Maintenance job groups, it is our goal to increase representation by evaluating our promotional and recruitment practices to ensure that females receive equal opportunity to secure employment.

a. Building on SCDPS already established policy, we will continue to adopt practices which will eliminate potential adverse impact against qualified females.

b. All applicants will be considered based upon education and experience, but will not be considered based upon their race, sex, marital status, age, religion, handicap, national origin, or color.

c. Investigations will be conducted on all allegations of discrimination filed with the South Carolina Human Affairs Commission and Equal Employment opportunity Commission.

d. Management and analysis of the Equal Employment Opportunity (EEO) data will be monitored to ensure that positive management decisions are made in accordance with the Departments policies and procedures.

e. Employment data will be reviewed quarterly to monitor the amount of females within the Department.

f. An audit will be conducted on all position descriptions to ensure they accurately reflect position functions and are consistent for the same position from one section to another.

2. Because Black males are underutilized in the Protective Services and Administrative Support job groups, it is our objective to increase representation by ensuring that our advertising, recruitment, staffing and promotional processes afford equal opportunity to Black males.

a. When appropriate and fundable, the Department will advertise in national and state publications to recruit applicants to fill vacant positions.

b. Additional requirements will be examined on vacancies to eliminate any unnecessary requirements and/or to remove requirements, which may disproportionately screen out minorities uch as black or hispanic or latino males.

c. Supervisors and managers will be encouraged to make affirmative decisions and hire the best-qualified candidate for vacant positions.

d. The Department will prepare and monitor records on all new hires, promotions, terminations and transfers to ensure that all employees are treated fairly and equitably.

e. The Department will continue to actively recruit minorities from two-year and four-year colleges for positions.

3. Because Hispanic males are underutilized in the Service Maintenance job groups, we will review all job requirements and hiring procedures to ensure no unnecessary barriers exist that would deny Hispanic males equal employment opportunity with the Department.

a. The Department will review all selection, promotional and training procedures to ensure that they are non-discriminatory.

b. The Department will not exhibit any discrimination when reviewing applications of hispanic or latino males.

c. The Department will maintain internal reporting on a scheduled basis as to the degree to which equal employment opportunity and organizational objectives are attained.

d. The Department will eliminate any selection instruments or procedures, which have not been validated in order to reduce or eliminate exclusionary effects on hispanic or latino males.

Step 7a: Internal Dissemination

(a) Equal employment opportunity posters entitled Equal Employment Opportunity is the Law are posted in conspicuous places where they may be seen by applicants as well as employees.

(b) The EEOP will continue to be discussed in new employee and supervisor orientation.

(c) The EEOP/AAP is posted on the Departments intranet.

(d) The EEOP/AAP will continue to be distributed to all Deputy Directors and Department Heads.

Step 7b: External Dissemination

(a) Continue to include the statement Equal Opportunity Employment Employer on all job applications and postings.

(b) Post the EEOP/AAP on the Departments web page.

(c) Inform all recruiting sources in writing of the EEO Plan and the agency's commitment.

Utilization Analysis Chart

Relevant Labor Market: South Carolina

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Officials/Administrators														
Workforce #/%	5/50%	0/0%	3/30%	0/0%	0/0%	0/0%	0/0%	1/10%	0/0%	1/10%	0/0%	0/0%	0/0%	0/0%
CLS #/%	125,975/53%	1,980/1%	12,140/5%	305/0%	1,725/1%	15/0%	365/0%	74,955/32%	1,130/0%	16,020/7%	350/0%	860/0%	20/0%	240/0%
Utilization #/%	-3%	-1%	25%	-0%	-1%	-0%	-0%	-22%	-0%	3%	-0%	-0%	-0%	-0%
Professionals														
Workforce #/%	28/24%	0/0%	11/10%	0/0%	0/0%	0/0%	0/0%	52/43%	2/2%	20/17%	0/0%	2/2%	0/0%	0/0%
CLS #/%	104,505/35%	1,950/1%	12,650/4%	350/0%	3,075/1%	15/0%	340/0%	136,945/46%	2,075/1%	31,800/11%	425/0%	2,190/1%	55/0%	315/0%
Utilization #/%	-11%	-1%	5%	-0%	-1%	-0%	-0%	-1%	1%	7%	-0%	1%	-0%	-0%
Technicians														
Workforce #/%	28/23%	0/0%	11/9%	0/0%	1/1%	0/0%	0/0%	53/43%	0/0%	30/24%	1/1%	0/0%	0/0%	0/0%
CLS #/%	15,425/32%	250/1%	2,835/6%	50/0%	195/0%	0/0%	60/0%	21,635/45%	295/1%	7,095/15%	60/0%	255/1%	0/0%	45/0%
Utilization #/%	-9%	-1%	3%	-0%	0%	0%	-0%	-2%	-1%	9%	1%	-1%	0%	-0%
Protective Services: Sworn-Officials														
Workforce #/%	239/81%	2/1%	41/14%	2/1%	3/1%	0/0%	0/0%	4/1%	0/0%	5/2%	0/0%	0/0%	0/0%	0/0%
CLS #/%	19,485/57%	385/1%	6,685/20%	115/0%	95/0%	0/0%	80/0%	3,580/10%	105/0%	3,525/10%	10/0%	55/0%	0/0%	25/0%
Utilization #/%	24%	-0%	-6%	0%	1%	0%	-0%	-9%	-0%	-9%	-0%	-0%	0%	-0%
Protective Services: Sworn-Patrol Officers														
Workforce #/%	525/83%	9/1%	65/10%	4/1%	1/0%	0/0%	1/0%	22/3%	0/0%	9/1%	0/0%	0/0%	0/0%	0/0%
Civilian Labor Force #/%	65,165/35%	4,330/2%	33,200/18%	370/0%	555/0%	95/0%	300/0%	47,710/25%	1,655/1%	33,580/18%	300/0%	595/0%	10/0%	250/0%
Utilization #/%	48%	-1%	-7%	0%	-0%	-0%	-0%	-22%	-1%	-16%	-0%	-0%	-0%	-0%
Protective Services: Non-sworn														

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	600/38%	20/1%	190/12%	0/0%	0/0%	0/0%	0/0%	560/36%	0/0%	190/12%	4/0%	0/0%	0/0%	0/0%
Utilization #/%														
Administrative Support														
Workforce #/%	4/7%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	30/56%	0/0%	20/37%	0/0%	0/0%	0/0%	0/0%
CLS #/%	101,925/23%	2,135/0%	24,690/6%	495/0%	1,065/0%	20/0%	435/0%	233,610/52%	3,640/1%	74,180/17%	975/0%	2,225/0%	65/0%	865/0%
Utilization #/%	-15%	-0%	-6%	-0%	-0%	-0%	-0%	3%	-1%	20%	-0%	-0%	-0%	-0%
Skilled Craft														
Workforce #/%	9/69%	1/8%	3/23%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	160,995/71%	8,185/4%	40,055/18%	1,205/1%	665/0%	115/0%	575/0%	10,825/5%	435/0%	4,965/2%	70/0%	135/0%	4/0%	30/0%
Utilization #/%	-1%	4%	6%	-1%	-0%	-0%	-0%	-5%	-0%	-2%	-0%	-0%	-0%	-0%
Service/Maintenance														
Workforce #/%	4/36%	0/0%	4/36%	0/0%	0/0%	0/0%	0/0%	1/9%	0/0%	2/18%	0/0%	0/0%	0/0%	0/0%
CLS #/%	197,670/32%	15,925/3%	124,435/20%	1,290/0%	2,460/0%	215/0%	900/0%	141,415/23%	6,185/1%	126,085/20%	895/0%	3,050/0%	75/0%	815/0%
Utilization #/%	5%	-3%	16%	-0%	-0%	-0%	-0%	-14%	-1%	-2%	-0%	-0%	-0%	-0%

Law Enforcement Category Rank Chart

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Colonel/Chief														
Workforce #/%	1/33%	0/0%	2/67%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Lt. Colonel														
Workforce #/%	0/0%	0/0%	1/100%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Major														
Workforce #/%	3/60%	0/0%	2/40%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Captain														
Workforce #/%	15/83%	0/0%	3/17%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Lieutenant														
Workforce #/%	20/80%	0/0%	3/12%	0/4%	1/4%	0/0%	0/0%	0/0%	0/0%	1/4%	0/0%	0/0%	0/0%	0/0%
First Sergeant														
Workforce #/%	19/73%	0/0%	5/19%	1/0%	0/0%	0/0%	0/0%	0/0%	0/0%	1/4%	0/0%	0/0%	0/0%	0/0%
Sergeant														
Workforce #/%	51/78%	1/2%	8/12%	0/2%	1/2%	0/0%	0/0%	3/5%	0/0%	1/2%	0/0%	0/0%	0/0%	0/0%
Corporal														
Workforce #/%	130/85%	1/1%	17/11%	1/1%	1/1%	0/0%	0/0%	1/1%	0/0%	2/1%	0/0%	0/0%	0/0%	0/0%
Protective Services: Sworn-Patrol Officers														
Workforce #/%	525/83%	9/1%	65/10%	4/0%	1/0%	0/0%	1/0%	22/3%	0/0%	9/1%	0/0%	0/0%	0/0%	0/0%

Significant Underutilization Chart

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Professionals	✓													
Technicians	✓													
Protective Services: Sworn-Officials			✓					✓		✓				
Protective Services: Sworn-Patrol Officers			✓					✓	✓	✓				
Administrative Support	✓													

I understand the regulatory obligation under 28 C.F.R. § 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEOP Short Form.

I have reviewed the foregoing EEOP Short Form and certify the accuracy of the reported workforce data and our organization's employment policies.

[signature]	[title]	[date]
[illegible]	HR Director	6/27/12

EEOP Utilization Report



Thu Jul 10 14:49:53 EDT 2014

Step 1: Introductory Information

Grant Title:	Multiple Grants	**Grant Number:**	Multiple Grants
Grantee Name:	South Carolina Department of Public Safety	**Award Amount:**	$20,524,884.00
Grantee Type:	State Government Agency		
Address:	Post Office Box 1993 Blythewood, South Carolina 29016		
Contact Person:	Tosha Autry	**Telephone #:**	803-896-7943
Contact Address:	Post Office Box 1993 Blythewood, South Carolina 29016		
DOJ Grant Manager:	Ed Harmon	**DOJ Telephone #:**	803-896-8702

Policy Statement:

It is the continuing policy of the South Carolina Department of Public Safety (SCDPS) to further its goal of equal employment opportunity for all employees and prospective employees without regard to race, color, religion, sex, age, national origin, disability, or any other basis prohibited by applicable law.

SCDPS has established employment policies and practices that are based solely on nondiscriminatory factors. The Departments Affirmative Action Plan (AAP) is designed and established to promote equal employment opportunity and to provide guidance to management. The AAP monitors the Departments efforts to recruit, hire, train and promote applicants and employees in all job classifications without discrimination; base employment decisions on nondiscriminatory reasons so as to further the principle of equal employment opportunity; ensure no employee or applicant for employment is subject to harassment, intimidation, threats, coercion or discrimination for filing a complaint or assisting in an investigation; ensure promotion decisions are in accordance with principles of equal employment opportunity and affirmative action by imposing only valid requirements and criteria for promotional opportunities; and ensure all personnel actions, such as compensation, benefits, transfers, reduction in force and training are administered without discrimination.

To assure compliance with the plan, the Office of Human Resources will administer and monitor the plan and make reports to the Agency Director. The plan will continue to be available for inspection in accordance with applicable regulations.

Step 4b: Narrative Underutilization Analysis

A comparison of the South Carolina Department of Public Safety workforce to the community labor statistics for the State of South Carolina indicates underutilization of females and minorities in several areas.

The South Carolina Department of Public Safety¿s main objective is to eliminate all disparities within each job category. After reviewing the results of the underutilization analysis, the Department has identified the following areas of concerns:

Protective Services (Sworn Officials): Black males are underutilized by 5%. White females are underutilized by 10%. Black females are underutilized by 8%.

Protective Services (Sworn-Patrol Officers): Hispanic or Latino males are underutilized by 4%. Black males are underutilized by 10%. White females are underutilized by 17%. Hispanic or Latino females are underutilized by 2%. Black females are underutilized by 16%.

Administrative Services: White males are underutilized by 17%.

Step 5 & 6: Objectives and Steps

1. The Agency understands that there is an underutilization of females and minority males in Protective Services and it is our top priority to have a diverse workforce and eventually reach parity in all EEO categories.

   a. The agency is in the process of creating a recruitment video that documents the careers of Troopers from all backgrounds. This video will include females and minority Troopers who have achieved supervisory positions within the agency.

   b. The agency uses social media sites such as Facebook to reach the tech savvy population. We also plan to expand our usage of social media to include posting our positions on sites such as Twitter. We are committed and focused on trying new and more cutting edge recruiting sources and methods.

   c. The agency's future plan is to include a bi-lingual trooper visiting and speaking with audiences of females and minorities to promote and market the agency and the law enforcement divisions' efforts and job openings.

   d. All applicants will be considered based upon education and experience. SCDPS will continue to recruit and employ qualified, diverse candidates, who reflects ethnic, gender and age diversity, when openings arise.

   e. Management and analysis of the Equal Employment Opportunity data will be monitored to ensure that positive management decisions are made in accordance with the Departments policies and procedures.

   f. We will continue to attend job fairs in South Carolina, Georgia, North Carolina and at military installations. We'll also send vacancy postings by email to various colleges and universities, and community organizations and associations such as United Way, Urban League, NAACP and others. All of these recruiting efforts aid in reaching large audiences of females and minorities.

2. The Agency is committed to encouraging male applicants to appy for positions in the Administrative Services category and will give fair and equal consideration to applicants who meet the minimum requirements of the positions.

   a. The agency will continue to produce and disseminate quarterly newsletter to all employees. A section of the publication highlights hard to recruit positions within the agency. This allows us to expand our recruiting efforts and utilize our employees to get the word out on these positions.

   b. The agency will continue to send recruitment and employment representatives to job fairs at state and federal government (military) installations.

Step 7a: Internal Dissemination

(a) We continuously provide training on Equal Employment Opportunity (EEO)/ Affirmative Action (AA) to front line supervisors, managers and Department Heads.
(b) EEO posters entitled, "Equal Employment Opportunity is the Law" are posted in conspicuous places throughout the agency where they may be seen by applicants as well as employees.
(c) The EEO policy will continue to be discussed in new employee orientation and supervisor training.
(d) The EEO/AA plans are posted on the Departments intranet website.
(e) The EEO/AA plans will continue to be distributed to all Deputy Directors and Department Heads.

Step 7b: External Dissemination

(a) We will continue to include the statement "Equal Opportunity Employment Employer" on all job applications and postings.
(b) We will continue to post the EEO/AA plans on the Departments web page.
(c) We will continue to inform all recruiting resources in writing of the EEO plan and the agency¿s commitment.

Utilization Analysis Chart

Relevant Labor Market: South Carolina

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Officials/Administrators																
Workforce #/%	5/62%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	0/0%	1/12%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	108,540/51%	2,530/1%	11,320/5%	285/0%	1,950/1%	15/0%	535/0%	225/0%	66,995/31%	1,780/1%	17,685/8%	215/0%	870/0%	80/0%	520/0%	165/0%
Utilization #/%	12%	-1%	7%	-0%	-1%	-0%	-0%	-0%	-19%	-1%	4%	-0%	-0%	-0%	-0%	-0%
Professionals																
Workforce #/%	31/26%	0/0%	11/9%	0/0%	0/0%	0/0%	0/0%	0/0%	53/45%	1/1%	22/18%	0/0%	1/1%	0/0%	0/0%	0/0%
CLS #/%	106,170/34%	2,435/1%	14,835/5%	270/0%	4,990/2%	60/0%	700/0%	550/0%	141,655/45%	3,045/1%	36,525/12%	360/0%	3,505/1%	10/0%	1,130/0%	480/0%
Utilization #/%	-7%	-1%	5%	-0%	-2%	-0%	-0%	-0%	-0%	-0%	7%	-0%	-0%	-0%	-0%	-0%
Technicians																
Workforce #/%	31/24%	0/0%	11/9%	0/0%	0/0%	0/0%	0/0%	0/0%	51/40%	0/0%	34/27%	0/0%	1/1%	0/0%	0/0%	0/0%
CLS #/%	18,600/31%	660/1%	2,995/5%	40/0%	445/1%	0/0%	190/0%	15/0%	24,200/41%	550/1%	10,190/17%	20/0%	845/1%	65/0%	270/0%	60/0%
Utilization #/%	-7%	-1%	4%	-0%	-1%	0%	-0%	-0%	-1%	-1%	9%	-0%	-1%	-0%	-0%	-0%
Protective Services: Sworn-Officials																
Workforce #/%	233/79%	3/1%	46/16%	1/0%	3/1%	0/0%	0/0%	0/0%	2/1%	0/0%	6/2%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	21,425/55%	635/2%	7,990/20%	115/0%	95/0%	0/0%	170/0%	30/0%	4,320/11%	190/0%	4,110/10%	40/0%	35/0%	0/0%	55/0%	60/0%
Utilization #/%	25%	-1%	-5%	0%	1%	0%	-0%	-0%	-10%	-0%	-8%	-0%	-0%	0%	-0%	-0%
Protective Services: Sworn-Patrol Officers																
Workforce #/%	547/83%	10/2%	55/8%	4/1%	1/0%	0/0%	1/0%	0/0%	30/5%	0/0%	8/1%	0/0%	0/0%	0/0%	0/0%	0/0%
Civilian Labor Force #/%	64,225/32%	11,575/6%	37,030/18%	430/0%	800/0%	90/0%	990/0%	355/0%	43,945/22%	4,460/2%	34,460/17%	455/0%	875/0%	10/0%	715/0%	125/0%
Utilization #/%	51%	-4%	-10%	0%	-0%	-0%	-0%	-0%	-17%	-2%	-16%	-0%	-0%	-0%	-0%	-0%
Protective Services: Non-sworn																

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	1,055/42%	25/1%	145/6%	0/0%	4/0%	0/0%	0/0%	20/1%	840/34%	15/1%	360/14%	4/0%	25/1%	0/0%	0/0%	0/0%
Utilization #/%																
Administrative Support																
Workforce #/%	4/9%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	25/54%	0/0%	17/37%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	132,450/26%	3,580/1%	31,350/6%	340/0%	1,900/0%	30/0%	1,055/0%	525/0%	238,980/47%	7,145/1%	84,820/17%	880/0%	3,370/1%	65/0%	2,465/0%	615/0%
Utilization #/%	-17%	-1%	-6%	-0%	-0%	-0%	-0%	-0%	7%	-1%	20%	-0%	-1%	-0%	-0%	-0%
Skilled Craft																
Workforce #/%	10/62%	1/6%	5/31%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	131,205/67%	18,580/10%	30,685/16%	910/0%	1,005/1%	125/0%	1,155/1%	570/0%	7,060/4%	495/0%	3,480/2%	45/0%	135/0%	0/0%	90/0%	25/0%
Utilization #/%	-5%	-3%	16%	-0%	-1%	-0%	-1%	-0%	-4%	-0%	-2%	-0%	-0%	0%	-0%	-0%
Service/Maintenance																
Workforce #/%	3/30%	0/0%	3/30%	0/0%	0/0%	0/0%	0/0%	0/0%	1/10%	0/0%	3/30%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	177,795/30%	33,105/6%	111,745/19%	1,025/0%	4,105/1%	285/0%	2,670/0%	835/0%	122,500/21%	14,705/3%	107,105/18%	740/0%	4,275/1%	100/0%	1,955/0%	430/0%
Utilization #/%	-0%	-6%	11%	-0%	-1%	-0%	-0%	-0%	-11%	-3%	12%	-0%	-1%	-0%	-0%	-0%

Significant Underutilization Chart

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Protective Services: Sworn-Officials			✓						✓		✓					
Protective Services: Sworn-Patrol Officers		✓	✓						✓	✓	✓					
Administrative Support	✓															

Law Enforcement Category Rank Chart

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Colonel/Chief																
Workforce #/%	1/25%	0/0%	3/75%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Lt. Colonel																
Workforce #/%	0/0%	0/0%	1/100%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Major																
Workforce #/%	4/67%	0/0%	2/33%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Captain																
Workforce #/%	17/81%	0/0%	3/14%	0/5%	1/5%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Lieutenant																
Workforce #/%	24/73%	0/0%	6/18%	0/0%	0/0%	0/0%	0/0%	0/0%	1/3%	0/0%	2/6%	0/0%	0/0%	0/0%	0/0%	0/0%
First Sergeant																
Workforce #/%	22/85%	0/0%	4/15%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Sergeant																
Workforce #/%	44/76%	2/3%	10/17%	0/2%	1/2%	0/0%	0/0%	0/0%	0/0%	0/0%	1/2%	0/0%	0/0%	0/0%	0/0%	0/0%
Corporal																
Workforce #/%	121/83%	1/1%	17/12%	1/1%	1/1%	0/0%	0/0%	0/0%	1/1%	0/0%	3/2%	0/0%	0/0%	0/0%	0/0%	0/0%
Protective Services: Sworn-Patrol Officers																
Workforce #/%	547/83%	10/2%	55/8%	4/0%	1/0%	0/0%	1/0%	0/0%	30/5%	0/0%	8/1%	0/0%	0/0%	0/0%	0/0%	0/0%

I understand the regulatory obligation under 28 C.F.R. § 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEOP Utilization Report.

I have reviewed the foregoing EEOP Utilization Report and certify the accuracy of the reported workforce data and our organization's employment policies.

Josh Autry Human Resources Director 7/16/14

[signature] [title] [date]

Appendix D

DPS' Law Enforcement Career Path

SCDPS Law Enforcement Officer Career Path (Effective April 2, 2014)

Class Code/Band	State Title	Rank	Salary Range/Increase	Comments	Requirements
JC10/04	Law Enforcement Officer I	Trooper/Officer Trainee* (Non Certified, Certified Candidates with less than 3 years of active law enforcement exp and Out of State Candidates) ENTRY LEVEL	$31,154 (base salary)	After training 0% increase; rank change to Trooper/Officer	High School Diploma or GED/21 years of age
JC10/04	Law Enforcement Officer I	Trooper/Officer Trainee** (Prior to DPS hire--Certified with 3 years or more of active law enforcement exp in South Carolina) ENTRY LEVEL	$37,695 (base salary/advanced pay)	After training 0% increase; rank change to Trooper/Officer; Will not be eligible for rank pay increase for five years***	High School Diploma or GED/21 years of age
JC20/05	Law Enforcement Officer II	Trooper/Officer 1st Class	$34,269 - $41,911 (10%)	Rank Change No automatic salary increases for certified officers who received advanced pay	Serve 18 Months as Trooper/ Officer
JC20/05	Law Enforcement Officer II	Senior Trooper/Officer	$37,695 - $46,102 (10%)	Rank Change No automatic salary increases for certified officers who received advanced pay	Serve 13 Months as Trooper/Officer 1st Class
JC20/05	Law Enforcement Officer II	Lance Corporal	$39,579 - $56,015 (5%)		Serve 5 years from Hire Date

All Ranks above Lance Corporal are awarded through a Promotional Process. Positions must be posted and applicants are interviewed and tested.

Class Code/Band	State Title	Rank	Salary Range/Increase	Comments	Requirements
JC30/06	Law Enforcement Officer III	Corporal	$43,526 - $61,616 (10%)		Promotional Process
JC30/06	Law Enforcement Officer III	Sergeant	$47,889 - $67,777 (10%)		Promotional Process
JC30/06	Law Enforcement Officer III	First Sergeant	$51,480 - $68,100 (7.5%)		Promotional Process
JC40/07	Law Enforcement Officer IV	Lieutenant	$55,072 - $77,943 (7.5% or 15%)	Increase from First Sergeant to Lieutenant (7.5%); Increase from Sergeant to Lieutenant (15%)	Promotional Process
JC50/08	Law Enforcement Officer V	Captain	$63,332 - $89,634 (15%)		Appointed by Agency Director
JC50/08	Law Enforcement Officer V	Major	$72,831 - $100,907 (15%)		Appointed by Agency Director
AH55/09	Program Manager III	Lt. Colonel/Chief	N/A	Increase to Lt. Colonel/Chief (Determined by Director)	Appointed by Agency Director
UA03/00	Deputy Director	Colonel	N/A	Increase to Colonel (Determined by Director)	Appointed by Agency Director

Note: Salaries do not include General Increases.

*Trooper/Officer Trainee starting salary for non certified candidates, certified candidates with less than three years of active/current law enforcement experience in South Carolina and out of state candidates--$31,154.

**Trooper/Officer Trainee starting salary for candidates who are currently certified by the South Carolina Criminal Justice Academy (SCCJA) and have three or more years of active/current law enforcement experience in South Carolina---$37,695.

***Candidates who receive advanced pay will not be eligible for automatic salary increases for five years. This does not include general increases.

SCDPS Law Enforcement Officer Career Path

Class Code	State Title	Band	Internal Title	Requirements	Salary Range
JC10	Law Enforcement Officer I	4	Trooper/Officer (7060)	High School Diploma	$31,154
JC20	Law Enforcement Officer II	5	Trooper/Officer 1ST Class (7061)	Serve 18 Mths as Trooper/Officer	$34,269-$41,911
JC20	Law Enforcement Officer II	5	Senior Trooper/Officer (7067)	Serve 13 Mths as Trooper/Officer 1st Class	$37,695-$46,102
JC20	Law Enforcement Officer II	5	Lance Corporal (7062)	Serve 5 yrs from Hire Date	$39,579-$56,015
JC30	Law Enforcement Officer III	6	Corporal (7068)	Promotional Process	$43,536-$61,616
JC30	Law Enforcement Officer III	6	Sergeant (7063)	Promotional Process	$47,889-$67,777
JC30	Law Enforcement Officer III	6	1st Sergeant (7064)	Promotional Process	$51,480-$68,160
JC40	Law Enforcement Officer IV	7	Lieutenant (7065)	Promotional Process	$55,072-$77,943
JC50	Law Enforcement Officer V	8	Captain (7066)	Appointed by Agency Director	$63,332-$89,634
JC50	Law Enforcement Officer V	8	Major (7074)	Appointed by Agency Director	$72,831-$100,907
AH55	Program Manager III	9	Lt. Colonel (7075)	Appointed by Agency Director	$83,755-$116,043

Appendix E

Supporting Documents to Question #8

Zang, Michael J.

From:	Cardona, Jaime A.
Sent:	Wednesday, June 04, 2014 2:15 PM
To:	Herrington, William L.; Kelly, Dennis D.; Stankus, Shawn A.; Sapp, Ray H.; Caulder, GregoryM; Gadsden, ShawnaN; Taylor, William R.
Cc:	Peralta, Gaypeart B.; Zang, Michael J.; Alford, Roderick D.
Subject:	PATROL CLASS UPDATE

Dear Recruitment Liaison Lieutenants,

We sent 54 applicants to the oral review board, 42 were approved by the Director to receive contingent offers. All Contingent offers were sent and they star their medical/drug/psych testing next week. If all goes well on the medical testing we will be starting patrol school (Basic #95) on July 18th with 42 trainees.

Since we can add certified officers to that class, we are now aggressively recruiting certified officers to join Basic #95 in October. We can take certified officer applications up until early July. With the Pay for Certs going to $37,695 (If more than 3 yrs as a cert) we are hoping we can get a big crowd of certs in to join #95 in October.

With this goal in mind we are requesting your help once again in putting the word out there to the troops to please seek out any certs whom may be interested. It's hard for us to recruit certified officers as its difficult to broadcast the recruiting targeting certified officers only. Cert recruiting has always been most successful by word of mouth from LEO to LEO.

We'll take care of talking to them and guiding through the process, if you or your personnel just get us (Me, Zang, Alford) names and numbers of interested or "on the fence" certs.

Thank you,

Jaime

Sergeant Jaime A. Cardona
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., PO Box 1993
Blythewood, SC 29016
Office: (803) 896-7811
Cell: (843) 209-0896
Fax: (803) 896-4787
Email: jacardona@scdps.gov
www.scdps.gov/employment/

Zang, Michael J.

From: Peralta, Gaypeart B.
Sent: Friday, May 16, 2014 12:47 PM
To: Herrington, William L.; Sapp, Ray H.; Stankus, Shawn A.; Gadsden, ShawnaN; Kelly, Dennis D.; Caulder, GregoryM; Taylor, William R.
Cc: Cardona, Jaime A.; Zang, Michael J.; Alford, Roderick D.; Theriot, Margaret D.
Subject: Former DPS/SCHP Vacancy Posting

Recruitment Liaisons:

In an effort to increase employment opportunities for former DPS/SCHP officers who have left DPS within the year, the Employment and Recruiting Unit has requested that a temporary Re-Hire DPS Officer vacancy be posted. This posting has been approved and is expected to be posted sometime today. This posting will only be open for 5 business days.

Please reach out to those folks you know that may be considering returning to DPS.

Also, a reminder to invite anyone interested to our State Trooper Recruitment Seminar at Columbia College in Columbia on Wednesday, May 21st at 1800 hrs.

Thanks for supporting our recruiting efforts.

Captain G.B. Peralta, Sr., M.S.
S.C. Highway Patrol Executive Services
S.C. Department of Public Safety
10311 Wilson Boulevard
Blythewood, S.C. 29016
803-896-0580 (office)
803-206-7389 (mobile)
803-896-4787 (fax)
gbperalta@scdps.gov
www.scdps.gov

Zang, Michael J.

From: Beverly Frazier <bfrazier@voorhees.edu>
Sent: Thursday, July 25, 2013 9:32 AM
To: Zang, Michael J.
Subject: RE: SC State Trooper

Good Morning,

Thank you for providing our agency with this information and the invite. We will certainly pass on the below information by posting the job announcement on our job board.

Thanks

Beverly Frazier, M.A.
Bamberg SC Work Center
Operational Manger
1239 Solomon Blatt Blvd
Denmark, SC 29042
(803) 780-1351 (Telephone)
(803) 780-1450 (Fax)

SC WORKS
BAMBERG

From: Zang, Michael J. [mailto:MichaelZang@SCDPS.GOV]
Sent: Thursday, July 25, 2013 9:26 AM
To: Beverly Frazier
Subject: SC State Trooper

Dear Bamberg County Works Center,

My name is Mike Zang, I am the Recruiter for the South Carolina Highway Patrol. We are excited to announce that **The South Carolina Highway Patrol is now hiring for the position of State Trooper** in every county of our state. We have numerous positions available for the next two classes in January 2014 and April 2014. We are seeking your assistance in spreading the word to the local communities about the exciting and rewarding opportunities in employment with the South Carolina Highway Patrol. I've attached the State Trooper Vacancy posting for your review and kind dissemination.

The journey to become a State Trooper begins here: http://www.scdps.gov/employment/

The SCHP Employment Webpage outlines the minimum requirements, steps in the hiring process, benefits and salary, and all other pertinent employment information. Also, we will be having statewide recruiting informational meetings (See Second Attachment) with the hopes of attracting qualified applicants. Please consider yourself invited and help us spread the word to the community to attend these informational recruiting sessions

If you have any questions, please contact me at the information below.

Thank You!

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016
Office: 803-896-2069
Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov
www.scdps.gov/employment/

Zang, Michael J.

From: Zang, Michael J.
Sent: Thursday, July 25, 2013 10:16 AM
To: 'Alexander, Charles'
Subject: RE: Welcome Home/Hiring Our Heroes Job Fair Event

Awesome, Thanks Sir and please keep my name and email. If you ever have anything else we can be involved in let me know.

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016
Office: 803-896-2069
Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov
www.scdps.gov/employment/

From: Alexander, Charles [mailto:CAlexander@dew.sc.gov]
Sent: Thursday, July 25, 2013 10:06 AM
To: Zang, Michael J.
Cc: Casper, Rhoda; Jackson, Robert; Bolger, Jan P.; Addison, Wallace
Subject: Welcome Home/Hiring Our Heroes Job Fair Event

Trooper Zang,

You may want to consider a booth at our job fair event. We're expecting a huge crowd of Veterans. See the attached for detailed information.

Hope You can join us.

Charles V. (Chuck) Alexander Sr., SMSgt (Ret'd) USAF
Local Veterans Employment Representative (LVER)
SCWorks Charleston
1930 Hanahan Road, Room 203
North Charleston, Charleston 29406
calexander@dew.sc.gov
(843) 574-1894
Fax: (843) 574-1891

Zang, Michael J.

From: Harps, Rosalind <RHarps@dew.sc.gov>
Sent: Wednesday, August 14, 2013 9:07 AM
To: Zang, Michael J.
Subject: FW: Mark Your Calendars! SC Works Open House on September 10th! 08/12/2013
Attachments: September 2013 Lexington Open House Public Announcement 08062013.pdf; Open House Lexington September 10, 2013 flyer 08062013.pdf

Importance: High

Michael,

I have another event I like to invite you too. Please see attachments and email below and let me know if you are interested.

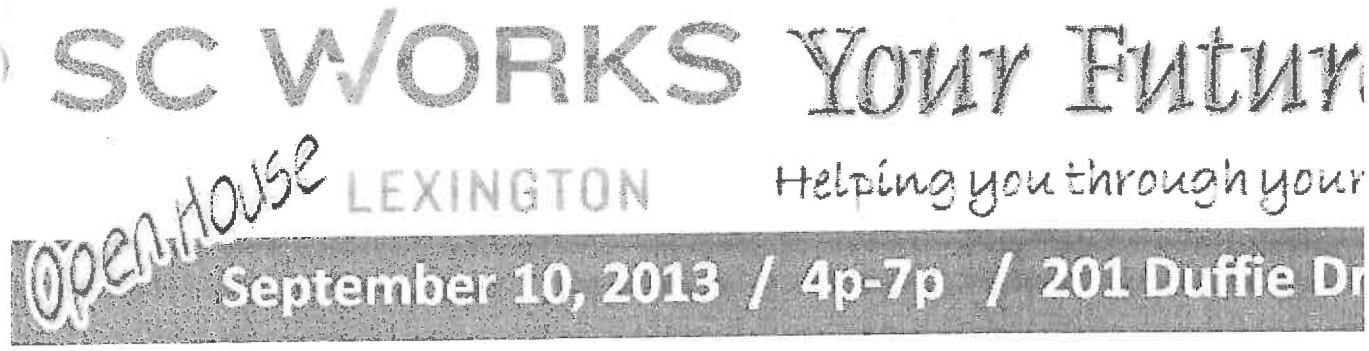
Rosalind C Harps, MBA
Local Veteran Employment Representative
SC Department of Employment and Workforce
201 Duffie Drive, Lexington SC 29072
Office (803) 399.9071
Fax (803) 356.5839
rharps@dew.sc.gov

"A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others.
He does not set out to be a leader, but becomes one by equality of his actions and the integrity of his intent."- Douglas MacArthur

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached using TTY/TDD equipment via the South Carolina Relay Service 711.

From: Carrie Powell [mailto:cpowell@midlandsworks.org]
Sent: Monday, August 12, 2013 9:49 AM
To: columbiastaff@dew.sc.gov; Columbia WIA Partners; Lexington Staff; Lexington WIA Partners; winnsborostaff@dew.sc.gov; Winnsboro WIA Partners
Cc: Hill, Kevin - SC Works; Heath, Rose; Wright, Wendy; Knight, Steven; Williams, Hope P.; Davis, Brian
Subject: Mark Your Calendars! SC Works Open House on September 10th! 08/12/2013

Round two of the Midlands SC Works Open House series will be happening at our Lexington location next month! Join us as we open our doors on **September 10, 4p-7p at SC Works Lexington** (201 Duffie Drive, Lexington, SC) for visitors - job seekers and employers, alike! - to meet and greet with Partners and employers, learn about services available to them, and more! Please see the attachments of this email for additional information.



Stay up-to-date with us on this event and more on LinkedIn, Twitter, Facebook and at www.midlandsworks.org. Links to all these networking pages available at www.midlandsworks.org at the bottom of the Home page.

A special thank you to all the visitors and participants at the August 10, 2013 SC Works Fairfield Open House! Approx. 100 visitors came out to show their support for the center and take advantage of opportunities available to them!

--

Get help to get employed! Call 803-737-0206, visit www.midlandsworks.org/WIA and connect on Twitter: @Midlands_WIA.
Improve your skills or learn new information with the free workshops at Midlands SC Works offices. See the calendar and register for a seat at www.midlandsworks.org/calendar.

Carrie Powell, CDF, BESP
Partner Liaison / WIA Workforce Consultant
Midlands SC Works
(700 Taylor Street, Columbia, SC 29202)
803-737-4471 / 803-737-1918 (fax)
cpowell@midlandsworks.org

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached using TTY/TDD equipment via the South Carolina Relay Service at 711.

Zang, Michael J.

From: Chapman, Riann - SC Works <RChapman@scworks.org>
Sent: Monday, September 09, 2013 11:03 AM
To: Zang, Michael J.
Subject: RE: Flyers

Thank you!
I will share and post around the office.

Riann Chapman- Comprehensive Center Operator
rchapman@scworks.org
843-473-6315- phone
843-524-0904-fax

Workforce Development

SC WORKS BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER

An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. TTY 711

From: Zang, Michael J. [mailto:MichaelZang@SCDPS.GOV]
Sent: Monday, September 09, 2013 9:41 AM
To: Chapman, Riann - SC Works
Subject: RE: Flyers

Attached is the front cover of our new recruiting brochures. I wanted to get something new and updated out to you as soon as I could, for you to put up for anyone to see. Thanks for your help in spreading the word of our recruiting efforts.

Thank You,

Michael

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016
Office: 803-896-2069
Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov

www.scdps.gov/employment/

From: Chapman, Riann - SC Works [mailto:RChapman@scworks.org]
Sent: Friday, August 30, 2013 1:14 PM
To: Zang, Michael J.
Subject: Flyers

Mr. Zang,
We have outdated information regarding "Recruitment Information Meeting" for the Highway Patrol. If you have up to date information we can display in our office, we would be happy to do so.
You are welcome to email information to me or deliver it to us.
Thank you,

Riann Chapman- Comprehensive Center Operator
rchapman@scworks.org
843-473-6315- phone
843-524-0904-fax

Workforce Development

SC WORKS BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER

An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. TTY 711

Zang, Michael J.

From: Zang, Michael J.
Sent: Thursday, July 25, 2013 9:22 AM
To: 'info@kingstreeworkforce.org'
Subject: SC State Trooper
Attachments: State Trooper Vacancy Posting.pdf; Recruitment Flyer Statewide.pdf

Dear SC Works Kingstree,

My name is Mike Zang, I am the Recruiter for the South Carolina Highway Patrol. We are excited to announce that **The South Carolina Highway Patrol is now hiring for the position of State Trooper** in every county of our state. We have numerous positions available for the next two classes in January 2014 and April 2014. We are seeking your assistance in spreading the word to the local communities about the exciting and rewarding opportunities in employment with the South Carolina Highway Patrol. I've attached the State Trooper Vacancy posting for your review and kind dissemination.

The journey to become a State Trooper begins here: http://www.scdps.gov/employment/

The SCHP Employment Webpage outlines the minimum requirements, steps in the hiring process, benefits and salary, and all other pertinent employment information. Also, we will be having statewide recruiting informational meetings (See Second Attachment) with the hopes of attracting qualified applicants. Please consider yourself invited and help us spread the word to the community to attend these informational recruiting sessions

If you have any questions, please contact me at the information below.

Thank You!

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016
Office: 803-896-2069
Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov
www.scdps.gov/employment/



PEOPLE

4,339 likes



Find New Customers

Connect with more of the people who matter to you

Promote Page

Invite your friends to like South Carolina Highway Patro

See All Friends

ABOUT

Join Our Team, Become An SCHP State Trooper
Apply Here: http://www.scdps.gov/employment/
Questions: schprecruiter@scdps.gov

http://www.scdps.gov/employment Promote

PHOTOS

Post

Write something...

Post

South Carolina Highway Patrol Recruiting and Training changed their cover photo.
August 2 · Edited

NOW HIRING FOR THE JANUARY 2015 PATROL CLASS:
APPLY HERE: http://www.scdps.gov/employment/
JOIN OUR TEAM



65 Shares

165 people like this. Top Comments

Write a comment...

South Carolina Highway Patrol Recruiting and Training
http://www.scdps.gov/employment/



SCDPS Law Enforcement Recruiting
www.scdps.gov
SCDPS Law Enforcement Recruiting

Like · Reply · Remove Preview · 1 · August 2 at 4:52pm

Chat



LIKED BY THIS PAGE

The South Carolina Forestry Commi...

Tri-County Lodge #3 Fraternal Orde...

South Carolina EMS Network

Invite Your Friends!

English (US) · Privacy · Terms · Cookies · Advertising · More
Facebook © 2014

View 5 more comments

South Carolina Highway Patrol Recruiting and Training

Jamie Home Find Friends

You are posting comments and liking as Jamie Smith — Change to South Carolina Highway Patrol Recruiting and Training

2,702 people reached Boost Post

Page Activity 1 Insights Settings

South Carolina Highway Patrol Recruiting and Training
July 30

The South Carolina Highway Patrol Versus the Georgia State Patrol. That's right everybody, its all in fun and for a great cause. SC's Finest vs. GA's Finest in a softball game to benefit the South Carolina Special Olympics. Come out and hav... See More



Unlike · Comment · Share 38 Shares

You and 105 others like this. Top Comments

Write a comment...

Chad Roberts Wish any LEO could play!!!
Like · Reply · July 30 at 9:41pm

South Carolina Highway Patrol Recruiting and Training Come play for our team!!!! It all starts here: http://www.scdps.gov/employment/
Like · 1 · July 30 at 9:53pm

Write a reply...

Glenn Edwards Money on GSP
Like · Reply · July 30 at 9:05pm

South Carolina Highway Patrol Recruiting and Training OUCH!!
Like · July 30 at 9:17pm

Write a reply...

View 6 more comments

6,124 people reached Boost Post

See More Stories

Chat

SOUTH CAROLINA HIGHWAY PATROL
RECRUITMENT INFORMATION MEETING

Do you want to know more about a career as a South Carolina State Trooper?

Join us at this FREE program discussing:

- A career as a State Trooper
- How to apply
- Minimum qualifications
- The selection process
- Benefits & Salary
- Employment disqualifiers
- Credit and Physical Fitness Standards

Meetings will be held at each Highway Patrol Troop Headquarters from 5:00 p.m.-7:00 p.m.

Dates are as follows:

August 9, 2013	Troop 1	1626 Shop Road, Columbia
August 12, 2013	Troop 2	1801 Bypass 25 SE, Greenwood
August 14, 2013	Troop 3	33 Villa Road, Suite 200, Greenville
August 20, 2013	Troop 4	454 S. Anderson Road, Suite 400, Rock Hill
August 23, 2013	Troop 5	3415 E. Palmetto Street, Florence
August 26, 2013	Troop 6	8740 N. Park Boulevard, N. Charleston
August 28, 2013	Troop 7	1718 Charleston Highway, Orangeburg

For more information contact Corporal Michael Zang at michaelzang@scdps.gov or at 803-206-2001

South Carolina Highway Patrol
Recruitment Information Meeting

Do you want to know more about a career as a South Carolina State Trooper?

Join us at this **FREE** program discussing:

- A career as a State Trooper
- How to apply
- Minimum qualifications
- The selection process
- Benefits & Salary
- Employment disqualifiers
- Credit and Physical Fitness Standards

Date: Tuesday, January 7, 2014 & Monday, February 3, 2014

Time: 6:30 p.m. – 8:00 p.m.

Location: **Williamsburg Technical College**
601 MLK JR. Avenue
Kingstree, SC. 29556

For more information contact the SCHP Recruiter, Corporal Michael Zang at michaelzang@scdps.gov or at 803-206-2001

Zang, Michael J.

From: Dukes, Mona <DukesM@wiltech.edu>
Sent: Monday, December 16, 2013 3:44 PM
Subject: FORE RELEASE: SC Trooper Hopefuls Can Attend Recruitment Meeting at Williamsburg Technical College

FOR IMMEDIATE RELEASE
For more information, contact:
Office of Development and Public Relations
Williamsburg Technical College
601 MLK Jr. Ave., Kingstree, SC 29556
843.355.4121 or 843.355.4185
dukesm@wiltech.edu or newellb@wiltech.edu

SC Trooper Hopefuls Can Attend Recruitment Meeting at Williamsburg Technical College

The South Carolina Highway Patrol employment/recruitment unit will hold a recruitment meeting at Williamsburg Technical College in Kingstree on Tuesday, January 7, and Monday, February 3, from 6:30-8 p.m. each evening in the College's auditorium.

According to Sergeant Stephen R. Gardner of Highway Patrol Troop 5, Post C in Georgetown, the trooper recruiting team is using a different approach by going out into the communities to seek applicants.

Recruitment unit statistics show starting salary for SC state troopers at $31,154. Successful trooper candidates can earn 15 days of annual leave and 15 days of sick leave as well as 12 paid holidays per year and will have the opportunity to participate in the SC Police Officer's Retirement program. State health and dental insurance is available and all necessary uniforms and accessories are provided.

Anyone interested in a career as a SC state trooper may attend the meeting. Job applicants, however, must: be 21 years of age by start of training; have earned a high school diploma or GED; be a US citizen and a SC resident; possess SC driver's license for one year; have 20/20 vision or no more than 20/100 corrected to 20/20; have no criminal record; have a driving record clear of any suspension for the last five years as a result of alcoholic beverage or dangerous drug violation or leaving the scene of a collision; and be able to perform all of the essential and marginal job functions of a SCDPS Enforcement Officer.

Persons interested in the recruitment meeting may contact Corporal Michael J. Zang at 803-206-2001 or MichaelZang@scdps.gov.

Persons interested in entering the criminal justice certificate program at WTC which can further prepare persons for a career in law enforcement may contact Dr. Gladys Loney at loneyg@wiltech.edu.

###

Mona B. Dukes
Director of Development and PR
Williamsburg Technical College
www.wiltech.edu

843.355.4121

South Carolina Highway Patrol
Recruitment Information Meeting



Do you want to know more about a career as a South Carolina State Trooper?

Join us at this **FREE** program discussing:

- A career as a State Trooper
- How to apply
- Minimum qualifications
- The selection process
- Benefits & Salary
- Employment disqualifiers
- Credit and Physical Fitness Standards

Date: January 21, 2014

Time: 6:00 p.m. – 8:00 p.m.

Location: SC State University
Extension Center Auditorium
1890 Goff. Ave.
Orangeburg, SC. 29117

For more information contact Corporal Michael Zang at michaelzang@scdps.gov or at 803-206-2001

Zang, Michael J.

From: Sears, Joshua F SPC USARMY NG SCARNG (US) <joshua.f.sears2.mil@mail.mil>
Sent: Friday, December 13, 2013 9:39 AM
To: Zang, Michael J.
Subject: RE: Good Evening (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thank you, I will pass it along to the Soldiers in my area

Joshua F. Sears
J1.1 Employment Services
Employment Advisor
Cell: (803) 360-8622
Email: joshua.f.sears2.mil@mail.mil

-----Original Message-----
From: Zang, Michael J. [mailto:MichaelZang@SCDPS.GOV]
Sent: Thursday, December 12, 2013 4:36 PM
To: Sears, Joshua F SPC USARMY NG SCARNG (US)
Subject: RE: Good Evening (UNCLASSIFIED)

Good Afternoon,

We are excited to announce that The South Carolina Highway Patrol is having Recruitment Meetings to be held in Williamsburg County and Orangeburg County in January and February, I have attached the vacancy posting, an information packet and also the flyers for the recruitment meetings. Please feel free to print and pass out to any interested soldiers within your reach. Thanks for your help in this matter.

If you have any questions, please contact me at the information below. Thank for your help in spreading the word to the local community.

Thank You,

Corporal Michael J. Zang

SC Highway Patrol Employment & Recruiting

South Carolina Department of Public Safety

10311 Wilson Blvd., P. O. Box 1993

Blythewood, SC. 29016

Office: 803-896-2069

Cell: 803-206-2001

Fax: 803-896-4787

Michaelzang@scdps.gov

www.scdps.gov/employment/

From: Sears, Joshua F SPC USARMY NG SCARNG (US) [mailto:joshua.f.sears2.mil@mail.mil]
Sent: Monday, October 28, 2013 2:44 PM
To: SCHP Recruiter
Subject: Good Evening (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Good Morning,

My name is Joshua Sears, employment advisor for the National Guard in Florence, SC. I have a few soldiers who have shown interest in becoming a State Trooper. I know it wasn't that long ago that there was a recruiting meeting in Florence for the Troopers. I wanted to see when the next one would be? What kind of time frame can the applicants expect from mailing the required documents in to the next step in the process?

Joshua F. Sears

J1.1 Employment Services

Employment Advisor

Cell: (803) 360-8622

Email: joshua.f.sears2.mil@mail.mil

LOGO - EMPLOYMENT

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Zang, Michael J.

From: Lakeisha Germany <lgermany@voorhees.edu>
Sent: Friday, August 01, 2014 1:40 PM
To: Zang, Michael J.
Subject: RE: SCHP Recruiting and Employment

Greeting,

Thank you for contacting me. I will contact you within the next week or so to set up a day and time for you to come and complete a presentation.

Thanks,
Dr. Germany

LaKeisha W. Germany, EdD
Department Head: Criminal Justice
P.O. Box 678
Denmark, S.C. 29042
Office: 803-780-1085
lgermany@voorhees.edu

From: Zang, Michael J. [mailto:MichaelZang@SCDPS.GOV]
Sent: Monday, July 28, 2014 2:07 PM
To: Lakeisha Germany
Cc: Alford, Roderick D.
Subject: SCHP Recruiting and Employment

Good Afternoon,

Let me introduce myself, I'm Corporal Michael J. Zang, the Recruiter for the South Carolina Highway Patrol. I wanted to make you and your staff aware of the exciting employment opportunities we have for your students when they complete their education at Voorhees College. We have classes every year in January and July and are currently processing for a January 2015 class.

Our recruitment unit travels all over the state conducting recruitment informational meetings which has led to the hiring of multiple new State Troopers. Our visits and presentations cover job functions, benefits, steps in the hiring process, requirements and salary. They range from 30 minutes to one hour long. We would love to come to you and your students to give one of these presentations.

I greatly appreciate your time in reading this and look forward to your response.

Thank You Again,

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016

Office: 803-896-2069
Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov
www.scdps.gov/employment/

Zang, Michael J.

From: bwitt@limestone.edu
Sent: Tuesday, July 29, 2014 2:39 PM
To: Zang, Michael J.
Subject: RE: SCHP Recruiting and Employment

Corporal Zang,

Once we get our new faculty in place, I will contact you to schedule a presentation this Fall semester. Thank you for contacting me.

Dr. Witt

Betsy A. Witt, Ph.D.
Associate Dean for Academic Affairs
Professor of Criminal Justice
Chair, Department of Criminal Justice, Political Science, and Sociology
Chair, Division of Social and Behavioral Sciences
Limestone College
1115 College Dr.
Gaffney, SC 29340-3799
864-488-8288

From: Zang, Michael J. [mailto:MichaelZang@SCDPS.GOV]
Sent: Monday, July 28, 2014 12:57 PM
To: Betsy Witt; Jeff Tipton
Cc: Alford, Roderick D.
Subject: SCHP Recruiting and Employment

Good Afternoon Mrs. Witt & Mr. Tipton,

Let me introduce myself, I'm Corporal Michael J. Zang, the Recruiter for the South Carolina Highway Patrol. I wanted to make you and your staff aware of the exciting employment opportunities we have for your students when they complete their education at Limestone College. We have classes every year in January and July and are currently processing for a January 2015 class.

Our recruitment unit travels all over the state conducting recruitment informational meetings which has led to the hiring of multiple new State Troopers. Our visits and presentations cover job functions, benefits, steps in the hiring process, requirements and salary. They range from 30 minutes to one hour long. We would love to come to you and your students to give one of these presentations.

I greatly appreciate your time in reading this and look forward to your response.

Thank You Again,

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016
Office: 803-896-2069

Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov
www.scdps.gov/employment/

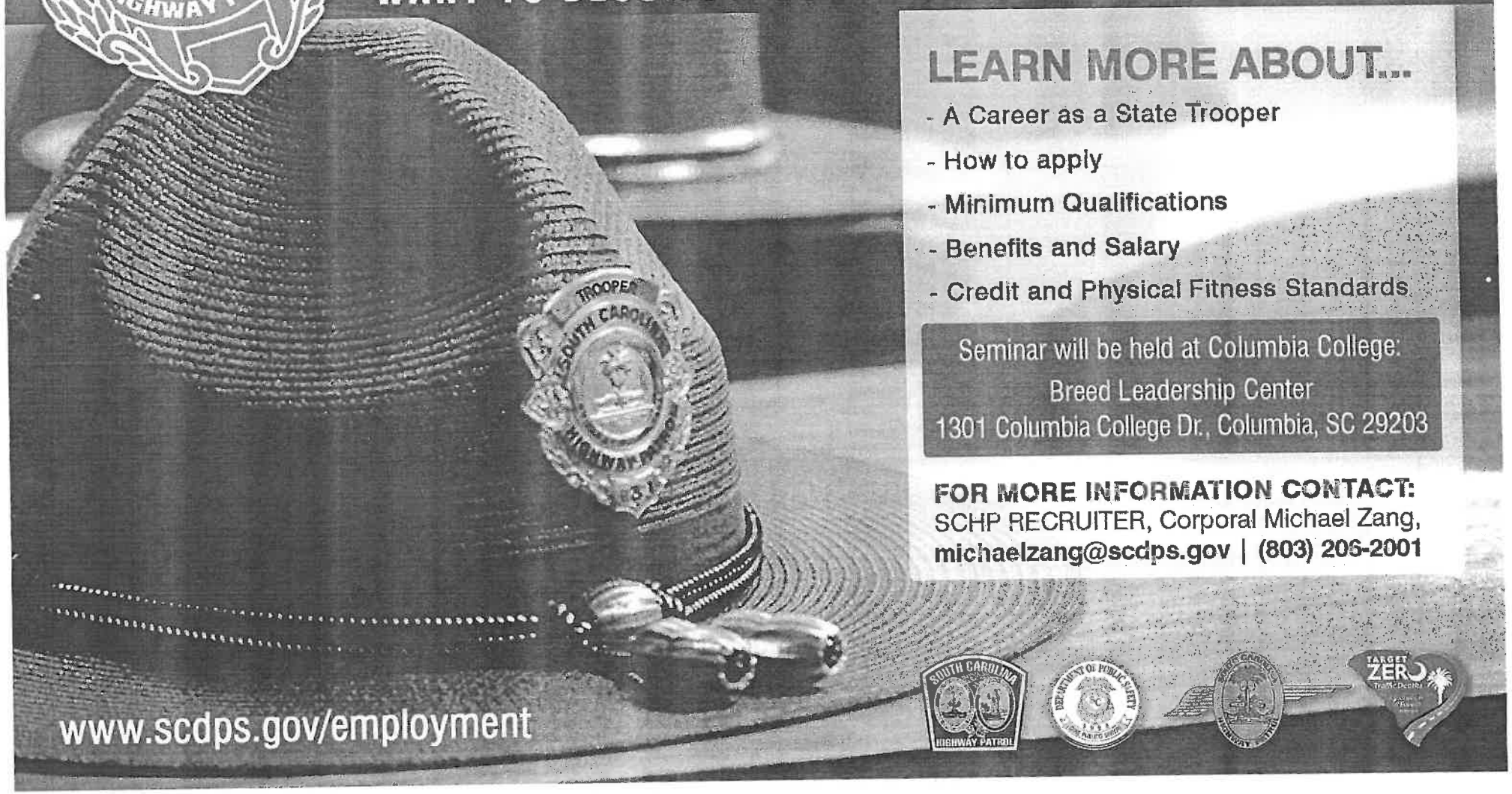
SOUTH CAROLINA
HIGHWAY PATROL

FREE RECRUITMENT SEMINAR

WEDNESDAY
MAY 21, 2014

6:00 PM - 8:00 PM
COLUMBIA COLLEGE

WANT TO BECOME A SOUTH CAROLINA STATE TROOPER?



LEARN MORE ABOUT...

- A Career as a State Trooper
- How to apply
- Minimum Qualifications
- Benefits and Salary
- Credit and Physical Fitness Standards

Seminar will be held at Columbia College:
Breed Leadership Center
1301 Columbia College Dr., Columbia, SC 29203

FOR MORE INFORMATION CONTACT:
SCHP RECRUITER, Corporal Michael Zang,
michaelzang@scdps.gov | (803) 206-2001

www.scdps.gov/employment

Zang, Michael J.

From: Ritchie, Tammy <tritchie@columbiasc.edu>
Sent: Monday, April 28, 2014 12:44 PM
To: Zang, Michael J.
Subject: Meeting

It was a pleasure to meet you, Sgt. Cardona and Capt. Peralta today and I look forward to working with you on the recruiting fair in May. If I can be of further assistance, please do not hesitate to contact me.

Thank you,

Tammy Ritchie
Victim Advocate/
Assistant to Chief Howard Cook
1301 Columbia College Drive
Columbia, SC 29203
803-786-3379 (office)
803-461-5542 (cell)
803-786-3860 (fax)
tritchie@columbiasc.edu

South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

To: Captain G.B. Peralta, Sr.

From: Sergeant J.A. Cardona

Date: December 12, 2013

Re: Quarterly Recruiting Report (Fourth {4th} Quarter, September-December, 2013)

Attached for your review is the 4th quarter recruiting report for your review. Each initiative is linked to the goals in the South Carolina Highway Patrol's Strategic Recruitment Plan by its goal, objective, and strategy number.

This has been a very active quarter which covered recruiting for Basic #94 uncertified applicants, Basic #94 certified officer applicants, and Basic #95 uncertified applicants.

JAC/

South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

To: Captain G. B. Peralta

Through: Sergeant J. A. Cardona

From: Corporal M. J. Zang

Date: December 12, 2013

Re: South Carolina Highway Patrol Quarterly Report (2013 4th Quarter)

I, as the South Carolina Highway Patrol (SCHP) Recruiter attended several events to inform potential applicants about career opportunities within the SCHP and other law enforcement opportunities within the Department of Public Safety. Assisted by the Human Resources department recruiting liaison, we visited with colleges, universities, high schools and military bases, (see attached documents).

Our recruiting methods are constantly reviewed and results are evaluated in order to determine their effectiveness. The goal is to ensure that a diverse population is informed about the opportunities, benefits, challenges and rewards of a career in law enforcement.

South Carolina Department of Public Safety
South Carolina Highway Patrol

(Process Evaluations)

September - December 2013: Quarterly Report

Universities Visited:

9/26/2013- Claflin University Career Day- (RSP-G1,O1.1,S1.1.1)

Drop-In: University of Phoenix (Columbia) - Visited and introduced myself as recruiter handed out few business cards. Have an event planned for October from this contact.

Drop-In: South University (Columbia) – Visited with Ms. Williams and Dr. Howard and introduced myself as recruiter. Have an event planned for October from this contact.

Drop-In: Southern Wesleyan University (Columbia) – Visited and introduced myself as the recruiter and handed out business cards.

10/15/2013- SC State University- (RSP-G1,O1.1,S1.1.1)

10/21/2013- Phoenix University- (RSP-G1,O1.1,S1.1.1)

10/22/2013- Anderson University- (RSP-G1,O1.1,S1.1.1)

10/24/2013- Charleston Southern University- (RSP-G1,O1.1,S1.1.1)

11/21/2013- South University Meeting about a future recruitment meeting to be held at the University. (RSP-G1,O1.2,S1.2.2)

12/5/2013- Sergeant T. Alford spoke with students at South Carolina State University about the HP and careers in LE. (RSP-G1,O1.1,S1.1.3)

Middle/Elementary Schools Visited:

10/25/2013- Longleaf Middle School (Cola)

11/21/2013- Congaree Elementary School Career Day

Technical Schools Visited:

9/12/2013- Midlands Tech.Career Day- (RSP-G1,O1.1,S1.1.1)

10/1/2013- Coker College / Marion Tech. Campus- 2 Hour presentation made by Major Gosnell to 30 Students. (RSP-G1,O1.1,S1.1.3)

11/7/2013- Orangeburg Calhoun Tech.- Visited and introduced myself. (RSP-G1,O1.2,S1.2.2)

Career/Job Fairs Visited:

9/4/2013- Beaufort Job Fair- (RSP-G1,O1.1,S1.1.1)

9/10/2013- SC Works-Lexington / WIA(Workforce Investment Act) Program- (RSP-G1,O1.1,S1.1.1)

10/9/2013- Citadel Career Fair- (RSP-G1,O1.1,S1.1.1)

10/15/2013- Myrtle Beach Career Fair- (Cpl. Morrell) (RSP-G1,O1.1,S1.1.1)

1/6/2013- Florence Job Fair (RSP-G1,O1.1,S1.1.1)

11/7/2013- Orangeburg Career Fair (RSP-G1,O1.1,S1.1.1)

11/15/2013- SC Works Job Fair (NG Armory) (RSP-G1,O1.1,S1.1.1)

12/10/2013- SC Works Career Fair (RSP-G1,O1.1,S1.1.1)

12/11/2013- Hiring Our Hero's Job Fair (RSP-G1,O1.1,S1.1.1)

12/14/2013- IRR Muster at VA Medical Center (RSP-G1,O1.1,S1.1.1)

Military Installations Visited:

11/19/2013- Fort Jackson Job Fair (RSP-G1,O1.1,S1.1.1)

Community Events/Functions:

9/6/2013- Tunnel to Towers 5k Run

9/11/2013- Run For our Troops 5K Run (West Cola)

10/5/2013- (Camden) Law Enforcement day

Other:

9/14/13- USC Football Game vs. Vandy-

9/3/13- PT Testing

9/16/13- PT Testing

9/18/13- PT Testing

9-12-13- Visited CJA with LT. Calhoun (BPS) I learned how to verify certified officer's certification with CJA.

10/12/2013- Clemson Football Game

10/15&16/2013- Richland Jury Trials

10/18/2013- Nelson Denny retake testing

10/23/2013- EOE Training with HR

10/28/2013- BI Class

10/30/2013- In-Service Training at CJA

11/5/2013- "My Story" video shoot (RSP-G1,O1.1,S1.1.3), (RSP-G2,O2.1,S2.1.2)

11/15/2013- 11/15/2013- OIB's Class #94

11/23/2013- Clemson v. Citadel Game

11/25/2013- PT Testing #94 Certs.

11/27/2013- Thanksgiving Road Enforcement

12/2/2013- Recruitment Liaisons Training- Class for the new Lieutenant liaisons. (RSP-G1,O1.1,S1.1.3)

South Carolina Department of Public Safety
South Carolina Highway Patrol

(Outcome Evaluations)

September - December 2013: Quarterly Report

I. Problems Encountered:
   a. The starting salary for the applicants with a four year degree or higher lost interest after I told them that they will start at $31,154. (Trying to recruit at tech. schools and employment fairs.)
   b. Those officers that are already pre-certified as class 1, most commonly say they could not take that much of a pay cut from where they are currently employed. (Try to use the merit raises as a way to entice them to Highway Patrol)
   c. There is only one of me and the demand at times for events and functions limit my attending all of them. (Second recruiter position posted 12/13/2013)
   d. Need for a second recruitment board for CRO's to use at events they attend that have employment ties. (I made a second display board and created a sign in/out sheet for them to use and for me to keep track of who was using it)

II. Recommendations:
   a. The biggest change I see that might need some reviewing is the tattoo requirements. We lose more then we probably know of quality applicants all because of a tattoos. Maybe explore further evaluation. (This is obviously over my head, but I think it would increase the number of applicants by a huge number. (Either changing of a policy to include long sleeve year round-not most road trooper friendly, or use of skin tone sleeves that cover up the arms but aren't as noticeable.)

III. Spin-off Activities:
   a. The need and posting of a second recruiter. Although not listed in the strategic plan, the need and use of a second recruiter become available and will be used in the next quarter.

THE CITADEL FALL 2013 CAREER FAIR

INITIAL INFORMATION FOR RECRUITERS

•Background Information •Registration Packages •Registration Process •Your Display

The following information is for your planning purposes. Registration will open in early- to-mid August via hireLINK, our online job board & more!

Background Information:

- **The Citadel Fall 2013 Career Fair is open to All Citadel Students.** Alumni may attend as appropriate, recognizing that most opportunities are for entry-level positions. *The event is not open to the public.*
- **Please review** the ***Fall Career Fair Policy*** and information about The Citadel http://www.citadel.edu/root/career-fairs.
- **Discuss** your opportunities (full time, internship, and graduate study) with, and collect resumes from, students and alumni (as appropriate) that have an interest in your organization. Employers seeking only seasonal or part time employees *or* only alumni candidates are invited to post on ***hireLINK***, our web based career management and recruitment system (job board, resume database, and more). If you seek seasonal candidates in addition to full time and/or internship candidates, please also share these opportunities.

Registration Packages:

Please Note: The following fee information is for your planning purposes only. ***DO NOT send payment until you submit your online career fair registration.*** Payment instructions will be provided with the career fair registration.

- Please plan to select either the **Standard Registration Package** at $150 or the **Non-Profit and Government Agency Registration Package** at $100, as appropriate to your organization.
- **The Registration Fee covers:** attendance at the fair up to a maximum of 4 representatives, publicity on campus, luncheon for each registered representative, one 6' table with white tablecloth, 2 chairs, and parking for up to 2 vehicles.
- **Payment** is expected by the day of the Career Fair (10/9/13) and greatly appreciated in advance to help pay upfront costs, as well as expedite the administration of the fair arrangements.

Registration Process:

- **Space is limited to the first 60 organizations to officially register.** Organizations may register for one (1) six foot table with a maximum of four (4) representatives. Those with multiple office locations are asked to share a table to allow for as many organizations as possible to be represented.
- All organizations must have an account on ***hireLINK*** in order to access the online Career Fair Registration when it becomes available (early/mid-August). Registering for an account on *hireLINK* does NOT register you for the Career Fair; they are separate actions. To return to an existing account or to create a new account with hireLINK, go to https://citadel-csm.symplicity.com/employers/.
- **An Invitation Email** for the **Fall 2013 Career Fair** will be sent to your organization's contact from ***hireLINK*** in early/mid-August 2013 with details regarding the registration process and access to the **online Career Fair Registration** through their hireLINK account.
- All career fair correspondence will be sent to your organization's contact from *hireLINK*. Please be sure to share all details about the career fair with your representatives attending the fair, including the official registration confirmation (sent after payment is received and processed), when to arrive, directions, parking, duration of the fair, etc. This is our only means of reaching your attending representatives with the details they need about the career fair.
- **An Official Confirmation with Payment Receipt** will be sent by email upon receiving payment and may also be viewed within your contact's hireLINK account. **It will include:** Area Accommodations, Parking/Directions, Shipping Materials Ahead, and Day of Fair particulars. Please share with the attending representatives from your organization.

SC WORKS
PEE DEE

South Carolina
NATIONAL GUARD

Dear Representative,

The South Carolina National Guard and SC Works, Pee Dee cordially invite you to join us at the Career Fair being held on November 6th 2013 from 9:00 AM to 1:00 PM.

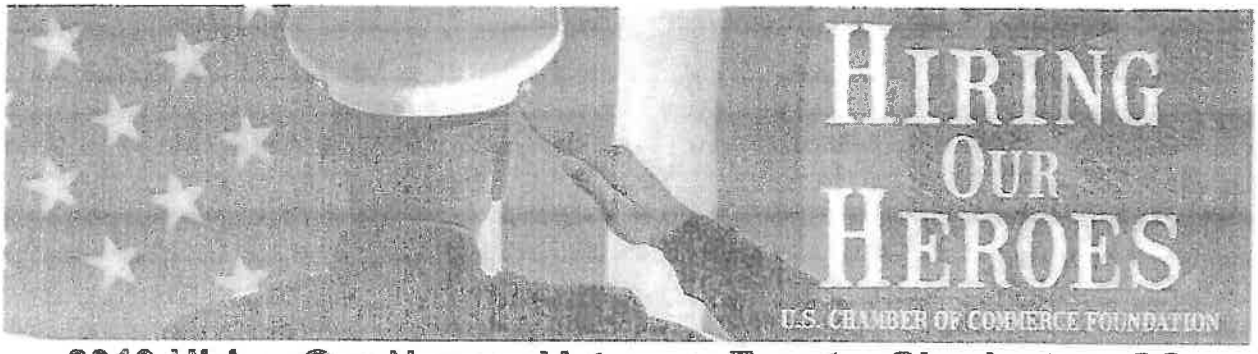
Room 140D
Southeastern Institute of Manufacturing and Technology
1951 Pisgah Road
Florence, SC 29502

Today's Veterans can operate smoothly in culturally diverse, team oriented settings. They are accustomed to relocation and easily assimilate into new work environments. Each and every day America's Soldiers, Sailors, Airmen and Marines are on duty on every continent and ocean protecting the nations' vital interest and security. They accept challenges because they believe in the mission and are proud of their country. Most Veterans have received hundreds of hours of specialized management, professional and technical training from the worlds largest and most comprehensive training system, the Department of Defense. Today's modern military is a high technology operation demanding exceptional knowledge and skills. To honor the brave men and women who sacrifice so much to defend our country, Veterans and National Guard members will be given priority access to the Career Fair from 9:00am until 10:30am. (Don't Bet, Hire a Vet)

There is no cost to reserve a table for this event.

This event will be an excellent opportunity for your organization to match available position(s) to qualified job seekers from the Pee Dee area. If you are actively looking to hire and want to reserve a table at this event please complete the registration form and return no later than October 13st 2013

We look forward to hearing from you and thank you for your participation in this career fair.



2013 Hiring Our Heroes Veterans Event – Charleston, SC

General Mark W. Clark National Guard Armory
7220 Cross County Road
North Charleston, SC 29418
Wednesday, December 11, 2013

HIRING FAIR: 10:00 a.m. until 1:00 p.m.

EMPLOYMENT WORKSHOP: 9:00 a.m.

This event is being conducted by the U.S. Chamber of Commerce Foundation, the North Charleston Chamber, the Department of Labor Veterans' Employment and Training Service (DOL VETS), the South Carolina Committee of the Employer Support of the Guard and Reserve (ESGR), The American Legion, SC DEW, SC Works, NBC News, and other local partners.

EMPLOYERS	JOB SEEKERS
Register for FREE through Eventbrite	Register for FREE through Eventbrite

A workshop for veterans and other military job seekers that focuses on resume writing, tips for successfully navigating hiring fairs, military skill translation, and interviewing will start at 9:00 a.m. To register for the Hiring Our Heroes Employment Workshop, visit hohworks.eventbrite.com/

For registration questions, please contact us at hiringourheroes@uschamber.com or call 202-463-5807.

NBC NEWS

HIRINGOURHEROES.ORG

monster | Military.com is the official online partner for Hiring Our Heroes | Find Hiring Our Heroes online:

What Can This Job Fair Do For You?

- Provide free publicity for your company/agency
- Access to a large pool of job seekers at one time
- Match available skills to specific open positions
- Update services to help with pre-screening, job coaching & ongoing support
- Information on tax breaks
- Assist your company in being a workforce pathway for those seeking better jobs and self-reliance





PRINCE of ORANGE MALL

2390 Chestnut Street

Orangeburg, S.C.

29115



"The ability of South Carolina to be economically competitive goes to the core of our state's ability to provide jobs, top-scale salaries, opportunity for growth, and a quality of life all of our citizens deserve." - Darla Moore, *Chairman of the Board, Palmetto Institute.*

Sponsored By:

Prince of Orange Mall

&

Your State & Local Agencies

DISCOVER GREAT EMPLOYEES AT THE

JOB FAIR

FOR ORANGEBURG, CALHOUN & BAMBERG COUNTIES

Thursday, Nov 7, 2013
10 AM to 2 PM
Prince of Orange Mall
2390 Chestnut Street
Orangeburg, S.C.



No cost for Exhibitors or Job Seekers!

MIDLANDS EMPLOYER EXCLUSIVE! JOB FAIR

November 15, 2013 9a.m.—12p.m.

Your chance to connect with employers looking to hire!

WHERE:

SC National Guard Armory

1221 Bluff Road

Columbia, SC 29201

Companies attending this ***Employer Exclusive*** event will be seeking applicants for a variety of openings.

NO PRE-REGISTRATION REQUIRED

Learn more and find out how you can get prepared by visiting your local Midlands SC Works location in Richland, Lexington or Fairfield counties.

Visit www.midlandsworks.org/jobseeker for vendor updates

Hosted in partnership by Midlands Workforce Development Board, Midlands SC Works and South Carolina National Guard.

MIDLANDS WORKFORCE DEVELOPMENT BOARD

SC WORKS MIDLANDS

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached using TTY/TDD equipment via the South Carolina Relay Service at 711. SC WORKS 062013CP

Return registration form & payment to:

South Carolina State University
Career Center
300 College St., P.O. Box 7068
Orangeburg, South Carolina 29117
Tel: (803) 536-7033
Fax: (803) 516-4679
Email: adarby@scsu.edu
jthoma21@scsu.edu rwilli90@scsu.edu

Hotel Accommodations:

***Holiday Inn Express**
118 Sleep Inn Road
Orangeburg, SC 29118
(803) 539-2900

***Fairfield Inn**
663 Citadel Road
Orangeburg, SC 29118
(803) 533-0014

***Comfort Inn & Suites**
746 Citadel Road
Orangeburg, SC 29118
(803) 515-9700

***Country Inn & Suites**
731 Citadel Road
Orangeburg, SC 29118
(803) 928-5300

Staff Listing:

Joseph B. Thomas, Jr., Director
(803) 536-8577

Anquanetta M. Darby, Administrative Specialist
Co-chair (Graduate & Professional Schools)
(803) 533-3995

Rudine Williams, Career Counselor
Co-chair (Business & Industries)
(803) 536-8581

Sherry Mack-Michael, Career Counselor
Co-chair (Career EXPO)
(803) 536-7031

~ Agenda ~

8:00 - 8:45 A.M.
Registration
&
Continental Breakfast

8:45 - 9:00 A.M.
Welcome

9:00AM - 1:00 P.M.
Information Exchange & Network

Lunch will be served in two groups from 12:00 p.m. - 1:00 p.m.

Directions to the University

NOTE: From Columbia, SC, travel I-26 East To Orangeburg, after traveling approximately 40 miles, you should be approaching the Orangeburg exits, Take exit 145 (Orangeburg). Travel approximately 4 miles (through 5 traffic lights). Turn left on to SCSU Campus and follow the signs that will be posted.

From Charleston, SC take I-26 West toward Orangeburg. After traveling approximately 70 miles, take exit 154 (Orangeburg, Hwy 301). Travel approximately 8 miles, make right at light intersection of McDonald's & Taco Bell, than make right at second light on to SCSU Campus and follow the signs that will be posted.

***For additional directions other than those given please contact the Career Center at (803) 536-7033.**

Please do not park in the following spaces:

RESERVE, HANDICAP, AND POLICE

Career Day Extravaganza 2013

Sponsored By:

The Career Center

Smith-Hammond-Middleton Memorial Center
South Carolina State University

Tuesday, October 15, 2013
9:00 a.m. — 1:00 p.m.

300 College Street
P.O. Box 7068
Orangeburg, SC 29117

Zang, Michael J.

From: joel bartis <joel.bartis@gmail.com>
Sent: Wednesday, November 13, 2013 2:42 PM
To: Zang, Michael J.
Subject: Re: Career Event

Cpl Zang,
Details are below.

We are conducting an Inactive Ready Reserve (IRR) muster for Marines on Saturday December 14th at the auditorium adjacent to the VA Medical Center in Columbia, SC located at 6439 Garners Ferry Road. We are sending orders to ~1,000 Marines with HOR addresses within a 100 mile radius of Columbia, SC. We expect ~600 Marines to attend the muster. As part of the muster we attempt to coordinate with local recruiters, employers, educational institutions and veterans organizations that may have an interest in connecting with a large number of IRR Marines.

The muster will be broken into three sessions to accommodate the # of attendees; with sessions scheduled for 0700, 1100 and 1500. The intent is for Marines to mingle with muster partners before and after the USMC Reserve rights and obligations brief. We would love to have your organization attend. We will provide tables and chairs. We have found that both Marines and muster partners have come away from previous musters with a better sense of what can be accomplished by having such a large group of Marines in one location. Let me know if you need any additional information.

I will need to know whether or not your organization is able to attend by 12/1 for planning purposes. I look forward to hearing from you and more importantly meeting you on the 14th. Thanks.

Maj Joel Bartis
704.724.8170

On Nov 13, 2013, at 2:14 PM, Zang, Michael J. wrote:

Good Afternoon,

Just wanted to touch base and see if you could forward me the details on the event you have planned on 12-14-13.

Thank You,

Corporal Michael J. Zang
SC Highway Patrol Employment & Recruiting
South Carolina Department of Public Safety
10311 Wilson Blvd., P. O. Box 1993
Blythewood, SC. 29016
Office: 803-896-2069
Cell: 803-206-2001
Fax: 803-896-4787
Michaelzang@scdps.gov
www.scdps.gov/employment/ <http://www.scdps.gov/employment/>

South Carolina Department of Public Safety
S.C. Highway Patrol

MEMORANDUM

TO: Captain G. B. Peralta, Sr.

THROUGH: Sergeant J. A. Cardona

FROM: Corporal M. J. Zang

DATE: April 4, 2014

RE: SCHP Recruiting Events- 1st Quarter-2014

The SCHP Recruiters attended several events to inform potential applicants about a career with the SCHP and law enforcement opportunities. Assisted with the Human Resources department we visited with colleges, universities, high schools and military bases, (see attached documents) to help spread the word of our hiring of qualified applicants.

We have started and continued to build on a relationship with South University and are starting new relationships in the next quarter with Columbia College.

Our recruiting methods are constantly reviewed and results are evaluated in order to determine their effectiveness. The goal is to ensure that a diverse population is informed about the opportunities, benefits, challenges and rewards of a career in law enforcement.

South Carolina Department of Public Safety
South Carolina Highway Patrol

(Process Evaluations)

First Quarter 2014: (Jan./Feb./March) Recruiters Activity Report

Universities Visited:

2-25-14- Clemson Career Fair (RSP-G1,O1.1,S1.1.1)

3-26-14- Coastal Carolina College Career Fair- (HR Attended for us) (RSP-G1,O1.1,S1.1.1)

Colleges Visited:

3-11-14- Spartanburg Community College Career Fair (RSP-G1,O1.1,S1.1.1)

3-13-14- Morris College Career & Job Fair (Sumter) (RSP-G1,O1.1,S1.1.1)

3-19-14- Denmark Tech. College Career Fair (RSP-G1,O1.1,S1.1.1)

3-25-14- York Tech. Career Fair (RSP-G1,O1.1,S1.1.1)

3-27-14- Tri-County Tech. College Career Fair (Anderson) (RSP-G1,O1.1,S1.1.1)

Military Installations Visited:

1-18-14- SCNG-Yellow Ribbon Event (RSP-G1,O1.1,S1.1.1)

2-11-14- Fort Jackson Hiring Heros (RSP-G1,O1.1,S1.1.1)

Elementary Schools

2-10-14- Springdale Elem. School- Captain Owens spoke with students about the HP

Career/Job Fairs Visited:

2-27-14- SC Works- Pee Dee-Southeastern IMT (Florence) Career Fair (HR Attended for us)

3-6-14- SC-Works- Low Country Tech. (Beaufort) Career Fair

3-29-14- SC-Works- Pee Dee (Dillon)

Community Events:

1-7-14- Troop 5 Recruitment Meeting- Williamsburg Tech. College (RSP-G1,O1.2,S1.2.2)
1-21-14- Troop 7 Recruitment Meeting- SC State University (RSP-G1,O1.2,S1.2.2)

2-3-14- Troop 5 Recruitment Meeting- Williamsburg Tech. College (RSP-G1,O1.2,S1.2.2)

2-5-14- Troop 1 Recruitment Meeting- South University (RSP-G1,O1.2,S1.2.2)

3-24-14- Brookland Baptist Church Job Fair (RSP-G1,O1.1,S1.1.1)

3-25-14- Special Olympics Troop One Post B (Camden)

3-28-14- LEN Network Meeting- (Cayce)

Training/Other:

1-1-14- Holiday
1-13-14- PT Testing
1-23-14- N/D Second Attempt

2-6-14- Annual Leave (Zang)
2-7-14- Annual Leave (Zang)
2-17-14- Holiday
2-18-14- N/D Second Attempt
2-24-14- L/Cpl. Alford Background Investigator Training
2-27-14- PT Testing

3-7-14- PT Testing
3-10-14- South University Partnership Employment Meeting
3-10-14 – 3-13-14- L/Cpl. Alford Richland Jury Trials
3-17-14- PT Testing
3-31-14- Alford GS Court

Results For Paid Venues:

SC State/Claflin/OCT Career Fair (2/4/14)
15-20 People spoke with and 3 signed roster and were later emailed.
1 Applied and was rejected by HR

University of South Carolina (2/19/14)
15-20 People spoke with and 3 signed roster and were later emailed.
0 Applied

Citadel College Career Fair (2/26/14)
20-30 People spoke with and 12 signed roster and were later emailed.
0 Applied

Midlands Job Fair- Columbia (3/11/14)
200 People spoke with and 100 signed roster and were later emailed
7 Applied (1 was rejected, 1 is active, 1 VL'd and 4 we are awaiting supplemental application.)

USC-Aiken Campus Career Fair (3/26/14)
11 People spoke with and 5 signed roster and were later emailed.
0 Applied

Johnson C. Smith University Career Fair (3/27/14)
3 People spoke with and 1 signed roster and were later emailed.
0 Applied

South Carolina Department of Public Safety

South Carolina Highway Patrol

(Outcome Evaluations)

January-March 2014 : First Quarter Report

I. Problems Encountered:
   a. We had two snow storms hit the state, one in January and one in February. These storms cancelled various career fairs we were scheduled to attend. It also forced us to cancel recruitment meetings scheduled for Troop One and Troop Four.

II. Recommendations:
   a. Coordinate more recruitment meetings throughout the state.
   b. Start to reach out to the surrounding states for new recruiting efforts and start a network with each that we are now accepting out of state applicants.

III. Spin-off Activities:
   a. Started to allow out of state applicants to apply and be considered for employment.

Re... Registration form & check to:

South Carolina State University
Career Center
SCSU Tax ID: 23-7113930
300 College St., P.O. Box 7068
Orangeburg, South Carolina 29117
Tel: (803) 536-7031
Fax: (803) 516-4679
Email: smgladden@scsu.edu

Hotel Accommodations:

***Holiday Inn Express**
I-26 & Highway 601
118 Sleep Inn Road
Orangeburg, SC 29118
(803) 539-2900

***Fairfield Inn**
Highway 601
663 Citadel Road
Orangeburg, SC 29118
(803) 533-0014

***Comfort Inn & Suites**
I-26 & Highway 601
746 Citadel Rd.
Orangeburg, SC 29118
(803) 928-5300

***Country Inn & Suites**
731 Citadel Rd.
Orangeburg, SC 29118
(803) 928-5300

Directions to ...versity

NOTE:

From Columbia, SC, travel I-26 East to Orangeburg, after traveling approximately 40 miles, you should be approaching the Orangeburg exits, take exit 145 A Highway 601 (Orangeburg). Travel approximately 4 miles (through 5 traffic lights). Turn left at the 4-way intersection on Chestnut Street, stay in your right lane through 2 (second) traffic light. Turn right onto SCSU Campus and follow the signs that will be posted.

From Charleston, SC, take I-26 West toward Orangeburg. After traveling approximately 70 miles, take exit 149. Turn right onto Russell Street towards Orangeburg. Go through one traffic light. At the second traffic light make a right turn by Bojangles and the Shell Gas Station on Chestnut Bypass then make a left onto SCSU Campus and follow the signs that will be posted.

Please do not park in the following spaces:

RESERVED POLICE HANDICAP

~ Agenda ~

8:00 A.M - 9:00 A.M
Registration

8:45 A.M.
Welcome

9:00 A.M. - 1:00 P.M.
Information Exchange & Network

(Lunch will be served from)
1:15 p.m. -2:00 p.m.

17TH ANNUAL CAREER EXPO



"Network Your Way To Success"

Smith-Hammond-Middleton
Memorial Center
South Carolina State University

Tuesday, February 04, 2014
9:00 a.m. - 1:00 p.m.

A collaborative endeavor sponsored by
Community Higher Education Council

CHEC

South Carolina State University
Claflin University
Orangeburg-Calhoun Technical College

SPRING
CAREER FAIR

Spring 2014 Career Fair Information- Clemson University
Tuesday, February 11& Wednesday, February 12, 2014

Event Details

9:30 a.m.	Venue Opens for Display Set-up
11:00 a.m.	Lunch (Available in Employer Hospitality Room, located at Portal 16, behind table 25 on map)
12:00 p.m.	Fair opens to students
5:00 p.m.	Fair Closes
6:00 p.m.	Venue Closes

Shipping Information

- If you shipped materials ahead of time, they should be waiting at your table when you arrive. Please notify a staff member if you have trouble locating your materials.
- Bring a shipping label with your company account number for return shipping.
- Call your carrier by 5:00pm on the day of the fair.
- At the end of the fair, deliver your display to the designated shipping location at PORTAL 16.

Shipping Address:
Attn: Career Fair
Littlejohn Coliseum
219 Perimeter Road
Clemson University
Clemson, SC 29634

To Ship Your Display to Your Next Location :
The Pick-Up destination is:
Littlejohn Coliseum
219 Perimeter Road
Clemson University
Clemson, SC 29634

After Fair Interviews
If you have reserved space for After Fair Interviews (AFI), you will receive all necessary information from Lona Dunston (lonad@clemson.edu). Your interview schedules and AFI packet will be brought to your table prior to the fair starting each day.

Hospitality Area
A hospitality area has been set up for our employers, and is located near portal 16 (entrance to this area is located between tables 25-27 on your map). We are pleased to offer a pasta bar for lunch between 11:00-12:30.
DRINKS and SNACKS: We will be offering refreshments (cookies, coffee, tea and water) at the hospitality area beginning at 2:00p.m. and lasting until 4:30p.m.

Social Media
Follow and Interact with us during the career fair!
Instagram: @CUinstantly
Twitter: @tigerjobs
Please see attached instructions for accessing the wireless network.



SPONSORED BY

Sherwin Williams. · Michelin · Synnex Corporation · Milliken · TATA · Waffle House · GE · blackbaud · First Quality · Resurgent Capital Services · Crown Brand-Building Packaging™ · scansource · ArcelorMittal · TRC The Ritedose Corporation · Holder · Turner Building the Future · Greenfield Industries · Brasfield & Gorrie General Contractors · CGI · Schaeffler UK INA FAG

THE CITADEL
SPRING 2014 CAREER FAIR

Dear Career Fair Recruiter:

Welcome to The Citadel Spring 2014 Career Fair! Thank you for being here. There are approximately 55 organizations represented. We hope that you enjoy yourselves and we wish you success in your search to find excellent candidates for your full-time positions, internships, seasonal jobs, and graduate schools. Please review the points of information below and let us know if we may be of assistance during your visit with us.

- If requested on you registration form, **Nametags** for each registered representative are on your table.
- Please find the following on your table:
  1. An **Invoice** if payment has not been received
  2. **Sign-In Sheets** to track the students visiting your table
  3. **Recruitment Next Steps** on ***hireLINK***, our online job board, resume database, and more
- At the north end of the Courvoisie Banquet Hall is the Renken Dining Room where you will find a **beverage service** from 10:30am-3:30pm and a **buffet luncheon** from 10:30am-12:30pm (remaining food will be left out through 3:30pm). Weather permitting, tables will also be outside in the Tilghman Courtyard adjacent to the Renken Dining Room. *Menu on back.
- **Restrooms** are located in the lobby and adjacent to the Courvoisie Banquet Hall.
- The Multimedia Room (off the lobby) may be used for **informal interviews** with candidates on a first come basis; several may use this room at one time. (This is only recommended if you have at least 2 representatives so that your fair table may remain staffed).
- **Please stay until 4:00pm to meet with candidates.** Cadets will be attending, as they are able after dismissal from noon mess and between classes. Evening students and alumni often attend during their lunch breaks.
- **Reminder:** Organizations need to make their own arrangements for **return shipments of their displays** to be picked up by 4:30 pm on February 26, 2014 from the lobby of the Holliday Alumni Center, The Citadel (physical address is 69 Hagood Ave.).
- ****Should you have any extra literature, please only leave up to 5 copies at the Check-In Table** (lobby) to be kept on file for 2013-2014 at the Career Center. We are unable to transport or store any additional pieces of literature.****
- If you are interested in scheduling an **interview** date to follow up with candidates met at today's career fair, please contact Celeste.Melvin@Citadel.edu.

Thank you for attending The Citadel Spring 2014 Career Fair!

The Citadel Career Center
~ Celeste N. Melvin
Employer Relations Coordinator
171 Moultrie Street
Charleston, SC 29409
Phone: 843-953-1615
Celeste.Melvin@Citadel.edu

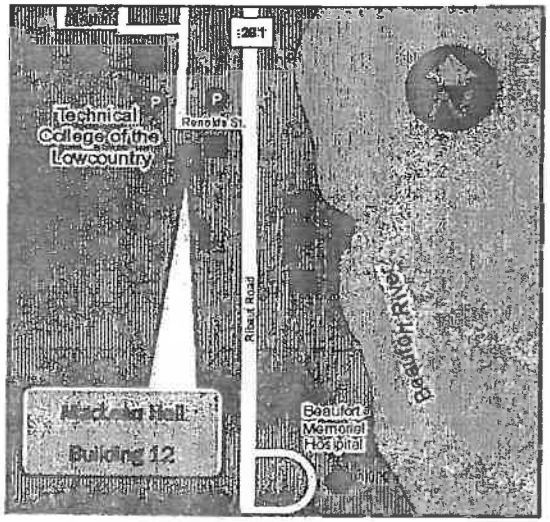
What Can This Job Fair Do For YOU?

- Provide free publicity for your company / agency
- Access to a large pool of job seekers at one time
- Match available skills to specific open positions
- Update services to help with pre-screening, job coaching & ongoing support
- Information on tax breaks
- Assist your company in being a workforce pathway for those seeking better jobs and self-reliance



"Successful workforce development is a journey, with many sideroads that run in tandem to an ultimate destination. In our case, that destination is South Carolina's overall economic prosperity, and an enhanced quality of life for all of our citizens."

- Barry W. Russell, former president, SC Technical College System



Sponsored By:

The Technical College of the Lowcountry, SC Dept. of Social Services, SC Works, S.C. Dept. of Employment & Workforce, Palmetto Goodwill, & Palmetto Breeze

DSS TCL Palmetto Breeze

SC WORKS

Discover GREAT Employees at the *Lowcountry Job Fair!*

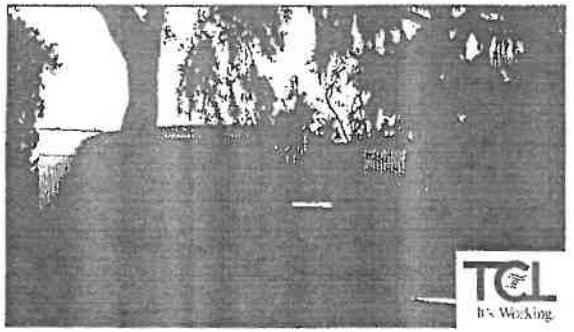
DSS

SC WORKS | BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER

Thursday, March 6, 2014
10am - 2pm

Technical College of the Lowcountry

MacLean Hall, Building 12
921 Ribaut Rd. Beaufort



No cost for Employers or Job Seekers!

2014 South Carolina Midlands Job Fair

This 1st Annual Event is being held at the Doubletree by Hilton

2100 Bush River Road ~ Columbia, SC 29210

March 11, 2014

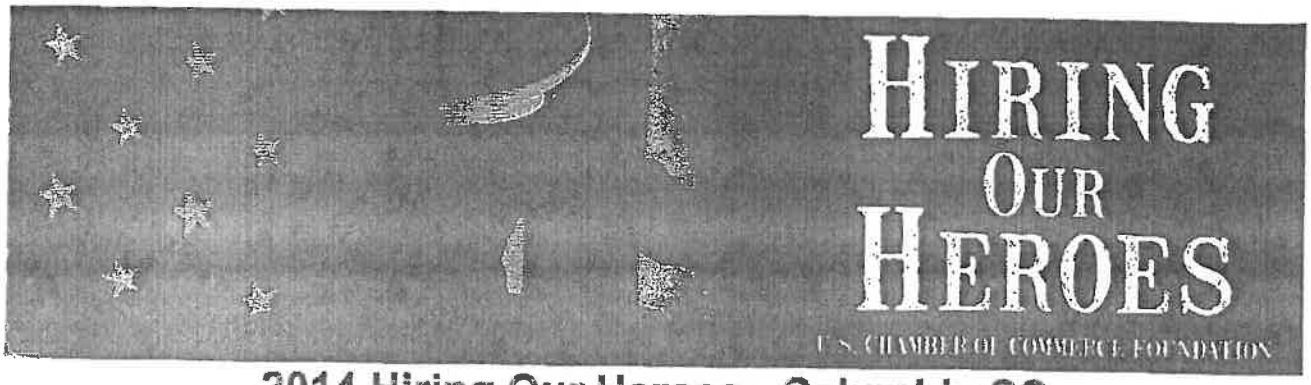
10 am—3pm

Presented by ECPI University,
Doubletree by Hilton,
The Greater Columbia Chamber of Commerce,
Greater Irmo Chamber of Commerce,
West Metro Chamber of Commerce,
Greater Lexington Chamber of Commerce
and IT-oLogy

You are invited to attend the largest hiring event of 2014.
Come dressed to interview with some of the top employers in the Midlands and from across the state.

50+ employers are expected to be on hand including: Palmetto Health, Providence Hospital, Lexington Medical Center, Time Warner Cable, MEDCare Urgent Care, Software Specialists, Amcol Systems, Verizon Wireless, Nephron Pharm., Kudzu Staffing, Core Technology Solutions, Regional Medical Center of Orangeburg, VA Medical Center, General Information Services, AppleOne, Microstaff IT, and many more.

No cost to attend.
High school seniors encouraged to participate!
For more information please contact Brett Hall – 803-727-1302



2014 Hiring Our Heroes - Columbia SC

Solomon Center
6510 Strom Thurmond Blvd.
Fort Jackson, SC 29207
Tuesday, February 11, 2014

HIRING FAIR: 10:00 a.m. until 2:00 p.m.

EMPLOYMENT WORKSHOP: 9:00 a.m.

This hiring event is being conducted by the U.S. Chamber of Commerce, the Columbia Chamber of Commerce, Office of the Mayor, Columbia, the Department of Labor's Veterans' Employment and Training Service (DOL VETS), the South Carolina Committee of the Employer Support of the Guard and Reserve (ESGR), The American Legion, SC DEW, Sc Works, NBC News, and other local partners.

EMPLOYERS
Must register for FREE at HiringOurHeroes.org

JOB SEEKERS
Register for FREE at HiringOurHeroes.org
to guarantee admission. Walk-ins welcome but space not guaranteed

A workshop for veterans and other military job seekers that focuses on resume writing, tips for successfully navigating hiring fairs, military skill translation, and interviewing will start at 9:00 a.m. To register for the Hiring Our Heroes Employment Workshop, visit hohworks.eventbrite.com/

For registration questions, please contact us at hiringourheroes@uschamber.com or call 202-463-5807.

ESGR EMPLOYER SUPPORT OF THE GUARD AND RESERVE
VETERANS' EMPLOYMENT AND TRAINING SERVICE UNITED STATES DEPARTMENT OF LABOR
ACAP
GREATER COLUMBIA CHAMBER OF COMMERCE
SOUTH CAROLINA CHAMBER OF COMMERCE
NBC NEWS

HIRINGOURHEROES.ORG

Find Hiring Our Heroes online:

Download the free Hiring Our Heroes mobile app! All our powerful tools and resources at your fingertips.

App Store

Hello Alex -

The University of South Carolina Career Center staff are anticipating your participation in Career Fest on **February 19, 2014** at the Columbia Metropolitan Convention Center. Please review the details below and click on the Career Fest Spring 2014 website as you plan for this job fair. Career Center staff will be available throughout the day to assist you with your needs. Please do not hesitate to contact us for assistance.

* All hyperlinks are garnet and underlined

What to Expect:
Students and alumni attend Career Fest to pursue non-technical internships, cooperative education opportunities and full-time positions. In the spring of 2013, the student attendance at Career Fest was comprised of:

5% Freshmen 12% Sophomores 24% Juniors 53% Seniors
6% Graduate Students 1% Alumni

Please note:
Career Fest is for University of South Carolina students and alumni only. Candidates from the public will not be allowed to enter into the event.

Schedule of Events:

9:30 a.m. - 12:00 p.m.	Employer Unload and Registration
9:30 a.m. - 10:30 a.m.	Continental Breakfast
11:00 a.m. - 1:30 p.m.	Employer Buffet Lunch
12:00 p.m. - 4:00 p.m.	Job Fair is open to students
4:00 p.m. - 4:30 p.m.	Employer loading assistance is available

Unloading Instructions:
If you have displays and materials to unload, please enter the lower parking lot off of Lincoln Street and drive to the double doors on the side of the Exhibit Hall. Career Center staff will be there to assist you with unloading.

Parking:
After unloading, please park in the new parking garage directly adjacent to the Convention Center (on the corner of Lincoln Street and Pendleton Street). You will be provided a parking pass at registration. Show this parking pass to **EXIT** the garage and your fee will be waived.

Exhibit Parameters:
All exhibits must be limited to the size of the 8' x 2.5' table. No vehicles or animals are allowed at the fair. All items for your display must be able to fit onto your table. This will ensure that all employers have adequate space and students can navigate the fair in an efficient manner. If you are bringing printed materials, please bring 10 copies of enlarged print.

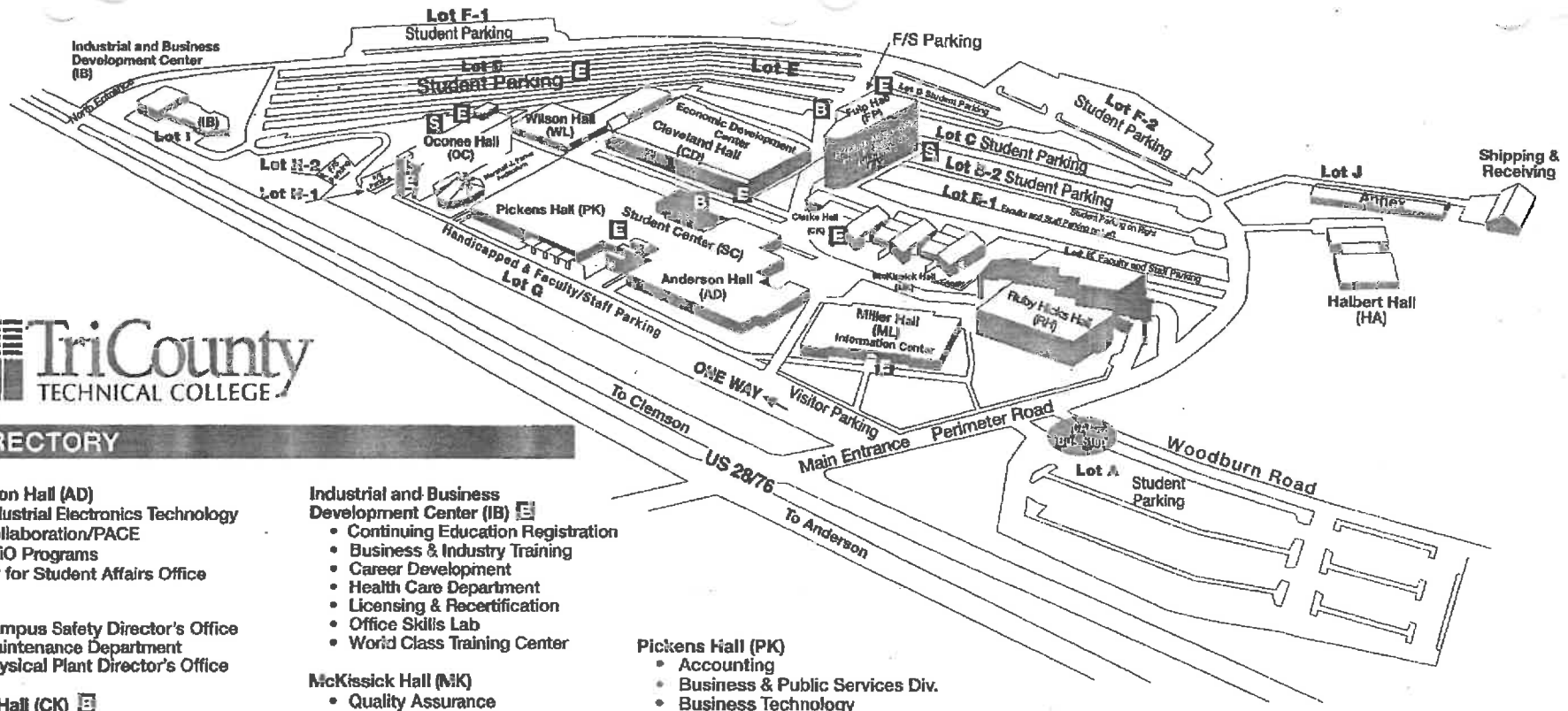
Refund/Cancellation Policy: All payments must be received no later than two (2) weeks prior to the career event. If an employer has not paid in full and/or cancels less than two (2) weeks prior to the event, the organization will be held responsible for the payment. All cancellations must be provided in writing by email to sbray@mailbox.sc.edu. Future registrations for career events will not be allowed until the balance is paid. If an employer registers on or after the two-week period prior to the event, all payments must be paid in full at the time of registration. **No refunds will be issued after January 15, 2014.**

Tobacco Policy: Employers please be aware that beginning January 1, 2014, the University of South Carolina is tobacco free. Please review the University policy at http://www.sc.edu/policies/univ500.pdf for additional details about Tobacco Free USC.

Shipping Displays:
If you plan to ship your display at the end of the day, please see Matt Joy in the registration area after 3:00 pm. You will need to have a completed FedEx or UPS shipping label with account number included. The Career Center will not be responsible for displays that do not make it to their final destination. Please make a note of the tracking number for your information.

Mail displays prior to the fair to:

Attn: Michael Cantelmi



TriCounty TECHNICAL COLLEGE

DIRECTORY

Anderson Hall (AD)
- Industrial Electronics Technology
- Collaboration/PACE
- TRiO Programs
- VP for Student Affairs Office

Annex
- Campus Safety Director's Office
- Maintenance Department
- Physical Plant Director's Office

Clarke Hall (CK) E
- Welding Technology

Cleveland Hall (CD) E
- Economic Development Center
- Electronics Engineering Technology
- Engineering Graphics Technology
- General Engineering Technology
- Industrial & Engineering Tech. Div. Office
- Machine Tool Technology

Halbert Hall (HA)
- Veterinary Technology

Hayden Abney Fulp Hall (FP)
- Early Childhood Development
- Expanded Duty Dental Assisting
- Health Education Division Office
- Medical Assisting
- Medical Lab Technology
- Nursing
- Open Computer Lab
- Practical Nursing
- Radio and TV Broadcasting
- Respiratory Care
- Science Department
- Surgical Technology

Industrial and Business Development Center (IB) E
- Continuing Education Registration
- Business & Industry Training
- Career Development
- Health Care Department
- Licensing & Recertification
- Office Skills Lab
- World Class Training Center

McKissick Hall (MK)
- Quality Assurance
- Industrial Supervision Technology

Miller Hall (ML) + E
- Admissions
- Assessment Center
- Career Services
- Counseling Center
- Financial Aid
- Information Center
- Student Records/Registrar
- WorkLink Office

Oconee Hall (OC) E
- Arts & Sciences Division
- Comprehensive Studies Department
- English Department
- Humanities Department
- Learning Lab
- Marshall J. Parker Auditorium
- Math Department
- Social Sciences Department
- Writing Center

Pickens Hall (PK)
- Accounting
- Business & Public Services Div.
- Business Technology
- Computer & Information Technology
- Criminal Justice
- Evening Programs Director
- Gateway to College
- Office Systems Technology
- Open Computer Lab
- Upward Bound

Ruby Hicks Hall (RH) E
- Alumni Office
- Business Office
- Center for Accelerated Technology Training
- Foundation Office
- Graphic Support
- Information Technology Division
- Institutional Advancement Div.
- Instructional Development
- Library
- Marketing
- Media Services
- Personnel
- President's Office & Boardroom
- Printing Services
- Public Relations
- VP for Academic Affairs Office
- VP for Business Affairs Office
- VP for Economic Development

Shipping and Receiving
- Mail Room
- Motor Pool

Student Center (SC)
- Bookstore
- Cafeteria
- Campus Safety
- TRiO Tutorial Lab
- Student Government Association
- Vending Machines
- Workforce Investment Act (WIA)

Wilson Hall (WL)
- Heating, Ventilation, Air Conditioning Technology
- Industrial Maintenance Technology

Marshall J. Parker Auditorium
+ = Public Pay Phone
E = On-campus Emergency Phone
B = Bike Rack
S = Smoking Designated Area

Smoking is prohibited on campus, except for designated parking lot areas and student parking.

Tri-County Technical College
7900 Highway 76
P. O. Box 587
Pendleton, SC 29670
www.tctc.edu
(864) 646-8361
Toll free within 864 area code:
1-866-269-5677
TDD/Voice 1-800-735-2905

Campus Map K
DCHD 9/13/05

SC WORKS | BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER
PEE DEE

February 28, 2014

Dear Employer:

Pee Dee SC Works will be hosting a job fair Saturday, March 29th, 2014, in conjunction with the Dillon County Day Health Carnival and Job Fair. This event is a collaborative effort between Governor Nikki Haley's Original Six Foundation, Dillon County, South Carolina Department of Employment and Workforce, Pee Dee Regional Council of Governments, as well as other community organizations. The Original Six Foundation functions as a "*resource to build bridges now to a better quality of life tomorrow for current and future residents of the State of South Carolina.*"

We expect a large crowd to attend Dillon County Day and believe it would be an excellent opportunity for you to meet and recruit employees, as well as meet other service organizations who provide services to the citizens of Dillon County. We will also be offering résumé and job search assistance to those attending the event. We welcome your participation at the job fair, which will be held between the hours of 8:00 AM and 2:00 PM, and hope to see you there!

To register for the FREE event, complete the attached form and return no later than Monday March 24th, 2014.

SC WORKS | BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER
PEE DEE

JOB FAIR REGISTRATION FORM

Dillon Community Day Event

Saturday, March 29, 2014 ~ 8:00 AM–2:00 PM
Dillon Wellness Center
1647 Commerce Drive
Dillon, South Carolina 29536

Company: South Carolina Highway Patrol

Address: 10311 Wilson Blvd.

Phone: 803-206-2001

Name and Title of Attending Representatives:
Corporal Michael J. Zang

E-Mail: MichaelZang@SCDPS.Gov

Internet Access Needed: Yes ☐ No ☒

Please return this completed form by March 24, 2014 to one of the addresses below:

SC Works, Florence
1558 W Evans Street
Florence, SC 29501
Fax: 843-679-3955
Phone: 843-519-1228

Alan Gottula: wgottula@dew.sc.gov
Zack Nickerson: znickerson@dew.sc.gov
Hugh Stanton: hstanton@dew.sc.gov
Vicky Tyner: vtyner@dew.sc.gov



rts and Letters

Departmen al and Behavioral Sciences

The l Justice Association

Alpha Phi Sigma National Criminal Justice Honor Society – Iota Upsilon Chapter

"Crime, Justice, and Law Week"

Professional and Career Symp

Then, What I Kn

ay, March

:00am – 1

Raymond Glover, Senior Operations Officer for the Charlotte Field Division, and the Acting Division Operations Office. Raymond Glover has had a 34 year career in law enforcement (26 years with the ATF, 8 years as a local police officer and investigator). He has been in his current position for three years now, and previously worked as a field agent in South Carolina. Mr. Glover also recruits for the ATF. He holds an MS in Counseling and a BS in Mass Communications.

United States Office of Personnel Management

Lameeka Westry is a special investigator who conducts background investigations for the Federal government. These investigations are conducted for employment suitability and security clearance purposes. She has over six years of experience and has conducted more than 3,000 background investigations within this period. She has worked in various areas, including, but not limited to Missouri, North and South Carolina, New York, Northern and Southern Virginia, and Washington, DC.

United States Postal Service Office of Inspector General's North Carolina Field Offices. Imari Niles currently serves as the Assistant Special Agent in Charge for the United States Postal Service Office of Inspector General's North Carolina Field Offices. He has worked for the United States government for 15 years as a Special Agent, Community Supervision Officer and Drug Court Case Manager. ASAC Niles received his Bachelor's Degree from North Carolina A&T State University and his Master's Degree from Howard University. ASAC Niles' position requires him to exhibit a high degree of leadership, and expertise planning and conducting complex federal criminal investigations.

Panelists/Agencies
(Agencies and Panelists are Listed in Alphabetical Order)

Bank of America.

Arris King, Attorney.
Ms. King has been practicing law since 1998 serving in a variety of roles in local government, state government, and in the private sector. Previously, she served as a Magistrate for the State of North Carolina, as an Assistant District Attorney prosecuting sexual assault and domestic violence cases, and as a County Attorney for the Department of Social Services. She joined the law firm of Moore & Van Allen in 2006 and served as Discovery Counsel until she joined the legal department for Bank of America earlier this year.

Charlotte Fire Department.

Fire Fighter Vanessa Roy has been with the Charlotte Fire Department since 2009, where she is currently a Fire Fighter II. FF Roy is a graduate of Johnson C. Smith University where she majored in accounting and was a student athlete in both softball and volleyball. She has also served as the Assistant Coach of the JCSU softball team from 2008-2012. In 2013, she self-published her book of poetry, *Shattered Mirrors*.

Chief Lee Belton has been with the Charlotte Fire Department since 1977, beginning his career as a firefighter, where he rose through the ranks, attaining the rank of Battalion Chief of Recruitment and Diversity where he strives to promote diversity within the agency. He holds a Degree in Fire Science from Central Piedmont Community College and his Bachelor's degree in Business Management from the University of Phoenix. Chief Belton is a graduate of the National Fire Academy's Executive Fire Program.

United States Department of Homeland Security; Transportation Security Administration.

Special Agent Cordell Green has assigned to the office of Internal Affairs for the TSA since 2010. He began is criminal justice career in 1994 as an investigator for the Department of Defense Criminal Investigative Service. He has since worked in Internal Affairs for U.S. Customs Border Patrol before accepting his current position. Agent Green is a graduate of Hampton University where he majored in criminal justice.

Alonzo Webb, Special Agent. Special Agent Webb has a rich and storied career in public safety and is currently a special agent with the Department of Homeland Security. He has given to his country, first serving in the United States Marine Corps (where he served a tour of duty in Vietnam), the District of Columbia Metro Police, and the United States Secret Service. In addition to his 44 years of law enforcement, Agent Webb holds a BS degree in Criminal Justice from American University and graduated from the Department of Defense Polygraph School.

University. Officer Harrington is a member of the Criminology Program's Criminal Justice Advisory Board.

International Academy of Public Safety.

Wellington R. Scott, Sr. is the President of the Sheriff's Institute for Ethical Leadership Development (SHIELD), a division of the International Academy of Public Safety. Mr. Scott is the retired Deputy Commander of the North Carolina State Highway Patrol where he gave 30 years of service to the citizens of North Carolina. In his current capacity, Mr. Scott provides law enforcement training and education globally. He is a graduate of NC State University's Administrative Officers Management Program and is an Honorary Member of the Iota Upsilon Chapter of Alpha Phi Sigma National Criminal Justice Honor Society and serves on the JCSU Criminal Justice Advisory Board.

Raleigh Police Department

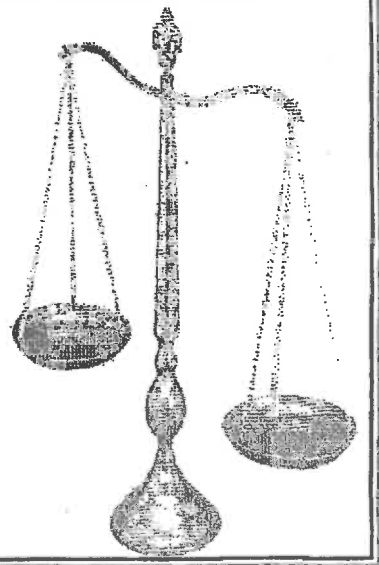
Senior Officer Edwin Garcia served his country in the United States Marine Corps before he joined the Raleigh Police Department in 2002. He worked patrol in the Southeast District before he transferred to the Gang Investigative Unit, where he was assigned for two years before he transferred to the Gang Suppression Unit. After another brief stint in patrol in the Downtown District, Officer Garcia has served as a recruiter for the RPD since 2012. He holds his BA degree in History.

South Carolina Department of Public Safety
South Carolina Highway Patrol

Dr. Melvin L. Howard – Deputy Commander of the South Carolina Highway Patrol (Retired). Dr. Howard has given a lifetime of service to the citizens of South Carolina and to the United States. He has served 25 years both active duty in the United States Army Reserves, including two tours in Iraq. He spent 26 years on the South Carolina Highway Patrol, retiring as the Interim Commander, being the highest ranking black member in the agency's history.

North Carolina Administrative Office of the Courts
Mecklenburg County District Court

The Honorable Donnie Hoover, Mecklenburg County District Court Judge. Judge Hoover has nearly 40 years of experience in the legal profession. He was appointed to the bench in 2008 by then Governor Michael Easley, and has since been re-elected to his seat. He began his career in the Attorney General's Honors Program as a Trial Attorney with the United States Department of Justice in Washington, D.C. While at the Department of Justice, he rose to the level of Assistant Branch Director supervising in excess of 30 trial attorneys. Judge Hoover holds his JD from North Carolina Central School of Law and his BA degree from the University of North Carolina at Chapel Hill. *PLEASE NOTE THAT JUDGE HOOVER IS TENTATIVE BASED ON HIS TRIAL DOCKET.*



SC WORKS
PEE DEE

South Carolina
NATIONAL GUARD

Dear Representative,

The South Carolina National Guard and SC Works, Pee Dee cordially invite you to join us at the Job Fair being held on March 26th 2014 from 9:00 AM to 12:00 PM.

Boys and Girls Club
131 Calhoun Street
Lake City, SC 29560

Today's Veterans can operate smoothly in culturally diverse, team oriented settings. They are accustomed to relocation and easily assimilate into new work environments. Each and every day America's Soldiers, Sailors, Airmen and Marines are on duty on every continent and ocean protecting the nations' vital interest and security. They accept challenges because they believe in the mission and are proud of their country. Most Veterans have received hundreds of hours of specialized management, professional and technical training from the worlds largest and most comprehensive training system, the Department of Defense. Today's modern military is a high technology operation demanding exceptional knowledge and skills. To honor the brave men and women who sacrifice so much to defend our country, Veterans and National Guard members will be given priority access to the Job Fair from 9:00am until 10:00am. (Don't Bet, Hire a Vet)

There is no cost to reserve a table for this event.

This event will be an excellent opportunity for your organization to match available position(s) to qualified job seekers. If you are actively looking to hire and want to reserve a table at this event please complete the registration form and return no later than March 20th 2014.

We look forward to hearing from you and thank you for your participation in this job fair.

TriCounty
TECHNICAL COLLEGE

P.O. Box 587 • Pendleton, South Carolina 29670 • www.tctc.edu
(864) 646-8361 • 1-866-269-5677 (Within 864 Area Code)

January 23, 2014

Captain N.A. Felder
S.C. Highway Patrol
P.O. Box 1993
Blythewood, SC 29016

Dear Captain Felder:

The Tri-County Technical College Criminal Justice Technology program is planning the ninth annual Criminal Justice Career Fair, and you are cordially invited to participate. Your participation will help introduce our students and graduates to the entire spectrum of career possibilities open to them. There is **no charge** for employer participation in the Criminal Justice Technology Career Fair. There are **2 new exciting features this year.** First, the event will be open to the public which means increased exposure and possible applicants for your agency. Second, our auditorium will be reserved that day for agencies wanting to do an "about us" presentation to the career fair participants and public. Time slots are available (30 minutes total). This opportunity will allow your recruiters to discuss agency standards, hiring practices, qualifications, etc. with interested parties. We will have presentation equipment available for your use if you wish. TCTC will handle all marketing and promotion for the event and will locally publish the agency presentation schedule.

Tri-County currently has over 200 students enrolled in the Criminal Justice program and continues to grow. Our students are always excited about this event as it gives them an opportunity to see what career options are available and to talk to people who are currently working in the field!

Mark your calendar now for **Thursday, March 27, 2014**, and plan to join us from 9 to 3, in the Tri-County Cafeteria located on the campus in Pendleton, South Carolina. Lunch will be provided at no cost. Please R.S.V.P. by **Friday, February 28, 2014.** You may fax the enclosed reply form to (864) 646-1899 or by calling either (864) 646-1434 or 646-1327. You may also e-mail mjones7@tctc.edu to confirm your attendance. If you plan on having an agency presentation, please let us know, as time slots will be on a first come/first serve basis. After confirmation is received, we will send you a participant packet with complete information and further instructions.

I hope to see you there!

Sincerely,

Dr. Christopher L. McFarlin, Program Coordinator
Criminal Justice/Paralegal Studies

Enclosure

South Carolina Department of Public Safety

S.C. Highway Patrol

MEMORANDUM

TO: Captain G. B. Peralta, Sr.

THROUGH: Sergeant J. A. Cardona

FROM: Corporal M. J. Zang MJZ

DATE: July 9, 2014

RE: SCHP Recruiting Events- 2nd Quarter-2014

The SCHP Recruiter attended several events to inform potential applicants about a career with the SCHP and law enforcement opportunities. Assisted with the Human Resources department we visited with colleges, universities, high schools and military bases, (see attached documents) to help spread the word of our hiring of qualified applicants.

In addition to these visits, a representative from Columbia College was contacted in regards to coming to their campus for a recruiting and employment presentation in May.

Our recruiting methods are constantly reviewed and results are evaluated in order to determine their effectiveness. The goal is to ensure that a diverse population is informed about the opportunities, benefits, challenges and rewards of a career in law enforcement.

South Carolina Department of Public Safety
South Carolina Highway Patrol

Second Quarter 2014: (April, May, June) Recruiters Activity Report

Universities Visited:

4-8-14- USC-Sumter Campus- Job and Employment Presentation (RSP-G1,O1.2,S1.2.2)

4-9-14- Francis Marion University Career Fair (RSP-G1,O1.1,S1.1.1)

4-10-14- Allen University Spring Career Fair (RSP-G1,O1.1,S1.1.1)

4-23-14-South University- (Columbia) Law Enforcement Day (RSP-G1,O1.1,S1.1.1)

Colleges Visited:

4-3-14- Centura College Spring Career Fair (RSP-G1,O1.1,S1.1.1)

4-8-14- Orangeburg Calhoun Tech. College Career Fair (RSP-G1,O1.1,S1.1.1)

4-10-14- Miller Motte College Career Fair (RSP-G1,O1.1,S1.1.1)

Technical Schools Visited:

4-9-14- Trident Tech. College Career Fair (RSP-G1,O1.1,S1.1.1)

4-16-14- Aiken Tech Career Fair (RSP-G1,O1.1,S1.1.1)

5-8-14- Williamsburg Tech. Career Fair (RSP-G1,O1.1,S1.1.1)

Military Installations Visited:

4-15-14- 12TH Annual Career and Education Fair- Parris Island-Beaufort (RSP-G1,O1.1,S1.1.1)

4-17-14- Shaw AFB Career Fair (RSP-G1,O1.1,S1.1.1)

4-30-14- Hiring our Hero's- Fayetteville, NC. (RSP-G1,O1.1,S1.1.1)

5-29-14- Shaw AFB Operation get a Job (RSP-G1,O1.1,S1.1.1)

6-19-14- Camp Lejeune National Vocational Career Fair (RSP-G1,O1.1,S1.1.1)

6-25-14- Hiring our Hero's Charleston, SC. (RSP-G1,O1.1,S1.1.1)

Career/Job Fairs Visited:

4-24-14- SC-Works Career Fair-Conway

4-30-14- Upper Savannah Job Fair- Greenwood Mall

5-14-14- SC-Works Catawba Regional Job Fair

5-16-14- SC-Works- Sumter Veterans Job Fair

5-20-14- SC-Works Midlands- SCNG Armory

5-23-14- SC-Works Anderson- Veterans Career Fair- SCNG

6-19-14- SC-Works Estill Career Fair

6-26-14- Greater Augusta Employer Career Fair

Community Events:

4-27-14- Santee-Wateree Expo 2014- Ebenezer Missionary Baptist Church-Manning

5-17-14- 17th Annual Columbia Black Expo

5-21-14- Columbia College Recruitment Meeting (RSP-G1,O1.2,S1.2.2)

6-20-14- LEN Meeting

6-21-14- Columbia Blowfish Game

Training/Other:

6-3-14- Visited State house for Legislative Recognition for Tunnel to Towers 5k Run in the fall.

6-5-14- New Brochure made for use in recruiting efforts

Started a Recruiting Training Facebook Page (RSP-G1,O1.2,S1.2.1)

Recruiting Charger Events Attended:

4-5-14- Cooper River Run-

4-6-14- Flowertown Festival-

4-10-14 to 4-12-14- Darlington Race

4-17-14- Heritage Golf Tournament

5-9-14- Special Olympics Torch Run

5-8-14 to 5-30-14 Troop 1 Post B (Kershaw/Lee)

6-30-14- Dropped recruiter Charger off at Troop One for Lexington Trooper to pick up and drive.

Results For Paid Venues

Francis Marion Career Fair (4/9/14)
5 students spoke with and 0 signed roster and were later emailed.
0 Applied

Allen University (4/10/14)
15-20 students spoke with and 12 signed roster and were later emailed.
0 Applied (Did Have a pre-cert who worked at campus that did apply online was DQ'd Tattoos)

USMC Career Fair (4/15/14)
50 Marines spoke with and 20 signed roster and were later emailed.
0 Applied

Shaw AFB Career Fair (4/17/14)
35 Soldiers spoke with and 11 signed roster and were later emailed.
0 Applied

17th Annual Columbia Black Expo. (5/17/14)
15-20 People spoke with and 5 signed roster and were later emailed.
0 Applied

Out of State Venues

Hiring our Hero's- Fayetteville, NC. (4/30/14)
30-35 People spoke with and 13 signed roster and were later emailed.
0 Applied

Vocational Expo Career Fair- Camp Lejeune, NC. (6/19/14)
Less than 5 People spoke with and 0 signed roster and were later emailed.
0 Applied

Annual Greater Augusta Employer Career Fair- Augusta, GA. (6/26/14)
15 People spoke with and 11 signed roster and were later emailed.
2 Applied
(Waiting on Supp App to be returned.)

South Carolina Department of Public Safety

South Carolina Highway Patrol

(Outcome Evaluations)

April-June 2014 : Second Quarter Report

I. Problems Encountered:
   a. Travel to and from out of state events is usually over the normal work day hours.
   b. Lack of trinkets and items to enhance our appeal to an applicant.

II. Recommendations:
   a. Choose out of state events within a 2-3 hour drive time one way.
   b. Purchase pens, cups and other items to assist us in enhancing our image and name to applicants during career fairs.
   c. Coordinate more recruitment meetings throughout the state.

III. Spin-off Activities:
   a. Increased starting salary for certified officers with more than three years.

UNITED STATES MARINE CORPS
POST OFFICE 5100
MARINE CORPS RECRUIT DEPOT
EASTERN RECRUITING REGION
PARRIS ISLAND SOUTH CAROLINA 29905-5001

February 3, 2014

Dear Hiring Manager or Recruiter:

You are cordially invited to participate in our 12th annual *Career and Education Fair* on April 15, 2014 from 11:00 a.m. until 2:00 p.m. Potential employees from the three local military installations include military spouses, veterans, and transitioning service members within six months of their end of active service.

I am sure you are well aware of the advantages of hiring veterans, such as:

- Their ability to work in a drug-free environment, subject to frequent drug testing;
- They are team players who are constantly exposed to adverse conditions;
- Their ability to operate well in stressful situations;
- They are well-trained and disciplined employees.

Additionally, military spouses offer a highly diverse skill set and committed professionalism to the local community. They bring extensive resources to the workplace and could be a valuable member of any work team.

We encourage you to complete the attached Registration Form and return it as soon as possible. A fee of *$35* for each organization will be required to participate. This fee will cover lunch, refreshments, and the setup costs for the Career and Education Fair. We will be able to accommodate a maximum of three (3) representatives per organization. Please make checks payable to *MCCS-SC*. Upon receipt of your registration form and fee, we will send you directions to the event along with lodging, dining and local attractions guides. If you are unable to attend, we ask that you send information on employment with your organization for display at this event. **Please R.S.V.P. by March 15, 2014.**

Questions regarding the *Career and Education Fair* may be addressed to me at (843) 228-2761 or Ms. Nancy Whitworth at (843) 228-3377.

Sincerely,

Kevin P. Dugan

Career Resource Management Programs Assistant
Encl: Registration Form

DEPARTMENT OF THE AIR FORCE
20th FIGHTER WING (ACC)
SHAW AIR FORCE BASE, SOUTH CAROLINA

7 March 2014

FROM: Airman & Family Readiness Center
524 Stuart Avenue
Shaw AFB, SC 29152

Dear Job Fair Participant:

The Airman and Family Readiness Center will host a Job Fair on on **Thursday, April 17, 2014**, at the Carolina Skies Conference Center, 487 Myers Street, Shaw Air Force Base, South Carolina from 10:00 a.m. - 2:00 p.m. A **$ 30.00** per table **non-refundable registration fee will be charged**; payable by check to the Carolina Skies Conference Center, Visa or Master Card only—no company billing, please. Please ensure that your credit card is unblocked for processing. This fee will cover your table, a continental breakfast, and snacks. If you would like to participate in this event, please complete and electronically return the inserted registration and payment forms as soon as possible but no later than March 28 , 2014 to kinshasha.adamson@us.af.mil and erica.brown@us.af.mil.

Tables will be set up in a job fair fashion. If you would like to bring static displays, please feel free to do so. Do not have any displays sent to the club prior to the job fair as we cannot accept responsibility for them. Please make prior arrangements with UPS or FedEx to have your displays picked up from the club on the day of the job fair. Local telephone number for FedEx is 800-463-3339 and UPS is 803-934-0764. If you require electricity, please indicate it on the accompanying registration form; we will do our best to accommodate your needs. We are committed to supplying you with an ample pool of qualified applicants.

Please note that because of base security, names of recruiters can be substituted up to April 4, 2014. Thereafter, we can accept no changes. We request that you arrive by 9:00 a.m. and stay until 2:30 p.m. During that time, you are invited to recruit for open position(s), screen applicants, and provide information and literature about your companies.

We appreciate your continued interest and support in hiring military veterans and their family members. If you need further assistance, please do not hesitate to contact us.

Respectfully,
//signed//

2 Atch
Registration Form
Payment Form

Ms. Kinshasha Adamson
Community Readiness Specialist
Shaw AFB, South Carolina
Phone: (803) 895-1253

SC WORKS

UPPER SAVANNAH

SAVE THE DATE!!!

Upper Savannah Job Fair

Wednesday, April 30, 2014

10:00 am until 3:00 pm

Greenwood Mall

Professional Dress Required!

For more information on the Job Fair visit:
http://www.upperscworks.com/jobFair.html

Friend us @ UpperSCWorks Follow us #UpperSCWorks

420 S. Carolina 72
Greenwood, SC. 29649



VISION | To make South Carolina the most military-friendly state in the nation.

MISSION | To provide updated resources in an effort to continually reduce the unemployment rate among South Carolina's military community, and to educate South Carolina employers on the value of military hires.

GOALS

1) To accurately identify South Carolina's military community.
2) To streamline the employment process and reduce duplicated efforts of multiple agencies and service providers to increase efficiency and fiscal responsibility.
3) To leverage military expertise to enhance work-ready communities statewide.
4) To ensure cross-functional collaboration between providers and employers.

PRODUCTS

1) **OPE Website:** OperationPalmettoEmployment.sc.gov will serve as a one-stop employment resource for military job seekers (including active duty, retired, spouses and immediate family members from all branches) and the employers who hire them.
2) **Regional Fire Teams:** Teams of veteran service representatives from various organizations (DEW, National Guard, DSS, Education, VA, etc.) will be organized into regions to work together, connecting military jobseekers with employers looking to hire.
3) **Annual OPE Summit and Regional Employer Training Conferences:** An effort to bring all relevant parties together, including unemployed service and family members, to share resources, best practices, success stories, needs and accomplishments moving forward.
4) **OPE Planning Committee:** Will meet quarterly to keep goals on track, and identify other areas of need or expertise. Current subcommittees include Marketing and Employer Training.

→ **WHAT YOU CAN DO NOW** ←

1) **Visit** OperationPalmettoEmployment.sc.gov and **register** as a military job seeker or military-friendly employer. Encourage relevant service members, friends and colleagues to do the same.
2) **Job Seekers:**
   - **Contact** your local Employment Advisor to start the individual case management process.
   - **Search jobs** within South Carolina and beyond.
   - **Browse** the Job Seekers Toolkit and the OPE Blog for tools and advice to help in your job search.
   - **Check the Job Fair Calendar** for hiring events statewide.
3) **Employers:**
   - **Contact** an OPE Business Representative to tailor your job descriptions and set up a pipeline of pre-screened applicants based on your qualifications.
   - **Post jobs** in South Carolina and beyond.
   - **Browse** the Employment Toolkit and the OPE Blog for agencies and programs designed to help you hire military.
   - **Find out** about how to host or participate in military job fairs and hiring events statewide.
4) **Follow us** on Facebook and Twitter (@OPEJobs) for recent news, tips and announcements.

Want to learn more?

Contact Kyle Caldwell at (803) 299-1639 or kyle.r.caldwell2.mil@mail.mil

SC WORKS | BRINGING EMPLOYERS AND JOB SEEKERS TOGETHER

Upper Savannah Job Fair
Workshop Schedule
Greenwood Mall
Wednesday, April 30, 2014
10 am until 3 pm
www.upperscworks.com

10:00 to 10:30 a.m.	**How to Score Big on an Interview** – Learn what tips and techniques can help you stand out in a job interview.	Wanda Hill, PTC Center for Advanced Manufacturing
10:35 to 11:10 a.m.	**Skills that Employers Target** – Employers discuss the skills that they look for when reviewing applications and interviewing potential employees.	Joe Bender – Self Regional Healthcare Susan Heath – ReadySC K Frances – Federal Bureau of Prisons Golden Chick Representative
11:15 to 12:00 a.m.	**Employment Forecast 2014** Prepare for new opportunities by learning what types of businesses are growing and get insight into what employers are looking for.	Steve Bowles – Abbeville County Dev. Board Will Williams – Aiken Edgefield Partnership Heather Simmons Jones–Greenwood Partnership Marvin Moss – Laurens County Development Corp. Charles Jennings – McCormick County Economic Dev. Teresa Powers – Newberry County Economic Dev. Ed Parler – Saluda County Economic Dev.
12:05 to 12:35 p.m.	**Turning Negatives into Positives**	Monika Simmons, Upper Savannah SC Works
12:40 to 1:05 p.m.	**What is your First Impression Saying? Looks Matter!** – You never get a second chance to make a first impression. See how wardrobe can hurt or help your job opportunities.	Event produced by the Greenwood WIA Networkers Group.
1:10 to 1:30 p.m.	**When Your Background is an Issue** – Learn about the Expungement process and the steps you need to take have an issue expunged from your record.	Angela Rowland, Eighth Circuit Solicitor's Office
1:35 to 2:05 p.m.	**Tips to Ace Employer Test** - Find out how you can prepare of employer test and how WorkKeys can work for you.	Tammy Keesee, Upper Savannah SC Works
2:10 to 2:30 p.m.	**Job Fair Follow-Up** – Find out how to make a plan to follow up on your job fair contacts and learn what other services are available at the SC Works Center to further your job search.	Lewis Matthews, Upper Savannah SC Works

Event MC: Byron Smith, SC Works. Special Thanks to Rhonda Ervin and the Greenwood Mall staff and merchants, area employers and volunteers from GLEAMNS Human Resources Commission, Piedmont Technical College, SC JUMMP, Self Regional Healthcare, the South Carolina Department of Employment and Workforce, and the Upper Savannah Council of Governments. The Workforce Investment Act Program is administered by the Upper Savannah Council of Governments Workforce Development Division.

Like us on FACEBOOK – Upper SC Works
Follow us on Twitter @UpperSCWorks

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached using TTY/TTD equipment via the South Carolina Relay service at 711.

OPE Certified Employer Briefing

May 20, 2014

Bluff Road Armory
8:15-8:45 a.m.

AGENDA

I. **Welcome & Introductions** | Kyle Caldwell, SCNG Employment Services

II. **SCDEW Incentives & Resources** | Marlin Bodison, SCDEW

III. **OPE Program Overview** | Kyle Caldwell

IV. **ESGR/USERRA Briefing** | Joe Smoak, SC ESGR

V. **Employer Feedback** | What's most important and beneficial to you?

VII. **Adjourn**

RESOURCES FOR MILITARY HIRING INCENTIVES

OPE Employer's Toolkit | OperationPalmettoEmployment@sc.gov
Work Opportunity Tax Credit | SCDEW
On the Job Training | SC Commission of Higher Ed
Workforce Training and Development | ReadySC
Family Independence Tax Credit | DSS
Special Employer Incentives (SEI) and other VOW programs | VA/Voc Rehab
Returning Heroes and Wounded Warrior Tax Credits | IRS

QUESTIONS OR COMMENTS?

Kyle Caldwell, SCNG
(803) 299-1639
kyle.r.caldwell2.mil@mail.mil

Marlin Bodison, SCDEW
(803) 737-9936
MBodison@dew.sc.gov

Appendix F

DPS/SCHP Recruiting Brochure/Pamphlet

Benefits

- 15 days Annual Leave
- 15 days Sick Leave
- 12 paid Holidays
- State Health Insurance
- State Dental Insurance
- Patrol Car
- All Uniforms and Accessories
- SC Police Officer Retirement

Salary

Rank	Time	Salary
Trooper Trainee	Patrol School	$31,154
Trooper	Graduation	$31,154
Trooper First Class	1 ½ years	$34,269
Senior Trooper	2 ½ years	$37,695
Lance Corporal	5 years	$39,579

Minimum Qualifications

- You must be at least 21 years of age before day one of Basic Training.
- You must be a South Carolina Resident and have been for a minimum of one year from the day you apply (Former South Carolina residents or current South Carolina residents who are serving in the military or are full time college students out of state are exempt from this requirement)
- You must have had a valid South Carolina Driver's License for at least one year from the day you apply (Former South Carolina residents or current South Carolina residents who are serving in the military or are full time college students out of state are exempt from this requirement).
- US Citizen
- High School Diploma or GED
- 20/20 vision OR no more than 20/100 corrected to 20/20
- NO CRIMINAL RECORD
- Driving Record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation, or leaving the scene of an accident. The overall driving record will be evaluated placing emphasis on the severity, date and age, time span, and number of violations accumulated.
- Must be able to perform all of the essential and marginal job functions of a SCDPS Law Enforcement Officer.

The journey to become a South Carolina State Trooper starts here:

www.scdps.gov/employment

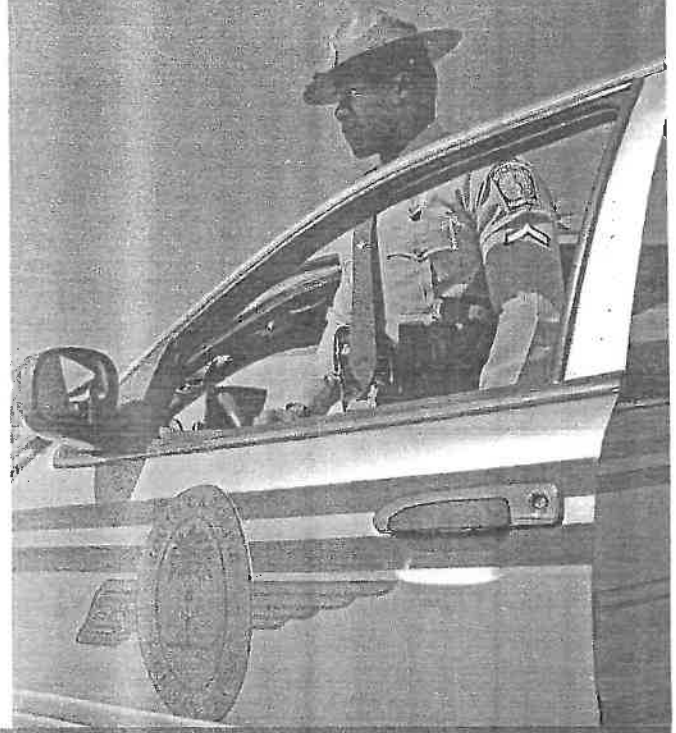
For more information, contact a recruiter:
schprecruiter@scdps.gov

SCHP Employment & Recruiting Unit
P.O. Box 1993, 10311 Wilson Blvd.
Blythewood, SC, 29016

An Equal Opportunity/Affirmative Action Employer. The South Carolina Highway Patrol strongly encourages women and minorities to apply.

South Carolina Highway Patrol

The Road to a Rewarding Career



A Division of the South Carolina Department of Public Safety



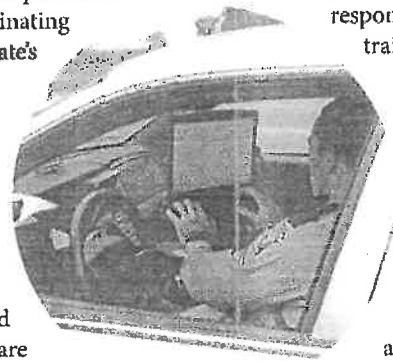
Proud History and an Exciting Future

The South Carolina Highway Patrol has a rich heritage. Created in 1930, the Highway Patrol initially included 69 men charged with patrolling the nearly 6,000 miles of highways that were in South Carolina at that time. These patrolmen began enforcing the law after receiving a few verbal instructions and being issued a badge, uniform, gun and a motorcycle.

Today's Highway Patrol has more than 1,000 employees including uniformed officers, telecommunications officers and civilian personnel dedicated to highway safety and eliminating the flow of illegal narcotics on the state's 66,000 miles of highways.

Tradition Meets Technology

Our troopers use a variety of vehicles, including marked, semi-marked, unmarked and high-performance cars, motorcycles and sport utility vehicles. These vehicles are equipped with mobile communications systems and computers as well as in-car cameras. Troopers are equipped with some of the most advanced weaponry, communications and safety equipment. The Highway Patrol includes seven troops throughout the state of South Carolina.





Specialized Units

While the primary function of the Patrol is to enforce motor vehicle laws, there are several specialized units within the Patrol.

- *The Multi-disciplinary Accident Investigation Team (MAIT):* investigates complicated vehicle crashes, using state-of-the-art technology and analysis to reconstruct the scene.
- *The Civil Emergency Response Team (CERT):* responds to civil emergencies using specialized training, tactics and equipment.
- *The Aggressive Criminal Enforcement (ACE) Team:* works specifically to curtail trafficking and transportation of illegal drugs on South Carolina roadways and includes the K-9 Corps, which assists in tracking drugs, and the motorcycle unit.
- *The Telecommunications Centers:* work dispatching troopers to incident scenes and assist the public with emergency calls.
- *The Insurance Enforcement Unit:* works closely with the Department of Motor Vehicles to identify uninsured drivers and take them off the highways.
- *Community Relations Office:* includes uniformed troopers and civilian staff around the state dedicated to educating the public and media about the Highway Patrol and highway safety.
- *Governor's Security Detail:* works with the State Law Enforcement Division to provide security for the South Carolina Governor and his or her family.
- *Emergency Management Unit:* monitors emergency traffic issues and coordinates hurricane evacuation efforts.

The Road to a Rewarding Career

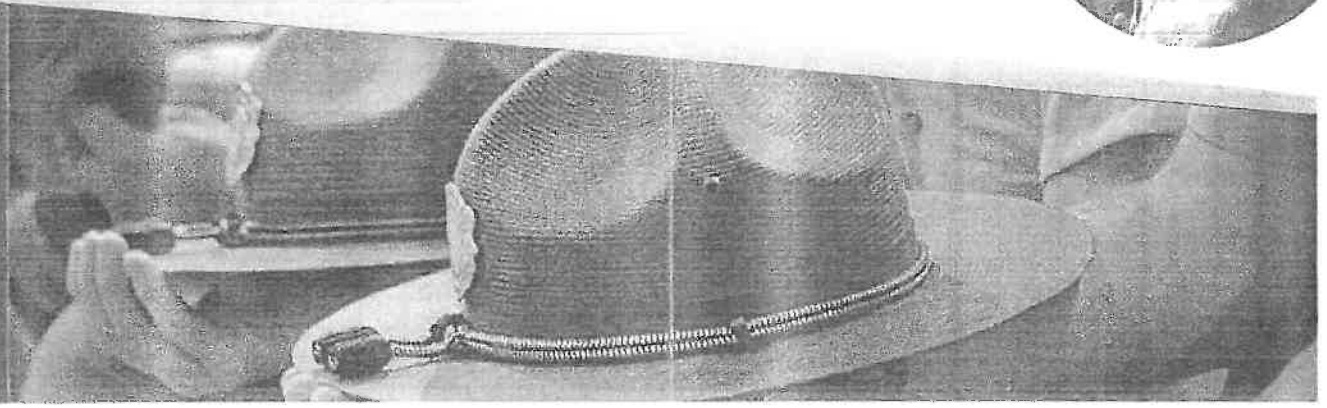
We want the most highly qualified candidates to join our agency. A career with the South Carolina Highway Patrol is challenging, but the rewards, both professional and personal, are in knowing you make a difference in people's lives.

Our troopers undergo several weeks of intensive training before beginning their law enforcement careers. The diverse training covers such areas as defensive tactics, courtroom procedures, collision investigation and reconstruction, firearm usage, defensive and pursuit driving and physical fitness.



South Carolina Department of Public Safety Mission

The mission of the South Carolina Department of Public Safety is to protect and serve the public with the highest standard of conduct and professionalism; to save lives through educating its citizens on highway safety and diligent enforcement of laws governing traffic, motor vehicles, and commercial carriers; and to ensure a safe, secure environment for the citizens of the state of South Carolina and its visitors.



Benefits:

- Starting Salary **$31,154**
- Starting Salary for Current SC Law Enforcement Officers with 3 or more years of service **$37,695**
- 15 days Annual Leave and 15 days Sick Leave earned a year
- 12 paid Holidays
- State Health and Dental Insurance
- Issued take Home Patrol Vehicle (After Graduation)
- All uniforms and accessories provided
- SC Police Officers' Retirement

Minimum Requirements:

-21 years of age by start of training.
-High School diploma or GED.
-US Citizen.
-Must have a valid SC DL or a valid DL from your current state.
-20/20 vision or no more than 20/100 corrected to 20/20
-No Criminal Record.
-Driving record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation or leaving the scene of a collision.

Do you have what it takes to be part of a team and work with the fine men and women of the South Carolina Highway Patrol?

SOUTH CAROLINA HIGHWAY PATROL





For more information on a rewarding and exciting career as a South Carolina State Trooper email the Recruiter at:
schprecruiter@scdps.gov

WWW.SCDPS.GOV/EMPLOYMENT

Appendix G

Female Cover Brochure and Photos



Want to be a State Trooper?

Employment with the South Carolina Highway Patrol offers many fantastic opportunities and challenges. If you are looking for a rewarding, fast paced and exciting career, please read below to find out more about South Carolina's largest law enforcement agency. All State Troopers undergo intensive training at the South Carolina Criminal Justice Academy before beginning their law enforcement careers.

Minimum Qualifications:

- At least 21 years of age before day one of Basic Training.
- You must have a valid South Carolina Driver's License or a valid Driver's License from your current State.
- US Citizen.
- High School Diploma or GED.
- 20/20 vision OR no more than 20/100 corrected to 20/20.
- NO CRIMINAL RECORD.
- Driving Record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation, or leaving the scene of an accident. The overall driving record will be evaluated placing emphasis on the severity, date and age, time span, and number of violations accumulated.
- Must be able to perform all of the essential and marginal job functions of a SCDPS Law Enforcement Officer.

Employment Selection Process:

1. Apply online at link on bottom of this page. (If application meets all requirements you will be mailed a supplemental application and list of requirements via e-mail). The e-mail will have instructions on where to mail back the supplemental application and requirements. Please start gathering the requirements below and have them ready. Once you receive the request for these and the Supplemental Application, having them ready will speed up the process:
    - Copy of High School Diploma or GED Certificate
    - Certified copy of college transcripts if applicable
    - Copy of DD214 if you have served in the military
    - Copy of Birth Certificate or Naturalization Certificate if applicable
    - Current full-length (head to toe) photograph
    - Copy of your South Carolina driver's license. (If you have held a driver's license in any other state within the past five years, a

Find out more...

SOUTH CAROLINA HIGHWAY PATROL



SCHP Recruiting Vide



driver's license in any other state within the past five years, a certified driving record for that state must also be submitted.)

- If you currently possess a Driver's License from another State, a current certified Driving Record for that State must be submitted.

2. Polygraph Examination
3. PT Testing (start physically preparing for this NOW, BE READY)
4. Written Examination (if you pass the PT test, you will take the written test the same day and undergo an informative employment orientation)
5. Background Examination
6. Selection Review Board
7. Medical and Psychological Testing
8. Final Offer of Employment with Troop/Post Assignment

Employment Links (Must Read Before You Apply)

- Benefits and Salary "NEW"
- Employment Disqualifiers and Tattoo Policy
- Cadet Standards and PT Test Standards
- Out of State Applicants
- Residency Requirements
- Helpful Hiring Hints and Rejection Criteria

The South Carolina Highway Patrol is currently accepting applications. Please read ALL instructions on this page carefully and apply at link below.

- Once you have read and agreed to the disqualifiers and residency requirements on the link above, click on link below: jobs.sc.gov
- The link will take you to the Jobs SC.Gov website, click on "Job Search and Apply Here", you will need to set up an account with a username and password.
- Once you have the account, do a search for "STATE TROOPER" under Law Enforcement. Once you find the posting, click on the "Apply Here" and submit your application
- Please fill out all information on application, and ensure you have a valid e-mail address included, all correspondence will be done through e-mail



Questions About Employment?
Contact:
Corporal Michael J. Zang
SCHP Recruiter

Find us on FACEBOOK

- Once you have read and agreed to the disqualifiers and residency requirements on the link above, click on link below: jobs.sc.gov
- The link will take you to the Jobs SC Gov website, click on "Job Search and Apply Here", you will need to set up an account with a username and password.
- Once you have the account, do a search for "STATE TROOPER" under Law Enforcement. Once you find the posting, click on the "Apply Here" and submit your application.
- Please fill out all information on application, and ensure you have a valid e-mail address included, all correspondence will be done through e-mail.

CLICK HERE TO APPLY :

jobs.sc.gov

An Equal Opportunity / Affirmative Action Employer
Women and Minorities are encouraged to apply



SCHP Employment & Recruiting Unit
P.O. Box 1993, 10311 Wilson Blvd.
Blythewood, SC, 29016

Benefits

- 15 days Annual Leave
- 15 days Sick Leave
- 12 paid Holidays
- State Health Insurance
- State Dental Insurance
- Patrol Car
- All Uniforms and Accessories
- SC Police Officer Retirement

Salary

Rank	Time	Salary
Trooper Trainee	Patrol School	$31,154
Trooper	Graduation	$31,154
Trooper First Class	1 ½ years	$34,269
Senior Trooper	2 ½ years	$37,695
Lance Corporal	5 years	$39,579

Minimum Qualifications

- You must be at least 21 years of age before day one of Basic Training.
- You must be a South Carolina Resident and have been for a minimum of one year from the day you apply. (Former South Carolina residents or current South Carolina residents who are serving in the military or are full time college students out of state are exempt from this requirement)
- You must have had a valid South Carolina Driver's License for at least one year from the day you apply (Former South Carolina residents or current South Carolina residents who are serving in the military or are full time college students out of state are exempt from this requirement).
- US Citizen.
- High School Diploma or GED
- 20/20 vision OR no more than 20/100 corrected to 20/20
- NO CRIMINAL RECORD
- Driving Record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation, or leaving the scene of an accident. The overall driving record will be evaluated placing emphasis on the severity, date and age, time span, and number of violations accumulated.
- Must be able to perform all of the essential and marginal job functions of a SCDPS Law Enforcement Officer.

The journey to become a South Carolina State Trooper starts here:

www.scdps.gov/employment

For more information, contact a recruiter:

schprecruiter@scdps.gov

SCHP Employment & Recruiting Unit
P.O. Box 1993, 10311 Wilson Blvd.
Blythewood, SC, 29016

An Equal Opportunity/Affirmative Action Employer, the South Carolina Highway Patrol strongly encourages women and minorities to apply.

South Carolina

Highway Patrol

The Road to a Rewarding Career



A Division of the South Carolina Department of Public Safety

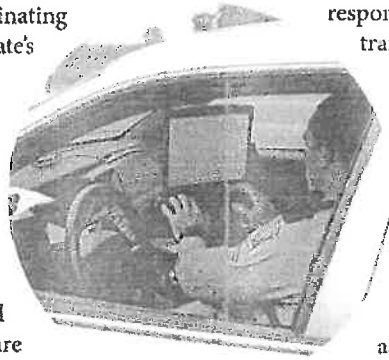


Proud History and an Exciting Future

The South Carolina Highway Patrol has a rich heritage. Created in 1930, the Highway Patrol initially included 69 men charged with patrolling the nearly 6,000 miles of highways that were in South Carolina at that time. These patrolmen began enforcing the law after receiving a few verbal instructions and being issued a badge, uniform, gun and a motorcycle.

Today's Highway Patrol has more than 1,000 employees including uniformed officers, telecommunications officers and civilian personnel dedicated to highway safety and eliminating the flow of illegal narcotics on the state's 66,000 miles of highways.

Tradition Meets Technology



Our troopers use a variety of vehicles, including marked, semi-marked, unmarked and high-performance cars, motorcycles and sport utility vehicles. These vehicles are equipped with mobile communications systems and computers as well as in-car cameras. Troopers are equipped with some of the most advanced weaponry, communications and safety equipment. The Highway Patrol includes seven troops throughout the state of South Carolina.



Specialized Units

While the primary function of the Patrol is to enforce motor vehicle laws, there are several specialized units within the Patrol.

- *The Multi-disciplinary Accident Investigation Team (MAIT):* investigates complicated vehicle crashes, using state-of-the-art technology and analysis to reconstruct the scene.
- *The Civil Emergency Response Team (CERT):* responds to civil emergencies using specialized training, tactics and equipment.
- *The Aggressive Criminal Enforcement (ACE) Team:* works specifically to curtail trafficking and transportation of illegal drugs on South Carolina roadways and includes the K-9 Corps, which assists in tracking drugs, and the motorcycle unit.
- *The Telecommunications Centers:* work dispatching troopers to incident scenes and assist the public with emergency calls.
- *The Insurance Enforcement Unit:* works closely with the Department of Motor Vehicles to identify uninsured drivers and take them off the highways.
- *Community Relations Office:* includes uniformed troopers and civilian staff around the state dedicated to educating the public and media about the Highway Patrol and highway safety.
- *Governor's Security Detail:* works with the State Law Enforcement Division to provide security for the South Carolina Governor and his or her family.
- *Emergency Management Unit:* monitors emergency traffic issues and coordinates hurricane evacuation efforts.

The Road to a Rewarding Career

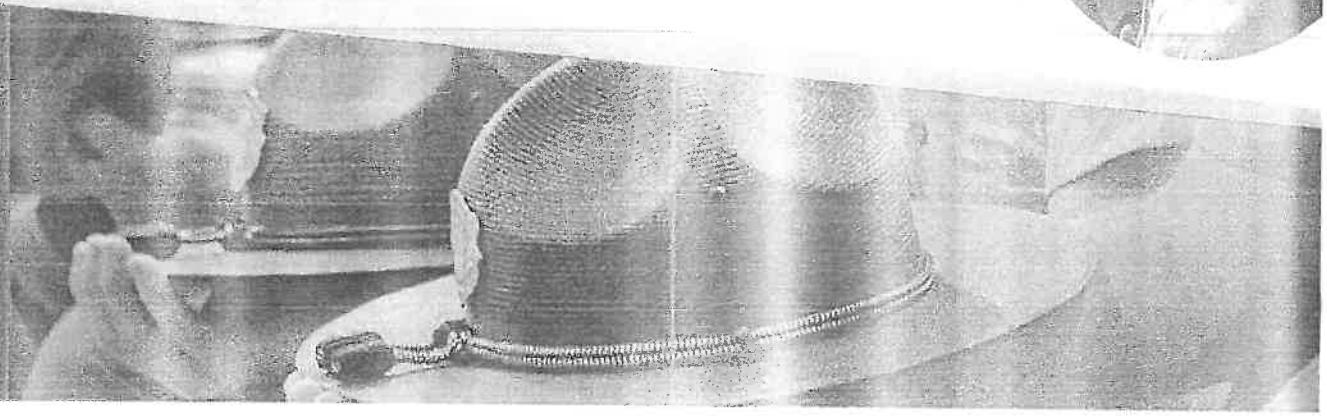
We want the most highly qualified candidates to join our agency. A career with the South Carolina Highway Patrol is challenging, but the rewards, both professional and personal, are in knowing you make a difference in people's lives.

Our troopers undergo several weeks of intensive training before beginning their law enforcement careers. The diverse training covers such areas as defensive tactics, courtroom procedures, collision investigation and reconstruction, firearm usage, defensive and pursuit driving and physical fitness.



South Carolina Department of Public Safety Mission

The mission of the South Carolina Department of Public Safety is to protect and serve the public with the highest standard of conduct and professionalism; to save lives through educating its citizens on highway safety and diligent enforcement of laws governing traffic, motor vehicles, and commercial carriers; and to ensure a safe, secure environment for the citizens of the state of South Carolina and its visitors.



- Once you have read and agreed to the disqualifiers and residency requirements on the link above, click on link below: jobs.sc.gov
- The link will take you to the Jobs.SC.Gov website, click on "Job Search and Apply Here", you will need to set up an account with a username and password.
- Once you have the account, do a search for "STATE TROOPER" under Law Enforcement. Once you find the posting, click on the "Apply Here" and submit your application.
- Please fill out all information on application, and ensure you have a valid e-mail address included, all correspondence will be done through e-mail.

CLICK HERE TO APPLY :

jobs.sc.gov

An Equal Opportunity / Affirmative Action Employer
Women and Minorities are encouraged to apply



SCHP Employment & Recruiting Unit
P.O. Box 1993, 10311 Wilson Blvd.
Blythewood, SC, 29016



SOUTH CAROLINA
DEPARTMENT OF PUBLIC SAFETY
HIGHWAY PATROL



http://www.wmbfnews.com/story/26284087/sc-troopers-kick-off-sober-or-slammer-campaign
http://www.carolinalive.com/news/story.aspx?id=1083635#.U-05lrnD-1s
http://www.clintonchronicle.com/articles/2014/08/14/top_stories/doc53eced157e1e6709838354.txt
http://chronicle.augusta.com/news/crime-courts/2014-08-14/sc-announces-drunken-driving-crackdown
http://www.scnow.com/news/article_d44ca794-2402-11e4-8e12-0017a43b2370.html
http://www.edgefieldadvertiser.com/2014/08/sober-or-slammer-dui-enforcement-blitz-begins/
http://www.live5news.com/story/26277116/sober-or-slammer-dui-campaign-kicks-off





Highway Patrol hits a home run for Special Olympics

Appendix H

SCHP Strategic Plan

South Carolina Department of Public Safety

South Carolina Highway Patrol

2014 - 2017

Recruitment Strategic Plan

Recruitment Strategic Plan Purpose:

The purpose of this Recruitment Strategic Plan is to guide the recruitment efforts of the Highway Patrol over the next three years, 2014-2017.

This strategic plan is intended to be a living document that will change as our environment changes and as we evaluate what works and what does not. It is expected that there will be adjustments to our goals and strategies over the course of the next three years.

As this plan is implemented, feedback is encouraged.

Recruitment Strategic Plan Follow-up:

Corporal M.J. Zang is responsible for the implementation of this Recruitment Strategic Plan. He is to report directly to Sergeant J.A. Cardona on this project. Corporal M.J. Zang and/or Sergeant J.A. Cardona will attend monthly meetings with Captain G.B. Peralta to report on the Recruitment Strategic Plan progress.

Recruitment Goals:

Goal #1 – To achieve annual hiring goals to meet anticipated staffing needs.

Objective #1.1 – Improve overall applicant pool

Strategy #1.1.1 – Military bases and College Campus recruiting and job fairs

Strategy #1.1.2 – Word of mouth

Strategy #1.1.3 – Employees as recruiters

Evaluation Criteria – Track the number of referrals, how many moved forward in the process, and how many were ultimately hired.

Objective #1.2 – Reach more college graduates with specific skills.

Strategy #1.2.1 – Online recruiting

Strategy #1.2.2 – University partnerships

Strategy #1.2.3 – Internship programs

Evaluation Criteria – Track the number of college graduate applicants referred through online recruiting and university partnerships and how many were ultimately hired.

Objective #1.3 – Maintain a pool of qualified applicants

Strategy #1.3.1 – Continuous recruiting and screening

Strategy #1.3.2 – Develop an effective Tier System

Evaluation Criteria – Build a qualified pool of applicants.

Objective #1.4 – Reduce Trooper trainee early turnover

Strategy #1.4.1 – Realistic Job previews

Strategy #1.4.2 – Coaching and mentoring from troopers who referred applicant

Evaluation Criteria – Track trooper trainee turnovers and compare statistics to prior classes.

Goal #2 – To achieve 5%-12% minority trooper-trainees in a Patrol Basic Class by 2017

Objective #2.1 – Engage current minority troopers in the recruitment process

Strategy #2.1.1 – "My Story" testimonial

Strategy #2.1.2 – Identify minority troopers who will be willing to attend job fairs, speak to minority community groups, and answer questions from applicants and/or their families.

Strategy #2.1.3 – Identify minority troopers who will be willing to coach applicants through the hiring process.

Evaluation Criteria – Solicit feedback from selected troopers on how effective they were.

Objective #2.2 – Identify specific approaches in order to attract minority applicants.

Strategy #2.2.1 – Conduct a focus group with minority troopers to identify recruitment ideas to attract minority candidates and organizations within the community where perspective minority candidates can be found.

Strategy #2.2.2 – Compile a list of community groups frequented by minorities, including faith-based organizations and invite them to informational meetings.

Strategy #2.2.3 – Update and maintain recruitment materials to focus on the recruitment of minorities.

Strategy #2.2.4 – Identify specific strategies to create awareness of career opportunities for minorities, including paid advertisements in one or more publications targeting minorities.

Evaluation Criteria – Track the number of minorities who apply and are subsequently hired.

Goal #3 – To enhance professional development and workforce planning

Objective 3.1 – Establish comprehensive training curricula to enhance knowledge and professionalism.

Strategy #3.1.1 – Develop and implement a plan to train recruiter on recruitment policies and procedures.

Strategy #3.1.2 – Partner with SCDPS OHR staff to identify specific strategies to develop a plan to train on ADA and EEOC guidelines.

Evaluation Criteria – Self and management feedback that reflects recruiting staff's improved knowledge of recruiting and workforce planning.

South Carolina Highway Patrol Recruitment Strategies

Strategy	Objective	Description	Possible Tactics	Individual/s Responsible	Deadline
Online Recruiting	Reach majority of applicants, especially college grads	A large percentage of people looking for jobs are students looking to establish a new career, or relocating to a new area. The newspaper want-ads are not an effective recruitment source for most of today's applicants. Placing vacancy announcements online is more effective and economical than using most traditional forms of advertising.	www.iacp.com www.CareerBuilder.com www.Jobs.net www.Hotjobs.yahoo.com www.discoverpollicing.org www.policejobsinfo.org www.blackpolice.org Utilize SCHP website		
Campus Recruiting and Job Fairs	Improve overall applicant pool	Both professional and paraprofessional applicants can be effectively recruited at job fairs sponsored by state workforce development agencies. College recruiting can be a very effective method for attracting applicants for professional jobs.	Send alumni with recruiter – provides connection to applicant. Send local trooper with recruiter – provides connection to the community.		
University Partner-ships	Increase number of applicants with criminal justice degrees	Developing a variety of recruitment strategies with area universities, community colleges to encourage students to pursue careers with the Highway Patrol.	Collaborate with university deans and professors to help generate student interest in the Highway Patrol. Participate in summer camps such as Charleston Southern University's CSI Camp or University of South Carolina's Adventures in Forensic Science.		

Strategy	Objective	Description	Possible Tactics	Individual/s Responsible	Deadline
Targeted Diversity Recruitment Strategy	Enhance diversity	Create a more diverse workforce that better reflects the population we serve. Specifically targeting minorities.	Involve current minority troopers in the recruiting process. Stage recruiting events in underrepresented areas. "My Story" testimonial Establishing a community recruiter.		
Word of Mouth	Improve overall applicant pool	If current troopers are happy in their jobs, they become one of the best sources of recruitment. If current troopers are informed of recruiting process, they become a better source of recruitment.	Great frontline supervisors that engage and value employees are critical to current troopers being great recruiters. Seize every opportunity to speak to field personnel. For example, at in-service, supervisor's meetings, training classes, etc.		
Employees as Recruiters	Improve overall applicant pool	Encouraging employees to recruit others.	Issue periodic reminders to the field that vacancies exist and their referrals are appreciated. Acknowledge to the Command Staff troopers that refer applicants who are eventually hired. Keep trooper who referred applicant involved and updated throughout the hiring process.		
Maintain an applicant pool	Maintain a list of qualified applicants available to be called upon for shortages or unexpected vacancies	We have delayed hiring until vacancies reach crisis proportions. We then initiate a recruitment process that is designed to process applicants as soon as possible.	Have a pool of pre-screened, interviewed applicants always available. Create an effective Tier System Establish a "statute of limitations" on certain components. Continuous recruiting and screening, even when there are no current vacancies.		

Strategy	Objective	Description	Possible Tactics	Individual/s Responsible	Deadline
Realistic Job Previews (RJP)	Reduce unwanted turnover among trainees who did not understand their job when they were hired	Realistic Job Previews are designed to prevent applicants from applying or accepting a job offer that they have little knowledge of, or are not suited to perform. Designed to reduce "early" turnover by communicating both the desirable and the undesirable aspects of a job before applicants accept a job offer. RJPs can be in the form of videos, oral presentations, job-shadowing opportunities, and pamphlets or brochures.	Enhance videos and oral presentations Establish ride along opportunities, job shadowing opportunities, pamphlets or brochures.		
Update Recruiting Materials	Improve visibility and getting the message out.	Recruitment materials can enhance targeted recruitment efforts. Can be effective if distributed and strategically placed. Enhance ability to showcase the Highway Patrol.	Recruitment posters Recruitment videos QR bar codes on business cards Graphics on patrol vehicle.		
Additional Strategy:					

Notes

Appendix I

Law Enforcement Training Council Statute

CHAPTER 23.

LAW ENFORCEMENT TRAINING COUNCIL

SECTION 23-23-10. Purpose; definitions.

(A) In order to insure the public safety and general welfare of the people of this State, and to promote equity for all segments of society, a program of training for law enforcement officers and other persons employed in the criminal justice system in this State is hereby proclaimed and this chapter must be interpreted to achieve these purposes principally through the establishment of minimum and advance standards in law enforcement selection and training.

(B) It is the intent of this chapter to encourage all law enforcement officers, departments, and agencies within this State to adopt standards which are higher than the minimum standards implemented pursuant to this chapter, and these minimum standards may not be considered sufficient or adequate in cases where higher standards have been adopted or proposed. Nothing in this chapter may be construed to preclude an employing agency from establishing qualifications and standards for hiring or training law enforcement officers which exceed the minimum standards set by the council, hereinafter created, nor, unless specifically stated, may anything in this chapter be construed to affect any sheriff, or other law enforcement officer elected under the provisions of the Constitution of this State.

(C) It is the intent of the General Assembly in creating a facility and a governing council to maximize training opportunities for law enforcement officers and criminal justice personnel, to coordinate training, and to set standards for the law enforcement and criminal justice service, all of which are imperative to upgrading law enforcement to professional status.

(D) Upon the signature of the Governor, all functions, duties, responsibilities, accounts, and authority statutorily exercised by the South Carolina Criminal Justice Academy Division of the Department of Public Safety are transferred to and devolved upon the South Carolina Criminal Justice Academy.

(E) As contained in this chapter:

(1) "law enforcement officer" means an appointed officer or employee hired by and regularly on the payroll of the State or any of its political subdivisions, who is granted statutory authority to enforce all or some of the criminal, traffic, and penal laws of the State and who possesses, with respect to those laws, the power to effect arrests for offenses committed or alleged to have been committed; and

(2) "council" means the Law Enforcement Training Council created by this chapter.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006; 2008 Act No. 335, Section 12, eff June 16, 2008.

SECTION 23-23-20. South Carolina Criminal Justice Academy.

There is hereby created the South Carolina Criminal Justice Academy which shall provide facilities and training for all officers from state, county, and local law enforcement agencies and for other designated persons in the criminal justice system. Correctional officers and other personnel employed or appointed by the South Carolina Department of Corrections may be trained by the department. Administration of this academy must be vested in a director who is responsible for selection of instructors, course content, maintenance of physical facilities, recordkeeping, supervision of personnel, scheduling of classes, enforcement of minimum standards for certification, and other matters as may be agreed upon by the council. The director must be hired by and responsible to the council. Basic and advance training must be provided at the training facility.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006; 2008 Act No. 335, Section 13, eff June 16, 2008.

SECTION 23-23-30. South Carolina Law Enforcement Training Council; members; terms.

(A) There is hereby created a South Carolina Law Enforcement Training Council consisting of the following eleven members:

(1) the Attorney General of South Carolina;

(2) the Chief of the South Carolina Law Enforcement Division;

(3) the Director of the South Carolina Department of Probation, Parole and Pardon Services;

(4) the Director of the South Carolina Department of Corrections;

(5) the Director of the South Carolina Department of Natural Resources;

(6) the Director of the South Carolina Department of Public Safety;

(7) one chief of police from a municipality having a population of less than ten thousand. This person must be appointed by the Governor and shall serve at his pleasure;

(8) one chief of police from a municipality having a population of more than ten thousand. This person must be appointed by the Governor and shall serve at his pleasure;

(9) one county sheriff from a county with a population of less than fifty thousand. This person must be appointed by the Governor and shall serve at his pleasure;

(10) one county sheriff from a county with a population of more than fifty thousand. This person must be appointed by the Governor and shall serve at his pleasure; and

(11) one detention director who is responsible for the operation and management of a county or multi-jurisdictional jail. This person must be appointed by the Governor and shall serve at his pleasure.

(B)(1) The members provided for in subitems (A)(1) through (A)(6) above shall be ex officio members with full voting rights.

(2) The members provided for in subitems (A)(7) through (A)(11) above shall begin serving on January 1, 2007.

In the event that a vacancy arises, it must be filled by appointment or election and confirmation of the original authority granting membership on the basis of the above referenced criteria.

(C) This council shall meet for the first time within ninety days after January 1, 2007, and shall elect one of its members as chairperson and one of its members as vice chairperson. These officers shall serve a term of one year and may be reelected. After the initial meeting, the council shall meet at the call of the chairperson, or at the call of the majority of the members of the council, but it shall meet no fewer than four times a year.

(D) Members of the council shall serve without compensation. A council member who terminates his office or employment which qualifies him for appointment shall immediately cease to be a member of the council.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-40. Certification requirement.

No law enforcement officer employed or appointed on or after July 1, 1989, by any public law enforcement agency in this State is authorized to enforce the laws or ordinances of this State or any political subdivision thereof unless he has been certified as qualified by the Law Enforcement Training Council, except that any public law enforcement agency in this State may appoint or employ as a law enforcement officer, a person who is not certified if, within one year after the date of employment or appointment, the person secures certification from the council; provided, that if any public law enforcement agency employs or appoints as a law enforcement officer a person who is not certified, the person shall not perform any of the duties of a law enforcement officer involving the control or direction of members of the public or exercising the power of arrest until he has successfully completed a firearms qualification program approved by the council; and provided, further, that within three working days of employment the department must be notified by a public law enforcement agency that a person has been employed by that agency as a law enforcement officer, and within three working days of the notice the

firearms qualification program as approved by the director must be provided to the newly hired personnel. If the firearms qualification program approved by the director is not available within three working days after receipt of the notice, then the public law enforcement agency making the request for the firearms qualification program may employ the person to perform any of the duties of a law enforcement officer, including those involving the control and direction of members of the public and exercising the powers of arrest. Should any such person fail to secure certification within one year from his date of employment, he may not perform any of the duties of a law enforcement officer involving control or direction of members of the public or exercising the power of arrest until he has been certified. He is not eligible for employment or appointment by any other agency in South Carolina as a law enforcement officer, nor is he eligible for any compensation by any law enforcement agency for services performed as an officer. Exceptions to the one-year rule may be granted by the director in these cases:

(1) military leave or injury occurring during that first year which would preclude the receiving of training within the usual period of time; or

(2) in the event of the timely filing of application for training, which application, under circumstances of time and physical limitations, cannot be honored by the training academy within the prescribed period; or

(3) upon presentation of documentary evidence that the officer-candidate has successfully completed equivalent training in one of the other states which by law regulate and supervise the quality of police training and which require a minimum basic or recruit course of duration and content at least equivalent to that provided in this chapter or by standards set by the Law Enforcement Training Council; or

(4) if it is determined by documentary evidence that the training will result in undue hardship to the requesting agency, the requesting agency must propose an alternate training schedule for approval.

Notwithstanding another provision of law, in the case of a candidate for certification who begins one or more periods of state or federal military service within one year after his date of employment or appointment, the period of time within which he must obtain the certification required to become a law enforcement officer is automatically extended for an additional period equal to the aggregate period of time the candidate performed active duty or active duty for training as a member of the National Guard, the State Guard, or a reserve component of the Armed Forces of the United States, plus ninety days. The director must take all necessary and proper action to ensure that a candidate for certification as a law enforcement officer who performs military service within one year of his employment or appointment is not prejudiced in obtaining certification as a result of having performed state or federal military service.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-50. Continuing Law Enforcement Education Credits (CLEEC) in domestic violence requirement; guidelines for exemptions.

(A) A law enforcement officer who is Class 1-LE certified in this State is required to complete Continuing Law Enforcement Education Credits (CLEEC) in domestic violence each year of a three-year recertification period. The number of required annual CLEEC hours in domestic violence shall be determined by the Law Enforcement Training Council but must be included in the forty CLEEC hours required over the three-year recertification period. The training must be provided or approved by the South Carolina Criminal Justice Academy and must include, but is not limited to, the following curriculum: responding to crime scenes, Fourth Amendment issues, incident report writing, mutual restraining orders, orders of protection, determining primary aggressors, dual arrests, victim and offender dynamics, victims' resources, victims' rights issues, interviewing techniques, criminal domestic violence courts, victimless prosecution, offender treatment programs, and recognizing special needs populations.

(B) The Law Enforcement Training Council shall develop guidelines to provide for an exemption from the requirement of certain Class 1-LE certified law enforcement officers whose job responsibilities may not include responding to domestic violence cases from completing CLEEC hours in domestic violence each year. The request for an exemption must be made by the chief executive officer of the law

enforcement officer's employing agency. A waiver or exemption from domestic violence training must not reduce the forty CLEEC hours required over the three-year period.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-60. Certificates of compliance; information to be submitted relating to qualification of candidates for certification; expiration of certificate.

(A) At the request of any public law enforcement agency of this State the council is hereby authorized to issue certificates and other appropriate indicia of compliance and qualification to law enforcement officers or other persons trained under the provisions of this chapter. Members of the council may individually or collectively visit and inspect any training school, class, or academy dealing with present or prospective law enforcement officers, and are expected to promote the most efficient and economical program for police training, including the maximum utilization of existing facilities and programs for the purpose of avoiding duplication. The council may make recommendations to the director, the General Assembly, or to the Governor regarding the carrying out of the purposes, objectives, and intentions of this chapter or other acts relating to training in law enforcement.

(B) All city and county police departments, sheriffs' offices, state agencies, or other employers of law enforcement officers having such officers as candidates for certification shall submit to the director, for his confidential information and subsequent safekeeping, the following:

(1) an application under oath on a format prescribed by the director;

(2) evidence satisfactory to the director that the candidate has completed high school and received a high school diploma, equivalency certificate (military or other) recognized and accepted by the South Carolina Department of Education or South Carolina special certificate;

(3) evidence satisfactory to the director of the candidate's physical fitness to fulfill the duties of a law enforcement officer including:

(a) a copy of his medical history compiled by a licensed physician or medical examiner approved by the employer;

(b) a certificate of a licensed physician that the candidate has recently undergone a complete medical examination and the results thereof;

(4) evidence satisfactory to the director that the applicant has not been convicted of any criminal offense that carries a sentence of one year or more or of any criminal offense that involves moral turpitude. Forfeiture of bond, a guilty plea, or a plea of nolo contendere is considered the equivalent of a conviction;

(5) evidence satisfactory to the director that the candidate is a person of good character. This evidence must include, but is not limited to:

(a) certification by the candidate's employer that a background investigation has been conducted and the employer is of the opinion that the candidate is of good character;

(b) evidence satisfactory to the director that the candidate holds a valid current state driver's license with no record during the previous five years for suspension of driver's license as a result of driving under the influence of alcoholic beverages or dangerous drugs, driving while impaired (or the equivalent), reckless homicide, involuntary manslaughter, or leaving the scene of an accident. Candidates for certification as state or local correctional officers may hold a valid current driver's license issued by any jurisdiction of the United States;

(c) evidence satisfactory to the director that a local credit check has been made with favorable results;

(d) evidence satisfactory to the director that the candidate's fingerprint record as received from the Federal Bureau of Investigation and South Carolina Law Enforcement Division indicates no record of felony convictions.

In the director's determination of good character, the director shall give consideration to all law violations, including traffic and conservation law convictions, as indicating a lack of good character. The

director shall also give consideration to the candidate's prior history, if any, of alcohol and drug abuse in arriving at a determination of good character;

(6) a copy of the candidate's photograph;

(7) a copy of the candidate's fingerprints;

(8) evidence satisfactory to the director that the candidate's present age is not less than twenty-one years. This evidence must include a birth certificate or another acceptable document;

(9) evidence satisfactory to the director of successful completion of a course of law enforcement training as established and approved by the director, and conducted at an academy or institution approved by the director, this evidence to consist of a certificate granted by the approved institution.

(C) A certificate as a law enforcement officer issued by the department will expire three years from the date of issuance or upon discontinuance of employment by the officer with the employing entity or agency. Prior to the expiration of the certificate, the certificate may be renewed upon application presented to the director on a form prescribed by the director. The application for renewal must be received by the director at least forty-five days prior to the expiration of the certificate. If the officer's certificate has lapsed, the department may reissue the certificate after receipt of an application and if the director is satisfied that the officer continues to meet the requirements of subsections (B)(1) through (B)(9).

(D) The director may accept for training as a law enforcement officer an applicant who has met requirements of subsections (B)(1) through (B)(8).

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-70. Certificates to be issued to certain officers appointed as chiefs and certain retired law enforcement officers.

(A) A retired law enforcement officer with twenty years or more law enforcement experience who subsequently serves as a magistrate or municipal judge of this State and is or has been appointed chief of a municipal department by the governing body thereof must be issued a certificate as a law enforcement officer pursuant to Section 23-23-60 if that person completes the legal course for Class I certified officers taught by the Criminal Justice Academy. This provision applies to a retired law enforcement officer of this State with twenty years or more law enforcement experience whose certificate has lapsed due to a three-year break in service who subsequently is appointed chief of a municipal department by the governing body thereof.

(B) A retired South Carolina law enforcement officer must be issued a certificate pursuant to Section 23-23-60, authorizing him to serve as a certified law enforcement officer, if the officer meets the following qualifications at the time of application:

(1) the officer must have been retired pursuant to Section 9-11-60 or 9-11-70 for not more than ten years, except that the department may certify an officer who has been retired for more than ten years if the officer provides evidence satisfactory to the director that he has received law enforcement training and experience sufficient to qualify him to serve as a certified law enforcement officer;

(2) within the previous three years, the officer must have completed a legal course and all other training programs for certified officers mandated by law and taught by the Criminal Justice Academy; and

(3) the officer must have maintained a constable commission during his retirement, without interruption.

(C) A retired federal law enforcement officer must be issued a certificate pursuant to Section 23-23-60, authorizing him to serve as a certified law enforcement officer, if the officer provides evidence satisfactory to the director that he has received law enforcement training and experience sufficient to qualify him to serve as a certified law enforcement officer.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006; 2008 Act No. 335, Section 6, eff June 16, 2008.

SECTION 23-23-80. South Carolina Law Enforcement Training Council; powers and duties.

The South Carolina Law Enforcement Training Council is authorized to:

(1) receive and disburse funds, including those hereinafter provided in this chapter;

(2) accept any donations, contributions, funds, grants, or gifts from private individuals, foundations, agencies, corporations, or the state or federal governments, for the purpose of carrying out the programs and objectives of this chapter;

(3) consult and cooperate with counties, municipalities, agencies, or official bodies of this State or of other states, other governmental agencies, and with universities, colleges, junior colleges, and other institutions, concerning the development of police training schools, programs, or courses of instruction, selection, and training standards, or other pertinent matters relating to law enforcement;

(4) publish or cause to be published manuals, information bulletins, newsletters, and other materials to achieve the objectives of this chapter;

(5) make such regulations as may be necessary for the administration of this chapter, including the issuance of orders directing public law enforcement agencies to comply with this chapter and all regulations so promulgated;

(6) certify and train qualified candidates and applicants for law enforcement officers and provide for suspension, revocation, or restriction of the certification, in accordance with regulations promulgated by the council;

(7) require all public entities or agencies that employ or appoint law enforcement officers to provide records in the format prescribed by regulation of employment information of law enforcement officers; and

(8) provide by regulation for mandatory continued training of certified law enforcement officers, this training to be completed within each of the various counties requesting this training on a regional basis.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006; 2008 Act No. 335, Section 14, eff June 16, 2008.

SECTION 23-23-90. Internal documents relating to requirements or administration of chapter as basis for court action.

An oral or written report, document, statement, or other communication that is written, made, or delivered concerning the requirements or administration of this chapter or regulations promulgated pursuant to it must not be the subject of or basis for an action at law or in equity in any court of the State if the communication is between:

(1) law enforcement agencies, their agents, employees, or representatives; or

(2) law enforcement agencies, their agents, employees, or representatives and the South Carolina Criminal Justice Academy or the Law Enforcement Training Council.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006; 2008 Act No. 335, Section 19, eff June 16, 2008.

SECTION 23-23-100. Compliance orders; penalties.

(A) Whenever the director finds that any public law enforcement agency is in violation of any provisions of this chapter, the director may issue an order requiring the public law enforcement agency to comply with the provision. The director may bring a civil action for injunctive relief in the appropriate court or may bring a civil enforcement action. Violation of any court order issued pursuant to this section

must be considered contempt of the issuing court and punishable as provided by law. The director also may invoke the civil penalties as provided in subsection (B) for violation of the provisions of this chapter, including any order or regulation hereunder. Any public law enforcement agency against which a civil penalty is invoked by the director may appeal the decision to the court of common pleas of the county where the public law enforcement agency is located.

(B) Any public law enforcement agency which fails to comply with this chapter and regulations promulgated pursuant to this chapter or fails to comply with any order issued by the director is liable for a civil penalty not to exceed one thousand five hundred dollars a violation. When the civil penalty authorized by this subsection is imposed upon a sheriff, the sheriff is responsible for payment of this civil penalty.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-110. Law enforcement in municipality with single officer when officer attending training.

When a municipality employs only one law enforcement officer and that officer is attending law enforcement training at the South Carolina Criminal Justice Academy as required by law, the sheriff of the county wherein the municipality is located, or the head of the entity in charge of countywide law enforcement if the county sheriff is not, shall provide systematic patrolling of the municipal area while its law enforcement officer is attending the training.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-115. Training of officers with Savannah River Site Law Enforcement Department.

Notwithstanding another provision of law, a person employed as a law enforcement officer with the Savannah River Site Law Enforcement Department, a United States Department of Energy facility, may attend and be trained at the Criminal Justice Academy in accordance with training and certification standards established by the State. Expenses for mandated and elective training must be established by the Criminal Justice Academy and paid by the law enforcement officer's employer. An authorized representative of the United States Department of Energy shall certify to the academy that the officer is employed as a law enforcement officer at the Savannah River Site and request the officer's admission to the academy for training.

HISTORY: 2006 Act No. 317, Section 1, eff May 30, 2006.

SECTION 23-23-120. Reimbursement for training costs.

(A) For purposes of this section, "governmental entity" means the State or any of its political subdivisions.

(B) After July 1, 2007, every governmental entity of this State intending to employ on a permanent basis a law enforcement officer who has satisfactorily completed the mandatory training as required under this chapter must comply with the provisions of this section.

(C) If a law enforcement officer has satisfactorily completed his mandatory training while employed by a governmental entity of this State and within two years from the date of satisfactory completion of the mandatory training a different governmental entity of this State subsequently hires the law enforcement officer, the subsequent hiring governmental entity shall reimburse the governmental entity with whom the law enforcement officer was employed at the time of attending the mandatory training:

(1) one hundred percent of the cost of training the officer, which shall include the officer's salary paid during the training period and other training expenses incurred while the officer was attending the

mandatory training, if the officer is hired within one year of the date of satisfactory completion of the mandatory training; or

(2) fifty percent of the cost of training the officer, which shall include the officer's salary paid during the training period and other training expenses incurred while the officer was attending the mandatory training, if the officer is hired after one year but before the end of the second year after the date of satisfactory completion of the mandatory training.

(D) If the law enforcement officer is employed by more than one successive governmental entity within the two-year period after the date of satisfactory completion of the mandatory training, a governmental entity which reimbursed the governmental entity that employed the officer during the training period may obtain reimbursement from the successive governmental entity employer for:

(1) one hundred percent of the cost of training the officer, which shall include the officer's salary paid during the training period and other training expenses incurred while the officer was attending the mandatory training, if the officer is hired within one year of the date of satisfactory completion of the mandatory training; or

(2) fifty percent of the cost of training the officer, which shall include the officer's salary paid during the training period and other training expenses incurred while the officer was attending the mandatory training, if the officer is hired after one year but before the end of the second year after the date of satisfactory completion of the mandatory training.

(E) The governmental entity that employed the officer during the training period or a governmental entity seeking reimbursement from a successive governmental entity employer must not be reimbursed for more than one hundred percent of the cost of the officer's salary paid during the training period and other training expenses incurred while the officer was attending the mandatory training.

(F) A governmental entity, prior to seeking any other reimbursement, must first seek reimbursement from the subsequent hiring governmental entity under the provisions of this section. In no case may a governmental entity receive more than one hundred percent of the cost of the officer's salary paid during the training period and other training expenses incurred while the officer was attending the mandatory training.

(G) No officer shall be required to assume the responsibility of the repayment of these or any other related costs by the employing agency of the governmental entity of the employing agency in their effort to be reimbursed pursuant to this section.

(H) Any agreement in existence on or before the effective date of this section, between a governmental entity and a law enforcement officer concerning the repayment of costs for mandatory training, remains in effect to the extent that it does not violate the provisions of subsections (E), (F), or (G). No governmental entity shall, as a condition of employment, enter into a promissory note for the repayment of costs for mandatory training after the effective date of this section.

HISTORY: 2008 Act No. 269, Section 1, eff June 4, 2008.

SECTION 23-23-130. Retention of academy-generated revenue.

Notwithstanding any other provision of law, revenue received from the sale of meals to employees and students attending non-mandated, advanced, or specialized training courses, sale of student locks and materials, sale of legal manuals and other publications, postal reimbursement, photo copying, sale of miscellaneous refuse and recyclable materials, tuition from non-mandated, advanced, or specialized courses, coin operated telephones, revenue from E-911 and coroner training, private college tuition, and revenue from canteen operations and building management services, revenue from "Crime-to-Court" and other Criminal Justice Academy training series shall be retained by the academy and expended in budgeted operations for food services, expansion of the department's distance learning programs, professional training, fees and dues, clothing allowance, and other related services or programs as the director of the Criminal Justice Academy may deem necessary. The Law Enforcement Training Council,

Criminal Justice Academy shall report annually to the General Assembly the amount of miscellaneous revenue retained and carried forward.

HISTORY: 2008 Act No. 353, Section 2, Pt 27A.1, eff July 1, 2008.

SECTION 23-23-140. Patrol canine teams, certification.

(A) For purposes of this section, "patrol canine teams" refers to a certified officer and a specific patrol canine controlled by the handler working together in the performance of law enforcement or correctional duties. "Patrol canine teams" does not refer to canines used exclusively for tracking or specific detection.

(B) The South Carolina Criminal Justice Academy shall verify that patrol canine teams have been certified by a nationally recognized police dog association or similar organization.

(C) No law enforcement agency may utilize patrol canine teams after July 1, 2014, unless the patrol canine teams have met all certification requirements.

HISTORY: 2013 Act No. 62, Section 2, eff June 12, 2013.

Effective:[See Text Amendments]

Code of Laws of South Carolina 1976 Annotated Currentness
Title 23. Law Enforcement and Public Safety
Chapter 23. Law Enforcement Training Council

§ 23-23-60. Certificates of compliance; information to be submitted relating to qualification of candidates for certification; expiration of certificate.

(A) At the request of any public law enforcement agency of this State the council is hereby authorized to issue certificates and other appropriate indicia of compliance and qualification to law enforcement officers or other persons trained under the provisions of this chapter. Members of the council may individually or collectively visit and inspect any training school, class, or academy dealing with present or prospective law enforcement officers, and are expected to promote the most efficient and economical program for police training, including the maximum utilization of existing facilities and programs for the purpose of avoiding duplication. The council may make recommendations to the director, the General Assembly, or to the Governor regarding the carrying out of the purposes, objectives, and intentions of this chapter or other acts relating to training in law enforcement.

(B) All city and county police departments, sheriffs' offices, state agencies, or other employers of law enforcement officers having such officers as candidates for certification shall submit to the director, for his confidential information and subsequent safekeeping, the following:

(1) an application under oath on a format prescribed by the director;

(2) evidence satisfactory to the director that the candidate has completed high school and received a high school diploma, equivalency certificate (military or other) recognized and accepted by the South Carolina Department of Education or South Carolina special certificate;

(3) evidence satisfactory to the director of the candidate's physical fitness to fulfill the duties of a law enforcement officer including:

(a) a copy of his medical history compiled by a licensed physician or medical examiner approved by the employer;

(b) a certificate of a licensed physician that the candidate has recently undergone a complete medical examination and the results thereof;

© 2013 Thomson Reuters. No Claim to Orig. US Gov. Works.

(4) evidence satisfactory to the director that the applicant has not been convicted of any criminal offense that carries a sentence of one year or more or of any criminal offense that involves moral turpitude. Forfeiture of bond, a guilty plea, or a plea of nolo contendere is considered the equivalent of a conviction;

(5) evidence satisfactory to the director that the candidate is a person of good character. This evidence must include, but is not limited to:

(a) certification by the candidate's employer that a background investigation has been conducted and the employer is of the opinion that the candidate is of good character;

(b) evidence satisfactory to the director that the candidate holds a valid current state driver's license with no record during the previous five years for suspension of driver's license as a result of driving under the influence of alcoholic beverages or dangerous drugs, driving while impaired (or the equivalent), reckless homicide, involuntary manslaughter, or leaving the scene of an accident. Candidates for certification as state or local correctional officers may hold a valid current driver's license issued by any jurisdiction of the United States;

(c) evidence satisfactory to the director that a local credit check has been made with favorable results;

(d) evidence satisfactory to the director that the candidate's fingerprint record as received from the Federal Bureau of Investigation and South Carolina Law Enforcement Division indicates no record of felony convictions.

In the director's determination of good character, the director shall give consideration to all law violations, including traffic and conservation law convictions, as indicating a lack of good character. The director shall also give consideration to the candidate's prior history, if any, of alcohol and drug abuse in arriving at a determination of good character;

(6) a copy of the candidate's photograph;

(7) a copy of the candidate's fingerprints;

(8) evidence satisfactory to the director that the candidate's present age is not less than twenty-one years. This evidence must include a birth certificate or another acceptable document;

(9) evidence satisfactory to the director of successful completion of a course of law enforcement training as established and approved by the director, and conducted at an academy or institution approved by the director, this evidence to consist of a certificate granted by the approved institution.

© 2013 Thomson Reuters. No Claim to Orig. US Gov. Works.

(C) A certificate as a law enforcement officer issued by the department will expire three years from the date of issuance or upon discontinuance of employment by the officer with the employing entity or agency. Prior to the expiration of the certificate, the certificate may be renewed upon application presented to the director on a form prescribed by the director. The application for renewal must be received by the director at least forty-five days prior to the expiration of the certificate. If the officer's certificate has lapsed, the department may reissue the certificate after receipt of an application and if the director is satisfied that the officer continues to meet the requirements of subsections (B)(1) through (B)(9).

(D) The director may accept for training as a law enforcement officer an applicant who has met requirements of subsections (B)(1) through (B)(8).

CREDIT(S)

HISTORY: 2006 Act No. 317, § 1, eff May 30, 2006.

Current through End of 2013 Reg. Sess.

COPYRIGHT (C) 2013 BY THE STATE OF SOUTH CAROLINA

END OF DOCUMENT

© 2013 Thomson Reuters. No Claim to Orig. US Gov. Works.

Appendix J

SC Attorney General's Opinion

SCCJA
STATE OF SOUTH CAROLINA
LAW ENFORCEMENT TRAINING COUNCIL
CRIMINAL JUSTICE ACADEMY
5400 BROAD RIVER ROAD (J. P. STROM BOULEVARD)
COLUMBIA, SOUTH CAROLINA 29210-4088
PHONE: (803) 737-8400

M E M O R A N D U M

TO: Certification
Reserve Officer Coordinator
Training Directors at CJA and User Agencies
Attorneys

FROM: Henry Ray Wengrow, Legal Counsel and Director of Finance

RE: Attorney General's Opinion Dated December 10, 1987

DATE: December 14, 1987

Attached is an opinion of the Attorney General which concludes that:

> "an individual who is not an American citizen is not eligible to serve as a police officer in this State."

Since this is contrary to previous advice and opinions given by this Agency, we should all be aware of this and so inform all who inquire.

Certification should modify the request for training form to ask if the candidate for certification is a United States citizen.

HRW:em

TRAINING COUNCIL

J. P. Strom - Chairman S.L.E.D. | Johnny Mack Brown Greenville | Robert L. Grooms Lamar | J. H. Lanier S.C.H.P. | John E. Montgomery U.S.C. | Dr. Charles T. Wallace Charleston | John A. O'Leary Executive Director
W. C. Bain, Jr. Spartanburg | Parker Evatt S.C.D.C. | Robert J. Ivey F.B.I. | T. Travis Medlock Attorney General | Dr. James A. Timmerman S.C.W.M.R.D. | Albert Williams Andrews

The State of South Carolina

Office of the Attorney General

T. TRAVIS MEDLOCK
ATTORNEY GENERAL

REMBERT C. DENNIS BUILDING
POST OFFICE BOX 11549
COLUMBIA, S.C. 29211
TELEPHONE 803-734-3970

December 10, 1987

John A. O'Leary, Executive Director
South Carolina Criminal Justice Academy
5400 Broad River Road
(J. P. Strom Boulevard)
Columbia, South Carolina 29210-4088

Dear John:

In a letter to this Office you questioned whether an individual who is not a citizen of the United States can serve as a police officer in this State.

Pursuant to Section 5-7-110 of the Code "(a)ny municipality may appoint or elect as many police officers, regular or special, as may be necessary for the proper law enforcement in such municipality...." Article XVII, Section 1 of the State Constitution provides

> (n)o person shall be elected or appointed to any office in this State unless he possesses the qualifications of an elector...

Generally, police officers have been construed to be holding an office in other contexts. In construing the dual office provisions of the State Constitution, Article XVII, Section 1A, this Office has determined that the position of police officer is an office. See: Ops. Atty. Gen. dated March 13, 1984, February 10, 1984, October 20, 1984, and August 3, 1964. In Edge v. Town of Cayce, 187 S.C. 171, 197 S.E. 216 (1938), the South Carolina Supreme Court referenced the following definition in determining that the police chief of a municipality is a public officer:

> "[o]ne who is charged by law with duties involving an exercise of some part of the sovereign power, either small or great, in the performance of which the public is con-

> cerned, and which are continuing, and not occasional or intermittent. . . ."

The Court noted that a municipal corporation is a part of the sovereign power of the State and its chief of police is charged with preserving the peace and order of the town and with enforcing the laws of the municipal corporation. See also: 16 McQuillin Municipal Corporations (3rd Ed.), Section 45.11, pp. 562-563. The determination could similarly be made that a municipal police officer is an officer for purposes of Article XVII, Section 1.

In State v. Crenshaw, 274 S.C. 475, 266 S.E.2d 61 (1980), the State Supreme Court was concerned with the question of whether city police officers were "officers" for purposes of Section 16-9-220, Code of Laws of South Carolina, 1976, which prohibits the acceptance of bribes by officers. The Court stated that in distinguishing between an "officer" and an "employee" criteria to be considered are:

> ". . . whether the position was created by the legislature; whether the qualifications for appointment are established; whether the duties, tenure, salary, bond and oath are prescribed or required; whether the one occupying the position is a representative of the sovereign; among others. . . ." 274 S.C. 475 at 478.

Noting such criteria, the Court concluded that a police officer was an officer for purposes of Section 16-9-220. See also: McClain v. Arnold, 275 S.C. 282, 270 S.E.2d 124 (1980). Referencing the above, it appears that a police officer may be considered to hold an office for purposes of Article XVII, Section 1.

In McLure v. McElroy, et al., 211 S.C. 106 at 120, 44 S.E.2d 101 (1947) the State Supreme Court interpreted Article XVII, Section 1 as meaning

> ... all officers, constitutional and statutory, and whether elected or appointed, must be qualified electors ....

See also: Blalock v. Johnston, 180 S.C. 40, 185 S.E. 51 (1936); State ex rel. Harrelson v. Williams, 157 S.C. 290, 154 S.E. 164 (1930). In Mew v. Charleston and Savannah Railway

Co., 55 S.C. 90, 32 S.E. 828 (1899) the State Supreme Court determined that the phrase "qualified elector" means "registered elector." To be a registered elector in this State an individual must be a citizen of this State and of the United States. See: Section 7-5-120 of the Code.

Additionally, in Foley v. Connelie, 435 U.S. 291 (1978) the United States Supreme Court held that a state must require that law enforcement officers be citizens of the United States. In Cabell v. Chavez-Salido, 454 U.S. 432 (1982) the Court similarly held that states may bar aliens from a position such as a probation officer. Both of these cases were exceptions to the general rule that for purposes of the equal protection clause of the Fourteenth Amendment, discrimination against aliens is inherently suspect and subject to strict scrutiny. The exception cited in the two referenced cases has been termed the "political function exception". As stated by the Supreme Court in Bernal v. Fainter, 467 U.S. 216 (1984), such exception has been applied to laws that discriminate against aliens in situations "intimately related to the process of democratic self-government". 467 U.S. at 220. In Bernal, the Court explained the rationale behind the "political function exception" by stating that

> ... within broad boundaries a State may establish its own form of government and limit the right to govern to those who are full-fledged members of the political community. Some public positions are so closely bound up with the formulation and implementation of self-government that the State is permitted to exclude from those positions persons outside the political community, hence persons who have not become part of the process of democratic self-determination.

467 U.S. at 221.

Referencing the above, in the opinion of this Office, an individual who is not an American citizen is not eligible to serve as a police officer in this State. Furthermore, as noted, such State prohibitions would not be violative of protections of the Fourteenth Amendment.

If there is anything further, please advise.

Sincerely,

Charles H. Richardson
Assistant Attorney General

CHR/rhm

REVIEWED AND APPROVED BY:

Robert D. Cook
Executive Assistant for Opinions

Appendix K

Employment Standards

- PF Thompson Award
- Minimal Qualifications
- Employment Disqualifiers
- Supplemental Application
- Selection Criteria
- Polygraph Policy
- PT Standards and Grading Sheet
- Nelson Denny Test, Criteria and Grading Sheet
- Background Investigation
- Employment SOP
- Medical Screening
- State Trooper Job Posting
- Selection Oral Interview Board

PF Thomson Award

Physical Training Program







Alford, Roderick D.	Platinum
Circendone, S.	Platinum
Crouch, Adam H.	Silver
Daubacic, Mark R.	Gold
Floyd, Billy K.	Gold
Fowler, Kyle W.	Gold
Herrington, William	Platinum
Lee, Brandon W.	Platinum
McKenzie, Franklin J.	Platinum
Stewart, Bryant B.	Gold
Wilson, Darren	Platinum
Bennett, Mickey L.	Gold
Bishop, William	Gold
Harris, Manley V.	Silver
Hester, Jeremy S.	Gold
Kelly, D. D.	Platinum
Koon, Carroll S.	Gold
Moof, Joseph T.	Platinum
Smallwood, Timothy	Gold
Smith, Keith B.	Gold
Yongue, David W.	Platinum
Adams, Steven G.	Silver
Bacho, Jared B.	Platinum
Bradley, Jeffrey N.	Platinum
Bush, Timothy E.	Platinum
Clark, Edward W.	Silver
Cox, Bradley M.	Mens
Dickerson, Donald E.	Gold
Elrod, Jimmy R.	Platinum
Fortin, Jose V.	Gold
Hightower, David	Gold
Hewis, Joel S.	Platinum
Johnson, Joshua	Silver
LaDue, Christopher J.	Silver
Mace, Chris H.	Silver
Mangum, Robby	Gold
McDermott, Michael	Silver
Quinn, Christopher	Gold
Shaw, Bradley J.	Silver
Albert, Bobby J.	Gold
Mackman, Elliot	Gold
Giuseppi, John S.	Platinum
Hasan, Michael Z.	Gold
Sapp, Ray H.	Platinum

Thapster, Troy D.	Gold
West, W. Chris	Mens
Burgess, Xavier Q.	Platinum
Caldwell, Chris R.	Gold
Cherry, Frank T.	Platinum
Gelbart, Charles F.	Gold
Gordon, Stephen R.	Gold
Graham, Carrie E.	Silver
Hay, Jimmy S.	Platinum
Mackenzie, Michael L.	Gold
Reid, Chadburn	Gold
Rodarte, Dennis	Gold
Brown, Quincy M.	Silver
Cecil, Arthur D.	Silver
Tyler, William A.	Silver
Bell, Tony M.	Gold
James, Howard F.	Silver
Roy, Richard L.	Platinum
Regan, William D.	Gold
Carmody, Tony L.	Mens
Deal, Ronald S.	Platinum
Dowis, Bradley D.	Gold
Flynn, Gregory T.	Mens
English, Antony S.	Gold
Howard, Darrel M.	Mens
Kitchens, Thomas C.	Silver
Meadows, Mark L.	Mens
Owens, Col S. III	Platinum
Rogers, Jordan E.	Silver
Smith, Darrell E.	Gold
Sprague, David G.	Silver
Strait, James E.	Platinum
Sweetman, James	Gold
Ward, Barry S.	Gold
Dewitt, Tony W.	Platinum
Sease, Kenneth D.	Gold
Fuller, M. A.	Platinum
Gilbert, Greg A.	Gold
Lallat, Tara S.	Platinum
Rivers, Marshall A.	Platinum
Craig, James S.	Gold
Bocian, John J.	Platinum

Homer Edwards Recognized as Official of the Year

The Greater Columbia Football Officials Association held its annual banquet in December. Homer Edwards, Auditor, Office of Strategic Services, Accreditation, Policy and Inspections, received the Bill Cummings Official of the Year Award. The award's namesake was elected to the National Federation of State High School Associations in 1994.





SCHP Graduates 37 Troopers

The South Carolina Highway Patrol announced the graduation of 37 troopers from Highway Patrol Basic Class 93 on Thursday, December 19, 2013. Gov. Nikki Haley spoke to the graduates for the fifth consecutive graduation.

Haley said to the new graduates, *"You were tested physically and you succeeded. You were tested mentally and you proved you were up for the challenge. And now you wear the uniform, and that uniform means so much. When you walk into a room, you are automatically respected."*

The troopers began training in July and were trained by the Highway Patrol and Criminal Justice Academy over 24 weeks in all areas of law enforcement including DUI detection, traffic laws, collision investigation and the use of firearms, as well as three weeks of field training.

"This is a proud day for the State of South Carolina when we can add such an outstanding group of men and women to our ranks and strengthen our law enforcement presence statewide,"* said SCDPS Director Leroy Smith. *"We are grateful for the continued support of Gov. Haley and our State Legislature to help make our roadways safer."

Col. Mike Oliver encouraged Basic 93 to continue to build upon the tradition and legacy of the men and women who have laid the groundwork for the South Carolina Highway Patrol.

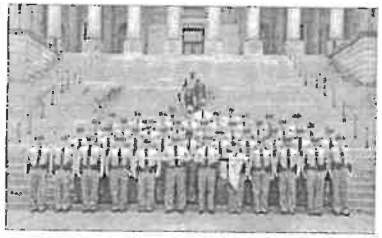
"The Highway Patrol has continued to grow and change to meet the evolving needs of our state, but what doesn't change is the pride and tradition on which this organization was founded, and we are confident that this group will continue to build on this tradition."

Outstanding Trooper Awards from the 93rd Class:

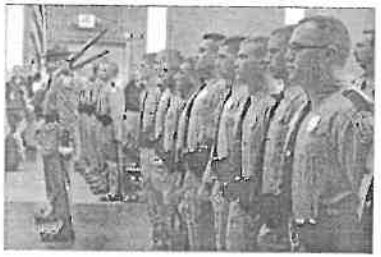
Tonya G. Kelley, Hometown: Greenwood: Winner of the Colonel P.E. Thompson Outstanding Achievement Award: for the trooper who displays the character and dedication symbolic of former Highway Patrol Colonel P.E. Thompson, the longest serving Patrol commander.

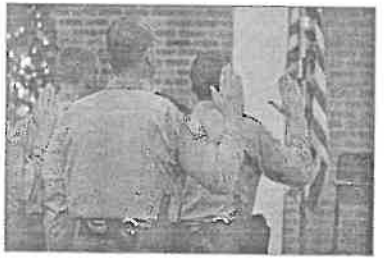
Anthony T. Ashley, Hometown: Anderson; Captain Cecil Dilworth Marksmanship Award: presented to the trooper who had the best marksmanship during firearms training.

David G. Jackson, Hometown: Charleston: Winner of the Israel Brooks Jr. Physical Fitness Award: presented to the trooper who excelled on the physical training test and excelled each day during the early morning exercises.









Minimal Qualifications

Minimum Qualifications:

- At least 21 years of age before day one of Basic Training.
- You must have a valid South Carolina driver's license or a valid driver's license from your current state.
- US Citizen
- High School Diploma or GED
- 20/20 vision OR no more than 20/100 corrected to 20/20
- NO CRIMINAL RECORD
- Driving Record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation, or leaving the scene of an accident. The overall driving record will be evaluated placing emphasis on the severity, date and age, time span, and number of violations accumulated.
- Must be able to perform all of the essential and marginal job functions of a SCDPS Law Enforcement Officer.

Employment Disqualifiers

SOUTH CAROLINA HIGHWAY PATROL
EMPLOYMENT DISQUALIFIERS

Please read the following information carefully before applying. The list below includes the SCHP automatic disqualifiers. If you meet any of these, you are disqualified from employment.

- Under 21 years of age at the time when recruits report to training academy
- Not a United States Citizen
- No High School Diploma or G.E.D.
- Dishonorable Discharge from the military
- Convicted of any crime punishable by imprisonment in a federal or a state prison
- Convicted of Driving Under the Influence of Alcohol and/or Drugs within the past 5 years
- Any conviction of Criminal Domestic Violence
- Drivers license currently suspended, revoked, or Six (6) or more points currently assessed against your license
- *Any tattoos of any size below the elbow or on face and/or neck
- Cannot meet minimum vision standards: (20/20 vision OR no more than 20/100 corrected to 20/20)
- Sold any illegal drugs or controlled substances (including prescription drugs)
- Any felony conviction (whether convicted as a juvenile or an adult)
- Used and/or experimented with marijuana within the past 2 years
- Used and/or experimented with illegal steroids within the past 5 years
- Used and/or experimented with controlled substance within the past 10 years

* **Note on Tattoos, Piercings, and Brands:**

Body Piercings *which are visible anytime while on duty and/or in uniform are prohibited. This does not apply to piercing of the ear lobes on female troopers.*

Tattoos and/or Brands *are not allowed to be visible below the elbow or on face and/or neck while in any uniform of the South Carolina Highway Patrol. (Any visible portion of a tattoo below the bottom of the shirt sleeve to the elbow will be carefully evaluated to ensure employment suitability.)*

Supplemental Application

South Carolina Highway Patrol

State Trooper

Supplemental Employment Application

SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY
COMMISSIONED OFFICERS SUPPLEMENTAL APPLICATION

COMPLETE APPLICATION INCLUDES THE FOLLOWING DOCUMENTS:

1. A copy of your **High School Diploma** or **State GED Certificate**

2. A **certified copy of your college transcript(s)**, if you have attended or graduated from college ***(You may submit these later once you receive them, don't wait on them to submit your application. This is the only requirement that may be sent in later upon its receipt.)***

3. A copy of your **DD214**, military discharge, if applicable (If you are still active duty, please attach a note to your application stating your discharge date. Please forward the DD214 copy when you receive it)

4. A copy of your **birth certificate** (You must include a copy of your Certificate of Naturalization if you became a United States citizen through the naturalization process)

5. A **current, full-length (head to toe) photograph** (Driver's license pictures are not acceptable)

6. A **copy of your South Carolina driver's license.** If you have held a driver's license in any other state within the past five years, a certified driving record for that state must also be submitted.

7. If you currently possess a Driver's License from another state, a current certified **Driving Record for that state** must be submitted.

8. **CURRENT CERTIFIED SC LAW ENFORCEMENT OFFICERS ONLY:** A copy of your CJA Graduation Certificate showing your LE1 Certification date.

PLEASE DO NOT SUBMIT YOUR APPLICATION UNTIL IT IS COMPLETE.
Please read the following instructions carefully. **Your ability to complete this supplement as requested will be evaluated and used as a basis for employment decisions. Any falsified information will result in the rejection of your application. Any incomplete or omitted answers to questions may delay the processing of your application. The information will remain in the confidential files of the Office of Human Resources at the Department of Public Safety.**

1. **Type or print in black ink.**
2. **Answer all questions. if one does not apply to you, write N/A by the number.**
3. **If the space available is insufficient, please attach a word document of any continued information to ensure ALL required history is provided.**

Return all Documents to:

South Carolina Highway Patrol
Employment Unit
PO Box 1993
10311 Wilson Blvd. 3rd Floor
Blythewood, SC 29016

SOUTH CAROLINA HIGHWAY PATROL SUPPLEMENTAL APPLICATION

1. _____
LAST NAME FIRST MIDDLE MAIDEN

2. Social Security Number _____

2a. South Carolina Driver's License Number: _____

3. List ALL other names you have used. Include circumstances and dates when used.

4. Date of Birth _____ Place of Birth _____

5. Weight _____ Height _____

5a. Home Phone: _____

Cell Phone: _____

Work Phone: _____

Alternate Ph: _____

E-Mail Address: _____

6. Beginning with present address, list ALL previous places of residence since age 16. (If more space is needed, please attach a Word document to your application of your continued residencies to ensure you have provided ALL required information.)

FROM MONTH/YEAR	TO MONTH/YEAR	ADDRESS	CITY & COUNTY	STATE	ZIP CODE
	PRESENT				

7. Have you ever been dismissed from school or been subject to any disciplinary action, such as scholastic probation during your academic career? ☐Yes ☐No If yes, please indicate circumstances of rules, infraction and action taken by school or university.

PERSONAL REFERENCES

8. Fill in below the names of three (3) personal references not listed on the State of South Carolina Employment Application.

A. Name _____ Phone# _____
Home Address _____
Business, Occupation, or Profession _____
Years Known _____ Name of Business _____
Business Address _____ Phone# _____

B. Name _____ Phone# _____
Home Address _____
Business, Occupation, or Profession _____
Years Known _____ Name of Business _____
Business Address _____ Phone# _____

C. Name _____ Phone# _____
Home Address _____
Business, Occupation, or Profession _____
Years Known _____ Name of Business _____
Business Address _____ Phone# _____

EMPLOYMENT HISTORY

9. List ALL jobs not listed on the State of South Carolina Employment Application, since age 16. Include all part-time and summer jobs. (If more space is needed, please attach a Word document to your application of your continued employment history to ensure you have provided ALL required information.)

Employer _____ Address _____ Phone# _____
Supervisor _____ Position Held _____
Dates From / / To / / Salary ☐Full Time ☐Part Time
Duties: _____
_____
Reason for Leaving: _____

Employer _____ Address _____ Phone# _____
Supervisor _____ Position Held _____
Dates From / / To / / Salary ☐Full Time ☐Part Time
Duties: _____
_____
Reason for Leaving: _____

Employer _____ Address _____ Phone# _____
Supervisor _____ Position Held _____
Dates From / / To / / Salary ☐Full Time ☐Part Time
Duties: _____
_____
Reason for Leaving: _____

Employer _____ Address _____ Phone# _____
Supervisor _____ Position Held _____

Dates From / / To / / Salary ☐Full Time ☐Part Time
Duties: _____

Reason for Leaving: _____

Employer _____ Address _____ Phone# _____
Supervisor _____ Position Held _____

Dates From / / To / / Salary ☐Full Time ☐Part Time
Duties: _____

Reason for Leaving: _____

RELEVANT LAW ENFORCEMENT HISTORY

10. Are you currently a certified law enforcement officer (Police Officer/Deputy/Corrections)?
☐Yes ☐No

If yes, please list type and state(s) of certification:

_____ _____ _____
_____ _____ _____

11. Have you ever applied to any City, County, State, or Federal Law Enforcement Agency ANYWHERE?
☐Yes ☐No

If yes, give the name of the agency(s) and dates of application:

_____
_____
_____
_____
_____
_____

12. Have you ever worked for any law enforcement agency in South Carolina or any other state?
☐Yes ☐No

If yes, give the name of the agency(s) and dates of employment:

_____
_____
_____
_____

13. Have you ever received any specialized training in the area of Commercial Vehicle Enforcement?
☐Yes ☐No

If yes, please list type of training and date received:

_____
_____

EDUCATION & MILITARY HISTORY

14. Highest Level of Education COMPLETED: GED ☐ High School Diploma ☐ Associate's Degree ☐ Bachelor's Degree ☐ Master's Degree ☐

15. Have you ever served in a military organization of the United States?
☐Yes ☐No

If yes, attach a copy of DD214 for each period of service. If no, go to question 16.

15a.
Branch of Service _____ Service Number _____
Dates of Service _____
Type(s) of Discharge: ☐Honorable ☐General ☐Dishonorable ☐Under Honorable Conditions
☐ Under less than Honorable Conditions ☐Other
(Please list) _____

15b. Were you ever court-martialed, tried on charges, or subject of a summary court, deck court, Captain's mast, company punishment, ARTICLE 15 UCMJ, or any other disciplinary action while in the armed forces?
☐Yes ☐No If yes, explain:

DRIVING / CRIMINAL / DRUG HISTORY

16. Starting with your current license, list all states in which you possessed a driver's license in the past five (5) years:

State	License Number	From Month/Yr.	To Month/Yr. Present

17. List ALL Arrests/Criminal Charges/Indictments AND/OR Convictions Even if already listed on the State of South Carolina Employment Application:

Charge	Date	Agency	Final Disposition

18. Are you a U. S. Citizen? ☐Yes ☐No By birth? ☐Yes ☐No
By Naturalization? ☐Yes ☐No (If Yes, please attach Certificate of Naturalization)

19. Have you ever used and/or experimented with illegal drugs? ☐Yes ☐No
If yes, use list below to indicate use and dates of illegal drugs:
If No, You must still answer for each drug (NEVER) read instructions:

Below you will find a list of various illegal drugs that will be used in determining your suitability for the job of a Commissioned Officer with the Department of Public Safety. It is imperative that you be truthful in all your responses. Falsification of information will result in immediate rejection of your application. If you have never tried, experimented, and/or used any of these drugs, write the word "NEVER" in the space for "Date First Used", DO NOT LEAVE COLUMN BLANK OR WRITE N/A. If you have used and/or experimented (even once) put the date first used and last.

TYPE OF DRUG	DATE FIRST USED MONTH /YEAR	DATE LAST USED MONTH /YEAR
Marijuana.....		
Cocaine.....		
Hashish (Hash).....		
LSD (Acid).....		
Opium.....		
Heroin.....		
Speed.....		
Crack.....		
Illegal Anabolic Steroids.....		
PCP.....		
Mushrooms.....		
Illegal Inhalants (Any).....		
Methamphetamine (Meth).....		
Ecstasy.....		
GHB /DMX (Any Roofies).....		
Party Designer Drugs (Any).....		
Hallucinogens (Any).....		
Any Other Illegal Drug/Substances.....		
Specify Name of Drug/Substance above:		

DO NOT LEAVE ABOVE COLUMNS BLANK NOR WRITE "N/A" WRITE A DATE IF USED OR "NEVER"

20. Have you ever sold illegal drugs? ☐Yes ☐No

If yes, were you ever convicted? ☐Yes ☐No
If convicted, was the conviction a felony or misdemeanor? _____

21. Has your credit record ever been considered unsatisfactory due to collections, write-offs with a balance, liens, involuntary repossession, failure to pay just debts, judgments or foreclosures?
☐Yes ☐No

Read the following statement carefully!

I hereby swear or affirm that there are no willful misrepresentations or omissions on this document. I am aware that should an investigation disclose such willful misrepresentations, falsifications or omissions, my application will be rejected and I will be disqualified from applying for a fixed period of time for any position in the service of the South Carolina Department of Public Safety. If after my acceptance for employment, subsequent investigation should disclose omissions, or falsifications, it will be just cause for immediate dismissal.

Signature _____ Date _____

PLEASE ATTACH FULL-LENGTH
PHOTOGRAPH HERE

(TAPE DO NOT STAPLE)

THE S.C. DEPARTMENT OF PUBLIC SAFETY IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER

South Carolina Department of Public Safety
Personal Inquiry Waiver
Authority for Release of Information

To: Concerned person or Authorized Representative of any Organization, Institution or Repository

Applicant's Name _____
Date of Birth _____
Social Security # _____

I respectfully request and authorize you to furnish the South Carolina Department of Public Safety any and all information that you may have concerning my work and/or employment record, school record, reputation, financial and credit status and military records. Please include any records of detainment, arrest, and conviction by any law enforcement agency including all information of a confidential or privileged nature, and Photostats of the same if requested. This information is to be used to assist the Department of Public Safety in determining my qualifications and fitness for the position I am seeking.

I hereby release you, your organization, or others from any liability or damage which may result from furnishing the information requested above.

Applicant's Signature _____ Date _____

Address _____

South Carolina Department of Public Safety
Polygraph Examination Consent

Applicant's Name _____

Date of Birth _____

Social Security # _____

I have been advised and I am fully aware that I will be requested to submit to a polygraph examination. The purpose of the examination is to assist in verifying all information furnished in this application and obtained during applicant investigation. I am fully aware that my refusal to submit to the polygraph exam will terminate further consideration for my employment.

☐ I am willing to take the polygraph examination.

☐ I am not willing to take the polygraph examination.

Applicant's Signature _____ Date _____

South Carolina Department of Public Safety
Notice of Obtaining Consumer Report

To: Applicant's Name _____

Date of Birth _____

Social Security # _____

In connection with your application for employment, the South Carolina Department of Public Safety may obtain a consumer report (as defined by the Fair Credit Reporting Act) concerning you from a consumer reporting agency. This report will be used for employment purposes.

I have read and understand the above disclosure and hereby authorize the South Carolina Department of Public Safety to obtain a consumer report.

Applicant's Signature _____ Date _____

Address _____

Home phone ( ) _____

Work phone ( ) _____

Other Contact Numbers ( ) _____ ( ) _____
Primary Cell Phone Alternate Number

E-Mail Address: _____

DOCUMENT CHECKLIST:

THE FOLLOWING INFORMATION MUST BE INCLUDED WITH YOUR APPLICATION:

1. A copy of your High School Diploma or State GED Certificate
2. A certified copy of your college transcript(s): Can Mail In Later
3. A copy of your DD214
4. A copy of your birth certificate
5. A current full-length (head to toe) photograph
6. A copy of your SC driver's license. If you have held a driver's license in any other state within the past five years, a certified driving record for that state must also be submitted.
7. Out of State Applicants: A current certified Driving Record for your state must be submitted.

South Carolina State Government Employment Application Addendum
South Carolina Highway Patrol

Please complete the following information:
Are you willing to accept the following type position? (Answer all four)
Permanent? Yes☐ No☐ Temporary? Yes ☐ No ☐ Full Time? Yes☐ No☐ Part Time? Yes☐ No☐

Are you willing to accept a position **ANYWHERE** in the State? Yes ☐ No ☐

** If you select **NO**, you may list up to five counties you would be willing to move to in order to adhere to the SCHP 30 mile radius residency rule. **(To be a State Trooper you must reside within a 30 mile radius of the County/Post Headquarters that you are assigned to)** List the code number, from the list on the bottom of this page, of the county or counties which you live 30 miles from or are willing to move to. (Up to five counties).
(If you answered YES, do not put down any counties)

_____ , _____ , _____ , _____ , _____

** POSITIONS WILL BE FILLED BASED ON THE CRITICAL AREA MANPOWER NEEDS OF THE HIGHWAY PATROL AT THE TIME OF YOUR EMPLOYMENT, THESE CRITICAL NEEDS CHANGE AND VARY WITH TIME. YOUR ADDRESS MUST BE WITHIN 30 RADIUS MILES OF ANY COUNTY/POST HQ YOU PUT DOWN AS A CHOICE. IF YOU ARE UNWILLING TO MOVE, THIS LIMITS MOST ADDRESSES TO ONLY ONE OR TWO COUNTIES.

Please check the source which caused you to apply:

☐ (CR) TEC School or College Recruitment –Name: _____
☐ (FR) Field Recruitment (Recruiter's Name) _____
☐ (EC) Employment Security Commission
☐ (SE) Recommended by state employee Name: _____
☐ (UA) Unsolicited application
☐ (WS) State of South Carolina Employment Web Site or SCHP Website (The Internet)

List of Code Numbers of S. C. Counties

01 Abbeville	17 Dillon	33 McCormick
02 Aiken	18 Dorchester	34 Marion
03 Allendale	19 Edgefield	35 Marlboro
04 Anderson	20 Fairfield	36 Newberry
05 Bamberg	21 Florence	37 Oconee
06 Barnwell	22 Georgetown	38 Orangeburg
07 Beaufort	23 Greenville	39 Pickens
08 Berkeley	24 Greenwood	40 Richland
09 Calhoun	25 Hampton	41 Saluda
10 Charleston	26 Horry	42 Spartanburg
11 Cherokee	27 Jasper	43 Sumter
12 Chester	28 Kershaw	44 Union
13 Chesterfield	29 Lancaster	45 Williamsburg
14 Clarendon	30 Laurens	46 York
15 Colleton	31 Lee	
16 Darlington	32 Lexington	

South Carolina Department of Public Safety
Applicant Waiver

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT, EXTEND ANY CONTRACTUAL RIGHTS, OR PROVIDE ANY ENTITLEMENTS BETWEEN THE APPLICANT AND THE AGENCY. ANY ASSURANCES OR DECLARATIONS, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS HEREIN DO NOT CREATE A CONTRACT OF EMPLOYMENT AND ARE UNENFORCEABLE. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART, AT ANY TIME.

I, _____ , have submitted application with the South Carolina Department of Public Safety (SCDPS) for the position of _____. I am currently employed by _____ (Employer) as a/an _____ (Title) _____ (Initial)

In consideration of the opportunity to submit an application for employment with SCDPS and review of my application by SCDPS, I hereby agree as follows:

I fully understand that SCDPS will conduct a complete and thorough background investigation to ensure that I have the necessary skills, abilities and integrity to perform the required duties of the position with SCDPS. I recognize and understand that this background investigation will include but not be limited to matters pertaining to personal history, use of illegal drugs, criminal misconduct, domestic violence, and any other behaviors considered by SCDPS to have a negative impact upon the position. I also fully understand that information learned by SCDPS may result in my not being hired.

_____
(Initial)

Recognizing all of the above, I hereby consent to SCDPS conducting the aforesaid background investigation and further consent to SCDPS disclosing the findings and results of this comprehensive background investigation to my current employer as SCDPS deems appropriate. I understand that these disclosures may result in adverse consequences for me with my current employer, including but not limited to termination from employment, negative references for future employment, and possible criminal prosecution. I agree to hold SCDPS harmless from any and all claims made by me as a result of the release of this information.

_____
(Initial)

I hereby grant permission to SCDPS to take and use my name, photograph(s), video footage, digital images, appearance, likeness, and descriptive information ("Images/Information") in news releases, marketing campaigns, videos, slideshows, educational materials, and any other purpose consistent with SCDPS's mission. I hereby release and discharge SCDPS from any and all claims and demands arising out of or in connection with the use of my Images/Information, including any and all claims for invasion of privacy, right of publicity, or misappropriation.

_____
(Initial)

I have initialed each of the above paragraphs and have signed this Waiver at the bottom of this page. I fully understand this Waiver, have been offered the opportunity to withdraw my application for employment with SCDPS to avoid the foregoing background investigation/disclosures and have declined to do so, and voluntarily elect to continue with the application process under the above-stated terms and conditions.

_____
(Initial)

_____ _____
Applicant signature **Date**

Selection Criteria

EXHIBIT Q
(Revised 04/09/01)

DEPARTMENT OF PUBLIC SAFETY
Commissioned Officer's Selection Criteria

Driving Record:

Guidelines for an acceptable driving record are flexible in most cases. The general criteria for evaluation is as follows:

1. the severity of the violations;
2. the date or age of the applicant at the time of the violations;
3. the time span between violations;
4. license must be valid

The overall driving record is evaluated with special emphasis on the last three years, five years, and overall. Listed below are six areas in which an applicant may be disqualified after evaluation.

1. A suspension of driving privileges within the last three years due to excessive points. This shall be computed from the date of violation.
2. Applicants whose MVR reflects involvement in more than three accidents in the last three years or more than six current violation points shall be unqualified for full-time driver positions.
3. A "Fleeing or Attempt to Elude a Police Officer" conviction. The age of the applicant and the circumstances shall be taken into consideration before the applicant is disqualified for this offense.
4. A "Reckless Driving" conviction within the last two years.
5. A conviction of "Leaving the Scene of an Accident" will disqualify the applicant. The applicant's driving record should reflect whether or not the applicant has ever been charged with this offense and later entered a plea to a lesser charge
6. A suspension or revocation in South Carolina or any other state for "Habitual Traffic Offender." Also see attached recommendations from the S.C. Budget and Control Board's Fleet Safety Manual (Appendix B).

Criminal History (NCIC):

Applicants for the Department of Public Safety's Law Enforcement divisions must not have a criminal record which includes any conviction of a felony or misdemeanor involving paying or filing of a false statement, an offense which carries a sentence of one year or more, or an offense that involves moral turpitude.

Any person who pleads guilty or nolo contendere to or is found guilty of a felony or of a misdemeanor involving paying or filing of a false statement shall not be eligible for employment or appointment as an officer, not withstanding suspension of sentence or withholding of adjudication.

Applicants are disqualified form the Selection Process if convicted of any of the following **Crimes of Moral Turpitude**:

- Agricultural form, filing false statement on
- Assault and battery with intent to kill
- Assault with intent to kill
- Assault with intent rape
- Assault with intent to ravish
- Arson
- Auto theft
- Bank robbery, accessory to
- Breach of trust with fraudulent intent
- Bribery
- Bribing a tax auditor
- Burning, an untenanted or unoccupied building
- Cocaine, possession of
- Cocaine and crack cocaine, attempting to possess
- Contempt of court due to attempted grand jury tampering
- Controlled substances, conspiracy to distribute
- Controlled substances, sale of or possession with intent to distribute
- Criminal sexual conduct
- Criminal sexual conduct with a minor
- Controlled substances, simple possession
- Embezzlement
- Extortion
- False pretenses, conspiracy to obtain property under
- False statement, filing of
- Firearm, pointing and presenting a
- Forgery
- Fraud, any crime in which it is an ingredient
- Fraudulent check, drawing or uttering a
- Hit and run
- Housebreaking and grand larceny
- Jury tampering
- Jury, grand, attempted tampering
- Larceny(petit larceny)
- Larceny, conversion of property
- Law enforcement officer taking or accepting a bribe
- Lewd act upon a child
- Marijuana, manufacture of
- Marijuana, possession of with intent to distribute
- Motor vehicle, breaking into with intent to steal
- Narcotics, sale of
- Obstruction of justice
- Official office, use of for financial gain
- Peeping Tom

Crimes of Moral Turpitude Cont'd:

- Personal property, malicious destruction of
- Receiving stolen goods
- Robbery
- Robbery, armed
- Robbery, attempted
- Security, false statement or willful overvaluing of, to influence corporation
- Shoplifting
- Tax: Making false and fraudulent statement on Federal tax returns
- Tax fraud
- Tax fraud: Possession of illegal whiskey
- Vote buying
- Whiskey, possession of illegal

Based upon circumstances of crime, applicants could be disqualified from the Selection Process if convicted of any of the following crimes which are NOT Crimes of Moral Turpitude:

- Bookmaking
- Breach of peace
- Carrying a pistol
- Controlled substance, simple possession
- Disorderly conduct
- Driving without a license
- Driving under the influence, third offense
- Failure to yield right of way
- Lottery, conspiracy to set up and operate a
- Lottery, setting up a
- Lottery, tickets, selling
- Manslaughter, or voluntary manslaughter
- Marijuana, simple possession of
- Misconduct in office
- Prescription drugs, illegal possession of
- Public drunkenness
- Tax: Failure to collect, account for, pay over taxes
- Trespassing
- Weapon, possession of unlawful

Based upon circumstances of crime, applicants could be disqualified from the Selection Process if convicted of any of the following crimes which are Crimes of Moral Turpitude:

- Assault and battery of a high and aggravated nature
- Conspiracy
- Contempt of court
- Mistreatment of a child

Applicants are disqualified from the Selection Process if convicted of any of the following **felonies**:

- Abortion, illegal
- Animal fighting and baiting
- Arson
- Assault and battery with intent to kill
- Bank, etc., entering with intent to steal
- Bigamy
- Breach of trust with fraudulent intent
- Bribery
- Bribes, acceptance of by jurors and others
- Bribes, accepting
- Buggery
- Burglary, any degree
- Carnal knowledge of a woman child
- Child day care facility, commission of certain crimes near
- Child for adoption, receiving compensation for relinquishment of
- Civil disorder, offenses promoting
- Corrupting jurors and others
- Crack cocaine, possession of other than first offense of less than one gram
- Criminal sexual conduct
- Criminal sexual conduct with minors
- Drawing or uttering instruments in violations of Chapter 11 of Title 34 in excess of five thousand dollars
- Driving under the influence of alcohol of drugs, injuring or killing any person while
- Duel, challenging or accepting challenge to
- Duel, killing in a
- Eavesdropping or pepping
- Embezzlement of public funds
- Escape from prison and rescuing prisoner, aiding
- Escape from officer or other person, aiding
- Explosive or incendiary; damaging, destroying, etc. building, vehicle or other property by means of
- Explosive or incendiary; threatening to kill, injure or intimidate individual or damage/destroy property by means of
- Felony, accessory before the fact in the commission of
- Financial institution, defrauding Federally chartered or insured, or obtaining property fraudulently
- Forgery
- Grand larceny
- Highway robbery
- Housebreaking
- Human drug products or food items, tampering with
- Human Immunodeficiency Virus, knowingly exposing another to the

Felonies Cont'd:

- Human remain, destruction or desecration of
- Insurance benefits for fire or explosions losses, false claims to obtain
- Insurer, burning personal property to defraud
- Insurer, presenting false claim for payment to
- Kidnapping
- Kidnap, conspiracy to
- Lynching
- Manslaughter
- Mayhem
- Minor, permitting to violate Article 3 of Chapter 15 of Title 16
- Motor vehicle Chop Shop, Stolen and Altered Property Act
- Murder
- Obscene material, disseminating to person under 18 years
- Obscene material, disseminating to minor 12 or younger
- Obscenity, disseminating
- Patients receiving inpatient alcohol and drug addiction services from Department of Mental Health; possession of alcohol, firearms, weapons or drugs by;
- Patient or prisoner under jurisdiction of Department of Mental Health, allowing access to firearms or dangerous weapons
- Perjury and subordination of perjury
- Pistol: Sale or delivery of pistol to and possession by certain persons; stolen pistols
- Poison, killing by
- Poison, administering or attempting to administer
- Prisoners, furnishing contraband to
- Prostitution of a minor, promoting
- Prostitution of a minor, participating in
- Rape and assault with intent to ravish
- Rape, attempt to
- Resisting arrest by a law enforcement officer with use or threat of use of a deadly weapon
- Robbery
- Robbery on trains
- Robbery, train
- Robbery, while armed with a deadly weapon
- Safecracking
- Sexual exploitation of a minor, first or second degree
- Spying and sabotage of a war effort
- Stabbing or thrusting, killing by
- Steroids, anabolic; possession or prescribing
- Subversive organizations, registration of members of
- Taxes: evasion, failure to collect or remit; assisting in filing false return or document; or attempting to defeat collection of
- Trafficking in controlled substances
- Transporting child under 16 outside State with intent to violate custody order
- Treason

➢ Vessel, moving; operating while under the influence of drugs or alcohol

Credit History:

Information concerning credit is obtained by Trans Union. Applicants are sent a Fair Credit Reporting Act Letter and a copy of their credit report if any of the following appear on the report:

1. a judgment against the applicant with no information that it has been satisfied or paid;
2. a federal or state tax lien or another type of lien with no information that the lien has been paid;
3. an account written-off or charged-off as bad debt with a remaining balance;
4. a collection account with a remaining balance;
5. an account that is a voluntary or involuntary repossession with a remaining balance;
6. a student loan account in default;
7. an account with a payment 120 days past due and a remaining balance;
8. a foreclosure account with a remaining balance;
9. an account "included in bankruptcy" with a remaining balance.

Applicants who are given the opportunity to review their credit report may repair their credit status with the Highway Patrol by submitting documentation which indicates that they have taken responsibility for the accounts in question (for example, paid-in-full receipts/letters, payment plan letters, listing of accounts included in bankruptcy, etc.).

Drug Usage:
(Revised 03/19/99; Effective 04/01/99)

S. C. Department of Public Safety's

DRUG USAGE AND EXPERIMENTATION STANDARDS

Illegal controlled dangerous substances are those substances which are illegal to possess without a prescription as defined under all applicable local, State, and Federal laws. No applicant will be considered who has used or ingested a controlled dangerous substance or combination of controlled dangerous substances, as described below. This applies whether the illegal conduct was detected or admitted by the applicant. **This criteria is established due to the probable impact of such activity on the applicant's credibility, integrity, and professional reputation.**

I. Any illegal use and/or experimentation of the following substances is an automatic disqualifier:

* Heroin
* Lysergic Acid Diethylamide (LSD)
* Diethyltryptamine (DHT)
* Mescaline

S. C. Department of Public Safety

DRUG USAGE AND EXPERIMENTATION STANDARDS

Controlled substances are those substances which are illegal to possess without a prescription as defined under all applicable Local, State, and Federal laws, to include the unlawful use and possession of prescribed drugs. No applicant will be considered who has used or possessed a controlled dangerous substance or combination of controlled dangerous substances, as described below. This applies whether the illegal conduct was detected or admitted by the applicant. This criteria is established due to the probable impact of such activity on the applicant's credibility, integrity, and professional reputation.

Listed are the established time frames for use and/or experimentation for the following substances:

I. No unlawful use of narcotics, hallucinogens, or inhalants within ten (10) years from date of application. This includes, but is not limited to the following:

* Opium
* Heroin
* Cocaine (including Crack)
* Morphine
* Codeine
* Hydrocodone
* Hydromorphone.
* Meperidine and analogs
* Fentanyl and analogs
* Oxycodone
* Methadone, and related drugs
* Pentazocine
* Lysergic Acid Diethylamide (LSD)
* Mescaline and peyote
* Amphetamine variants
* Phencyclidine (PCP)
* Psilocybin and Psilocyn (Magic Mushrooms)
* Methylenedioxmethamphetetamine (MDMA; Ecstasy)
* Volatile solvents
* Nitrites
* Anesthetics and any other derivative thereof
* Any other substance classified by the DEA as a Schedule I Drug.

II. No unlawful use of depressants, stimulants or steroids within five (5) years from date of application. This includes, but is not limited to:

* Flunitrazepam (Rohypnol; "Date-Rape")
* Gamma-hydroxybutyrate (GHB)
* Ketamine hydrochloride (ketamine)
* Barbiturates
* Methaqualone
* Benzodiazepines
* Methylphenidate (Ritalin)
* Amphetamines
* Methamphetamine
* Anabolic steroids

III. No unlawful use of cannabis within two (2) years of date of application. This includes, but is not limited to:

* Marijuana,
* Hashish
* Hashish oil
* Tetrahydrocannabinol

III. Prescription Medication

In order to define and determine what constitutes substance misuse in this area and under what circumstances can certain use be mitigated the following departmental guidelines are established:

a. Prescription misuse:

1) The use of prescription substance that is illegally or improperly obtained and used for its intended medical purpose, but is not prescribed for the user.

2) The use of a prescription substance that is legally obtained by the intended user, but which is taken in excess of its intended or prescribed medical purpose.

3) The hazardous use of a prescription substance that is outside of prescribed guidelines, such as, but not limited to, combining medication with alcohol, or driving a motor vehicle or operating a machine while under the influence of a medication.

4) Misuse will not be limited to the above definitions.

b. Illegal use of any prescription that falls under a substance category identified in Section I above will be held to the standards of that section.

c. Misuse will be reviewed on an individual basis.

IV. Applicants will be removed from consideration for the following factors:

a. It is determined that an applicant used any illegal substance after submitting his or her application.

b. The discovery of any illegal substance during the qualifying medical examination.

c. It is determined that the applicant formerly held sworn status and has subsequently used illegal substances, or the applicant used illegal substances while holding sworn status.

d. It is determined that an applicant has dealt, bartered, sold, transferred, possessed or arranged for delivery of an illegal substance to another, excluding official duties.

e. It is determined that an applicant has been convicted of a felony involving the sale, distribution, purchase, possession or use of an illegal substance.

An applicant has the right to appeal the established standards of the above substances. The appeal will be made in writing to the Deputy Director for his approval/disapproval with final approval/disapproval of the Director.

APPROVED

1-21-03
Date

B. Boykin Rose
Director

Polygraph Policy

South Carolina Department of Public Safety

Office of the Director

10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**200.36**
EFFECTIVE DATE	**JANUARY 5, 2011**
ISSUE DATE	**JANUARY 5, 2011**
SUBJECT	**POLYGRAPH EXAMINATIONS**
APPLICABLE STATUTES	**S. C. Code of Laws; Section 23-3-15 (A), 23-3-15 (B), and 40-53-10 as amended**
APPLICABLE STANDARDS	**32.2.4, 32.2.5; 42.2.6; 52.2.6e**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The purpose of this policy is to prescribe procedural guidelines regarding the authorization, use, administration, and reporting of all polygraph examinations that are conducted on any criminal suspect(s), agency employee(s), witnesses, and/or individuals seeking employment with the agency. Furthermore, the policy shall ensure that all polygraph examiners are certified, licensed, and bonded in accordance with South Carolina Code of Laws as amended and that all examiners maintain the highest level of proficiency by regularly attending and/or completing any necessary training related to the Psycho-physiological Detection of Deception (Lie Detection) technique. [32.2.5] [42.2.6]

II. POLICY

The polygraph shall be used selectively as an investigative aid and the results are to be considered within the context of a complete and thorough investigation. Although the polygraph technique is considered highly reliable and valuable as an investigative tool, the polygraph results are not to be relied upon to the exclusion of other evidence or knowledge obtained during the course of a complete and thorough investigation. The polygraph shall only be utilized after every logical and conventional method of investigative action has failed to resolve the particular issue that is being investigated. The use of the polygraph as a substitute for a complete and thorough investigation shall be prohibited.

III. GENERAL POLYGRAPH PROCEDURES

A. Polygraph examinations shall only be administered to individuals who voluntarily consent to such examinations, except during certain administrative investigations and employment background investigations; wherein, individuals may be required to submit to a polygraph examination in accordance with agency policy. Current employees of the agency or prospective employees of the agency shall be informed

that refusing to submit to a polygraph examination could result in termination and/or exclusion from employment. [52.2.6]

B. Polygraph examinations shall not be administered under the following circumstances or conditions unless authorized by the Director of the agency.

1. If the individual is an employee of the agency; [52.2.6]
2. If the individual is less than fourteen (14) years of age;
3. If the individual suffers from any serious cardiac related conditions), epilepsy, diabetes, is more than three (3) months pregnant, and/or any other conditions that affect the central nervous system; unless a completed medical waiver has been obtained from the individual's physician;
4. If the examiner has knowledge beforehand that the individual has been examined by another examiner regarding the same issue; unless both examiners have conferred with each other and concur that an additional test should be administered;
5. If the individual has been examined by an independent examiner regarding the same issue, unless notice and results of the previous examination have been made available to the agency examiners) beforehand;
6. If the investigating officer is not immediately available prior to, during, and after the polygraph examination;
7. If the individual to be examined has been extensively interviewed or interrogated about the issue prior to submitting to the polygraph examination; or,
8. If the individual discloses any information related to illegal drug usage, criminal activity, and/or other matters of integrity that would automatically disqualify the individual from employment with the agency.

C. The following issues will not be addressed during the course of any polygraph examinations unless the issues are specifically relevant to the investigation and/or inquiry:

1. Religious interest, beliefs, and/or affiliations;
2. Beliefs and opinions regarding political interest, political affiliation, and/or political preference;
3. Sexual preferences, practices, and/or opinions; or
4. Other opinions or beliefs related to society or social matters.

IV. SPECIFIC POLYGRAPH PROCEDURES

A. All polygraph examinations will be conducted in accordance with the standards of principles and practices as defined by the South Carolina Law Enforcement Division (SLED), the South Carolina Code of Laws as amended, the Employee Polygraph Protection Act (EPPA), the Equal Employment Opportunity Commission (EEOC), and the Americans with Disabilities Act (ADA). [42.2.6]

B. The polygraph examiner will not assume any custodial responsibility for an individual who is at the agency headquarters for the purpose of submitting to a polygraph examination. [42.2.6]

C. An agency polygraph examiner shall not conduct more than two (2) specific polygraph examinations per day unless authorized by the Director. [42.2.6]

D. Certification of agency polygraph examiners will be in accordance with rules and regulations established by SLED and the South Carolina Code of Laws as amended. It shall also be mandated that agency polygraph examiners be a member of at least one (1) credible professional association related to the polygraph profession and that the agency will incur the cost of any annual membership dues for no more than one (1) organization. The examiner may seek membership in other polygraph associations, but the examiner will incur the costs for membership in any additional organizations. [42.2.6]

E. The following factors will be considered and evaluated prior to the utilization of the polygraph technique:

1. The polygraph examiner should be satisfied that the investigating officer has exhausted all investigative leads and that every reasonable effort has been made to resolve the issue without the use of the polygraph. The exception to this shall be when there are no leads to investigate and a polygraph examination will be conducted in order to develop additional information. The intention of this policy is not to discourage the use of the polygraph, but to control the number of unnecessary examinations and to ensure that a thorough investigation has been conducted prior to using the polygraph. The polygraph is a valuable investigative tool and shall not be used to circumvent the investigative process;
2. The investigating officer should determine if the individual has any known illnesses, psychiatric conditions), or physical abnormalities that may prohibit the use of the polygraph;
3. There should be reasonable cause to believe that the individual to be examined has knowledge of, was directly involved with, or is withholding relevant information regarding the issue under inquiry;
4. The investigating officer should ensure that full custody and control of the individual will be assured; and, the examiner should be provided with the results of any previous polygraph examinations that may have been administered to the individual.

V. INVESTIGATING OFFICER

A. Prior to requesting a polygraph examination, the investigating officer must first ascertain whether or not the examiner concurs that a polygraph examination is warranted and the examiner authorizes the use of the polygraph;

B. The investigating officer should be thoroughly familiar with the facts of the investigation and he should be available to assist the polygraph examiner as required during the examination. The investigating officer should also be available to take any statement or confession that the examinee may elect to provide following the examination; and,

C. The individual to be examined shall not be subjected to any lengthy interviews or interrogation on the day of the polygraph examination.

VI. PRETEST PROCEDURES

A. During the pre-test interview, the examiner will follow the appropriate procedures as prescribed by SLED and South Carolina Code of Laws as amended, in order to determine if the individual is suitable for testing.

B. The mental and physical condition of the individual to be tested should be considered and the following factors should be taken into account prior to administering a polygraph examination:

1. An examinee that is not in sufficiently sound physical and/or mental condition will not be examined by means of a polygraph;
2. All examinees should be well rested and they should not be under the influence of any alcohol, narcotics, or drugs of any other type at the time of the examination.

C. A polygraph examination will not be administered to any examinee if, in the opinion of the examiner, any of the following conditions would affect the examinee's ability to respond or render the examinee as an unsuitable candidate for a polygraph examination:

1. It is apparent that the examinee is mentally or physically fatigued;
2. The examinee is emotionally upset, intoxicated, or under the influence of a sedative, stimulant, or tranquilizer;
3. The examinee is a known sufferer of any mental disorder that impedes the normal thought process or may result in the examinee becoming violent during the examination;
4. The examinee is experiencing any significant physical discomforts or if he has any significant physical disabilities that may cause any abnormal physiological responses; or
5. If the examiner has any doubts regarding the physical or mental condition of any examinee that would prohibit he/she from safely completing an examination, a medical release from the examinee's physician shall be obtained before the test is administered.

D. A pre-test interview will be conducted with the examinee in order to prepare him/her for the polygraph examination. During the pre-test interview, the following procedures will be adhered to by the examiner and the examinee:

1. The examinee will be advised of his/her rights, if appropriate, in accordance with the "Self Incrimination Clause" of the Fifth Amendment of the United States Constitution.
   a. The examiner will review the Rights Waiver Form with the examinee, the examinee will initial each advisement on the form and sign the form, and the examiner will sign the form as a witness of verification.
   b. A polygraph examination will not be administered unless the examinee fully understands and signs the Rights Waiver Form, unless conditions exist that would prohibit the examinee from signing the form, such as immunity.
   c. An appropriate consent waiver shall also be reviewed and signed by the examinee as required and in accordance with the provisions of this policy.

2. The examination will only be conducted with the consent of the examinee, unless the examinee has been directed to submit to a polygraph examination as a result of an administrative investigation; wherein, consent is not an issue. All procedures regarding the examination will be reviewed with the examinee prior to the examination being administered, to include the questions that the examinee will be asked during the test. [32.2.4]

3. The examinee shall be informed of any observation devices contained within the examination room and that the examination may be monitored in or in part by any means.

4. The examiner should use a pre-test worksheet during the examination process in order to document any admissions and/or confessions that the examinee may present during the examination process.

5. Following the pre-test interview, the examiner will review the test questions with the examinee and the polygraph examination will be administered.

VII. POST POLYGRAPH PROCEDURES

A. Following the examination, the examiner will evaluate the psycho- physiological responses of the examinee and render an opinion regarding the truthfulness or attempted deception exhibited by the examinee. The examiner's opinion will be based upon generally accepted numerical chart analysis techniques and/or computer based algorithmic chart analysis techniques.

1. The examiner, at his discretion, may withhold the results of the examination from the examinee if releasing the results would compromise an on-going investigation. In the absence of any other just cause, the examinee is entitled to know the results of the examination within a reasonable period of time.

2. The examiner's opinion will be discussed with the investigating officer and a determination will be made if a post-test interview is warranted. If so determined, the examiner will conduct a post-test interview in order to obtain any admissions related to the issue being investigated. The examiner will report the results of the interview to the investigating officer and he/she will be afforded the opportunity to obtain a formal statement from the examinee.

3. The examiner may, at his discretion, elect to conduct a post-test interview based upon the results of the examination without consulting with the investigating officer. When warranted, the examiner may obtain a formal written statement from the examinee concerning the issue that is being instigated.

B. The following procedures will apply to the reporting of the polygraph examination results:

1. Following the administration of a polygraph examination, the examiner will prepare a detailed Polygraph Report regarding the purpose of the examination, any admissions made by the examinee, the results of the examination, and any additional information that was obtained during the examination. The investigating officer will be provided a copy of the report and an additional copy of the report will be maintained in the polygraph case file. In the event that the examinee is not tested, the examiner will complete a report explaining why the examinee was not tested.

2. The examiner will also prepare a Polygraph Case File that contains all documentation related to the polygraph examination, to include any required agency forms associated with the use of the polygraph.

3. The Polygraph Case File may be reviewed and subjected to quality control standards by a separate examiner within the agency or from another agency and the completed case folder will be filed by the examiner. The polygraph file will be maintained in accordance with the agency retention schedule as required by policy.

VIII. PROCEDURES FOR AGENCY EMPLOYEES AND APPLICANTS

A. Agency Employees:

1. A polygraph examination will only be administered to an employee with the approval of the Director of the agency. [52.2.6]

2. In accordance with agency policy, an employee of the agency may be required to submit to a polygraph examination during the course of an administrative investigation. Any employee that refuses to submit to a polygraph examination related to an on-going administrative investigation will be subject to disciplinary action as required by policy. [52.2.6]

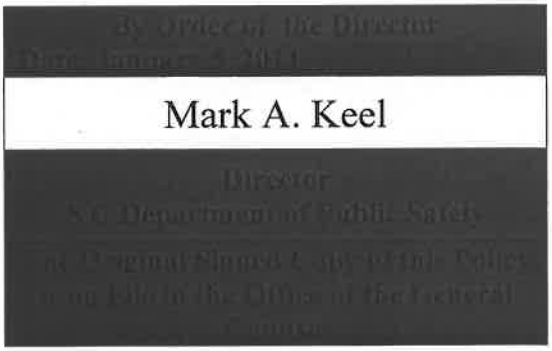
3. Prior to submitting to a polygraph examination, an agency employee must sign a waiver acknowledging that they have been directed to submit to a polygraph examination. [52.2.6]

B. Agency Applicants:

1. Agency applicants may be requested to submit to a polygraph examination if such examination would materially assist in the resolution of questions relating to the information provided on an employment application or concerning information related to the applicant's suitability for employment.

2. Agency applicants will be informed that a polygraph examination will be administered during the employment process and that refusing to submit to a polygraph examination may be considered with other factors in determining if the applicant will be hired by the agency.

3. Prior to submitting to a polygraph examination, the applicant must sign a waiver acknowledging that they voluntarily consent to being interviewed by means of a polygraph.



PT Standards and Grading Sheet

FITNESS TESTING RECORD

NAME:_____ _____ _____ Age:_____ DOB:___/___/___ Emp.#:_____

Dist:_____ Sex M___ F___ Smoker Y___ N___

	RAW SCORE	CAT	SCORER INITIALS
SIT-UPS			
PUSH-UPS			
1.5 MILE WALK/RUN 3 MILE WALK			
	FINAL		

SIT-UPS (MALE) ONE (1) MINUTE

AGE	BELOW PERFORMANCE	MEETS	PATROL BASIC	EXCELLENT	SUPERIOR	PLATINUM
21-29	29 and less	30-39	34-39	40-60	61	76
30-39	25 and less	26-35	30-35	36-55	56	70
40-44	21 and less	22-31	26-31	32-50	51	63
45-49	17 and less	18-27	22-27	28-45	46	57
50-54	13 and less	14-23	18-23	24-40	41	51
55-62	9 and less	10-19	14-19	20-35	36	45

SIT-UPS (FEMALE) ONE (1) MINUTE

AGE	BELOW PERFORMANCE	MEETS	GOOD	EXCELLENT	SUPERIOR	PLATINUM
21-29	25 and less	26-35	30-35	36-50	51	63
30-39	21 and less	22-31	26-31	32-45	46	57
40-44	17 and less	18-27	22-27	28-40	41	51
45-49	13 and less	14-23	18-23	24-35	36	45
50-54	9 and less	10-19	14-19	20-30	31	38
55-62	5 and less	6-5	10-15	16-25	26	32

PUSH-UPS (MALE) ONE (1) MINUTE

AGE	BELOW PERFORMANCE	MEETS	GOOD	EXCELLENT	SUPERIOR	PLATINUM
21-29	21 and less	22-41	32-41	42-60	61	76
30-39	17 and less	18-37	28-37	38-55	56	70
40-44	13 and less	14-33	24-33	34-50	51	63
45-49	11 and less	12-31	22-31	32-45	46	57
50-54	8 and less	9-28	19-28	29-40	41	51
55-62	5 and less	6-25	16-25	26-35	36	45

PUSH-UPS (FEMALE) ONE (1) MINUTE

AGE	BELOW PERFORMANCE	MEETS	GOOD	EXCELLENT	SUPERIOR	PLATINUM
21-29	7 and less	8-27	18-27	28-50	51	63
30-39	6 and less	7-26	17-26	27-45	46	57
40-44	5 and less	6-25	16-25	26-40	41	51
45-49	4 and less	5-24	15-24	25-35	36	45
50-54	3 and less	4-23	14-23	24-30	31	38
55-62	2 and less	3-22	13-22	23-25	26	32

1.5 MILE WALK/RUN (MALE)

AGE	BELOW PERFORMANCE	MEETS	GOOD	EXCELLENT	SUPERIOR	PLATINUM
21-29	14:01 and higher	14:00-10:46	12:00-10:46	10:45-09:00	8:59	07:59
30-39	15:01 and higher	15:00-11:46	13:00-11:46	11:45-10:00	9:59	08:59
40-44	16:01 and higher	16:00-12:46	14:00-12:46	12:45-11:00	10:59	09:59
45-49	17:01 and higher	17:00-13:46	15:00-13:46	13:45-12:00	11:59	10:59
50-54	18:01 and higher	18:00-14:46	16:00-14:46	14:45-13:00	12:59	11:59
55-62	19:01 and higher	19:00-15:46	17:00-15:46	15:45-14:00	13:59	12:59

1.5 MILE WALK/RUN (FEMALE)

AGE	BELOW PERFORMANCE	MEETS	GOOD	EXCELLENT	SUPERIOR	PLATINUM
21-29	16:01 and higher	16:00-12:46	14:00-12:46	12:45-11:00	10:59	09:59
30-39	17:01 and higher	17:00-13:46	15:00-13:46	13:45-12:00	11:59	10:59
40-44	18:01 and higher	18:00-14:46	16:00-14:46	14:45-13:00	12:59	11:59
45-49	19:01 and higher	19:00-15:46	17:00-15:46	15:45-14:00	13:59	12:59
50-54	20:01 and higher	20:00-16:46	18:00-16:46	16:45-15:00	14:59	13:59
55-62	21:01 and higher	21:00-17:46	19:00-17:46	17:45-16:00	15:59	14:59

Date Tested: ___/___/___ Scorer:_____ Scorer:_____

Nelson Denny Test, Criteria and Grading Sheet

9-83201

NELSON-DENNY READING TEST

VOCABULARY
COMPREHENSION
READING RATE

James I. Brown, Ph.D.
Vivian Vick Fishco, M.S.
Gerald Hanna, Ed.D.

Form G

THE RIVERSIDE PUBLISHING COMPANY
a Houghton Mifflin company

Table of Contents

About the Authors ..... Page 2

Part 1 Purpose and History of the Nelson-Denny Reading Test ..... Page 3

Part 2 Preparations for Testing ..... Page 4

Part 3 Directions for Beginning Test Administration ..... Page 6

Part 4 Directions for Test Administration
Standard Administration ..... Page 9

Part 5 Directions for Test Administration
Extended-Time Administration ..... Page 11

Part 6 Directions for Scoring ..... Page 13

An Important Note About Test Security

Test materials should be stored in a locked, secure place at all times when not being used.

About the Authors

James I. Brown, Ph. D.

The senior author of the *Nelson-Denny Reading Test*, Forms G and H, is Dr. James I. Brown, Professor Emeritus in the Department of Rhetoric at the University of Minnesota-Twin Cities Campus (Minneapolis/St. Paul). His academic credentials include a B.A. in English from Tarkio College, an M.A. in English from the University of Chicago, and a Ph.D. in Educational Psychology from the University of Colorado. Professor Brown has long been recognized as a principal figure in both test development and college reading circles. He is the author of previous forms of the *Nelson-Denny* as well as such widely used reading texts as *Reading Power, Guide to Efficient Reading*, and *Efficient Reading*.

Vivian Vick Fishco, M.S.

A coauthor of Forms G and H and a first-time author of the *Nelson-Denny Reading Test*, Vivian Vick Fishco is English instructor and Director of the Learning Enhancement Center at Coconino County Community College in Flagstaff, Arizona. She earned a B.S. in English Education and an M.S. in Secondary Education, Reading, at Southern Illinois University in Carbondale.

Gerald S. Hanna, Ed. D.

Dr. Gerald S. Hanna is a coauthor of Forms G and H of the *Nelson-Denny*. Dr. Hanna, Professor of Education at Kansas State University, earned a B.A. and an M.A. at California State University at Long Beach, and an Ed.D. in Educational Psychology and Measurement at the University of Southern California. Dr. Hanna is a notable scholar in the tests and measurement field. He is a coauthor of Forms E and F of the *Nelson-Denny*.

Part 1

Purpose and History of the Nelson-Denny Reading Test

The ability to read well is so important in our culture that it is often the principal cause of success or of failure from the first grade of elementary school through college and into professional life. Skillful reading must be mastered and, consequently, measured carefully and fairly.

The primary purpose of the *Nelson-Denny Reading Test*, Forms G and H, is to provide a trustworthy ranking of student ability in three areas of academic achievement: vocabulary development, reading comprehension, and reading rate. These important skills are related and interdependent.

From 1929 to 1959, the original forms of the test (Forms A and B), developed by M.S. Nelson and E.C. Denny of Iowa State Teacher's College, served students and teachers as a measure of reading ability and as a guide for instruction. In 1960 Forms A and B were revised by J.I. Brown of the University of Minnesota. The original format was retained, except for the addition of a measure of reading rate. The test still could be completed in its entirety in one class period. Forms C and D were completed in 1973 and Forms E and F in 1981.

Forms G and H of the *Nelson-Denny Reading Test* are the latest in a series of revisions of the test that was first administered more than 60 years ago. Content of the test and the statistical data have been periodically updated since the first test in 1929, but the format remains basically unchanged due to its widespread acceptance.

General Description

The *Nelson-Denny Reading Test* is composed of two subtests, Vocabulary and Comprehension. The Vocabulary section consists of 80 items, each with five answer choices, and has a time limit of 15 minutes. (Previous test forms consisted of 100 items.) The Comprehension section contains seven reading passages and a total of 38 questions, each with five answer choices. (Previous test forms contained eight passages and 36 items.) The time limit for this section is 20 minutes, the first minute being used to determine reading rate. Total administration time for the entire test, including answer sheet preparation, is about 45 minutes.

For Forms G and H of the test, an extended-time administration is available for the first time. This mode of administration allows 24 minutes for the Vocabulary Test and 32 minutes for the Comprehension Test. This testing option should be done in two sessions. In the first, students complete the information required on the answer sheet and take the Vocabulary Test. The second session is reserved for the Comprehension Test (the Reading Rate measure is omitted).

Part 2

Preparations for Testing

Although a great deal of scholarship and technical sophistication were involved in the preparation of the *Nelson-Denny* testing materials, the accuracy and value of the data obtained can be seriously compromised if the test is not administered according to directions. It is important that you follow the administration procedures outlined in this section and in the following sections.

Several factors should be considered prior to test administration:

1. Room Conditions The testing room should be as free as possible from outside disturbance. A sign—"We Are Testing"—should be placed on the door, and arrangements should be made to minimize unnecessary noises and interruptions. The room should provide adequate workspace for each student and should be well lighted. It should also be large enough to permit effective monitoring. Spacing students will simplify the monitoring process, but should not be used as a substitute for supervision.

If the test is administered to large groups, there should be one proctor for every 25–30 students. One person should be in charge of the room and responsible for the care of materials. Proctors should be assigned to definite locations in the examination room and should be responsible for distributing and collecting materials and supervising activities in that section.

2. Necessary Materials Students will need pencils and erasers in addition to test booklets and answer sheets. Each student should have two number 2 pencils. Hard-lead pencils, pens, and colored pencils cannot be used if answer sheets are to be machine scored. You should have an extra supply of pencils so the class will not be disturbed by pencil sharpening.

3. Timing Two timing devices should be used, a wall clock and a stopwatch or a watch with a sweep-second hand. The one-minute reading rate should be carefully timed to the second.

4. Time Limits The complete test requires 35 minutes of testing time, 15 minutes for the Vocabulary Test and 20 minutes for the Comprehension and Reading Rate Test. Both portions of the test should be administered within a single class period. Additional time will be required for distribution and collection of test materials, directions, and completion of the answer sheet. None of these activities should be permitted to infringe upon the time limit set for the test itself. It is imperative that examinees have **exactly 35 minutes** to work on the test. Scores will be valid only if the time limit is strictly observed. **NOTE:** Extended-time administration requires **exactly 56 minutes** working time. Again, scores will be valid only if the time limit is strictly observed.

Advance Preparation with Students

The values of a standardized achievement test can be realized completely only when the students know why they are taking the test and how the results will be used. Prior to the day of testing, the teacher should describe the test briefly and explain how the results are used to help students.

Caring for Materials

Upon receipt of test materials, check to be sure you have received sufficient quantities of the materials you will need.

After the test session, test booklets should be placed in boxes that can be sealed and stored in a dry, central location.

Choosing a Mode of Administration

It is expected that most classes will use the standard mode of administration, in which working time for the Vocabulary Test is 15 minutes and for the Comprehension Test (including Reading Rate measure) is 20 minutes.

However, an extended-time mode of administration is available, with a special set of norms. Many testing situations for select populations may require special timing considerations. Some students who take standardized tests do not perform commensurate with their abilities because time limits prohibit them from completing the test, or knowing they are rigidly timed causes them debilitating anxiety. In addition, some students' cultural backgrounds dictate a more relaxed approach to tasks than the standard administration of the *Nelson-Denny Reading Test* permits, while others are handicapped by rigid time constraints because of first language interference. As a result, the usual administration of the test may yield distorted results for such students.

Populations especially likely to benefit from extended-time administration are students with English as a second language or as a foreign language. In addition, many institutions whose student body is composed primarily of returning adults may find this application appropriate since adult learners are often intimidated if they are rigidly timed while attempting to demonstrate academic proficiency. The extended-time modification of the *Nelson-Denny Reading Test* will meet the needs of these special populations.

It is recommended that extended-time administration of the test be done in two sessions. In the first, students provide information required on their answer sheets and take the Vocabulary Test. In the second session, students take the Comprehension Test (the Reading Rate measure is omitted). Altered times for the two tests are 24 minutes for the Vocabulary and 32 minutes for the Comprehension.

FOLLOW THESE DIRECTIONS CAREFULLY:

For standard administration, turn to Part 3 on page 6.

For extended-time administration, turn to Part 5 on page 11.

Part 3

Directions for Beginning Test Administration

All material that appears in **RED TYPE** is to be read aloud to examinees.

As a final check on advance preparations, make certain of the following:

1. You have an extra supply of soft, black-lead pencils (No. 2).

2. You have a watch and a clock for timing the tests.

(If the Self-Scorable Answer Sheet will be used, either pencil or ballpoint pen may be used. Felt-tips and other soft-tipped markers *may not* be used.)

To begin testing, tell students in a conversational manner:

Today you are going to take a test that will help us find out how well you read. The results of this test will help you and your teachers determine your strong and weak areas and will provide a base for planning the activities that will be of most value to you.

Go on to discuss the use(s) that will be made of students' test scores, and encourage them to do their best on the test.

Distributing Test Materials

Before distributing test booklets and answer sheets, say:

I will distribute test booklets and answer sheets. Leave the booklets closed, and do not mark on the answer sheets until I tell you to do so.

After distributing materials, say:

You now have a test booklet containing questions and a separate sheet for your answers. Be sure to write only on the answer sheet. Make no marks on the booklet itself. We will work together to fill in the information requested on your answer sheet.

Follow the directions on page 7 if students are using machine-scorable answer sheets.

Follow the directions on page 8 if students are using self-scorable answer sheets.

Directions for Machine-Scorable Answer Sheets

Completing the Information Section

Say:

Be sure you are using a number 2 pencil. Now turn the answer sheet so that the side with the box with blanks for identifying information is at the top of the sheet. PRINT the information requested. (Pause.)

Marking the Answer Sheet Grids

After students have finished filling in the information blanks, say:

On the same side of the answer sheet, the Name Block appears. (Demonstrate.) **Notice the row of boxes across the top of the Name Block. Print your last name in the first set of boxes. Put one letter in each box. If there are not enough boxes for your entire last name, print as many letters as will fit.** (Pause.)

In the column below each box, darken the circle that contains the same letter as the one you have printed in the box. For each box you did not need to use, darken the blank circle at the top of the grid. If you make a mistake, erase your first mark completely and then darken the correct circle. Do you have any questions? (Pause.)

Now, in the same way, print your first name in the next set of boxes and darken the circle for the letter above each box. For each box you do not use, darken the blank circle at the top of the grid.

Circulate among the students, giving help when needed. After students have had sufficient time to fill out the Name Block, say:

To the right of the Name Block, fill in the appropriate circles for the month and year of your birth and for your sex. (Pause.)

Fill in the circle for your grade. Then look at the section labeled Test Form. A Test Form letter—G or H—is printed on the *front* cover of your test booklet. Make a heavy mark in the circle containing G or H. This is *very* important. When you have finished, check the cover of your booklet again to make sure you marked the correct test form. (Pause.) **Next, mark the circle for the mode of administration of the test. Today we will be using** (provide this information: standard or extended-time) **administration. So, you will mark the circle for** (standard or extended-time) **administration.** (Pause.)

If the Identification Number and Other Information grids are to be filled in, give appropriate instructions.

After students have completed these sections, say:

Now turn your answer sheet over so that the section Test-Marking Directions is at the top. Please read these directions. (Pause.) **Your marks will be read by a machine. Let's go over some points about marking your answers properly.**

1. *Make a heavy mark.* The mark should be large enough to fill the answer space, but should not go outside the lines. Do not waste time making overly neat marks. It is important to make heavy, dark marks. Use only a number 2 (soft-lead) pencil. Do not make any stray marks on your answer sheet.

2. *Keep your place on the answer sheet.* Be sure to mark your answer in the same row as the test question you are answering. If you skip a question, leave all of the circles blank for that question and go on to the next question.

3. *Make only one mark in each row.* There is only one correct answer to each question. If you change an answer, erase the original mark as completely as possible. If you don't know the answer to a question, leave it blank and go on. You may return to it later if you have time.

Directions for Self-Scorable Answer Sheets

Completing the Information Section

Say:

You may use either a lead pencil or ballpoint pen. Do *not* use a felt-tip or other soft marker. Now turn the answer sheet so that the side with the title of the test and the place for your name and other information is facing you. Do not tamper with the perforated strip at the edge of the answer sheet. Fill in all the information (Name, Birthdate, Teacher, School, Testing Date, and Grade) requested in the upper left-hand corner. Be sure to make an X in the proper box for sex and an X in the proper box for form (G or H) of the test. A Test Fom letter—G or H—is printed on the *front* cover of your test booklet. Make an X in the box for G or H. This is *very* important. When you have finished, check the cover of your booklet again to make sure you marked the correct test form. (Pause.)

Now turn over the answer sheet and look at directions number 3 and 4; we have already completed directions 1 and 2. Direction number 3 says:

Do *not* erase on this answer sheet. If you make a mistake in filling out the information box, draw a line through the error and write in or mark the correct information. If you wish to change an answer, cross out your first answer with an X and mark the answer you now prefer. If you change an answer and later decide that your first answer was correct after all, cross out the second answer and *circle* the first answer you crossed out earlier; this will indicate that the first answer is the one that should be counted. Are there any questions about changing your answers? (Pause to answer questions.)

Then say:

Direction number 4 says: Mark all of your answers to the test questions on page 1 of this answer sheet. Make strong dark marks. Do not mark outside the circles. Make no marks in the test booklet.

For standard administration, go on to Part 4 on page 9.

For extended-time administration, return to Part 5, page 11.

Part 4

Directions for Test Administration

Standard Administration

Say:

This test is divided into two parts: Part I is a vocabulary test containing 80 items, and Part II is a reading comprehension test containing 38 items. Your score is based on the number of *correct* responses. Since there is no penalty for incorrect answers, it is to your advantage to mark every question you read. But do not spend too much time on any one question.

Notice that the test booklet is bound at the top. The pages turn from bottom to top rather than from left to right. (Demonstrate.) The first part of the test, Vocabulary, is on the pages that face you. To take the second part of the test, Comprehension, you will turn the booklet over. (Demonstrate.) Now, open your test booklets to page 2, Part I, Vocabulary Test. Read the instructions silently up to letter D.

While students are reading, write "Begin" and "End" on the board. When they have finished reading the directions, say:

On your answer sheet find the heading Part I—Vocabulary. Locate the boxed section titled Practice Exercises. When answering the three practice items, be sure that the item numbers on the answer sheet correspond to the practice item numbers you have just read in the test booklet. To make sure that you know how to take the test, complete the three practice exercises.

Read these Practice Exercises aloud and make sure each student understands the procedure.

Practice Exercises

P1. A *chef* works with A. bricks B. music C. clothes D. food E. statues

Which word best completes the opening statement? Yes, *food* is the best answer. Look at the first practice exercise answer row on the answer sheet to see how you are to mark your answer.

P2. To *repair* is to: F. destroy G. finish H. fix I. work J. show

Mark the space for the answer you think is correct. You should have marked space H, since *fix* is the correct answer.

P3. *Mathematics* refers to: A. letters B. numbers C. machines D. plants E. stars

What is the letter of the best answer? Mark the space lettered the same as the answer you think is correct. You should have marked space B; *numbers* is the correct answer.

When students have completed the exercises, say:

Part I and Part II are timed separately. You will have 15 minutes to complete Part I, the Vocabulary Test. If you finish before the 15 minutes are up, check your answers, then close your test booklet and wait quietly.

When I tell you, turn back this page. First be sure that you have properly located the figure 1 under the heading Part I—Vocabulary on your answer sheet. Now turn back the page and begin.

(Record starting time: _____.)

Write the starting time on the board after "Begin," add 15 minutes to this starting time, and write the time that the test will end after the word "End."

When students have been working exactly 15 minutes, say:

Stop. Put your pencil down and close your booklet. (Pause.)

Now turn over the test booklet to the back cover, which is marked Part II, Comprehension Test. Read the instructions through letter E.

Erase the starting and ending times for Part I from the board while the students read the directions.

Then say:

Look at your answer sheet and locate the section marked Part II—Comprehension at the bottom of the sheet. You will have 20 minutes to work on Part II of the test. The first minute will be used to determine your reading rate. Note the section marked Reading Rate. When I tell you to begin, turn the page of the test booklet and start immediately to read the passage on page 8. Read at your normal rate—neither faster nor slower than usual. At the end of one minute, I will call "Mark." When you hear that signal, stop on the line you are reading. Note the number at the right of that line. Write that number in the row of three boxes under the heading Reading Rate.

Show where the number is to be written.

If your reading rate consists of two digits, write 0 (zero) in the first of the three boxes provided. Write the first digit in the middle box and the second digit in the right-hand box. Then go on immediately with your reading. Before you begin, locate the answer circles for the section marked Part II—Comprehension on your answer sheet. This is where you will mark your answers to the questions in the Comprehension Test. You will have 20 minutes to complete Part II. Begin.

(Record exact starting time: _____.)

Write the exact starting time on the board after the word "Begin," add 20 minutes to that figure, and write the result after the word "End." (Remember that you are to call time after one minute for the Reading Rate.)

Exactly *one minute* after the signal to begin, say:

MARK!

Then proceed as follows:

Stop on the line you are reading. Note the number printed at the right of that line. On your answer sheet, write the number as you were directed to do in the three boxes in the section marked Reading Rate. Then go on immediately with your reading.

Exactly 20 minutes after the signal to begin, say:

Stop! Close your test booklets.

NOTE: If students are using machine-scorable booklets, continue:

Now look again at the Reading Rate section of your answer sheet. Fill in the appropriate circle below each digit of the number representing your reading rate.

Collect all test materials, the answer sheets first, followed by the test booklets.

Part 5

Directions for Test Administration

Extended-Time Administration

It is recommended that extended-time administration of the *Nelson-Denny Reading Test* be done in two sessions.

Session 1 Follow the Directions for Beginning Test Administration on pages 6, 7, and 8 to help students fill in information on the answer sheet blanks and grids. Then, administer the Vocabulary Test in the following manner:

Say:

The test you will take is divided into two parts: Part I is a vocabulary test containing 80 items, and Part II is a reading comprehension test containing 38 items. We will complete Part I today and Part II at our next meeting. Your score is based on the number of *correct* responses. Since there is no penalty for incorrect answers, it is to your advantage to mark every question you read. But do not spend too much time on any one question.

Notice that the test booklet is bound at the top. The pages turn from bottom to top rather than from left to right. (Demonstrate.) The first part of the test, Vocabulary, is on the pages that face you. To take the second part of the test, Comprehension, you will turn the booklet over. (Demonstrate.) Now, open your test booklets to page 2, Part I, Vocabulary Test. Read the instructions silently up to letter D.

While students are reading, write "Begin" and "End" on the board. When they have finished reading the directions, say:

On your answer sheet find the heading Part I—Vocabulary. Locate the boxed section titled Practice Exercises. When answering the three practice items, be sure that the item numbers on the answer sheet correspond to the practice item numbers you have just read in the test booklet. To make sure that you know how to take the test, complete the three practice exercises.

Read these Practice Exercises aloud and make sure each student understands the procedure.

Practice Exercises

P1. A *chef* works with A. bricks B. music C. clothes D. food E. statues

Which word best completes the opening statement? Yes, *food* is the best answer. Look at the first practice exercise answer row on the answer sheet to see how you are to mark your answer.

P2. To *repair* is to: F. destroy G. finish H. fix I. work J. show

Mark the space for the answer you think is correct. You should have marked space H, since *fix* is the correct answer.

P3. *Mathematics* refers to: A. letters B. numbers C. machines D. plants E. stars

What is the letter of the best answer? Mark the space lettered the same as the answer you think is correct. You should have marked space B; *numbers* is the correct answer.

When students have completed the exercises, say:

You will have 24 minutes to complete Part I, the Vocabulary Test. If you finish before the 24 minutes are up, check your answers, then close your test booklet.

When I tell you, turn back this page. First be sure that you have properly located the figure 1 under the heading Part I—Vocabulary on your answer sheet. Now turn back the page and begin.

(Record starting time: _____.)

Write the starting time on the board after "Begin," add 24 minutes to this starting time, and write the time that the test will end after the word "End."

When students have been working exactly 24 minutes, say:

Stop. Put your pencil down and close your booklet. (Pause.) **Place your answer sheet, name side up, inside the front cover of your test booklet.**

Collect the booklets and store in a secure place.

Session 2 Redistribute test booklets, taking care to return each booklet and answer sheet to its owner. Say:

Turn the test booklet to the back cover, which is marked Part II, Comprehension Test. Read the instructions through letter E, but skip letter C, as we will not use the Reading Rate part of the test.

While the students read the directions, write "Begin" and "End" on the board.

Say:

Look at your answer sheet and locate the section marked Part II—Comprehension. You will have 32 minutes to work on Part II of the test. When I tell you to begin, turn back the page of the test booklet and start immediately to read the passage on page 8. Are there any questions? (Pause to answer questions.) **Begin.**

(Record exact starting time:_____.)

Write the exact starting time on the board after the word "Begin," add 32 minutes to that figure, and write the result after the word "End."

Exactly 32 minutes after the signal to begin, say:

Time is up. Put your pencil down. Close your test booklets.

Collect all test materials, the answer sheets first, followed by the test booklets.

Raw Score to Scale Score (SS) to Grade Equivalent (GE) Conversions

Form H

Raw Score	Vocabulary SS	Vocabulary GE	Comprehension SS	Comprehension GE	Total (V + 2C) SS	Total (V + 2C) GE
156					258	18.9
155					257	18.9
154					256	18.9
153					256	18.9
152					255	18.9
151					253	18.9
150					252	18.9
149					251	18.9
148					250	18.8
147					249	18.6
146					248	18.5
145					247	18.4
144					246	18.2
143					245	18.1
142					244	17.9
141					243	17.8
140					242	17.6
139					241	17.4
138					241	17.4
137					240	17.3
136					239	17.1
135					238	16.9
134					237	16.7
133					236	16.6
132					235	16.4
131					234	16.3
130					234	16.3
129					233	16.1
128					232	15.9
127					231	15.8
126					230	15.6
125					229	15.4
124					228	15.3
123					228	15.3
122					227	15.1
121					226	15.0
120					225	14.9
119					224	14.8
118					223	14.7
117					223	14.7
116					222	14.6
115					221	14.5
114					220	14.4
113					219	14.3
112					218	14.2
111					217	14.1
110					217	14.1
109					216	14.0
108					215	13.9
107					214	13.8
106					213	13.7
105					212	13.5
104					212	13.5
103					211	13.4
102					210	13.3
101					209	13.2
100					208	13.1
99					207	12.9
98					206	12.7
97					206	12.7
96					205	12.5
95					204	12.3
94					203	12.1
93					202	11.9
92					201	11.8
91					200	11.6
90					200	11.6
89					199	11.4
88					198	11.3
87					197	11.1
86					196	10.9
85					195	10.8
84					195	10.8
83					194	10.6
82					193	10.4
81					192	10.3
80					191	10.1
79					190	10.0
78					190	10.0
77					252	18.8
76					250	18.5
75					248	18.2
74					247	18.1
73					245	17.8
72					243	17.5
71					242	17.4
70					240	17.1
69					239	17.0
68					237	16.7
67					236	16.5
66					234	16.1
65					233	15.9
64					231	15.6
63					230	15.4
62					228	15.1
61					227	15.0
60					225	14.8
59					224	14.7
58					222	14.6
57					221	14.5
56					219	14.3
55					218	14.2
54					216	14.0
53					215	13.9
52					213	13.7
51					211	13.4
50					210	13.3
49					208	13.1
48					207	12.9
47					205	12.5
46					203	12.1
45					202	11.9
44					200	11.6
43					198	11.3
42					197	11.1
41					195	10.8
40					193	10.5
39					192	10.4
38					190	10.1
37					188	9.9
36					187	9.8
35					185	9.6
34					184	9.5
33					182	9.3
32					180	9.1
31					179	8.9
30					177	8.6
29					176	8.4
28					174	8.1
27					173	7.9
26					171	7.6
25					170	7.4
24					168	7.1
23					166	6.7
22					165	6.5
21					163	6.1
20					162	5.9
19					160	5.6
18					159	5.4
17					157	5.1
16					155	4.7
15					154	4.5
14					152	4.1
13					150	4.1
12					148	4.1
11					147	4.1
10					146	4.1
9					144	4.1
8					142	4.1
7					140	4.1
6					138	4.1
5					136	4.1
4					134	4.1
3					134	4.1
2					133	4.1
1					132	4.1
0					131	4.1

Raw Score	Vocabulary SS	Vocabulary GE	Comprehension* SS	Comprehension* GE	Total (V + 2C) SS	Total (V + 2C) GE
78	252	18.8	250	18.9	189	9.9
77	250	18.5			188	9.8
76	248	18.2			187	9.7
75	247	18.1	247	18.9	186	9.6
74	245	17.8			185	9.5
73	243	17.5	243	18.6	185	9.5
72	242	17.4			184	9.4
71	240	17.1	239	17.9	183	9.3
70	239	17.0			182	9.2
69	237	16.7	235	17.1	181	9.1
68	236	16.5			181	9.1
67	234	16.1	231	16.4	180	8.9
66	233	15.9			179	8.7
65	231	15.6	228	15.9	178	8.5
64	230	15.4			177	8.3
63	228	15.1	225	15.1	176	8.1
62	227	15.0			176	8.1
61	225	14.8	222	14.8	175	7.9
60	224	14.7			174	7.7
59	222	14.6	219	14.4	173	7.5
58	221	14.5			173	7.5
57	219	14.3	215	14.0	172	7.3
56	218	14.2			171	7.1
55	216	14.0	212	13.6	170	6.9
54	215	13.9			169	6.8
53	213	13.7	209	13.2	169	6.8
52	211	13.4			168	6.6
51	210	13.3	206	12.6	167	6.4
50	208	13.1			166	6.3
49	207	12.9	203	11.9	165	6.1
48	205	12.5			165	6.1
47	203	12.1	200	11.3	164	5.8
46	202	11.9			163	5.6
45	200	11.6	197	10.7	162	5.3
44	198	11.3			161	5.1
43	197	11.1	195	10.0	161	5.1
42	195	10.8			160	4.9
41	193	10.5	190	9.7	159	4.7
40	192	10.4			158	4.5
39	190	10.1	187	9.5	157	4.3
38	188	9.9			157	4.3
37	187	9.8	184	9.2	156	4.1
36	185	9.6			155	4.1
35	184	9.5	181	8.7	154	4.1
34	182	9.3			153	4.1
33	180	9.1	178	8.1	152	4.1
32	179	8.9			152	4.1
31	177	8.6	175	7.6	151	4.1
30	176	8.4			150	4.1
29	174	8.1	172	7.1	150	4.1
28	173	7.9			149	4.1
27	171	7.6	169	6.3	148	4.1
26	170	7.4			147	4.1
25	168	7.1	167	5.9	146	4.1
24	166	6.7			145	4.1
23	165	6.5	164	5.3	145	4.1
22	163	6.1			144	4.1
21	162	5.9	161	4.7	143	4.1
20	160	5.6			142	4.1
19	159	5.4	158	4.1	142	4.1
18	157	5.1			142	4.1
17	155	4.7	156	4.1	141	4.1
16	154	4.5			140	4.1
15	152	4.1	153	4.1	138	4.1
14	150	4.1			137	4.1
13	148	4.1	150	4.1	136	4.1
12	147	4.1			136	4.1
11	146	4.1	147	4.1	135	4.1
10	144	4.1			135	4.1
9	142	4.1	145	4.1	135	4.1
8	140	4.1			135	4.1
7	138	4.1	142	4.1	135	4.1
6	136	4.1			134	4.1
5	134	4.1	140	4.1	134	4.1
4	134	4.1			133	4.1
3	133	4.1	136	4.1	133	4.1
2	132	4.1			132	4.1
1	131	4.1	132	4.1	132	4.1
0						

*Comprehension raw scores are doubled values.

Failing

Passing

NELSON-DENNY READING TEST

VOCABULARY
COMPREHENSION
READING RATE

7010 ANSWER SHEET
FOR USE WITH
FORMS G AND H ONLY

Order Number
13259

13.2

pro-ed
An International Publisher

TEST-MARKING DIRECTIONS: Use a No. 2 pencil. Fill in response-circle completely. Mark only one circle per exercise. If you change your mind, erase your first mark completely, then make new mark.

Example: Ⓐ ● Ⓒ Ⓓ Ⓔ

PART I — Vocabulary

Practice Exercises
P1 Ⓐ Ⓑ Ⓒ ● Ⓔ
P2 Ⓕ Ⓖ ● Ⓘ Ⓙ
P3 Ⓐ ● Ⓒ Ⓓ Ⓔ

1 Ⓐ ● Ⓒ Ⓓ Ⓔ	15 Ⓐ Ⓑ ● Ⓓ Ⓔ	29 Ⓐ Ⓑ Ⓒ Ⓓ ●	43 Ⓐ Ⓑ ● Ⓓ Ⓔ	57 Ⓐ Ⓑ ● Ⓓ Ⓔ	71 Ⓐ Ⓑ Ⓒ Ⓓ ●
2 Ⓕ Ⓖ Ⓗ Ⓘ ●	16 Ⓕ Ⓖ Ⓗ Ⓘ ●	30 Ⓕ Ⓖ Ⓗ ● Ⓙ	44 Ⓕ Ⓖ Ⓗ ● Ⓙ	58 Ⓕ Ⓖ ● Ⓘ Ⓙ	72 Ⓕ Ⓖ Ⓗ Ⓘ ●
3 ● Ⓑ Ⓒ Ⓓ Ⓔ	17 ● Ⓑ Ⓒ Ⓓ Ⓔ	31 Ⓐ Ⓑ Ⓒ ● Ⓔ	45 ● Ⓑ Ⓒ Ⓓ Ⓔ	59 Ⓐ Ⓑ Ⓒ Ⓓ ●	73 ● Ⓑ Ⓒ Ⓓ Ⓔ
4 Ⓕ Ⓖ Ⓗ Ⓘ ●	18 Ⓕ Ⓖ Ⓗ ● Ⓙ	32 Ⓕ ● Ⓗ Ⓘ Ⓙ	46 Ⓕ Ⓖ ● Ⓘ Ⓙ	60 Ⓕ Ⓖ Ⓗ ● Ⓙ	74 Ⓕ Ⓖ Ⓗ Ⓘ ●
Ⓐ ● Ⓒ Ⓓ Ⓔ	19 Ⓐ ● Ⓒ Ⓓ Ⓔ	33 Ⓐ ● Ⓒ Ⓓ Ⓔ	47 Ⓐ Ⓑ Ⓒ Ⓓ ●	61 Ⓐ ● Ⓒ Ⓓ Ⓔ	75 Ⓐ ● Ⓒ Ⓓ Ⓔ
6 ● Ⓖ Ⓗ Ⓘ Ⓙ	20 Ⓕ Ⓖ ● Ⓘ Ⓙ	34 ● Ⓖ Ⓗ Ⓘ Ⓙ	48 Ⓕ Ⓖ Ⓗ ● Ⓙ	62 Ⓕ Ⓖ Ⓗ ● Ⓙ	76 ● Ⓖ Ⓗ Ⓘ Ⓙ
7 Ⓐ Ⓑ Ⓒ Ⓓ ●	21 Ⓐ Ⓑ ● Ⓓ Ⓔ	35 Ⓐ Ⓑ Ⓒ ● Ⓔ	49 ● Ⓑ Ⓒ Ⓓ Ⓔ	63 Ⓐ ● Ⓒ Ⓓ Ⓔ	77 Ⓐ Ⓑ Ⓒ ● Ⓔ
8 Ⓕ Ⓖ ● Ⓘ Ⓙ	22 ● Ⓖ Ⓗ Ⓘ Ⓙ	36 Ⓕ ● Ⓗ Ⓘ Ⓙ	50 Ⓕ Ⓖ Ⓗ ● Ⓙ	64 Ⓕ Ⓖ ● Ⓘ Ⓙ	78 Ⓕ Ⓖ ● Ⓘ Ⓙ
9 ● Ⓑ Ⓒ Ⓓ Ⓔ	23 Ⓐ Ⓑ Ⓒ ● Ⓔ	37 Ⓐ ● Ⓒ Ⓓ Ⓔ	51 Ⓐ Ⓑ Ⓒ Ⓓ ●	65 Ⓐ Ⓑ ● Ⓓ Ⓔ	79 Ⓐ ● Ⓒ Ⓓ Ⓔ
10 Ⓕ Ⓖ Ⓗ ● Ⓙ	24 ● Ⓖ Ⓗ Ⓘ Ⓙ	38 Ⓕ Ⓖ Ⓗ ● Ⓙ	52 Ⓕ Ⓖ Ⓗ ● Ⓙ	66 Ⓕ Ⓖ ● Ⓘ Ⓙ	80 ● Ⓖ Ⓗ Ⓘ Ⓙ
11 Ⓐ ● Ⓒ Ⓓ Ⓔ	25 ● Ⓑ Ⓒ Ⓓ Ⓔ	39 ● Ⓑ Ⓒ Ⓓ Ⓔ	53 Ⓐ Ⓑ Ⓒ ● Ⓔ	67 Ⓐ Ⓑ Ⓒ ● Ⓔ	
12 Ⓕ Ⓖ Ⓗ Ⓘ ●	26 Ⓕ Ⓖ ● Ⓘ Ⓙ	40 Ⓕ ● Ⓗ Ⓘ Ⓙ	54 Ⓕ ● Ⓗ Ⓘ Ⓙ	68 Ⓕ Ⓖ Ⓗ ● Ⓙ	
13 Ⓐ Ⓑ ● Ⓓ Ⓔ	27 Ⓐ Ⓑ Ⓒ Ⓓ ●	41 Ⓐ Ⓑ Ⓒ ● Ⓔ	55 Ⓐ ● Ⓒ Ⓓ Ⓔ	69 ● Ⓑ Ⓒ Ⓓ Ⓔ	
14 Ⓕ ● Ⓗ Ⓘ Ⓙ	28 Ⓕ Ⓖ Ⓗ ● Ⓙ	42 ● Ⓖ Ⓗ Ⓘ Ⓙ	56 Ⓕ Ⓖ Ⓗ Ⓘ ●	70 Ⓕ ● Ⓗ Ⓘ Ⓙ	

PART II — Comprehension

1 Ⓐ Ⓑ Ⓒ ● Ⓔ	7 Ⓐ Ⓑ Ⓒ ● Ⓔ	13 ● Ⓑ Ⓒ Ⓓ Ⓔ	19 Ⓐ Ⓑ Ⓒ Ⓓ ●	25 Ⓐ ● Ⓒ Ⓓ Ⓔ	31 Ⓐ Ⓑ Ⓒ ● Ⓔ
2 Ⓕ Ⓖ Ⓗ ● Ⓙ	8 Ⓕ ● Ⓗ Ⓘ Ⓙ	14 ● Ⓖ Ⓗ Ⓘ Ⓙ	20 Ⓕ Ⓖ ● Ⓘ Ⓙ	26 Ⓕ Ⓖ Ⓗ Ⓘ ●	32 Ⓕ Ⓖ Ⓗ Ⓘ Ⓙ
3 Ⓐ ● Ⓒ Ⓓ Ⓔ	9 Ⓐ Ⓑ ● Ⓓ Ⓔ	15 Ⓐ Ⓑ Ⓒ ● Ⓔ	21 ● Ⓑ Ⓒ Ⓓ Ⓔ	27 Ⓐ Ⓑ Ⓒ Ⓓ ●	33 ● Ⓑ Ⓒ Ⓓ Ⓔ
4 ● Ⓖ Ⓗ Ⓘ Ⓙ	10 Ⓕ Ⓖ Ⓗ ● Ⓙ	16 Ⓕ ● Ⓗ Ⓘ ●	22 Ⓕ Ⓖ Ⓗ Ⓘ ●	28 Ⓕ Ⓖ Ⓗ ● Ⓙ	34 Ⓕ Ⓖ Ⓗ Ⓘ Ⓙ
5 Ⓐ Ⓑ ● Ⓓ Ⓔ	11 Ⓐ ● Ⓒ Ⓓ Ⓔ	17 ● Ⓑ Ⓒ Ⓓ Ⓔ	23 Ⓐ ● Ⓒ Ⓓ Ⓔ	29 Ⓐ ● Ⓒ Ⓓ Ⓔ	35 Ⓐ Ⓑ Ⓒ Ⓓ Ⓔ
Ⓕ Ⓖ Ⓗ Ⓘ ●	12 ● Ⓖ Ⓗ Ⓘ Ⓙ	18 Ⓕ Ⓖ Ⓗ Ⓘ ●	24 Ⓕ Ⓖ ● Ⓘ Ⓙ	30 ● Ⓖ Ⓗ Ⓘ Ⓙ	36 Ⓕ Ⓖ Ⓗ Ⓘ Ⓙ
					37 Ⓐ Ⓑ Ⓒ Ⓓ Ⓔ
					38 Ⓕ Ⓖ Ⓗ Ⓘ Ⓙ

READING RATE

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

These tests contain questions that are to be used solely for testing purposes. No test items may be disclosed or used for any other reason. By accepting delivery of or using these tests, the recipient acknowledges responsibility for maintaining test security that is required by professional standards and applicable state and local policies and regulations governing proper use of tests and for complying with federal copyright law which prohibits unauthorized reproduction and use of copyrighted test materials.

Use of copyrighted norms tables in computerized scoring equipment requires a separate license from PRO-ED, Inc.

Background Investigation

South Carolina Department of Public Safety

Office of the Director

Employment Background Investigation

Applicant: _____

Investigating Officer: _____

Date Submitted: _____

Selfless Service Integrity Responsibility

South Carolina Department of Public Safety

Office of the Director

CLASS I LAW ENFORCEMENT APPLICANT INVESTIGATION
Section A: Recommendation Page

Applicant Name: _____ (Last) _____ (First) _____ (Full Middle)

Address: _____

_____

Home Phone: (_____) _____ - _____ Work Phone: (_____) _____ - _____

Cell Phone: (_____) _____ - _____ Email: _____

Race: Sex: DOB: ____ / ____ / _____ Social Security #: _____ - _____ - _____

Height: _____ Weight: _____ Hair: _____ Eyes: _____

INVESTIGATOR'S REVIEW:

1. No Derogatory: ☐
2. Some Derogatory: ☐ See Page(s) _____

_____

3. Highly Derogatory: ☐ See Page(s) _____

_____

Background Investigator: _____ Division: _____

DIVISION COORDINATOR'S RECOMMENDATION:

No Derogatory: Suitable ☐
Some Derogatory: Suitable ☐
Highly Derogatory: Unsuitable ☐

Division Coordinator: _____

Approved: _____ (Signature) Date: _____

Disapproved: _____ (Signature) Date: _____

SECTION B: EDUCATIONAL AND TRAINING RECORD (Attach transcripts from each school.)

1. High School: _____ Graduated: Yes ☐ No ☐ Year: _____

   Location: _____ If No, Received GED What Year: _____

   Grade Point Average: _____

   Activities: _____

   Conduct: _____

2. College/University: _____ Graduated: Yes ☐ No ☐ Year: _____

   Location: _____ Type Of Degree: _____

   Grade Point Average: _____ Major: _____

   Activities: _____

   Conduct: _____

3. College/University: _____ Graduated: Yes ☐ No ☐ Year: _____

   Location: _____ Type Of Degree: _____

   Grade Point Average: _____ Major: _____

   Activities: _____

   Conduct: _____

4. Specialized School: _____ Received Certificate or Diploma: Yes ☐ No ☐

   Location: _____ Date Received: _____

   Grade Point Average: _____

   Activities: _____

   Conduct: _____

SECTION C: MILITARY SERVICE

1. Have you ever served in any of the US Armed Forces? Yes ☐ No ☐

   If yes, what branch: Military service number: _____

   Date of entry: _____ Rank at entry: _____

   Date of discharge: _____ Rank at discharge: _____

   Type of discharge: _____ Retired: Yes ☐ No ☐

2. Are you presently in the National Guard or Military Reserve? Yes ☐ No ☐

   If yes, unit: _____ Location: _____

3. Did you receive an early separation? Yes ☐ No ☐
   If yes, explain:

4. Military training and specialty schools (list):

SECTION D: EMPLOYMENT

1. Present or Most Recent Employer (Business Name): _____

Location: _____ Phone: _____

Type of Business: _____

Supervisor's Name: _____ Applicant's Position: _____

Dates of Employment: _____

Reason for Leaving: _____ Highest Salary Achieved: _____

Questions:

1. Was employee industrious and accurate? Yes ☐ No ☐
2. Did the employee get along with the management and fellow employees? Yes ☐ No ☐
3. Did the employee display any prejudices or racist characteristics towards others? Yes ☐ No ☐
4. Did the employee react well under stress? Yes ☐ No ☐
5. Did the employee have any judgment or multi-tasking problems? Yes ☐ No ☐
6. Is the applicant honest and truthful? Yes ☐ No ☐

Employer's opinion of applicant

Quality of work:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Attendance record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Willingness to accept supervision:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work with others:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Initiative / Drive:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Dependability:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Respectfulness towards the public:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Safety record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work unsupervised:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable

Would applicant be eligible to be rehired? Yes ☐ No ☐
If no, explain:

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Additional Comments if any:

SECTION D: EMPLOYMENT CONTINUED

2. Past Employer (Business name): _____

Type of Business: _____ Phone: _____

Supervisor's Name: _____ Applicant's Position: _____

Dates of Employment: _____

Reason for Leaving: _____ Highest Salary Achieved: _____

Questions:

1. Was employee industrious and accurate? Yes ☐ No ☐
2. Did the employee get along with the management and fellow employees? Yes ☐ No ☐
3. Did the employee display any prejudices or racist characteristics towards others? Yes ☐ No ☐
4. Did the employee react well under stress? Yes ☐ No ☐
5. Did the employee have any judgment or multi-tasking problems? Yes ☐ No ☐
6. Is the applicant honest and truthful? Yes ☐ No ☐

Employer's opinion of applicant

Quality of work:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Attendance record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Willingness to accept supervision:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work with others:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Initiative / Drive:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Dependability:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Respectfulness towards the public:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Safety record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work unsupervised:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable

Would applicant be eligible to be rehired? Yes ☐ No ☐
If no, explain:

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Additional Comments if any:

SECTION D: EMPLOYMENT CONTINUED

3. Past Employer (Business name): _____

Type of Business: _____ Phone: _____

Supervisor's Name: _____ Applicant's Position: _____

Dates of Employment: _____

Reason for Leaving: _____ Highest Salary Achieved: _____

Questions:

1. Was employee industrious and accurate? Yes ☐ No ☐
2. Did the employee get along with the management and fellow employees? Yes ☐ No ☐
3. Did the employee display any prejudices or racist characteristics towards others? Yes ☐ No ☐
4. Did the employee react well under stress? Yes ☐ No ☐
5. Did the employee have any judgment or multi-tasking problems? Yes ☐ No ☐
6. Is the applicant honest and truthful? Yes ☐ No ☐

Employer's opinion of applicant

Quality of work:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Attendance record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Willingness to accept supervision:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work with others:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Initiative / Drive:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Dependability:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Respectfulness towards the public:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Safety record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work unsupervised:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable

Would applicant be eligible to be rehired? Yes ☐ No ☐
If no, explain:

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Additional Comments if any:

SECTION D: EMPLOYMENT CONTINUED

4. Past Employer (Business name): _____

Type of Business: _____ Phone: _____

Supervisor's Name: _____ Applicant's Position: _____

Dates of Employment: _____

Reason for Leaving: _____ Highest Salary Achieved: _____

Questions:

1. Was employee industrious and accurate? Yes ☐ No ☐
2. Did the employee get along with the management and fellow employees? Yes ☐ No ☐
3. Did the employee display any prejudices or racist characteristics towards others? Yes ☐ No ☐
4. Did the employee react well under stress? Yes ☐ No ☐
5. Did the employee have any judgment or multi-tasking problems? Yes ☐ No ☐
6. Is the applicant honest and truthful? Yes ☐ No ☐

Employer's opinion of applicant

Quality of work:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Attendance record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Willingness to accept supervision:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work with others:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Initiative / Drive:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Dependability:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Respectfulness towards the public:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Safety record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work unsupervised:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable

Would applicant be eligible to be rehired? Yes ☐ No ☐
If no, explain:

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Additional Comments if any:

SECTION D: EMPLOYMENT CONTINUED

5. Past Employer (Business name): _____

Type of Business: _____ Phone: _____

Supervisor's Name: _____ Applicant's Position: _____

Dates of Employment: _____

Reason for Leaving: _____ Highest Salary Achieved: _____

Questions:

1. Was employee industrious and accurate? Yes ☐ No ☐
2. Did the employee get along with the management and fellow employees? Yes ☐ No ☐
3. Did the employee display any prejudices or racist characteristics towards others? Yes ☐ No ☐
4. Did the employee react well under stress? Yes ☐ No ☐
5. Did the employee have any judgment or multi-tasking problems? Yes ☐ No ☐
6. Is the applicant honest and truthful? Yes ☐ No ☐

Employer's opinion of applicant

Quality of work:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Attendance record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Willingness to accept supervision:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work with others:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Initiative / Drive:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Dependability:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Respectfulness towards the public:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Safety record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work unsupervised:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable

Would applicant be eligible to be rehired? Yes ☐ No ☐
If no, explain:

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Additional Comments if any:

SECTION D: EMPLOYMENT CONTINUED

6. Past Employer (Business name): _____

Type of Business: _____ Phone: _____

Supervisor's Name: _____ Applicant's Position: _____

Dates of Employment: _____

Reason for Leaving: _____ Highest Salary Achieved: _____

Questions:

1. Was employee industrious and accurate? Yes ☐ No ☐
2. Did the employee get along with the management and fellow employees? Yes ☐ No ☐
3. Did the employee display any prejudices or racist characteristics towards others? Yes ☐ No ☐
4. Did the employee react well under stress? Yes ☐ No ☐
5. Did the employee have any judgment or multi-tasking problems? Yes ☐ No ☐
6. Is the applicant honest and truthful? Yes ☐ No ☐

Employer's opinion of applicant

Quality of work:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Attendance record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Willingness to accept supervision:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work with others:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Initiative / Drive:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Dependability:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Respectfulness towards the public:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Safety record:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable
Ability to work unsupervised:	☐ Excellent	☐ Good	☐ Poor	☐ Unacceptable

Would applicant be eligible to be rehired? Yes ☐ No ☐
If no, explain:

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Additional Comments if any:

SECTION E: CHARACTER REFERENCE INTERVIEWS

Interview teachers, friends, police officers, etc. not listed by the applicant. Talk with neighbors and ex-neighbors as if they were references. Interview landlords where applicable. Cover the persons listed by the applicant. Also include those individuals listed as acquaintances by references. Indicate how long the applicant has been known by this reference. If no derogatory information is uncovered, so state. If derogatory information is developed, explain what it is.

A. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes☐ No☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

B. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes☐ No☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

C. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

D. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

E. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes ☐ No ☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

F. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

G. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes ☐ No ☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

H. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

I. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes☐ No☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION E: CHARACTER REFERENCE INTERVIEWS CONTINUED

J. Name: _____ Years Known Applicant: _____

Address: _____ Occupation: _____

_____ Relationship: _____

This Reference: Provided by Applicant ☐ Discovered by Investigator: ☐

How often do you see the applicant? Rarely ☐ Often ☐ Very Often ☐

Does this applicant react well under stress and pressure? Yes ☐ No ☐
If no, explain:

Do you feel the applicant has the ability to cope with the problems of the police profession? Yes ☐ No ☐
If no, explain:

Have you ever known this applicant to display prejudices or racist characteristics towards others?
Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be hot tempered or violent towards others? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to abuse drugs or alcohol? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be involved in criminal activities? Yes ☐ No ☐
If yes, explain:

Have you ever known this applicant to be dishonest or untrustworthy? Yes ☐ No ☐
If yes, explain:

Do you know this applicant to always display good moral character? Yes ☐ No ☐

Would you recommend this applicant for the position of DPS Officer? Yes ☐ No ☐

Comments:

SECTION F: APPLICANT INTERVIEW QUESTIONNAIRE

Investigator to meet face to face at applicant's home and ask these questions. Investigator to pay close attention to mannerisms, body language, nervousness, signs of deception, comfort level, and overall truthfulness of applicant.

EMPLOYMENT QUESTIONS TO APPLICANT:

1. Have you ever been asked to resign from a job because you were facing termination?
   Yes ☐ No ☐
   If yes, explain:

2. Do you feel that you have a good relationship with former employers? Yes ☐ No ☐
   If no, explain:

3. Do you know of any reason why you would not be eligible for re-employment by any previous employer, if the vacancy existed? Yes ☐ No ☐
   If yes, explain:

4. Have you ever been refused a job? Yes ☐ No ☐
   If yes, explain:

5. Have you ever made false entries on any form, application, or document when applying for employment? Yes ☐ No ☐
   If yes, where and explain:

6. While employed at any job in the past, have you ever falsified, forged, or altered any forms, or documents in any way? Yes ☐ No ☐
   If yes, explain:

7. Have you ever been terminated from any job full or part time at any point in your life?
   Yes ☐ No ☐
   If yes, where and explain:

8. Have you ever been the subject of any citizen, client, or co-worker complaint? Yes ☐ No ☐
   If yes, explain:

9. Have you ever worked shift work / evenings? Yes ☐ No ☐

EMPLOYMENT QUESTIONS TO APPLICANT CONTINUED

10. Are there any jobs you've had in the last 10 years that you've forgot to mention? Yes ☐ No ☐
    If yes, list:

11. Have you ever worked at a job where you often worked late? Yes ☐ No ☐

12. Are you willing to accept employment anywhere in the state of South Carolina? Yes ☐ No ☐

13. Are you willing to work on weekends, holidays, and your days off if the Department needs are such?
    Yes ☐ No ☐

14. Are you aware you will have to travel to Columbia, SC at your own expense during the length of your academy training (19 weeks for Uncertified or 9 weeks for Certified Officers)? Yes ☐ No ☐

15. Are you working any regular part-time job that you did not list on your application? Yes ☐ No ☐
    If yes, explain:

16. Have you ever called in sick when you really weren't, but just wanted the day off? Yes ☐ No ☐
    If yes, explain:

17. Do you foresee yourself or family leaving the state of South Carolina for any reason causing you to terminate your employment with SCDPS within the next few years? Yes ☐ No ☐
    If yes, explain:

18. Can you think of any reasons why if offered employment with SCDPS you would not still be employed with the department 5,10 or 15 years down the road? Yes ☐ No ☐
    If yes, explain:

SECTION F: FINANCIAL QUESTIONS TO APPLICANT

1. Have you ever been sued or, to your knowledge, are you about to be sued? Yes ☐ No ☐
   If yes, explain:

2. Have you ever knowingly written a bad check? Yes ☐ No ☐
   If yes, explain:

3. Have you ever forged a check? Yes ☐ No ☐
   If yes, explain:

4. Are you aware that the starting salary is $31,154/year? Yes ☐ No ☐

5. Will you be able to maintain and fulfill your personal financial obligations with the salary above?
   Yes ☐ No ☐

6. Have you ever falsified any financial information on any application to receive credit?
   Yes ☐ No ☐
   If yes, explain:

7. Do you currently owe the state or federal government any money? Yes ☐ No ☐
   If yes, explain:

8. Are you currently paying any alimony? Yes ☐ No ☐

9. If paying alimony, have you ever been delinquent in payments? Yes ☐ No ☐

10. Are you currently paying any child support? Yes ☐ No ☐

11. If paying child support, have you ever been delinquent in payments? Yes ☐ No ☐

12. (For SCHP Applicants Only) Are you fully aware of the South Carolina Highway Patrol's policy regarding the 30 mile radius rule of where you must live, in relation to where you work? Yes ☐ No ☐

13. (For STP Applicants Only) Are you fully aware of the State Transport Police policy which mandates you live in the district to which you are assigned to? Yes ☐ No ☐

SECTION F: PERSONAL HISTORY & INTEGRITY QUESTIONS

1. Have you ever identified yourself under a different name than the name on this application? Yes ☐ No ☐
   If yes, explain:

2. Has your name ever been legally changed? Yes ☐ No ☐
   If yes, explain:

3. Have you ever taken anything that did not belong to you from a previous employer? Yes ☐ No ☐
   If yes, explain:

4. Have you ever used a computer (computer fraud) to obtain money and/or anything else that didn't belong to you? Yes ☐ No ☐
   If yes, explain:

5. Have you ever used someone else's identity or personal information to obtain anything? Yes ☐ No ☐
   If yes, explain:

6. Have you ever falsified your time cards or payment slips for you or anybody else? Yes ☐ No ☐
   If yes, explain:

7. Have you ever used company materials such as tools, supplies, vehicles, facilities, equipment, etc. for your personal gain without permission? Yes ☐ No ☐
   If yes, explain:

8. Have you ever purposely destroyed or damaged any company merchandise or property? Yes ☐ No ☐
   If yes, explain:

9. Have you ever misused or allowed the misuse of a company gas card or credit card? Yes ☐ No ☐
   If yes, explain:

10. Have you ever bought or traded any merchandise or property or anything else that you thought or suspected to be stolen? Yes ☐ No ☐
    If yes, explain:

11. Have you ever been involved in a physical fight? Yes ☐ No ☐
    If yes, explain:

SECTION F: PERSONAL HISTORY & INTEGRITY QUESTIONS CONTINUED

12. Have you ever done anything to a child that resulted in them getting marks or bruises? Yes ☐ No ☐
If yes, explain:

13. Have you ever touched a child or minor in an inappropriate way? Yes ☐ No ☐
If yes, explain:

14. Have you ever engaged in any type of sexual activity with a person under the age of 16? Yes ☐ No ☐
If yes, explain:

15. Have you ever been in possession of sexual pictures or nude pictures of any child under the age of 16?
Yes ☐ No ☐
If yes, explain:

16. Have you ever surfed the internet for child pornography? Yes ☐ No ☐
If yes, explain:

17. Have you ever been involved in a physical argument with your spouse or significant other? Yes ☐ No ☐
If yes, explain:

18. Have you ever threatened your spouse, significant other, or family member with any harm? Yes ☐ No ☐
If yes, explain:

19. Has any law enforcement agency ever responded to your residence because of a domestic dispute?
Yes ☐ No ☐
If yes, explain:

20. Have you ever been detained, arrested, or removed from a residence as a result of a domestic violence issue?
Yes ☐ No ☐
If yes, explain:

21. Have you ever had a protection order placed against you by anybody? Yes ☐ No ☐
If yes, explain:

22. Have you ever placed a protection order against somebody? Yes ☐ No ☐
If yes, explain:

SECTION F: DRUGS AND ALCOHOL BEHAVIORAL QUESTIONS TO APPLICANT

1. Have you ever used and/or experimented with Marijuana? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

2. Have you ever used and/or experimented with Hash/Hash Oil? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

3. Have you ever used and/or experimented with Cocaine? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

4. Have you ever used and/or experimented with Crack? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

5. Have you ever used and/or experimented with Heroin? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

6. Have you ever used and/or experimented with any illegal Anabolic Steroids? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

7. Have you ever used and/or experimented with Speed? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

8. Have you ever used and/or experimented with Mushrooms? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

9. Have you ever used and/or experimented with Acid/LSD? Yes ☐ No ☐
   Date 1st Time:_____ Date Last Time:_____ Total Times: _____

10. Have you ever used and/or experimented with any illegal Inhalants? Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time:_____ Total Times: _____

11. Have you ever used and/or experimented with any type of PCP or Meth? Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time: _____ Total Times: _____

12. Have you ever used and/or experimented with any Party Designer Drugs? Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time:_____ Total Times: _____

13. Have you ever used and/or experimented with "Date Rape" drugs? Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time:_____ Total Times: _____

14. Have you ever used and/or experimented with DMX, GHB, Rohyphnol (Ruffies)? Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time:_____ Total Times: _____

15. Have you ever used and/or experimented with Ecstacy? Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time:_____ Total Times: _____

16. Have you ever used and/or experimented with any prescribed medication not prescribed to you?
    Yes ☐ No ☐
    Date 1st Time:_____ Date Last Time:_____ Total Times: _____

17. Have you ever used a needle to inject yourself with any illegal substances? Yes ☐ No ☐
    If yes, explain:

18. Have you ever used and/or experimented with any illegal drug or substance not mentioned above?
    Yes ☐ No ☐ If yes, list:

SECTION F: DRUGS AND ALCOHOL BEHAVIORAL QUESTIONS TO APPLICANT CONTINUED

19. Have you ever sold any illegal drugs? Yes ☐ No ☐
If yes, explain:

20. Have you ever purchased any illegal drugs? Yes ☐ No ☐
If yes, explain:

21. Have you ever transported, carried, or possessed any illegal drugs on you or in a vehicle, whether they were yours or not? Yes ☐ No ☐
If yes, explain:

22. Have you ever stored any illegal drugs? Yes ☐ No ☐
If yes, explain:

23. Have you ever grown, produced, manufactured, harvested, or cultivated any illegal drugs? Yes ☐ No ☐
If yes, explain:

24. Have you ever been required to take a drug or alcohol education program? Yes ☐ No ☐
If yes, explain:

25. Have you ever missed work or been late to work because of drinking or a hangover? Yes ☐ No ☐
If yes, explain:

26. Have you ever reported to work after having consumed alcohol or any illegal drugs within the previous 8 hours? Yes ☐ No ☐
If yes, explain:

27. Have you ever operated a motor vehicle while intoxicated? Yes ☐ No ☐
If yes, explain:

SECTION F: CRIMINAL AND DRIVING QUESTIONS TO APPLICANT

1. Is your driver's license current, valid, and in good standing? Yes ☐ No ☐
   If no, explain:

2. Are there any restrictions on your driver's license? Yes ☐ No ☐
   If yes, explain:

3. Has your driver's license ever been suspended, revoked, or cancelled for any reason in any state at any time? Yes ☐ No ☐
   If yes, explain:

4. Since submitting your application, have you been issued any traffic tickets, or been involved in any collisions which were reported or not in any state? Yes ☐ No ☐
   If yes, explain:

5. How many points are there currently assessed to your driver's license?

6. Have you ever been charged with Driving Under the Influence (DUI), Driving With Unlawful Alcohol Concentration (DUAC), Driving While Intoxicated (DWI), Operating Under the Influence (OUI) at any time, or in any state and later have these charges be reduced to another charge after a plea agreement? Yes ☐ No ☐
   If yes, explain:

7. Is there anything in your past that might later embarrass you or the SC Department of Public Safety if you were hired? Yes ☐ No ☐
   If yes, explain:

8. Have you ever stolen anything? Yes ☐ No ☐
   If yes, explain:

9. Have you ever received or taken any property under false pretenses? Yes ☐ No ☐
   If yes, explain:

10. Have you ever committed a felony or other serious crime that has gone undetected or undiscovered? Yes ☐ No ☐
    If yes, explain:

SECTION F: CRIMINAL AND DRIVING QUESTIONS TO APPLICANT CONTINUED

11. Have you ever not stopped for blue lights or "ran from police" in a vehicle or on foot as a driver or passenger and gotten away? Yes ☐ No ☐
If yes, explain:

12. Have you ever been requested to submit to a polygraph examination regarding your involvement or participation in any crime? Yes ☐ No ☐
If yes, explain:

13. Have you been involved in any investigation in reference to a theft at any job you've ever worked at?
Yes ☐ No ☐
If yes, explain:

14. Has any member of your family ever been convicted of a serious crime? Yes ☐ No ☐
If yes, explain:

15. Have you ever operated a motor vehicle knowing it had no insurance? Yes ☐ No ☐
If yes, explain:

16. Have you ever falsified any insurance claim? Yes ☐ No ☐
If yes, explain:

17. Have you ever committed a hit and run violation against a person, another vehicle, and/or property and gotten away with it? Yes ☐ No ☐
If yes, explain:

19. Have you ever operated a motor vehicle after having too much to drink? Yes ☐ No ☐
If yes, explain:

19. Do you have an online Social Media Networking Page such as FaceBook, MySpace, or Twitter?
Yes ☐ No ☐

SECTION G: INVESTIGATOR SOURCES

List the names of agencies checked. If a record is found, supply all documentation of incident and be specific.

A. Clerk of Court[s]:

B. Clerk of County Court[s]:

C. Law Enforcement Agencies (Check Local, County, and City):

SECTION H: IMPRESSIONS OF APPLICANT, SPOUSE, AND HOME ENVIRONMENT

A. Applicant's personal appearance, appearance of home, ability to communicate, noticeable mannerisms, personal habits: (Include visit to neighbors in this section)

B. Use this section for CERTIFIED officers only. List any findings discovered after visiting their agency's Internal Affairs Office (IA) or Office of Proffesional Responsibility (OPR). List dicipline issues, write ups collisions...etc. (If applicant is Uncertified, write (N/A) in this section)

SECTION H: OVERALL IMPRESSIONS OF APPLICANT FROM INVESTIGATOR CONTINUED

C. Give DETAILED explanation of your overall impressions of the applicant, including the reasons for your impressions and state your recommendations.

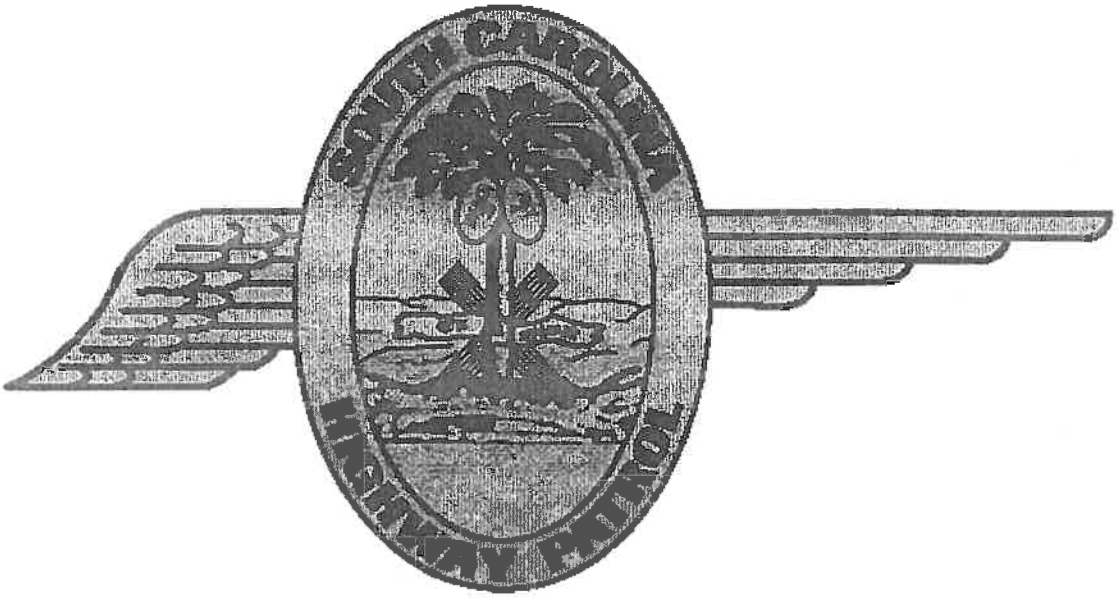
SECTION I: APPLICANT'S ONE PAGE ESSAY

Investigator to make prior contact with applicant via phone before face to face meeting in order to give the applicant the question below so applicant can have essay typed out and ready to attach to this background packet at meeting.

"Why Do I Want To Be A DPS Officer"

Employment SOP

South Carolina Highway Patrol
Recruiting and Employment Section



Desktop Manual
Standard Operating Procedures

I. Introduction

The recruitment, screening and selection process for Highway Patrol Troopers is vital to maintaining the operational integrity of the South Carolina Highway Patrol (SCHP). The selection process is of the utmost importance to the effectiveness of a law enforcement agency. Following this extensive process ensures that the South Carolina Highway Patrol employs a workforce that is dedicated to the mission of protecting lives through the fair, reasonable and impartial enforcement of traffic laws.

II. Mission

The mission of the South Carolina Highway Patrol Recruiting and Employment Section is to identify effective and innovative methods to attract and hire quality employees. The Recruiting and Employment Section ensures that each applicant's qualifications and suitability for employment as a law enforcement officer is carefully examined.

III. Situation

South Carolina law outlines all certification and recertification requirements for sworn law enforcement officers; rules promulgated by the South Carolina Criminal Justice Academy (SCCJA) detail the credentialing procedures for law enforcement officers. The South Carolina Department of Public Safety (SCDPS) has policies that mandate requirements for the recruitment and selection of all SCDPS law enforcement officers.

It is, therefore, imperative that the Recruiting and Employment Section Unit develop and maintain procedures that will allow for continuity of the selection and employment process. To this end, the Recruiting and Employment Section will develop and maintain standard operating procedures for the following areas of employment operations: Recruitment, Application Process, Administrative Review Process, Testing Protocol, Polygraph Testing, Background Investigation, Selection Review Board, Medical Screening Process and Offers of Employment.

IV. Operations

A. Recruitment

1. The recruiting functions of the section are administered by a Highway Patrol Corporal with a full time assignment to the section and the tile of Recruiter. The recruiter is the first point of contact for applicants who inquire about employment opportunities by calling the Recruiting Hotline – (toll free@ 1- 877-349-209600-Local 803-896-8135) or by submitting employment related questions at the patrol's website www.schp.org .

   The Recruiter is also responsible for contacting prospective applicants who have their contact information submitted on the Trooper Referral Page located on the Patrol's intranet website at http: //schp/

Each prospect is contacted and provided with information about the employment process and given instructions on how to submit an application. The name and contact information for all prospects submitted is entered into the Trooper Referral Tracking Sheet located in G-Drive/HP Emp./ Trooper Referral

In addition to the duties outlined above, the recruiter is also responsible for:

a. Scheduling applicants for PT/ND Testing
b. Administration and oversight of the Regional Recruiter Program
c. Appearance at selected recruiting related events

2. Regional Recruiter Program – Ten Troopers have been selected and trained to serve in a support role to the SCHP Recruiting Section. These select troopers have part time duties, typically two days per months to dedicate to recruitment activities. The goal of the Regional Recruitment program is to asses an applicants' suitability for employment and to serve as a mentor and point of contact throughout the employment process.

Regional Recruiter Map
Regional Recruiter Teams

B. State Application Process

In September 2007, the primary method of submitting an application was changed from an application that was downloaded from the SCHP website to an on- line application process that links the SCHP Website to the jobs.sc.gov website managed by the State Office of Human Resources.

1. When a state application is received on-line it is routed to the DPS Office of Human Recourses where EEOC data is collected and then the applications are forwarded to the SCHP Employment Section.

2. When the State application is received by the SCHP Employment Section, the applicant's information will be added to a spreadsheet and maintained in G-Drive/HP Emp./ New Applications/

3. The Applicant Tracking System and Law Enforcement Training System (LETS) will be checked to determine if an applicant has previous law enforcement training and /or certifications. This check will also track the testing history of applicants who are resubmitting an application.

4. Applications are reviewed by the SCHP Employment Officer to ensure that minimum age and education requirements are met. The application will also be evaluated and the applicant may be excluded from the employment process for the following reasons:

a. Incomplete Application
b. Poor written communication skills
c. Past Criminal Activity/ Convictions
d. Employment History – Unstable- Termination(s)

5. The reason for rejection will be documented on Form IR-01 and the recommendation for rejection must be reviewed by the Captain of Executive Services and he/she must concur with the recommendation.

o. Applicants eliminated during this stage will not receive notification; however, their rejection will be documented on the aforementioned spreadsheet and the applicant's file maintained for one year from date of application.

C. Commissioned Law Enforcement Officer Supplemental Application Packet

1. Applicants who pass the initial review of the State Application will be sent an Information packet Form Info -01 outlining the qualification, expectations and benefits along with a Letter of Intent. The information packet is designed to allow the applicant to perform a self evaluation to determine if they meet the minimum qualifications for employment. Applicants who meet minimum requirements and wish to continue in the employment process must sign and return the Letter of Intent to the SCHP Employment Section within fifteen (15) days of receipt.

2. Applicants who sign and return their Letter of Intent indicating that they wish to continue the employment process will be sent a Supplemental Packet with instructions on how to complete application. The supplemental packet includes:

   a. Commissioned Officers Supplemental Application
   b. Application for Employment Addendum
   c. Assignment Of Regional Recruiter Letter – (S.C. Residents Only)
   d. Instructions for Submission – (Out of State Residents)

3. Applicants who are South Carolina residents are instructed to contact their assigned Regional Recruiter upon completion of the supplemental packet. The Regional Recruiter will schedule a meeting with the applicant to review the packet's contents, explain the benefits and answer any question the applicant may have. The recruiter will build a rapport with the applicants and remain a point of contact through out the employment process.

4. During the initial meeting with the applicant the Regional Recruiter will asses the applicant's suitability for employment and give the applicant a numerical score in three categories that are skills an applicant must posses in order to be a successful law enforcement officer. This assessment mirrors that of the first Phase of the FTO program and includes.

   a. Appearance
   b. Verbal Communication Skills
   c. Attitude /Motivation

The Regional Recruiters assessment will be documented on RR Assessment form and will become a part of the applicants file. Apart from any critical admissions to automatic disqualifiers, an assessment form shall not be the only justification for excluding an applicant from the process, but could be used along with other factors to eliminate an applicant from further consideration.

5. Applicants who reside out of the State of South Carolina must complete the application packet and mail it to the SCHP Employment Unit with all requested information and documentation.

D. Administrative Review Process

1. When an incomplete Supplemental Application is submitted, the applicant will be sent a letter requesting the omitted information on an Incomplete Application Letter

2. When complete Supplemental Application packets are received by the Employment Section the following steps will apply:

   a. Date received stamped on each page
   b. Applicant's information entered into Tracking System(Reapply Noted)
   c. Tracking Sheet completed and placed on inside cover of the applicant's file
   d. LETS System checked for certified officers
   e. NCIC Check – NCIC Regulations
   f. Driver's Record Check – Driver's Record Criteria
   g. Drug Usage and Experimentations Standards checked
   h. Credit Report Ordered – Credit Standards

3. When a check of the information listed above reveals that an applicant does not meet the employment standards, a rejection letter will be mailed to the applicant.
   The letters for each disqualification are as follows:
   a. NCIC, Drug Usage- Standard Rejection Letter
   b. Driver's Record – D.L. Disqualification Letter
   c. Credit Standards- Failed Credit Letter along with a copy of the applicant's credit report highlighting problem account(s)

E. Physical Fitness/ Nelson Denny Testing

1. Applicants who pass the Administrative Review Process, he/she will then be scheduled to take the physical fitness and Nelson Denny Test. The recruiter will contact the applicant by phone or in person to explain the PT standards and to determine the applicant's readiness to test. The recruiter will notify applicant's who are prepared to test by sending the Testing Notification Packet

2. Applicants who fail to appear and do not give notice to the Employment Section are sent a letter informing them that their application has been placed in the inactive files.
   No Show for Testing Letter

3. Applicants who fail the physical fitness test are allowed to re-test one time. The applicant will be sent a notice to appear for retest on PT Retest

4. A second failure of the PT test will cause the applicant to become ineligible for testing for one year from the date of the second test .The applicant will receive notification by PT 2nd Failure

5. Applicants who pass the physical fitness test will report to the South Carolina Criminal Justice Academy to take the Nelson Denny Test and receive an orientation to Highway Patrol Training.

6. Applicants who fail the Nelson –Denny test will be sent a notification of their failure and give an opportunity take the test one time. ND Failure

7. A second failure of the Nelson Denny test will cause the applicant to become ineligible for testing for one year from the date of the second test. The applicant will receive notification by ND 2nd Failure letter.

8. Testing results will be recorded after each session on PT-ND Results form and maintained on the G Drive / HP Emp. / PD-ND

F. Polygraph Testing

Applicants who successfully complete the Physical Fitness and Nelson Denny will be scheduled for a polygraph examination. The forms listed below are used in the administration and documentation of polygraph.

1. Polygraph Forms

   a. Pre- Test Questionnaire
   b. Polygraph Consent and Release Form
   c. Medical Consent and Release Form
   d. Physicians' Release Form – Required for certain medical conditions
   e. Examination Questions
   f. Test Results
   g. Polygraph Certifications.

2. Testing protocol requires the applicant to complete a Pre-Test Questionnaire and the responses to those questions are compared to responses given to similar questions during the actual test. Applicants who provide conflicting information on the Pre-Test Questionnaire or during pre-interview have falsified documentation and will be excluded from the employment process at that point. The applicant may resubmit and application for employment two years from the date of the polygraph test. The applicant will receive written notice of their disqualification with the date that they may reapply for employment on Falsification of Application Letter

3. Test results will be documented on Polygraph Tracking Sheet and maintained on the G Drive/ HP Employment/ Polygraph

Background Investigation

1. Upon successfully completing the polygraph examination, the applicant will undergo an extensive background investigation. The investigation will include interviews with the applicant's past and current employer(s) and co-workers, teachers, neighbors and references. The background shall also include a check of all local law enforcement agencies within the applicant's home county to determine if the applicant has any criminal convictions, pending charges or civil actions filed against them.

2. The place of residence and length of time at that address will determine where the Background Investigation will be sent. The background may fall into any of the categories listed below :

   a. **In State -Full** – Sent to the Troop office in the area where the applicants resides when the applicant is a life long or long time resident of one city or county.

   b. **In- State –Primary/Partial** – Sent to two or more troops when an applicant has lived in different areas of South Carolina. The county where the applicant currently resides is typically the primary and other locations where the applicant lived to work or attend college would be the partial.

   c. **Out of State -Full** – Sent to the State Police agency in the applicant's home state when the applicant is a life long or long time resident of another state.

   d. **Multi-State – Primary/ Partial-** When an applicant currently resides in South Carolina, but has recently lived in another state the background investigation will be sent to the State Police agency where the applicant formerly lived as well as to a SCHP investigator in the troop where the applicant lives.

   e. **Follow-Up Investigation – Limited** – The length of time from the completion of a Background Investigation and the applicant's appearance before the Selection Review Board shall not exceed one year. In the event the period exceeds one year, a follow-up investigation shall be conducted to ensure that all employment information is current and that the applicant has maintained a reputation of good conduct and that the applicant has not during the time since the completion of the original investigation

3. Letters Requesting Background Investigations

   a. South Carolina Background Investigation Request
   b. Out of state Background Investigation Request – Current out of state resident
   c. Out of state Background Investigation Request - Former resident
   d. Updated Background Investigation Request – For investigations more that one year old

H. Selection Review Board

1. Board Composition

   The board chairperson will be a uniformed officer of the Highway Patrol who has at least the rank of Captain. One board member shall be a uniformed officer from the Highway Patrol Training Staff. The remaining three board members shall be uniformed officers of the Highway Patrol of supervisory and line officer ranks. Diversity of race and gender must be considered when appointing members of the Selection Review Board.

2. Board Protocol

   a. Board members shall keep information about applicants confidential.

   b. Follow up questions are allowed, but specific information that a background investigator receives from a reference, former or current employer will not be disclosed to the applicant.

   c. The board member will evaluate each applicant based on the entire application packet when deciding to vote yes / no.

   d. The applicant should be evaluated on their qualifications and not compared to other applicants who appear before the board.

   e. The "Standard" should be does the applicant have the aptitude, character, temperament, desire and core competencies required to become a professional law enforcement officer.

   f. The board member shall keep his/her decision on applicant's suitability for employment confidential and not disclose their yes / no vote or numerical scores to the chairman or other board members.

   g. Yes /No votes and numerical scores will be documented in writing on provided score sheets and the sheets will be collected and scores tabulated by the non-voting board member from the Office of Human Resources.

   h. The non voting board member responsible for tabulating the scores will forward the score sheets to the Employment Section.

3. Scoring Methodology

a. Criteria for selection shall be based on a yes or no vote from each voting board member, as well as a numeric score in response to ten approved questions. The Employment Section will provide each member of the Selection Review Board with all pertinent information about the applicant to include;

1. Employment History
2. Military Service
3. Employment Testing Scores
4. Drug Usage
5. Driving Record
6. Academic Records
7. Credit Issues
8. Past Criminal Charges
9. Copy of Background Investigation

b. A total of ten questions are asked of each applicant who appears before the board. The questions are written by a member of the Employment Section and approved by the Office of Human Resources and the Highway Patrol Commander. Each board member will score the applicant's response to every question. Applicants are also scored numerically on their overall appearance, attitude, and performance.

c. Taking into consideration all information exclusive of the numerical scores, board members will asses each applicant's suitability for employment and cast either a yes or no vote to offer employment.

d. The applicants will be placed into one of four categories or tiers depending on the number of yes votes that they receive.

1. Applicants with five (5) yes votes – Tier One
2. Applicants with four (4) yes votes – Tier Two
3. Applicants with three (3) yes votes- Tier Three
4. Applicants that fail to receive a majority of yes votes (3) will not be considered for employment. The applicant will not be eligible to reapply for two years from the date of the Selection Review Board.

e. The non-voting board member will tabulate the numerical scores and the number of yes votes in order to establish a ranking order to assist with assignments. The ranking order shall be:

1. Tier One Applicant –In order from highest to lowest numerical score
2. Tier Two Applicants –In order from highest to lowest numerical score
3. Tier Three applicants –In order from highest to lowest numerical score

f. The Employment Section will review, confirm and compile a recommended list of applicants with the applicant's Tier Number and numerical score recorded for approval and assignments by the Patrol Commander

4 Selection Review Board Forms

a. Board Member Notification Letter
b. Candidate Notification Letter
c. Request for HR Representative Letter
d. Interview Schedule
e. Board Member Rating Sheet
f. Ranking Score Sheet

I. Conditional Offer of Employment

1. After the Selection Review Board Interview, the applicant will be scheduled for a tentative date and time to appear for Medical/ Psychological testing and equipment fitting. The candidates are given clear instruction not to report for testing until they receive a contingent offer of employment.

2. The Patrol Commander will select the candidates from the ranking score sheet and will notify the applicant of their conditional offer of employment on Contingent Offer of Employment Letter.

Medical Screening

SOUTH CAROLINA CRIMINAL JUSTICE ACADEMY
5400 Broad River Road
Columbia, South Carolina 29212-3540
(803) 896-7802
* * * * * *

MEDICAL HISTORY, EXAMINATION, AND FITNESS FOR TRAINING

TO THE EMPLOYER:

This form is inappropriate for use as a pre-offer inquiry under existing State and Federal law. THIS FORM SHOULD NOT BE USED UNTIL A CONDITIONAL OFFER OF EMPLOYMENT IS MADE. Once a conditional offer of employment is made, you may use this form and the accompanying medical examination to determine if the applicant can perform the essential functions necessary to successfully complete training at the Criminal Justice Academy. All inquiries should focus on the applicant's ability to perform the position being sought, not focus on any perceived physical or mental disability which would exclude the applicant.

REPORT OF EXAMINATION
To be on file at the Academy

TO THE CANDIDATE:
All information MUST be completed. Please type or print legibly and provide to your examining physician. Attach additional sheets/documentation as necessary. By my signature, I certify that there are no willful misrepresentations, omissions or falsifications in my answers below and the answers given are true to the best of my knowledge and belief. Any falsification, withholding or failure to answer all questions completely and accurately may disqualify me from receiving training and/or certification as a law enforcement officer. I understand this information will be used to determine whether I am medically capable of performing the essential functions and physical demands of the training at the South Carolina Criminal Justice Academy. **Medical information regarding my ability to perform these functions and demands will be made available to the South Carolina Criminal Justice Academy and I do, hereby, waive any privacy rights I may have under HIPAA (110 Stat. 1936) with regard to this examination and any medical treatment I may need during my period of training at the South Carolina Criminal Justice Academy.**

Candidate's Signature_____ **Date:**_____

CANDIDATE'S NAME:_____

CANDIDATE'S SOCIAL SECURITY NUMBER: _____

CANDIDATE'S EMPLOYING LAW ENFORCEMENT AGENCY:

CANDIDATE'S DATE OF BIRTH: ____/____/_____ **CANDIDATE'S AGE:** _____

CANDIDATE'S HOME ADDRESS: _____

_____

CANDIDATE'S HOME TELEPHONE NUMBER: (_____) _____-_____

EMERGENCY CONTACT PERSON: _____

TELEPHONE NUMBER FOR EMERGENCY CONTACT: (_____) _____-_____

1. Do you have or have you ever had:

	YES	NO
Measles	____	____
Bronchitis	____	____
Mumps	____	____
Chickenpox	____	____
Polio	____	____
Seizures	____	____
Pneumonia	____	____
Tuberculosis (TB)	____	____
Cancer	____	____
Diabetes	____	____
Blood Problems	____	____
High Blood Pressure	____	____*
Heart Problems	____	____t
Kidney Problems	____	____
Ulcers	____	____
Arthritis	____	____
Hernia	____	____
Skin Problems	____	____
Back Problems	____	____
Asthma	____	____
Hemorrhoids	____	____
Mental Illness	____	____
Hepatitis	____	____
Lung Problems	____	____
Surgery	____	____**
Significant Injury	____	____tt
High Cholesterol or High Triglycerides	____	____***
Diabetic	____	____ttt

2. Are you allergic to any medicines, food or other substances? _____

_____

_____

3. Do you use:

	Yes/No/ How Much?/ In Past?
Cigarettes	_____
Cigars	_____
Alcohol	_____
Drugs	_____

4. List all medications you take regularly:

_____

_____

_____

_____

5. Family History: Have your mother, father, sister or brother had the following:

	YES	NO
Diabetes	____	____
Tuberculosis (TB)	____	____
High Blood Pressure	____	____
Heart Disease	____	____
Cancer	____	____
Stroke	____	____

*High Blood Pressure – If Yes, Explain: _____
Systolic _____ Diastolic _____

[t]Heart Problems – If Yes, Explain: _____
_____

**Surgery – If Yes, Explain:_____
_____

[tt]Significant Injury – If Yes, Explain: _____
_____

***High Cholesterol or High Triglycerides – If Yes, Explain: _____
_____

[ttt]Diabetic – If Yes, Type 1 OR Type 2
Explain: _____

6. Current Occupation: _____

7. Job you have held longest: _____

8. Have you ever been exposed to fumes, dust, chemicals, loud noise or radiation at work or elsewhere? YES NO
If Yes, Explain:_____

9. Have you ever been unable to hold a job because of medical reasons? YES NO
If Yes, Explain:_____

10. Have you ever received Workers' Compensation? YES NO
If Yes, Explain:_____

11. Have you lost time from work for medical reasons in the past five years? YES NO
If Yes, Explain:_____

12. Have you ever suffered a back or pelvis injury? YES NO
If Yes, Explain: _____

13. Have you ever been injured in an automobile accident? YES NO
If Yes, Explain: _____

14. Have you ever been injured in an industrial accident? YES NO
If Yes, Explain: _____

15. Do you have any medical disability? YES NO
If Yes, Explain: _____

16. Have you ever experienced an injury to any bones or joints? YES NO
If Yes, Explain: _____

17. Have you ever experienced any shortness of breath? YES NO
If Yes, Explain: _____

18. Do you have any respiratory disorders (Asthma, etc...)? YES NO
If Yes, Explain: _____

19. Do you have any allergies (Drug, Food, Insects, etc...)? YES NO
If Yes, List: _____

20. Are you pregnant? YES NO **<u>If No, do not answer questions 20(a)-20(h).</u>**

If Yes:

(a) What trimester are you in? _____

(b) What is your due date? _____

(c) Have you ever miscarried? YES NO
If Yes, Explain: _____
_____

(d) Do you currently have any known complications related to your pregnancy (high blood pressure, gestational diabetes, etc...)? YES NO
If Yes, Explain: _____
_____

(e) Have you had any complications during any prior pregnancies and/or deliveries?
YES NO N/A
If Yes, Explain: _____
_____

(f) Have you ever had a caesarean section? YES NO N/A
If Yes, Explain: _____
_____

(g) **OB/GYN PHYSICIAN'S NAME:** _____

(h) **OB/GYN PHYSICIAN'S PHONE:** _____

21. Have you had any surgery during the past 12 months? YES NO
If Yes, Explain: _____
_____

22. Are you presently involved in an exercise program? YES NO

If Yes, Explain: _____

_____

If No, when was the last time you were involved in an exercise program and what did that exercise program entail? _____

_____

23. How do you rate your overall health?

Poor _____ Fair _____ Good _____ Excellent _____

Explain: _____

_____

TO THE PHYSICIAN:

All information MUST be completed. Please type or print legibly and return to the Law Enforcement Candidate and/or the Employing Law Enforcement Agency. Attach additional sheets/documentation as necessary.

It is the primary consideration of the South Carolina Criminal Justice Academy to safeguard the health and well-being of all candidates participating in our training. **Therefore, all candidates for training at the South Carolina Criminal Justice Academy should be free of any medical, mental, psychological, or other conditions which may interfere with his/her ability to safely participate in and successfully perform law enforcement activities.** Below is a listing of program curriculum and proficiency performance areas for Physician review and consideration in conjunction with the Physician's knowledge regarding the candidate's past and current medical condition. The program curriculum and proficiency performance areas include, but are not limited to:

- Complete formation runs of various distances up to 5.0 miles in length in a timely manner, without stopping (Class 1 Law Enforcement Officer)
- Participate in 90 minute long physical training sessions designed to increase strength and endurance (Class 1 Law Enforcement Officer)
- Tolerate exposure to extreme heat/cold/humidity/inclement weather
- Climb, crawl, wrestle, jump, lift and drag heavy weights
- Visually distinguish targets on a firing range at distances of up to 75 yards
- Safely operate a motor vehicle at various speeds, including very high speeds, and under varying conditions, including with police lights and sirens activated (Class 1 Law Enforcement Officer)
- Tolerate loud noises (sudden and sustained) to include sirens, weapons firing, and other percussions

- Safely handle various types of weapons, including, but not limited to firearms, tazers, OC Spray (Pepper Spray), Impact Weapons (Asp, Baton, etc...). This includes being able to independently hold and fire a firearm with either hand (fire one handed).
- Tolerate the psychological stresses of law enforcement work, including working swing shifts, observing and assisting with traumatic incidents (deciding to discharge weapon in protection of self or others; responding to serious crimes in progress; responding to child abuse cases; death and dismemberment scenes; and other acts of extreme malice, etc...), work long hours without the possibility of relief (emergency situations, etc...), and high stress incidents (active shooter incidents, etc...)
- Participate in physically rigorous defensive tactics training including, but not limited to:
    1) joint manipulation
    2) handcuffing (hands extended behind back)
    3) take down techniques (prone position flat on stomach)
    4) kicks and strikes utilizing padded bags for protection
    5) bending at the waist
    6) Kneel on knees (together and individually) unsupported
- Complete a physical agility assessment course, including, but not limited to: running up and down stairs, jumping through an open window, and dragging a 170 lbs dead weight bag (Class 1 Law Enforcement Officer)
- Physical activity and engagements in scenario based training sessions
- Tolerate exposure to various gas/chemical elements (Pepper Spray, OC Spray, Tear Gas, etc...)
- Sit in a desk chair for up to ten (10) hours at a time
- Sustain this level of functioning for 12-14 hours per day for at least 5 days per week

PATIENT/CANDIDATE'S NAME:_____

PATIENT/CANDIDATE'S SOCIAL SECURITY NUMBER:

_____

Height_____ Weight_____

Blood Pressure_____ Pulse_____

Visual Acuity R_____ L_____ Without correction

R_____ L_____ With correction

Color Vision _____

	Normal	Abnormal	Explanation
Eyes	_____	_____	_____
Ears	_____	_____	_____
Hearing	_____	_____	_____
Nose	_____	_____	_____
Throat	_____	_____	_____
Mouth	_____	_____	_____
Neck	_____	_____	_____
Chest/Lungs	_____	_____	_____
Heart	_____	_____	_____
Abdomen	_____	_____	_____
Hernia	_____	_____	_____
Genitourinary	_____	_____	_____
Back	_____	_____	_____
Extremities			
Upper	_____	_____	_____
Lower	_____	_____	_____
Neurologic	_____	_____	_____
Psychological	_____	_____	_____
Skin	_____	_____	_____

TB Skin Test_____

U.A. pH _____ s.g. _____ Chemistry_____

THE ABOVE NAMED PATIENT/CANDIDATE IS:

a. _____ Medically **SUITABLE** for training at the SC Criminal Justice Academy, **OR**

b. _____ Medically **UNSUITABLE** for training at the SC Criminal Justice Academy for the following reason(s):_____

_____

_____

Comments:_____

_____

_____

The medical history and physical examination results for this Candidate are on file in the Physician's office at the below address and will be made available to the Criminal Justice Academy in full upon request. The Candidate has been informed of the examination results and the presence of any conditions which may need follow-up evaluation and/or treatment. If questions of suitability should arise during the course of training, a candidate may be required to obtain follow-up medical evaluation at the expense of the candidate or his/her employer.

ATTESTATION: I have reviewed the activities that this candidate for law enforcement training will be required to participate in during his/her training at the South Carolina Criminal Justice Academy. I have conducted a complete physical examination of this candidate and attest that he/she (_____is) (_____ is not) medically suitable to participate in the training program at the Academy.

PHYSICIAN'S NAME: _____

PHYSICIAN'S ADDRESS: _____

_____

PHYSICIAN'S PHONE: _____

Date: _____ _____

Physician's Signature

Date: _____ _____

Candidate's Signature

NOTE: All information must be completed above, the Physician must check medically suitable/unsuitable and sign and date this page. The Candidate must also sign and date this page.

TO THE CANDIDATE:

This section is to remain blank until you report to the South Carolina Criminal Justice Academy for training.

ATTESTATION: I have reviewed this Medical History, Examination, and Fitness for Training form and hereby attest that answers I provided are **STILL** true to the best of my knowledge. I further attest that I have fully disclosed my medical history and current physical condition through this form. **Additionally, I agree to inform the staff of the South Carolina Criminal Justice Academy as soon as is reasonably possible if I become aware any of the information I have provided through this form has changed or is untrue.**

Date: _____ _____

Candidate's Signature

SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY
REPORT OF EYE EXAMINATION

TO BE COMPLETED BY APPLICANT DATE _____

NAME_____AGE_____SEX_____

PAST HISTORY:

Have you ever had your eyes examined?_____

Have you ever had an eye sight deficiency brought to your attention?_____
If yes, what date?_____

Do you now wear corrective lenses?_____

_____
Signature of Applicant

INSTRUCTIONS FOR THE EYE EXAMINING PHYSICIAN

ACUITY: Tested with standard, accurate, properly illuminated Snellen Chart or Projection Chart at 20' (6M) and 16' (40 cm).

COLOR PERCEPTION: Tested with Ishihara Charts or equivalent. Applicant must be trichromatic and readily able to discriminate red, green and yellow.

FUSION: Tested with Worth 4-dot. Diplopia or suppression is disqualifying. Applicant must have single, simultaneous, binocular vision.

DEPTH PERCEPTION: Tested with Titmus Stereopsis.

E. O. M.: Strabismus of any degree is disqualifying, as is nystagmus.

FIELD OF VISION: Tested on any standard perimeter. Any scotoma other than physiologic is disqualifying.

OPHTHALMOSCOPY: Any degeneration of or active pathology of the retina, uvea tract, lens or cornea that could adversely affect vision is disqualifying.

Revised 10/04/00

TO BE COMPLETED BY EYE PHYSICIAN (OPTOMERTIST/OPTHALMOLOGIST)
Referring to instructions for Examining Doctor, please complete form with actual test results.

EYE EXAMINATION
Wears glasses or contact lenses: _____yes _____no
If yes: _____Near only _____Distant only _____Constantly

ACUITY	WITHOUT CORRECTION	WITH CORRECTION
Distant Acuity:	Right_____	Right_____
	Left_____	Left_____
	Both_____	Both_____
Near Acuity:	Right_____	Right_____
	Left_____	Left_____
	Both_____	Both_____

COLOR PERCEPTION
Ishihara or Equivalent_____

FUSION:_____

DEPTH PERCEPTION:_____
Phoria: Vertical_____ Lateral_____

E. O . M.:_____

FIELD OF VISION: Right_____° Left_____° Total Angle_____°

OPTHALMOSCOPY:_____

PHYSICIAN'S COMMENTS:_____

TO THE EYE PHYSICIAN: **This law enforcement officer should have the visual acuity, color perception, fusion, depth perception and field of vision to perform satisfactorily as a law enforcement officer whose visual perception is crucial to his duties.**

PHYSICIAN'S AFFIDAVIT

I have read the instructions for Examining Physician and to the best of my knowledge, this applicant/examinee is free from any active visual pathology or visual *degenerative disease which might adversely affect his/her exercising the powers or performing the duties of a law enforcement officer:* _____YES _____NO

_____
Physician's Signature Date
(Optometrist/Ophthalmologist)

_____
_____
_____
_____
Physician's Printed Name & Address

MEDICAL CLEARANCE FOR RESPIRATOR USE

Employee Name:

Employee ID:

Respirator Use Conditions		
Respirator Profile	Domestic Preparedness	
Respirator Type	Full-face (Neg. Pressure)	Temp < 50 F
Additional Protective Equipment	Coveralls, boots and gloves	
Work Effort/Duration of work	Medium	Temp > 77 F
Oxygen Deficient	No	
Humid Conditions	Yes	
Work Description	Perimeter and crowd control in WMD response	

PHYSICIAN'S EVALUATION:

☐ No restrictions on respirator use in the use conditions listed above (per department policy)

☐ Must wear corrective lenses

☐ Other: _____

_____ _____

Reviewing Physician Date

Medical Questionnaire
Applicant Instructions

General Information:

- OSHA Standard 1910.134 requires that this questionnaire be given to all employees who are required to wear a respirator as part of their job.
- These questions were designed by the Occupational Safety & Health Administration to provide the occupational medicine doctors with the information they need to make a decision about your ability to wear a respirator.
- You will be asked questions about your medical history and current health problems. For some health conditions you will be asked if you take certain prescription medicines.
- **You will be required to take the completed medical questionnaire with you to your scheduled medical examination.**
- Occupational medicine doctors who are not associated with your employer will review these questionnaires, at the time of your scheduled medical exam and will determine if you are medically qualified for respiratory use.
- You may provide additional information to the physician at the time of your medical exam. If you need to speak to the doctor, you may call and leave a message for him or her at 1-803-434-3363

Part A. Section 2 (Mandatory) Questions 1 through 9 below must be answered by every employee who has been selected to use any type of respirator (please check "yes" or "no").

1. Do you **currently** smoke tobacco, or have you smoked tobacco in the last month:	☐ Yes ☐ No
2. Have you **ever had** any of the following conditions?	
a. Seizures (fits):	☐ Yes ☐ No
b. Diabetes (sugar disease):	☐ Yes ☐ No
c. Allergic reactions that interfere with your breathing:	☐ Yes ☐ No
d. Claustrophobia (fear of closed-in places):	☐ Yes ☐ No
e. Trouble smelling odors:	☐ Yes ☐ No
3. Have you **ever had** any of the following pulmonary or lung problems?	
a. Asbestosis:	a. ☐ Yes ☐ No
b. Asthma:	b. ☐ Yes ☐ No
c. Chronic bronchitis:	c. ☐ Yes ☐ No
d. Emphysema:	d. ☐ Yes ☐ No
e. Pneumonia:	e. ☐ Yes ☐ No
f. Tuberculosis:	f. ☐ Yes ☐ No
g. Silicosis:	g. ☐ Yes ☐ No
h. Pneumothorax (collapsed lung):	h. ☐ Yes ☐ No
i. Lung cancer:	i. ☐ Yes ☐ No
j. Broken ribs:	j. ☐ Yes ☐ No
k. Any chest injuries or surgeries:	k. ☐ Yes ☐ No
l. Any other lung problem that you've been told about:	l. ☐ Yes ☐ No
4. Do you **currently** have any of the following symptoms of pulmonary or lung illness?	
a. Shortness of breath:	a. ☐ Yes ☐ No
b. Shortness of breath when walking fast on level ground or walking up a slight hill or incline:	b. ☐ Yes ☐ No
c. Shortness of breath when walking with other people at an ordinary pace on level ground:	c. ☐ Yes ☐ No
d. Have to stop for breath when walking at your own pace on level ground:	d. ☐ Yes ☐ No
e. Shortness of breath when washing or dressing yourself:	e. ☐ Yes ☐ No
f. Shortness of breath that interferes with your job:	f. ☐ Yes ☐ No
g. Coughing that produces phlegm (thick sputum):	g. ☐ Yes ☐ No
h. Coughing that wakes you early in the morning:	h. ☐ Yes ☐ No
i. Coughing that occurs mostly when you are lying down:	i. ☐ Yes ☐ No
j. Coughing up blood in the last month:	j. ☐ Yes ☐ No
k. Wheezing:	k. ☐ Yes ☐ No
l. Wheezing that interferes with your job:	l. ☐ Yes ☐ No
m. Chest pain when you breathe deeply:	m. ☐ Yes ☐ No
n. Any other symptoms that you think may be related to lung problems:	n. ☐ Yes ☐ No

5. Have you ever **had** any of the following cardiovascular or heart problems? a. Heart attack: b. Stroke: c. Angina: d. Heart failure: e. Swelling in your legs or feet (not caused by walking): f. Heart arrhythmia (heart beating irregularly): g. High blood pressure: h. Any other heart problem that you've been told about:	a. ☐ Yes ☐ No b. ☐ Yes ☐ No c. ☐ Yes ☐ No d. ☐ Yes ☐ No e. ☐ Yes ☐ No f. ☐ Yes ☐ No g. ☐ Yes ☐ No h. ☐ Yes ☐ No
6. Have you ever **had** any of the following cardiovascular or heart symptoms? a. Frequent pain or tightness in your chest: b. Pain or tightness in your chest during physical activity: c. Pain or tightness in your chest that interferes with your job: d. In the past two years, have you noticed your heart skipping or missing a beat: e. Heartburn or indigestion that is not related to eating: f. Any other symptoms that you think may be related to heart or circulation problems:	a. ☐ Yes ☐ No b. ☐ Yes ☐ No c. ☐ Yes ☐ No d. ☐ Yes ☐ No e. ☐ Yes ☐ No f. ☐ Yes ☐ No
7. Do you **currently** take medication for any of the following problems? a. Breathing or lung problems: b. Heart trouble: c. Blood pressure: d. Seizures (fits):	a. ☐ Yes ☐ No b. ☐ Yes ☐ No c. ☐ Yes ☐ No d. ☐ Yes ☐ No
8. If you've used a respirator, have you **ever had** any of the following problems? (If you've never used a respirator, check the following space and go to question 9): a. Eye irritation: b. Skin allergies or rashes: c. Anxiety: d. General weakness or fatigue: e. Any other problem that interferes with your use of a respirator:	a. ☐ Yes ☐ No b. ☐ Yes ☐ No c. ☐ Yes ☐ No d. ☐ Yes ☐ No e. ☐ Yes ☐ No
9. Would you like to talk to the health care professional who will review this questionnaire about your answers to this questionnaire:	☐ Yes ☐ No

Questions 10 to 15 below must be answered by every employee who has been selected to use either a full-face piece respirator or a self-contained breathing apparatus (SCBA). For employees who have been selected to use other types of respirators, answering these questions is voluntary.

10. Have you **ever lost** vision in either eye (temporarily or permanently): ☐ Yes ☐ No

11. Do you **currently** have any of the following vision problems?

    a. Wear contact lenses: ☐ Yes ☐ No
    b. Wear glasses: ☐ Yes ☐ No
    c. Color blind: ☐ Yes ☐ No
    d. Any other eye or vision problem: ☐ Yes ☐ No

12. Have you ever **had** an injury to your ears, including a broken ear drum: ☐ Yes ☐ No

13. Do you **currently** have any of the following hearing problems?

    a. Difficulty hearing: ☐ Yes ☐ No
    b. Wear a hearing aid: ☐ Yes ☐ No
    c. Any other hearing or ear problem: ☐ Yes ☐ No

14. Have you **ever had** a back injury: ☐ Yes ☐ No

15. Do you **currently** have any of the following musculoskeletal problems?

    a. Weakness in any of your arms, hands, legs, or feet: ☐ Yes ☐ No
    b. Back pain: ☐ Yes ☐ No
    c. Difficulty fully moving your arms and legs: ☐ Yes ☐ No
    d. Pain or stiffness when you lean forward or backward at the waist: ☐ Yes ☐ No
    e. Difficulty fully moving your head up or down: ☐ Yes ☐ No
    f. Difficulty fully moving your head side to side: ☐ Yes ☐ No
    g. Difficulty bending at your knees: ☐ Yes ☐ No
    h. Difficulty squatting to the ground: ☐ Yes ☐ No
    i. Climbing a flight of stairs or a ladder carrying more than 25 lbs: ☐ Yes ☐ No
    j. Any other muscle or skeletal problem that interferes with using a respirator: ☐ Yes ☐ No

To the employee:

Can you read (check one): ☐ Yes ☐ No

Your employer must allow you to answer this questionnaire during normal working hours, or at a time and place that is convenient to you. To maintain your confidentiality, your employer or supervisor must not look at or review your answers, and your employer must tell you how to deliver or send this questionnaire to the health care professional who will review it.

Part A. Section 1. (Mandatory) The following information must be provided by every employee who has been selected to use any type of respirator (please print).

1. Today's date: _____

2. Your name: _____

3. Your age (to nearest year): _____

4. Sex (circle one): Male/Female

5. Your height: _____ ft. _____ in.

6. Your weight: _____ lbs.

7. Your job title: _____

8. A phone number where you can be reached by the health care professional who reviews this questionnaire (include the Area Code): _____

9. The best time to phone you at this number: _____

10. Has your employer told you how to contact the health care professional who will review this questionnaire (check one): ☐ Yes ☐ No

11. Check the type of respirator you will use:
a. _____ Half- or full-face piece type, powered-air purifying, supplied-air, self-contained breathing apparatus.

12. Have you worn a respirator (check one): ☐ Yes ☐ No

If "yes," what type (s): _____

_____

SC DEPARTMENT OF PUBLIC SAFETY

TUBERCULIN MEDICAL FORM

Please have the following test administered at your local medical facility.

_____

Applicant/Employee's Name & Social Security No.

TUBERCULIN (PPD) SKIN TEST

Date Given: _____ Date Read: _____

Results: _____

Comments: _____

_____

Name and Signature _____ _____

Address & Phone Number
of Facility Administering Test: _____

_____

_____

_____

Name and Signature
Address & Phone Number
of Facility Reading Test: _____

_____

_____

_____

Return to:
South Carolina Highway Patrol
Employment Unit
P. O. Box 1993
Blythewood, SC 29016

Revised 05-03-05

SASSI - 3
ADULT FORM

If a statement tends to be TRUE for you, fill in the square in the column headed T; that is, ■
If a statement tends to be FALSE for you, fill in the square in the column headed F; that is, ■
Please try to answer all questions.

T F

Fill in this way ■
Not like this ✓

	T	F	
1.	☐	☐	Most people would lie to get what they want.
2.	☐	☐	Most people make some mistakes in their life.
3.	☐	☐	I usually "go along" and do what others are doing.
4.	☐	☐	I have never been in trouble with the police.
5.	☐	☐	I was always well behaved in school.*
6.	☐	☐	My troubles are not all my fault.*
7.	☐	☐	I have not lived the way I should.
8.	☐	☐	I can be friendly with people who do many wrong things.
9.	☐	☐	I do not like to sit and daydream.*
10.	☐	☐	No one has ever criticized or punished me.
11.	☐	☐	Sometimes I have a hard time sitting still.
12.	☐	☐	People would be better off if they took my advice.
13.	☐	☐	At times I feel worn out for no special reason.*
14.	☐	☐	I think I would enjoy moving to an area I've never been before.
15.	☐	☐	It is better not to talk about personal problems.
16.	☐	☐	I have had days, weeks or months when I couldn't get much done because I just wasn't up to it.
17.	☐	☐	I am very respectful of authority.
18.	☐	☐	I like to obey the law.*
19.	☐	☐	I have been tempted to leave home.*
20.	☐	☐	I often feel that strangers look at me with disapproval.
21.	☐	☐	Other people would fall apart if they had to deal with what I handle.
22.	☐	☐	I have avoided people I did not wish to speak to.
23.	☐	☐	Some crooks are so clever that I hope they get away with what they have done.
24.	☐	☐	My school teachers had some problems with me.*
25.	☐	☐	I have never done anything dangerous just for fun.
26.	☐	☐	I need to have something to do so I don't get bored.
27.	☐	☐	I have sometimes drunk too much.*
28.	☐	☐	Much of my life is uninteresting.*
29.	☐	☐	Sometimes I wish I could control myself better.*
30.	☐	☐	I believe that people sometimes get confused.
31.	☐	☐	Sometimes I am no good for anything at all.*
32.	☐	☐	I break more laws than many people.*
33.	☐	☐	If some friends and I were in trouble together, I would rather take the whole blame than tell on them.
34.	☐	☐	Crying does not help anything.
35.	☐	☐	I think there is something wrong with my memory.*
36.	☐	☐	I have sometimes been tempted to hit people.*
37.	☐	☐	My most important successes are not a direct result of my effort.
38.	☐	☐	I always feel sure of myself.
39.	☐	☐	I have never broken a major law.*
40.	☐	☐	There have been times when I have done things I couldn't remember later.
41.	☐	☐	I think carefully about all my actions.*
42.	☐	☐	I have used alcohol or "pot" too much or too often.
43.	☐	☐	Nearly everyone enjoys being picked on and made fun of.
44.	☐	☐	I know who is to blame for most of my troubles.
45.	☐	☐	I frequently make lists of things to do.
46.	☐	☐	I guess I know some pretty undesirable types.*
47.	☐	☐	Most people will laugh at a joke at times.
48.	☐	☐	I have rarely been punished.*
49.	☐	☐	I smoke cigarettes regularly.
50.	☐	☐	At times I have been so full of energy that I felt I didn't need sleep for days at a time.
51.	☐	☐	I have sometimes sat about when I should have been working.*
52.	☐	☐	I am often resentful.
53.	☐	☐	I take all my responsibilities seriously.*
54.	☐	☐	I have neglected obligations to family or work because of drinking or using drugs.
55.	☐	☐	I have had a drink first thing in the morning to steady my nerves or get rid of a hangover.
56.	☐	☐	While I was a teenager, I began drinking or using other drugs regularly.
57.	☐	☐	My father was a heavy drinker or drug user.
58.	☐	☐	When I drink or use drugs I tend to get into trouble.
59.	☐	☐	My drinking or other drug use causes problems between me and my family.
60.	☐	☐	I do most of my drinking or drug using away from home.
61.	☐	☐	At least once a week I use some non-prescription antacid and/or diarrhea medicine.
62.	☐	☐	I have never felt sad over anything.
63.	☐	☐	I am rarely at a loss for words.*
64.	☐	☐	I am usually happy.*
65.	☐	☐	I am a restless person.
66.	☐	☐	I like doing things on the spur of the moment.
67.	☐	☐	I am a binge drinker/drug user.

Name _____ Date _____ Sex _____ Age ____

IT IS ILLEGAL TO REPRODUCE THIS FORM
©Copyright, June 1997 by Glenn Miller

the S·A·S·S·I

*These items are taken from the Psychological Screening Inventory. Copyright© 1968 by Richard I. Lanyon, Ph.D. and are used here by permission.

For each item below, circle the number which reflects how often you have experienced the situation described during:
- ❒ your entire life
- ❒ the past six months
- ❒ the six months before _____
- ❒ the six months since _____

ALCOHOL (FVA)

Never	Once or Twice	Several Times	Repeatedly	
0	1	2	3	1. Had drinks with lunch?
0	1	2	3	2. Taken a drink or drinks to help you express your feelings or ideas?
0	1	2	3	3. Taken a drink or drinks to relieve a tired feeling or give you energy to keep going?
0	1	2	3	4. Had more to drink than you intended to?
0	1	2	3	5. Experienced physical problems after drinking (e.g. nausea, seeing/hearing problems, dizziness, etc.)?
0	1	2	3	6. Gotten into trouble on the job, in school, or at home because of drinking?
0	1	2	3	7. Become depressed after having sobered up?
0	1	2	3	8. Argued with your family or friends because of your drinking?
0	1	2	3	9. Had the effects of drinking recur after not drinking for a while (e.g. flashbacks, hallucinations, etc.)?
0	1	2	3	10. Had problems in relationships because of your drinking (e.g. loss of friends, separation, divorce, etc.)?
0	1	2	3	11. Become nervous or had the shakes after having sobered up?
0	1	2	3	12. Tried to commit suicide while drunk?

OTHER DRUGS (FVOD)

Never	Once or Twice	Several Times	Repeatedly	
0	1	2	3	1. Taken drugs to improve your thinking and feeling?
0	1	2	3	2. Taken drugs to help you feel better about a problem?
0	1	2	3	3. Taken drugs to become more aware of your senses (e.g. sight, hearing, touch, etc.)?
0	1	2	3	4. Taken drugs to improve your enjoyment of sex?
0	1	2	3	5. Taken drugs to help forget that you feel helpless and unworthy?
0	1	2	3	6. Taken drugs to forget school, work, or family pressures?
0	1	2	3	7. Gotten into trouble with the law because of drugs?
0	1	2	3	8. Gotten really stoned or wiped out on drugs (more than just high)?
0	1	2	3	9. Tried to talk a doctor into giving you some prescription drug (e.g. tranquilizers, pain killers, diet pills, etc.)?
0	1	2	3	10. Spent your spare time in drug-related activities (e.g. talking about drugs, buying, selling, taking, etc.)?
0	1	2	3	11. Used drugs and alcohol at the same time?
0	1	2	3	12. Continued to take a drug or drugs in order to avoid the pain of withdrawal?
0	1	2	3	13. Felt your drug use has kept you from getting what you want out of life?
0	1	2	3	14. Been accepted into a treatment program because of drug use?

Marital Status: Married or equivalent [] Never Married [] Divorced [] Widowed [] Separated []

Employment Status: Full-time [] Part-time [] Not employed [] Student [] Homemaker [] Disabled [] Retired []

Highest Grade Completed _____ Ethnic Origin _____

Weekly Family Take Home Income:

- [] Prefer not to answer
- [] $0
- [] Less than $200
- [] $200-300
- [] $301-400
- [] $401-500
- [] $501-600
- [] 601-700
- [] $701-800
- [] $801-900
- [] Over $900
- [] Not Sure

Number of People in your Family: _____

Miscellaneous

A [] D []
B [] E []
C [] F []

The S·A·S·S·I

SOUTH CAROLINA HIGHWAY PATROL
EMPLOYMENT DISQUALIFIERS

Please read the following information carefully before applying. The list below includes the SCHP automatic disqualifiers. If you meet any of these, you are disqualified from employment.

- Under 21 years of age at the time when recruits report to training academy
- Not a United States Citizen
- No High School Diploma or G.E.D.
- Dishonorable Discharge from the military
- Convicted of any crime punishable by imprisonment in a federal or a state prison
- Convicted of Driving Under the Influence of Alcohol and/or Drugs within the past 5 years
- Any conviction of Criminal Domestic Violence
- Drivers license currently suspended, revoked, or Six (6) or more points currently assessed against your license
- *Any tattoos of any size below the elbow or on face and/or neck
- Cannot meet minimum vision standards: (20/20 vision OR no more than 20/100 corrected to 20/20)
- Sold any illegal drugs or controlled substances (including prescription drugs)
- Any felony conviction (whether convicted as a juvenile or an adult)
- Used and/or experimented with marijuana within the past 2 years
- Used and/or experimented with illegal steroids within the past 5 years
- Used and/or experimented with controlled substance within the past 10 years

* **Note on Tattoos, Piercings, and Brands:**

Body Piercings *which are visible anytime while on duty and/or in uniform are prohibited. This does not apply to piercing of the ear lobes on female troopers.*

Tattoos and/or Brands *are not allowed to be visible below the elbow or on face and/or neck while in any uniform of the South Carolina Highway Patrol. (Any visible portion of a tattoo below the bottom of the shirt sleeve to the elbow will be carefully evaluated to ensure employment suitability.)*

Minimum Qualifications:

- At least 21 years of age before day one of Basic Training.
- You must have a valid South Carolina driver's license or a valid driver's license from your current state.
- US Citizen
- High School Diploma or GED
- 20/20 vision OR no more than 20/100 corrected to 20/20
- NO CRIMINAL RECORD
- Driving Record should be clear of any suspension for the last 5 years as a result of alcoholic beverage or dangerous drug violation, or leaving the scene of an accident. The overall driving record will be evaluated placing emphasis on the severity, date and age, time span, and number of violations accumulated.
- Must be able to perform all of the essential and marginal job functions of a SCDPS Law Enforcement Officer.

State Trooper Job Posting

STATE OF SOUTH CAROLINA
Department of Public Safety
SCDPS/OHR
P.O. Box 1993
Blythewood, SC 29016

http://www.jobs.sc.gov
INVITES APPLICATIONS FOR THE POSITION OF:
State Trooper

An Equal Opportunity Employer

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

OPENING DATE: 03/28/14

CLOSING DATE: Continuous

JOB TITLE: State Trooper

CLASS CODE: JC10

POSITION NUMBER: 00000000

SLOT NUMBER:

STATE SALARY RANGE:
$25,627.00 - $47,413.00 Annually

AGENCY HIRING RANGE - MIN: $31,154.00
AGENCY HIRING RANGE - MAX: $37,695.00

LOCATION: Statewide, South Carolina

JOB TYPE: FTE - Full-Time

NORMAL WORK SCHEDULE: Rotating Shifts

RESIDENCY REQUIREMENT: Yes
RESIDENCY REQUIREMENT SPECIFICS (IF ANY): State Troopers must reside within a thirty (30) mile radius of their assigned duty station.

AGENCY SPECIFIC APPLICATION PROCEDURES:

The testing and selection process can take several months and applicants are required to travel to Columbia, SC a minimum of four times at their own expense. When completing your Work History on the state application, you MUST provide an accurate and specific answer to your "Reason for Leaving" (Resigned, Terminated, Laid-off, etc.). Failure to be completely truthful may be grounds for disqualification.

JOB RESPONSIBILITIES:

Enforce all vehicle laws and other criminal laws. Patrol the highways of the state of South

Carolina. Investigate collisions. Serve as a witness in criminal and civil courts. Maintain reports concerning enforcement activities. Provide information to public regarding vehicle laws. Responsible and accountable for handling public funds.

MINIMUM AND ADDITIONAL REQUIREMENTS:

A high school diploma or GED. Must be a US citizen and at least 21 years of age. Must be able to perform all essential and marginal job functions of a State Trooper. Must be a resident of South Carolina and have a valid South Carolina driver's license prior to the effective date of hire. Selected applicants must attend and successfully complete the South Carolina Highway Patrol (SCHP) Training Program. While in training you are required to live at the SC Criminal Justice Academy during the week and will not be permitted to stay on the weekends. Selected applicants are required to pass a pre-employment physical fitness test. You will also be required to participate in daily physical training. Once training is successfully completed and the candidate is offered a job, he/she may be required to relocate to a different county. All qualified applicants will be required to submit to an extensive background check to include; credit check, criminal history, driver's record, history of drug use, a polygraph examination and take a urinalysis test to screen for illegal substances prior to appointment. The background investigation will consist of contacting ALL of your former employers, and at the due time your current employer. Please note that if you answer "NO" on the state application to the questions asking "May we contact this employer?" this will not allow the SCHP to conduct a thorough background investigation and you will not move forward in the process. Candidates who wear eye glasses or contact lenses must meet an uncorrected standard of 20/100 corrected to 20/20. Candidates must also be capable of distinguishing, without corrections, three colors: green, yellow and red.

ADDITIONAL COMMENTS:

County assignments are based on the critical need areas. This means you may or may not be assigned to your county of choice; your assignment will ONLY be based on "existing needs." Therefore, if you are unable to relocate to a critical need area, an offer of employment may be rescinded. Starting salary for uncertified new hires is $31,154 annually. Starting salary for certified SC Class I Law Enforcement Officers will be $31,154 or $37,695 depending on the length of time you have been certified and actively employed in a law enforcement position prior to being hired at SCDPS. Supplemental questions are an official part of the application. Any attempt to misrepresent yourself may be grounds for disqualification. Read each question carefully and select the most appropriate answer.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
http://www.jobs.sc.gov
OR
SCDPS/OHR
P.O. Box 1993
Blythewood, SC 29016

Job #14-010-State Trooper
STATE TROOPER
SO

State Trooper Supplemental Questionnaire

* 1. For a criminal record check, please provide your social security number and your date of birth.

* 2. Do you have a high school diploma and/or a GED?

- ❑ Yes
- ❑ No

* 3. Will you be at least 21 years old by January 1, 2015?

- ❑ Yes
- ❑ No

* 4. Do you have a valid driver's license?

- ❑ Yes
- ❑ No

* 5. Is your driver's license currently suspended?

- ❑ Yes
- ❑ No

* 6. Do you understand that you are required to be a South Carolina resident and obtain a South Carolina driver's license by your effective date of hire?

- ❑ Yes
- ❑ No

* 7. Have you been convicted of DUI and/or DWI within the last 5 years?

- ❑ Yes
- ❑ No

* 8. Have you ever been convicted of a violent crime?

- ❑ Yes
- ❑ No

* 9. Have you ever been convicted of domestic violence?

- ❑ Yes
- ❑ No

* 10. Have you ever sold any illegal drugs or substances including prescription drugs?

- ❑ Yes
- ❑ No

* 11. Have you served in the military?

- ❑ Yes
- ❑ No

* 12. Have you used and/or experimented with marijuana within the last 2 years?

- ❑ Yes
- ❑ No

* 13. Have you used and/or experimented with illegal anabolic steroids within the last 5 years?

- ❑ Yes
- ❑ No

* 14. Have you used and/or experimented with any illegal controlled substance(s) within the last 10 years (excluding marijuana)?

- ❑ Yes
- ❑ No

* 15. Are you currently employed with another South Carolina Law Enforcement agency as a certified Class I Law Enforcement Officer?

❑ Yes
❑ No

* 16. If yes to question number 15, how long have you been certified? (From the day you graduated from the SC Criminal Justice Academy as a Class I Law Enforcement Officer.)

* 17. Do you understand that we must conduct a thorough background investigation of all your former employers, therefore if you checked "NO" your application for "May we contact this employer" we cannot process your application? (Even if employer is no longer in business.)

❑ Yes
❑ No

* 18. Have you ever applied to any of the three SCDPS Divisions: the SC Highway Patrol, the State Transport Police and/or the Bureau of Protective Services?

❑ Yes
❑ No

* 19. If Yes, list which division(s) and the approximate date(s) of application.

* 20. Have you read the automatic employment disqualifiers link to include the SCHP tattoo policy on the SCHP employment page www.scdps.gov/employment?

❑ Yes
❑ No

* 21. Have you read the "Helpful Hiring Hints" link on the SCHP employment page, www.scdps.gov/employment to assist you in the completing of this application?

❑ Yes
❑ No

* 22. Are you able to perform the essential and marginal job functions of a State Trooper with or without a reasonable accommodation?

❑ Yes
❑ No

* 23. How did you find out about this position?

❑ State Government Website (jobs.sc.gov)
❑ Career Fair
❑ Social Media
❑ Friend
❑ SCHP Recruiter
❑ DPS Employee
❑ Other

24. If you checked "DPS Employee" for question number 23, please list the name of the employee.

* Required Question

Selection Oral Interview Board

SOUTH CAROLINA HIGHWAY PATROL
ORAL INTERVIEW BOARD QUESTIONS
FOR SCDPS Basic #94

1. With many law enforcement agencies out there, why do you want to work for the Highway Patrol?

2. What can you tell us about the position of State Trooper?

3. The South Carolina Highway Patrol's core values are Selfless Service, Integrity and Responsibility. Explain to the board, what each of these values mean to you.

4. Explain in detail, the most stressful experience that you have encountered in a work-related situation and how you handled the situation.

5. How are you preparing yourself for a position that can be stressful in so many ways?

6. What do you think are your strengths and weaknesses?

7. Dependability and trust are important in any job, but these traits are demanded of those who chose law enforcement as a profession. Please explain how you have demonstrated these traits in your current or most recent held position.

8. Tell us where you see yourself in 5-10 years and how you plan to get there.

9. Tell me us about a time that you made a mistake at work. How did you handle it?

10. If you are selected, it will cost the State of South Carolina approximately $75,000 to train and equip you during your first year of employment. Please tell us why you should be selected over other candidates.

091813gbp

BASIC #94 ORAL INTERVIEW BOARD RATING SHEET

NAME	DATE	TIME

Please rate responses to questions on a scale of 1 – 5.

	RATING
QUESTION #1	
QUESTION #2	
QUESTION #3	
QUESTION #4	
QUESTION #5	
QUESTION #6	
QUESTION #7	
QUESTION #8	
QUESTION #9	
QUESTION #10	
RATING #1	

Please rate overall written and oral communication skills of candidate on a scale of 1 – 4.

	RATING
WRITTEN COMMUNICATION	
ORAL COMMUNICATION	
RATING #2	

Please rate overall appearance of candidate on a scale of 1 – 2.

	RATING
APPEARANCE	
RATING #3	

Comment on the overall impression of the applicant including the applicant's attitude toward being appointed to a law enforcement position.

_____

_____

_____

_____

TOTAL RATING	

ORAL INTERVIEW BOARD MEMBER: _____ _____

SIGNATURE **PRINT NAME**

Appendix L

Work Force Data by Rank

Male and Female Troopers
Probationary (Non-Certified) and Certified
Request No. 23 (a), (b), (c) and (d) as of July 01, 2014

	Probationary (Non-Certified) Troopers	Certified Troopers	Total Troopers
Male Troopers	1 (a)	805 (c)	806
Female Troopers	(b)	32 (d)	32
Total	1	837	838

Certified Male and Female Troopers
Workforce Data by Rank
Request No. 23 (c) and (d) as of July 01, 2014

Rank	WM	BM	OM	Total Male	WF	BF	OF	Total Female	Total Troopers
Colonel	1			1					1
Lt. Colonel		1		1					1
Major	3	1		4					4
Captain	13	3	1	17					17
Lieutenant	21	5	1	27	1	2		3	30
1st. Sergeant	19	4		23					23
Sergeant	36	8	3	47		1		1	48
Corporal	108	13	3	124	1	2		3	127
L/Cpl.	309	27	7	343	7	1		8	351
Senior Trooper	51	6		57	3			3	60
Trooper First Class	51	4	1	56	4			4	60
Trooper	62	2	2	66	5	1		6	72
Trooper Trainee	35	3	1	39	3	1		4	43
Total	709	77	19	805	24	8	0	32	837

Male and Female Troopers
(i) Single and (ii) Married
by Rank of Certified Troopers in Request No. 23

Rank	Male					Female					Total Troopers
	Single (i)	Married (ii)	Divorced	Unknown	Total Male	Single (i)	Married (ii)	Divorced	Unknown	Total Female	
Colonel		1			1						1
Lt. Colonel		1			1						1
Major	1	3			4						4
Captain	4	13			17						17
Lieutenant	8	17		2	27	2	1			3	30
1st. Sergeant	3	20			23					0	23
Sergeant	15	31		1	47	1				1	48
Corporal	52	70		2	124	3				3	127
L/Cpl.	155	182	1	5	343	3	5			8	351
Senior Trooper	29	28			57	1	1		1	3	60
Trooper First Class	29	26		1	56	2	2			4	60
Trooper	42	24			66	5	1			6	72
Trooper Trainee	22	17			39	2	2			4	43
Total	**360**	**433**	**1**	**11**	**805**	**19**	**12**	**0**	**1**	**32**	**837**

Employee	Name (Sortable)	Gender	Ethnic Origin	Job Class Code	Job Class Title	Position		Organizational Unit		State Hire Date	Agency Hire Date		Length of Service	Position Hrs/Week	Arrest Powers
10007490	WISE, ZACKARY	Male	Black/African American	AH55	PROGRAM MANAGER III	60018515	Chief	BPS	CLASSIFIED FTE	04/26/1994	04/25/1994	BAND 09	21	37.50000	Yes
10011183	OLIVER, MICHAEL	Male	White	UA03	DPTY/DIV DIRECTOR-EXEC COMP	60022916	Colonel	HP	UNCLASSIFIED FTE	02/28/1982	02/28/1982	K05C	33	37.50000	Yes
10006590	TAYLOR, LEROY	Male	Black/African American	UA03	DPTY/DIV DIRECTOR-EXEC COMP	60025011	Colonel	STP	UNCLASSIFIED FTE	06/27/1984	06/28/1968	K05A	31	37.50000	Yes
10006287	ALBERT, BOBBY	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60021043	Captain	HP Dep C Enf1 T4	CLASSIFIED FTE	01/21/1993	01/9/1994	BAND 08	22	40.00000	Yes
10004977	BURGESS, MICHAEL	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022903	Captain	HP Dep C Ad Ops Rus Mgm	CLASSIFIED FTE	08/19/1990	08/19/1990	BAND 08	26	37.50000	Yes
10004823	CURTIS, ALLEN	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60018761	Captain	BPS Asst Chf Spec Ops	CLASSIFIED FTE	08/17/1988	01/19/1994	BAND 08	27	37.50000	Yes
10011382	DANGERFIELD, MICHAEL	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022923	Captain	HP Dep C Sp S T9	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 08	21	40.00000	Yes
10007525	GAMBLE, MAYRANT	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022902	Captain	HP Dep C Sp S Liaison	CLASSIFIED FTE	09/1/1986	09/1/1986	BAND 08	29	37.50000	Yes
10007994	GRICE, ANTHONY	Male	Black/African American	JC50	LAW ENFORCEMENT OFFICER V	60022602	Captain	HP Dep C Enf2 T7	CLASSIFIED FTE	08/28/1988	08/28/1988	BAND 08	27	40.00000	Yes
10005167	HOWARD, RUSSELL	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60023305	Captain	HP Dep C Sp S Ops Mngr	CLASSIFIED FTE	02/11/1985	02/26/1969	BAND 08	27	40.00000	Yes
10006032	HUGHES, CLIFTON	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60024005	Captain	HP Dep C Ad Ops Ins Enf Captain	CLASSIFIED FTE	02/28/1968	02/28/1968	BAND 08	27	37.50000	Yes
10007809	MANLEY, JOHN	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022206	Captain	HP Dep C Enf2 T6	CLASSIFIED FTE	05/31/1997	05/30/2003	BAND 08	18	40.00000	Yes
10008880	NELL, JO NATHAN	Male	Black/African American	JC50	LAW ENFORCEMENT OFFICER V	60021707	Captain	HP Dep C Enf2 T5	CLASSIFIED FTE	09/2/1985	09/2/1985	BAND 08	30	40.00000	Yes
10011053	OWENS, GILMORE	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60024016	Captain	HP Dep C Sp S T8	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 08	21	37.50000	Yes
10006530	PERALTA, GAYPEART	Male	Asian	JC50	LAW ENFORCEMENT OFFICER V	60022205	Captain	HP Dep C Ad Ops Exec Svc	CLASSIFIED FTE	08/19/1990	08/19/1990	BAND 08	26	37.50000	Yes
10007584	PRICE, JOHN	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60025506	Captain	STP Enf Adm Ops	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 08	20	37.50000	Yes
10011702	RAY, RICHARD	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60019467	Captain	HP Dep C Sp S TC	CLASSIFIED FTE	11/2/1994	07/21/1996	BAND 08	20	37.50000	Yes
10010266	SHELL, RICHARD	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60025014	Captain	STP Enf Fops Upstate	CLASSIFIED FTE	08/17/1983	08/17/1983	BAND 08	32	37.50000	Yes
10007614	STEPHENS, CLYDE	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60019581	Captain	HP Dep C Enf1 T1	CLASSIFIED FTE	02/25/1990	02/25/1990	BAND 08	26	40.00000	Yes
10005497	TALBOT, EDWARD	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60024414	Captain	HP Dep C Sp S Train	CLASSIFIED FTE	02/27/1990	02/27/1990	BAND 08	25	37.50000	Yes
10010659	WARREN, MICHAEL	Male	Black/African American	JC50	LAW ENFORCEMENT OFFICER V	60020484	Captain	HP Dep C Enf1 T3	CLASSIFIED FTE	03/8/1987	03/8/1987	BAND 08	28	40.00000	Yes
10011073	WILSON, RUSSELL	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60023906	Captain	Adm Ops Grants H Saf Prog L E Sup Srv	CLASSIFIED FTE	02/28/1982	02/28/1982	BAND 08	33	40.00000	Yes
10005432	WOODS, ROBERT	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022622	Captain	HP Dep C Sp S Emergency Management	CLASSIFIED FTE	08/8/1990	08/30/1992	BAND 08	25	37.50000	Yes
10010823	YONGUE, DAVID	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60019997	Captain	HP Dep C Enf1 T2	CLASSIFIED FTE	09/16/1987	07/17/1994	BAND 08	26	40.00000	Yes
10008776	ADCOX, STEVEN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020471	Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	02/26/1989	02/26/1989	BAND 06	26	40.00000	Yes
10011247	ALBAN, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024023	Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq2	CLASSIFIED FTE	04/2/1998	10/22/2001	BAND 06	17	40.00000	Yes
10007110	ALLEN, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022705	Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 06	18	40.00000	Yes
10007345	ANTLEY, ADAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019459	Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 2	CLASSIFIED FTE	07/16/2006	07/16/2006	BAND 06	7	40.00000	Yes
10005532	BERRY, LAVERN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020063	Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 06	10	40.00000	Yes
10010440	BISHOP, WILLIAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019930	Corporal	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	03/14/2006	03/14/2006	BAND 06	7	40.00000	Yes
10007959	BROOKS, TOMMY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022920	Corporal	HP Dep C Sp S T9 XO Up Piedmnt Sq2	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10009556	BROWN, ANTONIO	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022604	Corporal	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10009316	BROWN, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019807	Corporal	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 06	18	40.00000	Yes
10011532	BURGESS, CHARLES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022903	Corporal	HP Dep C Sp S T9 XO Up Piedmnt Sq1	CLASSIFIED FTE	09/21/1991	02/10/2003	BAND 06	24	40.00000	Yes
10009056	BURRISS, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022616	Corporal	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 06	18	40.00000	Yes
10009178	BUSH, TIMOTHY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021141	Corporal	HP Dep C Ad Ops Train Proc In Serv	CLASSIFIED FTE	09/24/2007	01/4/2008	BAND 06	8	37.50000	Yes
10007714	CALDWELL, MARK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021401	Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 3	CLASSIFIED FTE	06/16/1989	04/17/2004	BAND 06	17	40.00000	Yes
10008143	CANNON, JOSHUA	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020196	Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10004673	CARDONA, JOHN	Male	Hispanic/Latino	JC30	LAW ENFORCEMENT OFFICER III	60022210	Corporal	Adm Ops Immigration S1 R2	CLASSIFIED FTE	12/3/2006	01/12/2007	BAND 06	8	40.00000	Yes
10005362	CARR, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60018399	Corporal	BPS SASD Div Super	CLASSIFIED FTE	08/2/2007	08/2/2007	BAND 06	8	43.00000	Yes
10006550	CATOE, LEE	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60025318	Corporal	STP Enf FOps Upper R4 Corp 1	CLASSIFIED FTE	05/2/2007	05/2/2007	BAND 06	8	40.00000	Yes
10005971	CHANDLER, GREGORY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021514	Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 06	21	40.00000	Yes
10009071	CHERRY, FRANK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021502	Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/16/1999	07/16/1999	BAND 06	16	40.00000	Yes
10008000	COLLINS, EDWARD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022810	Corporal	HP Dep C Ad Ops Com Rel Reg 2	CLASSIFIED FTE	07/21/1996	03/10/2002	BAND 06	19	40.00000	Yes
10010595	COLLINS, KENNETH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021128	Corporal	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 06	8	37.50000	Yes
10006740	CONCEPCION, ERICKSON	Male	Two or More Races	JC30	LAW ENFORCEMENT OFFICER III	60022104	Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	08/17/2010	09/8/1992	BAND 06	5	40.00000	Yes
10007060	COOK, MATTHEW	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021046	Corporal	HP Dep C Sp S Liaison	CLASSIFIED FTE	08/25/1991	08/26/1991	BAND 06	24	40.00000	Yes
10008185	COSTA, CHRISTOPHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021721	Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 06	13	40.00000	Yes
10009291	DAVIS, MATTHEW	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022213	Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	09/13/1990	08/25/1991	BAND 06	25	40.00000	Yes
10008656	DEAN, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021503	Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	05/11/1984	06/30/1987	BAND 06	31	40.00000	Yes
10011402	DEERING, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022709	Corporal	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	03/17/2000	03/17/2000	BAND 06	15	40.00000	Yes
10011492	DEWITT, BRADLEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023891	Corporal	HP Dep C Sp S T8 TZT Coal	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10005477	DICKEY, ROBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019334	Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 06	9	40.00000	Yes
10005282	DODSON, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022506	Corporal	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 06	9	40.00000	Yes
10004697	DOTSON, THOMAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024521	Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1	CLASSIFIED FTE	10/8/1991	04/5/1992	BAND 06	23	40.00000	Yes
10009581	DUBOSE, JENNIFER	Female	White	JC30	LAW ENFORCEMENT OFFICER III	60019468	Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	01/25/1998	01/26/1998	BAND 06	17	40.00000	Yes
10011153	DUNCAN, AARON	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023107	Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 3	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10000346	DUNCAN, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022811	Corporal	HP Dep C Sp S T9 XO Low Coastal Sq 1	CLASSIFIED FTE	08/9/1992	09/25/2000	BAND 06	23	40.00000	Yes
10005227	EDWARDS, CHAD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019628	Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10004542	ELGIN, GREGORY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023889	Corporal	HP Dep C Sp S T8 XO Enf Up S B SIT 2	CLASSIFIED FTE	02/27/2000	02/27/2000	BAND 06	15	40.00000	Yes
10005976	ELIA, KEVIN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024019	Corporal	HP Dep C Sp S T8 XO Enf Lwr S MC4	CLASSIFIED FTE	08/26/1991	08/25/1991	BAND 06	24	40.00000	Yes
10005187	ELLIOTT, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019210	Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	09/2/2005	01/8/2006	BAND 06	10	40.00000	Yes
10011542	ELLIOTT, RONALD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022113	Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 1	CLASSIFIED FTE	07/16/1999	07/16/1999	BAND 06	16	40.00000	Yes
10004808	ELROD, JIMMY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020341	Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10009121	ENGLISH, AMERY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023898	Corporal	HP Dep C Sup Srv T8 XO Enf Lwr S 7 L IU	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 06	13	40.00000	Yes
10004808	ENDUTO, EDGAR	Male	Hispanic/Latino	JC30	LAW ENFORCEMENT OFFICER III	60022302	Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10011302	FARMER, SALLY	Female	White	JC30	LAW ENFORCEMENT OFFICER III	60022922	Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 2	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 06	22	40.00000	Yes
10006635	FOISY, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022907	Corporal	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 06	8	40.00000	Yes
10005851	FOLK, GEORGE	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022600	Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	03/10/2006	03/10/2006	BAND 06	9	40.00000	Yes
10010923	FORTNER, JEFF	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019803	Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10006275	FRANCIS, JOHN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022901	Corporal	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	01/9/2006	01/8/2006	BAND 06	9	40.00000	Yes
10006230	FRANKS, MATTHEW	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020463	Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 06	15	40.00000	Yes
10007574	FRICK, RODNEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023881	Corporal	HP Dep C Ad Ops Res Mgm S8 CEF Sup	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 06	22	40.00000	Yes
10010118	GABE, LAVONDA	Female	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022310	Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 06	16	40.00000	Yes
10006825	GAINEY, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021616	Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	09/25/1991	08/25/1991	BAND 06	24	40.00000	Yes
10011977	GASKIN, JEFFERY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021133	Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 4	CLASSIFIED FTE	07/16/2000	07/16/2000	BAND 06	15	40.00000	Yes
10009271	GATES, DENARD	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022611	Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/5/1998	07/6/1998	BAND 06	17	40.00000	Yes
10010068	GAYLORD, TONI	Male	Asian	JC30	LAW ENFORCEMENT OFFICER III	60020188	Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	10/26/1992	11/17/2002	BAND 06	22	40.00000	Yes
10004803	GETER, MICHAEL	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60021724	Corporal	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	08/26/1992	07/21/1996	BAND 06	23	40.00000	Yes

10010036	GETHERS, MAXWELL	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60023887	Corporal	HP Dep C Sp S T8 TZT Lwr	CLASSIFIED FTE	12/29/2006	01/12/2007	BAND 06	8	40.00000	Yes
10009326	GINN, KEVIN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019216	Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10007300	GODFREY, JOHNNIE	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021206	Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/09/1994	01/09/1994	BAND 06	21	40.00000	Yes
10009516	GRAHAM, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019470	Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 06	13	40.00000	Yes
10004778	GREEN, TELLIS	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60025422	Corporal	STP Enf FOps Lower R6 Corp 2	CLASSIFIED FTE	04/2/2006	04/2/2006	BAND 06	9	40.00000	Yes
10007396	HAND, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025423	Corporal	STP Enf FOps Upper R3 Sgt Corp 1	CLASSIFIED FTE	05/17/2000	05/17/2000	BAND 06	15	40.00000	Yes
10007550	HARMON, LUTHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019947	Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	12/17/2002	12/17/2002	BAND 06	12	40.00000	Yes
10006626	HARP, RYAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019327	Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 06	9	40.00000	Yes
10005661	HARRELL, PHILLIP	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021145	Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10009196	HASSEN, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021222	Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10011332	HEATON, JEREMY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019933	Corporal	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 06	13	40.00000	Yes
10009966	HEITZENRATER, RONALD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025521	Corporal	STP Enf FOps Upper R2 Corp 2	CLASSIFIED FTE	04/2/2006	04/2/2006	BAND 06	9	40.00000	Yes
10005587	HODGE, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60016511	Corporal	BPS Fields Ops Mgm State Hs Super A Sh	CLASSIFIED FTE	09/17/2002	09/17/2002	BAND 06	13	43.00000	Yes
10009951	HORNE, CHARLES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021041	Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 06	15	40.00000	Yes
10005107	HUNT, PATRICK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021892	Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/5/1998	07/5/1998	BAND 06	17	40.00000	Yes
10011118	HUNTER, TERRY	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60020055	Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	08/19/1998	08/19/1998	BAND 06	25	40.00000	Yes
10006725	JACOBS, THOMAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025209	Corporal	STP Enf FOps Upper R2 Corp 1	CLASSIFIED FTE	03/17/2000	03/17/2000	BAND 06	15	40.00000	Yes
10011582	JOHNSON, DAVID	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60020336	Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10005127	JOHNSON, MICHAEL	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60020068	Corporal	Adm Ops Immigration S1 R3	CLASSIFIED FTE	10/17/2005	10/17/2005	BAND 06	9	40.00000	Yes
10006685	JORDAN, ARTHUR	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60024322	Corporal	HP Dep C Ad Ops Train Proc In Serv	CLASSIFIED FTE	11/13/1997	03/3/1999	BAND 06	17	37.50000	Yes
10007155	KELLY, LARRY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022103	Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	09/1/1998	09/1/1998	BAND 06	29	40.00000	Yes
10008165	KENNINGTON, ROBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024203	Corporal	HP Dep C Sp S T8 XO Enf Up S MC3	CLASSIFIED FTE	02/16/1995	01/2/2008	BAND 06	20	40.00000	Yes
10009901	KITCHENS, THOMAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024003	Corporal	HP Dep C Sp S T8 XO Enf Up S MC2	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 06	17	40.00000	Yes
10008405	KOTY, ERNEST	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019485	Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/21/1998	07/21/1998	BAND 06	19	40.00000	Yes
10008590	LAMB, JOHN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019471	Corporal	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10010625	LOVE, MARK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021149	Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 06	22	40.00000	Yes
10007729	LOWDER, CHARLES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021785	Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 06	17	40.00000	Yes
10008342	LUNN, MARVIN	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022806	Corporal	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	10/3/1999	10/22/2000	BAND 06	15	37.50000	Yes
10007045	MARTIN, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019809	Corporal	HP Dep C Ad Ops Train Tactical Superv	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10009281	MARTIN, RICKY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019482	Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 06	8	40.00000	Yes
10009941	MAY, DIRGEN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020335	Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	05/2/2003	07/8/2005	BAND 06	12	40.00000	Yes
10009531	MCABEE, EARL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019683	Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	12/11/2003	04/17/2006	BAND 06	11	40.00000	Yes
10006131	MCCLOUD, JEROMY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021214	Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	02/27/2000	07/27/2000	BAND 06	15	40.00000	Yes
10008708	MCKELLAR, CHRISTOPHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025121	Corporal	STP Enf FOps Upper R1 Sgt Corp 2	CLASSIFIED FTE	04/17/2005	04/17/2003	BAND 06	12	40.00000	Yes
10009186	MCKENZIE, SHAYWARD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019577	Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/2/1995	07/2/1995	BAND 06	20	40.00000	Yes
10007764	MCWHORTER, JOHN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019336	Corporal	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 06	17	40.00000	Yes
10008277	MEEKS, JUSTIN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020343	Corporal	Adm Ops Immigration S1 R1	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 06	7	40.00000	Yes
10007540	MORRELL, HENRY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021322	Corporal	HP Dep C Ad Ops Exec Serv Reort Poly	CLASSIFIED FTE	07/16/2000	07/16/2000	BAND 06	15	37.50000	Yes
10009541	MORRIS, GERALD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021975	Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10009671	MYRICK, JOYCE	Female	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60023013	Corporal	HP Dep C Ad Ops Com Rel ORC	CLASSIFIED FTE	08/19/1990	08/19/1990	BAND 06	25	40.00000	Yes
10009606	NORTON, SCOTT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025408	Corporal	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	04/2/2006	04/2/2006	BAND 06	9	40.00000	Yes
10008881	O'DONNELL, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023023	Corporal	HP Dep C Sp S T8 XO Mid Sup Sq 1	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 06	21	40.00000	Yes
10008791	OLNEY, RYAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021318	Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 06	16	40.00000	Yes
10010231	PAYNE, GREGORY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021681	Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	10/8/1992	03/17/2004	BAND 06	22	40.00000	Yes
10009875	PEELE, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020627	Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	03/14/2008	03/14/2008	BAND 06	7	40.00000	Yes
10005297	PERRY, JAMIE	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022221	Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 06	17	40.00000	Yes
10005921	POPE, RUPERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024123	Corporal	HP Dep C Ad Ops Train Tactical Superv	CLASSIFIED FTE	05/16/1995	07/8/1997	BAND 06	19	40.00000	Yes
10011262	REYNOLDS, JESSE	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60018936	Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	03/8/1987	03/8/1987	BAND 06	28	40.00000	Yes
10007694	RHYNE, WILLIAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020051	Corporal	HP Dep C Sup Srv T8 XO Com Rel Reg 1	CLASSIFIED FTE	05/26/2000	05/26/2000	BAND 06	15	40.00000	Yes
10008040	RIESER, DOUGLAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60017791	Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 1	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10005207	ROBERTS, JAMES	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60021510	Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/25/1997	01/25/1998	BAND 06	16	40.00000	Yes
10009011	ROGERS, DENVER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022211	Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10009606	ROSS, BENJAMIN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020707	Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10010146	ROWE, ROBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019330	Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	11/17/2004	11/17/2004	BAND 06	10	40.00000	Yes
10004723	SATTERFIELD, BARRY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025300	Corporal	STP Enf FOps Upper R3 Sgt Corp 2	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 06	20	40.00000	Yes
10010973	SCHMIDT, ANDREW	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60018524	Corporal	BPS Fields Ops Mgm State Hs Super C Sh	CLASSIFIED FTE	11/3/1993	11/8/1993	BAND 06	21	43.00000	Yes
10004932	SEIBEL, JOSHUA	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024216	Corporal	HP Dep C Sp S T8 TZT Up S	CLASSIFIED FTE	07/8/2006	07/8/2005	BAND 06	10	37.50000	Yes
10005552	SHANK, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021031	Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 06	8	40.00000	Yes
10006337	SHAW, BRADLEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020467	Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	05/17/1997	05/17/1997	BAND 06	18	40.00000	Yes
10011143	SHERRIFF, SHAUN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024712	Corporal	HP Dep C Ad Ops Train Proc In Serv	CLASSIFIED FTE	01/17/2002	01/17/2002	BAND 06	13	37.50000	Yes
10009681	SINCLAIR, JORDAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019821	Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	05/5/2006	07/2/2012	BAND 06	9	40.00000	Yes
10009946	SMITH, BRONSON	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020599	Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10010813	SMITH, DARRELL	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60024116	Corporal	HP Dep C Sp S T8 XO Enf Mid S SIT 1	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10010953	SMITH, DAVID	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022611	Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10007060	SMITH, JASON	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021320	Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 06	8	40.00000	Yes
10011632	SMITH, LESLIE	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020472	Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	02/26/1989	02/26/1989	BAND 06	26	40.00000	Yes
10011287	SPIVEY, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019453	Corporal	BPS Complex Detail Division	CLASSIFIED FTE	10/16/2002	10/16/2002	BAND 06	12	43.00000	Yes
10007125	SPRAGUE, DAVID	Male	American Indian/Alaska Native	JC30	LAW ENFORCEMENT OFFICER III	60024002	Corporal	HP Dep C Sp S T8 XO Enf Lwr S D SIT 4	CLASSIFIED FTE	08/20/1989	08/20/1989	BAND 06	26	40.00000	Yes
10008311	TATE, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021215	Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 06	21	40.00000	Yes
10011737	THOMPSON, CHARLES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019578	Corporal	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 06	23	40.00000	Yes
10006280	THOMPSON, MARK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024014	Corporal	HP Dep C Sp S T4 XO Enf Lwr S C SIT 3	CLASSIFIED FTE	09/9/2005	09/9/2005	BAND 06	10	40.00000	Yes
10004618	THOMPSON, RUSSELL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020460	Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10010540	THOMPSON, ZACHARY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022407	Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 06	8	40.00000	Yes
10005765	UTLEY, DANIEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021779	Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 06	7	40.00000	Yes
10011727	VIEAU, TODD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022222	Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	40.00000	Yes
10007794	WEST, TARANCE	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60018521	Corporal	BPS Fields Ops Mgm State Hs Super B Sh	CLASSIFIED FTE	08/9/1999	08/9/1999	BAND 06	16	43.00000	Yes
10009801	WHITE, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022424	Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	01/8/2008	01/8/2008	BAND 06	9	40.00000	Yes
10009378	WILES, GREGORY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025114	Corporal	STP Enf FOps Upper R1 Sgt Corp 1	CLASSIFIED FTE	05/2/2007	05/2/2007	BAND 06	8	40.00000	Yes
10007624	WINBURN, KIRK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019455	Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10008597	WOODBERRY, ALEX	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60023585	Corporal	HP Dep C Sp S T8 TZT Mid	CLASSIFIED FTE	09/12/2007	01/4/2008	BAND 06	8	40.00000	Yes

10006[illegible]	WOOTEN, CHRISTOPHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022204	Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10005057	ZANG, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023007	Corporal	HP Dep C Ad Ops Exec Surv Recrt Supr	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 06	10	37.50000	Yes
10007010	JORDAN, JAMES	Male	White	UZ01	NON REGULATORY	60023202	Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	07/1/2015	NR00	#	40.00000	Yes
10045976	LEE, GARY	Male	White	UZ01	NON REGULATORY	61024538	Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	05/19/2015	NR00	#	40.00000	Yes
10007580	BANISTER, DONALD	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020721	First Sergeant	HP Dep C Enf1 T3 XO	CLASSIFIED FTE	01/8/1991	02/2/1994	BAND 06	24	40.00000	Yes
10006372	BENFIELD, JOHN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021129	First Sergeant	HP Dep O Sp S T4 Ops 1 Post A	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10006515	BOROWSKI, THOMAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023896	First Sergeant	HP Dep C Ad Ops Ins Enf Captain	CLASSIFIED FTE	#	08/26/1988	BAND 08	#	37.50000	Yes
10005252	CARROLL, CHRISTOPHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025520	First Sergeant	STP Enf FOps Lt Sp Ops	CLASSIFIED FTE	04/4/1999	03/17/2000	BAND 08	16	37.50000	Yes
10004473	CARSON, MICHAEL	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60020160	First Sergeant	HP Dep C Enf1 T3 Ops 2 Post A	CLASSIFIED FTE	02/20/1989	02/20/1989	BAND 08	26	40.00000	Yes
10009888	CAUSEY, CLARENCE	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021708	First Sergeant	HP Dep C Enf2 T5 Ops 2 Post D	CLASSIFIED FTE	02/20/1983	02/20/1983	BAND 08	32	40.00000	Yes
10004972	DANBACK, MARK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019337	First Sergeant	HP Dep C Enf1 T1 Ops 2 Post B	CLASSIFIED FTE	07/16/2000	07/16/2000	BAND 06	16	40.00000	Yes
10005652	GAMBRELL, JOEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022614	First Sergeant	HP Dep C Enf2 T7 Ops 2 Post B	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10010276	HARDEE, ROBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022122	First Sergeant	HP Dep C Enf2 T6 Ops 2 Post B	CLASSIFIED FTE	01/8/1991	01/8/1991	BAND 08	24	40.00000	Yes
10008487	LACHANCE, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022509	First Sergeant	HP Dep C Enf2 T7 Ops 1 Post C	CLASSIFIED FTE	08/26/1994	04/2/2004	BAND 08	21	40.00000	Yes
10010001	MAY, CHRISTOPHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023010	First Sergeant	HP Dep C Enf1 T2 Ops 2 Post B	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10011013	MOORE, THOMAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022520	First Sergeant	HP Dep C Enf2 T7 Ops 1 Post A	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 06	16	40.00000	Yes
10005807	MORF, JOSEPH	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024119	First Sergeant	HP Dep C Enf1 T2 Ops 1 Post A	CLASSIFIED FTE	09/25/2000	04/2/2004	BAND 06	15	40.00000	Yes
10007040	PATTERSON, EVERICK	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60022301	First Sergeant	HP Dep C Enf1 T1 Ops 2 Post D	CLASSIFIED FTE	07/8/1997	04/2/2006	BAND 06	16	40.00000	Yes
10005817	RIVERS, MENDEL	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60024115	First Sergeant	HP Dep C Ad Ops Res Mgm SS CEF	CLASSIFIED FTE	08/25/1991	08/25/1991	BAND 06	24	40.00000	Yes
10007495	SABB, RICKIE	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60020197	First Sergeant	HP Dep C Enf1 T3 Ops 1 Post B	CLASSIFIED FTE	10/13/1987	03/8/1987	BAND 06	27	40.00000	Yes
10005781	SHELTON, CHRISTOPHER	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019576	First Sergeant	HP Dep C Enf1 T1 Ops 1 Post C	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 06	23	40.00000	Yes
10007360	SIMPSON, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021616	First Sergeant	HP Dep C Enf2 T5 Ops 1 Post A	CLASSIFIED FTE	02/28/1988	02/28/1988	BAND 06	27	40.00000	Yes
10010580	STONE, THOMAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022801	First Sergeant	HP Dep C Enf1 T2 Ops 2 Post C	CLASSIFIED FTE	08/20/1989	08/20/1989	BAND 06	26	40.00000	Yes
10005472	WADE, JEFFREY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021030	First Sergeant	HP Dep C Sp S T4 Ops 1 Post C	CLASSIFIED FTE	08/25/1991	08/26/1991	BAND 06	24	40.00000	Yes
10010136	WALTERS, ALBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021048	First Sergeant	HP Dep C Sp S T4 Ops 2 Post D	CLASSIFIED FTE	08/25/1991	08/25/1991	BAND 06	24	40.00000	Yes
10008457	ADKINS, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025316	Lance Corporal	STP Enf FOps Upper R4 Corp 1	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 05	22	40.00000	Yes
10029066	AGA, BENJAMIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024708	Lance Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10008265	ALBRIGHT, BENJAMIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024011	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S MC2	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 05	16	40.00000	Yes
10009976	ALLISON, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021409	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10008477	ALTMAN, MITCHELL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022714	Lance Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	02/5/2005	07/18/2008	BAND 05	10	40.00000	Yes
10008681	ALVESHIRE, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019885	Lance Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	09/3/1993	01/4/2008	BAND 05	22	40.00000	Yes
10029105	ANDERSON, JOHNNY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024800	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10009696	ANDERSON, KELLY	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60022805	Lance Corporal	HP Dep C Sp S T8 XO Mid Sup Sq 3	CLASSIFIED FTE	01/21/1999	01/9/2000	BAND 05	16	40.00000	Yes
10008432	ANDIS, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022720	Lance Corporal	HP Dep C Sp S T9 XO Up Piedmnt Sq2	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 05	10	40.00000	Yes
10010038	ASHLEY, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019802	Lance Corporal	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 05	9	40.00000	Yes
10010360	BAKER, JEFFREY	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019200	Lance Corporal	HP Dep C Sp S T8 XO Enf Mid S SIT 1	CLASSIFIED FTE	05/16/1998	04/2/2004	BAND 05	17	40.00000	Yes
10008572	BALDWIN, JOEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020704	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes
10005782	BALL, RICKEY	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019991	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10010873	BALLENGER, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025214	Lance Corporal	STP Enf FOps Upper R2 Corp 2	CLASSIFIED FTE	05/17/2000	05/17/2000	BAND 05	15	40.00000	Yes
10009406	BARNETT, CHAD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019089	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	03/10/2006	03/10/2006	BAND 05	9	40.00000	Yes
10011707	BARTON, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020453	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 05	22	40.00000	Yes
10008786	BASTIAN, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020175	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	03/10/2006	03/10/2006	BAND 05	9	40.00000	Yes
10011662	BAZEN, KEVIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021034	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	02/27/2000	02/27/2000	BAND 05	15	40.00000	Yes
10009451	BELL, JOSEPH	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60021416	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10010783	BENNETT, JACKIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021091	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	06/27/2006	07/18/2008	BAND 05	7	40.00000	Yes
10011123	BENNETT, ROLAND	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021316	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 05	12	30.00000	Yes
10029083	BENTON, WHITTNEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024801	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10006805	BETHEA, SHAWN	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60024006	Lance Corporal	HP Dep C Sp S T8 XO Enf Mid S	CLASSIFIED FTE	12/12/2002	09/22/2006	BAND 05	12	40.00000	Yes
10008547	BIRD, KENNETH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021130	Lance Corporal	HP Dep C Sup Srv T8 XO Enf Lwr S 7 L IU	CLASSIFIED FTE	03/14/2008	03/14/2008	BAND 05	7	40.00000	Yes
10004508	BOLT, BRANDON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019816	Lance Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10008552	BOSTIC, CLINTON	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60021500	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 05	9	40.00000	Yes
10029130	BOYETTE, WALTER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024802	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10011217	BRADY, PAUL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023890	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S B SIT 2	CLASSIFIED FTE	08/5/1989	02/28/1989	BAND 05	26	40.00000	Yes
10010196	BRANHAM, DONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021778	Lance Corporal	HP Dep C Sp S T8 XO Enf Mid S SIT 1	CLASSIFIED FTE	08/10/1990	09/2/2011	BAND 05	25	40.00000	Yes
10008562	BRATCHER, KRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022324	Lance Corporal	HP Dep C Sp S T9 XO Up Piedmnt Sq1	CLASSIFIED FTE	09/22/2006	09/22/2006	BAND 05	9	40.00000	Yes
10007475	BRIDGES, JULIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021303	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 05	16	40.00000	Yes
10011577	BRIGHAM, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024017	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10011637	BROCK, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025219	Lance Corporal	STP Enf FOps Upper R3 Sgt Corp 2	CLASSIFIED FTE	10/17/2007	10/17/2007	BAND 05	7	40.00000	Yes
10005042	BROCK, ROGER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61042824	Lance Corporal	Adm Ops Immigration	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10008089	BRON, DIRK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019820	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/5/1998	07/5/1998	BAND 05	17	40.00000	Yes
10008517	BROWN, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024316	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10008886	BROWN, KEVIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024118	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	04/4/2005	07/8/2005	BAND 06	10	40.00000	Yes
10005522	BRYSON, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024111	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10029120	BUCCIANTINI, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024813	Lance Corporal	HP Dep C Enf2 T8 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 06	5	40.00000	Yes
10006990	BUCKLEY, JEFFREY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021709	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	12/9/2006	01/12/2007	BAND 05	8	40.00000	Yes
10006860	BURGOS, XAVIER	Male	Hispanic/Latino	JC20	LAW ENFORCEMENT OFFICER II	60021701	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10008019	BURNS, MARSHALL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021026	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	03/2[illegible]/2005	01/4/2008	BAND 05	10	40.00000	Yes
10008091	BYRD, LESLIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021722	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 05	19	40.00000	Yes
10008826	CALDWELL, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021503	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 05	18	40.00000	Yes
10008761	CALVERT, DANNY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022707	Lance Corporal	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10010216	CAMPBELL, JUSTIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018505	Lance Corporal	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	02/17/2006	02/17/2006	BAND 05	9	43.00000	Yes
10008845	CANNADAY, TONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024100	Lance Corporal	HP Dep C Sp S T8 XO Mid S	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes
10007150	CANNON, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020705	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/25/1992	04/5/1992	BAND 06	23	40.00000	Yes
10011437	CANNON, TREVOR	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021509	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 05	9	40.00000	Yes
10007290	CARPENTER, MARION	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018752	Lance Corporal	BPS Fields Ops Mgm State Hs Super B Sh	CLASSIFIED FTE	07/1/1998	10/26/1997	BAND 05	19	43.00000	Yes
10008532	CARTER, GREG	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020187	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	09/9/2005	09/9/2005	BAND 05	10	40.00000	Yes
10008567	CAUGHMAN, WOFFORD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021312	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 05	10	40.00000	Yes
10009066	CERTAIN, GREG	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020531	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/16/1999	07/18/1999	BAND 05	16	40.00000	Yes
10008367	CHAN, CHIMAN	Male	American Indian/Alaska Native	JC20	LAW ENFORCEMENT OFFICER II	60025110	Lance Corporal	STP Enf FOps Upper R1 Sgt Corp 1	CLASSIFIED FTE	12/2/2007	12/2/2007	BAND 06	7	40.00000	Yes
10004523	CHESTER, JACQUELYN	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60018392	Lance Corporal	BPS SASD Div Super	CLASSIFIED FTE	02/2/2007	02/2/2007	BAND 05	8	43.00000	Yes

10004538	CHILDERS, WESLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020844	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10010748	CHURCH, RICKY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019091	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10008691	CLARK, EDWARD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020456	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	12/10/1997	01/9/2000	BAND 05	17	40.00000	Yes
10010166	CLAYTON, MARVIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021962	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10011023	COLEMAN, BENJAMIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025304	Lance Corporal	STP Special Ops Adm Cpl 1	CLASSIFIED FTE	11/2/1998	11/2/1998	BAND 05	16	40.00000	Yes
10008610	CONLEY, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020405	Lance Corporal	HP Dep C Sp S T9 XO Low Coastal Sq 1	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 05	10	40.00000	Yes
10006235	CORN, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020701	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10005642	CRAIG, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025512	Lance Corporal	STP Enf FOps Upper R1 Sgt Corp 1	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 05	19	40.00000	Yes
10008721	CRAIG, JONATHAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019221	Lance Corporal	HP Dep C Sp S T9 XO Up Piedmnt Sq1	CLASSIFIED FTE	08/7/1993	04/4/1993	BAND 05	22	40.00000	Yes
10005247	CRIBB, JASON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021407	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10007934	CROCKER, RICHARD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020199	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 05	12	40.00000	Yes
10009811	CRUMP, DONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020340	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 05	18	40.00000	Yes
10044711	DARBY, ANTHONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024820	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	5	40.00000	Yes
10029188	DAVIS, JOHNNY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024709	Lance Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	11/16/2004	01/15/2010	BAND 05	10	40.00000	Yes
10011372	DAVIS, LAQUINTUN	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025515	Lance Corporal	STP Enf FOps Lower R8 Corp 2	CLASSIFIED FTE	05/25/2009	07/17/2012	BAND 05	6	40.00000	Yes
10005712	DAVIS, LESLIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021212	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 3	CLASSIFIED FTE	12/30/2005	01/9/2006	BAND 05	9	40.00000	Yes
10006570	DEAL, RONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024022	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S D SIT 4	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 05	21	40.00000	Yes
10011442	DEAN, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024024	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S B SIT 2	CLASSIFIED FTE	02/20/1993	05/17/2000	BAND 05	22	40.00000	Yes
10005437	DEMAY, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019092	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10010390	DICK, PATRICK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019341	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10005792	DICKENS, ALAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019595	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	09/22/2007	07/8/2007	BAND 05	8	40.00000	Yes
10005797	DICKENS, CHARLES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021719	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	12/10/1998	12/17/2005	BAND 05	16	40.00000	Yes
10005445	DONKLE, LEEANNA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60023884	Lance Corporal	HP Dep C Ad Ops Res Mgm SS CEF Sup	CLASSIFIED FTE	10/25/1993	04/5/1992	BAND 05	25	40.00000	Yes
10011527	DUNCAN, JARROD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019212	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	03/10/2006	03/10/2006	BAND 05	9	40.00000	Yes
10007829	DURHAM, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020461	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	09/9/2005	09/9/2005	BAND 05	10	40.00000	Yes
10005961	DYE, RONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019811	Lance Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	08/19/1990	08/19/1990	BAND 05	25	40.00000	Yes
10009031	EARNEST, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021415	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10006620	ECK, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021219	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes
10010071	EDWARDS, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020054	Lance Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	08/20/1989	08/20/1989	BAND 05	28	40.00000	Yes
10007639	ELDER, GREGORY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020722	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 05	17	40.00000	Yes
10008611	ELLIOTT, ANTHONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021911	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes
10008617	ELLIS, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021889	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/10/2000	07/10/2000	BAND 05	15	40.00000	Yes
10008648	ELLIS, KEVIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020945	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10005657	EPPS, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019463	Lance Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq2	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10010429	EPTING, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018547	Lance Corporal	BPS Fields Ops Mgm Judicial	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	43.00000	Yes
10011612	FAIRCLOTH, BOBBY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021877	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 05	19	40.00000	Yes
10009081	FARMER, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019948	Lance Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/5/1998	07/5/1998	BAND 05	17	40.00000	Yes
10008895	FLOWERS, WALTON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021880	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 05	16	40.00000	Yes
10029106	FLOYD, LAWRENCE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024804	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10008547	FODOR, GREGORY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020929	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	09/29/2005	09/22/2006	BAND 05	10	40.00000	Yes
10029104	FORD, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021793	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10008365	FRAYRE, JOSE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020940	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10008320	FROCK, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019584	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S MC3	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10008631	FROST, MICAH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021523	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10011617	FUNDERBURK, ILEAN	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60021028	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 3	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10005072	GANNON, RICHARD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021868	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 05	13	40.00000	Yes
10005727	GARDNER, BRADFORD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024110	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S MC3	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 05	12	40.00000	Yes
10010181	GARDNER, PHILIP	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021413	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10011193	GARDNER, TONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021878	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	03/10/2006	03/10/2006	BAND 05	9	40.00000	Yes
10005737	GENCO, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020931	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10008252	GEORGE, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020927	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/5/1998	07/5/1998	BAND 05	17	40.00000	Yes
10007515	GIBBS, ROBERT	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60018304	Lance Corporal	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	05/17/2007	05/17/2007	BAND 05	8	43.00000	Yes
10011557	GIBSON, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021308	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/8/2008	01/8/2008	BAND 05	9	40.00000	Yes
10006760	GIDDINGS, DARYL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024000	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S MC4	CLASSIFIED FTE	04/25/1991	08/25/1991	BAND 05	24	40.00000	Yes
10029567	GLOVER, TRAVIS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025109	Lance Corporal	STP Enf FOps Upper R2 Corp 2	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10010694	GOLDMAN, JOEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021512	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 05	18	40.00000	Yes
10011497	GOSNELL, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021993	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10008183	GRAHAM, CURTIS	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60021076	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	40.00000	Yes
10008581	GRAVES, STEPHEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023022	Lance Corporal	HP Dep C Ad Ops Ins Enf	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 05	21	40.00000	Yes
10005412	GREENE, JAMIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021035	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 05	19	40.00000	Yes
10011597	GRIFFITH, JARED	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020946	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10007709	GRIGGS, GREG	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020591	Lance Corporal	HP Dep C Ad Ops Exec Serv Recrt Supr	CLASSIFIED FTE	09/9/2002	09/17/2014	BAND 05	13	37.50000	Yes
10008492	GROOMS, ROGER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021593	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 05	10	40.00000	Yes
10007919	HALLINQUEST, STEVEN	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60018765	Lance Corporal	BPS Complex Detail Division	CLASSIFIED FTE	02/18/2001	10/19/2005	BAND 05	14	43.00000	Yes
10004563	HANDY, FABIAN	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60018760	Lance Corporal	BPS SASD Div Super	CLASSIFIED FTE	12/2/2000	12/2/2000	BAND 05	14	43.00000	Yes
10010958	HARDIN, VICTOR	Male	Asian	JC20	LAW ENFORCEMENT OFFICER II	60021087	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	12/7/2002	03/14/2006	BAND 05	12	40.00000	Yes
10007425	HARMAN, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024604	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	40.00000	Yes
10029075	HARRIS, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024717	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10009501	HARRISON, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024104	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S	CLASSIFIED FTE	07/16/2000	07/16/2000	BAND 05	15	40.00000	Yes
10005402	HARTER, JOHN	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025502	Lance Corporal	STP Special Ops Adm Cpl 1	CLASSIFIED FTE	04/2/2006	04/2/2006	BAND 05	9	40.00000	Yes
10004583	HATHAWAY, SCOTT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019886	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	03/14/2008	03/14/2008	BAND 05	7	40.00000	Yes
10010056	HELMLY, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020845	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 05	10	40.00000	Yes
10006007	HICKS, IRA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021968	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	03/14/2008	03/14/2008	BAND 05	7	40.00000	Yes
10007629	HICKS, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021977	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	40.00000	Yes
10011322	HODGE, CLAUDE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021033	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 05	21	40.00000	Yes
10008086	HOFFMAN, GERALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022624	Lance Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	09/22/2006	09/22/2006	BAND 05	9	40.00000	Yes
10009908	HOFFMAN, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019480	Lance Corporal	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	09/27/1993	12/2/1996	BAND 05	22	43.00000	Yes
10008535	HOLDEN, GREGORY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020700	Lance Corporal	BPS Complex Detail Division	CLASSIFIED FTE	09/17/2000	09/17/2000	BAND 05	15	43.00000	Yes
10008901	HORTON, STEVEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025500	Lance Corporal	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	10/17/2007	10/17/2007	BAND 05	7	40.00000	Yes
10011537	HOWARD, RICHARD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021201	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	09/9/2005	09/9/2005	BAND 05	10	40.00000	Yes

10008991	HOWELL, JAMES	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60022519	Lance Corporal	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 05	7	40.00000	Yes
10009576	HUBBARD, ANTHONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019329	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 05	8	40.00000	Yes
10044709	HUMAN, RANDALL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024817	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	6	40.00000	Yes
10009351	HUTTO, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021714	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	6	40.00000	Yes
10008540	HYDRICK, LAURA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60022114	Lance Corporal	HP Dep C Enf2 T8 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	6	40.00000	Yes
10008312	HYDRICK, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018638	Lance Corporal	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	04/2/1999	04/2/1999	BAND 05	16	43.00000	Yes
10007559	INGRAM, RICKY	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025301	Lance Corporal	STP Enf FOps Upper R5 Sgt Corp 2	CLASSIFIED FTE	08/12/2007	12/2/2008	BAND 05	8	40.00000	Yes
10004888	JAMES, CHICOUDA	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025411	Lance Corporal	STP Enf FOps Lower R6 Corp 2	CLASSIFIED FTE	11/17/2000	11/17/2000	BAND 05	14	40.00000	Yes
10044716	JAMES, HOWARD	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60022513	Lance Corporal	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	5	40.00000	Yes
10010525	JENKINS, DAREN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021508	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S MC3	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 05	7	40.00000	Yes
10008715	JENNINGS, MARC	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024120	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S MC4	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 05	21	40.00000	Yes
10010026	JOHNSON, GREGORY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023303	Lance Corporal	STP Enf FOps Lower R5 Corp 1	CLASSIFIED FTE	12/2/2008	12/2/2008	BAND 05	6	40.00000	Yes
10005117	JOHNSON, JAROD	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025317	Lance Corporal	STP Enf FOps Upper R4 Corp 1	CLASSIFIED FTE	05/2/2007	05/2/2007	BAND 05	8	40.00000	Yes
10005322	JOHNSON, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024504	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S MC2	CLASSIFIED FTE	03/14/2006	03/14/2006	BAND 05	7	40.00000	Yes
10008851	JOHNSON, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020584	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10005785	JOHNSON, MEGAN	Female	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60018757	Lance Corporal	BPS SASD Div Super	CLASSIFIED FTE	02/28/2006	09/2/2006	BAND 05	9	43.00000	Yes
10009851	JONES, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023019	Lance Corporal	HP Dep C Sup Srv T9 XO Com Rel Reg 1	CLASSIFIED FTE	07/8/2005	07/8/2006	BAND 05	10	40.00000	Yes
10004606	JONES, JUDD	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60024700	Lance Corporal	HP Dep C Ad Ops Com Rel Reg 2	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 05	17	40.00000	Yes
10009101	JOYE, RUSSELL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020828	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 05	22	40.00000	Yes
10006741	KELLER, TONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019348	Lance Corporal	HP Dep C Sup Srv T9 XO Com Rel Reg 1	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 05	23	40.00000	Yes
10044715	KELLEY, LEROY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024819	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	10/23/1989	03/19/2010	BAND 05	25	40.00000	Yes
10008217	KERSHNER, LEE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019457	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10008686	KESLINC STEVEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020598	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	10/29/2008	11/17/2010	BAND 05	6	40.00000	Yes
10005172	KING, JIMMY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021720	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10008576	KIRKPATRICK, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018510	Lance Corporal	BPS Fields Ops Mgm Judicial	CLASSIFIED FTE	01/5/1998	01/4/1999	BAND 05	17	43.00000	Yes
10008980	KLIMEK, ADAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022403	Lance Corporal	HP Dep C Enf2 T8 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 05	7	40.00000	Yes
10008845	KUNCE, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022109	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 05	19	40.00000	Yes
10005462	LADUE, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020588	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 05	7	40.00000	Yes
10007909	LANE, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019589	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/18/2000	07/18/2000	BAND 05	15	40.00000	Yes
10009356	LAZAR, KEVIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019936	Lance Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	09/22/2006	05/17/2011	BAND 05	10	40.00000	Yes
10011392	LEDBETTER, DREW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023683	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10011662	LEE, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020585	Lance Corporal	HP Dep C Sp S T8 XO Mid S	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10011732	LEE, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020325	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/18/2006	07/18/2006	BAND 05	7	40.00000	Yes
10007285	LEE, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019206	Lance Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq2	CLASSIFIED FTE	07/18/2006	07/18/2006	BAND 05	7	40.00000	Yes
10029068	LEE, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024716	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/15/2010	01/16/2010	BAND 05	5	40.00000	Yes
10008620	LISOCKI, MICHELLE	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60019220	Lance Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq1	CLASSIFIED FTE	01/8/2000	01/8/2000	BAND 05	15	40.00000	Yes
10008575	LILLY, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021723	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10029119	LIND, BRETT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024703	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10005762	LINDLER, STEVEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019945	Lance Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 05	16	40.00000	Yes
10005327	LOFTIS, BRANDON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020065	Lance Corporal	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	04/22/2002	01/12/2007	BAND 05	13	40.00000	Yes
10045206	LONG, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024001	Lance Corporal	HP Dep C Ad Ops Ins Enf	CLASSIFIED FTE	11/20/1997	04/2/2010	BAND 05	17	40.00000	Yes
10005067	LOONEY, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020459	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 1	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 05	9	40.00000	Yes
10007000	LOVETT, TREVOR	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021775	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10008377	LUSK, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020190	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 05	21	40.00000	Yes
10011712	LUTHER, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021882	Lance Corporal	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 05	16	40.00000	Yes
10011722	LUTHER, TYLER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020334	Lance Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq1	CLASSIFIED FTE	01/8/2000	01/8/2000	BAND 05	15	40.00000	Yes
10010570	MACE, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020184	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	04/2/1998	04/2/1998	BAND 05	17	40.00000	Yes
10009091	MANGUM, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020932	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	10/18/2005	10/18/2006	BAND 05	9	40.00000	Yes
10010803	MARLOW, FARRIS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020937	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	6	40.00000	Yes
10009891	MCADAMS, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021308	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 05	7	40.00000	Yes
10005047	MCCARLEY, LARRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023896	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S B SIT 2	CLASSIFIED FTE	11/5/1993	08/14/1994	BAND 05	21	40.00000	Yes
10006360	MCCARTY, FRANKLIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022617	Lance Corporal	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 05	17	40.00000	Yes
10007215	MCCAULEY, WILLIE	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60022700	Lance Corporal	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	07/15/2008	07/18/2008	BAND 05	7	40.00000	Yes
10007964	MCCLARY, YOLANDA	Female	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60021808	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	04/12/2006	04/2/2006	BAND 05	9	40.00000	Yes
10010106	MCCRACKIN, GREGORY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021809	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10029061	MCCRAY, ORLANDO	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60024704	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10044724	MCDANIEL, NORMAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024816	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	5	40.00000	Yes
10011472	MCDONALD, MARK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022325	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	03/10/2006	01/2/2012	BAND 05	9	40.00000	Yes
10010828	MCDOWELL, STEPHEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020038	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	08/30/2007	01/12/2007	BAND 05	8	40.00000	Yes
10044719	MCINVILLE, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024621	Lance Corporal	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	5	40.00000	Yes
10009332	MCKENZIE, DALTON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024124	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S C SIT 3	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 05	13	40.00000	Yes
10007105	MCKINNEY, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022618	Lance Corporal	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	07/5/1998	07/5/1998	BAND 05	17	40.00000	Yes
10006327	MCKINNEY, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021321	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	07/8/2005	07/8/2006	BAND 05	10	40.00000	Yes
10005347	MCKOWAN, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021979	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	40.00000	Yes
10029570	MCLEAN, PATRICK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025104	Lance Corporal	STP Enf FOps Lt Lower Supv	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10007589	MCNEACE, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021221	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	02/26/1989	02/26/1989	BAND 05	26	40.00000	Yes
10006268	MCNULTY, BRANDIS	Female	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60016766	Lance Corporal	BPS Asst Chf Spec Ops	CLASSIFIED FTE	12/2/2004	08/2/2008	BAND 05	10	43.00000	Yes
10006435	MEADOWS, MARK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024122	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S D SIT 4	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10006855	MELENDEZ, FRANKLIN	Male	Hispanic/Latino	JC20	LAW ENFORCEMENT OFFICER II	60019598	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	12/9/2006	01/12/2007	BAND 05	8	40.00000	Yes
10007879	MILLER, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021424	Lance Corporal	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 05	22	40.00000	Yes
10009776	MILLER, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021044	Lance Corporal	HP Dep C Sup Srv T9 XO Com Rel Reg 1	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	40.00000	Yes
10009760	MILLER, NICHOLAS	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019599	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10009711	MOON, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020836	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 05	16	40.00000	Yes
10004898	MORALES, LUIS	Male	Hispanic/Latino	JC20	LAW ENFORCEMENT OFFICER II	60020179	Lance Corporal	BPS Asst Chf Spec Ops	CLASSIFIED FTE	04/2/1999	04/2/1999	BAND 05	16	40.00000	Yes
10007644	MOTES, JEFFREY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020033	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	09/22/2006	09/22/2006	BAND 05	9	40.00000	Yes
10011477	MYERS, JENNIFER	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60019090	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	8	40.00000	Yes
10004678	NANCE, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020580	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 05	17	40.00000	Yes
10029580	NEUROTH, JODY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025107	Lance Corporal	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10007210	NEW, ERIC	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025206	Lance Corporal	STP Enf FOps Upper R2 Corp 2	CLASSIFIED FTE	10/17/2007	10/17/2007	BAND 05	7	40.00000	Yes
10004833	NIMMONS, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020504	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/8/2000	01/8/2000	BAND 05	15	40.00000	Yes

10008173	NIX, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019349	Lance Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 2	CLASSIFIED FTE	07/9/2005	07/9/2005	BAND 05	10	40.00000	Yes
10009731	NORRIS, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021504	Lance Corporal	HP Dep C Enl2 T5 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes
10029572	NORTON, CHARLES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025103	Lance Corporal	STP Enl FOps Lower R5 Corp 1	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10007135	ODOM, PHILLIP	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025008	Lance Corporal	HP Dep C Ad Ops Res Mgm SS CEF	CLASSIFIED FTE	02/17/1999	02/17/1999	BAND 05	16	40.00000	Yes
10011357	OXANDABOURE, JONATHAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019677	Lance Corporal	HP Dep C Enl1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10011093	PARRISH, JACK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024012	Lance Corporal	HP Dep C Sp S T8 XO Enl Lwr S C SIT 3	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 05	16	40.00000	Yes
10011008	PAYNE, JIMMY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022534	Lance Corporal	HP Dep C Enl2 T7 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10009466	PERRY, DESMOND	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60018762	Lance Corporal	BPS Fields Ops Mgm State Hs Super C Sh	CLASSIFIED FTE	10/2/2007	10/2/2007	BAND 05	7	43.00000	Yes
10029073	PERRY, LUKE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024719	Lance Corporal	HP Dep C Enl1 T2 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10008390	PHAN, KHANH	Male	American Indian/Alaska Native	JC20	LAW ENFORCEMENT OFFICER II	60025124	Lance Corporal	STP Enl FOps Upper R1 Sgt Corp 1	CLASSIFIED FTE	05/2/2007	05/2/2007	BAND 05	6	40.00000	Yes
10008861	PHILLIPS, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025320	Lance Corporal	STP Enl FOps Lower R5 Corp 1	CLASSIFIED FTE	01/17/1999	01/17/1999	BAND 05	16	40.00000	Yes
10008021	PHILLIPS, TRACEY	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019592	Lance Corporal	HP Dep C Enl2 T5 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/4/2006	01/4/2006	BAND 05	7	40.00000	Yes
10008260	PITTINGER, TIMOTHY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020337	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10010706	PITTS, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020846	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	09/3/2000	09/3/2000	BAND 05	15	40.00000	Yes
10009546	PORTER, LEON	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60022514	Lance Corporal	HP Dep C Enl2 T7 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	05/1/2002	07/8/2005	BAND 05	13	40.00000	Yes
10010400	POSTON, LARRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021613	Lance Corporal	HP Dep C Enl2 T5 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10006101	PRINCE, DATRICK	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019678	Lance Corporal	HP Dep C Enl1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10008153	PROCTOR, TODD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022900	Lance Corporal	HP Dep C Sp S T9 XO Low Coastal Sq 1	CLASSIFIED FTE	07/16/2000	07/16/2000	BAND 05	15	40.00000	Yes
10005812	PRUITT, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024109	Lance Corporal	HP Dep C Sp S T8 XO Enl Up S	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10006535	QUINN, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020712	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10004763	RIDGEWAY, BRYAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020847	Lance Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 2	CLASSIFIED FTE	08/17/1997	08/17/1997	BAND 05	18	40.00000	Yes
10008262	RIKARD, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021419	Lance Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 2	CLASSIFIED FTE	07/13/1999	02/22/2015	BAND 05	16	40.00000	Yes
10010555	ROBERTSON, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020329	Lance Corporal	HP Dep C Enl1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10005387	RODGERS, JACOB	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019586	Lance Corporal	HP Dep C Enl1 T1 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10007260	ROGERS, JUSTIN	Male	American Indian/Alaska Native	JC20	LAW ENFORCEMENT OFFICER II	60024016	Lance Corporal	HP Dep C Sp S T8 XO Enl Up S	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10008886	ROGERSON, KRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018764	Lance Corporal	BPS Fields Ops Mgm State Hs Super A Sh	CLASSIFIED FTE	04/23/2006	05/2/2006	BAND 05	9	43.00000	Yes
10004843	ROONEY, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021616	Lance Corporal	HP Dep C Sp S T9 XO Enl Lwr S MC4	CLASSIFIED FTE	02/25/1990	02/25/1990	BAND 05	25	40.00000	Yes
10070672	ROWELL, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019201	Lance Corporal	HP Dep C Enl2 T7 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	06/2/1993	11/19/2012	BAND 05	22	40.00000	Yes
10010385	RUCKER, BRANDON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022702	Lance Corporal	HP Dep C Enl2 T7 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/12/2007	01/12/2007	BAND 05	8	40.00000	Yes
10005482	SANE, ADRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025307	Lance Corporal	STP Enl FOps Upper R3 Sgt Corp 1	CLASSIFIED FTE	12/2/2008	12/2/2008	BAND 05	6	40.00000	Yes
10009866	SARVIS, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021777	Lance Corporal	HP Dep C Enl2 T5 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10007095	SCOTT, IAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019989	Lance Corporal	HP Dep C Enl2 T5 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	03/14/2008	03/14/2008	BAND 05	7	40.00000	Yes
10010908	SHULL, JERRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020050	Lance Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq1	CLASSIFIED FTE	07/9/1997	07/9/1997	BAND 05	18	40.00000	Yes
10004653	SHUMAKER, JEFFREY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023401	Lance Corporal	HP Dep C Enl2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	09/14/2007	09/14/2007	BAND 05	5	40.00000	Yes
10008262	SHUMPERT, RYAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61042821	Lance Corporal	Adm Ops Immigration	CLASSIFIED FTE	10/17/2006	10/17/2006	BAND 05	6	40.00000	Yes
10048424	SIMPSON, TROY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021218	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	04/26/2006	09/17/2010	BAND 05	6	40.00000	Yes
10008055	SIMPSON, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025423	Lance Corporal	STP Enl FOps Lower R6 Corp 2	CLASSIFIED FTE	06/22/1993	11/13/1994	BAND 05	22	40.00000	Yes
10010654	SISLER, JEREMY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020710	Lance Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 1	CLASSIFIED FTE	02/27/2000	02/27/2000	BAND 05	15	40.00000	Yes
10008735	SKIPPER, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019806	Lance Corporal	HP Dep C Sp S T9 XO Low Pee Dee Sq2	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10008755	SMALL, KENNETH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021980	Lance Corporal	HP Dep C Enl2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	08/23/2007	07/8/2007	BAND 05	8	40.00000	Yes
10029084	SMALLWOOD, TIMOTHY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60026319	Lance Corporal	STP Enl FOps Upper R2	CLASSIFIED FTE	01/13/2010	08/4/2014	BAND 05	5	40.00000	Yes
10010206	SMITH, GERALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025115	Lance Corporal	STP Special Ops Adm Cpl 1	CLASSIFIED FTE	10/2/1999	10/2/1999	BAND 05	15	40.00000	Yes
10009381	SMITH, LESLIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025308	Lance Corporal	STP Enl FOps Upper R3 Sgt Corp 2	CLASSIFIED FTE	03/17/2000	03/17/2000	BAND 05	15	40.00000	Yes
10010315	SMITH, ZACHARY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021797	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10008971	SMOAK, CHARLES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025516	Lance Corporal	STP Special Ops Adm Cpl 1	CLASSIFIED FTE	10/17/1995	10/17/1995	BAND 05	19	40.00000	Yes
10007330	SNIDER, JASON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019583	Lance Corporal	HP Dep C Enl1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10006730	SNOW, SHAUN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020838	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 05	16	40.00000	Yes
10044708	SOUTHERN, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024722	Lance Corporal	HP Dep C Enl1 T1 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	5	40.00000	Yes
10011138	SOX, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018831	Lance Corporal	BPS Fields Ops Mgm State Hs Super	CLASSIFIED FTE	09/13/1999	09/13/1999	BAND 05	16	43.00000	Yes
10009791	SPROUSE, NICKLAUS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021704	Lance Corporal	HP Dep C Enl2 T5 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10010943	STARKEY, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024201	Lance Corporal	HP Dep C Sp S T8 XO Mid S	CLASSIFIED FTE	01/4/2008	01/4/2006	BAND 05	7	40.00000	Yes
10005225	STEVENS, VANCE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60026608	Lance Corporal	STP Enl FOps Lower R6 Corp 1	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 05	20	40.00000	Yes
10005632	STEVENSON, TODD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020056	Lance Corporal	HP Dep C Enl1 T2 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10005817	STEWART, BRYANT	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019879	Lance Corporal	HP Dep C Enl1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	10/9/2006	09/11/2006	BAND 05	8	40.00000	Yes
10008961	STEWART, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020460	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10009736	STOKES, BRANDON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019214	Lance Corporal	HP Dep C Enl1 T1 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10011237	STONE, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020466	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post A Sq 2 FLS 1	CLASSIFIED FTE	05/14/1997	07/8/1997	BAND 05	18	40.00000	Yes
10007819	SUGGS, BRADLY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021702	Lance Corporal	HP Dep C Enl2 T5 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10007734	SULLIVAN, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025202	Lance Corporal	STP Enl FOps Lt Upper R3	CLASSIFIED FTE	03/17/2000	03/17/2000	BAND 05	15	40.00000	Yes
10006006	SURRATT, CYRUS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021605	Lance Corporal	HP Dep C Enl2 T5 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 05	21	40.00000	Yes
10004566	SWEATMAN, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024200	Lance Corporal	HP Dep C Sup Sp T6 XO Enl Lwr S 7 L IU	CLASSIFIED FTE	10/17/1998	10/17/1998	BAND 05	16	40.00000	Yes
10009398	TAYLOR, MAYOLA	Female	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025118	Lance Corporal	STP Enl FOps Upper R1 Sgt Corp 2	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 05	19	40.00000	Yes
10005856	TAYLOR, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020462	Lance Corporal	HP Dep C Enl1 T3 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	03/23/2007	03/23/2007	BAND 05	8	40.00000	Yes
10010535	THACKER, DONNIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019801	Lance Corporal	HP Dep C Enl1 T2 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	02/6/2001	09/17/2006	BAND 05	14	40.00000	Yes
10004718	THOMPSON, FRANK	Male	American Indian/Alaska Native	JC20	LAW ENFORCEMENT OFFICER II	60022207	Lance Corporal	HP Dep C Enl2 T6 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/9/2006	01/9/2006	BAND 05	9	40.00000	Yes
10005906	THORNTON, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020454	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/9/1997	07/9/1997	BAND 05	18	40.00000	Yes
10009821	THRASHER, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024009	Lance Corporal	HP Dep C Sp S T8 XO Enl Up S MC2	CLASSIFIED FTE	07/9/1997	07/9/1997	BAND 05	18	40.00000	Yes
10029080	THREATT, JEREMY	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60024724	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10010839	TILLMAN, DAMOND	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025210	Lance Corporal	STP Enl FOps Upper R2 Corp 1	CLASSIFIED FTE	10/17/2007	10/17/2007	BAND 05	7	40.00000	Yes
10009926	TOWE, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020192	Lance Corporal	HP Dep C Enl1 T3 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/4/2008	01/4/2008	BAND 05	7	40.00000	Yes
10044717	TROTTA, MARK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024816	Lance Corporal	HP Dep C Enl2 T5 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	03/19/2010	03/19/2010	BAND 05	5	40.00000	Yes
10005757	TUMLIN, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018632	Lance Corporal	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	10/12/1997	10/12/1997	BAND 05	17	43.00000	Yes
10010743	TURNER, DONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020058	Lance Corporal	HP Dep C Enl1 T2 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/8/2007	07/8/2007	BAND 05	8	40.00000	Yes
10008036	TURNER, MARK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020835	Lance Corporal	HP Dep C Sp S T9 XO Mid Sup Sq 1	CLASSIFIED FTE	09/14/1994	09/14/1994	BAND 05	21	40.00000	Yes
10009111	TUTEN, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022304	Lance Corporal	HP Dep C Enl2 T6 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes
10029699	WAGNER, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025101	Lance Corporal	STP Enl FOps Upper R2 Corp 1	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10048452	WALDRON, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018830	Lance Corporal	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	08/17/2010	08/17/2010	BAND 05	5	43.00000	Yes
10029586	WALLACE, NIKEITH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025021	Lance Corporal	STP Enl FOps Upper R3 Sgt Corp 1	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10011482	WALLS, DAVID	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025313	Lance Corporal	STP Enl FOps Lower R5 Corp 1	CLASSIFIED FTE	03/30/2007	10/17/2007	BAND 05	8	40.00000	Yes
10007974	WARDLAW, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020717	Lance Corporal	HP Dep C Enl1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 05	15	40.00000	Yes

10007410	WARREN, ADAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020841	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10007130	WARREN, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020586	Lance Corporal	HP Dep C Ad Ops Ins Enf	CLASSIFIED FTE	05/12/1991	06/2/2003	BAND 05	24	40.00000	Yes
10011178	WATT, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025304	Lance Corporal	STP Enf FOps Upper R3 Sgt Corp 1	CLASSIFIED FTE	09/5/2006	05/2/2007	BAND 05	9	40.00000	Yes
10005911	WEATHERS, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60026212	Lance Corporal	STP Enf FOps Upper R2 Corp 1	CLASSIFIED FTE	03/17/2000	03/17/2000	BAND 05	15	40.00000	Yes
10005077	WEATHERWALKS, DONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021615	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/21/2006	07/21/2006	BAND 05	9	40.00000	Yes
10029126	WEBB, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021037	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10008407	WEBB, MARSHALL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024108	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10009961	WELDON, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021981	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/18/2008	07/18/2008	BAND 05	7	40.00000	Yes
10009971	WEST, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022217	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/8/2005	07/8/2005	BAND 05	10	40.00000	Yes
10010006	WILKS, WILBERT	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60021783	Lance Corporal	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	09/3/2000	09/2/2011	BAND 05	15	40.00000	Yes
10010783	WILLIAMS, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024018	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S B SIT 2	CLASSIFIED FTE	08/26/1988	08/28/1988	BAND 05	27	40.00000	Yes
10010703	WILLIAMS, SHANE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024202	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S	CLASSIFIED FTE	01/4/2008	01/1/2008	BAND 05	7	40.00000	Yes
10009448	WILLIAMSON, TAMMY	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60018522	Lance Corporal	BPS SASD Div Super	CLASSIFIED FTE	09/2/2007	09/2/2007	BAND 05	8	43.00000	Yes
10006087	WILSON, JENNIFER	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60018582	Lance Corporal	BPS Fields Ops Mgm State Hs Super	CLASSIFIED FTE	11/2/1998	11/2/1998	BAND 05	16	43.00000	Yes
10006001	WILSON, LAWRENCE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018513	Lance Corporal	BPS Fields Ops Mgm State Hs Super B Sh	CLASSIFIED FTE	09/17/1998	09/17/1998	BAND 05	17	43.00000	Yes
10010650	WILSON, TRAVIS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020347	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/8/2006	01/8/2006	BAND 05	0	40.00000	Yes
10009586	WIMBERLY, HANNAH	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60020715	Lance Corporal	HP Dep C Ad Ops Com Rel Reg 2	CLASSIFIED FTE	02/2/2000	01/15/2010	BAND 05	6	40.00000	Yes
10007684	WITT, TOMMIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020947	Lance Corporal	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	08/26/1991	08/25/1991	BAND 05	24	40.00000	Yes
10006420	WOODS, CLYDE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019576	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 2	CLASSIFIED FTE	#	#	BAND 05	#	40.00000	Yes
10004703	WOOTEN, SCOTT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024114	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S D SIT 4	CLASSIFIED FTE	04/7/1991	04/7/1991	BAND 05	24	40.00000	Yes
10029115	WYANT, BRIDGET	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60022724	Lance Corporal	HP Dep C Sp S Liaison	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10010261	ABRAMSON, MURRAY	Male	White	UZ01	NON REGULATORY	60020949	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	TEMPORARY	#	09/17/2015	NR00	#	40.00000	Yes
10008113	BEHELER, JOHN	Male	White	UZ01	NON REGULATORY	60023215	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	05/19/2016	NR00	#	40.00000	Yes
10008322	BELL, TONY	Male	White	UZ01	NON REGULATORY	61046589	Lance Corporal	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 1	TEMPORARY	#	07/2/2015	NR00	#	40.00000	Yes
10008941	CAUSEY, TERRY	Male	White	UZ01	NON REGULATORY	61037627	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	04/27/2015	NR00	#	40.00000	Yes
10011267	COCHRAN, MICHAEL	Male	White	UZ01	NON REGULATORY	60021203	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	12/31/2014	NR00	#	40.00000	Yes
10007719	COLLIER, MICHAEL	Male	White	UZ01	NON REGULATORY	61003837	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S B SIT 2	TEMPORARY	#	04/17/2015	NR00	#	40.00000	Yes
10008148	COX, WILLIAM	Male	White	UZ01	NON REGULATORY	60023210	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	02/15/2015	NR00	#	40.00000	Yes
10007390	CRENSHAW, DAVID	Male	White	UZ01	NON REGULATORY	60021208	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	06/17/2015	NR00	#	40.00000	Yes
10005062	DAUGHERTY, DONALD	Male	White	UZ01	NON REGULATORY	60023118	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	06/19/2015	NR00	#	40.00000	Yes
10008084	DEAN, EDDIE	Male	Black/African American	UZ01	NON REGULATORY	60023207	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	06/17/2015	NR00	#	40.00000	Yes
10028431	EAGLETON, DAVID	Male	Black/African American	UZ01	NON REGULATORY	61003836	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S C SIT 3	TEMPORARY	#	10/14/2014	NR00	#	40.00000	Yes
10006195	FOUTY, DAVID	Male	White	UZ01	NON REGULATORY	61046743	Lance Corporal	HP Dep C Ad Cus Rec Mgm SS CEF Sup	TEMPORARY	#	08/3/2015	NR00	#	40.00000	Yes
10010788	FOX, ROBERT	Male	White	UZ01	NON REGULATORY	61044456	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	12/17/2014	NR00	#	40.00000	Yes
10004613	GILSTRAP, JOHN	Male	White	UZ01	NON REGULATORY	60021412	Lance Corporal	HP Dep C Sp S T4 Ops 2 Post B	TEMPORARY	#	11/3/2014	NR00	#	40.00000	Yes
10007250	GILSTRAP, ROBERT	Male	White	UZ01	NON REGULATORY	61047216	Lance Corporal	HP Dep C Sp S T8 XO Enf Up S	TEMPORARY	#	01/12/2015	NR00	#	40.00000	Yes
10009821	GOODWIN, ELLERY	Male	Black/African American	UZ01	NON REGULATORY	61046833	Lance Corporal	HP Dep C Enf1 T1 Ops 2 Post D Sq 2	TEMPORARY	#	01/12/2015	NR00	#	40.00000	Yes
10006232	GULLEY, PHILLIP	Male	White	UZ01	NON REGULATORY	61042976	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	03/3/2015	NR00	#	40.00000	Yes
10005882	HENRY, MICHAEL	Male	White	UZ01	NON REGULATORY	60023205	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	07/2/2015	NR00	#	40.00000	Yes
10005891	HILLEY, MICHAEL	Male	White	UZ01	NON REGULATORY	60023204	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	07/2/2015	NR00	#	40.00000	Yes
10005482	HODGE, MICHAEL	Male	Black/African American	UZ01	NON REGULATORY	61004859	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	05/4/2015	NR00	#	40.00000	Yes
10009301	HUDSON, NOLAN	Male	White	UZ01	NON REGULATORY	61047285	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	01/26/2015	NR00	#	40.00000	Yes
10009357	HUMBERT, MARK	Male	White	UZ01	NON REGULATORY	61047238	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	11/3/2014	NR00	#	40.00000	Yes
10004848	INGRAM, SAMUEL	Male	White	UZ01	NON REGULATORY	61047129	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	09/10/2015	NR00	#	40.00000	Yes
10008295	JONES, JAMES	Male	White	UZ01	NON REGULATORY	61047928	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	06/16/2015	NR00	#	40.00000	Yes
10010131	KIMBRELL, JAMES	Male	White	UZ01	NON REGULATORY	61000147	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	08/31/2015	NR00	#	40.00000	Yes
10007749	KNOX, DAVID	Male	White	UZ01	NON REGULATORY	61046435	Lance Corporal	HP Dep C Sp S T4 Ops 1 Post C	TEMPORARY	#	11/4/2014	NR00	#	40.00000	Yes
10007445	LABOUNTY, WAYNE	Male	White	UZ01	NON REGULATORY	61025699	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post C	TEMPORARY	#	07/21/2015	NR00	#	40.00000	Yes
10007355	LAIRD, CLARENCE	Male	White	UZ01	NON REGULATORY	61047131	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S	TEMPORARY	#	11/10/2014	NR00	#	40.00000	Yes
10009151	LINK, ALAN	Male	White	UZ01	NON REGULATORY	61005566	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	12/31/2014	NR00	#	40.00000	Yes
10006430	MANLEY, RONNIE	Male	White	UZ01	NON REGULATORY	61047286	Lance Corporal	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	TEMPORARY	#	12/22/2014	NR00	#	40.00000	Yes
10006136	MCOLAIN, GEORGE	Male	White	UZ01	NON REGULATORY	61005276	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	08/31/2015	NR00	#	40.00000	Yes
10011272	MCMAHAN, EVERETT	Male	White	UZ01	NON REGULATORY	61045778	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	05/29/2015	NR00	#	40.00000	Yes
10007520	NELSON, PAUL	Male	White	UZ01	NON REGULATORY	60023200	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	08/18/2015	NR00	#	40.00000	Yes
10006705	PARKER, JOHN	Male	White	UZ01	NON REGULATORY	61023819	Lance Corporal	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 2	TEMPORARY	#	04/20/2015	NR00	#	40.00000	Yes
10028452	REED, ERSKINE	Male	Black/African American	UZ01	NON REGULATORY	61003636	Lance Corporal	HP Dep C Sp S T6 XO Enf Lwr S D SIT 4	TEMPORARY	#	07/17/2015	NR00	#	40.00000	Yes
10007385	ROBINSON, EDWIN	Male	White	UZ01	NON REGULATORY	61003512	Lance Corporal	Adm Ops OIT Field Services	TEMPORARY	#	07/17/2015	NR00	#	40.00000	Yes
10010876	ROSS, JACK	Male	White	UZ01	NON REGULATORY	61025700	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	07/2/2015	NR00	#	40.00000	Yes
10007924	SIMMONS, JAMES	Male	White	UZ01	NON REGULATORY	60023211	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	08/3/2015	NR00	#	40.00000	Yes
10028446	SMALL, KENNETH	Male	White	UZ01	NON REGULATORY	61003638	Lance Corporal	HP Dep C Sp S T8 XO Enf Lwr S C SIT 3	TEMPORARY	#	08/5/2015	NR00	#	40.00000	Yes
10006039	STANLEY, JOSEPH	Male	Black/African American	UZ01	NON REGULATORY	61003369	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	08/17/2015	NR00	#	40.00000	Yes
10006410	VALDARIO, JOHN	Male	White	UZ01	NON REGULATORY	60023214	Lance Corporal	HP Dep C Ad Ops Ins Enf Upper	TEMPORARY	#	08/3/2015	NR00	#	40.00000	Yes
10007570	WILKINS, ARRENAL	Male	Black/African American	UZ01	NON REGULATORY	60023122	Lance Corporal	HP Dep C Ad Ops Ins Enf Lower	TEMPORARY	#	04/20/2015	NR00	#	40.00000	Yes
10004639	BONIECKI, DENNIS	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60021148	Lieutenant	HP Dep C Enf2 T6 Ops 1	CLASSIFIED FTE	01/25/1998	01/25/1998	BAND 07	17	40.00000	Yes
10005582	BROCK, BRUCE	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60021814	Lieutenant	HP Dep C Sp S T9 XO Mid	CLASSIFIED FTE	04/7/1991	04/7/1991	BAND 07	24	40.00000	Yes
10010793	BRUNSON, DWAYNE	Male	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60018390	Lieutenant	BPS Spec Ops	CLASSIFIED FTE	11/2/1998	11/2/1998	BAND 07	16	37.50000	Yes
10011222	CALHOUN, MATTHEW	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60018512	Lieutenant	BPS Fields Ops Mgm	CLASSIFIED FTE	04/2/1990	04/2/1990	BAND 07	18	37.50000	Yes
10008781	CAULDER, GREGORY	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60021781	Lieutenant	HP Dep C Enf2 T5 Ops 2	CLASSIFIED FTE	02/25/1990	02/26/1990	BAND 07	25	40.00000	Yes
10009256	CHAVIS, ANTHONY	Male	American Indian/Alaska Native	JC40	LAW ENFORCEMENT OFFICER IV	60021700	Lieutenant	HP Dep C Enf2 T5 Ops 1	CLASSIFIED FTE	05/14/1989	02/26/1989	BAND 07	26	40.00000	Yes
10006317	CLOUD, ROY	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60018627	Lieutenant	STP Enf FOps Lt Lower Supv	CLASSIFIED FTE	06/17/1994	06/17/1994	BAND 07	21	37.50000	Yes
10009881	CRAVEN, STACY	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60019213	Lieutenant	HP Dep C Enf1 T3 Ops 1	CLASSIFIED FTE	02/26/1989	02/26/1989	BAND 07	26	40.00000	Yes
10007674	DICKERSON, DONALD	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60020575	Lieutenant	HP Dep C Enf1 T3 Ops 2	CLASSIFIED FTE	02/26/1978	02/26/1978	BAND 07	37	40.00000	Yes
10009896	DILL, DEAN	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60018518	Lieutenant	STP Enf FOps Lt Upper R3	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 07	20	37.50000	Yes
10007804	FLOYD, BILLY	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60022518	Lieutenant	HP Dep C Enf2 T6 XO	CLASSIFIED FTE	07/8/1997	07/8/1997	BAND 07	18	40.00000	Yes
10007315	GADSDEN, SHAWNA	Female	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60022218	Lieutenant	HP Dep C Enf2 T6 XO	CLASSIFIED FTE	04/4/1993	04/4/1993	BAND 07	22	40.00000	Yes
10009506	GAMBLE, DERRICK	Male	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60023888	Lieutenant	HP Dep C Ad Ops Train Tactical	CLASSIFIED FTE	01/9/1994	01/9/1994	BAND 07	21	40.00000	Yes
10006505	GRUBBS, RICKIE	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60019090	Lieutenant	HP Dep C Enf1 T1 Ops 2	CLASSIFIED FTE	06/13/1987	03/17/2000	BAND 07	26	40.00000	Yes
10004613	GUEMPEL, LEE	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60021047	Lieutenant	HP Dep C Sp S T4 Ops 2	CLASSIFIED FTE	02/28/1988	02/28/1988	BAND 07	27	40.00000	Yes
10009476	HERRINGTON, WILLIAM	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60022911	Lieutenant	HP Dep C Enf1 T1 XO	CLASSIFIED FTE	09/2/1985	09/2/1985	BAND 07	30	40.00000	Yes
10010051	HUGHES, ROGER	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60021505	Lieutenant	HP Adm Ops Communications Sup	CLASSIFIED FTE	03/21/1989	06/19/1990	BAND 07	26	40.00000	Yes

10084249	JOHNSON, EDDIE	Male	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	61040505	Lieutenant	Adm Ops Immigration	CLASSIFIED FTE	01/18/1983	12/17/2011	BAND 07	32	37.50000	Yes
10008462	KELLY, DENNIS	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60019044	Lieutenant	HP Dep C Enf1 T2 Ops 2	CLASSIFIED FTE	03/9/1987	03/9/1987	BAND 07	26	40.00000	Yes
10011337	KING, NICKLOUS	Male	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60024418	Lieutenant	HP Dep C Enf2 T7 Ops 1	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 07	21	40.00000	Yes
10006460	LAFFIN, TARA	Female	White	JC40	LAW ENFORCEMENT OFFICER IV	60022905	Lieutenant	HP Dep C Sp S Emergency Management Lt	CLASSIFIED FTE	03/10/1994	08/14/1994	BAND 07	21	37.50000	Yes
10006371	LEVINE, GLEN	Male	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60020485	Lieutenant	HP Dep C Enf1 T1 Ops 1	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 07	23	40.00000	Yes
10010515	MARS, MICHAEL	Male	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60019812	Lieutenant	HP Dep C Enf1 T2 XO and Ops 1	CLASSIFIED FTE	08/30/1987	08/30/1987	BAND 07	26	40.00000	Yes
10006510	MCLEOD, CHERRY	Female	Black/African American	JC40	LAW ENFORCEMENT OFFICER IV	60022824	Lieutenant	HP Dep C Sp S Liaison	CLASSIFIED FTE	01/13/1989	08/25/1991	BAND 07	26	37.50000	Yes
10009046	MELVIN, KENION	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60025019	Lieutenant	STP Enf Lt Spec Ops	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 07	20	37.50000	Yes
10008220	ROSADO, JOHNNY	Male	Hispanic/Latino	JC40	LAW ENFORCEMENT OFFICER IV	60021132	Lieutenant	HP Dep C Sp S T8 XO	CLASSIFIED FTE	02/25/1990	02/25/1990	BAND 07	25	40.00000	Yes
10008512	SAPP, RAY	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60019344	Lieutenant	HP Dep C Enf1 T4 Lt	CLASSIFIED FTE	02/28/1989	02/28/1989	BAND 07	26	40.00000	Yes
10024478	SPENCER, JOHN	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60024517	Lieutenant	HP Dep C Sp S Train Proc	CLASSIFIED FTE	07/6/1997	12/17/2009	BAND 07	18	37.50000	Yes
10010271	STANKUS, SHAWN	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60020473	Lieutenant	HP Dep C Enf1 T3 XO	CLASSIFIED FTE	08/25/1991	08/25/1991	BAND 07	24	40.00000	Yes
10010808	STRAIT, JAMES	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60024021	Lieutenant	HP Dep C Sp S T8 XO	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 07	23	37.50000	Yes
10007989	TAYLOR, WILLIAM	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60022523	Lieutenant	HP Dep C Enf2 T7 XO DUI	CLASSIFIED FTE	03/26/1991	10/7/1996	BAND 07	24	40.00000	Yes
10004498	WALKER, THOMAS	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60025016	Lieutenant	STP Enf FOps Lower	CLASSIFIED FTE	09/1/1986	09/1/1986	BAND 07	29	37.50000	Yes
10010723	WELCH, KYLE	Male	White	JC40	LAW ENFORCEMENT OFFICER IV	60022201	Lieutenant	HP Dep C Enf2 T6 Ops 2	CLASSIFIED FTE	08/30/1987	08/30/1987	BAND 07	26	40.00000	Yes
10008099	PAYNE, CARL	Male	White	UZ01	NON REGULATORY	60023120	Lieutenant	HP Dep C Ad Ops Ins Enf	TEMPORARY	#	07/17/2014	NR00	#	40.00000	Yes
10007280	STEWART, RUSSELL	Male	Black/African American	UZ01	NON REGULATORY	61025539	Lieutenant	HP Dep C Ad Ops Ins Enf	TEMPORARY	#	04/20/2015	NR00	#	40.00000	Yes
10011186	WILLIAMSON, CHRISTOPHER	Male	Black/African American	AH55	PROGRAM MANAGER III	60023005	Lieutenant Colonel	HP Dep C	CLASSIFIED FTE	08/13/1987	02/28/1988	BAND 09	28	37.50000	Yes
10009246	GOSNELL, MARK	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022913	Major	HP Dep C Sp S	CLASSIFIED FTE	02/20/1983	02/20/1983	BAND 08	32	37.50000	Yes
10008545	HANCOCK, JOHN	Male	Black/African American	JC50	LAW ENFORCEMENT OFFICER V	60018753	Major	BPS Asst Chf	CLASSIFIED FTE	10/1/1993	11/3/1996	BAND 08	21	37.50000	Yes
10004947	MOORE, JERRY	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022909	Major	Adm Ops Policy	CLASSIFIED FTE	02/28/1982	02/28/1982	BAND 08	33	37.50000	Yes
10008966	WARREN, MELVIN	Male	Black/African American	JC50	LAW ENFORCEMENT OFFICER V	60023015	Major	HP Dep C Enf2	CLASSIFIED FTE	09/2/1985	09/2/1985	BAND 08	30	37.50000	Yes
10010773	WATFORD, CHARLES	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022921	Major	HP Dep C Ad Ops	CLASSIFIED FTE	02/26/1990	02/25/1990	BAND 08	25	37.50000	Yes
10009436	WRIGHT, MARC	Male	White	JC50	LAW ENFORCEMENT OFFICER V	60022914	Major	HP Dep C Enf1	CLASSIFIED FTE	02/26/1982	02/26/1982	BAND 08	33	37.50000	Yes
10060329	ALEXANDER, CODY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60025403	Officer	STP Enf FOps Lower R5 Corp 1	CLASSIFIED FTE	02/16/2014	02/16/2014	BAND 04	1	40.00000	Yes
10069735	ALONZO, DANIEL	Male	Hispanic/Latino	JC10	LAW ENFORCEMENT OFFICER I	60018629	Officer	BPS Fields Ops Mgm State Hs Super A Sh	CLASSIFIED FTE	04/2/2015	04/2/2015	BAND 05	#	43.00000	Yes
10080157	BOWEN, LAURIE	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60022316	Officer	BPS Complex Detail Division	CLASSIFIED FTE	02/3/2014	02/3/2014	BAND 04	1	43.00000	Yes
10081973	DRIGGERS, JESS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018755	Officer	BPS Fields Ops Mgm	CLASSIFIED FTE	03/28/2011	04/25/2014	BAND 04	4	43.00000	Yes
10082908	FORD, MICHAEL	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020833	Officer	BPS Complex Detail Division	CLASSIFIED FTE	08/2/2014	08/2/2014	BAND 04	1	43.00000	Yes
10084245	GIBSON, KEVIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60025222	Officer	STP Enf FOps Upper R3 Sgt Corp 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10089784	HAIGLER, JEFFREY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018633	Officer	BPS SASD Div Super	CLASSIFIED FTE	04/13/2015	04/13/2015	BAND 04	#	43.00000	Yes
10084249	HARDESTY, JAMES	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049759	Officer	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10069163	HARRIS, JAMES	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	61049758	Officer	STP Enf FOps Upper R1 Sgt Corp 1	CLASSIFIED FTE	09/17/2012	07/18/2014	BAND 04	3	40.00000	Yes
10084423	HUDSON, JAMES	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60025220	Officer	STP Enf FOps Upper R3 Sgt Corp 2	CLASSIFIED FTE	08/7/2009	08/4/2014	BAND 04	6	40.00000	Yes
10080339	HUGHES, JONATHAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049757	Officer	STP Enf FOps Upper R4 Corp 1	CLASSIFIED FTE	02/16/2014	02/16/2014	BAND 04	1	40.00000	Yes
10084636	LEWIS, MISTY	Female	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60018754	Officer	BPS SASD Div Super	CLASSIFIED FTE	08/4/2014	08/4/2014	BAND 04	1	43.00000	Yes
10084247	MCGHEE, BRITTANY	Female	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60018760	Officer	STP Enf FOps Lower R6 Corp 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10081568	ROBINSON, BRADLEY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018756	Officer	BPS SASD Div Super	CLASSIFIED FTE	04/2/2014	04/2/2014	BAND 04	1	43.00000	Yes
10080039	SINGLETON, KEVIN	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60018758	Officer	BPS SASD Div Super	CLASSIFIED FTE	03/2/2015	03/2/2015	BAND 04	#	43.00000	Yes
10083770	SMITH, AARON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018750	Officer	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	02/17/2015	02/17/2015	BAND 04	#	43.00000	Yes
10077184	SMITH, SCOTT	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018640	Officer	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	09/2/2014	09/2/2014	BAND 04	1	43.00000	Yes
10080322	STONE, ZACHARY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60025416	Officer	STP Enf FOps Lower R5 Corp 1	CLASSIFIED FTE	02/16/2014	02/16/2014	BAND 04	1	40.00000	Yes
10073630	WRIGHT, MICHAEL	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60018545	Officer	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	05/17/2013	04/2/2014	BAND 04	2	43.00000	Yes
10005722	COTNER, BRUCE	Male	White	UZ01	NON REGULATORY	61041961	Officer	BPS Fields Ops Mgm Governor	TEMPORARY	#	08/17/2015	NR00	#	40.00000	Yes
10009121	DUBOSE, HARRY	Male	Black/African American	UZ01	NON REGULATORY	61041939	Officer	BPS Fields Ops Mgm Judicial	TEMPORARY	#	07/21/2015	NR00	#	40.00000	Yes
10070625	AMICK, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019591	Officer First Class	BPS Fields Ops Mgm State Hs Super	CLASSIFIED FTE	12/3/2012	12/3/2012	BAND 05	2	43.00000	Yes
10075405	CONNER, BLAKE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60026514	Officer First Class	STP Enf FOps Lower R5 Corp 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075408	GASQUE, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025323	Officer First Class	STP Enf FOps Lower R5 Corp 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071537	GOFF, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025211	Officer First Class	STP Enf FOps Upper R2 Corp 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10067072	HUDSON, EDWARD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61042850	Officer First Class	Adm Ops Immigration	CLASSIFIED FTE	09/4/2012	09/4/2012	BAND 05	3	40.00000	Yes
10073215	MCABEE, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018501	Officer First Class	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	04/17/2013	04/17/2013	BAND 05	2	43.00000	Yes
10067622	MILLSAP, ZACHARY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025517	Officer First Class	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes
10075410	OUSLEY, RYAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025105	Officer First Class	STP Enf FOps Lower R6 Corp 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071452	PICKERING, GARIET	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025005	Officer First Class	STP Enf FOps Upper R1 Sgt Corp 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10073217	SMITH, AMBER	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60018648	Officer First Class	BPS SASD Div Super	CLASSIFIED FTE	04/17/2013	04/17/2013	BAND 05	2	43.00000	Yes
10074465	WATFORD, TYLER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018761	Officer First Class	BPS Fields Ops Mgm State Hs Super D Sh	CLASSIFIED FTE	06/3/2013	06/3/2013	BAND 05	2	43.00000	Yes
10091541	PATTERSON, TREY	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60018518	Officer Trainee	BPS Fields Ops Mgm	CLASSIFIED FTE	06/11/2015	06/11/2015	BAND 04	#	40.00000	Yes
10091537	RICHARDSON, BRIAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018398	Officer Trainee	BPS Fields Ops Mgm	CLASSIFIED FTE	06/11/2015	06/11/2015	BAND 04	#	40.00000	Yes
10091530	SCHUTT, SEAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020345	Officer Trainee	BPS Fields Ops Mgm	CLASSIFIED FTE	06/11/2015	06/11/2015	BAND 04	#	40.00000	Yes
10067313	ABNEY, ERIC	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025513	Senior Officer	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes
10052484	CAUFIELD, DANIEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018543	Senior Officer	BPS Fields Ops Mgm Judicial	CLASSIFIED FTE	09/17/2011	09/17/2011	BAND 05	4	43.00000	Yes
10058341	COOPER, JESSICA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60025503	Senior Officer	STP Enf FOps Lower R6 Corp 2	CLASSIFIED FTE	01/28/2011	01/28/2011	BAND 05	4	40.00000	Yes
10009751	FLEMING, ANNA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60020934	Senior Officer	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	09/3/2008	09/17/2012	BAND 05	7	43.00000	Yes
10067516	FLOWERS, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025408	Senior Officer	STP Enf FOps Lower R5 Corp 1	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes
10058380	HOLMES, STEPHEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60026216	Senior Officer	STP Enf FOps Upper R4 Corp 1	CLASSIFIED FTE	01/29/2011	01/29/2011	BAND 05	4	40.00000	Yes
10059248	JACKSON, ROBERT	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60020939	Senior Officer	BPS Fields Ops Mgm State Hs Super C Sh	CLASSIFIED FTE	12/17/2012	12/17/2012	BAND 05	2	43.00000	Yes
10058356	JACOBS, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025112	Senior Officer	STP Enf FOps Upper R1 Sgt Corp 1	CLASSIFIED FTE	06/27/2004	01/28/2011	BAND 05	11	40.00000	Yes
10063213	LASSETER, JACE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025804	Senior Officer	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	10/17/2011	10/17/2011	BAND 05	3	40.00000	Yes
10059020	LINDSEY, STRANATA	Female	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60018509	Senior Officer	BPS SASD Div Super	CLASSIFIED FTE	03/2/2011	03/2/2011	BAND 05	4	43.00000	Yes
10058349	LOLLIS, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025807	Senior Officer	STP Enf FOps Upper R3 Sgt Corp 2	CLASSIFIED FTE	01/28/2011	01/28/2011	BAND 05	4	40.00000	Yes
10067520	MCGIRR, DENNIS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025200	Senior Officer	STP Enf FOps Upper R4 Corp 1	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes
10029562	SIMS, GERALD	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60025100	Senior Officer	STP Enf FOps Upper R3 Sgt Corp 1	CLASSIFIED FTE	02/17/2010	02/17/2010	BAND 05	5	40.00000	Yes
10058347	SMOAK, JASON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025511	Senior Officer	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	01/28/2011	01/28/2011	BAND 05	4	40.00000	Yes
10058340	STARLING, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025201	Senior Officer	STP Enf FOps Upper R1 Sgt Corp 2	CLASSIFIED FTE	01/28/2011	01/28/2011	BAND 05	4	40.00000	Yes
10058345	WHITESIDE, JESSIE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025605	Senior Officer	STP Enf FOps Lower R6 Corp 1	CLASSIFIED FTE	01/28/2011	01/28/2011	BAND 05	4	40.00000	Yes
10058344	WILSON, COREY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60025113	Senior Officer	STP Enf FOps Upper R1 Sgt Corp 2	CLASSIFIED FTE	01/28/2011	01/28/2011	BAND 05	4	40.00000	Yes
10067720	ALTMAN, JUSTIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019223	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 4	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes
10067742	BAILEY, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021879	Senior Trooper	HP Dep C Enf2 T5 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes
10067726	BAMBERG, BRANDON	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60022307	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/6/2012	07/6/2012	BAND 05	3	40.00000	Yes

10059242	BARNETT, MICKEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024310	Senior Trooper	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	03/18/2011	03/19/2011	BAND 05	4	40.00000	Yes
10067721	BEEBE, JARED	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020826	Senior Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10068135	BOEHLER, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024808	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10062860	BOWER, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020067	Senior Trooper	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	10/7/2011	10/7/2011	BAND 05	3	40.00000	Yes
10059244	BRADACS, KATHERINE	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60024313	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10067625	BROWN, DELVIN	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60019939	Senior Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10061327	BUMGARNER, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020070	Senior Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067726	BURNHAM, CYNTHIA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60022215	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10026236	BUTLER, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022612	Senior Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	10/17/2009	10/17/2009	BAND 05	5	40.00000	Yes
10061320	CAMPBELL, AARON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020706	Senior Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067723	CHRISTOFARO, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019095	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10067737	COLBERT, CHARLES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021907	Senior Trooper	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10067590	COLBERT, GABRIEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021319	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10062876	CONYERS, RYAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019813	Senior Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	10/7/2011	10/7/2011	BAND 05	3	40.00000	Yes
10062872	COOK, ARTHUR	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020637	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	10/7/2011	10/7/2011	BAND 05	3	40.00000	Yes
10061318	COTELLESE, STEPHEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022615	Senior Trooper	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10061365	COTHRON, LORI	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60024714	Senior Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067732	CROUCH, ADAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019992	Senior Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10061381	DEMIRER, EREN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021520	Senior Trooper	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067729	DIAZ, JUSTIN	Male	Hispanic/Latino	JC20	LAW ENFORCEMENT OFFICER II	60023886	Senior Trooper	HP Dep C Sp S T10 XO Enf Lwr S	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10061379	DOLMAN, ZACHARY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021045	Senior Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10061378	DRAKE, JACOB	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020059	Senior Trooper	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10061375	DULUDE, MARK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021032	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10058137	FERRELL, JERRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024908	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10058140	FOWLER, KYLE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021210	Senior Trooper	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10067757	FOX, JACOB	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024909	Senior Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10045201	GARDNER, JUSTIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021708	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10058142	GATTIS, ANDERSON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021313	Senior Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	04/2/2010	04/2/2010	BAND 05	5	40.00000	Yes
10039718	GLEICH, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024419	Senior Trooper	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10062899	GULLEY, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024421	Senior Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	03/2/2009	01/7/2011	BAND 05	6	40.00000	Yes
10061401	HALL, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024102	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	10/7/2011	10/7/2011	BAND 05	3	40.00000	Yes
10057710	HAMPTON, RICHARD	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60024101	Senior Trooper	HP Dep C Sp S T8 XO Enf Lwr S	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067733	HARDWICK, JUSTIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019808	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10058156	HONEYCUTT, KEVIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024810	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10067703	HOVIS, JOEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60018523	Senior Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10061404	JACOBS, TIMOTHY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019805	Senior Trooper	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10059250	JAMES, JESSEA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021788	Senior Trooper	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10061407	JONES, JASON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023697	Senior Trooper	HP Dep C Sp S T8 XO Low Coastal Sq 1	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10029079	KOON, CARROLL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021609	Senior Trooper	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067764	LEVITT, ROBERT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024710	Senior Trooper	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/15/2010	01/15/2010	BAND 05	5	40.00000	Yes
10059169	LYNCH, BRENTLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022423	Senior Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10010061	MARTIN, JEREMY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024314	Senior Trooper	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10058665	MCCOON, RONALD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021147	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/5/2005	07/5/2005	BAND 05	10	40.00000	Yes
10061409	MCKENZIE, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020326	Senior Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	10/7/2011	10/7/2011	BAND 05	3	40.00000	Yes
10058169	MICHLOVITZ, JEFFREY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019587	Senior Trooper	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10058170	MILLER, LARRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022617	Senior Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10061334	MORGAN, CEDRIC	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60024319	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10067740	MOSER, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021304	Senior Trooper	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10067707	MUNGO, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022706	Senior Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10061341	PENCE, SHERI	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60021131	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 4	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10059254	REAP, JAMES	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60022101	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10061343	REVELS, JARED	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024501	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10058132	RIDGEWAY, MITCHELL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021311	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10058162	ROBINSON, BROOKS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024403	Senior Trooper	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10058183	ROGERS, GEORGE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024405	Senior Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10059258	SCHMIDT, PETER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024406	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10067759	SCHULTZ, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024506	Senior Trooper	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10059258	SMALL, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021314	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10058184	SOUTHERLAND, STEPHEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024508	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10058187	STEPHENS, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024407	Senior Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10058193	SUTHERLAND, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024408	Senior Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10061351	TROTTER, BRIAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024409	Senior Trooper	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10058194	WAMPLER, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019326	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10062916	WESTMORELAND, ADAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024412	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10067744	WHITE, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024121	Senior Trooper	HP Dep C Enf1 T3 Ops 1	CLASSIFIED FTE	10/7/2011	10/7/2011	BAND 05	3	40.00000	Yes
10067603	WILKINS, PAUL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021206	Senior Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10058196	WILLIAMS, STEVEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022610	Senior Trooper	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 05	3	40.00000	Yes
10058198	WISE, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024416	Senior Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10063266	YACOBOZZI, PAUL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024420	Senior Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/7/2011	01/7/2011	BAND 05	4	40.00000	Yes
10006096	ALFORD, THERESE	Female	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60024509	Senior Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	03/18/2011	03/18/2011	BAND 05	4	40.00000	Yes
10010620	BABBITT, DAVID	Male	Asian	JC30	LAW ENFORCEMENT OFFICER III	60022203	Sergeant	HP Dep C Enf1 T1 Ops 1 DUI	CLASSIFIED FTE	11/16/1993	01/19/1994	BAND 06	21	40.00000	Yes
10006801	BELL, RUSSELL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023692	Sergeant	HP Dep C Sp S T8 XO Mid S	CLASSIFIED FTE	11/29/1988	08/25/1991	BAND 06	26	40.00000	Yes
10006297	BENFIELD, BRIAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022910	Sergeant	HP Dep C Ad Ops Exec Svc Grants	CLASSIFIED FTE	02/25/1990	02/25/1990	BAND 06	25	37.50000	Yes
10006945	BERES, ROBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021143	Sergeant	HP Dep C Sp S T4 Ops 2 Post B Sq 2	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10006152	BOOKER, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020468	Sergeant	HP Adm Ops Communications Sup CRO	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10007020	BOWERS, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023024	Sergeant	HP Dep C Sp S T8 XO Low Coastal	CLASSIFIED FTE	09/9/2005	09/9/2005	BAND 06	10	40.00000	Yes
10004533	BRADLEY, JEFFREY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019642	Sergeant	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 06	23	37.50000	Yes
10004788	BROOKS, JERRY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020349	Sergeant	HP Dep C Enf1 T3 XO Adm Sgt	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10029863	BROWN, QUINCY	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60023310	Sergeant	STP Enf POps Upper R4	CLASSIFIED FTE	02/25/1990	02/25/1990	BAND 06	25	40.00000	Yes
						60022121	Sergeant	HP Dep C Enf2 T6 XO	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 06	15	40.00000	Yes

10006865	BRYAN, VERNON	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60026207	Sergeant	STP Enf FOps Upper R2	CLASSIFIED FTE	05/17/2000	05/17/2000	BAND 06	15	40.00000	Yes
10005512	BURNS, CURTIS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024503	Sergeant	HP Dep C Enf2 T7 Ops 1 Post A Sq 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10005352	CARDONA, JAIME	Male	Hispanic/Latino	JC30	LAW ENFORCEMENT OFFICER III	60019325	Sergeant	HP Dep C Enf2 T6 Ops 1 Post A Sq 1	CLASSIFIED FTE	01/17/2003	01/17/2003	BAND 06	12	40.00000	Yes
10011507	CARTER, TIMOTHY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020724	Sergeant	HP Dep C Enf1 T3 Ops 1 Post A Sq 1	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10010634	CLEMMONS, WILLIAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020467	Sergeant	HP Dep C Enf2 T5 Ops 2 Post D Sq 1	CLASSIFIED FTE	08/30/1992	08/30/1992	BAND 06	23	40.00000	Yes
10011857	COFFIN, MATTHEW	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023009	Sergeant	HP Dep C Sp S T9 XO Mid Sup	CLASSIFIED FTE	01/19/1993	06/2/1994	BAND 06	22	40.00000	Yes
10000671	COLEMAN, DARREN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60018837	Sergeant	BPS Fields Ops Mgm Governor	CLASSIFIED FTE	08/19/1996	08/17/1996	BAND 06	19	43.00000	Yes
10010016	CRAVEN, STEPHEN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020825	Sergeant	HP Dep C Sp S Emergency Management Lt	CLASSIFIED FTE	07/19/2000	04/2/2007	BAND 06	15	37.50000	Yes
10005966	CROSBY, SHAWN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60018838	Sergeant	BPS Fields Ops Mgm State Hs Super	CLASSIFIED FTE	02/17/1997	02/17/1997	BAND 06	18	43.00000	Yes
10009418	DOWIS, BRADLEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024105	Sergeant	HP Dep C Sp S T8 XO Enf Up S	CLASSIFIED FTE	07/4/2004	08/17/2006	BAND 06	11	40.00000	Yes
10008300	FAIREY, CLINTON	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019817	Sergeant	HP Dep C Enf1 T2 XO and Ops 1	CLASSIFIED FTE	01/8/1991	01/8/1991	BAND 06	24	40.00000	Yes
10006527	FORSTER, MAXIMILLIAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025322	Sergeant	STP Enf FOps Lower R5	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 06	20	40.00000	Yes
10009951	FREEMAN, BRIAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023217	Sergeant	STP Enf FOps Upper R3 Sgt	CLASSIFIED FTE	04/2/2006	04/2/2006	BAND 06	9	40.00000	Yes
10007969	GORDON, ARTHUR	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021302	Sergeant	HP Dep C Sp S T4 Ops 1 Post A Sq 1	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10007495	GRIFFIN, JAMES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019340	Sergeant	BPS Fields Ops Mgm Judicial	CLASSIFIED FTE	10/12/1997	10/12/1997	BAND 06	17	43.00000	Yes
10005342	HALLMAN, QUEST	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019343	Sergeant	HP Dep C Enf1 T2 Ops 2 Post C Sq 1	CLASSIFIED FTE	07/19/2000	07/19/2000	BAND 06	15	40.00000	Yes
10009261	HAM, JOSEPHA	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60019331	Sergeant	HP Dep C Enf1 T1 Ops 1 Post A Sq 1	CLASSIFIED FTE	08/19/1990	08/19/1990	BAND 06	25	40.00000	Yes
10010345	HARRELSON, CARROLL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019929	Sergeant	HP Dep C Enf1 T1 Ops 1 Post C Sq 1	CLASSIFIED FTE	08/30/1992	08/30/1992	BAND 06	23	40.00000	Yes
10004758	HARRIS, MANLEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019824	Sergeant	HP Dep C Enf1 T2 Ops 2 Post B Sq 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10007679	HERRING, CRAIG	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60019488	Sergeant	HP Dep C Enf1 T1 Ops 2 Post D Sq 2	CLASSIFIED FTE	04/5/1992	04/5/1992	BAND 06	23	40.00000	Yes
10010983	HIOTT, WESLEY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020470	Sergeant	HP Dep C Enf1 T3 Ops 2 Post C Sq 1	CLASSIFIED FTE	01/8/1991	01/8/1991	BAND 06	24	40.00000	Yes
10008956	JOHNSON, LESLIE	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022807	Sergeant	HP Dep C Sp S Liaison	CLASSIFIED FTE	01/5/1996	03/2/1998	BAND 06	17	40.00000	Yes
10010121	JOHNSON, MAXIE	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021136	Sergeant	HP Dep C Sp S T4 Adm Sgt	CLASSIFIED FTE	08/19/1990	08/19/1990	BAND 06	25	40.00000	Yes
10007440	KYZER, CHARLES	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025415	Sergeant	STP Enf FOp L R6	CLASSIFIED FTE	03/17/2000	03/17/2000	BAND 06	16	40.00000	Yes
10004683	LEACH, JEREMY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020595	Sergeant	HP Dep C Sp S T8 XO Low Pee Dee	CLASSIFIED FTE	05/26/2000	05/26/2000	BAND 06	15	40.00000	Yes
10005092	LOGDON, CHRISTIAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023877	Sergeant	HP Dep C Sp S T8 XO Enf Lwr S	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	40.00000	Yes
10008029	MAYFIELD, BRIAN	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020581	Sergeant	HP Dep C Enf1 T3 Ops 2 Post C Sq 2	CLASSIFIED FTE	04/7/1991	04/7/1991	BAND 06	24	40.00000	Yes
10008976	MCFADDEN, REGINALD	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60019452	Sergeant	HP Dep C Enf1 T1 Ops 2 Post D Sq 1	CLASSIFIED FTE	03/10/2002	03/10/2002	BAND 06	13	40.00000	Yes
10008462	MCMURRY, DAREK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60023221	Sergeant	HP DEP C Sp S TC XO	CLASSIFIED FTE	07/21/1996	07/21/1996	BAND 06	19	37.50000	Yes
10001394	MILHOUSE, OLIVER	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60021139	Sergeant	HP Dep C Sp S T4 Ops 1 Post C Sq 1	CLASSIFIED FTE	01/8/1991	01/8/1991	BAND 06	24	40.00000	Yes
10009641	MILLER, DOUGLAS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022814	Sergeant	HP Dep C Enf2 T5 Ops 1 Post A Sq 1	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10010435	OWENS, WILLIAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021515	Sergeant	HP Dep C Enf2 T5 Ops 2 Post C Sq 1	CLASSIFIED FTE	01/9/2000	01/9/2000	BAND 06	15	40.00000	Yes
10010864	PEARSON, CHADWICK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022309	Sergeant	HP Dep C Enf2 T6 Ops 2 Post B Sq 2	CLASSIFIED FTE	07/5/1998	07/5/1998	BAND 06	17	40.00000	Yes
10005212	PELFREY, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60020703	Sergeant	HP Dep C Enf1 T3 Ops 2 Post B Sq 1	CLASSIFIED FTE	01/8/1991	01/8/1991	BAND 06	24	40.00000	Yes
10010843	RIDDLE, TRAVIS	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024300	Sergeant	HP Dep C Ad Ops Res Mgm SS Sup Mgr	CLASSIFIED FTE	02/27/2000	02/27/2000	BAND 06	15	37.50000	Yes
10008836	ROGAN, WILLIAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022812	Sergeant	HP Dep C Enf2 T7 Ops 2 Post B Sq 1	CLASSIFIED FTE	12/1/1987	01/8/1991	BAND 06	27	40.00000	Yes
10005866	ROUSE, WILLIAM	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022500	Sergeant	HP Dep C Enf2 T6 Ops 2 Post C Sq 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10008133	SEGARS, JAMES	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60021711	Sergeant	HP Dep C Enf2 T5 Ops 1 Post B Sq 1	CLASSIFIED FTE	08/14/1994	08/14/1994	BAND 06	21	40.00000	Yes
10007296	SIGWALD, PATRICK	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022202	Sergeant	HP Dep C Enf2 T6 Ops 1 Post A Sq 2	CLASSIFIED FTE	02/25/1990	02/26/1990	BAND 06	25	40.00000	Yes
10006681	STAEHR, JAY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021135	Sergeant	HP Dep C Sp S T4 Ops 2 Post D Sq 1	CLASSIFIED FTE	07/18/1999	07/18/1999	BAND 06	16	40.00000	Yes
10011106	STILL, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60025015	Sergeant	STP Enf FOps Lt Sp Ops	CLASSIFIED FTE	01/8/1991	01/8/1991	BAND 06	24	40.00000	Yes
10011018	TOMSON, MICHAEL	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021300	Sergeant	HP Dep C Enf2 T7 XO DUI	CLASSIFIED FTE	08/20/1989	08/20/1989	BAND 06	26	40.00000	Yes
10006048	TREVATHAN, ROBERT	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60021502	Sergeant	HP Dep C Enf2 T5 Ops 2 Post D Sq 2	CLASSIFIED FTE	03/4/1990	01/17/1999	BAND 06	20	40.00000	Yes
10009716	TYLER, BILLY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024505	Sergeant	HP Dep C Enf2 T5 Ops 1 Supv	CLASSIFIED FTE	01/26/1998	01/25/1998	BAND 06	17	40.00000	Yes
10011033	WALKER, LARRY	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60018604	Sergeant	BPS Spec Ops SASD Div	CLASSIFIED FTE	08/3/1998	08/3/1998	BAND 06	17	43.00000	Yes
10009106	WARREN, ALFRED	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60024422	Sergeant	HP Dep C Ad Ops Train Proc In Serv	CLASSIFIED FTE	08/30/1992	08/30/1992	BAND 06	23	37.50000	Yes
10010340	WHATLEY, DAVID	Male	White	JC30	LAW ENFORCEMENT OFFICER III	60022816	Sergeant	HP Dep C Enf2 T5 Ops 1 Post B Sq 2	CLASSIFIED FTE	02/28/1989	02/28/1989	BAND 06	26	40.00000	Yes
10005707	WILSON, DWAYNE	Male	Black/African American	JC30	LAW ENFORCEMENT OFFICER III	60023507	Sergeant	STP Enf FOps Lt Lower Supv	CLASSIFIED FTE	11/13/1994	11/13/1994	BAND 06	20	37.50000	Yes
10011987	DAY, JAMES	Male	White	UZ01	NON REGULATORY	61044778	Sergeant	HP Dep C Sp S T9	TEMPORARY	#	01/22/2015	NR00	#	40.00000	Yes
10008195	ACKERMAN, JACOB	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021697	Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079787	ATWOOD, JACOB	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020178	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10079785	AVILA, ANGEL	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019800	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10084154	BALLENGER, BLAKE	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020074	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10078312	BARKDOLL, JARED	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024702	Trooper	HP Dep C Enf2 T6 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/16/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088197	BEACH, RODNEY	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60019818	Trooper	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084219	BECKETT, LAKISHA	Female	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60019216	Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10079826	BIGG, TYLER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019332	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10015726	BLACKWELL, HERBERT	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022112	Trooper	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	05/2/2005	04/25/2014	BAND 04	10	40.00000	Yes
10088205	BLAIR, ANDREW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049803	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088218	BOLAND, KEVIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024701	Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084164	BOWE, BRYAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049582	Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10084222	CANNON, JESSE	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022515	Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10090350	CAUSEY, HUNTER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020716	Trooper	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	04/24/2015	04/24/2015	BAND 04	#	40.00000	Yes
10090355	CAUTHEN, JOVON	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60020842	Trooper	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	04/24/2015	04/24/2015	BAND 04	#	40.00000	Yes
10084226	CLYNES, JOSHUA	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021422	Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10084067	COBB, AARON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019333	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10089223	COBB, CHRISTOPHER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021307	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10081943	COCKRELL, RICHARD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020577	Trooper	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10084075	CORNELIUS, BLAKE	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	61049808	Trooper	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10079858	COUCH, CALEB	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019325	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10075435	CZEISZPERGER, JULIAN	Male	Hispanic/Latino	JC10	LAW ENFORCEMENT OFFICER I	61049531	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 04	2	40.00000	Yes
10088227	DAVIDSON, WAYNE	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021205	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084186	DAVIS, KRISTEN	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60021224	Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10079883	DEAS, JONATHON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019203	Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10081947	DEWITT, SHINA	Female	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021029	Trooper	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10084094	DOOLEY, STEVEN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022411	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10081930	EDEN, JASON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020185	Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10084097	ENGLISH, MITCHELL	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019209	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088237	ESTES, BRADLEY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019084	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079879	FELTS, RONALD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022413	Trooper	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes

10081970	FINCH, RICHARD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019597	Trooper	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10079582	FORD, WATSON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020829	Trooper	HP Dep C Enf1 T3 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10084098	FOSTER, TYLER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049628	Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 1FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088244	FREDERICK, ADAM	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019684	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088245	FULWOOD, JAMES	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60019615	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088249	GAMBLE, TYLER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020944	Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088252	GARDNER, RUSSELL	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021611	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079584	GARRICK, AUSTIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021717	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10088269	GENTHNER, JACOB	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021522	Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10090372	GILBERT, JASON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020590	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	02/22/2012	04/24/2015	BAND 04	3	40.00000	Yes
10079889	GOETZMAN, CHAD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024706	Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10084185	GONZALEZ MAZZONE, TROY	Male	Hispanic/Latino	JC10	LAW ENFORCEMENT OFFICER I	60019206	Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10079892	GOSHORN, PATRICK	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021039	Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10079894	GRASTY, BRANDON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019827	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10081956	HAMRICK, TANNER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022822	Trooper	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10079896	HARRIS, MATTHEW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021123	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10090357	HENDERSON, AMANDA	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60022713	Trooper	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	04/24/2015	04/24/2015	BAND 04	#	40.00000	Yes
10084123	HOARD, TROY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022414	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10084126	HORNE, BRANDON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019819	Trooper	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10048100	HYDE, WILLIAM	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020839	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10084131	JOHNSON, DEREK	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021417	Trooper	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10081961	KENDALL, KEVIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019699	Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10084136	KENNEDY, DAVID	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021507	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10084141	KINARD, RICHARD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022306	Trooper	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10075457	LEE, BRANDON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049508	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 04	2	40.00000	Yes
10084143	LINDSAY, MARK	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022605	Trooper	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088279	LUTES, STEFANY	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60022200	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088282	MACINTYRE, MATTHEW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022105	Trooper	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088288	MANGAN, JOSHUA	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022523	Trooper	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084153	MANIGO, JAMAL	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021601	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088291	MARSHALL, ADAM	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021127	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088296	MATURINO, DAVID	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021405	Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 2 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088298	MAXWELL, NATHANAEL	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024424	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088304	MCHERRON, FRITZ	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60019594	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084163	MCJUNKINS, ALBERT	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022907	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10079908	METHVIN, TRAVIS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049609	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10081948	METTS, LEWIS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022212	Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10088308	MICHAEL, SCOTT	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022405	Trooper	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079913	MILBOURNE, BRICE	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019929	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10079916	MINNIX, JEFFREY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018140	Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10084167	MORTON, JON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020061	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10079927	MYERS, KENNETH	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60020708	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10088310	NICHOLSON, CHARLES	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021712	Trooper	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084172	NICHOLSON, KENNETH	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020849	Trooper	HP Dep C Enf2 T6 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10087711	OCASIO, MATTHEW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021108	Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 04	3	40.00000	Yes
10036912	PARSONS, PAULA	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60022234	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	01/17/2002	01/24/2014	BAND 04	13	40.00000	Yes
10084183	PERRY, JEFFERY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021216	Trooper	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10060591	PIERSAINT, ADLER	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021786	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	03/8/2013	01/23/2015	BAND 04	2	40.00000	Yes
10080511	PRINCE, ALFONSO	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60024402	Trooper	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	10/17/2014	01/23/2015	BAND 04	#	40.00000	Yes
10067722	RAGAZZO, JOSEPH	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021984	Trooper	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/8/2012	07/8/2012	BAND 04	3	40.00000	Yes
10090356	RHYNE, ROBERT	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020943	Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	04/24/2015	04/24/2015	BAND 04	#	40.00000	Yes
10088384	RICE, FREDDIE	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020925	Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10075452	RILEY, TEVIN	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	61049618	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 04	2	40.00000	Yes
10084188	RINER, JAMES	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021423	Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10044069	RODDY, TRAVIS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020632	Trooper	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	01/4/2010	01/24/2014	BAND 04	5	40.00000	Yes
10088368	ROSS, JENNIFER	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60020062	Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084175	SAFFORD, WILLIAM	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60024707	Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088371	SAWYER, STEVEN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020830	Trooper	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084194	SEASTRUNK, DAVID	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021125	Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10084196	SEIGLER, JOHN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021607	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088358	SHROPSHIRE, GREGORY	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60024705	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	10/17/2014	10/17/2014	BAND 04	#	40.00000	Yes
10079935	SINGLETARY, BRYAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019097	Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10088374	SYMONETTE, GLORIA	Female	Hispanic/Latino	JC10	LAW ENFORCEMENT OFFICER I	60019207	Trooper	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10088380	TANNENBAUM, EVAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024716	Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079936	TARTE, MATTHEW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049613	Trooper	HP Dep C Enf2 T5 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10081932	TERRY, CHARLES	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022308	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10088383	THOMAS, CASEY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020186	Trooper	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10084211	TIDWELL, TYLER	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60020198	Trooper	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 4	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes
10088378	TURNER, CRAIG	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021606	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	10/17/2014	10/17/2014	BAND 04	#	40.00000	Yes
10079937	VARGO, JOSHUA	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019474	Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10071499	VAUGHT, BRADLEY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022102	Trooper	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	03/2/2015	04/24/2015	BAND 04	#	40.00000	Yes
10088386	VIRZI, FRANK	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021789	Trooper	HP Dep C Enf2 T6 Ops 1 Post B Sq 2 FLS 1	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079939	WALLACE, MATTHEW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021894	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10088388	WELCH, DANIELLE	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60021985	Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10051680	WELLS, JASON	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024711	Trooper	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	10/18/2010	01/24/2014	BAND 04	4	40.00000	Yes
10081967	WELSH, JAMES	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021036	Trooper	HP Dep C Enf1 T1 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	04/25/2014	04/25/2014	BAND 04	1	40.00000	Yes
10088397	WEST, TONY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020926	Trooper	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	01/23/2015	01/23/2015	BAND 04	#	40.00000	Yes
10079940	WILLIAMS, ADRIAN	Male	Hispanic/Latino	JC10	LAW ENFORCEMENT OFFICER I	60020709	Trooper	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10079943	WINSTEAD, REBECCA	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60021301	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10084214	WOODS, CHRISTOPHER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021622	Trooper	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/18/2014	07/18/2014	BAND 04	1	40.00000	Yes

10080359	WRIGHT, CLEMSON	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60020104	Trooper	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	04/24/2015	04/24/2015	BAND 04	#	40.00000	Yes
10079944	WRIGHT, DANIEL	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019215	Trooper	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10079945	YOPP, ISAAC	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021506	Trooper	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10079949	YOUNG, CHRISTOPHER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019489	Trooper	HP Dep C Enf2 T6 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10080361	ZORN, JOHN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022521	Trooper	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	01/24/2014	01/24/2014	BAND 04	1	40.00000	Yes
10092365	AUBERT, VINCENT	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022410	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	04/24/2015	04/24/2015	BAND 04	#	40.00000	Yes
10092371	ANDERSON, DEVONTE	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021324	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092378	BALLISH, JUSTIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024315	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092379	BENSON, MORGAN	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60024500	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092382	BRADHAM, BRITTANY	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60019347	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092532	BRIDWELL, JACOB	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019472	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092479	BRINDLEY, THOMAS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020840	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092403	BURNETT, CHRISTOPHER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019580	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092488	CAVALL, MATTHEW	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021220	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092508	CLEVELAND, WILLIAM	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021988	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092510	FESSLER, CHAD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049801	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092512	FIX, CHRISTOPHER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019931	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092518	HALL, BENJAMIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60022100	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092522	HALL, JAMAL	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60024721	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092526	HANNIGAN, BRIAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024806	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092529	JAMES, CASY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049800	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092534	KUGLER, DEVIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019211	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092537	LANDRETH, TYLER	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020060	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092539	LAUPER, SHAWN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020579	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092542	LEWIS, HALEY	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60022206	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092477	MARKOT, STEVEN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60023004	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092487	MCCAIN, AUSTIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020026	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092489	MCCORD, JOSEPH	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021316	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092495	MCMAHON, WHITNEY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024811	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10084767	MCMILLAN, ERIC	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021995	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10090068	MOLINA BARBOZA, JAVIER	Male	Hispanic/Latino	JC10	LAW ENFORCEMENT OFFICER I	60019832	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	08/18/2014	08/18/2014	BAND 04	1	40.00000	Yes
10092508	NEWSOME, JOSHUA	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019224	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092527	PRICE, STEVI	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020719	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092526	RUTLAND, NICHOLAS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024610	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092531	SHIDER, SHAKERA	Female	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60021027	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092535	SMITH, CHRISTIAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60019093	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092536	SORROW, EDWARD	Male	White	JC10	LAW ENFORCEMENT OFFICER I	61049810	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092541	TAYLOR, AVERY	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021403	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092543	TILLER, TRAVIS	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60020648	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092513	VALLIN, DAVID	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60024316	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092511	VANDEN BERG, JONATHAN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60021040	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092515	VEGA, BRANDON	Male	Black/African American	JC10	LAW ENFORCEMENT OFFICER I	60022318	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092544	WILSON, VALERIE	Female	White	JC10	LAW ENFORCEMENT OFFICER I	60021718	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10092546	WRAY, JUSTIN	Male	White	JC10	LAW ENFORCEMENT OFFICER I	60018206	Trooper - Trainee	HP Dep C SP S Train Proc Bas Trn	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10075413	ASHLEY, ANTHONY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049525	Trooper First Class	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/17/2015	07/17/2015	BAND 04	#	40.00000	Yes
10061322	ASKINS, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022620	Trooper First Class	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075414	BAIR, HUNTER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049526	Trooper First Class	HP Dep C Enf2 T5 Ops 2 Post D Sq 1 FLS 2	CLASSIFIED FTE	07/29/2011	07/29/2011	BAND 05	4	40.00000	Yes
10075416	BEDARD, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049527	Trooper First Class	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071559	BENNETT, JOSHUA	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021706	Trooper First Class	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071512	BEVINS, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021706	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 06	2	40.00000	Yes
10071432	BLACKMON, ALBERT	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60020064	Trooper First Class	HP Dep C Sp S T4 Ops 2 Post D Sq 1 FLS 4	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10061529	BLAYLOCK, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019202	Trooper First Class	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071496	BROWN, JOSEPH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022621	Trooper First Class	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	04/12/2012	11/18/2013	BAND 05	3	40.00000	Yes
10071513	BUDDIN, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020177	Trooper First Class	HP Dep C Enf2 T5 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071521	CHESHIRE, CORY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022312	Trooper First Class	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071529	CLARKSON, TIMOTHY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021693	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075422	CLEMENS, TRAVIS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049529	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075428	CROCKER, BENJAMIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049530	Trooper First Class	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075533	CUATA HERNANDEZ, CESAR	Male	Hispanic/Latino	JC20	LAW ENFORCEMENT OFFICER II	60021414	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075546	DEVERS, ORLANDO	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024812	Trooper First Class	HP Dep C Enf1 T1 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10065832	FAIRCLOTH, BRANDON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049905	Trooper First Class	HP Dep C Enf2 T6 Ops 1 Post A Sq 1 FLS 4	CLASSIFIED FTE	04/11/2012	07/5/2013	BAND 05	3	40.00000	Yes
10075526	FINLEY, BRETT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022124	Trooper First Class	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075438	GABRIELE, MICHAEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049582	Trooper First Class	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075445	GARRISON, ZACKARY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049699	Trooper First Class	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071532	GRAHAM, THOMAS	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020195	Trooper First Class	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071616	GREENE, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019886	Trooper First Class	HP Dep C Sp S T4 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10010698	HADEN, EDWARD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024713	Trooper First Class	HP Dep C Enf1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/17/2008	07/17/2008	BAND 05	7	40.00000	Yes
10078552	JACKSON, DAVID	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021762	Trooper First Class	HP Dep C Enf2 T7 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071515	KERR, STEPHEN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020057	Trooper First Class	HP Dep C Sp S T4 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 06	2	40.00000	Yes
10075529	KLEMM, ERIK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020333	Trooper First Class	HP Dep C Enf1 T3 Ops 2 Post C Sq 2 FLS 3	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075549	KOVALCHEK, KYLE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021025	Trooper First Class	HP Dep C Enf1 T1 Ops 1 Post C Sq 2 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071531	LEWIS, BENJAMIN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020474	Trooper First Class	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075527	LUTES, ERIK	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021517	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071500	MAFFETT, JARRETT	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021989	Trooper First Class	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075461	MAULE, LAURA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	61049811	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 4	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075462	MCDANIEL, KYLE	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049812	Trooper First Class	HP Dep C Enf1 T3 Ops 1 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 06	2	40.00000	Yes
10071524	METHERD, ELIJAH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020589	Trooper First Class	HP Dep C Enf2 T6 Ops 2 Post C Sq 1 FLS 3	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075449	MILLER, CATHY	Female	White	JC20	LAW ENFORCEMENT OFFICER II	61049814	Trooper First Class	HP Dep C Enf2 T5 Ops 1 Post B Sq 2 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 06	2	40.00000	Yes
10075434	MILLWOOD, DANIEL	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049815	Trooper First Class	HP Dep C Sp S T4 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075440	NICHOLLS, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61049818	Trooper First Class	HP Dep C Enf1 T3 Ops 1 Post D Sq 2FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes

10071497	NORTON, AARON	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022353	Trooper First Class	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075244	PATTERSON, EVERICK	Male	Black/African American	JC20	LAW ENFORCEMENT OFFICER II	60021904	Trooper First Class	HP Dep C Enf1 T1 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	07/2/2013	07/2/2013	BAND 05	2	40.00000	Yes
10071516	PETERS, WALTER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020729	Trooper First Class	HP Dep C Enf2 T5 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075443	PHIPPS, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61040617	Trooper First Class	HP Dep C Enf2 T5 Ops 2 Post D Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071526	ROBINSON, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020062	Trooper First Class	HP Dep C Enf1 T1 Ops 1 Post C Sq 1 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075531	RUFF, JAMES	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019590	Trooper First Class	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071488	SAWYER, BRADLEY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021042	Trooper First Class	HP Dep C Enf2 T5 Ops 2 Post D Sq 2 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071490	SCEVIOUR, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021600	Trooper First Class	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075524	SELLARS, CHRISTOPHER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020711	Trooper First Class	HP Dep C Enf1 T3 Ops 1 Post A Sq 1 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071498	SHIRER, TESSA	Female	White	JC20	LAW ENFORCEMENT OFFICER II	60022118	Trooper First Class	HP Dep C Enf2 T7 Ops 2 Post B Sq 1 FLS 3	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071487	SMITH, KEITH	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022412	Trooper First Class	HP Dep C Enf1 T2 Ops 2 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075548	SPROUSE, WILLIAM	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022119	Trooper First Class	HP Dep C Enf1 T2 Ops 1 Post A Sq 1 FLS 3	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071649	STANDARD, JOHN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024103	Trooper First Class	HP Dep C Enf1 T3 Ops 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071477	STEPHENSON, JONATHAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022703	Trooper First Class	HP Dep C Enf1 T2 Ops 2 Post C Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075448	STOERTZ, SPENCER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60023882	Trooper First Class	HP Dep C Sp S T8 XO Mid S	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10075453	TAYLOR, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	61040619	Trooper First Class	HP Dep C Enf1 T3 Ops 2 Post C Sq 1 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071514	THOMPSON, CHAD	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60020063	Trooper First Class	HP Dep C Sp S T4 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075553	WALDROP, HENRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60024320	Trooper First Class	HP Dep C Enf2 T6 Ops 1 Post A Sq 2 FLS 1	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071495	WALTERS, TYLER	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60022706	Trooper First Class	HP Dep C Enf2 T7 Ops 1 Post C Sq 1 FLS 4	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071675	WILSON, JACOB	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021795	Trooper First Class	HP Dep C Sp S T8 XO Enf Up S	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071517	WILSON, LARRY	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60019653	Trooper First Class	HP Dep C Enf1 T3 Ops 2 Post B Sq 2 FLS 2	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10075533	WINGO, CHERYL	Female	White	JC20	LAW ENFORCEMENT OFFICER II	61042661	Trooper First Class	HP Dep C Enf1 T3 Ops 1 Post D Sq 2 FLS 2	CLASSIFIED FTE	07/5/2013	07/5/2013	BAND 05	2	40.00000	Yes
10071502	WINKELER, MATTHEW	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021785	Trooper First Class	HP Dep C Enf2 T6 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes
10071510	WRIGHT, JORDAN	Male	White	JC20	LAW ENFORCEMENT OFFICER II	60021787	Trooper First Class	HP Dep C Enf2 T5 Ops 1 Post B Sq 1 FLS 1	CLASSIFIED FTE	01/11/2013	01/11/2013	BAND 05	2	40.00000	Yes

Appendix M

Vacancy Announcements and Standards Application for Listed Positions

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Isbell	Jared	Male	White	NA
6/9/2011	Entry Level	Cooper	James	Male	Black / African American	NA
6/9/2011	Entry Level	Hayes	Anita	Female	White	NA
6/9/2011	Entry Level	Lederhaus	John	Male	White	NA
6/9/2011	Entry Level	Perry, Jr	John	Male	White	NA
6/9/2011	Entry Level	Taylor	Jarrell	Male	Black / African American	NA
6/9/2011	Entry Level	Singleton	Tei	Female	Black / African American	NA
6/9/2011	Entry Level	Crocker	Charles	Male	White	NA
6/9/2011	Entry Level	Kye	Michael	Male	Black / African American	NA
6/9/2011	Entry Level	Darby	Michael	Male	White	NA
6/9/2011	Entry Level	Sanders	Benjamin	Male	White	NA
6/9/2011	Entry Level	Girard	Mark	Male	White	NA
6/9/2011	Entry Level	Wilks	Wilbert	Male	Black / African American	NA
6/9/2011	Entry Level	Coleman	Andrian	Female	Black / African American	NA
6/9/2011	Entry Level	Balzotti	Charles	Male	White	NA
6/9/2011	Entry Level	Scott,Jr	Wesley	Male	White	NA
6/9/2011	Entry Level	Thompson	Randy	Male	Black / African American	NA
6/9/2011	Entry Level	Overstreet	Bradley	Male	White	NA
6/9/2011	Entry Level	Cannon	Maurice	Male	Black / African American	NA
6/9/2011	Entry Level	Simmons	Tamara	Female	Black / African American	NA
6/9/2011	Entry Level	Delarosa	David	Male	White	NA
6/9/2011	Entry Level	Christofaro	Thomas	Male	White	NA
6/9/2011	Entry Level	Todd	Ashley	Female	White	NA
6/9/2011	Entry Level	Swinton	Wendy	Female	Black / African American	NA
6/9/2011	Entry Level	Timmons	Otis	Male	Black / African American	NA
6/9/2011	Entry Level	Fowble	Rachel	Female	White	NA
6/9/2011	Entry Level	Cook	Sharn	Male	Black / African American	NA
6/9/2011	Entry Level	Jenkins	Keeman	Male	Black / African American	NA
6/9/2011	Entry Level	Phillips	Paul	Male	White	NA
6/9/2011	Entry Level	Bell	Latia	Female	Black / African American	NA
6/9/2011	Entry Level	Howell	Louis	Male	Black / African American	NA
6/9/2011	Entry Level	Barnett	Jeremy	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Moore	Douglas	Male	Black / African American	NA
6/9/2011	Entry Level	Brereton Jr.	Berle	Male	Black / African American	NA
6/9/2011	Entry Level	Stevers	Christopher	N/A	N/A	NA
6/9/2011	Entry Level	Alspach	Daniel	Male	White	NA
6/9/2011	Entry Level	Hilburn	Eddie	Male	White	NA
6/9/2011	Entry Level	Gulley	David	N/A	N/A	NA
6/9/2011	Entry Level	Dagostino	Charles	Male	White	NA
6/9/2011	Entry Level	Davis	Christina	Female	Black / African American	NA
6/9/2011	Entry Level	Scott	Dustin	Male	White	NA
6/9/2011	Entry Level	Mccoy	Julie	Female	White	NA
6/9/2011	Entry Level	Sullivan	Dennis	Male	Black / African American	NA
6/9/2011	Entry Level	Leblanc	Bruce	Male	White	NA
6/9/2011	Entry Level	Washington	Obrell	Male	Black / African American	NA
6/9/2011	Entry Level	Adams	Devin	Male	White	NA
6/9/2011	Entry Level	Kelley	Justin	Male	White	NA
6/9/2011	Entry Level	Jenkins	Ellorenzo	Male	Black / African American	NA
6/9/2011	Entry Level	Bowen	Ravila	Male	White	NA
6/9/2011	Entry Level	Smith	Franklin	Male	Black / African American	NA
6/9/2011	Entry Level	Adams	Obediah	Male	Black / African American	NA
6/9/2011	Entry Level	Muhonde	William	Male	Black / African American	NA
6/9/2011	Entry Level	Haynes	Damien	Male	Black / African American	NA
6/9/2011	Entry Level	Ball	Derek	Male	White	NA
6/9/2011	Entry Level	Dewind	Chelsey	Female	White	NA
6/9/2011	Entry Level	Sims	Charlotte	Female	Black / African American	NA
6/9/2011	Entry Level	Rivera	Rodney	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Stewart	Louis	Male	Black / African American	NA
6/9/2011	Entry Level	Mccall	Robert	Male	White	NA
6/9/2011	Entry Level	Mullinax	Bobby	N/A	N/A	NA
6/9/2011	Entry Level	Byrd	Stephen	N/A	N/A	NA
6/9/2011	Entry Level	Parker	John	Male	White	NA
6/9/2011	Entry Level	Manning	Julius	Male	Black / African American	NA
6/9/2011	Entry Level	Owens	Patrick	Male	White	NA
6/9/2011	Entry Level	Roxbury	Robert	Male	White	NA
6/9/2011	Entry Level	Hopkins Iv	Arthur	Male	White	NA
6/9/2011	Entry Level	Wiles	Nicholas	Male	White	NA
6/9/2011	Entry Level	Thompson	Shannetta	Female	Black / African American	NA
6/9/2011	Entry Level	Deweese	Brandon	Male	White	NA
6/9/2011	Entry Level	Abrams	Wesley	Male	Black / African American	NA
6/9/2011	Entry Level	Clary	Heather	Female	N/A	NA
6/9/2011	Entry Level	Reed	Ryland	Male	Black / African American	NA
6/9/2011	Entry Level	Thomas	Charles	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Shaw	Marcus	Male	White	NA
6/9/2011	Entry Level	Keen	Jason	Male	White	NA
6/9/2011	Entry Level	Bridges	Jeffery	Male	White	NA
6/9/2011	Entry Level	Jackson	Marcus	Male	Black / African American	NA
6/9/2011	Entry Level	Hucks	James	Male	White	NA
6/9/2011	Entry Level	Bower	Joshua	N/A	N/A	NA
6/9/2011	Entry Level	Johnson	Jamey	N/A	N/A	NA
6/9/2011	Entry Level	David	John	Male	White	NA
6/9/2011	Entry Level	Coles, Jr	Armet	Male	Black / African American	NA
6/9/2011	Entry Level	Miller	Mike	Male	White	NA
6/9/2011	Entry Level	Merchant	Oscar	Male	Black / African American	NA
6/9/2011	Entry Level	Leary	Deron	Male	White	NA
6/9/2011	Entry Level	Watson II	John	Male	White	NA
6/9/2011	Entry Level	Brown	Moses	Male	Black / African American	NA
6/9/2011	Entry Level	Nalls	Fredrick	Male	Black / African American	NA
6/9/2011	Entry Level	Dubois	Nicholas	Male	White	NA
6/9/2011	Entry Level	Horsley	Joshua	Male	White	NA
6/9/2011	Entry Level	Thompson	Darrell	Male	Black / African American	NA
6/9/2011	Entry Level	Nelson	Jalisha	Female	Black / African American	NA
6/9/2011	Entry Level	Plamondon	Corey	Male	White	NA
6/9/2011	Entry Level	Blakely	Walter	Male	Black / African American	NA
6/9/2011	Entry Level	Flowers	Kevin	Male	White	NA
6/9/2011	Entry Level	Koch	Gary	Male	White	NA
6/9/2011	Entry Level	Stanton Jr	Michael	Male	White	NA
6/9/2011	Entry Level	Brown	Colby	Male	White	NA
6/9/2011	Entry Level	White	Nathan	Male	White	NA
6/9/2011	Entry Level	Hadden	Chad	Male	Black / African American	NA
6/9/2011	Entry Level	Jennings	Malcolm	Male	Black / African American	NA
6/9/2011	Entry Level	Jackson	Chad	Male	White	NA
6/9/2011	Entry Level	Jackson	Gavin	Male	Black / African American	NA
6/9/2011	Entry Level	Collins	Edward	Male	Black / African American	NA
6/9/2011	Entry Level	Harris	Antoinette	Female	Black / African American	NA
6/9/2011	Entry Level	Jenkins	Christopher	Male	White	NA
6/9/2011	Entry Level	Kuzio	Kevin	Male	White	NA
6/9/2011	Entry Level	Sherman	Kevin	Male	Black / African American	NA
6/9/2011	Entry Level	Robbins	Kyle	Male	White	NA
6/9/2011	Entry Level	Lewis	Rahnedric	Male	Black / African American	NA
6/9/2011	Entry Level	Vitacco	Matthew	Male	White	NA
6/9/2011	Entry Level	Finn	Michael	Male	White	NA
6/9/2011	Entry Level	Rice	Christopher	Male	Black / African American	NA
6/9/2011	Entry Level	Shadowens	Zachariah	Male	Two or More Races	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Williams Jr	Stephen	Male	White	NA
6/9/2011	Entry Level	Sweeney	Benjamin	Male	White	NA
6/9/2011	Entry Level	Mattingley	Grant	Male	White	NA
6/9/2011	Entry Level	Carey	Kevin	Male	White	NA
6/9/2011	Entry Level	Floyd	Charles	Male	White	NA
6/9/2011	Entry Level	Gardner	Justin	Male	White	NA
6/9/2011	Entry Level	Louthan	Billy	Male	White	NA
6/9/2011	Entry Level	Willbur	Amber	Female	White	NA
6/9/2011	Entry Level	Cockrum	Dvar	Male	Black / African American	NA
6/9/2011	Entry Level	Tedford	Amanda	Female	White	NA
6/9/2011	Entry Level	Hunnicutt	Michael	Male	White	NA
6/9/2011	Entry Level	Cornforth	Steven	Male	White	NA
6/9/2011	Entry Level	Cannon	Brandon	Male	White	NA
6/9/2011	Entry Level	Dooly	Christopher	Male	White	NA
6/9/2011	Entry Level	Kersten	Matthew	Male	White	NA
6/9/2011	Entry Level	Sonnier	Tiffany	Female	Black / African American	NA
6/9/2011	Entry Level	Officer	Jonathan	Male	White	NA
6/9/2011	Entry Level	Lewis	Kavern	Male	Black / African American	NA
6/9/2011	Entry Level	Parker	Derrick	Male	Black / African American	NA
6/9/2011	Entry Level	Mcarthur	Christopher	Male	Black / African American	NA
6/9/2011	Entry Level	Garrigan	Walter	Male	White	NA
6/9/2011	Entry Level	Mead	David	Male	White	NA
6/9/2011	Entry Level	Gooden	Marvin	Male	Black / African American	NA
6/9/2011	Entry Level	Dasouza	Neal	Male	Black / African American	NA
6/9/2011	Entry Level	Knotts	Anthony	Male	White	NA
6/9/2011	Entry Level	Graham	Shane	Male	White	NA
6/9/2011	Entry Level	Woods	Ola	Female	White	NA
6/9/2011	Entry Level	Aiton	Andrew	Male	White	NA
6/9/2011	Entry Level	Johnson	Nathan	Male	White	NA
6/9/2011	Entry Level	Morrison	Robert	Male	White	NA
6/9/2011	Entry Level	Brennan	Charles	Male	White	NA
6/9/2011	Entry Level	Vick	Robert	Male	Black / African American	NA
6/9/2011	Entry Level	Murphy	James	Male	White	NA
6/9/2011	Entry Level	Mainor	Achari	Female	Black / African American	NA
6/9/2011	Entry Level	Butts	Codi	Male	White	NA
6/9/2011	Entry Level	Dickey	David	Male	Black / African American	NA
6/9/2011	Entry Level	Coleman	Adina	Female	Black / African American	NA
6/9/2011	Entry Level	Davis	Calvin	Male	Black / African American	NA
6/9/2011	Entry Level	Evans	Michael	Male	White	NA
6/9/2011	Entry Level	Murray	Samuel	Male	Black / African American	NA
6/9/2011	Entry Level	Parker	Ryan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Myrick	Lisa	Female	Black / African American	NA
6/9/2011	Entry Level	Watts	Caleb	Male	White	NA
6/9/2011	Entry Level	Altman	Roger	Male	White	NA
6/9/2011	Entry Level	Pickett	David	Male	Black / African American	NA
6/9/2011	Entry Level	Gore	Eric	Male	White	NA
6/9/2011	Entry Level	Westmoreland	Adam	N/A	N/A	NA
6/9/2011	Entry Level	Cokley	John	Male	Black / African American	NA
6/9/2011	Entry Level	Davis	Vernon	Male	Black / African American	NA
6/9/2011	Entry Level	Jamison	Frederick	Male	Black / African American	NA
6/9/2011	Entry Level	Byrd	Benjamin	Male	White	NA
6/9/2011	Entry Level	Nelson	Stevan	Male	White	NA
6/9/2011	Entry Level	Spencer	Sean	Male	White	NA
6/9/2011	Entry Level	Talley	Kenneth	Male	Black / African American	NA
6/9/2011	Entry Level	Owens	Terence	Male	Black / African American	NA
6/9/2011	Entry Level	Michael	Scott	Male	White	NA
6/9/2011	Entry Level	Fiseku	Shkumbim	Male	White	NA
6/9/2011	Entry Level	Graham	Alexander	Male	White	NA
6/9/2011	Entry Level	Watt	Davida	Female	White	NA
6/9/2011	Entry Level	Washington	Santonio	Male	Black / African American	NA
6/9/2011	Entry Level	Hardy	Travis	Male	White	NA
6/9/2011	Entry Level	Browning	Adam	Male	White	NA
6/9/2011	Entry Level	Gibbs	Starr	Female	White	NA
6/9/2011	Entry Level	Crawford	Ray	Male	Black / African American	NA
6/9/2011	Entry Level	Limon	Stephen	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Leroy	Nathan	Male	White	NA
6/9/2011	Entry Level	Williams	Timothy	Male	Black / African American	NA
6/9/2011	Entry Level	Pearson	Dominique	Male	Black / African American	NA
6/9/2011	Entry Level	Ryan	Reginald	Male	Black / African American	NA
6/9/2011	Entry Level	Harvey Ii	Oscar	Male	Black / African American	NA
6/9/2011	Entry Level	Brandenburg	Bryan	Male	White	NA
6/9/2011	Entry Level	Hempy	Arik	Male	White	NA
6/9/2011	Entry Level	Smith Jr	Barney	Male	White	NA
6/9/2011	Entry Level	Wood	Meredith	Female	White	NA
6/9/2011	Entry Level	Krupa	John	Male	White	NA
6/9/2011	Entry Level	King	Joshua	Male	White	NA
6/9/2011	Entry Level	Holmes	Steven	Male	Black / African American	NA
6/9/2011	Entry Level	Gregurash	Adam	Male	White	NA
6/9/2011	Entry Level	Hardacre	Jessica	Female	White	NA
6/9/2011	Entry Level	Smith	Eric	Male	White	NA
6/9/2011	Entry Level	Jose	Jhonattan	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Cusumano	Andrea	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Burgess	Alexandria	Male	White	NA
6/9/2011	Entry Level	Chonko	Daniel	Female	White	NA
6/9/2011	Entry Level	Barrett	Jimmy	Male	White	NA
6/9/2011	Entry Level	Francois	Ursula	Female	Black / African American	NA
6/9/2011	Entry Level	Crain	John	Male	White	NA
6/9/2011	Entry Level	Bunch	Ronnie	Male	White	NA
6/9/2011	Entry Level	Cason	Ceirra	Female	Black / African American	NA
6/9/2011	Entry Level	Reisinger	Heath	Male	White	NA
6/9/2011	Entry Level	Lindley	Pamela	Female	White	NA
6/9/2011	Entry Level	Torres	Veronica	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Crowhurst	Kathleen	Female	White	NA
6/9/2011	Entry Level	Hash	Cecil	Male	White	NA
6/9/2011	Entry Level	Taylor	Justin	Male	White	NA
6/9/2011	Entry Level	Emanuel	Joe	Male	White	NA
6/9/2011	Entry Level	Cooper	John	Male	Black / African American	NA
6/9/2011	Entry Level	Lenson	Jeremy	Male	Black / African American	NA
6/9/2011	Entry Level	Parler	Elliott	Male	Black / African American	NA
6/9/2011	Entry Level	Peay	Thomas	Male	White	NA
6/9/2011	Entry Level	Borich	Michael	Male	White	NA
6/9/2011	Entry Level	Davis	Rosheka	Female	Black / African American	NA
6/9/2011	Entry Level	Mathis	Stephen	Male	White	NA
6/9/2011	Entry Level	Wilson	Carey	Male	Black / African American	NA
6/9/2011	Entry Level	Marksberry	Lawrence	Male	White	NA
6/9/2011	Entry Level	Badman	Michael	Male	White	NA
6/9/2011	Entry Level	Neely	John	Male	White	NA
6/9/2011	Entry Level	Doolittle	Clay	Male	White	NA
6/9/2011	Entry Level	Srivastava	Anuj	Male	Asian	NA
6/9/2011	Entry Level	Steele	Joshua	Male	White	NA
6/9/2011	Entry Level	Hargrove	Mary	Female	White	NA
6/9/2011	Entry Level	Myers	Anthony	Male	Black / African American	NA
6/9/2011	Entry Level	Broadway	Carol	Female	White	NA
6/9/2011	Entry Level	Chapman	Paul	Male	Black / African American	NA
6/9/2011	Entry Level	Byrd	Wade	Male	Black / African American	NA
6/9/2011	Entry Level	Long	Devon	Male	Black / African American	NA
6/9/2011	Entry Level	Hensley	Brandon	Male	White	NA
6/9/2011	Entry Level	Pummell	David	Male	White	NA
6/9/2011	Entry Level	Davis	Derek	Male	Black / African American	NA
6/9/2011	Entry Level	Collins	Timothy	Male	White	NA
6/9/2011	Entry Level	Minto	Mitchell	Male	White	NA
6/9/2011	Entry Level	Smith-Vanterpool	Jean	Female	Two or More Races	NA
6/9/2011	Entry Level	Ridings	Adam	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Garrett	Zuri	Male	Black / African American	NA
6/9/2011	Entry Level	Presnell	Dale	Male	White	NA
6/9/2011	Entry Level	Nix	Russell	Male	White	NA
6/9/2011	Entry Level	Russell	Kayla	Female	White	NA
6/9/2011	Entry Level	Boynton	Daniel	Male	White	NA
6/9/2011	Entry Level	Gomez	Francisco	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Boan	Christopher	Male	White	NA
6/9/2011	Entry Level	Geddis	Charlotte	Female	Black / African American	NA
6/9/2011	Entry Level	Yeldell	Genethia	Female	Black / African American	NA
6/9/2011	Entry Level	Weeks	Jeremy	Male	Black / African American	NA
6/9/2011	Entry Level	Wallace	Rusty	Male	White	NA
6/9/2011	Entry Level	Carter	Amy	Female	White	NA
6/9/2011	Entry Level	Gulpinar	Mert	Male	White	NA
6/9/2011	Entry Level	Cauthen	Ricky	Male	White	NA
6/9/2011	Entry Level	Freeman	Antonio	Male	Black / African American	NA
6/9/2011	Entry Level	Higgins	Jacob	Male	White	NA
6/9/2011	Entry Level	Williams	Donald	Male	Black / African American	NA
6/9/2011	Entry Level	Grant	Linda	Female	White	NA
6/9/2011	Entry Level	Kilgo, Iii	Robert	Male	White	NA
6/9/2011	Entry Level	Mccummings	Sharia	Female	Black / African American	NA
6/9/2011	Entry Level	Bentley	Molly	Female	White	NA
6/9/2011	Entry Level	Brown	David	Male	merican Indian / Alaska Nati	NA
6/9/2011	Entry Level	Rouse	James	Female	Black / African American	NA
6/9/2011	Entry Level	Holder	James	Male	White	NA
6/9/2011	Entry Level	Roseboro	Michael	Male	Black / African American	NA
6/9/2011	Entry Level	Sylvester	Jamie	Male	Two or More Races	NA
6/9/2011	Entry Level	Wallace Iii	Melvin	Male	White	NA
6/9/2011	Entry Level	Hoover	Jonathan	Male	White	NA
6/9/2011	Entry Level	Hemingway	Jamallah	Female	Black / African American	NA
6/9/2011	Entry Level	Porter	Alex	Male	White	NA
6/9/2011	Entry Level	Masi	Matthew	Male	White	NA
6/9/2011	Entry Level	Duncan	Bradley	Male	White	NA
6/9/2011	Entry Level	Dodd	Mike	Male	White	NA
6/9/2011	Entry Level	Sanders	Cory	Male	Black / African American	NA
6/9/2011	Entry Level	Wright	Thomas	Male	White	NA
6/9/2011	Entry Level	Mcconnell	Christina	Female	White	NA
6/9/2011	Entry Level	Wiener	Matthew	Male	White	NA
6/9/2011	Entry Level	Haas	Seth	Male	White	NA
6/9/2011	Entry Level	Brunson	Victor	Male	Black / African American	NA
6/9/2011	Entry Level	Jones	Jeremy	Male	Black / African American	NA
6/9/2011	Entry Level	Burnett	Kelly	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Sceviour	Matthew	Male	White	NA
6/9/2011	Entry Level	Fedele	Justin	Male	White	NA
6/9/2011	Entry Level	Fogle	Jeremy	Male	Black / African American	NA
6/9/2011	Entry Level	Darity	Dwayne	Male	Black / African American	NA
6/9/2011	Entry Level	Seeley	Robert	Male	Two or More Races	NA
6/9/2011	Entry Level	Benjamin	Melvin	Male	Black / African American	NA
6/9/2011	Entry Level	Evans	Marilyn	Female	Black / African American	NA
6/9/2011	Entry Level	Evans	Clifton	Male	White	NA
6/9/2011	Entry Level	Pasco	Anthony	Male	White	NA
6/9/2011	Entry Level	Wells	Brittany	Female	Black / African American	NA
6/9/2011	Entry Level	Walters	Tyler	Male	White	NA
6/9/2011	Entry Level	Okray	Nicholas	Male	White	NA
6/9/2011	Entry Level	Lucas	Stephanie	Female	White	NA
6/9/2011	Entry Level	Davis	Robin	Male	White	NA
6/9/2011	Entry Level	Chubb	Jeremy	Male	White	NA
6/9/2011	Entry Level	Collins	Bobby	Male	White	NA
6/9/2011	Entry Level	Mcalister	Timothy	Male	White	NA
6/9/2011	Entry Level	Eftin	Daud	Male	Black / African American	NA
6/9/2011	Entry Level	Hallman	Keith	Male	White	NA
6/9/2011	Entry Level	Belton	Brandon	Male	Black / African American	NA
6/9/2011	Entry Level	Stantliff	Earl	Male	White	NA
6/9/2011	Entry Level	Smith	Nathaniel	Male	Black / African American	NA
6/9/2011	Entry Level	Moore	Benjamin	Male	Black / African American	NA
6/9/2011	Entry Level	Durham	Zachary	Male	White	NA
6/9/2011	Entry Level	Coleman	Domonick	Male	Black / African American	NA
6/9/2011	Entry Level	Merritt	Christopher	Male	White	NA
6/9/2011	Entry Level	Ward	Paul	Male	White	NA
6/9/2011	Entry Level	Shealy	Sebastian	Male	Two or More Races	NA
6/9/2011	Entry Level	Gore	Jessica	Female	White	NA
6/9/2011	Entry Level	Lewis	Howard	Male	Black / African American	NA
6/9/2011	Entry Level	Nobles	James	Male	White	NA
6/9/2011	Entry Level	Alston	James	Male	Black / African American	NA
6/9/2011	Entry Level	Gainey	Michael	Male	White	NA
6/9/2011	Entry Level	Wilson	Isaac	Male	Black / African American	NA
6/9/2011	Entry Level	Brown	Marcus	Male	Black / African American	NA
6/9/2011	Entry Level	Marsh	Randall	Male	White	NA
6/9/2011	Entry Level	Smalls	Abraham	Male	Black / African American	NA
6/9/2011	Entry Level	Riley	Otto	Male	Black / African American	NA
6/9/2011	Entry Level	Franks	Ryan	Male	Black / African American	NA
6/9/2011	Entry Level	Livingston	Letesha	Female	Black / African American	NA
6/9/2011	Entry Level	Motondo	Jon	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Matthews	Tj	Male	Black / African American	NA
6/9/2011	Entry Level	Hunt	Justin	Male	Black / African American	NA
6/9/2011	Entry Level	Corley	Joshua	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Morris	Shannon	Female	Black / African American	NA
6/9/2011	Entry Level	Zepke	Stephen	Male	White	NA
6/9/2011	Entry Level	Mckenna	Cecil	Male	White	NA
6/9/2011	Entry Level	Emrich	Gary	Male	merican Indian / Alaska Nati	NA
6/9/2011	Entry Level	Gadsden	Josh	Male	Black / African American	NA
6/9/2011	Entry Level	Fancote Iii	Ernest	Male	White	NA
6/9/2011	Entry Level	Davis	Michael	Male	Black / African American	NA
6/9/2011	Entry Level	Copeland	Travis	Male	Two or More Races	NA
6/9/2011	Entry Level	Heck	Matthew	Male	White	NA
6/9/2011	Entry Level	Kendrick	Austin	Male	White	NA
6/9/2011	Entry Level	Doctor	Alfred	Male	Black / African American	NA
6/9/2011	Entry Level	Govan	William	Male	Black / African American	NA
6/9/2011	Entry Level	Mccraw	Steven	Male	White	NA
6/9/2011	Entry Level	Rebman	Daniel	Male	White	NA
6/9/2011	Entry Level	Mclamore	James	Male	Black / African American	NA
6/9/2011	Entry Level	Hunnicuutt	Michael	Female	White	NA
6/9/2011	Entry Level	Carr	Danny	Male	White	NA
6/9/2011	Entry Level	Snipes	Peter	Male	White	NA
6/9/2011	Entry Level	Igoe	Samantha	Female	White	NA
6/9/2011	Entry Level	Ward	Tommy	Male	White	NA
6/9/2011	Entry Level	Horton	Kyle	Male	Black / African American	NA
6/9/2011	Entry Level	Ritchie	Martin	Male	White	NA
6/9/2011	Entry Level	Chestnut	Sonnetta	Female	Black / African American	NA
6/9/2011	Entry Level	Polancobonilla	Manuel	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Garner Iv	Gordon	Male	White	NA
6/9/2011	Entry Level	Sathler	Dhariane	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Unger	Russell	Male	White	NA
6/9/2011	Entry Level	Smith	Joshua	Male	White	NA
6/9/2011	Entry Level	Cothran	Andrew	Male	White	NA
6/9/2011	Entry Level	Holmes	Bryan	Male	White	NA
6/9/2011	Entry Level	Bolling	Bradford	Male	White	NA
6/9/2011	Entry Level	Byrd	Stephen	Male	White	NA
6/9/2011	Entry Level	Aycock	Robert	Male	White	NA
6/9/2011	Entry Level	Drake, Jr.	Charles	Male	White	NA
6/9/2011	Entry Level	Goodman	Darren	Male	Black / African American	NA
6/9/2011	Entry Level	Smith	Samuel	Male	White	NA
6/9/2011	Entry Level	Turner	Dewayne	Male	Black / African American	NA
6/9/2011	Entry Level	Wilkins	Paul	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Gilreath	Michael	Male	White	NA
6/9/2011	Entry Level	Graham	Larry	Male	Black / African American	NA
6/9/2011	Entry Level	Sturman	Andrew	Male	White	NA
6/9/2011	Entry Level	Majewski	Brian	Male	White	NA
6/9/2011	Entry Level	Campbell	Evan	Male	White	NA
6/9/2011	Entry Level	Ward	Jonathan	Male	White	NA
6/9/2011	Entry Level	Hitchman	Chad	Male	White	NA
6/9/2011	Entry Level	Liles Ii	George	Male	White	NA
6/9/2011	Entry Level	Stinnett	Glenn	Male	White	NA
6/9/2011	Entry Level	Marlow	Burton	Male	White	NA
6/9/2011	Entry Level	Byrd	Billy	Male	Black / African American	NA
6/9/2011	Entry Level	Boles	Sedrick	Male	Black / African American	NA
6/9/2011	Entry Level	Pogalz	Daniel	Male	White	NA
6/9/2011	Entry Level	Bennett	Bruce	Male	White	NA
6/9/2011	Entry Level	Hickmon	Anthony	Male	Black / African American	NA
6/9/2011	Entry Level	Edwards	Brandon	Male	White	NA
6/9/2011	Entry Level	Hovis	Joel	Male	White	NA
6/9/2011	Entry Level	Chambers	Lee	Male	White	NA
6/9/2011	Entry Level	Primm	Caleb	Male	White	NA
6/9/2011	Entry Level	Burgess	Russell	Male	Two or More Races	NA
6/9/2011	Entry Level	Piper	Matthew	Male	White	NA
6/9/2011	Entry Level	Young	Ashley	Female	Black / African American	NA
6/9/2011	Entry Level	Hadley	George	Male	White	NA
6/9/2011	Entry Level	Powers	Reginald	Male	White	NA
6/9/2011	Entry Level	Furgal	Robert	Male	White	NA
6/9/2011	Entry Level	Brooks	Shamar	Male	Black / African American	NA
6/9/2011	Entry Level	Demary	Shante	Male	Black / African American	NA
6/9/2011	Entry Level	Williams	Dorsee	Male	Black / African American	NA
6/9/2011	Entry Level	Tisdale	Jason	Male	White	NA
6/9/2011	Entry Level	Mulligan	Patrick	Male	White	NA
6/9/2011	Entry Level	Morris	Christopher	Male	White	NA
6/9/2011	Entry Level	Murphy	Claud	Male	White	NA
6/9/2011	Entry Level	Green	Benjamin	Male	White	NA
6/9/2011	Entry Level	Deese	Joseph	Male	White	NA
6/9/2011	Entry Level	Vaught	Bradley	Male	White	NA
6/9/2011	Entry Level	Skinner	Willie	Male	Black / African American	NA
6/9/2011	Entry Level	Pressley	Joel	Male	Black / African American	NA
6/9/2011	Entry Level	Irizarry	Thomas	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Wilson	Cody	Male	White	NA
6/9/2011	Entry Level	Goodman	Darren	Male	Black / African American	NA
6/9/2011	Entry Level	Mayfield	Jerad	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Suggs	Colby	Male	White	NA
6/9/2011	Entry Level	Fletcher Sr.	Troy	Male	Black / African American	NA
6/9/2011	Entry Level	Davis, Jr	Robert	Male	Black / African American	NA
6/9/2011	Entry Level	Foster	Jonathan	Male	White	NA
6/9/2011	Entry Level	Armitage	Steven	Male	White	NA
6/9/2011	Entry Level	Cash	Jernard	Male	Black / African American	NA
6/9/2011	Entry Level	Davidson	Phillip Davidson	Male	White	NA
6/9/2011	Entry Level	Rhoad	Ethan	Male	White	NA
6/9/2011	Entry Level	Mingie	Scott	Male	White	NA
6/9/2011	Entry Level	Wright	Algernon	Male	Black / African American	NA
6/9/2011	Entry Level	Gibson	Jordan	Male	White	NA
6/9/2011	Entry Level	Baker	Benjamin	Male	White	NA
6/9/2011	Entry Level	Williams	Debra	Female	Black / African American	NA
6/9/2011	Entry Level	Perrin	Laurie	Female	Black / African American	NA
6/9/2011	Entry Level	Critelli	Justin	Male	White	NA
6/9/2011	Entry Level	Owens	Kasey	Female	White	NA
6/9/2011	Entry Level	Dishong	Dustin	Male	White	NA
6/9/2011	Entry Level	Beard	Teneshia	Female	Black / African American	NA
6/9/2011	Entry Level	Kelly	Daryan	Male	Black / African American	NA
6/9/2011	Entry Level	Williams	Jerome	Male	White	NA
6/9/2011	Entry Level	Menor	Justin	Male	White	NA
6/9/2011	Entry Level	Glover	Timothy	Male	Black / African American	NA
6/9/2011	Entry Level	Wolfe	Christopher	Male	White	NA
6/9/2011	Entry Level	Collins	Christopher	Male	White	NA
6/9/2011	Entry Level	Nelson	Marquis	Male	White	NA
6/9/2011	Entry Level	Armstrong	Caleb	Male	White	NA
6/9/2011	Entry Level	Waters	Richard	Male	White	NA
6/9/2011	Entry Level	Kingsmore	Alan	Male	White	NA
6/9/2011	Entry Level	Gibson	Jeffery	Male	White	NA
6/9/2011	Entry Level	Stroud	Jason	Male	White	NA
6/9/2011	Entry Level	Davis	Cindy	Female	White	NA
6/9/2011	Entry Level	Lynah	Hillie	Male	Black / African American	NA
6/9/2011	Entry Level	Conyers	Ryan	Male	White	NA
6/9/2011	Entry Level	Wiesen	Jeremy	Male	White	NA
6/9/2011	Entry Level	Simmons	Samuel	Male	Black / African American	NA
6/9/2011	Entry Level	Mills	Winston	Male	White	NA
6/9/2011	Entry Level	Walker	Isaac	Male	White	NA
6/9/2011	Entry Level	Hutchinson	Richard	Male	Black / African American	NA
6/9/2011	Entry Level	Simmons	George	Male	White	NA
6/9/2011	Entry Level	Ocasio	Matthew	Male	Two or More Races	NA
6/9/2011	Entry Level	Pierson	Amanda	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Graziani	Nicola	Female	White	NA
6/9/2011	Entry Level	Fox	Jacob	Male	White	NA
6/9/2011	Entry Level	Belton	Shunda	Female	Black / African American	NA
6/9/2011	Entry Level	Kimpson	Crystal	Female	Black / African American	NA
6/9/2011	Entry Level	Mccathern	Weston	Male	White	NA
6/9/2011	Entry Level	Singleton	Nathanial	Male	Black / African American	NA
6/9/2011	Entry Level	Hemingway	Correy	Male	Black / African American	NA
6/9/2011	Entry Level	Hemingway	Surroy	Male	Black / African American	NA
6/9/2011	Entry Level	Price	Robert	Male	White	NA
6/9/2011	Entry Level	Decessard	Takisha	Female	Black / African American	NA
6/9/2011	Entry Level	Mcmillan	Lamek	Male	Black / African American	NA
6/9/2011	Entry Level	Levitt	Robert	Male	White	NA
6/9/2011	Entry Level	Sheeks	Sarah	Female	White	NA
6/9/2011	Entry Level	Tengan	Edward	Female	e Hawaiian / Other Pacific Is	NA
6/9/2011	Entry Level	Pringle	Naimah	Female	Two or More Races	NA
6/9/2011	Entry Level	Gamble	Dalphanie	Female	Black / African American	NA
6/9/2011	Entry Level	Spencer	Justin	Male	White	NA
6/9/2011	Entry Level	Hiers	Paul	Male	White	NA
6/9/2011	Entry Level	Hubbard	Michael	Male	White	NA
6/9/2011	Entry Level	Todd	Travis	Male	White	NA
6/9/2011	Entry Level	Mitchell	Devon	Male	Black / African American	NA
6/9/2011	Entry Level	Stancil	Michele	Female	White	NA
6/9/2011	Entry Level	Fudge	Brandon	Male	Black / African American	NA
6/9/2011	Entry Level	Sumner	Charles	Female	White	NA
6/9/2011	Entry Level	Dillman	Andrew	Male	White	NA
6/9/2011	Entry Level	Jordan	Chad	Male	White	NA
6/9/2011	Entry Level	Worley Ii	Steven	Male	White	NA
6/9/2011	Entry Level	Parido	Krystna	Female	White	NA
6/9/2011	Entry Level	Young	Joseph	Male	White	NA
6/9/2011	Entry Level	Howard	Damond	Male	Black / African American	NA
6/9/2011	Entry Level	Sinclair	Daniel	Male	White	NA
6/9/2011	Entry Level	Kyker	William	Male	White	NA
6/9/2011	Entry Level	Mims	Timothy	Male	White	NA
6/9/2011	Entry Level	Christofferson	Shannon	Female	White	NA
6/9/2011	Entry Level	Briggs	Latrina	Female	Black / African American	NA
6/9/2011	Entry Level	Shoemake	John	Male	White	NA
6/9/2011	Entry Level	Brown	Shane	Male	White	NA
6/9/2011	Entry Level	Ellisor	Jeremy	Male	White	NA
6/9/2011	Entry Level	Brewer	Joseph	Male	White	NA
6/9/2011	Entry Level	Lagrantjr.	Thomas	Male	Black / African American	NA
6/9/2011	Entry Level	Tedder	Kevin	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Smiley	Javoris	Male	Black / African American	NA
6/9/2011	Entry Level	Hayes	Richard	Male	White	NA
6/9/2011	Entry Level	Mccall	William	Male	White	NA
6/9/2011	Entry Level	Brewer	Christopher	Male	White	NA
6/9/2011	Entry Level	Beebe	Jared	Male	White	NA
6/9/2011	Entry Level	Faircloth	Brandon	Male	White	NA
6/9/2011	Entry Level	Nayee	Kishen	Male	Asian	NA
6/9/2011	Entry Level	Clardy	Joshua	Female	White	NA
6/9/2011	Entry Level	Alston	Rakim	Male	Black / African American	NA
6/9/2011	Entry Level	Pearson	John	Male	White	NA
6/9/2011	Entry Level	Threatt	Tyler	Male	White	NA
6/9/2011	Entry Level	Bevill	Daniel	Male	White	NA
6/9/2011	Entry Level	Sailers	Christopher	Male	White	NA
6/9/2011	Entry Level	Mccormack	William	Male	White	NA
6/9/2011	Entry Level	Hickman	Lakia	Female	Black / African American	NA
6/9/2011	Entry Level	Sekerak	Sean	Male	White	NA
6/9/2011	Entry Level	Mcfadden	Charles	Male	Black / African American	NA
6/9/2011	Entry Level	West	Tyler	Male	White	NA
6/9/2011	Entry Level	James	Kristian	Male	Black / African American	NA
6/9/2011	Entry Level	Way	Jamika	Female	Black / African American	NA
6/9/2011	Entry Level	Spencer	Christopher	Male	White	NA
6/9/2011	Entry Level	Holly	Joshua	Male	White	NA
6/9/2011	Entry Level	Maksin	Michael	Male	White	NA
6/9/2011	Entry Level	Beach	Daniel	Male	White	NA
6/9/2011	Entry Level	Bell	John-Mark	Male	White	NA
6/9/2011	Entry Level	Cook	Taylor	Male	White	NA
6/9/2011	Entry Level	Chairez	Courtney	Female	Black / African American	NA
6/9/2011	Entry Level	Mcmillan	Brigodare	Male	Black / African American	NA
6/9/2011	Entry Level	Humphries	Trayshawn	Male	Two or More Races	NA
6/9/2011	Entry Level	Jones	Benjamin	Male	White	NA
6/9/2011	Entry Level	Mode	Joshua	Male	White	NA
6/9/2011	Entry Level	Smith	Joseph	Male	White	NA
6/9/2011	Entry Level	Niles	Camisha	Female	Black / African American	NA
6/9/2011	Entry Level	Williamson	Shomanique	Female	Black / African American	NA
6/9/2011	Entry Level	Wright, Ii	Barry	Male	White	NA
6/9/2011	Entry Level	Hall Jr	Bobby	Male	White	NA
6/9/2011	Entry Level	Johnson	April	Female	White	NA
6/9/2011	Entry Level	Chrisley	Amanda	Female	White	NA
6/9/2011	Entry Level	Sears	Joshua	Male	White	NA
6/9/2011	Entry Level	Blacks	Kajuan	Male	Black / African American	NA
6/9/2011	Entry Level	Mccarthy	Thomas	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Blackwell	Britanie	Female	White	NA
6/9/2011	Entry Level	Griffieth	Tian	Male	Black / African American	NA
6/9/2011	Entry Level	Smith	Robert	Male	White	NA
6/9/2011	Entry Level	Graham	Symeon	Male	Black / African American	NA
6/9/2011	Entry Level	Luikart	Kathryn	Female	White	NA
6/9/2011	Entry Level	Avant	Eric	Male	White	NA
6/9/2011	Entry Level	Atkinson	Bryan	Male	White	NA
6/9/2011	Entry Level	Norris	Timothy	Male	White	NA
6/9/2011	Entry Level	Nadolny	Brandon	Male	White	NA
6/9/2011	Entry Level	Faile	Williford (Buddy)	Male	White	NA
6/9/2011	Entry Level	Wood	Timothy	Male	White	NA
6/9/2011	Entry Level	Carmichael	Ashley	Female	White	NA
6/9/2011	Entry Level	Weeks	Joseph	Male	Black / African American	NA
6/9/2011	Entry Level	Gaskins	Frederick	Male	White	NA
6/9/2011	Entry Level	Mcdonald	Kevin	Male	White	NA
6/9/2011	Entry Level	Adams	Christopher	Male	White	NA
6/9/2011	Entry Level	Caldwell	Kyle	Male	White	NA
6/9/2011	Entry Level	Shumpert	Larry	Male	White	NA
6/9/2011	Entry Level	Wright	Martha	Female	Black / African American	NA
6/9/2011	Entry Level	Turner	Dantuine	Female	Black / African American	NA
6/9/2011	Entry Level	Terry	Brandon	Male	White	NA
6/9/2011	Entry Level	Loftis	Derrick	Male	White	NA
6/9/2011	Entry Level	Williams, Jr.	Stephen	Male	White	NA
6/9/2011	Entry Level	Canzater	Kimberly	Female	Black / African American	NA
6/9/2011	Entry Level	Nodine	Matthew	Male	White	NA
6/9/2011	Entry Level	Hayes	Tony	Male	Black / African American	NA
6/9/2011	Entry Level	Van Horn	Wendy	Female	White	NA
6/9/2011	Entry Level	Abney	Eric	Male	White	NA
6/9/2011	Entry Level	Brinson	Jacob	Male	White	NA
6/9/2011	Entry Level	Davis	Joey	Male	White	NA
6/9/2011	Entry Level	Johnson	Timothy	Male	White	NA
6/9/2011	Entry Level	Wilson	Chad	Male	White	NA
6/9/2011	Entry Level	Manderville	Stacey	Female	White	NA
6/9/2011	Entry Level	Hayes	Kenfor	Male	Black / African American	NA
6/9/2011	Entry Level	Green	Cory	Male	White	NA
6/9/2011	Entry Level	Miller	Ben	Male	White	NA
6/9/2011	Entry Level	Waiters	Pernell	Male	Black / African American	NA
6/9/2011	Entry Level	Wells	Savannah	Female	White	NA
6/9/2011	Entry Level	Streater	Bobby	Male	Black / African American	NA
6/9/2011	Entry Level	Turner	Jacob	Male	White	NA
6/9/2011	Entry Level	Wood	Daniel	Male	Two or More Races	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Houston	Roderick	Male	Black / African American	NA
6/9/2011	Entry Level	Newman	Richard	Male	White	NA
6/9/2011	Entry Level	Doyle	Kashia	Female	Black / African American	NA
6/9/2011	Entry Level	Streubel	Benjamin	Male	White	NA
6/9/2011	Entry Level	Taube	Sarah	Female	White	NA
6/9/2011	Entry Level	Toomer	Algiere	Male	Black / African American	NA
6/9/2011	Entry Level	Price	Horton	Male	White	NA
6/9/2011	Entry Level	Thornsberry	Robert	Male	White	NA
6/9/2011	Entry Level	Byrd	Daniel	Male	White	NA
6/9/2011	Entry Level	Karafa	Craig	Male	White	NA
6/9/2011	Entry Level	Evans	Steve	Male	Black / African American	NA
6/9/2011	Entry Level	Joslyn	Charles	Male	White	NA
6/9/2011	Entry Level	Muir	Anthony	Male	Two or More Races	NA
6/9/2011	Entry Level	White	Justin	Male	Black / African American	NA
6/9/2011	Entry Level	Ryan	John	Male	White	NA
6/9/2011	Entry Level	Springs	Jason	Male	White	NA
6/9/2011	Entry Level	Grimsley Jr.	Donnie	Male	White	NA
6/9/2011	Entry Level	Taylor	Michael	Male	White	NA
6/9/2011	Entry Level	Rodriguez	Ivan	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Inman	Richard	Male	White	NA
6/9/2011	Entry Level	Edmonds	Stanley	Male	Two or More Races	NA
6/9/2011	Entry Level	England	Lonnie	Male	White	NA
6/9/2011	Entry Level	Davenport	Bobby	Male	White	NA
6/9/2011	Entry Level	Flowers	Kevin	Male	White	NA
6/9/2011	Entry Level	Cumming	Suzette	Female	Black / African American	NA
6/9/2011	Entry Level	Mccullough	Douglas	Male	White	NA
6/9/2011	Entry Level	Stephens	Paul	Male	White	NA
6/9/2011	Entry Level	Brookshire	Shawn	Male	White	NA
6/9/2011	Entry Level	Dollason	Henry	Male	White	NA
6/9/2011	Entry Level	Smith	Nathaniel	Male	White	NA
6/9/2011	Entry Level	Butler	Andy	Male	Black / African American	NA
6/9/2011	Entry Level	Ellis	Albert	Male	White	NA
6/9/2011	Entry Level	Bunton	Kellie	Female	White	NA
6/9/2011	Entry Level	Goff	Tracy	Male	White	NA
6/9/2011	Entry Level	Ruff	Christopher	Male	merican Indian / Alaska Nati	NA
6/9/2011	Entry Level	Andre	Tarah	Female	White	NA
6/9/2011	Entry Level	Rupe	Zachary	Male	White	NA
6/9/2011	Entry Level	Sencion	Haydee	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Thomasson	Joseph	Male	White	NA
6/9/2011	Entry Level	Hayes	Micah	Male	White	NA
6/9/2011	Entry Level	Hines	Joshua	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Colbert	Gabriel	Male	merican Indian / Alaska Nati	NA
6/9/2011	Entry Level	Crapse	Ralph	Male	White	NA
6/9/2011	Entry Level	Stallings	Jeremy	Male	White	NA
6/9/2011	Entry Level	Stroud	Christopher	Male	White	NA
6/9/2011	Entry Level	Sanders	Christopher	Male	White	NA
6/9/2011	Entry Level	Richardson	Antwan	Male	Black / African American	NA
6/9/2011	Entry Level	Richburg	Jarvis	Male	Black / African American	NA
6/9/2011	Entry Level	Compton Jr	Bruce	Male	White	NA
6/9/2011	Entry Level	Singletary	Thomas	Male	Black / African American	NA
6/9/2011	Entry Level	Brown	Arthur	Male	White	NA
6/9/2011	Entry Level	Johnson	Christopher	Male	White	NA
6/9/2011	Entry Level	Edwards	Joshua	Male	White	NA
6/9/2011	Entry Level	Foster	Ashton	Male	White	NA
6/9/2011	Entry Level	Gough	James	Male	White	NA
6/9/2011	Entry Level	Tomlin	Dwight	Male	Black / African American	NA
6/9/2011	Entry Level	Sherman	Ulysses	Male	Two or More Races	NA
6/9/2011	Entry Level	Schaub	Kelly	Female	White	NA
6/9/2011	Entry Level	Vespe	Michael	Male	White	NA
6/9/2011	Entry Level	Hardin	Joshua	Male	White	NA
6/9/2011	Entry Level	Ouellette	Robert	Male	White	NA
6/9/2011	Entry Level	Moree	Chadwick	Male	N/A	NA
6/9/2011	Entry Level	Roberson	Nicklaus	Male	White	NA
6/9/2011	Entry Level	Young	Nathan	Male	White	NA
6/9/2011	Entry Level	Spradlin	James	Male	White	NA
6/9/2011	Entry Level	Jordan	Danielle	Female	Black / African American	NA
6/9/2011	Entry Level	Redding	Andrew	Male	White	NA
6/9/2011	Entry Level	Williams	Carlton	Male	Black / African American	NA
6/9/2011	Entry Level	Mead	Joselynn	Female	Two or More Races	NA
6/9/2011	Entry Level	Williams	Christopher	Male	White	NA
6/9/2011	Entry Level	Foster	Christopher	Male	White	NA
6/9/2011	Entry Level	Fogle	Jeremiah	Male	Black / African American	NA
6/9/2011	Entry Level	Singleton	Marcus	Male	Black / African American	NA
6/9/2011	Entry Level	Burch	Demario	Male	Black / African American	NA
6/9/2011	Entry Level	Nobles	Eric	Male	White	NA
6/9/2011	Entry Level	Davis	Samuel	Male	White	NA
6/9/2011	Entry Level	Jordan	Cory	Male	Black / African American	NA
6/9/2011	Entry Level	Carson	Kevin	Male	Black / African American	NA
6/9/2011	Entry Level	Infante	Brad	Male	White	NA
6/9/2011	Entry Level	Steen	Brent	Male	White	NA
6/9/2011	Entry Level	Mart	Jonathan	Male	White	NA
6/9/2011	Entry Level	Nelson	Floyd	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Hudson	Edward	Male	White	NA
6/9/2011	Entry Level	Brandt	William	Male	White	NA
6/9/2011	Entry Level	Harmon	David	Male	Black / African American	NA
6/9/2011	Entry Level	Ramirez	Lourdes	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Burdette	James	Male	White	NA
6/9/2011	Entry Level	Turner Jr	Donald	Male	Black / African American	NA
6/9/2011	Entry Level	Bailey	Christopher	Male	White	NA
6/9/2011	Entry Level	Metcalf	Matthew	Male	White	NA
6/9/2011	Entry Level	Meng	Terry	Male	Two or More Races	NA
6/9/2011	Entry Level	Dobbins	Robert	Male	White	NA
6/9/2011	Entry Level	Dury	Thomas	Male	White	NA
6/9/2011	Entry Level	Mccaskill	Jack	Male	White	NA
6/9/2011	Entry Level	Kittrell	Sarah	Female	White	NA
6/9/2011	Entry Level	Wilson	Ashley	Female	White	NA
6/9/2011	Entry Level	Moore	Travis	Male	White	NA
6/9/2011	Entry Level	Portee	Quentin	Male	Black / African American	NA
6/9/2011	Entry Level	Salley	Bernard	Male	Black / African American	NA
6/9/2011	Entry Level	Highhouse	David	Male	White	NA
6/9/2011	Entry Level	Perkins	Aaron	Male	White	NA
6/9/2011	Entry Level	Mcelroy	David	Male	White	NA
6/9/2011	Entry Level	Failla	Matthew	Male	White	NA
6/9/2011	Entry Level	St. John	Stephen	Male	White	NA
6/9/2011	Entry Level	Mccrea	Dante	Male	Black / African American	NA
6/9/2011	Entry Level	Holloway	Chris	Male	White	NA
6/9/2011	Entry Level	Ruggerio	Ricarter	Male	e Hawaiian / Other Pacific Is	NA
6/9/2011	Entry Level	Fouts	David	Male	White	NA
6/9/2011	Entry Level	Brown	Augustus	Male	Black / African American	NA
6/9/2011	Entry Level	Diaz	Justin	Male	Two or More Races	NA
6/9/2011	Entry Level	Davis	Philip	Male	Two or More Races	NA
6/9/2011	Entry Level	Gayhart	Raymond	Male	White	NA
6/9/2011	Entry Level	Huffman	Darold	Male	Black / African American	NA
6/9/2011	Entry Level	Archila	Kevin	Male	Two or More Races	NA
6/9/2011	Entry Level	Collins	John	Male	White	NA
6/9/2011	Entry Level	Huggins	Kenneth	Male	White	NA
6/9/2011	Entry Level	Mahoney	Sheryl	Female	Black / African American	NA
6/9/2011	Entry Level	Huffstetler	Seth	Male	White	NA
6/9/2011	Entry Level	Warren	Ferlisha	Female	Black / African American	NA
6/9/2011	Entry Level	Green	Dale	Male	White	NA
6/9/2011	Entry Level	Smith	Justin	Female	White	NA
6/9/2011	Entry Level	Ager	Aaron	Male	Black / African American	NA
6/9/2011	Entry Level	Andes	Nicholas	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Caughman	Michael	Male	Black / African American	NA
6/9/2011	Entry Level	Mcelrath	Charles	Male	White	NA
6/9/2011	Entry Level	Del Valle	Kristina	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Frierson	Richard	Male	White	NA
6/9/2011	Entry Level	Soule	Andrew	Male	White	NA
6/9/2011	Entry Level	Cleveland Ii	Troy	Male	White	NA
6/9/2011	Entry Level	Caveny	Cale	Male	White	NA
6/9/2011	Entry Level	Mcclain	Ryan	Male	Black / African American	NA
6/9/2011	Entry Level	Murphy Ii	Donald	Male	White	NA
6/9/2011	Entry Level	Shelton	Zachary	Male	White	NA
6/9/2011	Entry Level	Williams	Jonathan	Male	Black / African American	NA
6/9/2011	Entry Level	Moye	Nicholas	Male	Two or More Races	NA
6/9/2011	Entry Level	Haynes Iv	William	Male	White	NA
6/9/2011	Entry Level	White	Lucretia	Female	Black / African American	NA
6/9/2011	Entry Level	Pettigrew	Nikitia	Female	Black / African American	NA
6/9/2011	Entry Level	Dowling	Matthew	Male	White	NA
6/9/2011	Entry Level	Beddingfield	David	Male	White	NA
6/9/2011	Entry Level	Wean	Matthew	Male	White	NA
6/9/2011	Entry Level	Barr Jr.	James	Male	Black / African American	NA
6/9/2011	Entry Level	Partin	Tyler	Male	White	NA
6/9/2011	Entry Level	Geoghan	Philip	Male	White	NA
6/9/2011	Entry Level	Burick	Peter	Male	White	NA
6/9/2011	Entry Level	Tedder	James	Male	White	NA
6/9/2011	Entry Level	Griffey	Kenneth	Male	White	NA
6/9/2011	Entry Level	Yon	Christy	Female	White	NA
6/9/2011	Entry Level	Davis	Cedric	Male	Black / African American	NA
6/9/2011	Entry Level	Goldman	Jarrod	Male	White	NA
6/9/2011	Entry Level	Thornley	Robert	Male	White	NA
6/9/2011	Entry Level	Quiros	Andres	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Martin	Bryan	Male	White	NA
6/9/2011	Entry Level	Hefner	Christopher	Male	White	NA
6/9/2011	Entry Level	Glodack	Steven	Male	White	NA
6/9/2011	Entry Level	Anderson-Gleaton	Miracle	Female	Black / African American	NA
6/9/2011	Entry Level	Beaman	Matthew	Male	White	NA
6/9/2011	Entry Level	Ramsey	Michael	Male	White	NA
6/9/2011	Entry Level	Fratus	Thomas	Male	White	NA
6/9/2011	Entry Level	Romedy Jr	James	Male	White	NA
6/9/2011	Entry Level	Cochrane	James	Male	Black / African American	NA
6/9/2011	Entry Level	Campbell	Charles	Male	White	NA
6/9/2011	Entry Level	Merrill	David	Male	White	NA
6/9/2011	Entry Level	Anderson	Richard	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Howard	Michael	Male	White	NA
6/9/2011	Entry Level	Carraway	Gary	Male	White	NA
6/9/2011	Entry Level	Peppers	Vernon	Male	White	NA
6/9/2011	Entry Level	Martin	Billy	Male	White	NA
6/9/2011	Entry Level	Broadway	Johnnie	Male	White	NA
6/9/2011	Entry Level	Pearson	Kevin	Male	White	NA
6/9/2011	Entry Level	Demedicis	Alvin	Male	White	NA
6/9/2011	Entry Level	Usher	Jessica	Female	White	NA
6/9/2011	Entry Level	Bridges	Larry	Male	White	NA
6/9/2011	Entry Level	Poston	Robert	Male	White	NA
6/9/2011	Entry Level	Coggins	Edward	Male	White	NA
6/9/2011	Entry Level	Abraham	Sheila	Female	Black / African American	NA
6/9/2011	Entry Level	Williams	Jermell	Male	Black / African American	NA
6/9/2011	Entry Level	Telford	Mark	Male	Black / African American	NA
6/9/2011	Entry Level	Vogel	Robert	Male	White	NA
6/9/2011	Entry Level	Jordan	Kurt	Male	White	NA
6/9/2011	Entry Level	Joye	Darryl	Male	White	NA
6/9/2011	Entry Level	Starino	Eban	Male	White	NA
6/9/2011	Entry Level	Mungo	Brian	Male	White	NA
6/9/2011	Entry Level	Gilliam	Chasity	Female	Black / African American	NA
6/9/2011	Entry Level	Marino	Johnnathen	Male	White	NA
6/9/2011	Entry Level	Hodge	James	Male	White	NA
6/9/2011	Entry Level	Green	Sean	Male	White	NA
6/9/2011	Entry Level	Bracken	Devin	Male	White	NA
6/9/2011	Entry Level	Cato	Clark	Male	White	NA
6/9/2011	Entry Level	Shealy	Kristian	Female	White	NA
6/9/2011	Entry Level	Sherman	Belinda	Female	Black / African American	NA
6/9/2011	Entry Level	Reaves	Davon	Male	Black / African American	NA
6/9/2011	Entry Level	Colbert	Charles	Male	White	NA
6/9/2011	Entry Level	Wyatt	Michael	Male	White	NA
6/9/2011	Entry Level	Williams	Dustin	Male	White	NA
6/9/2011	Entry Level	Mitchell	Carl	Male	White	NA
6/9/2011	Entry Level	Collins	James	Male	White	NA
6/9/2011	Entry Level	Dale	Robert	Male	White	NA
6/9/2011	Entry Level	Mclean	Stephen	Male	White	NA
6/9/2011	Entry Level	Jovan	Javette	Female	Black / African American	NA
6/9/2011	Entry Level	Elmore	Stefan	Male	Black / African American	NA
6/9/2011	Entry Level	Tipton	Chris	Male	White	NA
6/9/2011	Entry Level	Hammond	Jeremy	Male	White	NA
6/9/2011	Entry Level	Butler	Willie	Male	Black / African American	NA
6/9/2011	Entry Level	Leaird	Robert	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Freeman	Ronnie	Male	White	NA
6/9/2011	Entry Level	Almquist	Benjamin	Male	White	NA
6/9/2011	Entry Level	Land	Joshua	Male	White	NA
6/9/2011	Entry Level	Nabors	David	Male	White	NA
6/9/2011	Entry Level	Virella	Gezel	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Toole	Nicholas	Male	White	NA
6/9/2011	Entry Level	Roberts	Emmanuel	Male	Black / African American	NA
6/9/2011	Entry Level	Byrd	Jason	Male	White	NA
6/9/2011	Entry Level	Kelley	Angella	Female	Black / African American	NA
6/9/2011	Entry Level	Ludy	Justin	Male	White	NA
6/9/2011	Entry Level	Smith	Anthony	Male	Black / African American	NA
6/9/2011	Entry Level	Chiles	Justin	Male	White	NA
6/9/2011	Entry Level	Lomax	Michael	Male	Black / African American	NA
6/9/2011	Entry Level	Hobbs	Matthew	Male	White	NA
6/9/2011	Entry Level	Bridgeman	Robert	Male	White	NA
6/9/2011	Entry Level	Houck	Alexander	Male	Two or More Races	NA
6/9/2011	Entry Level	Parker	William	Male	White	NA
6/9/2011	Entry Level	Bullock	Christopher	Male	White	NA
6/9/2011	Entry Level	Pace	Adam	Male	White	NA
6/9/2011	Entry Level	Hall	Sean	Male	White	NA
6/9/2011	Entry Level	Tennant	Robert	Male	White	NA
6/9/2011	Entry Level	Fulton	Gregory	Male	Black / African American	NA
6/9/2011	Entry Level	Smith	Brandon	Male	White	NA
6/9/2011	Entry Level	Mcgirr	Dennis	Male	White	NA
6/9/2011	Entry Level	Jackson	Heather	Female	White	NA
6/9/2011	Entry Level	Valdez-Rosas	Yazmin	Female	Hispanic / Latino	NA
6/9/2011	Entry Level	Bikas	Patrick	Male	White	NA
6/9/2011	Entry Level	Miller	Anthony	Male	Black / African American	NA
6/9/2011	Entry Level	Herron	Larry	Male	White	NA
6/9/2011	Entry Level	Romero	Timothy	Male	Hispanic / Latino	NA
6/9/2011	Entry Level	Mcvicker	Dale	Male	White	NA
6/9/2011	Entry Level	Young	Darrell	Male	Black / African American	NA
6/9/2011	Entry Level	Gemmill	Robert	Male	White	NA
6/9/2011	Entry Level	Hunt	Justin	Male	Black / African American	NA
6/9/2011	Entry Level	Moore	Corey	Male	White	NA
6/9/2011	Entry Level	Craven	Michael	Male	White	NA
6/9/2011	Entry Level	Stehl	Brad	Male	White	NA
6/9/2011	Entry Level	Demarco	John	Male	White	NA
6/9/2011	Entry Level	Long	Terrence	Male	White	NA
6/9/2011	Entry Level	Wegner	Shawn	Male	White	NA
6/9/2011	Entry Level	Watts	Michael	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/9/2011	Entry Level	Byrd	Daniel	Male	White	NA
6/9/2011	Entry Level	Bolton	David	Male	Black / African American	NA
6/9/2011	Entry Level	Griffin	Eric	Male	White	NA
6/9/2011	Entry Level	Anthony	Kadeldren	Male	Black / African American	NA
6/9/2011	Entry Level	Boney	Michael	Male	White	NA
6/9/2011	Entry Level	Qualls	Anthony	Male	White	NA
6/9/2011	Entry Level	Raley	Blane	Male	White	NA
6/9/2011	Entry Level	Brant	David	Male	White	NA
6/9/2011	Entry Level	Marshall	Matilda	Female	Black / African American	NA
6/9/2011	Entry Level	Herndon	William	Male	White	NA
6/9/2011	Entry Level	Vaught	Bradley	Male	White	NA
6/9/2011	Entry Level	Rush	James	Male	White	NA
6/9/2011	Entry Level	Russell	David	Male	White	NA
6/9/2011	Entry Level	Goodwin	James	Male	White	NA
2/23/2012	Entry Level	Gardner	Justin	Male	White	NA
2/23/2012	Entry Level	Hampton	Richard	Male	Black / African American	NA
2/23/2012	Entry Level	Black	Dormes	Male	Black / African American	NA
2/23/2012	Entry Level	Clemens	Jerome	Male	White	NA
2/23/2012	Entry Level	Collao	Julie	Female	White	NA
2/23/2012	Entry Level	Francabandera	Vincent	Male	White	NA
2/23/2012	Entry Level	Glover	Donell	Male	Black / African American	NA
2/23/2012	Entry Level	Hayes	Dave	Male	Black / African American	NA
2/23/2012	Entry Level	Higgins	Jacob	Male	White	NA
2/23/2012	Entry Level	Hoyt	Tommie	Male	Black / African American	NA
2/23/2012	Entry Level	Mcqueen	Valerie	Female	Black / African American	NA
2/23/2012	Entry Level	Merchant	Paul	Male	White	NA
2/23/2012	Entry Level	Merritt	Scott	Male	White	NA
2/23/2012	Entry Level	Nix	Russell	Male	White	NA
2/23/2012	Entry Level	Owens	Thomas	Male	White	NA
2/23/2012	Entry Level	Player	Lester	Male	Black / African American	NA
2/23/2012	Entry Level	Smith	Qadirah	Female	Black / African American	NA
2/23/2012	Entry Level	Taylor	Tasha	Female	Black / African American	NA
2/23/2012	Entry Level	Timms	Joseph	Male	White	NA
2/23/2012	Entry Level	Bayard	Kenneth	Male	White	NA
2/23/2012	Entry Level	Beaman	Matthew	Male	White	NA
2/23/2012	Entry Level	Brewer	Christopher	Male	White	NA
2/23/2012	Entry Level	Coit	Stanley	Male	Black / African American	NA
2/23/2012	Entry Level	Cox	Phillip	Male	White	NA
2/23/2012	Entry Level	Craven	Patrick	Male	White	NA
2/23/2012	Entry Level	Crisp	Adam	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
2/23/2012	Entry Level	Delhomme	Ebony	Female	Black / African American	NA
2/23/2012	Entry Level	Fleming	Edward	Male	White	NA
2/23/2012	Entry Level	Heman	Matthew	Male	White	NA
2/23/2012	Entry Level	Holmes	Lakila	Female	Black / African American	NA
2/23/2012	Entry Level	Johnson	Christopher	Male	White	NA
2/23/2012	Entry Level	Jones	Yavette	Female	Black / African American	NA
2/23/2012	Entry Level	Lackey	Kenneth	Male	White	NA
2/23/2012	Entry Level	Lewis	Kavern	Male	Black / African American	NA
2/23/2012	Entry Level	Lewis	Kenvyn	Male	White	NA
2/23/2012	Entry Level	Mathis	Laprecious	Female	Black / African American	NA
2/23/2012	Entry Level	Mcallister	Franklin	Male	White	NA
2/23/2012	Entry Level	Mims	Anthony	Male	White	NA
2/23/2012	Entry Level	Porter	Mac	Male	Black / African American	NA
2/23/2012	Entry Level	Rice	Ashley	Female	Black / African American	NA
2/23/2012	Entry Level	Shealy	Sebastian	Male	Two or More Races	NA
2/23/2012	Entry Level	Skinner	Theodore	Male	White	NA
2/23/2012	Entry Level	Stewart	Albert	Male	Black / African American	NA
2/23/2012	Entry Level	Sweatt, Jr	Lawrence	Male	White	NA
2/23/2012	Entry Level	Sylvester	Jamie	Male	Black / African American	NA
2/23/2012	Entry Level	Walker Jr.	Eric	Male	White	NA
2/23/2012	Entry Level	Wilder Iii	Robert	Male	White	NA
2/23/2012	Entry Level	Williamson	Shomanique	Female	Black / African American	NA
5/15/2012	Entry Level	Brown	Joseph	Male	White	NA
5/15/2012	Entry Level	Clarkson	Timothy	Male	White	NA
5/15/2012	Entry Level	Crowe	Matthew	Male	White	NA
5/15/2012	Entry Level	Hemingway	Jamallah	Female	Black / African American	NA
5/15/2012	Entry Level	Lewis	Benjamin	Male	White	NA
5/15/2012	Entry Level	Maffett	Jarrett	Male	White	NA
5/15/2012	Entry Level	Metherd	Elijah	Male	White	NA
5/15/2012	Entry Level	Page	Michael	Male	White	NA
5/15/2012	Entry Level	Robinson	Christopher	Male	White	NA
5/15/2012	Entry Level	Sawyer	Bradley	Male	White	NA
5/15/2012	Entry Level	Smith	Keith	Male	White	NA
5/15/2012	Entry Level	Standard	John	Male	White	NA
5/15/2012	Entry Level	Gabriele	Michael	Male	White	NA
5/15/2012	Entry Level	High	Tessa	Female	White	NA
5/15/2012	Entry Level	Lowder Jr	Stephen	Male	White	NA
5/15/2012	Entry Level	Martin	Jessica	Female	White	NA
5/15/2012	Entry Level	Campbell	Hynetha	Female	Black / African American	NA
5/15/2012	Entry Level	Canfora	Vincent	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
5/15/2012	Entry Level	Canty	Kevin	Male	Black / African American	NA
5/15/2012	Entry Level	Clifford	April	Female	White	NA
5/15/2012	Entry Level	Cochran	Chuck	Male	White	NA
5/15/2012	Entry Level	Council	Benjamin	Male	Black / African American	NA
5/15/2012	Entry Level	Davis	Lasedrick	Male	Black / African American	NA
5/15/2012	Entry Level	Doctor	Alfred	Male	Black / African American	NA
5/15/2012	Entry Level	Dougall	William	Male	White	NA
5/15/2012	Entry Level	Eckenrod	Dustin	Male	White	NA
5/15/2012	Entry Level	Ellis	Takeyla	Female	Black / African American	NA
5/15/2012	Entry Level	Falls	Jeffery	Male	White	NA
5/15/2012	Entry Level	Ferguson	Aubrey	Male	Black / African American	NA
5/15/2012	Entry Level	Fossitt	Jeffrey	Male	White	NA
5/15/2012	Entry Level	Fourman	Lisa	Female	White	NA
5/15/2012	Entry Level	Fowler	Ken	Male	White	NA
5/15/2012	Entry Level	Gabriel	Anthony	Male	White	NA
5/15/2012	Entry Level	Gaskin	Eric	Male	Black / African American	NA
5/15/2012	Entry Level	Glavascu	Doina	Female	White	NA
5/15/2012	Entry Level	Gooler	Michael	Male	White	NA
5/15/2012	Entry Level	Goutier	Stanislas	Male	Black / African American	NA
5/15/2012	Entry Level	Grant	Desiree	Female	Black / African American	NA
5/15/2012	Entry Level	Gray	Ernest	Male	Black / African American	NA
5/15/2012	Entry Level	Greenway	Jarrett	Male	White	NA
5/15/2012	Entry Level	Hamilton	Destiny	Female	Black / African American	NA
5/15/2012	Entry Level	Hanna	Juwan	Male	Black / African American	NA
5/15/2012	Entry Level	Hasenau	Jason	Male	White	NA
5/15/2012	Entry Level	Hayes	Anita	Female	White	NA
5/15/2012	Entry Level	Hayes	Dave	Male	Black / African American	NA
5/15/2012	Entry Level	Hefner	Michael	Male	White	NA
5/15/2012	Entry Level	Hemingway	Correy	Male	Black / African American	NA
5/15/2012	Entry Level	Hepburn	Dwayne	Male	Black / African American	NA
5/15/2012	Entry Level	High	Dewayne	Male	Black / African American	NA
5/15/2012	Entry Level	Hollar	Ashley	Female	White	NA
5/15/2012	Entry Level	Hoover	Randall	Male	White	NA
5/15/2012	Entry Level	House	Lawrence	Male	Black / African American	NA
5/15/2012	Entry Level	Isaac	Jeremy	Male	Black / African American	NA
5/15/2012	Entry Level	Jackson	Gerald	Male	Black / African American	NA
5/15/2012	Entry Level	Jean	Daphney	Female	Black / African American	NA
5/15/2012	Entry Level	Johnson	Christopher	Male	White	NA
5/15/2012	Entry Level	Jones	Alex	Male	White	NA
5/15/2012	Entry Level	Kemmerlin	Osborne	Male	White	NA
5/15/2012	Entry Level	Kenon	Jimel	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
5/15/2012	Entry Level	Latchman	Mark	Male	Two or More Races	NA
5/15/2012	Entry Level	Latham	Sherie	Female	Two or More Races	NA
5/15/2012	Entry Level	Lewis	Keisha	Female	Black / African American	NA
5/15/2012	Entry Level	Lilly	Christopher	Male	Black / African American	NA
5/15/2012	Entry Level	Lockamy Ii	Richard	Male	White	NA
5/15/2012	Entry Level	Mahoi	Musa	Male	Black / African American	NA
5/15/2012	Entry Level	Mcalister	Kevin	Male	White	NA
5/15/2012	Entry Level	Mccoy	Julie	Female	White	NA
5/15/2012	Entry Level	Mccullough	Anthony	Male	Black / African American	NA
5/15/2012	Entry Level	Mcleod	Bradley	Male	White	NA
5/15/2012	Entry Level	Medina	Bradon	Male	White	NA
5/15/2012	Entry Level	Mendenhall	Yolanda	Female	Black / African American	NA
5/15/2012	Entry Level	Middelton	Edward	Male	Black / African American	NA
5/15/2012	Entry Level	Miller	Cameron	Female	Black / African American	NA
5/15/2012	Entry Level	Minto	Michael	Male	White	NA
5/15/2012	Entry Level	Mitchell	Clarence	Male	Black / African American	NA
5/15/2012	Entry Level	Moroni	Benjamin	Male	White	NA
5/15/2012	Entry Level	Mueller	Thomas	Male	White	NA
5/15/2012	Entry Level	Nelson	Marquis	Male	White	NA
5/15/2012	Entry Level	Newton	Cameron	Male	Black / African American	NA
5/15/2012	Entry Level	O'Dell	Marcus	Male	White	NA
5/15/2012	Entry Level	Parham	Charles	Male	White	NA
5/15/2012	Entry Level	Payne	Michael	Male	Black / African American	NA
5/15/2012	Entry Level	Pereira	Edmund	Male	White	NA
5/15/2012	Entry Level	Porche	Stanbreauna	Female	N/A	NA
5/15/2012	Entry Level	Poston	Sterling	Male	White	NA
5/15/2012	Entry Level	Price	Horton	Male	White	NA
5/15/2012	Entry Level	Quinones Iii	Adrian	Male	Hispanic / Latino	NA
5/15/2012	Entry Level	Reed	Derrick	Male	Black / African American	NA
5/15/2012	Entry Level	Reyes	Maritzabel	Female	Hispanic / Latino	NA
5/15/2012	Entry Level	Reynolds	Jayson	Male	Black / African American	NA
5/15/2012	Entry Level	Richardson	Antwan	Male	Black / African American	NA
5/15/2012	Entry Level	Robbins	Dominique	Male	Black / African American	NA
5/15/2012	Entry Level	Robson	Charles	Male	White	NA
5/15/2012	Entry Level	Rogers	Frederick	Male	Black / African American	NA
5/15/2012	Entry Level	Rose	Dianne	Female	Black / African American	NA
5/15/2012	Entry Level	Rottmann	Andrew	Female	White	NA
5/15/2012	Entry Level	Russell	Robert	Male	White	NA
5/15/2012	Entry Level	Salley	Tanisia	Female	Black / African American	NA
5/15/2012	Entry Level	Searles-Lewis	Gloria	Female	Black / African American	NA
5/15/2012	Entry Level	Shuler	Shanessa	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
5/15/2012	Entry Level	Slater	Ronnie	Male	Black / African American	NA
5/15/2012	Entry Level	Smith	Joseph	Male	Black / African American	NA
5/15/2012	Entry Level	Smith	Joseph	Male	Black / African American	NA
5/15/2012	Entry Level	Stennis	Marko	Male	Black / African American	NA
5/15/2012	Entry Level	Stori	David	Male	White	NA
5/15/2012	Entry Level	Sullivan	Dennis	Male	Black / African American	NA
5/15/2012	Entry Level	Sumbry	Christine	Female	Black / African American	NA
5/15/2012	Entry Level	Swann	Clinton	Male	Black / African American	NA
5/15/2012	Entry Level	Walden	Steven	Male	White	NA
5/15/2012	Entry Level	Watson	Zach	Male	White	NA
5/15/2012	Entry Level	White	Joshua	Male	Black / African American	NA
5/15/2012	Entry Level	Young	Ronnie	Male	Black / African American	NA
5/15/2012	Entry Level	Abney	Wayne	Male	Black / African American	NA
5/15/2012	Entry Level	Adams	Devin	Male	White	NA
5/15/2012	Entry Level	Adams	Jason	Male	White	NA
5/15/2012	Entry Level	Aiken	Anthony	Male	Black / African American	NA
5/15/2012	Entry Level	Alston	James	Male	Black / African American	NA
5/15/2012	Entry Level	Anderson	Mc Gowan	Male	Black / African American	NA
5/15/2012	Entry Level	Barrow	Cory	Male	White	NA
5/15/2012	Entry Level	Berry	Philip	Male	White	NA
5/15/2012	Entry Level	Bishop Ii	Larry	Male	White	NA
5/15/2012	Entry Level	Boan	Christopher	Male	White	NA
5/15/2012	Entry Level	Boles	Sedrick	Male	Black / African American	NA
5/15/2012	Entry Level	Bostic	Javell	Male	Black / African American	NA
5/15/2012	Entry Level	Bracken	Thomas	Male	White	NA
5/15/2012	Entry Level	Brewer	Christopher	Male	White	NA
5/15/2012	Entry Level	Bridges	Jeffery	Male	White	NA
5/15/2012	Entry Level	Brown	Rodney	Male	Black / African American	NA
5/15/2012	Entry Level	Brown	Eric	Male	Black / African American	NA
5/15/2012	Entry Level	Buggs	Columbus	Male	Black / African American	NA
5/15/2012	Entry Level	Calhoun	James	Male	White	NA
5/15/2012	Entry Level	Carter	Christopher	Male	White	NA
5/15/2012	Entry Level	Cassell	Jason	Male	White	NA
5/15/2012	Entry Level	Caston	Cameron	Male	White	NA
5/15/2012	Entry Level	Chalmers	Joshua	Male	Black / African American	NA
5/15/2012	Entry Level	Childers	Kyle	Male	White	NA
5/15/2012	Entry Level	Cohen	Matthew	Male	White	NA
5/15/2012	Entry Level	Coleman	Andrian	Female	Black / African American	NA
5/15/2012	Entry Level	Condrey	Jason	Male	White	NA
5/15/2012	Entry Level	Courtney	Russell	Male	White	NA
5/15/2012	Entry Level	Cox	Phillip	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
5/15/2012	Entry Level	Crenshaw	David	Male	White	NA
5/15/2012	Entry Level	Cribb	Freddie	Male	Black / African American	NA
5/15/2012	Entry Level	Cribb	Robert	Male	White	NA
5/15/2012	Entry Level	Crocker Jr	Charles	Male	White	NA
5/15/2012	Entry Level	Crooks Ii	Robert	Male	Black / African American	NA
5/15/2012	Entry Level	Daniels	Joshua	Male	White	NA
5/15/2012	Entry Level	Delmar Corder	Melissa	Female	White	NA
5/15/2012	Entry Level	Demarco	John	Male	White	NA
5/15/2012	Entry Level	Derrick	Jeffrey	Male	White	NA
5/15/2012	Entry Level	Dunlap	Charles	Male	Black / African American	NA
5/15/2012	Entry Level	Durrett	Jonathan	Male	White	NA
5/15/2012	Entry Level	Easterling	Randy	Male	Black / African American	NA
5/15/2012	Entry Level	Fenimore	Jeffrey	Male	White	NA
5/15/2012	Entry Level	Fleming	Edward	Male	White	NA
5/15/2012	Entry Level	Fleming	Anna	Female	White	NA
5/15/2012	Entry Level	Floyd	Bryan	Male	White	NA
5/15/2012	Entry Level	Garrick	Bruce	Male	White	NA
5/15/2012	Entry Level	Gavin	Benjamin	Male	White	NA
5/15/2012	Entry Level	Gilreath	Michael	Male	White	NA
5/15/2012	Entry Level	Goodman	Darren	Male	Black / African American	NA
5/15/2012	Entry Level	Greene	Joseph	Male	White	NA
5/15/2012	Entry Level	Hall	Bobby	Male	White	NA
5/15/2012	Entry Level	Haltiwanger Jr	Ivory	Male	Black / African American	NA
5/15/2012	Entry Level	Hamberis	Tammi	Female	White	NA
5/15/2012	Entry Level	Hammonds	Elana	Female	Black / African American	NA
5/15/2012	Entry Level	Hardy	Travis	Male	White	NA
5/15/2012	Entry Level	Hayes	Micah	Male	White	NA
5/15/2012	Entry Level	Hayes	Anita	Female	Two or More Races	NA
5/15/2012	Entry Level	Herring	Keith	Male	White	NA
5/15/2012	Entry Level	Hester	William	Male	White	NA
5/15/2012	Entry Level	Hewitt	Brian	Male	White	NA
5/15/2012	Entry Level	Hodge	Joshua	Male	White	NA
5/15/2012	Entry Level	Huffman	Dustin	Male	White	NA
5/15/2012	Entry Level	Huffman	Douglas	Male	White	NA
5/15/2012	Entry Level	Huffstetler	Seth	Male	White	NA
5/15/2012	Entry Level	Huggins	Matthew	Male	White	NA
5/15/2012	Entry Level	Igoe	Samantha	Female	White	NA
5/15/2012	Entry Level	James	Russell	Male	Black / African American	NA
5/15/2012	Entry Level	Johnson	Herbert	Male	White	NA
5/15/2012	Entry Level	Johnston	Jeffrey	Male	White	NA
5/15/2012	Entry Level	Jones	Jimmy	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
5/15/2012	Entry Level	Jones	Quiota	Female	Black / African American	NA
5/15/2012	Entry Level	Karchner	Tim	Male	White	NA
5/15/2012	Entry Level	Kelly	Brian	Male	White	NA
5/15/2012	Entry Level	Kozlovsky	Eugene	Male	White	NA
5/15/2012	Entry Level	Lambour	Charles	Male	White	NA
5/15/2012	Entry Level	Lewis	Laquica	Female	Black / African American	NA
5/15/2012	Entry Level	Littlejohn	William	Male	Black / African American	NA
5/15/2012	Entry Level	Lumpkin Jr.	Alvin	Male	Black / African American	NA
5/15/2012	Entry Level	Mack	Allen	Male	Black / African American	NA
5/15/2012	Entry Level	Majewski	Brian	Male	White	NA
5/15/2012	Entry Level	Marshall	Desmond	Male	Black / African American	NA
5/15/2012	Entry Level	Mcallister	Franklin	Male	White	NA
5/15/2012	Entry Level	Mccaskill	Mitchell	Male	White	NA
5/15/2012	Entry Level	Mccoy	Jacob	Male	White	NA
5/15/2012	Entry Level	Mckay	Bryan	Male	White	NA
5/15/2012	Entry Level	Mckinney	James	Male	White	NA
5/15/2012	Entry Level	Miller	Lawrence	Male	Black / African American	NA
5/15/2012	Entry Level	Miller	John	Male	White	NA
5/15/2012	Entry Level	Mills	Winston	Male	White	NA
5/15/2012	Entry Level	Minus	Chaubrey	Male	Black / African American	NA
5/15/2012	Entry Level	Monroe	Donald	Male	White	NA
5/15/2012	Entry Level	Montgomery	Chris	Male	White	NA
5/15/2012	Entry Level	Neely	John	Male	White	NA
5/15/2012	Entry Level	Newton	Jennifer	Female	White	NA
5/15/2012	Entry Level	Nguyen	Christopher	Male	Two or More Races	NA
5/15/2012	Entry Level	Parido	Krystna	Female	White	NA
5/15/2012	Entry Level	Parker	William	Male	White	NA
5/15/2012	Entry Level	Parler	Elliott	Male	Black / African American	NA
5/15/2012	Entry Level	Powell	Alroy	Male	White	NA
5/15/2012	Entry Level	Pridgen	Morris	Male	White	NA
5/15/2012	Entry Level	Rabon	David	Male	White	NA
5/15/2012	Entry Level	Ramsey	Louis	Male	White	NA
5/15/2012	Entry Level	Redd	Travis	Male	White	NA
5/15/2012	Entry Level	Renyard	Cory	Male	White	NA
5/15/2012	Entry Level	Richardson	Brittany	Female	Black / African American	NA
5/15/2012	Entry Level	Riley	Tevin	Male	Black / African American	NA
5/15/2012	Entry Level	Roberts	Joel	Male	White	NA
5/15/2012	Entry Level	Robertson	Anthony	Male	Black / African American	NA
5/15/2012	Entry Level	Robinson	Sharon	Female	Black / African American	NA
5/15/2012	Entry Level	Robinson	Alvin	Male	Black / African American	NA
5/15/2012	Entry Level	Rodgers	Lakia	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
5/15/2012	Entry Level	Rushing	Travis	Male	White	NA
5/15/2012	Entry Level	Salley	Bernard	Male	Black / African American	NA
5/15/2012	Entry Level	Samuel	Timothy	Male	Black / African American	NA
5/15/2012	Entry Level	Sartor	Lee	Male	Black / African American	NA
5/15/2012	Entry Level	Scarborough	David	Male	Black / African American	NA
5/15/2012	Entry Level	Scruggs	Joseph	Male	White	NA
5/15/2012	Entry Level	Smith	Timothy	Male	Black / African American	NA
5/15/2012	Entry Level	Smith	Adam	Male	White	NA
5/15/2012	Entry Level	Smith	Gladys	Female	Black / African American	NA
5/15/2012	Entry Level	Speers	Thomas	Male	White	NA
5/15/2012	Entry Level	Spencer	Justin	Male	White	NA
5/15/2012	Entry Level	Stapleton	Jones	Male	Black / African American	NA
5/15/2012	Entry Level	Stevenson	Andrew	Male	White	NA
5/15/2012	Entry Level	Taylor	Brian	Male	White	NA
5/15/2012	Entry Level	Taylor	Justin	Male	White	NA
5/15/2012	Entry Level	Tempalsky	Donald	Male	White	NA
5/15/2012	Entry Level	Tennant	Robert	Male	White	NA
5/15/2012	Entry Level	Tennie, Sr	Dewayne	Male	Black / African American	NA
5/15/2012	Entry Level	Terry	Keith	Male	Black / African American	NA
5/15/2012	Entry Level	Thompson	Steve	Male	White	NA
5/15/2012	Entry Level	Thorpe	Bryant	Male	Black / African American	NA
5/15/2012	Entry Level	Tisdale	Nathan	Male	White	NA
5/15/2012	Entry Level	Towns	Cherra	Female	Black / African American	NA
5/15/2012	Entry Level	Truss	Floyd	Male	Black / African American	NA
5/15/2012	Entry Level	Vinson	David	Male	White	NA
5/15/2012	Entry Level	Walker Jr.	Eric	Male	White	NA
5/15/2012	Entry Level	Wall	William	Male	White	NA
5/15/2012	Entry Level	Wallace	Wilbur	Male	Black / African American	NA
5/15/2012	Entry Level	Ward	Adam	Male	White	NA
5/15/2012	Entry Level	Watkins	Tiffany	Female	White	NA
5/15/2012	Entry Level	Watts	Jeremy	Male	White	NA
5/15/2012	Entry Level	Weaver	Gregory	Male	White	NA
5/15/2012	Entry Level	Wilder	Mackenzie	Female	White	NA
5/15/2012	Entry Level	Williams	Dustin	Male	White	NA
5/15/2012	Entry Level	Williams	Dustin	Male	White	NA
5/15/2012	Entry Level	Williams	Michael	Male	Black / African American	NA
5/15/2012	Entry Level	Willis	Benjamin	Male	White	NA
5/15/2012	Entry Level	Wright	Jonathan	Male	White	NA
5/15/2012	Entry Level	Zorn III	John	Male	White	NA
6/8/2012	Entry Level	Bennett	Joshua	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Bennett	Joshua	Male	White	NA
6/8/2012	Entry Level	Bevins	Michael	Male	White	NA
6/8/2012	Entry Level	Blackmon	Albert	Male	Black / African American	NA
6/8/2012	Entry Level	Bruggeman	Michael	Male	White	NA
6/8/2012	Entry Level	Buddin	John	Male	White	NA
6/8/2012	Entry Level	Cheshire	Cory	Male	White	NA
6/8/2012	Entry Level	Cochran	Harry	Male	White	NA
6/8/2012	Entry Level	Dunn	Jason	Male	White	NA
6/8/2012	Entry Level	Fortier	Tyler	Male	White	NA
6/8/2012	Entry Level	Graham	Thomas	Male	White	NA
6/8/2012	Entry Level	Greene	Matthew	Male	White	NA
6/8/2012	Entry Level	High	Tessa	Female	White	NA
6/8/2012	Entry Level	Kerr	Stephen	Male	White	NA
6/8/2012	Entry Level	Norton	Aaron	Male	White	NA
6/8/2012	Entry Level	Peters	Walter	Male	White	NA
6/8/2012	Entry Level	Reid	Chadburn	Male	White	NA
6/8/2012	Entry Level	Sceviour	Matthew	Male	White	NA
6/8/2012	Entry Level	Shealy	Leland	Male	White	NA
6/8/2012	Entry Level	Stephenson	Jonathan	Male	White	NA
6/8/2012	Entry Level	Thompson	Chad	Male	White	NA
6/8/2012	Entry Level	Vaught	Bradley	Male	White	NA
6/8/2012	Entry Level	Walters	Tyler	Male	White	NA
6/8/2012	Entry Level	Weaver	Gregory	Male	White	NA
6/8/2012	Entry Level	Wilson	Jacob	Male	White	NA
6/8/2012	Entry Level	Wilson Jr	Larry	Male	White	NA
6/8/2012	Entry Level	Winkeler	Matthew	Male	White	NA
6/8/2012	Entry Level	Wright	Jordan	Male	White	NA
6/8/2012	Entry Level	Crawford	Ryan	Male	White	NA
6/8/2012	Entry Level	Crim	Amy	Female	White	NA
6/8/2012	Entry Level	Crotty	Tristan	Male	White	NA
6/8/2012	Entry Level	Cruz	Teddy	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Cumming	Suzette	Female	Black / African American	NA
6/8/2012	Entry Level	Davis	Tamela	Female	White	NA
6/8/2012	Entry Level	Davis	Cindy	Female	White	NA
6/8/2012	Entry Level	Davis	Lasedrick	Male	Black / African American	NA
6/8/2012	Entry Level	Davis	Justin	Male	Black / African American	NA
6/8/2012	Entry Level	Davis	Mornic	Female	Black / African American	NA
6/8/2012	Entry Level	Demery	Roosevelt	Male	Black / African American	NA
6/8/2012	Entry Level	Dent	David	Male	Black / African American	NA
6/8/2012	Entry Level	Dick	James	Male	White	NA
6/8/2012	Entry Level	Dickey	David	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Doctor	Alfred	Male	Black / African American	NA
6/8/2012	Entry Level	Emerich	Jacob	Male	White	NA
6/8/2012	Entry Level	Feely	Robert	Male	White	NA
6/8/2012	Entry Level	Fillion	Deedra	Female	White	NA
6/8/2012	Entry Level	Finch	Richard	Male	White	NA
6/8/2012	Entry Level	Fishback Jr	Michael	Male	White	NA
6/8/2012	Entry Level	Floyd	Jae	Female	Black / African American	NA
6/8/2012	Entry Level	Fogle	Brandon	Male	White	NA
6/8/2012	Entry Level	Francisco, Jr.	Robert	Male	White	NA
6/8/2012	Entry Level	Frasier	Cleveland	Male	Black / African American	NA
6/8/2012	Entry Level	Gabriele	Michael	Male	White	NA
6/8/2012	Entry Level	Garrett	Marquell	Male	Black / African American	NA
6/8/2012	Entry Level	Gault	Jare	Male	White	NA
6/8/2012	Entry Level	Gentzke	Kristian	Male	White	NA
6/8/2012	Entry Level	Gibbs	Stephen	Male	Black / African American	NA
6/8/2012	Entry Level	Gibson	Corey	Male	Black / African American	NA
6/8/2012	Entry Level	Goodwin	Robert	Male	Black / African American	NA
6/8/2012	Entry Level	Grant	Desiree	Female	Black / African American	NA
6/8/2012	Entry Level	Green	Charlotte	Female	Black / African American	NA
6/8/2012	Entry Level	Greene	Joshua	Male	Black / African American	NA
6/8/2012	Entry Level	Gregory	Matthew	Male	White	NA
6/8/2012	Entry Level	Hamby	Terry	Male	White	NA
6/8/2012	Entry Level	Hardy	Dianna	Female	Hispanic / Latino	NA
6/8/2012	Entry Level	Hardy	James	Male	Black / African American	NA
6/8/2012	Entry Level	Hasan	Malik	Male	Black / African American	NA
6/8/2012	Entry Level	Hinson	Michael	Male	White	NA
6/8/2012	Entry Level	Hixson	Jonathan	Male	White	NA
6/8/2012	Entry Level	Holmes	Bryan	Male	White	NA
6/8/2012	Entry Level	Hovis	Tyler	Male	White	NA
6/8/2012	Entry Level	Howe	Emily	Female	White	NA
6/8/2012	Entry Level	Huff	Kyle	Male	White	NA
6/8/2012	Entry Level	Huffstetler	Seth	Male	White	NA
6/8/2012	Entry Level	Jackson	Gerald	Male	Black / African American	NA
6/8/2012	Entry Level	Jackson	Shaun	Male	Black / African American	NA
6/8/2012	Entry Level	Jenkins	Keeman	Male	Black / African American	NA
6/8/2012	Entry Level	Johnson	Brandan	Male	Black / African American	NA
6/8/2012	Entry Level	Johnson	Travis	Male	White	NA
6/8/2012	Entry Level	Jones	Timar	Male	Black / African American	NA
6/8/2012	Entry Level	June	Demond	Male	Black / African American	NA
6/8/2012	Entry Level	Justice	Nathan	Male	White	NA
6/8/2012	Entry Level	Khan	Mohammad	Male	Asian	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Kimbell	Bryan	Male	White	NA
6/8/2012	Entry Level	Koch	Gary	Male	White	NA
6/8/2012	Entry Level	Kochajda	Kurt	Male	White	NA
6/8/2012	Entry Level	Kopanski	Nicholas	Male	White	NA
6/8/2012	Entry Level	Korte	Timothy	Male	White	NA
6/8/2012	Entry Level	Kuzio	Kevin	Male	White	NA
6/8/2012	Entry Level	Landrum	Bradley	Male	White	NA
6/8/2012	Entry Level	Lebrun	Brandon	Male	White	NA
6/8/2012	Entry Level	Lenoir	Jeremy	Male	White	NA
6/8/2012	Entry Level	Lesley	Robert	Male	White	NA
6/8/2012	Entry Level	Lewin	Aaron	Male	White	NA
6/8/2012	Entry Level	Lewis	Kavern	Male	Black / African American	NA
6/8/2012	Entry Level	Lewis	Barry	Male	White	NA
6/8/2012	Entry Level	Lloyd	Jerel	Male	Black / African American	NA
6/8/2012	Entry Level	Loller Jr	Robert	Male	White	NA
6/8/2012	Entry Level	Lucas	Oliver	Male	Black / African American	NA
6/8/2012	Entry Level	Maccini	Nicholas	Male	White	NA
6/8/2012	Entry Level	Mack	Allen	Male	Black / African American	NA
6/8/2012	Entry Level	Madden	Andrew	Male	White	NA
6/8/2012	Entry Level	Martin	Billy	Male	White	NA
6/8/2012	Entry Level	Martin	Caitlin	Female	White	NA
6/8/2012	Entry Level	Mastrianni	Christopher	Male	White	NA
6/8/2012	Entry Level	Mcallister	Jordan	Male	White	NA
6/8/2012	Entry Level	Mccall	William	Male	White	NA
6/8/2012	Entry Level	Mcccaskill	Samuel	Male	Black / African American	NA
6/8/2012	Entry Level	Mcdonough	Patrick	Male	White	NA
6/8/2012	Entry Level	Mcdowell	Daniel	Male	Black / African American	NA
6/8/2012	Entry Level	Mceachern Jr	Freddie	Male	Black / African American	NA
6/8/2012	Entry Level	Mcgovern	Alexander	Male	White	NA
6/8/2012	Entry Level	Mckenzie	Anthony	Male	White	NA
6/8/2012	Entry Level	Mclester	Royce	Male	White	NA
6/8/2012	Entry Level	Milbourne	Brice	Male	White	NA
6/8/2012	Entry Level	Miller	Richard	Male	White	NA
6/8/2012	Entry Level	Mitchell	Joseph	Male	White	NA
6/8/2012	Entry Level	Moore	Gloria	Female	Black / African American	NA
6/8/2012	Entry Level	Morant	Darryl	Male	Black / African American	NA
6/8/2012	Entry Level	Morgan	Matthew	Male	White	NA
6/8/2012	Entry Level	Morillo	Juan	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Morris	Lashunda	Female	Black / African American	NA
6/8/2012	Entry Level	Morris	Ryan	Male	White	NA
6/8/2012	Entry Level	Mosley	Willie	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Muller	Brian	Male	White	NA
6/8/2012	Entry Level	Murphy	Brianna	Female	Black / African American	NA
6/8/2012	Entry Level	Nettles	Craig	Male	White	NA
6/8/2012	Entry Level	Noonan	John	Male	White	NA
6/8/2012	Entry Level	O'Dell	Marcus	Male	White	NA
6/8/2012	Entry Level	O'Malley	Michael	Male	White	NA
6/8/2012	Entry Level	Osborne	Adam	Male	White	NA
6/8/2012	Entry Level	Oueini	Robert	Male	White	NA
6/8/2012	Entry Level	Parker	Myron	Male	Black / African American	NA
6/8/2012	Entry Level	Pelleboer	Kevin	Male	White	NA
6/8/2012	Entry Level	Peters	Sonya	Female	Black / African American	NA
6/8/2012	Entry Level	Phomma	Thiewin	Male	Asian	NA
6/8/2012	Entry Level	Pinckney	Rashad	Male	Black / African American	NA
6/8/2012	Entry Level	Podoski	Eric	Male	White	NA
6/8/2012	Entry Level	Polson	Michael	Male	White	NA
6/8/2012	Entry Level	Pompey	Ladanisha	Female	Black / African American	NA
6/8/2012	Entry Level	Pressley	Joel	Male	Black / African American	NA
6/8/2012	Entry Level	Pressley	Franklin	Male	Black / African American	NA
6/8/2012	Entry Level	Pressley	Kimberly	Female	Black / African American	NA
6/8/2012	Entry Level	Primeau	Joseph	Male	White	NA
6/8/2012	Entry Level	Ragin	Latoya	Female	Black / African American	NA
6/8/2012	Entry Level	Rangel	Adam	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Rathbun	Troy	Male	White	NA
6/8/2012	Entry Level	Reyes	Irvin	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Rice	Larry	Male	Black / African American	NA
6/8/2012	Entry Level	Richardson	Dante	Male	Black / African American	NA
6/8/2012	Entry Level	Rivell	Douglas	Male	White	NA
6/8/2012	Entry Level	Rivers	Ashley	Male	White	NA
6/8/2012	Entry Level	Roake	Michael	Male	White	NA
6/8/2012	Entry Level	Roberson	Nicklaus	Male	White	NA
6/8/2012	Entry Level	Robinson	Tonya	Female	Black / African American	NA
6/8/2012	Entry Level	Robinson	Reginald	Male	Black / African American	NA
6/8/2012	Entry Level	Robson	Charles	Male	White	NA
6/8/2012	Entry Level	Roche	Robert	Male	White	NA
6/8/2012	Entry Level	Rodgers	Harold	Male	White	NA
6/8/2012	Entry Level	Rodriguez	Andrew	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Rodriguez	Edward	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Rogers	James	Male	Black / African American	NA
6/8/2012	Entry Level	Rogers	Brian	Male	Black / African American	NA
6/8/2012	Entry Level	Rogers	James	Male	Black / African American	NA
6/8/2012	Entry Level	Rogers	Phillip	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Russell	Ronnie	Male	White	NA
6/8/2012	Entry Level	Samuels	Victor	Male	Two or More Races	NA
6/8/2012	Entry Level	Scroggs	Storm	Male	White	NA
6/8/2012	Entry Level	Seidhom	Jordan	Male	White	NA
6/8/2012	Entry Level	Sennett	Derek	Male	White	NA
6/8/2012	Entry Level	Shearer	Perry	Male	White	NA
6/8/2012	Entry Level	Siejak	Thomas	Male	White	NA
6/8/2012	Entry Level	Smith	Joshua	Male	White	NA
6/8/2012	Entry Level	Smith	Travis	Male	Black / African American	NA
6/8/2012	Entry Level	Snell	Leroy	Male	Black / African American	NA
6/8/2012	Entry Level	Spann	Joshua	Male	Black / African American	NA
6/8/2012	Entry Level	Stanley	Robert	Male	White	NA
6/8/2012	Entry Level	Stephan	Michael	Male	White	NA
6/8/2012	Entry Level	Stoller	Thomas	Male	White	NA
6/8/2012	Entry Level	Stori	David	Male	White	NA
6/8/2012	Entry Level	Sutphin	Christopher	Male	White	NA
6/8/2012	Entry Level	Szabo	Billy	Male	White	NA
6/8/2012	Entry Level	Taylor	Lequelle	Male	Black / African American	NA
6/8/2012	Entry Level	Terry	Keith	Male	Black / African American	NA
6/8/2012	Entry Level	Thayer	Christopher	Male	White	NA
6/8/2012	Entry Level	Thermezi	Tyrrell	Male	Black / African American	NA
6/8/2012	Entry Level	Thomas	Albert	Male	Black / African American	NA
6/8/2012	Entry Level	Thomas	Wesley	Male	Black / African American	NA
6/8/2012	Entry Level	Thrower	Hayward	Male	Black / African American	NA
6/8/2012	Entry Level	Tice	Ruth	Female	White	NA
6/8/2012	Entry Level	Torres	Ramon	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Tucker	Shaun	Male	Black / African American	NA
6/8/2012	Entry Level	Urban	Robert	Male	White	NA
6/8/2012	Entry Level	Vayner	Boris	Male	White	NA
6/8/2012	Entry Level	Vicari	Joshua	Male	White	NA
6/8/2012	Entry Level	Von Drasek	Richard	Male	White	NA
6/8/2012	Entry Level	Walker	Isaac	Male	White	NA
6/8/2012	Entry Level	West	Christopher	Male	Two or More Races	NA
6/8/2012	Entry Level	Whitaker	Dequon	Female	Black / African American	NA
6/8/2012	Entry Level	Wilcher	Donnie	Male	Black / African American	NA
6/8/2012	Entry Level	Wilke	Timothy	Male	White	NA
6/8/2012	Entry Level	Williams	Joseph	Male	White	NA
6/8/2012	Entry Level	Williams Jr	Jerome	Male	Black / African American	NA
6/8/2012	Entry Level	Wilson	Isaac	Male	Black / African American	NA
6/8/2012	Entry Level	Wood	Phillip	Male	White	NA
6/8/2012	Entry Level	Woodall	Lu	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Worthy	Russell	Male	Black / African American	NA
6/8/2012	Entry Level	Wright	Timothy	Male	White	NA
6/8/2012	Entry Level	Young	Melissa	Female	White	NA
6/8/2012	Entry Level	Ackiss	Phillip	Male	White	NA
6/8/2012	Entry Level	Adams	Jason	Male	White	NA
6/8/2012	Entry Level	Adkins	Todd	Male	White	NA
6/8/2012	Entry Level	Alken	Erica	Female	Black / African American	NA
6/8/2012	Entry Level	Allen	Brandon	Male	White	NA
6/8/2012	Entry Level	Ambrose	Michael	Male	White	NA
6/8/2012	Entry Level	Ames	Bryce	Male	Two or More Races	NA
6/8/2012	Entry Level	Amos	Bryan	Male	White	NA
6/8/2012	Entry Level	Anthony	Kadeldren	Male	Black / African American	NA
6/8/2012	Entry Level	Arcuri	Melissa	Female	White	NA
6/8/2012	Entry Level	Back	Melissa	Female	White	NA
6/8/2012	Entry Level	Bailey	Joseph	Male	White	NA
6/8/2012	Entry Level	Baker	Bradley	Male	White	NA
6/8/2012	Entry Level	Ball	Derek	Male	White	NA
6/8/2012	Entry Level	Ballentine	Robert	Male	White	NA
6/8/2012	Entry Level	Banks	Marquette	Male	Black / African American	NA
6/8/2012	Entry Level	Bard	Andrew	Male	White	NA
6/8/2012	Entry Level	Barrow	Cory	Male	White	NA
6/8/2012	Entry Level	Baxter	Herbert	Male	Black / African American	NA
6/8/2012	Entry Level	Beard	Teneshia	Male	Black / African American	NA
6/8/2012	Entry Level	Behlin	Theodore	Male	Black / African American	NA
6/8/2012	Entry Level	Belanger	Scott	Male	White	NA
6/8/2012	Entry Level	Bell	Randall	Male	Black / African American	NA
6/8/2012	Entry Level	Benning	Page	Female	Black / African American	NA
6/8/2012	Entry Level	Benson	Kala	Female	Black / African American	NA
6/8/2012	Entry Level	Berry	Levar	Male	Black / African American	NA
6/8/2012	Entry Level	Bing	Detrius	Male	Black / African American	NA
6/8/2012	Entry Level	Blackmon	Quintin	Male	Black / African American	NA
6/8/2012	Entry Level	Blackwell	Britanie	Female	White	NA
6/8/2012	Entry Level	Blakeley	Brent	Male	White	NA
6/8/2012	Entry Level	Bostic	Javell	Male	Black / African American	NA
6/8/2012	Entry Level	Boyd	James	Male	White	NA
6/8/2012	Entry Level	Brinkerhoff Jr	David	Male	White	NA
6/8/2012	Entry Level	Broadus	Amy	Female	White	NA
6/8/2012	Entry Level	Broadwell	Harry	Male	White	NA
6/8/2012	Entry Level	Brown	Rodney	Male	Black / African American	NA
6/8/2012	Entry Level	Brown	David	Male	White	NA
6/8/2012	Entry Level	Brown	Michael	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Buggs	Columbus	Male	Black / African American	NA
6/8/2012	Entry Level	Bullock	Christopher	Male	White	NA
6/8/2012	Entry Level	Busha	Willaim	Male	White	NA
6/8/2012	Entry Level	Butler	Andy	Male	Black / African American	NA
6/8/2012	Entry Level	Cahill	Jeffrey	Male	White	NA
6/8/2012	Entry Level	Canter	Paige	Female	White	NA
6/8/2012	Entry Level	Canty	Kevin	Male	Black / African American	NA
6/8/2012	Entry Level	Capers	Preston	Male	Black / African American	NA
6/8/2012	Entry Level	Carter	Caleb	Male	White	NA
6/8/2012	Entry Level	Carter	Alex	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Castaneda	Jorge	Male	Hispanic / Latino	NA
6/8/2012	Entry Level	Caughman	Michael	Male	Black / African American	NA
6/8/2012	Entry Level	Childers	David	Male	White	NA
6/8/2012	Entry Level	Clark	Anthony	Female	White	NA
6/8/2012	Entry Level	Clegg	Eric	Male	White	NA
6/8/2012	Entry Level	Coaxum-Fleming	Dradle	Female	Black / African American	NA
6/8/2012	Entry Level	Cobin	Edmon	Male	Black / African American	NA
6/8/2012	Entry Level	Cockfield	Monica	Female	Black / African American	NA
6/8/2012	Entry Level	Coleman	Andrian	Female	Black / African American	NA
6/8/2012	Entry Level	Collins	Robert	Male	White	NA
6/8/2012	Entry Level	Conkey	Kody	Male	White	NA
6/8/2012	Entry Level	Conner	Blake	Male	White	NA
6/8/2012	Entry Level	Cooper	Kralick	Male	Black / African American	NA
6/8/2012	Entry Level	Cooper	Frederick	Male	Black / African American	NA
6/8/2012	Entry Level	Copeland	Travis	Male	Two or More Races	NA
6/8/2012	Entry Level	Corn	Jeffery	Male	White	NA
6/8/2012	Entry Level	Cornforth	Steven	Male	White	NA
6/8/2012	Entry Level	Crain	John	Male	White	NA
6/8/2012	Entry Level	Craven	Jordan	Male	White	NA
6/8/2012	Entry Level	Creed	Lawrence	Male	White	NA
6/8/2012	Entry Level	Crocker Jr	Charles	Male	White	NA
6/8/2012	Entry Level	Crone	Frank	Male	White	NA
6/8/2012	Entry Level	Crooks Ii	Robert	Male	Black / African American	NA
6/8/2012	Entry Level	Daugherty	Michael	Male	White	NA
6/8/2012	Entry Level	Davenport	Chris	Male	White	NA
6/8/2012	Entry Level	Davidson	Phillip	Male	White	NA
6/8/2012	Entry Level	Davis	Laquintun	Male	Black / African American	NA
6/8/2012	Entry Level	Deason	Jacob	Male	White	NA
6/8/2012	Entry Level	Dill	Joshua	Male	White	NA
6/8/2012	Entry Level	Dillman	Andrew	Male	White	NA
6/8/2012	Entry Level	Dillon	Robert	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Dixon	Codie	Male	White	NA
6/8/2012	Entry Level	Dixon	Bryant	Male	Black / African American	NA
6/8/2012	Entry Level	Dukes	Keianna	Female	Black / African American	NA
6/8/2012	Entry Level	Duncan	Bradley	Male	White	NA
6/8/2012	Entry Level	Duncan	Jonathan	Male	White	NA
6/8/2012	Entry Level	Dziadaszek	Joshua	Male	White	NA
6/8/2012	Entry Level	Eklund	Greg	Male	White	NA
6/8/2012	Entry Level	Elder	Anthony	Male	White	NA
6/8/2012	Entry Level	Ellis	Takeyla	Female	Black / African American	NA
6/8/2012	Entry Level	Epps	Ezra	Male	Two or More Races	NA
6/8/2012	Entry Level	Evans Ii	Demetrius	Male	Black / African American	NA
6/8/2012	Entry Level	Field	Kori	Female	White	NA
6/8/2012	Entry Level	Fitzpatrick	Thomas	Male	White	NA
6/8/2012	Entry Level	Flenniken Iii	Charles	Male	White	NA
6/8/2012	Entry Level	Flores	Dennis	Male	e Hawaiian / Other Pacific Is	NA
6/8/2012	Entry Level	Forney	Peter	Male	White	NA
6/8/2012	Entry Level	Foster	Lizzie	Female	Black / African American	NA
6/8/2012	Entry Level	Fowble	Rachel	Female	White	NA
6/8/2012	Entry Level	Frame	Daniel	Male	White	NA
6/8/2012	Entry Level	Frazier	Linda	Female	White	NA
6/8/2012	Entry Level	Gabriel	Anthony	Male	White	NA
6/8/2012	Entry Level	Gantt	Corey	Male	Black / African American	NA
6/8/2012	Entry Level	Gentry	Justin	Male	White	NA
6/8/2012	Entry Level	Gibbs	Benjamin	Male	Black / African American	NA
6/8/2012	Entry Level	Gibson	Jeffery	Male	White	NA
6/8/2012	Entry Level	Gibson	Jason	Male	White	NA
6/8/2012	Entry Level	Gilchrist	Henri	Male	Black / African American	NA
6/8/2012	Entry Level	Glivens	Ashley	Female	Black / African American	NA
6/8/2012	Entry Level	Gooler	Michael	Male	White	NA
6/8/2012	Entry Level	Gray	William	Male	White	NA
6/8/2012	Entry Level	Green	Hyon	Female	Two or More Races	NA
6/8/2012	Entry Level	Green	Antonio	Male	Black / African American	NA
6/8/2012	Entry Level	Greene	Tamika	Female	Black / African American	NA
6/8/2012	Entry Level	Griggs	David	Male	White	NA
6/8/2012	Entry Level	Griggs	Bobby	Male	merican Indian / Alaska Nati	NA
6/8/2012	Entry Level	Grose	Matthew	Male	White	NA
6/8/2012	Entry Level	Gunter	Adam	Male	White	NA
6/8/2012	Entry Level	Hale	Brandon	Male	White	NA
6/8/2012	Entry Level	Hampton	Nakeila	Female	Black / African American	NA
6/8/2012	Entry Level	Hanna	Juwan	Male	Black / African American	NA
6/8/2012	Entry Level	Hardy	Travis	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Hayes	Anita	Female	White	NA
6/8/2012	Entry Level	Haynes	Tracy	Male	White	NA
6/8/2012	Entry Level	Hefner	Michael	Male	White	NA
6/8/2012	Entry Level	Hemingway	Correy	Male	Black / African American	NA
6/8/2012	Entry Level	Henderson	Korey	Male	White	NA
6/8/2012	Entry Level	Hogue	Carl	Male	White	NA
6/8/2012	Entry Level	Hoover	Jason	Male	White	NA
6/8/2012	Entry Level	Howard	Kristopher	Male	White	NA
6/8/2012	Entry Level	Howard	Cory	Male	Black / African American	NA
6/8/2012	Entry Level	Howell	Christopher	Male	White	NA
6/8/2012	Entry Level	Hubbard Ii	Ricky	Male	White	NA
6/8/2012	Entry Level	Huggins	Maurice	Male	Black / African American	NA
6/8/2012	Entry Level	Hughes	Aaron	Male	White	NA
6/8/2012	Entry Level	Hughey	Cheyenne	Female	merican Indian / Alaska Nati	NA
6/8/2012	Entry Level	Hunt	Justin	Male	Black / African American	NA
6/8/2012	Entry Level	Hyder	Boyce	Male	White	NA
6/8/2012	Entry Level	Igoe	Samantha	Female	White	NA
6/8/2012	Entry Level	James	Norris	Male	Black / African American	NA
6/8/2012	Entry Level	Janney	Douglas	Male	White	NA
6/8/2012	Entry Level	Jenkins	Darrell	Male	Black / African American	NA
6/8/2012	Entry Level	Jenkins	Kenyatta	Male	Black / African American	NA
6/8/2012	Entry Level	Jenkins	Ellorenzo	Male	Black / African American	NA
6/8/2012	Entry Level	Johnson	Christopher	Male	White	NA
6/8/2012	Entry Level	Johnson	Travis	Male	White	NA
6/8/2012	Entry Level	Johnson	Anthony	Male	White	NA
6/8/2012	Entry Level	Jordan	Jeremiah	Male	White	NA
6/8/2012	Entry Level	Jordan	Patrick	Male	White	NA
6/8/2012	Entry Level	Joseph	J.Robert	Male	White	NA
6/8/2012	Entry Level	Kanaris	Mitchell	Male	White	NA
6/8/2012	Entry Level	Kemmerlin	Osborne	Male	White	NA
6/8/2012	Entry Level	King Iii	James	Male	White	NA
6/8/2012	Entry Level	Kirton	Ian	Male	White	NA
6/8/2012	Entry Level	Knight	William	Male	White	NA
6/8/2012	Entry Level	Koles	Chad	Male	White	NA
6/8/2012	Entry Level	Krause	William	Male	White	NA
6/8/2012	Entry Level	Laferriere	John	Male	Black / African American	NA
6/8/2012	Entry Level	Land	Adam	Female	White	NA
6/8/2012	Entry Level	Lawson	Bryan	Male	White	NA
6/8/2012	Entry Level	Lebaron	Jason	Male	White	NA
6/8/2012	Entry Level	Lemmond	Emily	Female	White	NA
6/8/2012	Entry Level	Leonard	Jonathan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Loadholt	Joe	Male	Black / African American	NA
6/8/2012	Entry Level	Lockamy Ii	Richard	Male	White	NA
6/8/2012	Entry Level	Locklear	Delton	Male	merican Indian / Alaska Nati	NA
6/8/2012	Entry Level	Lowery	Jodiyoun	Male	Black / African American	NA
6/8/2012	Entry Level	Madurski	David	Male	Two or More Races	NA
6/8/2012	Entry Level	Majewski	Brian	Male	White	NA
6/8/2012	Entry Level	Mawhorter	Jessica	Female	White	NA
6/8/2012	Entry Level	Mcbain	Fredrick	Male	White	NA
6/8/2012	Entry Level	Mccoy	Jacob	Male	White	NA
6/8/2012	Entry Level	Mccrea	Demetrous	Male	Black / African American	NA
6/8/2012	Entry Level	Mccullough	Anthony	Male	Black / African American	NA
6/8/2012	Entry Level	Mcfadden	Kenya	Female	Black / African American	NA
6/8/2012	Entry Level	Mcgill	Candace	Female	Black / African American	NA
6/8/2012	Entry Level	Mcjunkins	Johnny	Male	White	NA
6/8/2012	Entry Level	Mcmillan	Lamek	Male	Black / African American	NA
6/8/2012	Entry Level	Mcneil	Dion	Male	Black / African American	NA
6/8/2012	Entry Level	Michael	Scott	Male	White	NA
6/8/2012	Entry Level	Miller	Cameron	Female	Black / African American	NA
6/8/2012	Entry Level	Miller	Darwin	Male	Black / African American	NA
6/8/2012	Entry Level	Miller	Jayson	Male	White	NA
6/8/2012	Entry Level	Millsap	Floyd	Male	White	NA
6/8/2012	Entry Level	Minnick	James	Male	White	NA
6/8/2012	Entry Level	Minors	Timothy	Male	White	NA
6/8/2012	Entry Level	Minyard	Judson	Male	White	NA
6/8/2012	Entry Level	Mole	Jarad	Male	Black / African American	NA
6/8/2012	Entry Level	Monroe	Donald	Male	White	NA
6/8/2012	Entry Level	Montgomery	Mason	Male	White	NA
6/8/2012	Entry Level	Montgomery	Jonathan	Male	Black / African American	NA
6/8/2012	Entry Level	Moore	Harold	Male	White	NA
6/8/2012	Entry Level	Morrison	Geoffrey	Male	White	NA
6/8/2012	Entry Level	Mundy	John	Male	White	NA
6/8/2012	Entry Level	Murphy	Stephen	Male	White	NA
6/8/2012	Entry Level	Murry	Dwayne	Male	Black / African American	NA
6/8/2012	Entry Level	Nesmith	Careyce	Male	Black / African American	NA
6/8/2012	Entry Level	Nichols	Meghan	Female	Black / African American	NA
6/8/2012	Entry Level	Nicholson	William	Male	White	NA
6/8/2012	Entry Level	Norris Ii	Gene	Male	White	NA
6/8/2012	Entry Level	Oneil	David	Male	White	NA
6/8/2012	Entry Level	Page	Chadwick	Male	White	NA
6/8/2012	Entry Level	Parker	James	Male	Black / African American	NA
6/8/2012	Entry Level	Parker	William	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Parker	Mario	Male	Black / African American	NA
6/8/2012	Entry Level	Parker	Hunter	Male	White	NA
6/8/2012	Entry Level	Parrott	William	Male	White	NA
6/8/2012	Entry Level	Patsches Jr.	Kenneth	Male	White	NA
6/8/2012	Entry Level	Peacock	Steven	Male	White	NA
6/8/2012	Entry Level	Peay	Michael	Male	Black / African American	NA
6/8/2012	Entry Level	Peay	Rolanda	Female	Black / African American	NA
6/8/2012	Entry Level	Peebles	Chad	Male	White	NA
6/8/2012	Entry Level	Penland	Joel	Male	Two or More Races	NA
6/8/2012	Entry Level	Perkins	Kevin	Male	White	NA
6/8/2012	Entry Level	Powell	Devaughn	Male	Black / African American	NA
6/8/2012	Entry Level	Pridgen	Morris	Male	White	NA
6/8/2012	Entry Level	Primm	Caleb	Male	White	NA
6/8/2012	Entry Level	Proffitt	Brian	Male	White	NA
6/8/2012	Entry Level	Rabon	Samuel	Male	White	NA
6/8/2012	Entry Level	Reddick	Selicia	Female	Black / African American	NA
6/8/2012	Entry Level	Reed	John	Male	White	NA
6/8/2012	Entry Level	Reyes	Maritzabel	Female	Black / African American	NA
6/8/2012	Entry Level	Richards	Christopher	Male	White	NA
6/8/2012	Entry Level	Richards	Corey	Male	White	NA
6/8/2012	Entry Level	Richardson	Brittany	Female	Black / African American	NA
6/8/2012	Entry Level	Richardson	Antwan	Male	Black / African American	NA
6/8/2012	Entry Level	Roberts	Justin	Male	Black / African American	NA
6/8/2012	Entry Level	Robertson	Walter	Male	White	NA
6/8/2012	Entry Level	Robinson	Shakira	Female	Two or More Races	NA
6/8/2012	Entry Level	Robinson	Kanneall	Male	Black / African American	NA
6/8/2012	Entry Level	Robinson	Larry	Male	Black / African American	NA
6/8/2012	Entry Level	Rollins	Michael	Male	White	NA
6/8/2012	Entry Level	Runyon	Keli	Female	White	NA
6/8/2012	Entry Level	Salley	Bernard	Male	Black / African American	NA
6/8/2012	Entry Level	Sanders	Cory	Male	Black / African American	NA
6/8/2012	Entry Level	Sasser	Helen	Female	White	NA
6/8/2012	Entry Level	Scarborough	David	Male	Black / African American	NA
6/8/2012	Entry Level	Schaefer	Danielle	Female	White	NA
6/8/2012	Entry Level	Schwarz	Michael	Male	White	NA
6/8/2012	Entry Level	Shaw	Charles	Male	White	NA
6/8/2012	Entry Level	Shealy	Jeremy	Male	White	NA
6/8/2012	Entry Level	Shoemaker	Mikequanda	Female	Black / African American	NA
6/8/2012	Entry Level	Skipper	William	Male	White	NA
6/8/2012	Entry Level	Sloan	David	Male	White	NA
6/8/2012	Entry Level	Slough	Christopher	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Smith	Timothy	Male	Black / African American	NA
6/8/2012	Entry Level	Smith	Franklin	Male	Black / African American	NA
6/8/2012	Entry Level	Smith	Joseph	Male	White	NA
6/8/2012	Entry Level	Smith	Crystal	Female	White	NA
6/8/2012	Entry Level	Smith	Greer	Female	Black / African American	NA
6/8/2012	Entry Level	Smith	Lili	Male	Black / African American	NA
6/8/2012	Entry Level	Smith	Dustin	Male	White	NA
6/8/2012	Entry Level	Smith	Frank	Male	White	NA
6/8/2012	Entry Level	Smith	Justin	Male	White	NA
6/8/2012	Entry Level	Smolinski	Michael	Male	White	NA
6/8/2012	Entry Level	Snyder	Brian	Male	White	NA
6/8/2012	Entry Level	Sonnier	Tiffany	Female	Black / African American	NA
6/8/2012	Entry Level	Spencer	Justin	Male	White	NA
6/8/2012	Entry Level	Spencer	Sean	Male	White	NA
6/8/2012	Entry Level	Sprecher	Michelle	Female	White	NA
6/8/2012	Entry Level	Steckert	Russell	Male	White	NA
6/8/2012	Entry Level	Stewart	Albert	Male	Black / African American	NA
6/8/2012	Entry Level	Stone	Justin	Male	White	NA
6/8/2012	Entry Level	Story	Tomi	Female	White	NA
6/8/2012	Entry Level	Strickland	Sean	Male	White	NA
6/8/2012	Entry Level	Stromeyer	Joseph	Male	White	NA
6/8/2012	Entry Level	Sturms	Frederick	Male	White	NA
6/8/2012	Entry Level	Sullivan	Dennis	Male	Black / African American	NA
6/8/2012	Entry Level	Summers	Ashley	Male	White	NA
6/8/2012	Entry Level	Taylor	Justin	Male	White	NA
6/8/2012	Entry Level	Thomas	Dustin	Male	White	NA
6/8/2012	Entry Level	Thompson	Maurice	Male	Black / African American	NA
6/8/2012	Entry Level	Tillie	Ronald	Male	Black / African American	NA
6/8/2012	Entry Level	Turner Jr	Donald	Male	Black / African American	NA
6/8/2012	Entry Level	Tyler	Neal	Male	White	NA
6/8/2012	Entry Level	Tyre	Steve	Male	White	NA
6/8/2012	Entry Level	Vinson	Matthew	Male	White	NA
6/8/2012	Entry Level	Virella	Gezel	Female	Hispanic / Latino	NA
6/8/2012	Entry Level	Wade	Lynell	Female	Black / African American	NA
6/8/2012	Entry Level	Waiters	Frederick	Male	Black / African American	NA
6/8/2012	Entry Level	Waldrop	Hershel	Male	White	NA
6/8/2012	Entry Level	Waliszewski	Sean	Male	Two or More Races	NA
6/8/2012	Entry Level	Walker	Jermaine	Male	Black / African American	NA
6/8/2012	Entry Level	Walker Jr.	Eric	Male	White	NA
6/8/2012	Entry Level	Walton	Christopher	Male	White	NA
6/8/2012	Entry Level	Warren	Ferlisha	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
6/8/2012	Entry Level	Watson	John	Male	White	NA
6/8/2012	Entry Level	Weaver	Daniel	Male	White	NA
6/8/2012	Entry Level	Weeks	Jeremy	Male	Black / African American	NA
6/8/2012	Entry Level	Welsh	James	Male	White	NA
6/8/2012	Entry Level	Wiggins	Shameria	Female	Black / African American	NA
6/8/2012	Entry Level	Wilkie	Philip	Male	White	NA
6/8/2012	Entry Level	Williams	Debra	Female	Black / African American	NA
6/8/2012	Entry Level	Williams	Bonnell	Male	Black / African American	NA
6/8/2012	Entry Level	Williams	Carter	Male	White	NA
6/8/2012	Entry Level	Williams	Sharon	Female	Black / African American	NA
6/8/2012	Entry Level	Williams	Ashley	Female	White	NA
6/8/2012	Entry Level	Williams	Kenneth	Male	Black / African American	NA
6/8/2012	Entry Level	Willis	John	Male	Black / African American	NA
6/8/2012	Entry Level	Wilson	Carey	Male	Black / African American	NA
6/8/2012	Entry Level	Wise	Amy	Female	White	NA
6/8/2012	Entry Level	Wise	Carnegie	Male	Black / African American	NA
6/8/2012	Entry Level	Wood	Timothy	Male	White	NA
6/8/2012	Entry Level	Wood	Travis	Male	White	NA
6/8/2012	Entry Level	Workman	Daniel	Male	White	NA
6/8/2012	Entry Level	Wright	Veandre	Male	Black / African American	NA
6/8/2012	Entry Level	Wright Jr	Mcarthur	Male	Black / African American	NA
6/8/2012	Entry Level	Young	Ashley	Female	Black / African American	NA
6/8/2012	Entry Level	Zeigler	Michelle	Female	Black / African American	NA
6/8/2012	Entry Level	Zielinski	Raymond	Male	White	NA
10/26/2012	Entry Level	Alderman	Katherine	Female	White	NA
10/26/2012	Entry Level	Al-Hasan	Nicholas	Male	White	NA
10/26/2012	Entry Level	Allen	Sherman	Male	Black / African American	NA
10/26/2012	Entry Level	Allen	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Alo	Daniel	Male	e Hawaiian / Other Pacific Is	NA
10/26/2012	Entry Level	Alston	Brian	Male	Black / African American	NA
10/26/2012	Entry Level	Alvarado	Christopher	Male	White	NA
10/26/2012	Entry Level	Ambrosino	Aaron	Male	White	NA
10/26/2012	Entry Level	Anderson	Ashley	Male	White	NA
10/26/2012	Entry Level	Anderson	Larry	Male	White	NA
10/26/2012	Entry Level	Andreanidis	Andreas	Male	White	NA
10/26/2012	Entry Level	Aquil	Tariq	Male	Black / African American	NA
10/26/2012	Entry Level	Arce	Andrew	Male	Two or More Races	NA
10/26/2012	Entry Level	Arcuri	James	Female	White	NA
10/26/2012	Entry Level	Armstrong	Aaron	Male	White	NA
10/26/2012	Entry Level	Arwood	Keith	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Asay	Klayten	Male	White	NA
10/26/2012	Entry Level	Aton	Bret	Male	White	NA
10/26/2012	Entry Level	Aulbach	Christian	Male	White	NA
10/26/2012	Entry Level	Babb	Leif	Male	White	NA
10/26/2012	Entry Level	Baez	David	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Bailey	Samuel	Male	White	NA
10/26/2012	Entry Level	Baker	Trevan	Male	Black / African American	NA
10/26/2012	Entry Level	Ball	Chris	Male	White	NA
10/26/2012	Entry Level	Ballew	Brendon	Male	White	NA
10/26/2012	Entry Level	Barnette	Matthew	Male	White	NA
10/26/2012	Entry Level	Barnette	Matthew	Male	White	NA
10/26/2012	Entry Level	Barnhill	Devin	Male	White	NA
10/26/2012	Entry Level	Barr	Corbin	Male	White	NA
10/26/2012	Entry Level	Barreau	Stanley	Male	Black / African American	NA
10/26/2012	Entry Level	Barreto	Luis	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Bass	Randy	Male	White	NA
10/26/2012	Entry Level	Baston	Robbie	Male	Black / African American	NA
10/26/2012	Entry Level	Batts	Jessica	Female	Black / African American	NA
10/26/2012	Entry Level	Becerra	Michael	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Beck	Sammie	Male	Black / African American	NA
10/26/2012	Entry Level	Bell	Marvin	Male	Black / African American	NA
10/26/2012	Entry Level	Bell	John	Male	White	NA
10/26/2012	Entry Level	Benge	Nathan	Male	Two or More Races	NA
10/26/2012	Entry Level	Benjamin	Sean	Male	Black / African American	NA
10/26/2012	Entry Level	Bennett	Samuel	Male	White	NA
10/26/2012	Entry Level	Beresh	Michael	Male	White	NA
10/26/2012	Entry Level	Berrios	Gerardo	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Berry	Levar	Male	Black / African American	NA
10/26/2012	Entry Level	Bishop	Kyle	Female	White	NA
10/26/2012	Entry Level	Blake, Ii	Roy	Male	Black / African American	NA
10/26/2012	Entry Level	Blanding	Desmond	Male	Black / African American	NA
10/26/2012	Entry Level	Bockarie	Emmanuel	Male	Black / African American	NA
10/26/2012	Entry Level	Bodlson	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Bolden	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Bonner	Kimani	Male	Black / African American	NA
10/26/2012	Entry Level	Bookwalter	Andrew	Male	White	NA
10/26/2012	Entry Level	Boro	Apostol	Male	White	NA
10/26/2012	Entry Level	Boroian	Martin	Male	White	NA
10/26/2012	Entry Level	Bouie	Gregory	Male	Two or More Races	NA
10/26/2012	Entry Level	Bourbeau	William	Male	White	NA
10/26/2012	Entry Level	Bovain	Robert	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Bowen	Kevin	Male	White	NA
10/26/2012	Entry Level	Bowermaster	Shane	Male	White	NA
10/26/2012	Entry Level	Bowman	Richard	Male	Black / African American	NA
10/26/2012	Entry Level	Bradshaw	Jory	Male	White	NA
10/26/2012	Entry Level	Branham	Kelsey	Female	White	NA
10/26/2012	Entry Level	Branham	Will	Male	White	NA
10/26/2012	Entry Level	Brice	Lance	Male	Black / African American	NA
10/26/2012	Entry Level	Britt	Matthew	Male	White	NA
10/26/2012	Entry Level	Brock	Jamie	Male	White	NA
10/26/2012	Entry Level	Brock	Charles (C	Male	White	NA
10/26/2012	Entry Level	Brown	William	Male	White	NA
10/26/2012	Entry Level	Brown	Terrell	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Kantrell	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Trever	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Jerome	Male	Black / African American	NA
10/26/2012	Entry Level	Brown II	Bruce	Male	White	NA
10/26/2012	Entry Level	Brown Jr	Jeffery	Male	Black / African American	NA
10/26/2012	Entry Level	Buck	Stephen	Male	White	NA
10/26/2012	Entry Level	Budzban	Russell	Male	White	NA
10/26/2012	Entry Level	Bullock	Gregory	Male	White	NA
10/26/2012	Entry Level	Bunn	Joel	Male	White	NA
10/26/2012	Entry Level	Burgess	Jammie	Male	Black / African American	NA
10/26/2012	Entry Level	Burgess	Christopher	Male	White	NA
10/26/2012	Entry Level	Burnett	Robert	Male	White	NA
10/26/2012	Entry Level	Butler	Andy	Male	Black / African American	NA
10/26/2012	Entry Level	Butler	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Butts	Bryan	Male	Black / African American	NA
10/26/2012	Entry Level	Butts	Nathan	Male	White	NA
10/26/2012	Entry Level	Butts	Samantha	Female	White	NA
10/26/2012	Entry Level	Byrd	Jeremy	Male	White	NA
10/26/2012	Entry Level	Caffey	Scott	Male	White	NA
10/26/2012	Entry Level	Cain	Jeremy	Male	White	NA
10/26/2012	Entry Level	Calhoun	John-Jeviere	Male	Black / African American	NA
10/26/2012	Entry Level	Calvin	Deandre	Male	Black / African American	NA
10/26/2012	Entry Level	Calvo	Robert	Male	Two or More Races	NA
10/26/2012	Entry Level	Camastra	Theodore	Male	White	NA
10/26/2012	Entry Level	Camastra	Theodore	Male	White	NA
10/26/2012	Entry Level	Campbell	Trevor	Male	Black / African American	NA
10/26/2012	Entry Level	Cantrell	Randall	Male	White	NA
10/26/2012	Entry Level	Carp	Craig	Female	White	NA
10/26/2012	Entry Level	Caulder	Charlene	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Cedres	Alan	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Ceravolo	Alyssa	Female	N/A	NA
10/26/2012	Entry Level	Chadwick	Mark	Male	White	NA
10/26/2012	Entry Level	Chadwick	Mark	Male	White	NA
10/26/2012	Entry Level	Charles	Vichous	Male	Black / African American	NA
10/26/2012	Entry Level	Cheeks	Calvin	Male	Black / African American	NA
10/26/2012	Entry Level	Chester	Paul	Male	White	NA
10/26/2012	Entry Level	Christlieb	John	Male	White	NA
10/26/2012	Entry Level	Chukwuemeka	Caleb	Male	Black / African American	NA
10/26/2012	Entry Level	Cicchino	Joseph	Male	White	NA
10/26/2012	Entry Level	Clark	Donald	Male	White	NA
10/26/2012	Entry Level	Clark Jr.	Charles	Male	Black / African American	NA
10/26/2012	Entry Level	Clavin	Joseph	Male	White	NA
10/26/2012	Entry Level	Clute	Clayton	Male	White	NA
10/26/2012	Entry Level	Cockfield	Monica	Female	Black / African American	NA
10/26/2012	Entry Level	Coffee	Matthew	Male	Black / African American	NA
10/26/2012	Entry Level	Colbert	Kyle	Male	Black / African American	NA
10/26/2012	Entry Level	Coleman	Alaric	Male	Black / African American	NA
10/26/2012	Entry Level	Coleman	Charles	Male	Black / African American	NA
10/26/2012	Entry Level	Collaro	Tashina	Female	Two or More Races	NA
10/26/2012	Entry Level	Collier	Ashley	Female	White	NA
10/26/2012	Entry Level	Colucci	James	Male	White	NA
10/26/2012	Entry Level	Cooper	Benjamin	Male	White	NA
10/26/2012	Entry Level	Cooper	Keyron	Male	Black / African American	NA
10/26/2012	Entry Level	Corey	James	Male	Black / African American	NA
10/26/2012	Entry Level	Cornelius	Blake	Male	Black / African American	NA
10/26/2012	Entry Level	Corvalan	Daniel	Male	White	NA
10/26/2012	Entry Level	Cottingham	Andrew	Male	White	NA
10/26/2012	Entry Level	Cox	Ronald	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Crane	Zachary	Male	White	NA
10/26/2012	Entry Level	Cranford	Richard	Male	White	NA
10/26/2012	Entry Level	Craven	Aaron	Male	White	NA
10/26/2012	Entry Level	Cravens	Amanda	Female	White	NA
10/26/2012	Entry Level	Creasy, Jr.	Jack	Male	White	NA
10/26/2012	Entry Level	Creel	Joel	Male	White	NA
10/26/2012	Entry Level	Crocker	Patrick	Male	White	NA
10/26/2012	Entry Level	Crooks	Joseph	Male	White	NA
10/26/2012	Entry Level	Crooks	Erik	Male	White	NA
10/26/2012	Entry Level	Crosson	Patrick	Male	White	NA
10/26/2012	Entry Level	Crowley	Shawn	Male	White	NA
10/26/2012	Entry Level	Croy	Brandon	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Csipo	Kenneth	Male	White	NA
10/26/2012	Entry Level	Cullen	Edward	Male	White	NA
10/26/2012	Entry Level	Cumberland	Brantley	Male	Black / African American	NA
10/26/2012	Entry Level	Cummings	Jonathan	Male	White	NA
10/26/2012	Entry Level	Cunningham	Cody	Male	White	NA
10/26/2012	Entry Level	Cuzzupe	Jason	Male	White	NA
10/26/2012	Entry Level	Dalton	Matthew	Male	White	NA
10/26/2012	Entry Level	Dangerfield	Matthew	Male	White	NA
10/26/2012	Entry Level	Daniels	Delton	Male	White	NA
10/26/2012	Entry Level	Davies	Alicia	Female	White	NA
10/26/2012	Entry Level	Davis	Ryan	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Todd	Male	White	NA
10/26/2012	Entry Level	Davis	Todd	Male	White	NA
10/26/2012	Entry Level	Davis	Michael	Male	White	NA
10/26/2012	Entry Level	Dawkins Iii	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	Day	Kevin	Male	White	NA
10/26/2012	Entry Level	Dean	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Debottis Jr.	Marcus	Male	White	NA
10/26/2012	Entry Level	Decker	Mark	Male	White	NA
10/26/2012	Entry Level	Deloach	Tyler	Male	White	NA
10/26/2012	Entry Level	Dennis	Larry	Male	Black / African American	NA
10/26/2012	Entry Level	Denny	Brian	Male	Black / African American	NA
10/26/2012	Entry Level	Devico	Alfonso	Male	White	NA
10/26/2012	Entry Level	Devlin	Scott	Male	White	NA
10/26/2012	Entry Level	Dibert	Adam	Male	White	NA
10/26/2012	Entry Level	Dicob	Michael	Male	White	NA
10/26/2012	Entry Level	Dixon	Michael	Female	Black / African American	NA
10/26/2012	Entry Level	Doar	Chase	Male	White	NA
10/26/2012	Entry Level	Drew Ii	Carlton	Male	Black / African American	NA
10/26/2012	Entry Level	Dryden	Joshua	Male	White	NA
10/26/2012	Entry Level	Duin	William	Male	White	NA
10/26/2012	Entry Level	Duncan	Jonathan	Male	White	NA
10/26/2012	Entry Level	Duncan	Kevin	Male	White	NA
10/26/2012	Entry Level	Dunham	Shawn	Male	White	NA
10/26/2012	Entry Level	Durr	Derek	Male	Black / African American	NA
10/26/2012	Entry Level	Dwyer	Jason	Male	White	NA
10/26/2012	Entry Level	Eastman	James	Male	White	NA
10/26/2012	Entry Level	Eilderts	Michael	Male	White	NA
10/26/2012	Entry Level	Eldredge	John	Male	White	NA
10/26/2012	Entry Level	Elliott	James	Male	White	NA
10/26/2012	Entry Level	Elsman	Neill	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Engle	Bradley	Male	White	NA
10/26/2012	Entry Level	English	Gustavo	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Enourato	Christopher	Male	White	NA
10/26/2012	Entry Level	Escamilla	Gilberto	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Eudy	Tyler	Male	White	NA
10/26/2012	Entry Level	Fant	Rayshon	Female	Black / African American	NA
10/26/2012	Entry Level	Farmer	Ryan	Male	White	NA
10/26/2012	Entry Level	Felix	Leomar	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Fenelon	Jacques	Male	Black / African American	NA
10/26/2012	Entry Level	Ferrari	Michael	Male	White	NA
10/26/2012	Entry Level	Fettig	Andrew	Male	White	NA
10/26/2012	Entry Level	Fields	Kristopher	Male	Black / African American	NA
10/26/2012	Entry Level	Figueroa	Michael	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Finley	Gerald	Male	White	NA
10/26/2012	Entry Level	Flores	Robert	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Floyd	Darris	Male	White	NA
10/26/2012	Entry Level	Fogle	Mikala	Female	Black / African American	NA
10/26/2012	Entry Level	Fontanez	Adalberto	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Fowler	Keyawn	Male	Black / African American	NA
10/26/2012	Entry Level	Francis	David	Male	Black / African American	NA
10/26/2012	Entry Level	Frazier	Alexander	Male	Black / African American	NA
10/26/2012	Entry Level	Frederiksen	Brittnie	Female	White	NA
10/26/2012	Entry Level	Fritsch	Jason	Male	White	NA
10/26/2012	Entry Level	Fullam	Joseph	Male	White	NA
10/26/2012	Entry Level	Gadbois	John	Male	White	NA
10/26/2012	Entry Level	Gaetani	Francis	Male	White	NA
10/26/2012	Entry Level	Gagliano	Danielle	Female	White	NA
10/26/2012	Entry Level	Gaglione	Evan	Male	White	NA
10/26/2012	Entry Level	Garcia-Bochas	Arnoldo	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Gardner	Robert	Male	White	NA
10/26/2012	Entry Level	Garrett	Shawn	Male	White	NA
10/26/2012	Entry Level	Garvin	Daniel	Male	Black / African American	NA
10/26/2012	Entry Level	Gaskin	Eric	Male	Black / African American	NA
10/26/2012	Entry Level	Geter	Jamal	Male	Black / African American	NA
10/26/2012	Entry Level	Geter	Jamal	Male	Black / African American	NA
10/26/2012	Entry Level	Gifford	Ryan	Male	White	NA
10/26/2012	Entry Level	Godyn	James	Male	White	NA
10/26/2012	Entry Level	Goff	Carmelle	Male	Black / African American	NA
10/26/2012	Entry Level	Goldberg	Jason	Male	White	NA
10/26/2012	Entry Level	Gomez	Vianney	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Gomori	Michael	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Gore	Brian	Male	White	NA
10/26/2012	Entry Level	Gore	Jeremy	Male	White	NA
10/26/2012	Entry Level	Gore	Chad	Male	White	NA
10/26/2012	Entry Level	Gossett	Christopher	Male	White	NA
10/26/2012	Entry Level	Graf	Jacob	Male	White	NA
10/26/2012	Entry Level	Gramek	Bartlomiej	Male	White	NA
10/26/2012	Entry Level	Grandy	Tyler	Male	White	NA
10/26/2012	Entry Level	Grant	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Grant	Teddy	Male	Black / African American	NA
10/26/2012	Entry Level	Gray	Daniel	Male	White	NA
10/26/2012	Entry Level	Green	Marion	Male	Black / African American	NA
10/26/2012	Entry Level	Green	Breanna-Nico	Female	Two or More Races	NA
10/26/2012	Entry Level	Greene	Lavondra	Female	Black / African American	NA
10/26/2012	Entry Level	Greene	Davita	Female	Black / African American	NA
10/26/2012	Entry Level	Greer	Jared	Male	White	NA
10/26/2012	Entry Level	Gregory	David	Male	White	NA
10/26/2012	Entry Level	Griffin	Keosha	Female	Black / African American	NA
10/26/2012	Entry Level	Guempel	Matthew	Male	White	NA
10/26/2012	Entry Level	Gundy	Jonathan	Male	Black / African American	NA
10/26/2012	Entry Level	Guthke	Charles	Male	White	NA
10/26/2012	Entry Level	Hackett	Derrick	Male	Black / African American	NA
10/26/2012	Entry Level	Haggerty	Nicholas	Male	White	NA
10/26/2012	Entry Level	Hagler Jr.	Melvin	Male	White	NA
10/26/2012	Entry Level	Haithcock	Maggie	Female	White	NA
10/26/2012	Entry Level	Haithcock	Maggie	Female	White	NA
10/26/2012	Entry Level	Hamilton	Addison	Male	White	NA
10/26/2012	Entry Level	Hamilton	Derrick	Male	N/A	NA
10/26/2012	Entry Level	Hammond	Daniel	Male	White	NA
10/26/2012	Entry Level	Hamner	Philip	Male	White	NA
10/26/2012	Entry Level	Harenza	Joseph	Male	N/A	NA
10/26/2012	Entry Level	Harkness	Charles	Male	White	NA
10/26/2012	Entry Level	Harmon	Keith	Male	Black / African American	NA
10/26/2012	Entry Level	Harris	Jedediah	Female	Black / African American	NA
10/26/2012	Entry Level	Harris	Jedediah	Female	Black / African American	NA
10/26/2012	Entry Level	Harris	Justin	Male	Black / African American	NA
10/26/2012	Entry Level	Harris	Jenny	Female	White	NA
10/26/2012	Entry Level	Harvin Iii	Joseph	Male	White	NA
10/26/2012	Entry Level	Hasaballa	Steven	Male	White	NA
10/26/2012	Entry Level	Hausman	Janice	Female	White	NA
10/26/2012	Entry Level	Heldebrink	Zachary	Male	White	NA
10/26/2012	Entry Level	Hemma	Joshua	Male	Hispanic / Latino	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Hendry	Jeremiah	Male	White	NA
10/26/2012	Entry Level	Henson	Jason	Male	White	NA
10/26/2012	Entry Level	Herring	Christopher	Male	White	NA
10/26/2012	Entry Level	Herron	Parrish	Male	Black / African American	NA
10/26/2012	Entry Level	Hester	Shauna	Female	Black / African American	NA
10/26/2012	Entry Level	Hester Jr	Willis	Male	Black / African American	NA
10/26/2012	Entry Level	Hicks	Clarissa	Female	White	NA
10/26/2012	Entry Level	Hickson	Billy	Male	Black / African American	NA
10/26/2012	Entry Level	Hill	Jason	Male	White	NA
10/26/2012	Entry Level	Holmes	Jacob	Male	White	NA
10/26/2012	Entry Level	Holmes	Alan	Male	Black / African American	NA
10/26/2012	Entry Level	Hooker	Denzil	Male	Black / African American	NA
10/26/2012	Entry Level	Hooks	Wesley	Male	White	NA
10/26/2012	Entry Level	Hopkins Iv	Arthur	Male	White	NA
10/26/2012	Entry Level	Houle	Barron	Male	White	NA
10/26/2012	Entry Level	Howard	Larry	Male	Black / African American	NA
10/26/2012	Entry Level	Howard	William	Male	White	NA
10/26/2012	Entry Level	Howze	Melvin	Male	Black / African American	NA
10/26/2012	Entry Level	Howze	Melvin	Male	Black / African American	NA
10/26/2012	Entry Level	Hudson	Matthew	Male	White	NA
10/26/2012	Entry Level	Hughes	Jameson	Male	White	NA
10/26/2012	Entry Level	Hughes	Jameson	Male	White	NA
10/26/2012	Entry Level	Hughes	David	Male	White	NA
10/26/2012	Entry Level	Hugie	Shawntay	Female	Black / African American	NA
10/26/2012	Entry Level	Hummel	Katelin	Female	White	NA
10/26/2012	Entry Level	Hurst Iv	Royal	Male	Black / African American	NA
10/26/2012	Entry Level	Hutchins Jr	Mitchell	Male	White	NA
10/26/2012	Entry Level	Hyek	George	Male	White	NA
10/26/2012	Entry Level	Ingram	Joshua	Male	Black / African American	NA
10/26/2012	Entry Level	Isaacs	James	Male	White	NA
10/26/2012	Entry Level	Ison	Russell	Male	White	NA
10/26/2012	Entry Level	Ivey	Michael	Male	White	NA
10/26/2012	Entry Level	Jackson	Bradey	Male	White	NA
10/26/2012	Entry Level	Jackson	Chad	Male	White	NA
10/26/2012	Entry Level	James	Casy	Male	White	NA
10/26/2012	Entry Level	Jarrell	Nicholas	Male	White	NA
10/26/2012	Entry Level	Jatich Ii	David	Male	White	NA
10/26/2012	Entry Level	Jayne	Daniel	Male	White	NA
10/26/2012	Entry Level	Jenkins	Brandon	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Odies	Male	Black / African American	NA
10/26/2012	Entry Level	Jobbitt	Samantha	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Johansen	Tom	Male	White	NA
10/26/2012	Entry Level	Johnson	Andrew	Male	White	NA
10/26/2012	Entry Level	Johnson	Brandan	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Clayton	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Brandy	Female	White	NA
10/26/2012	Entry Level	Jones	Quincy	Male	Two or More Races	NA
10/26/2012	Entry Level	Jones	Rahdeem	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Tiana	Female	Black / African American	NA
10/26/2012	Entry Level	Jones	Brandon	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Dontavis	Male	Black / African American	NA
10/26/2012	Entry Level	Joseph	Kira	Female	Two or More Races	NA
10/26/2012	Entry Level	Jovick	Darin	Male	Asian	NA
10/26/2012	Entry Level	Jursik	Kyle	Male	White	NA
10/26/2012	Entry Level	Justice	Brandon	Male	White	NA
10/26/2012	Entry Level	Justus	Christian	Male	White	NA
10/26/2012	Entry Level	Kakouras	Cristos	Male	White	NA
10/26/2012	Entry Level	Kakouras	Cristos	Male	White	NA
10/26/2012	Entry Level	Kalenda	Brandon	Male	White	NA
10/26/2012	Entry Level	Karderinis	Michael	Male	White	NA
10/26/2012	Entry Level	Kaylin	Korey	Male	White	NA
10/26/2012	Entry Level	Kelly	James	Male	White	NA
10/26/2012	Entry Level	Kelnhofer Jr.	Bruce	Male	White	NA
10/26/2012	Entry Level	Kennedy	Tyler	Male	White	NA
10/26/2012	Entry Level	Kennedy	Shermyre	Female	Black / African American	NA
10/26/2012	Entry Level	King	Casey	Male	White	NA
10/26/2012	Entry Level	King	Barry	Male	White	NA
10/26/2012	Entry Level	King	Jonathon	Male	White	NA
10/26/2012	Entry Level	Kirkland	Demitria	Female	Black / African American	NA
10/26/2012	Entry Level	Klein	Collin	Male	White	NA
10/26/2012	Entry Level	Kline	Jeremy	Male	White	NA
10/26/2012	Entry Level	Kline	Jeremy	Male	White	NA
10/26/2012	Entry Level	Kohn	Cory	Female	Black / African American	NA
10/26/2012	Entry Level	Komjati	Kasey	Male	White	NA
10/26/2012	Entry Level	Koubele	Christopher	Male	White	NA
10/26/2012	Entry Level	Kraft	Jeremy	Male	White	NA
10/26/2012	Entry Level	Kraft	Jeremy	Male	White	NA
10/26/2012	Entry Level	Krutek	Robert	Male	White	NA
10/26/2012	Entry Level	Kuhn	Edward	Male	White	NA
10/26/2012	Entry Level	Lacey	Willie	Male	Black / African American	NA
10/26/2012	Entry Level	Ladd	Matthew	Male	White	NA
10/26/2012	Entry Level	Ladd	Ethan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Lafayette	David	Male	Black / African American	NA
10/26/2012	Entry Level	Lagasse	Christopher	Male	White	NA
10/26/2012	Entry Level	Lagoe	Marshall	Male	White	NA
10/26/2012	Entry Level	Lalchan	Kerry	Male	Black / African American	NA
10/26/2012	Entry Level	Lamanna	Brittany	Female	Two or More Races	NA
10/26/2012	Entry Level	Larkin	David	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Lawhorn	Jessica	Female	White	NA
10/26/2012	Entry Level	Lawson	Clarence	Male	White	NA
10/26/2012	Entry Level	Lea	John	Male	White	NA
10/26/2012	Entry Level	Leach	Jerry	Male	White	NA
10/26/2012	Entry Level	Leblanc	Paul	Male	White	NA
10/26/2012	Entry Level	Lee	Christopher	Male	White	NA
10/26/2012	Entry Level	Lee	Sarah	Female	White	NA
10/26/2012	Entry Level	Lee	Sean	Male	White	NA
10/26/2012	Entry Level	Lefler	Jeremy	Male	White	NA
10/26/2012	Entry Level	Legaux	Melisa	Female	White	NA
10/26/2012	Entry Level	Lehman	Samantha	Female	White	NA
10/26/2012	Entry Level	Lehner	Joseph	Male	White	NA
10/26/2012	Entry Level	Leonard	Adam	Male	White	NA
10/26/2012	Entry Level	Lester	Joshua	Male	White	NA
10/26/2012	Entry Level	Lett	Tadarrelle		Black / African American	NA
10/26/2012	Entry Level	Lewis	Keisha	Female	Black / African American	NA
10/26/2012	Entry Level	Lewis	Keisha	Female	Black / African American	NA
10/26/2012	Entry Level	Lewis	Bryan	Male	White	NA
10/26/2012	Entry Level	Lewis	David	Male	White	NA
10/26/2012	Entry Level	Liberty	Shawn	Male	N/A	NA
10/26/2012	Entry Level	Lilley	Timothy	Male	White	NA
10/26/2012	Entry Level	Lindsey	Corey	Male	White	NA
10/26/2012	Entry Level	Lines	Anthony	Male	White	NA
10/26/2012	Entry Level	Littell	William	Male	White	NA
10/26/2012	Entry Level	Littlejohn	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Llosa	Joseph	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Lloyd	Jerel	Male	Black / African American	NA
10/26/2012	Entry Level	Lodge	Jon	Male	White	NA
10/26/2012	Entry Level	Love	Donald	Male	Black / African American	NA
10/26/2012	Entry Level	Lowery	Travis	Male	White	NA
10/26/2012	Entry Level	Loyola	Loies	Male	Asian	NA
10/26/2012	Entry Level	Lyons	Robert	Male	White	NA
10/26/2012	Entry Level	Madden	Andrew	Male	White	NA
10/26/2012	Entry Level	Maddow	Danny	Male	Two or More Races	NA
10/26/2012	Entry Level	Madray	John	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Magallanes	Zenaido	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Maher	Stepehn	Male	White	NA
10/26/2012	Entry Level	Maher	Anthony	Male	White	NA
10/26/2012	Entry Level	Manemeit Jr.	Michael	Male	White	NA
10/26/2012	Entry Level	Marra Ii	Anthony	Male	White	NA
10/26/2012	Entry Level	Marshall	Travis	Male	Two or More Races	NA
10/26/2012	Entry Level	Martin	Alexander	Male	White	NA
10/26/2012	Entry Level	Martus	John	Male	White	NA
10/26/2012	Entry Level	Mastrianni	Christopher	Male	White	NA
10/26/2012	Entry Level	Mathis	Stephen	Male	White	NA
10/26/2012	Entry Level	Matthews	Tj	Male	Black / African American	NA
10/26/2012	Entry Level	Matyasik	Trevor	Male	White	NA
10/26/2012	Entry Level	Mauri	Robert	Male	White	NA
10/26/2012	Entry Level	Maynard	John	Male	White	NA
10/26/2012	Entry Level	Mazzoni	Marc	Female	White	NA
10/26/2012	Entry Level	Mcarthur	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Mcclellan	Luke	Male	White	NA
10/26/2012	Entry Level	Mccollough	Kevin	Male	Black / African American	NA
10/26/2012	Entry Level	Mccombs	Terrell	Male	Black / African American	NA
10/26/2012	Entry Level	Mccombs	Terrell	Male	Black / African American	NA
10/26/2012	Entry Level	Mccombs	Terrell	Male	Black / African American	NA
10/26/2012	Entry Level	Mccormick	Cal	Male	White	NA
10/26/2012	Entry Level	Mccuen	Krista	Female	White	NA
10/26/2012	Entry Level	Mcdonald	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Mcdonald	Ryan	Male	White	NA
10/26/2012	Entry Level	Mcdowell	James	Male	White	NA
10/26/2012	Entry Level	Mcduffie	Zenobia	Female	Black / African American	NA
10/26/2012	Entry Level	Mcgee	Weston	Male	White	NA
10/26/2012	Entry Level	Mckie	Domonic	Male	Black / African American	NA
10/26/2012	Entry Level	Mckinney	Jamell	Male	Black / African American	NA
10/26/2012	Entry Level	Mclamore	James	Male	Black / African American	NA
10/26/2012	Entry Level	Mcmenamin	James	Male	White	NA
10/26/2012	Entry Level	Mcmullen	Sean	Male	White	NA
10/26/2012	Entry Level	Mcnamara	Alexis	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Mcnicoll	Shawn	Male	White	NA
10/26/2012	Entry Level	Mealing	James	Male	Black / African American	NA
10/26/2012	Entry Level	Medlin	Wesley	Male	White	NA
10/26/2012	Entry Level	Messer	Dena	Female	White	NA
10/26/2012	Entry Level	Messina	April	Female	White	NA
10/26/2012	Entry Level	Metcalf	Darrell	Male	White	NA
10/26/2012	Entry Level	Methvin	Travis Methvi	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Meverden	Luke	Male	White	NA
10/26/2012	Entry Level	Miller	Bradley	Male	N/A	NA
10/26/2012	Entry Level	Miller	Leanna	Female	White	NA
10/26/2012	Entry Level	Miller	Chad	Male	White	NA
10/26/2012	Entry Level	Miller	Kristy	Female	White	NA
10/26/2012	Entry Level	Miller	William	Male	White	NA
10/26/2012	Entry Level	Miller	Kyle	Male	White	NA
10/26/2012	Entry Level	Miller	William	Male	White	NA
10/26/2012	Entry Level	Mitchell	Joseph	Male	White	NA
10/26/2012	Entry Level	Mitchum	Antono	Male	Black / African American	NA
10/26/2012	Entry Level	Moffitt	Jonathan	Male	White	NA
10/26/2012	Entry Level	Mohamed	Egal	Male	Two or More Races	NA
10/26/2012	Entry Level	Mondane	Amber	Female	Black / African American	NA
10/26/2012	Entry Level	Montclair	Alexander	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Moore	Benjamin	Male	Black / African American	NA
10/26/2012	Entry Level	Moore	Marquise	Male	Black / African American	NA
10/26/2012	Entry Level	Moore	Charles	Male	White	NA
10/26/2012	Entry Level	Morgan	Benjamin	Male	White	NA
10/26/2012	Entry Level	Morgan	Blake	Male	White	NA
10/26/2012	Entry Level	Morgan	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Morris	Brandon	Male	White	NA
10/26/2012	Entry Level	Morris	Matthew	Male	White	NA
10/26/2012	Entry Level	Morris	Matthew	Male	White	NA
10/26/2012	Entry Level	Mostello	Christopher	Male	White	NA
10/26/2012	Entry Level	Moye	Nicholas	Male	Two or More Races	NA
10/26/2012	Entry Level	Mundy	Tyler	Male	White	NA
10/26/2012	Entry Level	Myers	Patrick	Male	Black / African American	NA
10/26/2012	Entry Level	Myrick	James	Male	Black / African American	NA
10/26/2012	Entry Level	Neal	Jeremy	Male	White	NA
10/26/2012	Entry Level	Neely	John	Male	White	NA
10/26/2012	Entry Level	Negrin	Taylor	Male	White	NA
10/26/2012	Entry Level	Nelson	Stevan	Male	White	NA
10/26/2012	Entry Level	Nettles	Justin	Male	White	NA
10/26/2012	Entry Level	Norman	Thomas	Male	White	NA
10/26/2012	Entry Level	Nowden	Jasmin	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Nuzzi	Nicholas	Male	Two or More Races	NA
10/26/2012	Entry Level	O'Coin	Michael	Male	White	NA
10/26/2012	Entry Level	Oliver	Ontario	Male	Black / African American	NA
10/26/2012	Entry Level	Olsen	Jordan	Male	White	NA
10/26/2012	Entry Level	Omondi	Valmore	Male	Black / African American	NA
10/26/2012	Entry Level	O'Neal	Rhyen	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Oneil	David	Male	White	NA
10/26/2012	Entry Level	Owens	Chase	Male	White	NA
10/26/2012	Entry Level	Owens	William	Male	White	NA
10/26/2012	Entry Level	Paredes	Eloisa	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Parish	Chaz	Male	White	NA
10/26/2012	Entry Level	Parker	Ray	Male	Black / African American	NA
10/26/2012	Entry Level	Parker	Garett	Male	White	NA
10/26/2012	Entry Level	Parkins	Adam	Male	White	NA
10/26/2012	Entry Level	Parks	Tasha	Female	Black / African American	NA
10/26/2012	Entry Level	Patterson	Pricilla	Female	Two or More Races	NA
10/26/2012	Entry Level	Pauling	Corbin	Male	Black / African American	NA
10/26/2012	Entry Level	Payne	Matthew	Male	White	NA
10/26/2012	Entry Level	Payton	Sinclair	Male	Black / African American	NA
10/26/2012	Entry Level	Peaden	Travis	Male	White	NA
10/26/2012	Entry Level	Pena	Joshua	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Pendleton	Matthew	Male	White	NA
10/26/2012	Entry Level	Perez	Henry	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Petro	Mark	Male	White	NA
10/26/2012	Entry Level	Phillip	Ricardo	Male	Black / African American	NA
10/26/2012	Entry Level	Phoenix	Zeus	Male	Black / African American	NA
10/26/2012	Entry Level	Pierce	Clinton	Male	White	NA
10/26/2012	Entry Level	Pinckney	Rashad	Male	Black / African American	NA
10/26/2012	Entry Level	Plymale	Anthony	Male	Asian	NA
10/26/2012	Entry Level	Polk	Derick	Male	Black / African American	NA
10/26/2012	Entry Level	Polsinello	Derek	Male	White	NA
10/26/2012	Entry Level	Pough	Marcus	Male	Black / African American	NA
10/26/2012	Entry Level	Poulton	Justin	Male	White	NA
10/26/2012	Entry Level	Powers	Coty	Male	White	NA
10/26/2012	Entry Level	Premont	Andrew	Male	White	NA
10/26/2012	Entry Level	Prieto	Carlos	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Prioleau	Candice	Female	Black / African American	NA
10/26/2012	Entry Level	Puccio	Nicholas	Male	White	NA
10/26/2012	Entry Level	Pudinski	Matthew	Male	White	NA
10/26/2012	Entry Level	Purcell	Steve	Male	White	NA
10/26/2012	Entry Level	Quick	Joshua	Male	White	NA
10/26/2012	Entry Level	Rabb	Christopher	Male	White	NA
10/26/2012	Entry Level	Racicot	Ryan	Male	White	NA
10/26/2012	Entry Level	Ragan	Whitney	Female	White	NA
10/26/2012	Entry Level	Raxter	David	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Ray	Daniel	Male	White	NA
10/26/2012	Entry Level	Reclosado	Micah	Male	merican Indian / Alaska Nati	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Reed	Ryland	Male	Black / African American	NA
10/26/2012	Entry Level	Reffey	Zachary	Male	White	NA
10/26/2012	Entry Level	Renshaw	Tevin	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Richardson	Bobby	Male	White	NA
10/26/2012	Entry Level	Richardson	Bobby	Male	White	NA
10/26/2012	Entry Level	Ridges	Rondy	Male	Black / African American	NA
10/26/2012	Entry Level	Rinehart	Timothy	Male	White	NA
10/26/2012	Entry Level	Roberson-Pearc	Dominique	Female	Black / African American	NA
10/26/2012	Entry Level	Roberts	Tyler	Male	White	NA
10/26/2012	Entry Level	Robinson	Ronald	Male	Black / African American	NA
10/26/2012	Entry Level	Robinson	Demetrius	Male	Black / African American	NA
10/26/2012	Entry Level	Robinson	Matthew	Male	White	NA
10/26/2012	Entry Level	Roddey	Charles	Male	Two or More Races	NA
10/26/2012	Entry Level	Rodriguez	Andrew	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Rodriguez	Jelani	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Rodriguez	Jelani	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Rodriguez	Louis	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Roell	Conner	Male	White	NA
10/26/2012	Entry Level	Rood	Mike	Male	White	NA
10/26/2012	Entry Level	Rosenthal	Noah	Male	White	NA
10/26/2012	Entry Level	Ross	Katie	Female	White	NA
10/26/2012	Entry Level	Ross Iii	Michael	Male	White	NA
10/26/2012	Entry Level	Rounsley	Matthew	Male	White	NA
10/26/2012	Entry Level	Russell	Christoph	Male	White	NA
10/26/2012	Entry Level	Rutkowki	Matthew	Male	White	NA
10/26/2012	Entry Level	Saker	Said	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Salter	Kristan	Male	Two or More Races	NA
10/26/2012	Entry Level	Sandoval	Natasha	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Santacruze	Germaine	Male	Two or More Races	NA
10/26/2012	Entry Level	Saunders	Nicholas	Male	White	NA
10/26/2012	Entry Level	Savoy	Laquita	Female	Black / African American	NA
10/26/2012	Entry Level	Sawielski	Kelly	Male	White	NA
10/26/2012	Entry Level	Scheivert	David	Male	White	NA
10/26/2012	Entry Level	Schofield	Christopher	Male	White	NA
10/26/2012	Entry Level	Schulz	Stacie	Female	White	NA
10/26/2012	Entry Level	Schulz	Stacie	Female	White	NA
10/26/2012	Entry Level	Seigler	Cody	Male	White	NA
10/26/2012	Entry Level	Sepsey	Jordan	Male	Asian	NA
10/26/2012	Entry Level	Seraphin	Aliyah	Female	Black / African American	NA
10/26/2012	Entry Level	Serrano	Jeremias	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Shackelford	Kenneth	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Shackelford	Kenneth	Female	White	NA
10/26/2012	Entry Level	Sharp	Peter	Male	White	NA
10/26/2012	Entry Level	Shaw	Stephen	Male	White	NA
10/26/2012	Entry Level	Shaw	Rockwell	Male	Black / African American	NA
10/26/2012	Entry Level	Shaw	Jarrod	Male	White	NA
10/26/2012	Entry Level	Sheehan	Patrick	Male	White	NA
10/26/2012	Entry Level	Shelton	Lachana	Female	Black / African American	NA
10/26/2012	Entry Level	Shirley	Eric	Male	White	NA
10/26/2012	Entry Level	Sigman	Nicholas	Male	White	NA
10/26/2012	Entry Level	Simms	Kai	Male	Black / African American	NA
10/26/2012	Entry Level	Sims	James	Male	White	NA
10/26/2012	Entry Level	Sinkler	Brandon	Male	White	NA
10/26/2012	Entry Level	Siratt	Brandon	Male	White	NA
10/26/2012	Entry Level	Skancke	Brent	Male	White	NA
10/26/2012	Entry Level	Skoczylas	Tyler	Male	Two or More Races	NA
10/26/2012	Entry Level	Smith	Timothy	Male	White	NA
10/26/2012	Entry Level	Smith	Christopher	Male	White	NA
10/26/2012	Entry Level	Smith	Stormy-Leigh	Female	White	NA
10/26/2012	Entry Level	Smith	Curtis-Lee	Male	White	NA
10/26/2012	Entry Level	Smith	Michael	Male	White	NA
10/26/2012	Entry Level	Smith	Kyle	Male	White	NA
10/26/2012	Entry Level	Smith	Brian	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Brian	Male	Black / African American	NA
10/26/2012	Entry Level	Smith Jr	Richard	Male	White	NA
10/26/2012	Entry Level	Sox	Cody	Male	White	NA
10/26/2012	Entry Level	Spain	Richard	Male	White	NA
10/26/2012	Entry Level	Sparks	Douglas	Male	White	NA
10/26/2012	Entry Level	Sparks	Matthew	Male	White	NA
10/26/2012	Entry Level	Spence	Clint	Male	White	NA
10/26/2012	Entry Level	Staggs	Benjamin	Male	White	NA
10/26/2012	Entry Level	Staley	Rausheid	Male	Two or More Races	NA
10/26/2012	Entry Level	Stanley	Alan	Male	White	NA
10/26/2012	Entry Level	Stevens	James	Male	White	NA
10/26/2012	Entry Level	Stevenson	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Stinson	Brandon	Male	White	NA
10/26/2012	Entry Level	Stribing	Gabrielle	Female	White	NA
10/26/2012	Entry Level	Stringer	Justin	Male	White	NA
10/26/2012	Entry Level	Stroud	Sammanth	Female	White	NA
10/26/2012	Entry Level	Sturgeon	Braska	Male	White	NA
10/26/2012	Entry Level	Sullivan	Joshua	Male	White	NA
10/26/2012	Entry Level	Sullivan	Ryan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Sweet	Christopher	Male	White	NA
10/26/2012	Entry Level	Switzer	Ryan	Male	White	NA
10/26/2012	Entry Level	Szabo	Billy	Male	White	NA
10/26/2012	Entry Level	Taylor	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Terracciano	Danielle	Female	White	NA
10/26/2012	Entry Level	Thacher	Jonathan	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Theede	Kameron	Male	White	NA
10/26/2012	Entry Level	Thomas	Justin	Male	White	NA
10/26/2012	Entry Level	Thompson	Brad	Male	White	NA
10/26/2012	Entry Level	Timmons	Tyquan	Male	Black / African American	NA
10/26/2012	Entry Level	Timpson	Clifton	Male	Black / African American	NA
10/26/2012	Entry Level	Tippins	Dylan	Male	White	NA
10/26/2012	Entry Level	Tippins	Dylan	Male	White	NA
10/26/2012	Entry Level	Tobin	Diana	Female	Black / African American	NA
10/26/2012	Entry Level	Tomalka	James	Male	White	NA
10/26/2012	Entry Level	Torres	Ramon	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Truesdale	Colton	Male	White	NA
10/26/2012	Entry Level	Truesdale	Khiry	Male	Black / African American	NA
10/26/2012	Entry Level	Truesell	Tammy	Female	White	NA
10/26/2012	Entry Level	Tucker	Sanchez	Male	Black / African American	NA
10/26/2012	Entry Level	Tuten	Joshua	Male	White	NA
10/26/2012	Entry Level	Tuten	Joshua	Male	White	NA
10/26/2012	Entry Level	Tuten	Joshua	Male	White	NA
10/26/2012	Entry Level	Tuten	Joshua	Male	White	NA
10/26/2012	Entry Level	Tutterow	Joshua	Male	White	NA
10/26/2012	Entry Level	Upshaw	Jessica	Female	White	NA
10/26/2012	Entry Level	Valverde	Jose	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Van Ausdal	Lisa	Female	White	NA
10/26/2012	Entry Level	Vassar	Scott	Male	White	NA
10/26/2012	Entry Level	Vazquez	Jeremy	Male	Two or More Races	NA
10/26/2012	Entry Level	Vega	Shynise	Female	Black / African American	NA
10/26/2012	Entry Level	Vereen-Fells	Siobhan	Female	Black / African American	NA
10/26/2012	Entry Level	Verenich	Vyacheslav	Male	White	NA
10/26/2012	Entry Level	Villegas	Ivan	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Vinagre	Christopher	Male	White	NA
10/26/2012	Entry Level	Vlk	Nicholas	Male	White	NA
10/26/2012	Entry Level	Von Drasek	Richard	Male	White	NA
10/26/2012	Entry Level	Vosicky	Brian	Male	White	NA
10/26/2012	Entry Level	Wakeman	Nick	Male	White	NA
10/26/2012	Entry Level	Walker	Nicholas	Male	Black / African American	NA
10/26/2012	Entry Level	Wallace	Joey	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Ward	Ronald	Male	White	NA
10/26/2012	Entry Level	Washechek	Steven	Male	White	NA
10/26/2012	Entry Level	Washington	Arron	Male	Black / African American	NA
10/26/2012	Entry Level	Waters	Michael	Male	White	NA
10/26/2012	Entry Level	Waters	Christopher	Male	White	NA
10/26/2012	Entry Level	Watson	Chuck	Male	White	NA
10/26/2012	Entry Level	Watts	Weston	Male	White	NA
10/26/2012	Entry Level	Way	Tiffany	Female	Black / African American	NA
10/26/2012	Entry Level	Weaver	Joshua	Male	White	NA
10/26/2012	Entry Level	Webb	Brian	Male	White	NA
10/26/2012	Entry Level	Weed	Christopher	Male	White	NA
10/26/2012	Entry Level	Weirich	Kenneth	Male	White	NA
10/26/2012	Entry Level	Weld	Jesse	Male	White	NA
10/26/2012	Entry Level	Wells	Chaila	Female	White	NA
10/26/2012	Entry Level	West	Lakeisha	Female	Black / African American	NA
10/26/2012	Entry Level	Wheeler	Aaron	Male	White	NA
10/26/2012	Entry Level	White	Donelle	Male	Black / African American	NA
10/26/2012	Entry Level	White	Garret	Male	White	NA
10/26/2012	Entry Level	Wilke	Michael	Male	White	NA
10/26/2012	Entry Level	Williams	Larry	Male	White	NA
10/26/2012	Entry Level	Williams	Roger	Male	White	NA
10/26/2012	Entry Level	Williams	John	Male	White	NA
10/26/2012	Entry Level	Williams	Nathan	Male	White	NA
10/26/2012	Entry Level	Williamson	Jennifer	Female	White	NA
10/26/2012	Entry Level	Willis	David	Male	White	NA
10/26/2012	Entry Level	Wilson	Wiliam	Male	White	NA
10/26/2012	Entry Level	Wilson	Kintoria	Female	Black / African American	NA
10/26/2012	Entry Level	Wilson	Richard	Male	Black / African American	NA
10/26/2012	Entry Level	Winborne	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Winters	James	Male	White	NA
10/26/2012	Entry Level	Winters	Justin	Male	White	NA
10/26/2012	Entry Level	Winton	Jonathan	Male	Black / African American	NA
10/26/2012	Entry Level	Wintsch	Jonathan	Male	White	NA
10/26/2012	Entry Level	Wise	Carnegie	Male	Black / African American	NA
10/26/2012	Entry Level	Wolff	John	Male	White	NA
10/26/2012	Entry Level	Woolbright	Matthew	Male	White	NA
10/26/2012	Entry Level	Wright	Kelvin	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Mitchell	Male	White	NA
10/26/2012	Entry Level	Yeargin	Landon	Male	White	NA
10/26/2012	Entry Level	Young	Terry	Male	Black / African American	NA
10/26/2012	Entry Level	Zagorskas	Joseph	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Zavala	Jacob	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Abolfathi	Joshua	Male	White	NA
10/26/2012	Entry Level	Ackerman	Jaime	Female	White	NA
10/26/2012	Entry Level	Acton	Chris Acton	Male	White	NA
10/26/2012	Entry Level	Adams	Birt	Male	Black / African American	NA
10/26/2012	Entry Level	Adams	Devin	Male	White	NA
10/26/2012	Entry Level	Adams	Devin	Male	White	NA
10/26/2012	Entry Level	Adams	Jason	Male	White	NA
10/26/2012	Entry Level	Adams Jr	Philip	Male	White	NA
10/26/2012	Entry Level	Addison	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Addy	Joshua	Male	White	NA
10/26/2012	Entry Level	Addy	Harold	Male	White	NA
10/26/2012	Entry Level	Adimaro	Jason	Male	White	NA
10/26/2012	Entry Level	Adkins	Alex	Male	Two or More Races	NA
10/26/2012	Entry Level	Akers	Timothy	Male	White	NA
10/26/2012	Entry Level	Albert	Cameron	Male	White	NA
10/26/2012	Entry Level	Alewine	Harold	Male	White	NA
10/26/2012	Entry Level	Alexander	Jared	Male	White	NA
10/26/2012	Entry Level	Alfonso	Christopher	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Alford	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Alford	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Allen	Brandon	Male	White	NA
10/26/2012	Entry Level	Allen	Megan	Female	White	NA
10/26/2012	Entry Level	Allen	William	Male	White	NA
10/26/2012	Entry Level	Allen	Michelle	Female	Black / African American	NA
10/26/2012	Entry Level	Allen	Ethan	Male	White	NA
10/26/2012	Entry Level	Allgood Jr	Edward	Male	Black / African American	NA
10/26/2012	Entry Level	Allison	Blaine	Male	White	NA
10/26/2012	Entry Level	Allison	Mark	Male	White	NA
10/26/2012	Entry Level	Alston	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Altman	Patrick	Male	White	NA
10/26/2012	Entry Level	Alvarado	Jorge	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Ambrose	Michael	Male	White	NA
10/26/2012	Entry Level	Amerson	Christopher	Male	White	NA
10/26/2012	Entry Level	Amos	Bryan	Male	White	NA
10/26/2012	Entry Level	Anderson	Joel	Male	White	NA
10/26/2012	Entry Level	Anderson	Thomas	Male	White	NA
10/26/2012	Entry Level	Anderson	Kenneth	Male	White	NA
10/26/2012	Entry Level	Anderson	Jonathan	Male	White	NA
10/26/2012	Entry Level	Anderson	Tony	Male	White	NA
10/26/2012	Entry Level	Anderson	David	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Andrews	Brandon	Male	White	NA
10/26/2012	Entry Level	Anthony	Kadeldren	Male	Black / African American	NA
10/26/2012	Entry Level	Antley	Evan	Male	White	NA
10/26/2012	Entry Level	Aquino	Peter	Male	White	NA
10/26/2012	Entry Level	Aranda	Amber	Female	Two or More Races	NA
10/26/2012	Entry Level	Aranda	Amber	Female	Two or More Races	NA
10/26/2012	Entry Level	Arce	Andrew	Male	Two or More Races	NA
10/26/2012	Entry Level	Archie	Stanley	Male	Black / African American	NA
10/26/2012	Entry Level	Armitage	Steven	Male	White	NA
10/26/2012	Entry Level	Arnett	Robert	Male	White	NA
10/26/2012	Entry Level	Arsenault	Randi	Female	White	NA
10/26/2012	Entry Level	Ashe	David	Male	White	NA
10/26/2012	Entry Level	Ashman	Tereia	Female	Black / African American	NA
10/26/2012	Entry Level	Augusta	David	Male	Black / African American	NA
10/26/2012	Entry Level	Austin	Brandon	Male	White	NA
10/26/2012	Entry Level	Bach	Michael	Male	White	NA
10/26/2012	Entry Level	Bailey	Benjamin	Male	White	NA
10/26/2012	Entry Level	Bailey	Brandon	Male	White	NA
10/26/2012	Entry Level	Bailey	Adam	Male	White	NA
10/26/2012	Entry Level	Baker	Benjamin	Male	White	NA
10/26/2012	Entry Level	Baker	Justin	Male	White	NA
10/26/2012	Entry Level	Baker	Zachary	Male	White	NA
10/26/2012	Entry Level	Baker, Iii	John	Male	White	NA
10/26/2012	Entry Level	Balanyuk	Daniil	Male	White	NA
10/26/2012	Entry Level	Ballard	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Ballenger	Blake	Male	White	NA
10/26/2012	Entry Level	Ballenger	Blake	Male	White	NA
10/26/2012	Entry Level	Ballew	Brendon	Male	White	NA
10/26/2012	Entry Level	Balsiger	Christian	Male	White	NA
10/26/2012	Entry Level	Banister	Andrew	Male	White	NA
10/26/2012	Entry Level	Barkdoll	Jared	Male	White	NA
10/26/2012	Entry Level	Barnett	Daniel	Male	White	NA
10/26/2012	Entry Level	Barone	Lindsey	Female	White	NA
10/26/2012	Entry Level	Barr	Corbin	Male	White	NA
10/26/2012	Entry Level	Barr	Philip	Male	Black / African American	NA
10/26/2012	Entry Level	Barrett	Preston	Male	White	NA
10/26/2012	Entry Level	Bartlett	Brandon	Male	White	NA
10/26/2012	Entry Level	Barton	Seth	Male	White	NA
10/26/2012	Entry Level	Baskins	Gary	Male	White	NA
10/26/2012	Entry Level	Bates, Jr.	Albert	Male	Black / African American	NA
10/26/2012	Entry Level	Bayard	Kenneth	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Bayard	Kenneth	Male	White	NA
10/26/2012	Entry Level	Bayne	Nathan	Male	White	NA
10/26/2012	Entry Level	Beard	Devonta	Male	Black / African American	NA
10/26/2012	Entry Level	Beasley	Andrew	Male	White	NA
10/26/2012	Entry Level	Beasley	Dustin	Male	White	NA
10/26/2012	Entry Level	Becker	Jason	Male	White	NA
10/26/2012	Entry Level	Beckett	Lakisha	Female	Black / African American	NA
10/26/2012	Entry Level	Beheler	Steven	Male	White	NA
10/26/2012	Entry Level	Belanger	Scott	Male	White	NA
10/26/2012	Entry Level	Belcher, Jr	John	Male	White	NA
10/26/2012	Entry Level	Belk	Chantel	Female	Black / African American	NA
10/26/2012	Entry Level	Bell	Joshua	Male	White	NA
10/26/2012	Entry Level	Bell	Joshua	Male	White	NA
10/26/2012	Entry Level	Bell	Janson	Male	Black / African American	NA
10/26/2012	Entry Level	Bell	Tracy	Male	Black / African American	NA
10/26/2012	Entry Level	Bell	John	Male	White	NA
10/26/2012	Entry Level	Bell	Jason	Male	White	NA
10/26/2012	Entry Level	Bellamy	Earl	Male	Black / African American	NA
10/26/2012	Entry Level	Bender	James	Male	White	NA
10/26/2012	Entry Level	Benjamin	Frank	Male	Black / African American	NA
10/26/2012	Entry Level	Benjamin	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	Bennett	Bruce	Male	White	NA
10/26/2012	Entry Level	Bennett	Joshua	Male	White	NA
10/26/2012	Entry Level	Benson	Bradley	Male	White	NA
10/26/2012	Entry Level	Benson	Shauntina	Female	Black / African American	NA
10/26/2012	Entry Level	Berry	Levar	Male	Black / African American	NA
10/26/2012	Entry Level	Berry	Levar	Male	Black / African American	NA
10/26/2012	Entry Level	Berry	William	Male	White	NA
10/26/2012	Entry Level	Best	Fredrick	Male	Black / African American	NA
10/26/2012	Entry Level	Best	Adrian	Male	White	NA
10/26/2012	Entry Level	Best	Melanie	Female	White	NA
10/26/2012	Entry Level	Bianco	Rhonda	Female	White	NA
10/26/2012	Entry Level	Bibeau	Jondavid	Male	White	NA
10/26/2012	Entry Level	Bieger	Andrew	Male	White	NA
10/26/2012	Entry Level	Bing	Detrius	Male	Black / African American	NA
10/26/2012	Entry Level	Bingham	Joseph	Male	White	NA
10/26/2012	Entry Level	Bird	Ernest	Male	White	NA
10/26/2012	Entry Level	Bishop	Brent	Male	White	NA
10/26/2012	Entry Level	Bishop	Jordan	Male	White	NA
10/26/2012	Entry Level	Bishop	Bryan	Male	White	NA
10/26/2012	Entry Level	Bishop Ii	Larry	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Black	Brandi	Female	White	NA
10/26/2012	Entry Level	Black	Timothy	Male	White	NA
10/26/2012	Entry Level	Blackburn	Richard	Male	White	NA
10/26/2012	Entry Level	Blackett	Gina	Female	Black / African American	NA
10/26/2012	Entry Level	Blackstone	Carson	Male	White	NA
10/26/2012	Entry Level	Blackwell	Herbert	Male	White	NA
10/26/2012	Entry Level	Blackwell	Justin	Male	White	NA
10/26/2012	Entry Level	Blackwell	Matthew	Male	White	NA
10/26/2012	Entry Level	Blake	Jamila	Female	Black / African American	NA
10/26/2012	Entry Level	Blakely	Walter	Male	Black / African American	NA
10/26/2012	Entry Level	Blakey	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Bland	Andrew	Male	White	NA
10/26/2012	Entry Level	Blanding	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Blankenship	Charles	Male	White	NA
10/26/2012	Entry Level	Blanks	Hannah	Female	White	NA
10/26/2012	Entry Level	Blaylock	James	Male	White	NA
10/26/2012	Entry Level	Boan	Christopher	Male	White	NA
10/26/2012	Entry Level	Boatwright	Ashaley	Male	White	NA
10/26/2012	Entry Level	Bobik	Vitaliy	Male	White	NA
10/26/2012	Entry Level	Bobo	Ryan	Male	Two or More Races	NA
10/26/2012	Entry Level	Boiselle	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Boland	Kevin	Male	White	NA
10/26/2012	Entry Level	Bolen	Joshua	Male	White	NA
10/26/2012	Entry Level	Bolinger	Michael	Male	White	NA
10/26/2012	Entry Level	Bolinger	Michael	Male	White	NA
10/26/2012	Entry Level	Bolser	Timothy	Male	White	NA
10/26/2012	Entry Level	Bolt	Nicholas	Male	White	NA
10/26/2012	Entry Level	Bonds	Alston	Male	White	NA
10/26/2012	Entry Level	Bonds	Alston	Male	White	NA
10/26/2012	Entry Level	Boney	Michael	Male	White	NA
10/26/2012	Entry Level	Bookman	Tamika	Female	Black / African American	NA
10/26/2012	Entry Level	Boone	Desmond	Male	Black / African American	NA
10/26/2012	Entry Level	Booth	Caylon	Male	White	NA
10/26/2012	Entry Level	Booth	Chad	Male	White	NA
10/26/2012	Entry Level	Bordelon, Jr	Bryan	Male	White	NA
10/26/2012	Entry Level	Bostick	Nicholas	Male	Black / African American	NA
10/26/2012	Entry Level	Bouldin	Ronald	Male	Black / African American	NA
10/26/2012	Entry Level	Boulware	James	Male	White	NA
10/26/2012	Entry Level	Bourguignon	Jr	Male	White	NA
10/26/2012	Entry Level	Bowe	Bryan	Male	White	NA
10/26/2012	Entry Level	Bowen	Laurie	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Bowen	Christopher	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Bowens	Daysha	Female	Black / African American	NA
10/26/2012	Entry Level	Bowman	Andrew	Male	Black / African American	NA
10/26/2012	Entry Level	Boyd	Bryan	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Boyd	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Boykin	Douglas	Male	Black / African American	NA
10/26/2012	Entry Level	Boykin Jr.	Johnny	Male	Black / African American	NA
10/26/2012	Entry Level	Brabham	James	Male	Black / African American	NA
10/26/2012	Entry Level	Bracey	Corinthian	Female	Black / African American	NA
10/26/2012	Entry Level	Braddy	Ronald	Male	Black / African American	NA
10/26/2012	Entry Level	Bradford	James	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Bradley	Blake	Male	White	NA
10/26/2012	Entry Level	Bradley	Pamela	Female	Black / African American	NA
10/26/2012	Entry Level	Bradley	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Bradley	Shannon	Female	Black / African American	NA
10/26/2012	Entry Level	Bradley	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Bradley	Kerry	Male	Black / African American	NA
10/26/2012	Entry Level	Bradshaw	Adam	Male	White	NA
10/26/2012	Entry Level	Bragg	Brian	Male	White	NA
10/26/2012	Entry Level	Branch	Jolena	Female	Black / African American	NA
10/26/2012	Entry Level	Branch	Jolena	Female	Black / African American	NA
10/26/2012	Entry Level	Branch	Rowshard	Male	Black / African American	NA
10/26/2012	Entry Level	Brandt	David	Male	White	NA
10/26/2012	Entry Level	Brantley	James	Male	White	NA
10/26/2012	Entry Level	Brantley	James	Male	White	NA
10/26/2012	Entry Level	Brantley	Brian	Male	White	NA
10/26/2012	Entry Level	Brantley	Bryan	Male	Black / African American	NA
10/26/2012	Entry Level	Bratcher	Raven	Female	Black / African American	NA
10/26/2012	Entry Level	Braun	Bill	Male	White	NA
10/26/2012	Entry Level	Breland	Christopher	Male	White	NA
10/26/2012	Entry Level	Breland	Christopher	Male	White	NA
10/26/2012	Entry Level	Brewer	Christopher	Male	White	NA
10/26/2012	Entry Level	Brigman	Billy	Male	White	NA
10/26/2012	Entry Level	Brinson	Timothy	Male	White	NA
10/26/2012	Entry Level	Broad	Matthew	Male	White	NA
10/26/2012	Entry Level	Brock	Jamie	Male	White	NA
10/26/2012	Entry Level	Brock	William	Male	White	NA
10/26/2012	Entry Level	Brocklehurst	Charles	Male	White	NA
10/26/2012	Entry Level	Broddy Jr	Troy	Male	Black / African American	NA
10/26/2012	Entry Level	Broderick	Lawrence	Male	White	NA
10/26/2012	Entry Level	Brogdon	Tommie	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Brooks	Felecia	Female	Black / African American	NA
10/26/2012	Entry Level	Brooks	Michael	Male	White	NA
10/26/2012	Entry Level	Brooks	Madonna	Female	White	NA
10/26/2012	Entry Level	Browder	William	Male	White	NA
10/26/2012	Entry Level	Brown	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Brown	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Mr.Rodney	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Mr.Rodney	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Rodney	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Crystal	Female	Black / African American	NA
10/26/2012	Entry Level	Brown	Sapphire	Female	Black / African American	NA
10/26/2012	Entry Level	Brown	Kevin	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Willie	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Carlyle	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Luke	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Wayne	Male	White	NA
10/26/2012	Entry Level	Brown	Veronica	Female	Black / African American	NA
10/26/2012	Entry Level	Brown	Veronica	Female	Black / African American	NA
10/26/2012	Entry Level	Brown	Jarod	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Pretrice	Female	Two or More Races	NA
10/26/2012	Entry Level	Brown	Pretrice	Female	Two or More Races	NA
10/26/2012	Entry Level	Brown	Thomas	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Emanuel	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Robert	Male	White	NA
10/26/2012	Entry Level	Brown	David	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Therese	Female	White	NA
10/26/2012	Entry Level	Brown	Jalisa	Female	Black / African American	NA
10/26/2012	Entry Level	Brown	Rodney	Male	Black / African American	NA
10/26/2012	Entry Level	Brown	Marion	Male	White	NA
10/26/2012	Entry Level	Brown	Joseph	Male	Black / African American	NA
10/26/2012	Entry Level	Brown Jr	Ricardo	Male	Black / African American	NA
10/26/2012	Entry Level	Brown Jr.	Charles	Male	Black / African American	NA
10/26/2012	Entry Level	Bruce	David	Male	White	NA
10/26/2012	Entry Level	Brundage	Brandon	Male	White	NA
10/26/2012	Entry Level	Brunson	Curtis	Male	Black / African American	NA
10/26/2012	Entry Level	Bryan	Philip	Male	White	NA
10/26/2012	Entry Level	Bryant	Joe	Male	White	NA
10/26/2012	Entry Level	Bryant	Ricky	Male	White	NA
10/26/2012	Entry Level	Buck	Lawrence	Male	White	NA
10/26/2012	Entry Level	Buck Reclosado	Dara	Female	Black / African American	NA
10/26/2012	Entry Level	Bucket	Sabrina	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Buckner	Qwinten	Male	Black / African American	NA
10/26/2012	Entry Level	Buggs	Columbus	Male	Black / African American	NA
10/26/2012	Entry Level	Buie	Michael	Male	Two or More Races	NA
10/26/2012	Entry Level	Bullock	Christopher	Male	White	NA
10/26/2012	Entry Level	Bumgardner	Katheryn	Female	White	NA
10/26/2012	Entry Level	Bundrick	Jason	Male	White	NA
10/26/2012	Entry Level	Burckhard	John	Male	White	NA
10/26/2012	Entry Level	Burckhard	John	Male	White	NA
10/26/2012	Entry Level	Burden	Clinton	Male	White	NA
10/26/2012	Entry Level	Burdette	James	Male	White	NA
10/26/2012	Entry Level	Burdette	Jason	Male	White	NA
10/26/2012	Entry Level	Burdette	Harley	Male	White	NA
10/26/2012	Entry Level	Burgess	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Burgess	Jammie	Male	Black / African American	NA
10/26/2012	Entry Level	Burick	Peter	Male	White	NA
10/26/2012	Entry Level	Burnett	Justin	Male	White	NA
10/26/2012	Entry Level	Burnette	Marcus	Male	Black / African American	NA
10/26/2012	Entry Level	Burns	Martin	Male	Black / African American	NA
10/26/2012	Entry Level	Burrison	Isha Nae	Female	Black / African American	NA
10/26/2012	Entry Level	Busbee	Thomas	Male	White	NA
10/26/2012	Entry Level	Busby	Christopher	Male	White	NA
10/26/2012	Entry Level	Busha	William	Male	White	NA
10/26/2012	Entry Level	Butler	Horace	Male	White	NA
10/26/2012	Entry Level	Butler	Ashley	Female	Black / African American	NA
10/26/2012	Entry Level	Butler	Alexander	Male	Black / African American	NA
10/26/2012	Entry Level	Butler	Brittany	Female	Black / African American	NA
10/26/2012	Entry Level	Cabbagestalk	Brittany	Female	Black / African American	NA
10/26/2012	Entry Level	Cabell	Nathaniel	Male	White	NA
10/26/2012	Entry Level	Cade	Terico	Male	Black / African American	NA
10/26/2012	Entry Level	Cain	Jeremy	Male	White	NA
10/26/2012	Entry Level	Calder	Michael	Male	White	NA
10/26/2012	Entry Level	Caldwell	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Caldwell	Mark	Male	White	NA
10/26/2012	Entry Level	Caldwell	Mark	Male	White	NA
10/26/2012	Entry Level	Camacho	Jerry	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Campbell	Hynetha	Female	Black / African American	NA
10/26/2012	Entry Level	Campbell	Matthew	Male	White	NA
10/26/2012	Entry Level	Campbell	Joshua	Male	White	NA
10/26/2012	Entry Level	Cann	Alaric	Male	Black / African American	NA
10/26/2012	Entry Level	Cann	Alaric	Male	Black / African American	NA
10/26/2012	Entry Level	Cannon	D'Amishia	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Cannon	Jesse	Male	White	NA
10/26/2012	Entry Level	Cantrell	Chris	Male	White	NA
10/26/2012	Entry Level	Cantrell	Kevin	Male	White	NA
10/26/2012	Entry Level	Canzater	Kimberly	Female	Black / African American	NA
10/26/2012	Entry Level	Capers	Preston	Male	Black / African American	NA
10/26/2012	Entry Level	Capers	Dale	Male	Black / African American	NA
10/26/2012	Entry Level	Capers	Dale	Male	Black / African American	NA
10/26/2012	Entry Level	Capers	Byron	Male	Black / African American	NA
10/26/2012	Entry Level	Caraway	Jacob	Male	White	NA
10/26/2012	Entry Level	Cardona	James	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Carlson	Kaleb	Male	White	NA
10/26/2012	Entry Level	Carlson	Brian	Male	White	NA
10/26/2012	Entry Level	Carlton	Anthony	Male	White	NA
10/26/2012	Entry Level	Carmichael	John	Male	Black / African American	NA
10/26/2012	Entry Level	Carnes	Charles	Male	White	NA
10/26/2012	Entry Level	Carr	Clifton	Male	Black / African American	NA
10/26/2012	Entry Level	Carr	Darryel	Male	Black / African American	NA
10/26/2012	Entry Level	Carroll	Johnny	Male	N/A	NA
10/26/2012	Entry Level	Cartee	Christopher	Male	White	NA
10/26/2012	Entry Level	Carter	Chris	Male	White	NA
10/26/2012	Entry Level	Carter	Chris	Male	White	NA
10/26/2012	Entry Level	Carter	Chris	Male	White	NA
10/26/2012	Entry Level	Carter	Christopher	Male	White	NA
10/26/2012	Entry Level	Carter	Jarvis	Male	Black / African American	NA
10/26/2012	Entry Level	Carver	Reuben	Male	White	NA
10/26/2012	Entry Level	Case Iii	Richard	Male	White	NA
10/26/2012	Entry Level	Cash	Jernard	Male	Black / African American	NA
10/26/2012	Entry Level	Cash	Tierra	Female	Black / African American	NA
10/26/2012	Entry Level	Cash	Kendall	Male	White	NA
10/26/2012	Entry Level	Cauthen	Ricky	Male	White	NA
10/26/2012	Entry Level	Center	Eric	Male	White	NA
10/26/2012	Entry Level	Cetera	Matthew	Male	White	NA
10/26/2012	Entry Level	Chambers	Rian	Male	White	NA
10/26/2012	Entry Level	Champagne	Heather	Female	White	NA
10/26/2012	Entry Level	Champe	Heather	Female	White	NA
10/26/2012	Entry Level	Chapman	Troy	Male	White	NA
10/26/2012	Entry Level	Chapman	Jasper	Male	Black / African American	NA
10/26/2012	Entry Level	Charley	Steven	Male	Black / African American	NA
10/26/2012	Entry Level	Chase	Roxelle	Female	Black / African American	NA
10/26/2012	Entry Level	Chastain	Michael	Male	White	NA
10/26/2012	Entry Level	Chery	Marklyne	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Chestnut	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Chestnut	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Chestnut	Anita	Female	Black / African American	NA
10/26/2012	Entry Level	Chiles	Shenetta	Female	Black / African American	NA
10/26/2012	Entry Level	Chow	Kevin	Male	Asian	NA
10/26/2012	Entry Level	Chrisley	Justin	Male	White	NA
10/26/2012	Entry Level	Chronister	Sean	Male	White	NA
10/26/2012	Entry Level	Chukwuemeka	Caleb	Male	Black / African American	NA
10/26/2012	Entry Level	Chutjian	Michael	Male	White	NA
10/26/2012	Entry Level	Ciomei	Michael	Male	White	NA
10/26/2012	Entry Level	Ciomei	Michael	Male	White	NA
10/26/2012	Entry Level	Ciomei	Michael	Male	White	NA
10/26/2012	Entry Level	Clack	Randy	Male	White	NA
10/26/2012	Entry Level	Clack Jr	Royce	Male	White	NA
10/26/2012	Entry Level	Clack Jr.	Royce	Male	White	NA
10/26/2012	Entry Level	Clare	Thomas	Male	White	NA
10/26/2012	Entry Level	Clark	John	Male	White	NA
10/26/2012	Entry Level	Clark	James	Male	White	NA
10/26/2012	Entry Level	Claytor	William	Male	White	NA
10/26/2012	Entry Level	Clegg	Matthew	Male	White	NA
10/26/2012	Entry Level	Clegg	Matthew	Male	White	NA
10/26/2012	Entry Level	Clemens	Jerome	Male	White	NA
10/26/2012	Entry Level	Clement	Corey	Male	Black / African American	NA
10/26/2012	Entry Level	Clemmons	Cody	Male	White	NA
10/26/2012	Entry Level	Clemons	Tyron	Male	Black / African American	NA
10/26/2012	Entry Level	Clyburn	Dillon	Male	White	NA
10/26/2012	Entry Level	Clynes	Joshua	Male	White	NA
10/26/2012	Entry Level	Cobb	Aaron	Male	White	NA
10/26/2012	Entry Level	Cobb Ii	Christopher	Male	White	NA
10/26/2012	Entry Level	Cochran	Harry	Male	White	NA
10/26/2012	Entry Level	Cockfield	Monica	Female	Black / African American	NA
10/26/2012	Entry Level	Cockrell	Richard	Male	White	NA
10/26/2012	Entry Level	Cockrell	Richard	Male	White	NA
10/26/2012	Entry Level	Coe	Thaddeus	Male	Black / African American	NA
10/26/2012	Entry Level	Coker	Laronda	Female	Black / African American	NA
10/26/2012	Entry Level	Coker	Josh	Male	White	NA
10/26/2012	Entry Level	Cole	Kayla	Female	White	NA
10/26/2012	Entry Level	Cole	Blake	Male	White	NA
10/26/2012	Entry Level	Coleman	George	Male	Black / African American	NA
10/26/2012	Entry Level	Coleman	Tyrone	Male	Black / African American	NA
10/26/2012	Entry Level	Coleman	Jonathan	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Coleman	Stacie	Male	Black / African American	NA
10/26/2012	Entry Level	Coley	Steven	Male	White	NA
10/26/2012	Entry Level	Collins	Lance	Male	White	NA
10/26/2012	Entry Level	Collins	Mondele	Female	Black / African American	NA
10/26/2012	Entry Level	Collins	Dustin	Male	White	NA
10/26/2012	Entry Level	Colon	Joshua	Male	Two or More Races	NA
10/26/2012	Entry Level	Colvin	Alfred	Male	Black / African American	NA
10/26/2012	Entry Level	Combs	Jordan	Male	White	NA
10/26/2012	Entry Level	Concepcion	Jeremiah	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Coney	Ronnie	Male	Black / African American	NA
10/26/2012	Entry Level	Conner	Tyrus	Male	Black / African American	NA
10/26/2012	Entry Level	Conner	Benjamin	Male	White	NA
10/26/2012	Entry Level	Conrad	Randy	Male	White	NA
10/26/2012	Entry Level	Convey	Brian	Male	White	NA
10/26/2012	Entry Level	Conway	Thomas	Male	White	NA
10/26/2012	Entry Level	Cooepr	Jonathan	Male	White	NA
10/26/2012	Entry Level	Cook	Chris	Male	White	NA
10/26/2012	Entry Level	Cook	James	Male	White	NA
10/26/2012	Entry Level	Cook	Lester	Male	White	NA
10/26/2012	Entry Level	Cooke	Grant	Male	White	NA
10/26/2012	Entry Level	Cooley	Nelson	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Cooper	Edward	Male	Black / African American	NA
10/26/2012	Entry Level	Cooper	Logan	Male	White	NA
10/26/2012	Entry Level	Cooper	John	Male	Black / African American	NA
10/26/2012	Entry Level	Copley	David	Male	White	NA
10/26/2012	Entry Level	Corbett	Christopher	Male	White	NA
10/26/2012	Entry Level	Corbitt	Tralisha	Female	Black / African American	NA
10/26/2012	Entry Level	Corley	Richard	Male	White	NA
10/26/2012	Entry Level	Corn	Jeffery	Male	White	NA
10/26/2012	Entry Level	Corn	Stanley	Male	White	NA
10/26/2012	Entry Level	Cornelius	Blake	Male	Black / African American	NA
10/26/2012	Entry Level	Coscarelli	Todd	Male	White	NA
10/26/2012	Entry Level	Cosnotti	David	Male	White	NA
10/26/2012	Entry Level	Cottingham	Justin	Male	White	NA
10/26/2012	Entry Level	Cotton	Steven	Male	White	NA
10/26/2012	Entry Level	Coursey	Ryan	Male	White	NA
10/26/2012	Entry Level	Courtney	Joshua	Male	White	NA
10/26/2012	Entry Level	Covington	Deven	Male	White	NA
10/26/2012	Entry Level	Covington	Zachary	Male	White	NA
10/26/2012	Entry Level	Cowan	Timothy	Male	White	NA
10/26/2012	Entry Level	Cowan	Jonathan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Cox	Ericka	Female	White	NA
10/26/2012	Entry Level	Crandell	Sharmeen	Female	Black / African American	NA
10/26/2012	Entry Level	Craps	Cassie	Female	White	NA
10/26/2012	Entry Level	Craven	Patrick	Male	White	NA
10/26/2012	Entry Level	Craven	Patrick	Male	White	NA
10/26/2012	Entry Level	Craven	Matthew	Male	White	NA
10/26/2012	Entry Level	Crawford	Ashley	Female	Black / African American	NA
10/26/2012	Entry Level	Crawford	Irma	Female	Black / African American	NA
10/26/2012	Entry Level	Crawford	Ray	Male	Black / African American	NA
10/26/2012	Entry Level	Crawford Jr.	Philip	Male	White	NA
10/26/2012	Entry Level	Creech	Austin	Male	White	NA
10/26/2012	Entry Level	Creed	Lawrence	Male	White	NA
10/26/2012	Entry Level	Creighton	Andrew	Male	White	NA
10/26/2012	Entry Level	Crenshaw	Stanley	Male	White	NA
10/26/2012	Entry Level	Cribb	Freddie	Male	Black / African American	NA
10/26/2012	Entry Level	Crisp	Andrew	Male	White	NA
10/26/2012	Entry Level	Crocker Jr	Charles	Male	White	NA
10/26/2012	Entry Level	Crooks Ii	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Crooks Ii	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Crosby	Akil	Male	Black / African American	NA
10/26/2012	Entry Level	Crouch	Andrew	Male	White	NA
10/26/2012	Entry Level	Crowder	Geoffrey	Male	White	NA
10/26/2012	Entry Level	Crowe	Forest	Male	White	NA
10/26/2012	Entry Level	Crowe	Forest	Male	Two or More Races	NA
10/26/2012	Entry Level	Crutchfield	Zachary	Male	White	NA
10/26/2012	Entry Level	Crutchfield	Zachary	Male	White	NA
10/26/2012	Entry Level	Culbertson	Richard	Male	White	NA
10/26/2012	Entry Level	Culbertson	Richard	Male	White	NA
10/26/2012	Entry Level	Culbertson	Dillon	Male	White	NA
10/26/2012	Entry Level	Currie	Keon	Male	Black / African American	NA
10/26/2012	Entry Level	Curry	Michael	Male	White	NA
10/26/2012	Entry Level	Curtis	Jeremy	Male	White	NA
10/26/2012	Entry Level	Dalton	Steven	Male	White	NA
10/26/2012	Entry Level	Daniels	Phillip	Male	White	NA
10/26/2012	Entry Level	Daniels	Draper	Male	White	NA
10/26/2012	Entry Level	Daniels	John	Male	White	NA
10/26/2012	Entry Level	Dantzler	John	Male	White	NA
10/26/2012	Entry Level	Dash	Devin	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Cindy	Female	White	NA
10/26/2012	Entry Level	Davis	Cedric	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Cedric	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Davis	Cedric	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Maurice	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Wayne	Male	White	NA
10/26/2012	Entry Level	Davis	Levern	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Kenneth	Male	White	NA
10/26/2012	Entry Level	Davis	Kenneth	Male	White	NA
10/26/2012	Entry Level	Davis	Jevron	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Kentrell	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Richard	Male	White	NA
10/26/2012	Entry Level	Davis	Tyrell	Male	Black / African American	NA
10/26/2012	Entry Level	Davis	Shaquilla	Female	Black / African American	NA
10/26/2012	Entry Level	Davis	Kristen	Female	White	NA
10/26/2012	Entry Level	Davis Jr	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Day	Kevin	Male	White	NA
10/26/2012	Entry Level	Dean	Joshua	Male	White	NA
10/26/2012	Entry Level	Dean	Jonathan	Male	White	NA
10/26/2012	Entry Level	Dean	Robert	Male	White	NA
10/26/2012	Entry Level	Deason	Jacob	Male	White	NA
10/26/2012	Entry Level	Deason	Jacob	Male	White	NA
10/26/2012	Entry Level	Decedue	Kyle	Male	White	NA
10/26/2012	Entry Level	Decker	Dwight	Male	White	NA
10/26/2012	Entry Level	Deese	Patrick	Male	White	NA
10/26/2012	Entry Level	Deese	Della	Female	Black / African American	NA
10/26/2012	Entry Level	Delgado Jr	Miguel	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Delgrosso	Nicholas	Male	White	NA
10/26/2012	Entry Level	Delong	Joseph	Male	White	NA
10/26/2012	Entry Level	Dennis	Joshua	Male	White	NA
10/26/2012	Entry Level	Depaula	William	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Devore	Andrian	Female	Black / African American	NA
10/26/2012	Entry Level	Dewberry	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Dewitt	Hunter	Male	White	NA
10/26/2012	Entry Level	Dibler	Britney	Female	White	NA
10/26/2012	Entry Level	Dickerson	Jonathan	Male	White	NA
10/26/2012	Entry Level	Dickerson	Brenton	Male	Black / African American	NA
10/26/2012	Entry Level	Dickey	David	Male	Black / African American	NA
10/26/2012	Entry Level	Dieudonne	Daniel	Male	Black / African American	NA
10/26/2012	Entry Level	Diggs	Patrick	Male	Black / African American	NA
10/26/2012	Entry Level	Dillard	Joshua	Male	White	NA
10/26/2012	Entry Level	Dillard	Christopher	Male	White	NA
10/26/2012	Entry Level	Dillard	Christopher	Male	White	NA
10/26/2012	Entry Level	Dillenbeck	Josh	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Dillman	Andrew	Male	White	NA
10/26/2012	Entry Level	Dittmar	Robert	Male	White	NA
10/26/2012	Entry Level	Dixon	Matthew	Male	White	NA
10/26/2012	Entry Level	Dixon	Gregory	Male	Black / African American	NA
10/26/2012	Entry Level	Dixon	Avery	Male	Black / African American	NA
10/26/2012	Entry Level	Dixon	Codie	Male	White	NA
10/26/2012	Entry Level	Dixon	Daniel	Male	White	NA
10/26/2012	Entry Level	Dixon	Adrian	Male	Black / African American	NA
10/26/2012	Entry Level	Dockery	Travis	Male	White	NA
10/26/2012	Entry Level	Dockery	Michael	Male	White	NA
10/26/2012	Entry Level	Doctor	Alfred	Male	Black / African American	NA
10/26/2012	Entry Level	Dominick	Wiliiam	Male	White	NA
10/26/2012	Entry Level	Dooley	Dwight	Male	White	NA
10/26/2012	Entry Level	Dooley Jr.	Steven	Male	White	NA
10/26/2012	Entry Level	Doolittle	Clint	Male	White	NA
10/26/2012	Entry Level	Dorsey	James	Male	White	NA
10/26/2012	Entry Level	Downam	Evan	Male	White	NA
10/26/2012	Entry Level	Dozier	Zemulus	Male	Black / African American	NA
10/26/2012	Entry Level	Dozier	Darren	Male	Black / African American	NA
10/26/2012	Entry Level	Drayton	Preston	Male	Black / African American	NA
10/26/2012	Entry Level	Drew	Jason	Male	White	NA
10/26/2012	Entry Level	Drew	Jason	Male	White	NA
10/26/2012	Entry Level	Driggers	Jess	Male	White	NA
10/26/2012	Entry Level	Drumheller	Thomas	Male	White	NA
10/26/2012	Entry Level	Drumheller	Thomas	Male	White	NA
10/26/2012	Entry Level	Duarte	Walter	Male	White	NA
10/26/2012	Entry Level	Dudley	David	Male	White	NA
10/26/2012	Entry Level	Duff Iii	James	Male	White	NA
10/26/2012	Entry Level	Dukes	Keianna	Female	Black / African American	NA
10/26/2012	Entry Level	Dukes	Keianna	Female	Black / African American	NA
10/26/2012	Entry Level	Duncan	Jonathan	Male	White	NA
10/26/2012	Entry Level	Duncan	Jeremy	Male	White	NA
10/26/2012	Entry Level	Duncan	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Dunne	John	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Dupre	John	Male	White	NA
10/26/2012	Entry Level	Durham	Frederick	Male	White	NA
10/26/2012	Entry Level	Durham	Frederick	Male	White	NA
10/26/2012	Entry Level	Durham	Zachary	Male	White	NA
10/26/2012	Entry Level	Durham	Cameron	Male	White	NA
10/26/2012	Entry Level	Durham	Cameron	Male	White	NA
10/26/2012	Entry Level	Durham	Caleb	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Durham	Ashley	Male	White	NA
10/26/2012	Entry Level	Dwyer	Matthew	Male	White	NA
10/26/2012	Entry Level	Dyar	Andrew	Male	White	NA
10/26/2012	Entry Level	Dykes	Brenton	Male	White	NA
10/26/2012	Entry Level	Dyson	Richard	Male	Black / African American	NA
10/26/2012	Entry Level	Eadie	Daniel	Male	White	NA
10/26/2012	Entry Level	Early	Misha	Female	Black / African American	NA
10/26/2012	Entry Level	Eaton	Andrew	Male	White	NA
10/26/2012	Entry Level	Eberhart	William	Male	Black / African American	NA
10/26/2012	Entry Level	Eden	Jason	Male	White	NA
10/26/2012	Entry Level	Edwards	Cameron	Male	Two or More Races	NA
10/26/2012	Entry Level	Edwards	Christopher	Male	White	NA
10/26/2012	Entry Level	Edwards	Jordan	Male	White	NA
10/26/2012	Entry Level	Edwards	Ryan	Male	White	NA
10/26/2012	Entry Level	Edwards	Joy	Female	White	NA
10/26/2012	Entry Level	Edwards	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Egget	Damon	Male	Two or More Races	NA
10/26/2012	Entry Level	Elder	Anthony	Male	White	NA
10/26/2012	Entry Level	Elders	Alicia	Female	White	NA
10/26/2012	Entry Level	Eley	James	Male	White	NA
10/26/2012	Entry Level	Elks	William	Male	White	NA
10/26/2012	Entry Level	Elliott	Jimmie	Male	Black / African American	NA
10/26/2012	Entry Level	Elliott	Jonathan	Male	White	NA
10/26/2012	Entry Level	Elliott Jr.	Jimmie	Male	Black / African American	NA
10/26/2012	Entry Level	Ellis	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Ellis	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Ellis	Benjamin	Male	White	NA
10/26/2012	Entry Level	Ellison	Derrick	Male	Black / African American	NA
10/26/2012	Entry Level	Elmore	Dexter	Male	Black / African American	NA
10/26/2012	Entry Level	Elmore	Brentley	Male	White	NA
10/26/2012	Entry Level	Elreda	Ali	Male	White	NA
10/26/2012	Entry Level	Elreda	Ali	Male	White	NA
10/26/2012	Entry Level	Elsey	Lee	Male	White	NA
10/26/2012	Entry Level	Elsey	Lee	Male	White	NA
10/26/2012	Entry Level	Emory	Whitney	Female	White	NA
10/26/2012	Entry Level	Enbusk	Merete	Female	White	NA
10/26/2012	Entry Level	English	Mitchell	Male	White	NA
10/26/2012	Entry Level	Epps	Robbie	Male	Black / African American	NA
10/26/2012	Entry Level	Epting	Stephen	Male	White	NA
10/26/2012	Entry Level	Etchison	Jay	Male	White	NA
10/26/2012	Entry Level	Evans	Justin	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Evans	Dawn	Female	Black / African American	NA
10/26/2012	Entry Level	Evans	Emory	Male	Black / African American	NA
10/26/2012	Entry Level	Everett	Charles	Male	White	NA
10/26/2012	Entry Level	Everwein	Danielle	Female	White	NA
10/26/2012	Entry Level	Faircloth	Trevor	Male	White	NA
10/26/2012	Entry Level	Farmer	Roman	Male	White	NA
10/26/2012	Entry Level	Farris	Christopher	Male	White	NA
10/26/2012	Entry Level	Faulkner	Jason	Male	White	NA
10/26/2012	Entry Level	Faulkner	Robert	Male	Two or More Races	NA
10/26/2012	Entry Level	Fedele	Justin	Male	White	NA
10/26/2012	Entry Level	Fedele	Justin	Male	White	NA
10/26/2012	Entry Level	Felder	Delores	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Fender	Leighann	Female	White	NA
10/26/2012	Entry Level	Fenn	Matthew	Male	White	NA
10/26/2012	Entry Level	Ferguson	Shaquanna	Female	Black / African American	NA
10/26/2012	Entry Level	Ferrer	Lydia	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Fertitta	Cole	Male	White	NA
10/26/2012	Entry Level	Fields	Detron	Male	Black / African American	NA
10/26/2012	Entry Level	Finch	Richard	Male	White	NA
10/26/2012	Entry Level	Finley	Jason	Male	White	NA
10/26/2012	Entry Level	Fishel	Cody	Male	White	NA
10/26/2012	Entry Level	Fisher	Kyle	Male	White	NA
10/26/2012	Entry Level	Fleisher	Zachary	Male	White	NA
10/26/2012	Entry Level	Fleming	Edward	Male	White	NA
10/26/2012	Entry Level	Fleming	Edward	Male	White	NA
10/26/2012	Entry Level	Fleming	Edward	Male	White	NA
10/26/2012	Entry Level	Fleming	Edward	Male	White	NA
10/26/2012	Entry Level	Fleming	Edward	Male	White	NA
10/26/2012	Entry Level	Fleming	Kimberly	Female	White	NA
10/26/2012	Entry Level	Fleming, Ii	Edward	Male	White	NA
10/26/2012	Entry Level	Fleshman	Nathan	Male	White	NA
10/26/2012	Entry Level	Flitter	Christopher	Male	White	NA
10/26/2012	Entry Level	Flowers	David	Male	White	NA
10/26/2012	Entry Level	Floyd	Cassandra	Female	Black / African American	NA
10/26/2012	Entry Level	Floyd	Jae	Female	Black / African American	NA
10/26/2012	Entry Level	Floyd	Denzel	Male	Black / African American	NA
10/26/2012	Entry Level	Fogle	Tracy	Male	Black / African American	NA
10/26/2012	Entry Level	Fonseca	Mario	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Forbes	Benjamin	Male	Black / African American	NA
10/26/2012	Entry Level	Ford	Watson	Male	White	NA
10/26/2012	Entry Level	Ford	Jacob	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Ford	Travanti	Male	Black / African American	NA
10/26/2012	Entry Level	Ford	Travanti	Male	Black / African American	NA
10/26/2012	Entry Level	Ford	Richard	Male	White	NA
10/26/2012	Entry Level	Fortier	Theressa	Female	White	NA
10/26/2012	Entry Level	Foster	Thomas	Male	White	NA
10/26/2012	Entry Level	Foster	Tyler	Male	White	NA
10/26/2012	Entry Level	Fowler	Phillip	Male	White	NA
10/26/2012	Entry Level	Fowler	Amanda	Female	White	NA
10/26/2012	Entry Level	Frady	Roger	Male	White	NA
10/26/2012	Entry Level	Frady	Roger	Male	White	NA
10/26/2012	Entry Level	Franklin	Sherrard	Male	Black / African American	NA
10/26/2012	Entry Level	Franklin	Sidnesha	Female	Black / African American	NA
10/26/2012	Entry Level	Fraser	Terell	Male	Black / African American	NA
10/26/2012	Entry Level	Frazier	Casey	Male	White	NA
10/26/2012	Entry Level	Frazier Ii	Lawrence	Male	Black / African American	NA
10/26/2012	Entry Level	Frederick	Charles	Male	White	NA
10/26/2012	Entry Level	Frederick	Rosalie	Female	White	NA
10/26/2012	Entry Level	Frederick	Adam	Male	White	NA
10/26/2012	Entry Level	Freeman	Ronnie	Male	White	NA
10/26/2012	Entry Level	Freeman	Jacob	Male	White	NA
10/26/2012	Entry Level	Freeman	Andrew	Male	White	NA
10/26/2012	Entry Level	Freeze	Angela	Female	White	NA
10/26/2012	Entry Level	Fulmer	Quentin	Male	Black / African American	NA
10/26/2012	Entry Level	Fulmore	Aminah	Female	N/A	NA
10/26/2012	Entry Level	Funderburk	Anda	Female	White	NA
10/26/2012	Entry Level	Furman	Anthony	Male	Two or More Races	NA
10/26/2012	Entry Level	Gable	Jesse	Male	White	NA
10/26/2012	Entry Level	Gaddy	Marquae	Male	Black / African American	NA
10/26/2012	Entry Level	Gadsden	Kimberly	Female	Black / African American	NA
10/26/2012	Entry Level	Gadson	Glenn	Male	Black / African American	NA
10/26/2012	Entry Level	Gaffney	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Gager	Josh	Male	White	NA
10/26/2012	Entry Level	Gainey	William	Male	White	NA
10/26/2012	Entry Level	Galo	Ed	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Gambrell	Britanie	Female	White	NA
10/26/2012	Entry Level	Gambrell	Spenser	Male	White	NA
10/26/2012	Entry Level	Gambrell	Spenser	Male	White	NA
10/26/2012	Entry Level	Gambrell	Ricky	Male	Black / African American	NA
10/26/2012	Entry Level	Garcia	Gregory	Male	Two or More Races	NA
10/26/2012	Entry Level	Gardner	Randall	Male	White	NA
10/26/2012	Entry Level	Gardner	Benjamin	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Garland	Adrian	Male	White	NA
10/26/2012	Entry Level	Garman	Robert	Male	White	NA
10/26/2012	Entry Level	Garretson	Jonathan	Male	White	NA
10/26/2012	Entry Level	Garrett	Megan	Female	Black / African American	NA
10/26/2012	Entry Level	Garrett	Russell	Male	White	NA
10/26/2012	Entry Level	Garris	Joseph	Male	White	NA
10/26/2012	Entry Level	Garrison	Jeremy	Male	White	NA
10/26/2012	Entry Level	Gash	Johnathan	Male	Black / African American	NA
10/26/2012	Entry Level	Gaskins	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Gasque	James	Male	White	NA
10/26/2012	Entry Level	Gates	Ariel	Female	Black / African American	NA
10/26/2012	Entry Level	Gates	Ariel	Female	Black / African American	NA
10/26/2012	Entry Level	Gates	Jacob	Male	White	NA
10/26/2012	Entry Level	Gatlin	Philip	Male	White	NA
10/26/2012	Entry Level	Gault	Jon	Male	White	NA
10/26/2012	Entry Level	Gause	Kerebi	Male	Black / African American	NA
10/26/2012	Entry Level	Gawronski	Ryan	Male	N/A	NA
10/26/2012	Entry Level	Gaylord	Mattison	Male	White	NA
10/26/2012	Entry Level	Gee	Printon	Male	Black / African American	NA
10/26/2012	Entry Level	Gentry	David	Male	White	NA
10/26/2012	Entry Level	Genwright	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	George	Gary	Male	White	NA
10/26/2012	Entry Level	Gerald	Michael	Male	White	NA
10/26/2012	Entry Level	Gerald	Tyarti	Male	Black / African American	NA
10/26/2012	Entry Level	Gethers	Theresa	Female	Black / African American	NA
10/26/2012	Entry Level	Gibbs	Benjamin	Male	Black / African American	NA
10/26/2012	Entry Level	Gibson	Jeffery	Male	White	NA
10/26/2012	Entry Level	Gibson	Maria	Female	White	NA
10/26/2012	Entry Level	Gibson	Jason	Male	White	NA
10/26/2012	Entry Level	Gibson	Casey	Male	White	NA
10/26/2012	Entry Level	Gilbert	Christopher	Male	White	NA
10/26/2012	Entry Level	Gilbert	Jason	Male	White	NA
10/26/2012	Entry Level	Gilbert	William	Male	White	NA
10/26/2012	Entry Level	Gilbert	Kyle	Male	White	NA
10/26/2012	Entry Level	Gilbert	Barry	Male	White	NA
10/26/2012	Entry Level	Gilchrist	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Gilchrist	Henri	Male	Black / African American	NA
10/26/2012	Entry Level	Gilchrist	Henri	Male	Black / African American	NA
10/26/2012	Entry Level	Gilchrist	Henri	Male	Black / African American	NA
10/26/2012	Entry Level	Giles	Ashlei	Female	White	NA
10/26/2012	Entry Level	Gill	William	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Gillam	Joseph	Male	White	NA
10/26/2012	Entry Level	Gillard	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Gillette	Jason	Male	White	NA
10/26/2012	Entry Level	Gilmore	Rodrick	Male	Black / African American	NA
10/26/2012	Entry Level	Ginn	Joshua	Male	White	NA
10/26/2012	Entry Level	Gist	Kimber	Female	Black / African American	NA
10/26/2012	Entry Level	Glaeser Iii	Frank	Male	White	NA
10/26/2012	Entry Level	Glaze	Christian	Male	Black / African American	NA
10/26/2012	Entry Level	Glaze	Christian	Male	Black / African American	NA
10/26/2012	Entry Level	Glenn	Cervantez	Male	Black / African American	NA
10/26/2012	Entry Level	Glover	Johnathan	Male	Black / African American	NA
10/26/2012	Entry Level	Goad	Samantha	Female	White	NA
10/26/2012	Entry Level	Gobeyn	Jonathan	Male	White	NA
10/26/2012	Entry Level	Godbolt	Travis	Male	Black / African American	NA
10/26/2012	Entry Level	Godwin	Brittany	Female	White	NA
10/26/2012	Entry Level	Godwin	Joshua	Male	White	NA
10/26/2012	Entry Level	Goins	Benjamin	Male	Black / African American	NA
10/26/2012	Entry Level	Goins	Benjamin	Male	Black / African American	NA
10/26/2012	Entry Level	Goldman	Jarrod	Male	White	NA
10/26/2012	Entry Level	Gomez-Chamorr	Joshua	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Gonzalez Mazzon	Troy	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Gooding	Dequawne	Male	Black / African American	NA
10/26/2012	Entry Level	Goodwin	Jason	Male	White	NA
10/26/2012	Entry Level	Goodwin	Travis	Male	Black / African American	NA
10/26/2012	Entry Level	Goodwin	Juston	Male	Black / African American	NA
10/26/2012	Entry Level	Goodwine	Antwon	Male	Black / African American	NA
10/26/2012	Entry Level	Gordonel	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Gorham	Omar	Male	Black / African American	NA
10/26/2012	Entry Level	Gosnell	Garrett	Male	White	NA
10/26/2012	Entry Level	Goyette	Justin	Male	White	NA
10/26/2012	Entry Level	Grady	Christopher	Male	White	NA
10/26/2012	Entry Level	Grant	Linda	Female	White	NA
10/26/2012	Entry Level	Grant	John	Male	Black / African American	NA
10/26/2012	Entry Level	Grant	Ratia	Female	Black / African American	NA
10/26/2012	Entry Level	Gravely	Trenton	Male	Black / African American	NA
10/26/2012	Entry Level	Graves	Reginald	Male	Black / African American	NA
10/26/2012	Entry Level	Gray	Billy	Male	White	NA
10/26/2012	Entry Level	Green	Darryl	Male	Black / African American	NA
10/26/2012	Entry Level	Green	Jason	Male	Black / African American	NA
10/26/2012	Entry Level	Green	Shannon	Female	Black / African American	NA
10/26/2012	Entry Level	Green	Leslie	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Green	Hyon	Female	Two or More Races	NA
10/26/2012	Entry Level	Green	Malum'E	Male	Black / African American	NA
10/26/2012	Entry Level	Green Jr	Willie	Male	Black / African American	NA
10/26/2012	Entry Level	Greene	Joseph	Male	White	NA
10/26/2012	Entry Level	Greene	Joseph	Male	White	NA
10/26/2012	Entry Level	Greene	Dennis	Male	White	NA
10/26/2012	Entry Level	Greene	Dennis	Male	White	NA
10/26/2012	Entry Level	Greene	Kristin	Female	White	NA
10/26/2012	Entry Level	Greene	Benjamin	Male	White	NA
10/26/2012	Entry Level	Greene	Jimmy	Male	White	NA
10/26/2012	Entry Level	Greenwald	Robert	Male	White	NA
10/26/2012	Entry Level	Greenwood	Mark	Male	White	NA
10/26/2012	Entry Level	Greenwood	Mark	Male	White	NA
10/26/2012	Entry Level	Gregg	John	Male	White	NA
10/26/2012	Entry Level	Griffin	Terrence	Male	Black / African American	NA
10/26/2012	Entry Level	Griffin	Terrence	Male	Black / African American	NA
10/26/2012	Entry Level	Griffin	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Griffin	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Griffin	Benjamin	Male	White	NA
10/26/2012	Entry Level	Griffith	Joshua	Male	White	NA
10/26/2012	Entry Level	Grimes	Brandon	Male	Black / African American	NA
10/26/2012	Entry Level	Grimes	Santana	Female	Black / African American	NA
10/26/2012	Entry Level	Grimsley	Kendrick	Male	Black / African American	NA
10/26/2012	Entry Level	Grooms	Coty	Male	White	NA
10/26/2012	Entry Level	Grubbs	William	Male	White	NA
10/26/2012	Entry Level	Guinn	Jordan	Male	White	NA
10/26/2012	Entry Level	Guinyard	Kenneth	Male	Black / African American	NA
10/26/2012	Entry Level	Guzman	Denise	Female	White	NA
10/26/2012	Entry Level	Hager	Regina	Female	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Haigler	Justin	Male	Black / African American	NA
10/26/2012	Entry Level	Haigler	Kyle	Male	Black / African American	NA
10/26/2012	Entry Level	Haithcock	Maggie	Female	White	NA
10/26/2012	Entry Level	Halbert	Tyler	Male	White	NA
10/26/2012	Entry Level	Halbert	Tyler	Male	White	NA
10/26/2012	Entry Level	Hall	Crystal	Female	Two or More Races	NA
10/26/2012	Entry Level	Hall	Bobby	Male	White	NA
10/26/2012	Entry Level	Hall	Bobby	Male	White	NA
10/26/2012	Entry Level	Hall	Kyle	Male	White	NA
10/26/2012	Entry Level	Hall	Kyle	Male	White	NA
10/26/2012	Entry Level	Hall	Adam	Male	White	NA
10/26/2012	Entry Level	Hall	Bryan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Hallex	Brandon	Male	White	NA
10/26/2012	Entry Level	Hallman	Matthew	Male	White	NA
10/26/2012	Entry Level	Haltiwanger	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Hamby	Joshua	Male	White	NA
10/26/2012	Entry Level	Hamilton	Cody	Male	White	NA
10/26/2012	Entry Level	Hamilton	Jonathan	Male	White	NA
10/26/2012	Entry Level	Hamilton	Addison	Male	White	NA
10/26/2012	Entry Level	Hamm	James	Male	White	NA
10/26/2012	Entry Level	Hammonds	John	Male	Black / African American	NA
10/26/2012	Entry Level	Hampton	Angel	Female	Black / African American	NA
10/26/2012	Entry Level	Hampton	Deon	Male	Black / African American	NA
10/26/2012	Entry Level	Hamrick	Tanner	Male	White	NA
10/26/2012	Entry Level	Haney	Laquin	Male	Black / African American	NA
10/26/2012	Entry Level	Hanna	Austin	Male	White	NA
10/26/2012	Entry Level	Hannah	Yusef	Male	Black / African American	NA
10/26/2012	Entry Level	Hannah	Tito	Male	Black / African American	NA
10/26/2012	Entry Level	Hansen	Jeffery	Male	White	NA
10/26/2012	Entry Level	Harbeson	Andrew	Male	White	NA
10/26/2012	Entry Level	Harbin	Jenna	Female	White	NA
10/26/2012	Entry Level	Hardee	Lewis "Lilly"	Male	White	NA
10/26/2012	Entry Level	Hardesty	James	Male	White	NA
10/26/2012	Entry Level	Hardwick	Darren	Male	White	NA
10/26/2012	Entry Level	Hardy	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Hare	Keith	Male	White	NA
10/26/2012	Entry Level	Hariis Jr	Billy	Male	White	NA
10/26/2012	Entry Level	Harlan	Charles	Male	White	NA
10/26/2012	Entry Level	Harley	Chase	Male	White	NA
10/26/2012	Entry Level	Harmon	David	Male	Black / African American	NA
10/26/2012	Entry Level	Harp	Desmond	Male	Black / African American	NA
10/26/2012	Entry Level	Harper	Kyle	Male	White	NA
10/26/2012	Entry Level	Harrill	Kamren	Male	White	NA
10/26/2012	Entry Level	Harrington	Andrea	Female	White	NA
10/26/2012	Entry Level	Harris	Shawn	Male	Black / African American	NA
10/26/2012	Entry Level	Harris	Shawn	Male	Black / African American	NA
10/26/2012	Entry Level	Harrison	Daniel	Male	Black / African American	NA
10/26/2012	Entry Level	Harrison	Devin	Male	Black / African American	NA
10/26/2012	Entry Level	Hart	Sherria	Female	Black / African American	NA
10/26/2012	Entry Level	Hartless	Christopher	Male	White	NA
10/26/2012	Entry Level	Hartsell	Alex	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Hartson	Michael	Male	White	NA
10/26/2012	Entry Level	Hartwell	Tony	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Hartwell	Tony	Male	Black / African American	NA
10/26/2012	Entry Level	Harvin	Kinte	Male	Black / African American	NA
10/26/2012	Entry Level	Hastings	Michael	Male	White	NA
10/26/2012	Entry Level	Hawkins	Phillip	Male	White	NA
10/26/2012	Entry Level	Hayes	Micah	Male	White	NA
10/26/2012	Entry Level	Hayes	Tony	Male	Black / African American	NA
10/26/2012	Entry Level	Hayes	Anita	Female	White	NA
10/26/2012	Entry Level	Hayes	Joseph	Male	White	NA
10/26/2012	Entry Level	Hayes	Bernadette	Female	Two or More Races	NA
10/26/2012	Entry Level	Hayes-Frederick	Andre	Male	Two or More Races	NA
10/26/2012	Entry Level	Hayesii	Errick	Male	Black / African American	NA
10/26/2012	Entry Level	Hayesii	Errick	Male	Black / African American	NA
10/26/2012	Entry Level	Hayesii	Errick	Male	Black / African American	NA
10/26/2012	Entry Level	Haygood	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Haynes	Byron	Male	White	NA
10/26/2012	Entry Level	Hazel	Richard	Male	White	NA
10/26/2012	Entry Level	Heard	David	Male	Black / African American	NA
10/26/2012	Entry Level	Hearon	Michael	Male	White	NA
10/26/2012	Entry Level	Heath	Justin	Male	White	NA
10/26/2012	Entry Level	Heath	Justin	Male	White	NA
10/26/2012	Entry Level	Heckel	Joshua	Male	White	NA
10/26/2012	Entry Level	Heckner	Nyle	Male	White	NA
10/26/2012	Entry Level	Heckner	Claudia	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Heeren	Donald	Male	White	NA
10/26/2012	Entry Level	Hefner	Michael	Male	White	NA
10/26/2012	Entry Level	Hegi	Brandon	Male	White	NA
10/26/2012	Entry Level	Heilman	Ryan	Male	White	NA
10/26/2012	Entry Level	Heleine	Steve	Male	White	NA
10/26/2012	Entry Level	Hellman	David	Male	White	NA
10/26/2012	Entry Level	Hemingway	Correy	Male	Black / African American	NA
10/26/2012	Entry Level	Hemingway	Correy	Male	Black / African American	NA
10/26/2012	Entry Level	Hemingway	Bernard	Male	Black / African American	NA
10/26/2012	Entry Level	Henderson	Mitchell	Male	White	NA
10/26/2012	Entry Level	Henderson	Jaclyn	Female	White	NA
10/26/2012	Entry Level	Henry	Matthew	Male	White	NA
10/26/2012	Entry Level	Hensley	Matthew	Male	White	NA
10/26/2012	Entry Level	Hernandez	Juan	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Hernandez	Jesus	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Hershey	Gary	Male	White	NA
10/26/2012	Entry Level	Hess	Scott	Male	White	NA
10/26/2012	Entry Level	Hester	Derrick	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Heustess	Trevor	Male	White	NA
10/26/2012	Entry Level	Hewitt	Brian	Male	White	NA
10/26/2012	Entry Level	Heyward	Devona	Female	Black / African American	NA
10/26/2012	Entry Level	Heyward	Preston	Male	Black / African American	NA
10/26/2012	Entry Level	Heyward	James	Male	Black / African American	NA
10/26/2012	Entry Level	Hicks	Shayla	Female	Black / African American	NA
10/26/2012	Entry Level	Hicks	Mitchell	Female	Black / African American	NA
10/26/2012	Entry Level	Hickson	Elizabeth	Female	Black / African American	NA
10/26/2012	Entry Level	Hickson	Elizabeth	Female	Black / African American	NA
10/26/2012	Entry Level	High	Dewayne	Male	Black / African American	NA
10/26/2012	Entry Level	Hilburn	Victor	Male	White	NA
10/26/2012	Entry Level	Hill	Kevin	Male	White	NA
10/26/2012	Entry Level	Hill	Tiangelo	Male	Black / African American	NA
10/26/2012	Entry Level	Hill	Calvin	Male	White	NA
10/26/2012	Entry Level	Hilliard	Dustin	Male	White	NA
10/26/2012	Entry Level	Hilliard	Randall	Male	White	NA
10/26/2012	Entry Level	Hilton	Jermaine	Male	Black / African American	NA
10/26/2012	Entry Level	Hilton	Vince	Male	White	NA
10/26/2012	Entry Level	Hines	Joshua	Male	Black / African American	NA
10/26/2012	Entry Level	Hines	Johnathan	Male	Two or More Races	NA
10/26/2012	Entry Level	Hino	Timothy	Male	White	NA
10/26/2012	Entry Level	Hinson	William	Male	White	NA
10/26/2012	Entry Level	Hiott-Meade	Steven	Male	White	NA
10/26/2012	Entry Level	Hiraldo-Melendez	Adriel	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Hoard Jr	Troy	Male	White	NA
10/26/2012	Entry Level	Hobgood	Garrett	Male	White	NA
10/26/2012	Entry Level	Hodges	Lamar	Male	Black / African American	NA
10/26/2012	Entry Level	Hoey	Nick	Male	White	NA
10/26/2012	Entry Level	Hoffhaus	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Hogan	Travis	Male	White	NA
10/26/2012	Entry Level	Hogue	Carl	Male	White	NA
10/26/2012	Entry Level	Hogue	Carl	Male	White	NA
10/26/2012	Entry Level	Holbrook	William	Male	White	NA
10/26/2012	Entry Level	Holcomb	Joseph	Male	White	NA
10/26/2012	Entry Level	Holcombe	Bryan	Male	White	NA
10/26/2012	Entry Level	Holliday	Daren	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Holloway	Christopher	Male	White	NA
10/26/2012	Entry Level	Holmes	Steven	Male	Black / African American	NA
10/26/2012	Entry Level	Holmes	Joshua	Male	White	NA
10/26/2012	Entry Level	Holmes	Gary	Male	Black / African American	NA
10/26/2012	Entry Level	Holsonback	Dennis	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Holt	Adam	Male	White	NA
10/26/2012	Entry Level	Honeycutt	Bruce	Male	White	NA
10/26/2012	Entry Level	Hoops	Douglass	Male	White	NA
10/26/2012	Entry Level	Hoover	Ryan	Male	White	NA
10/26/2012	Entry Level	Hope	Joseph	Female	White	NA
10/26/2012	Entry Level	Horne	Brandon	Male	White	NA
10/26/2012	Entry Level	Hornung	Chris	Male	White	NA
10/26/2012	Entry Level	Horowitz	Michael	Male	White	NA
10/26/2012	Entry Level	Horton	Makina	Female	Black / African American	NA
10/26/2012	Entry Level	Horton	Daniel	Male	White	NA
10/26/2012	Entry Level	Horton	James	Male	White	NA
10/26/2012	Entry Level	Hough	Tempestt	Female	Black / African American	NA
10/26/2012	Entry Level	Houston	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Howard	Nicholas	Male	White	NA
10/26/2012	Entry Level	Howard	Benjamin	Male	White	NA
10/26/2012	Entry Level	Howard	Robbie	Male	White	NA
10/26/2012	Entry Level	Howard	Benjamin	Male	White	NA
10/26/2012	Entry Level	Howard	Jerome	Male	Black / African American	NA
10/26/2012	Entry Level	Howell	Christopher	Male	White	NA
10/26/2012	Entry Level	Howell	Derek	Male	Black / African American	NA
10/26/2012	Entry Level	Howell	Alexander	Male	Black / African American	NA
10/26/2012	Entry Level	Howell Jr	Louis	Male	Black / African American	NA
10/26/2012	Entry Level	Howle	Mason	Male	White	NA
10/26/2012	Entry Level	Howze	Travis	Male	White	NA
10/26/2012	Entry Level	Hoyle	Adam	Male	White	NA
10/26/2012	Entry Level	Hubbard	Michael	Male	White	NA
10/26/2012	Entry Level	Hudson	Christopher	Male	White	NA
10/26/2012	Entry Level	Hudson	Conall	Male	White	NA
10/26/2012	Entry Level	Huggins	Maria	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Huggins	Colby	Male	White	NA
10/26/2012	Entry Level	Hughes	Jonathan	Male	White	NA
10/26/2012	Entry Level	Hughes	Brett	Male	White	NA
10/26/2012	Entry Level	Hughes	Christopher	Male	White	NA
10/26/2012	Entry Level	Hughey	Cheyenne	Female	White	NA
10/26/2012	Entry Level	Hugue	Deandre	Male	Black / African American	NA
10/26/2012	Entry Level	Hugue	Deandre	Male	Black / African American	NA
10/26/2012	Entry Level	Humphries	Trayshawn	Male	Black / African American	NA
10/26/2012	Entry Level	Humphries	Austin	Male	White	NA
10/26/2012	Entry Level	Hunt	Justin	Male	Black / African American	NA
10/26/2012	Entry Level	Hunter	Fernandez	Male	Black / African American	NA
10/26/2012	Entry Level	Hutchins Jr	Mitchell	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Hutchinson	Craig	Male	Black / African American	NA
10/26/2012	Entry Level	Hutchinson	Craig	Male	Black / African American	NA
10/26/2012	Entry Level	Hutchinson	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Huynh	Thua	Male	Two or More Races	NA
10/26/2012	Entry Level	Hyde	William	Male	White	NA
10/26/2012	Entry Level	Hyde	William	Male	White	NA
10/26/2012	Entry Level	Hyde	Brendan	Male	White	NA
10/26/2012	Entry Level	Iademarco	Joseph	Male	White	NA
10/26/2012	Entry Level	Infante	Brad	Male	White	NA
10/26/2012	Entry Level	Ingram	Kevin	Male	Black / African American	NA
10/26/2012	Entry Level	Irby	Marcus	Male	Black / African American	NA
10/26/2012	Entry Level	Irby	Donald	Male	Black / African American	NA
10/26/2012	Entry Level	Ivey	Terry	Male	White	NA
10/26/2012	Entry Level	Ivey	Michael	Male	White	NA
10/26/2012	Entry Level	Jackson	Breanna	Female	Black / African American	NA
10/26/2012	Entry Level	Jackson	Terrance	Male	Black / African American	NA
10/26/2012	Entry Level	Jackson	Andrew	Male	White	NA
10/26/2012	Entry Level	Jackson	Bruce	Male	White	NA
10/26/2012	Entry Level	Jackson	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Jackson	Matthew	Male	White	NA
10/26/2012	Entry Level	Jacobs	Tony	Male	Two or More Races	NA
10/26/2012	Entry Level	Jacobs	La Quinta	Female	Black / African American	NA
10/26/2012	Entry Level	Jamison	Latasha	Female	Black / African American	NA
10/26/2012	Entry Level	Jarquin	Brian	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Jeffcoat	William	Male	White	NA
10/26/2012	Entry Level	Jenkins	Scott	Male	White	NA
10/26/2012	Entry Level	Jenkins	Darrell	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Jocelin	Female	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Kenyatta	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Kenyatta	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Ellorenzo	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Ellorenzo	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Keeman	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Keeman	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Lakendrae	Male	Black / African American	NA
10/26/2012	Entry Level	Jenkins	Adam	Male	Black / African American	NA
10/26/2012	Entry Level	Jeter	Lee	Male	Black / African American	NA
10/26/2012	Entry Level	Jeter	Lee	Male	Black / African American	NA
10/26/2012	Entry Level	Jimno	Nicholas	Male	White	NA
10/26/2012	Entry Level	Joe	Centralia	Female	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Johnson	Christopher	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Johnson	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Eric	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Richard	Male	White	NA
10/26/2012	Entry Level	Johnson	Cindy	Female	White	NA
10/26/2012	Entry Level	Johnson	Travis	Male	White	NA
10/26/2012	Entry Level	Johnson	Alfred	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Jeremy	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Bryan	Male	White	NA
10/26/2012	Entry Level	Johnson	Mark	Male	Asian	NA
10/26/2012	Entry Level	Johnson	Matthew	Male	White	NA
10/26/2012	Entry Level	Johnson	Chance	Male	White	NA
10/26/2012	Entry Level	Johnson	Derek	Male	White	NA
10/26/2012	Entry Level	Johnson	Derek	Male	White	NA
10/26/2012	Entry Level	Johnson	Joshua	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Dorene	Female	Black / African American	NA
10/26/2012	Entry Level	Johnson	Andrew	Male	White	NA
10/26/2012	Entry Level	Johnson	Matthew	Male	White	NA
10/26/2012	Entry Level	Johnson	Kristal	Female	Black / African American	NA
10/26/2012	Entry Level	Johnson	Robert	Male	White	NA
10/26/2012	Entry Level	Johnson	Korie	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson	Scott	Male	White	NA
10/26/2012	Entry Level	Johnson	Kevan	Male	White	NA
10/26/2012	Entry Level	Johnson	Kyle	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson Jr.	Gullmas	Male	Black / African American	NA
10/26/2012	Entry Level	Johnson, Jr.	Keith	Male	White	NA
10/26/2012	Entry Level	Johnston	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Johnstone	Peter	Male	White	NA
10/26/2012	Entry Level	Jolley	Jimmy	Male	White	NA
10/26/2012	Entry Level	Jonas	David	Male	White	NA
10/26/2012	Entry Level	Jones	Celeste	Female	Black / African American	NA
10/26/2012	Entry Level	Jones	Dejanne	Female	Black / African American	NA
10/26/2012	Entry Level	Jones	Timar	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Alicia	Female	White	NA
10/26/2012	Entry Level	Jones	Alicia	Female	White	NA
10/26/2012	Entry Level	Jones	Adam	Male	White	NA
10/26/2012	Entry Level	Jones	Janelle	Female	Black / African American	NA
10/26/2012	Entry Level	Jones	Carlos	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Stefan	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Tristan	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Candace	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Jones	Joseph	Male	White	NA
10/26/2012	Entry Level	Jones	Shykhir	Female	Black / African American	NA
10/26/2012	Entry Level	Jones	James	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Tim	Male	Black / African American	NA
10/26/2012	Entry Level	Jones	Tiana	Female	Black / African American	NA
10/26/2012	Entry Level	Jones	Haden	Male	White	NA
10/26/2012	Entry Level	Jones Jr	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Jones Sr	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Jordan	Daniel	Male	White	NA
10/26/2012	Entry Level	Jordan	Christopher	Male	White	NA
10/26/2012	Entry Level	Jordon	Thomas	Male	White	NA
10/26/2012	Entry Level	Joyner	Chris	Male	White	NA
10/26/2012	Entry Level	Judy	Ronald	Male	White	NA
10/26/2012	Entry Level	June	Demond	Male	Black / African American	NA
10/26/2012	Entry Level	Kaderly	Christopher	Male	White	NA
10/26/2012	Entry Level	Kale	Joshua	Male	White	NA
10/26/2012	Entry Level	Kasprzyk	Krysten	Female	White	NA
10/26/2012	Entry Level	Kasten	Kyle	Male	White	NA
10/26/2012	Entry Level	Kay	Charles	Male	White	NA
10/26/2012	Entry Level	Keefe	Carrie	Female	White	NA
10/26/2012	Entry Level	Kelley	Joshua	Male	White	NA
10/26/2012	Entry Level	Kelly	Timothy	Male	Black / African American	NA
10/26/2012	Entry Level	Kelly	Vertia	Female	Black / African American	NA
10/26/2012	Entry Level	Kelso	Paul	Male	White	NA
10/26/2012	Entry Level	Kemmer	Daniel	Male	White	NA
10/26/2012	Entry Level	Kendall	Kevin Kendall	Male	White	NA
10/26/2012	Entry Level	Kennedy	Eugene	Male	Black / African American	NA
10/26/2012	Entry Level	Kennedy	David	Male	White	NA
10/26/2012	Entry Level	Kennington	Matthew	Male	White	NA
10/26/2012	Entry Level	Kent	Derek	Male	White	NA
10/26/2012	Entry Level	Kessler	Tracie	Male	White	NA
10/26/2012	Entry Level	Kessler	Kenneth	Male	White	NA
10/26/2012	Entry Level	Kiefat Jr.	Randell	Male	White	NA
10/26/2012	Entry Level	Killingsworth	Ashley	Female	Black / African American	NA
10/26/2012	Entry Level	Kimbrell Jr	Edward	Male	White	NA
10/26/2012	Entry Level	Kimbrell Jr	Edward	Male	White	NA
10/26/2012	Entry Level	Kinard	Richard	Male	White	NA
10/26/2012	Entry Level	Kinard	Justin	Male	Two or More Races	NA
10/26/2012	Entry Level	King	Pierre	Male	Black / African American	NA
10/26/2012	Entry Level	King	Brandon	Male	White	NA
10/26/2012	Entry Level	King	Ryan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	King	Stuart	Male	White	NA
10/26/2012	Entry Level	King Iii	James	Male	White	NA
10/26/2012	Entry Level	Kinley	Earl	Male	Black / African American	NA
10/26/2012	Entry Level	Kirchner	John	Male	White	NA
10/26/2012	Entry Level	Kirkland	Eric	Male	Black / African American	NA
10/26/2012	Entry Level	Kittrell	Sarah	Female	White	NA
10/26/2012	Entry Level	Knox	Shakera	Female	Black / African American	NA
10/26/2012	Entry Level	Koby	Kyle	Male	White	NA
10/26/2012	Entry Level	Koele	Jacob	Male	White	NA
10/26/2012	Entry Level	Kraft	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Kraft	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Kress	Dwight	Male	White	NA
10/26/2012	Entry Level	Kuck	Benjamin	Male	White	NA
10/26/2012	Entry Level	Kuzio	Kevin	Male	White	NA
10/26/2012	Entry Level	Kuzio	Kevin	Male	White	NA
10/26/2012	Entry Level	Kyzer	Zachary	Male	White	NA
10/26/2012	Entry Level	Lacroix	Justin	Male	White	NA
10/26/2012	Entry Level	Ladson	Kedron	Male	Black / African American	NA
10/26/2012	Entry Level	Lake	Philip	Male	White	NA
10/26/2012	Entry Level	Lake	Philip	Male	White	NA
10/26/2012	Entry Level	Lalani	Aleem	Male	Asian	NA
10/26/2012	Entry Level	Lambert	Ryan	Male	White	NA
10/26/2012	Entry Level	Lane	Wesley	Male	White	NA
10/26/2012	Entry Level	Latham	Kalen	Male	White	NA
10/26/2012	Entry Level	Lather	Shawn	Male	White	NA
10/26/2012	Entry Level	Law	James	Male	White	NA
10/26/2012	Entry Level	Laws	Robert	Male	White	NA
10/26/2012	Entry Level	Lawson	Lance	Male	White	NA
10/26/2012	Entry Level	Lawson	Aylon	Male	White	NA
10/26/2012	Entry Level	Lawson	James	Male	White	NA
10/26/2012	Entry Level	League	Andrew	Male	White	NA
10/26/2012	Entry Level	Leary	Hubert	Male	Black / African American	NA
10/26/2012	Entry Level	Lee	Angela	Female	Black / African American	NA
10/26/2012	Entry Level	Lee	Joshua	Male	White	NA
10/26/2012	Entry Level	Lee	Nathaniel	Female	White	NA
10/26/2012	Entry Level	Lee	Shantell	Female	Black / African American	NA
10/26/2012	Entry Level	Lee	Jason	Male	White	NA
10/26/2012	Entry Level	Lefler	Jeremy	Male	White	NA
10/26/2012	Entry Level	Leggins	Naesha	Female	Black / African American	NA
10/26/2012	Entry Level	Lehr	David	Male	White	NA
10/26/2012	Entry Level	Leitzke	Joshua	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Lemon	Ah-Keem	Male	Black / African American	NA
10/26/2012	Entry Level	Leonard	Sean	Male	White	NA
10/26/2012	Entry Level	Leonard	Benjamin	Male	White	NA
10/26/2012	Entry Level	Leopard	Boyd	Male	White	NA
10/26/2012	Entry Level	Lepera	Katie	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Lesley	Robert	Male	White	NA
10/26/2012	Entry Level	Lesuer	Michael	Male	White	NA
10/26/2012	Entry Level	Levander	Bradley	Male	White	NA
10/26/2012	Entry Level	Leverett	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Levesque	Amiee	Female	White	NA
10/26/2012	Entry Level	Levine	Alan	Male	White	NA
10/26/2012	Entry Level	Levy	Alex	Male	White	NA
10/26/2012	Entry Level	Lewis	Keisha	Female	Black / African American	NA
10/26/2012	Entry Level	Lewis	Brandi	Female	Black / African American	NA
10/26/2012	Entry Level	Lewis	Michelle	Female	White	NA
10/26/2012	Entry Level	Lieberth	Justin	Male	White	NA
10/26/2012	Entry Level	Liedlich	Mark	Male	White	NA
10/26/2012	Entry Level	Lilly	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Linacre	Gregory	Male	White	NA
10/26/2012	Entry Level	Lindler	Andrew	Male	White	NA
10/26/2012	Entry Level	Lindsay	Mark	Male	White	NA
10/26/2012	Entry Level	Lindsey	Michael	Male	White	NA
10/26/2012	Entry Level	Ling	Maridonti	Female	Two or More Races	NA
10/26/2012	Entry Level	Ling	Maridonti	Female	Two or More Races	NA
10/26/2012	Entry Level	Link Iii	Johnson	Male	White	NA
10/26/2012	Entry Level	Lipton	Benjamin	Male	White	NA
10/26/2012	Entry Level	Lipton	Benjamin	Male	White	NA
10/26/2012	Entry Level	Littell	William	Male	White	NA
10/26/2012	Entry Level	Little	Crystal	Female	White	NA
10/26/2012	Entry Level	Little	Crystal	Female	White	NA
10/26/2012	Entry Level	Little	Jacon	Male	White	NA
10/26/2012	Entry Level	Littlefield	Robert	Male	White	NA
10/26/2012	Entry Level	Llewellyn	Thomas	Male	White	NA
10/26/2012	Entry Level	Lockamy	Richmond	Male	White	NA
10/26/2012	Entry Level	Locker	Latyce	Female	Black / African American	NA
10/26/2012	Entry Level	Locklear	Horace	Male	N/A	NA
10/26/2012	Entry Level	Lockwood	Scott	Male	White	NA
10/26/2012	Entry Level	Lofton	Thurman	Male	Black / African American	NA
10/26/2012	Entry Level	Lofton Jr.	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Lofton Jr.	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Long	Joshua	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Long	Everette	Male	White	NA
10/26/2012	Entry Level	Long	Michael	Male	White	NA
10/26/2012	Entry Level	Lopez Hernandez	Sergio	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Lott	Charles	Male	Black / African American	NA
10/26/2012	Entry Level	Lott	William	Male	White	NA
10/26/2012	Entry Level	Loudon	Eric	Male	White	NA
10/26/2012	Entry Level	Loving	Timothy	Male	White	NA
10/26/2012	Entry Level	Lowe	Christopher	Male	White	NA
10/26/2012	Entry Level	Lowery	Thomas	Male	White	NA
10/26/2012	Entry Level	Lowrance	Mckenzie	Male	Black / African American	NA
10/26/2012	Entry Level	Lucas	Oliver	Male	Black / African American	NA
10/26/2012	Entry Level	Lusk	Kaitlin	Female	White	NA
10/26/2012	Entry Level	Lyday	James	Male	White	NA
10/26/2012	Entry Level	Lyles	Andrew	Male	White	NA
10/26/2012	Entry Level	Lyn	David	Male	Two or More Races	NA
10/26/2012	Entry Level	Lyn	David	Male	Two or More Races	NA
10/26/2012	Entry Level	Lynch	Andy	Male	Black / African American	NA
10/26/2012	Entry Level	Lynds	Emily	Female	White	NA
10/26/2012	Entry Level	Maccini	Nicholas	Male	White	NA
10/26/2012	Entry Level	Mace	Eric	Male	Black / African American	NA
10/26/2012	Entry Level	Mack	Manwello	Male	Two or More Races	NA
10/26/2012	Entry Level	Madden	Shawn	Male	White	NA
10/26/2012	Entry Level	Madison	Marcie	Female	Black / African American	NA
10/26/2012	Entry Level	Magaha	Gavin	Male	White	NA
10/26/2012	Entry Level	Mahaffey	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Mahaffey	Richard	Male	White	NA
10/26/2012	Entry Level	Mahon	Matt	Male	White	NA
10/26/2012	Entry Level	Mahr	Noel	Male	Two or More Races	NA
10/26/2012	Entry Level	Major	Jacob	Male	White	NA
10/26/2012	Entry Level	Manigo	Jamal	Male	Black / African American	NA
10/26/2012	Entry Level	Manley Jr	Virgil	Male	Black / African American	NA
10/26/2012	Entry Level	Mann	Jordan	Male	White	NA
10/26/2012	Entry Level	Marlin	D'Andre	Male	Black / African American	NA
10/26/2012	Entry Level	Marlow	Burton	Male	White	NA
10/26/2012	Entry Level	Marsh	Justin	Male	White	NA
10/26/2012	Entry Level	Marsh	Justin	Male	White	NA
10/26/2012	Entry Level	Marshall	Tabitha	Female	White	NA
10/26/2012	Entry Level	Martin	Colin	Male	White	NA
10/26/2012	Entry Level	Martin	Michael	Male	White	NA
10/26/2012	Entry Level	Martin	Kevin	Male	White	NA
10/26/2012	Entry Level	Martin	Reginald	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Martin	Alexander	Male	White	NA
10/26/2012	Entry Level	Martin	Randall	Male	White	NA
10/26/2012	Entry Level	Martin	Austin	Male	White	NA
10/26/2012	Entry Level	Marx	Alexander	Male	White	NA
10/26/2012	Entry Level	Massoud	John	Male	White	NA
10/26/2012	Entry Level	Matthews	Shaniqua	Female	Black / African American	NA
10/26/2012	Entry Level	Mattress	Shawn	Male	Black / African American	NA
10/26/2012	Entry Level	Maxon	Larry	Male	White	NA
10/26/2012	Entry Level	Maxwell	Nathanael	Male	White	NA
10/26/2012	Entry Level	Mayfield	Jerad	Male	White	NA
10/26/2012	Entry Level	Mcabee	Benjamin	Male	White	NA
10/26/2012	Entry Level	Mcalister	Kevin	Male	White	NA
10/26/2012	Entry Level	Mcalister	Kevin	Male	White	NA
10/26/2012	Entry Level	Mcalister Iii	Tommy	Male	White	NA
10/26/2012	Entry Level	Mcalister Iii	Tommy	Male	White	NA
10/26/2012	Entry Level	Mcallister	Jordan	Male	White	NA
10/26/2012	Entry Level	Mcarthur	Joshua	Male	White	NA
10/26/2012	Entry Level	Mcbride	Elon	Female	Black / African American	NA
10/26/2012	Entry Level	Mcbride	Kenneth	Male	Black / African American	NA
10/26/2012	Entry Level	Mccain	Willie	Male	Black / African American	NA
10/26/2012	Entry Level	Mccall	Jamey	Male	Black / African American	NA
10/26/2012	Entry Level	Mccann	Joseph	Male	White	NA
10/26/2012	Entry Level	Mccauley	Tomika	Female	Black / African American	NA
10/26/2012	Entry Level	Mcclain	William	Male	White	NA
10/26/2012	Entry Level	Mcclam	Marquis	Male	Black / African American	NA
10/26/2012	Entry Level	Mcclary	Ronald	Male	Black / African American	NA
10/26/2012	Entry Level	Mcclary	James	Male	Black / African American	NA
10/26/2012	Entry Level	Mcclellan	James	Male	White	NA
10/26/2012	Entry Level	Mcclellan	Philip	Male	White	NA
10/26/2012	Entry Level	Mccormick	Landon	Male	White	NA
10/26/2012	Entry Level	Mccoy	Julie	Female	White	NA
10/26/2012	Entry Level	Mccrackin	Michelle	Female	White	NA
10/26/2012	Entry Level	Mccray	Jonathan	Male	Black / African American	NA
10/26/2012	Entry Level	Mccrea	Sharell	Male	Black / African American	NA
10/26/2012	Entry Level	Mccullough	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Mccullough	Brittnay	Female	Black / African American	NA
10/26/2012	Entry Level	Mccurry	Edward	Male	White	NA
10/26/2012	Entry Level	Mccutcheon	John	Male	White	NA
10/26/2012	Entry Level	Mcdougal	Joseph	Male	White	NA
10/26/2012	Entry Level	Mcdowell	William	Male	White	NA
10/26/2012	Entry Level	Mcduffie	Willie	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Mceachern	Donovan	Male	Black / African American	NA
10/26/2012	Entry Level	Mceachern	Donovan	Male	Black / African American	NA
10/26/2012	Entry Level	Mcelveen	Charles	Male	Black / African American	NA
10/26/2012	Entry Level	Mcfadden	Cedric	Male	Black / African American	NA
10/26/2012	Entry Level	Mcfarlin	Henry	Male	White	NA
10/26/2012	Entry Level	Mcfarlin	Henry	Male	White	NA
10/26/2012	Entry Level	Mcgowen	Deena	Female	Two or More Races	NA
10/26/2012	Entry Level	Mcgowen	Deena	Female	Two or More Races	NA
10/26/2012	Entry Level	Mcgrier Jr	Dennis	Male	Black / African American	NA
10/26/2012	Entry Level	Mcguire	Charles	Male	Black / African American	NA
10/26/2012	Entry Level	Mcinnis, Iii	Samuel	Male	White	NA
10/26/2012	Entry Level	Mcjunkins	Johnny	Male	White	NA
10/26/2012	Entry Level	Mcjunkins	Albert	Male	White	NA
10/26/2012	Entry Level	Mckenzie	Steven	Male	Black / African American	NA
10/26/2012	Entry Level	Mckeown	John	Male	White	NA
10/26/2012	Entry Level	Mckeown	Sean	Male	White	NA
10/26/2012	Entry Level	Mcknight Ii	Roger	Male	White	NA
10/26/2012	Entry Level	Mclellan	Toni	Female	White	NA
10/26/2012	Entry Level	Mclendon	Michael	Male	White	NA
10/26/2012	Entry Level	Mclester	Royce	Male	White	NA
10/26/2012	Entry Level	Mcmillan	Lamek	Male	Black / African American	NA
10/26/2012	Entry Level	Mcmillan	Terrrell	Male	Black / African American	NA
10/26/2012	Entry Level	Mcneely	John	Male	White	NA
10/26/2012	Entry Level	Mcneil	Caleb	Male	White	NA
10/26/2012	Entry Level	Mcqueen	Christopher	Male	White	NA
10/26/2012	Entry Level	Mcrae	Gregory	Male	Black / African American	NA
10/26/2012	Entry Level	Mcswain	Benjamin	Male	White	NA
10/26/2012	Entry Level	Mcwhite	Jawuan	Male	Black / African American	NA
10/26/2012	Entry Level	Mcwilliams	Rahkeia	Female	Black / African American	NA
10/26/2012	Entry Level	Meade	Kevin	Male	White	NA
10/26/2012	Entry Level	Meadows	Douglas	Male	White	NA
10/26/2012	Entry Level	Mealing	James	Male	Black / African American	NA
10/26/2012	Entry Level	Medlin	Benjamin	Male	White	NA
10/26/2012	Entry Level	Meeks	Tarryl	Male	Black / African American	NA
10/26/2012	Entry Level	Mejia	Rony	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Melton	Savanah	Female	White	NA
10/26/2012	Entry Level	Meng	Terry	Male	Asian	NA
10/26/2012	Entry Level	Merchant	Oscar	Male	Black / African American	NA
10/26/2012	Entry Level	Metts	Lewis	Male	White	NA
10/26/2012	Entry Level	Meyer	Marshall	Male	White	NA
10/26/2012	Entry Level	Middlebrook	Everett	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Middleton	Christan	Male	Black / African American	NA
10/26/2012	Entry Level	Miles	Cody	Male	White	NA
10/26/2012	Entry Level	Miles	Robert	Male	White	NA
10/26/2012	Entry Level	Milhous	Brian	Male	White	NA
10/26/2012	Entry Level	Milhous	Brian	Male	White	NA
10/26/2012	Entry Level	Miller	David	Male	White	NA
10/26/2012	Entry Level	Miller	William	Male	White	NA
10/26/2012	Entry Level	Miller	William	Male	White	NA
10/26/2012	Entry Level	Miller	Justin	Female	White	NA
10/26/2012	Entry Level	Miller	Ashley	Female	White	NA
10/26/2012	Entry Level	Mills	Winston	Male	White	NA
10/26/2012	Entry Level	Mims	Blake	Male	White	NA
10/26/2012	Entry Level	Miner	Johnathan	Male	White	NA
10/26/2012	Entry Level	Mingie	Scott	Male	White	NA
10/26/2012	Entry Level	Minors	Timothy	Male	White	NA
10/26/2012	Entry Level	Minto	Mitchell	Male	White	NA
10/26/2012	Entry Level	Minyard	Judson	Male	White	NA
10/26/2012	Entry Level	Mistretta	William	Male	White	NA
10/26/2012	Entry Level	Mitchell	James	Male	Black / African American	NA
10/26/2012	Entry Level	Mitchell	Timothy	Male	White	NA
10/26/2012	Entry Level	Mitchell	Dustin	Male	White	NA
10/26/2012	Entry Level	Mixon	Mason	Male	N/A	NA
10/26/2012	Entry Level	Money	Daniel	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Monroe	Donald	Male	White	NA
10/26/2012	Entry Level	Montgomery	Mason	Male	White	NA
10/26/2012	Entry Level	Montgomery	Jonathan	Male	Black / African American	NA
10/26/2012	Entry Level	Montrose	Jonathan	Male	White	NA
10/26/2012	Entry Level	Moon	Thomas	Male	Black / African American	NA
10/26/2012	Entry Level	Moore	Charles	Male	White	NA
10/26/2012	Entry Level	Moore	Isaac	Male	White	NA
10/26/2012	Entry Level	Moore	Steven	Male	White	NA
10/26/2012	Entry Level	Moore	Steven	Male	White	NA
10/26/2012	Entry Level	Moore	James	Male	White	NA
10/26/2012	Entry Level	Moore	Calley	Female	White	NA
10/26/2012	Entry Level	Moore	Justin	Male	White	NA
10/26/2012	Entry Level	Moore Jr	Louis	Male	Black / African American	NA
10/26/2012	Entry Level	Morante- Arcila	Eider	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Morgan	Todd	Male	White	NA
10/26/2012	Entry Level	Morgan	Thad	Male	White	NA
10/26/2012	Entry Level	Morgan	Natasha	Female	Black / African American	NA
10/26/2012	Entry Level	Morgan	Matthew	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Morgan	Dustin	Male	White	NA
10/26/2012	Entry Level	Morgan	Brandon	Male	Black / African American	NA
10/26/2012	Entry Level	Morgan	Ricardo	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Morgan	Dustin	Male	White	NA
10/26/2012	Entry Level	Morgan	Ron	Male	Black / African American	NA
10/26/2012	Entry Level	Morrell	Kevin	Male	White	NA
10/26/2012	Entry Level	Morrell	Kevin	Male	White	NA
10/26/2012	Entry Level	Morris	Ryan	Male	White	NA
10/26/2012	Entry Level	Morris Jr.	Philip	Male	White	NA
10/26/2012	Entry Level	Morrison	Raleigh	Male	White	NA
10/26/2012	Entry Level	Mortimer	Corey	Male	White	NA
10/26/2012	Entry Level	Morton	James	Male	Black / African American	NA
10/26/2012	Entry Level	Morton	Jon Christoph	Male	White	NA
10/26/2012	Entry Level	Morton	Jon Christoph	Male	White	NA
10/26/2012	Entry Level	Moseley	Andrew	Male	White	NA
10/26/2012	Entry Level	Moses	Brandon	Male	Black / African American	NA
10/26/2012	Entry Level	Moses	Justin	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Mosher	Allyson	Female	White	NA
10/26/2012	Entry Level	Moulton	Jeremy	Male	White	NA
10/26/2012	Entry Level	Moultrie	Lamar	Male	Black / African American	NA
10/26/2012	Entry Level	Mulligan	Patrick	Male	White	NA
10/26/2012	Entry Level	Mulligan-Green	Claedrika	Female	Black / African American	NA
10/26/2012	Entry Level	Mullinax	Chandler	Male	White	NA
10/26/2012	Entry Level	Mullinax	Chandler	Male	White	NA
10/26/2012	Entry Level	Mullis	Keith	Male	White	NA
10/26/2012	Entry Level	Munnerlyn	Rodney	Male	Black / African American	NA
10/26/2012	Entry Level	Murphy	Stephen	Male	White	NA
10/26/2012	Entry Level	Murphy	Brianna	Female	Black / African American	NA
10/26/2012	Entry Level	Murphy	Steven	Male	White	NA
10/26/2012	Entry Level	Murphy	Colin	Male	White	NA
10/26/2012	Entry Level	Murrell	Thomas	Male	White	NA
10/26/2012	Entry Level	Musgrove	Alexander	Male	White	NA
10/26/2012	Entry Level	Myers	Camonee	Male	Black / African American	NA
10/26/2012	Entry Level	Myers	Camonee	Male	Black / African American	NA
10/26/2012	Entry Level	Myers	Kenneth	Male	Black / African American	NA
10/26/2012	Entry Level	Nathaniel	Steven	Male	Black / African American	NA
10/26/2012	Entry Level	Neal	Jacquita	Female	Black / African American	NA
10/26/2012	Entry Level	Neal	Brandon	Male	White	NA
10/26/2012	Entry Level	Neals	Adrian	Male	Black / African American	NA
10/26/2012	Entry Level	Neely	Steven	Male	White	NA
10/26/2012	Entry Level	Nelson	Marquis	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Nelson	Craig	Male	White	NA
10/26/2012	Entry Level	Nesbitt	Gerald	Male	White	NA
10/26/2012	Entry Level	Newton	Jordan	Male	White	NA
10/26/2012	Entry Level	Nguyen	Christopher	Male	Two or More Races	NA
10/26/2012	Entry Level	Nguyen	Christopher	Male	Two or More Races	NA
10/26/2012	Entry Level	Nicholson	Kenneth	Male	White	NA
10/26/2012	Entry Level	Nilsen	Nathan	Male	White	NA
10/26/2012	Entry Level	Nix	Jacob	Male	White	NA
10/26/2012	Entry Level	Noble Jr	Gregory	Male	Black / African American	NA
10/26/2012	Entry Level	Nodine	Matthew	Male	White	NA
10/26/2012	Entry Level	Nodine	Matthew	Male	White	NA
10/26/2012	Entry Level	Noe	Scotty	Male	White	NA
10/26/2012	Entry Level	Norris	Zachery	Male	White	NA
10/26/2012	Entry Level	Norris Ii	Gene	Male	White	NA
10/26/2012	Entry Level	Norton	Derek	Male	White	NA
10/26/2012	Entry Level	Nubern	Jordan	Male	White	NA
10/26/2012	Entry Level	Nugent	William	Male	White	NA
10/26/2012	Entry Level	Nuneville	Dalton	Male	White	NA
10/26/2012	Entry Level	Nunn	Jacob	Male	Two or More Races	NA
10/26/2012	Entry Level	Nuzzi	Nicholas	Male	Two or More Races	NA
10/26/2012	Entry Level	O'Callaghan Ii	Dennis	Male	White	NA
10/26/2012	Entry Level	O'Connor	Kurt	Male	White	NA
10/26/2012	Entry Level	Odom	William	Male	White	NA
10/26/2012	Entry Level	Odom	Thurston	Male	Black / African American	NA
10/26/2012	Entry Level	Odom	Vincent	Male	Black / African American	NA
10/26/2012	Entry Level	Officer	Alexander	Male	White	NA
10/26/2012	Entry Level	O'Harold	Robert	Male	White	NA
10/26/2012	Entry Level	Okamoto	Justin	Male	White	NA
10/26/2012	Entry Level	Okay	Mary	Female	White	NA
10/26/2012	Entry Level	O'Kelley	Kyle	Male	White	NA
10/26/2012	Entry Level	Oliver	Ontario	Male	Black / African American	NA
10/26/2012	Entry Level	Olsen	Meghan	Female	White	NA
10/26/2012	Entry Level	O'Neal	Jason	Male	White	NA
10/26/2012	Entry Level	Ortiz	William	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Ortiz	Steven	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	O'Sullivan	Johnny	Male	White	NA
10/26/2012	Entry Level	Oswald	Christina	Female	White	NA
10/26/2012	Entry Level	Ouzts	Trevor	Male	White	NA
10/26/2012	Entry Level	Ouzts	Trevor	Male	White	NA
10/26/2012	Entry Level	Oveini	Robert	Male	White	NA
10/26/2012	Entry Level	Overholt	Carlton	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Owens	Xavier	Male	Black / African American	NA
10/26/2012	Entry Level	Owens	Jeremiah	Male	White	NA
10/26/2012	Entry Level	Owens Jr	Damon	Male	White	NA
10/26/2012	Entry Level	Oxendine	Phillip	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Pack	Andrew	Male	White	NA
10/26/2012	Entry Level	Page	Chadwick	Male	White	NA
10/26/2012	Entry Level	Palmer	Jonathan	Male	White	NA
10/26/2012	Entry Level	Pardue	William	Male	White	NA
10/26/2012	Entry Level	Parker	James	Male	Black / African American	NA
10/26/2012	Entry Level	Parker	Amy	Female	White	NA
10/26/2012	Entry Level	Parker	Mario	Male	Black / African American	NA
10/26/2012	Entry Level	Parker	Alfreida	Female	Black / African American	NA
10/26/2012	Entry Level	Parker	Patrick	Male	White	NA
10/26/2012	Entry Level	Parks	Hensley	Male	Black / African American	NA
10/26/2012	Entry Level	Parler	Elliott	Male	Black / African American	NA
10/26/2012	Entry Level	Parler	Nicholas	Male	White	NA
10/26/2012	Entry Level	Parmley	Isaac	Female	Black / African American	NA
10/26/2012	Entry Level	Parson	Justin	Male	White	NA
10/26/2012	Entry Level	Partin	Tyler	Male	White	NA
10/26/2012	Entry Level	Pate	Jason	Male	White	NA
10/26/2012	Entry Level	Pate	Timothy	Male	White	NA
10/26/2012	Entry Level	Patel	Vaishali	Female	Asian	NA
10/26/2012	Entry Level	Patin Iii	Ralph	Male	Black / African American	NA
10/26/2012	Entry Level	Patterson	Joshua	Male	White	NA
10/26/2012	Entry Level	Patterson	Joshua	Male	White	NA
10/26/2012	Entry Level	Patton	John	Male	White	NA
10/26/2012	Entry Level	Patton	Brittany	Female	Black / African American	NA
10/26/2012	Entry Level	Paul	Crystal	Female	Black / African American	NA
10/26/2012	Entry Level	Pavlovic	Todd	Male	White	NA
10/26/2012	Entry Level	Paxton	Adam	Male	White	NA
10/26/2012	Entry Level	Payne	Fredrick	Male	White	NA
10/26/2012	Entry Level	Payton	Brian	Male	Black / African American	NA
10/26/2012	Entry Level	Payton	Sinclair	Male	Black / African American	NA
10/26/2012	Entry Level	Peake	Anna	Female	White	NA
10/26/2012	Entry Level	Pearson	John	Male	White	NA
10/26/2012	Entry Level	Peay	Thomas	Male	White	NA
10/26/2012	Entry Level	Peebles	Chad	Male	White	NA
10/26/2012	Entry Level	Pendell	Paul	Male	White	NA
10/26/2012	Entry Level	Pender	Michael	Male	White	NA
10/26/2012	Entry Level	Pereira	Edmund	Male	White	NA
10/26/2012	Entry Level	Perez	Jermaine	Male	Hispanic / Latino	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Perez	Zulelma	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Perez-Feliciano	Neftali	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Perkins	Kevin	Male	White	NA
10/26/2012	Entry Level	Perry	Kevin	Male	White	NA
10/26/2012	Entry Level	Perry	John	Male	White	NA
10/26/2012	Entry Level	Perry	Jeffery	Male	White	NA
10/26/2012	Entry Level	Perry Iii	Robert	Male	White	NA
10/26/2012	Entry Level	Peterson	Thomas	Male	White	NA
10/26/2012	Entry Level	Petit	Dean	Male	White	NA
10/26/2012	Entry Level	Pickard	Daniel	Male	White	NA
10/26/2012	Entry Level	Pickering Iii	Alton	Male	Two or More Races	NA
10/26/2012	Entry Level	Pieklo	Matthew	Male	White	NA
10/26/2012	Entry Level	Pierce	David	Male	White	NA
10/26/2012	Entry Level	Pierce	Timothy	Male	White	NA
10/26/2012	Entry Level	Piersaint	Adler	Male	Black / African American	NA
10/26/2012	Entry Level	Pierson	Robert	Male	White	NA
10/26/2012	Entry Level	Pippin	Casey	Male	White	NA
10/26/2012	Entry Level	Pittman	Sherwood	Male	White	NA
10/26/2012	Entry Level	Pitts	David	Male	White	NA
10/26/2012	Entry Level	Plank	John	Male	White	NA
10/26/2012	Entry Level	Plemmons	Joseph	Male	White	NA
10/26/2012	Entry Level	Plowden	Jason	Male	White	NA
10/26/2012	Entry Level	Pogalz	Daniel	Male	White	NA
10/26/2012	Entry Level	Polk	Chadwick	Male	White	NA
10/26/2012	Entry Level	Polk	Derick	Male	Black / African American	NA
10/26/2012	Entry Level	Pollard	Clarence	Male	Black / African American	NA
10/26/2012	Entry Level	Polson	Ricky	Male	White	NA
10/26/2012	Entry Level	Pontoon	Demonte	Male	Black / African American	NA
10/26/2012	Entry Level	Poole	Adriana	Female	White	NA
10/26/2012	Entry Level	Poole	Stephanie	Female	White	NA
10/26/2012	Entry Level	Poore	Michael	Male	White	NA
10/26/2012	Entry Level	Pope	Richard	Male	White	NA
10/26/2012	Entry Level	Pope	Timothy	Male	White	NA
10/26/2012	Entry Level	Pope	Joey	Male	White	NA
10/26/2012	Entry Level	Porter	Steven	Male	White	NA
10/26/2012	Entry Level	Poston Jr	Charles	Male	White	NA
10/26/2012	Entry Level	Potter	Jeffrey	Male	White	NA
10/26/2012	Entry Level	Pottieger	Brian	Male	White	NA
10/26/2012	Entry Level	Powe	Franklin	Male	Black / African American	NA
10/26/2012	Entry Level	Powell	Devaughn	Male	Black / African American	NA
10/26/2012	Entry Level	Powell	Alroy	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Powell	Alroy	Male	White	NA
10/26/2012	Entry Level	Powell	Robert	Male	White	NA
10/26/2012	Entry Level	Powell	Mike	Male	White	NA
10/26/2012	Entry Level	Powell	James	Male	White	NA
10/26/2012	Entry Level	Powell	Seth	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Powell	Sean	Male	White	NA
10/26/2012	Entry Level	Powell	Thena	Female	White	NA
10/26/2012	Entry Level	Powers	Thomas	Male	White	NA
10/26/2012	Entry Level	Powers	Kevin	Male	White	NA
10/26/2012	Entry Level	Prater	Derris	Male	White	NA
10/26/2012	Entry Level	Prater	Derris	Male	White	NA
10/26/2012	Entry Level	Pratt	Dayleton	Male	Black / African American	NA
10/26/2012	Entry Level	Prentice	Andrew	Male	White	NA
10/26/2012	Entry Level	Pressley	Joel	Male	Black / African American	NA
10/26/2012	Entry Level	Pressley	Katie	Female	White	NA
10/26/2012	Entry Level	Prestia	Jessica	Female	White	NA
10/26/2012	Entry Level	Price	Jonathan	Male	White	NA
10/26/2012	Entry Level	Price	Jonathan	Male	White	NA
10/26/2012	Entry Level	Prickett	Charles	Male	White	NA
10/26/2012	Entry Level	Primes	Damien	Male	Black / African American	NA
10/26/2012	Entry Level	Prince	Cherylann	Female	Black / African American	NA
10/26/2012	Entry Level	Prince	Jasmine	Female	Black / African American	NA
10/26/2012	Entry Level	Prince	Alfonso	Male	Black / African American	NA
10/26/2012	Entry Level	Prince	Allison	Female	Black / African American	NA
10/26/2012	Entry Level	Prochaska	Crystal	Female	White	NA
10/26/2012	Entry Level	Proctor	Christopher	Male	White	NA
10/26/2012	Entry Level	Proffit	John	Male	White	NA
10/26/2012	Entry Level	Proffitt	Brian	Male	White	NA
10/26/2012	Entry Level	Proveaux Jr	Jerry	Male	White	NA
10/26/2012	Entry Level	Pruitt	Matthew	Male	White	NA
10/26/2012	Entry Level	Pruitt	Ronald	Male	White	NA
10/26/2012	Entry Level	Pulliam	Brandon	Male	White	NA
10/26/2012	Entry Level	Purvis	Andrew	Male	N/A	NA
10/26/2012	Entry Level	Purvis	Vladmir	Male	Black / African American	NA
10/26/2012	Entry Level	Qualls	James	Male	White	NA
10/26/2012	Entry Level	Quave	Dusty	Male	White	NA
10/26/2012	Entry Level	Queen	Steven	Male	White	NA
10/26/2012	Entry Level	Queen	Joseph	Male	White	NA
10/26/2012	Entry Level	Quick	Michael	Male	White	NA
10/26/2012	Entry Level	Quinn	Chris	Male	White	NA
10/26/2012	Entry Level	Quinn	Jason	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Rabon	Ernest	Male	White	NA
10/26/2012	Entry Level	Rachal	Ronald	Male	White	NA
10/26/2012	Entry Level	Ragin	Shadonna	Female	Black / African American	NA
10/26/2012	Entry Level	Raines	Justin	Male	White	NA
10/26/2012	Entry Level	Rainey	Robert	Male	White	NA
10/26/2012	Entry Level	Rains	Nathanael	Male	White	NA
10/26/2012	Entry Level	Ramsey	Robert	Male	White	NA
10/26/2012	Entry Level	Ramsey	Dillon	Male	White	NA
10/26/2012	Entry Level	Randolph	Darnell	Male	Black / African American	NA
10/26/2012	Entry Level	Randolph	Kierra	Female	Black / African American	NA
10/26/2012	Entry Level	Randolph	Austin	Male	White	NA
10/26/2012	Entry Level	Ray	Rusty	Male	White	NA
10/26/2012	Entry Level	Ray	Kelsey	Male	White	NA
10/26/2012	Entry Level	Raymo	Shane	Male	White	NA
10/26/2012	Entry Level	Raynor	Adam	Male	White	NA
10/26/2012	Entry Level	Reaves	Shawn	Male	Black / African American	NA
10/26/2012	Entry Level	Rebman	Daniel	Male	White	NA
10/26/2012	Entry Level	Redick	Bruce	Male	White	NA
10/26/2012	Entry Level	Reece	Austin Reece	Male	White	NA
10/26/2012	Entry Level	Reed	Michael	Male	White	NA
10/26/2012	Entry Level	Reid	Shaneka	Female	Black / African American	NA
10/26/2012	Entry Level	Reine	Raymond	Male	White	NA
10/26/2012	Entry Level	Reine	Raymond	Male	White	NA
10/26/2012	Entry Level	Renshaw	Brian	Male	White	NA
10/26/2012	Entry Level	Renyard	Cory	Male	White	NA
10/26/2012	Entry Level	Revell	Dustin	Male	White	NA
10/26/2012	Entry Level	Revis	Christopher	Male	White	NA
10/26/2012	Entry Level	Rexroad Ii	(Jay) Jerold	Male	White	NA
10/26/2012	Entry Level	Reyes	Irvin	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Reyes	Irvin	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Reyes	Irvin	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Reynolds	Steven	Male	White	NA
10/26/2012	Entry Level	Rhea	Gary	Male	White	NA
10/26/2012	Entry Level	Rhett	Devon	Male	Black / African American	NA
10/26/2012	Entry Level	Rhodes	Russell	Male	White	NA
10/26/2012	Entry Level	Richards	Corey	Male	White	NA
10/26/2012	Entry Level	Richardson	Antwan	Male	Black / African American	NA
10/26/2012	Entry Level	Richardson	Joshua	Male	Black / African American	NA
10/26/2012	Entry Level	Richardson	Alvin	Male	Black / African American	NA
10/26/2012	Entry Level	Richardson	Joseph	Male	Black / African American	NA
10/26/2012	Entry Level	Richey	James	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Riester	Steven	Male	Two or More Races	NA
10/26/2012	Entry Level	Rife	Leroy	Male	White	NA
10/26/2012	Entry Level	Riggins	Bradley	Male	N/A	NA
10/26/2012	Entry Level	Riley	Tevin	Male	Black / African American	NA
10/26/2012	Entry Level	Riner	James	Male	White	NA
10/26/2012	Entry Level	Rini	Joseph	Male	White	NA
10/26/2012	Entry Level	Risher	Matthew	Male	White	NA
10/26/2012	Entry Level	Risner	Daniel	Male	White	NA
10/26/2012	Entry Level	Risner	Daniel	Male	White	NA
10/26/2012	Entry Level	Roberson	Nicklaus	Male	White	NA
10/26/2012	Entry Level	Roberson	Nicklaus	Male	White	NA
10/26/2012	Entry Level	Roberts	Tyler	Male	White	NA
10/26/2012	Entry Level	Roberts	Brandon	Male	White	NA
10/26/2012	Entry Level	Roberts	Brandon	Male	White	NA
10/26/2012	Entry Level	Roberts	Brandon	Male	White	NA
10/26/2012	Entry Level	Robertson	Chad	Male	White	NA
10/26/2012	Entry Level	Robinson	Alvin	Male	Black / African American	NA
10/26/2012	Entry Level	Robinson	Alvin	Male	Black / African American	NA
10/26/2012	Entry Level	Robinson	Shina	Female	Black / African American	NA
10/26/2012	Entry Level	Rochester	Timothy	Male	White	NA
10/26/2012	Entry Level	Rodriguez	Jason	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Rogers	Phillip	Male	White	NA
10/26/2012	Entry Level	Roland	Jeremy	Male	White	NA
10/26/2012	Entry Level	Roland Iv	Silas	Male	White	NA
10/26/2012	Entry Level	Rollins	Michael	Male	White	NA
10/26/2012	Entry Level	Rollins	Michael	Male	White	NA
10/26/2012	Entry Level	Rollins Jr	Terry	Male	White	NA
10/26/2012	Entry Level	Romero	Jose	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Roper	William	Male	White	NA
10/26/2012	Entry Level	Rosemond	Henry	Male	Black / African American	NA
10/26/2012	Entry Level	Ross Jr	Donald	Male	White	NA
10/26/2012	Entry Level	Rossi	Melissa	Female	White	NA
10/26/2012	Entry Level	Rossi	Melissa	Female	White	NA
10/26/2012	Entry Level	Rossi	Melissa	Female	White	NA
10/26/2012	Entry Level	Rounsifer	Aaron	Male	White	NA
10/26/2012	Entry Level	Rowell	Robert	Male	White	NA
10/26/2012	Entry Level	Rowland	Wiliam	Male	White	NA
10/26/2012	Entry Level	Roy	Mariah	Female	Black / African American	NA
10/26/2012	Entry Level	Rumschik	Steven	Male	White	NA
10/26/2012	Entry Level	Rupe	Elijah	Male	White	NA
10/26/2012	Entry Level	Russell	Bobby	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Saavedra	Rodrigo	Male	White	NA
10/26/2012	Entry Level	Sabb	Andrae	Male	Black / African American	NA
10/26/2012	Entry Level	Sabb	Desmond	Male	Black / African American	NA
10/26/2012	Entry Level	Sadler	Jeremy	Male	White	NA
10/26/2012	Entry Level	Safford	William	Male	White	NA
10/26/2012	Entry Level	Safley	Caleb	Male	White	NA
10/26/2012	Entry Level	Safranek	Nick	Male	White	NA
10/26/2012	Entry Level	Salley	Bernard	Male	Black / African American	NA
10/26/2012	Entry Level	Salley	Bernard	Male	Black / African American	NA
10/26/2012	Entry Level	Salley	Tanisia	Female	Black / African American	NA
10/26/2012	Entry Level	Salley	Jonathan	Male	Black / African American	NA
10/26/2012	Entry Level	Samuel	Robbie	Male	Black / African American	NA
10/26/2012	Entry Level	Sanchez	Jason	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Sanders	Corey	Male	White	NA
10/26/2012	Entry Level	Sanders	Sam	Male	White	NA
10/26/2012	Entry Level	Sanders	Bobby	Male	White	NA
10/26/2012	Entry Level	Sanders	Jackie	Male	White	NA
10/26/2012	Entry Level	Savage-Leonard	Lisa	Female	White	NA
10/26/2012	Entry Level	Sawyer Jr	Steven	Male	White	NA
10/26/2012	Entry Level	Saxton	Keith	Male	Black / African American	NA
10/26/2012	Entry Level	Scarborough	David	Male	Black / African American	NA
10/26/2012	Entry Level	Scarborough	Jonathan	Male	White	NA
10/26/2012	Entry Level	Scarcella	Katina	Female	White	NA
10/26/2012	Entry Level	Scheivert	David	Male	White	NA
10/26/2012	Entry Level	Schettler	David	Male	White	NA
10/26/2012	Entry Level	Schmidt	Andrew	Male	White	NA
10/26/2012	Entry Level	Schmidt	Meagan	Female	White	NA
10/26/2012	Entry Level	Schneiderbauer	Anthony	Male	White	NA
10/26/2012	Entry Level	Schofield	Ecorie	Male	Black / African American	NA
10/26/2012	Entry Level	Schutter	Brendon	Male	White	NA
10/26/2012	Entry Level	Scogin	Jonathan	Male	White	NA
10/26/2012	Entry Level	Scott	Barbara	Female	Black / African American	NA
10/26/2012	Entry Level	Scott	David	Male	Black / African American	NA
10/26/2012	Entry Level	Scott	Sheryl	Female	Black / African American	NA
10/26/2012	Entry Level	Scott	Wendy	Female	Black / African American	NA
10/26/2012	Entry Level	Scriven	Tiffany	Female	Black / African American	NA
10/26/2012	Entry Level	Scroggs	Storm	Male	White	NA
10/26/2012	Entry Level	Scruggs	Joseph	Male	White	NA
10/26/2012	Entry Level	Scruggs	Joseph	Male	White	NA
10/26/2012	Entry Level	Scruggs	Joseph	Male	White	NA
10/26/2012	Entry Level	Seabrook	Yolanda	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Seabrook	Yolanda	Female	Black / African American	NA
10/26/2012	Entry Level	Seastrunk	David	Male	White	NA
10/26/2012	Entry Level	Seay	Casey	Male	White	NA
10/26/2012	Entry Level	Seibert	Matthew	Male	White	NA
10/26/2012	Entry Level	Seid	Matthew	Male	White	NA
10/26/2012	Entry Level	Seigler	John	Male	White	NA
10/26/2012	Entry Level	Sekerak	Sean	Male	White	NA
10/26/2012	Entry Level	Sessions	Antonio	Male	Black / African American	NA
10/26/2012	Entry Level	Shanaman	Paul	Male	White	NA
10/26/2012	Entry Level	Sharp	Blake	Male	White	NA
10/26/2012	Entry Level	Sharp	Eric	Male	White	NA
10/26/2012	Entry Level	Sharpe	Justin	Male	White	NA
10/26/2012	Entry Level	Shaw	Marcus	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Shaw	James	Male	White	NA
10/26/2012	Entry Level	Shaw	Dustin	Male	White	NA
10/26/2012	Entry Level	Sheen	Joshua	Male	Black / African American	NA
10/26/2012	Entry Level	Sheen	Joshua	Male	Black / African American	NA
10/26/2012	Entry Level	Shehan	Zachery	Male	White	NA
10/26/2012	Entry Level	Shirley	Jeremy	Male	White	NA
10/26/2012	Entry Level	Shivley	Matthew	Male	White	NA
10/26/2012	Entry Level	Shivley	Matthew	Male	White	NA
10/26/2012	Entry Level	Shoebottom	David	Male	White	NA
10/26/2012	Entry Level	Shook Jr	Stephen	Male	White	NA
10/26/2012	Entry Level	Shore	Hunter	Male	White	NA
10/26/2012	Entry Level	Shore	Hunter	Male	White	NA
10/26/2012	Entry Level	Short	Brian	Male	White	NA
10/26/2012	Entry Level	Shorter	Kyle	Male	White	NA
10/26/2012	Entry Level	Shropshire	Gregory	Male	Black / African American	NA
10/26/2012	Entry Level	Shue	Trevor	Male	White	NA
10/26/2012	Entry Level	Shue	Trevor	Male	White	NA
10/26/2012	Entry Level	Shuler	Mark	Male	White	NA
10/26/2012	Entry Level	Shumpert	Larry	Male	White	NA
10/26/2012	Entry Level	Sickles	Glenn	Male	White	NA
10/26/2012	Entry Level	Simmons	Tabitha	Female	Black / African American	NA
10/26/2012	Entry Level	Simmons	Jonathan	Male	Black / African American	NA
10/26/2012	Entry Level	Simmons	Ebony	Female	Black / African American	NA
10/26/2012	Entry Level	Simmons	Marquisha	Female	Black / African American	NA
10/26/2012	Entry Level	Simmons	Brandon	Male	N/A	NA
10/26/2012	Entry Level	Simmons	Jonathan	Male	White	NA
10/26/2012	Entry Level	Simpson	Melvin	Male	White	NA
10/26/2012	Entry Level	Sims	Frank	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Sims	James	Male	White	NA
10/26/2012	Entry Level	Sims	John	Male	White	NA
10/26/2012	Entry Level	Singletary	Darryl	Male	Black / African American	NA
10/26/2012	Entry Level	Singletary	Laebony		Black / African American	NA
10/26/2012	Entry Level	Singleton	Calvin	Male	Black / African American	NA
10/26/2012	Entry Level	Sinkler	Brandon	Male	White	NA
10/26/2012	Entry Level	Siratt	Brandon	Male	White	NA
10/26/2012	Entry Level	Skinner	Theodore	Male	White	NA
10/26/2012	Entry Level	Skinner	Whitney	Female	Black / African American	NA
10/26/2012	Entry Level	Skipper	Angela	Female	White	NA
10/26/2012	Entry Level	Slater	Ronnie	Male	Black / African American	NA
10/26/2012	Entry Level	Sledge	Howard Jr	Male	Black / African American	NA
10/26/2012	Entry Level	Sloan	Ashly	Female	Two or More Races	NA
10/26/2012	Entry Level	Sloan	Ashly	Female	Two or More Races	NA
10/26/2012	Entry Level	Slocum	Jared	Male	Black / African American	NA
10/26/2012	Entry Level	Smalls	Zedrick	Male	Black / African American	NA
10/26/2012	Entry Level	Smalls	Vanessa	Female	Black / African American	NA
10/26/2012	Entry Level	Smikle	Devonte	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Franklin	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Franklin	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Joseph	Male	White	NA
10/26/2012	Entry Level	Smith	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Peter	Male	White	NA
10/26/2012	Entry Level	Smith	Crystal	Female	White	NA
10/26/2012	Entry Level	Smith	Bancier	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Joseph	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Terry	Male	White	NA
10/26/2012	Entry Level	Smith	Lili	Female	Black / African American	NA
10/26/2012	Entry Level	Smith	Frank	Male	White	NA
10/26/2012	Entry Level	Smith	Maurice	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Jessie	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Quincy	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Quincy	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Kiefer	Male	White	NA
10/26/2012	Entry Level	Smith	Mark	Male	White	NA
10/26/2012	Entry Level	Smith	Willie	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Reginald	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Walter	Male	White	NA
10/26/2012	Entry Level	Smith	Bruce	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Smith	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Adam	Male	White	NA
10/26/2012	Entry Level	Smith	Bo	Male	White	NA
10/26/2012	Entry Level	Smith	Michael	Male	White	NA
10/26/2012	Entry Level	Smith	Eric	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Darrell	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Judy	Female	Black / African American	NA
10/26/2012	Entry Level	Smith	Richard	Male	White	NA
10/26/2012	Entry Level	Smith	William	Male	White	NA
10/26/2012	Entry Level	Smith	Brian	Male	Black / African American	NA
10/26/2012	Entry Level	Smith	Byron	Male	Black / African American	NA
10/26/2012	Entry Level	Smith Iii	Judson	Male	White	NA
10/26/2012	Entry Level	Smith843557357	Sherman	Male	Black / African American	NA
10/26/2012	Entry Level	Smokes	Kristin	Female	Black / African American	NA
10/26/2012	Entry Level	Smolinski	Michael	Male	White	NA
10/26/2012	Entry Level	Smolinski	Michael	Male	White	NA
10/26/2012	Entry Level	Snapp	Jacob	Male	White	NA
10/26/2012	Entry Level	Snelgrove	Jesse	Male	White	NA
10/26/2012	Entry Level	Snider	Frankie	Male	Black / African American	NA
10/26/2012	Entry Level	Snipe	Rasheida	Female	Black / African American	NA
10/26/2012	Entry Level	Snowden	Kevin	Male	Black / African American	NA
10/26/2012	Entry Level	Snyder	Brian	Male	White	NA
10/26/2012	Entry Level	Snyder	William	Male	White	NA
10/26/2012	Entry Level	Solomon	Joshua	Male	White	NA
10/26/2012	Entry Level	Soucy	Jared	Male	White	NA
10/26/2012	Entry Level	Soukup	Jeremy	Male	White	NA
10/26/2012	Entry Level	South	Sean	Male	White	NA
10/26/2012	Entry Level	Southerland	Benjamin	Male	White	NA
10/26/2012	Entry Level	Southern	Kyle	Male	White	NA
10/26/2012	Entry Level	Spann	Sheldon	Male	Black / African American	NA
10/26/2012	Entry Level	Spearman	Daniel	Male	White	NA
10/26/2012	Entry Level	Spencer	Justin	Male	White	NA
10/26/2012	Entry Level	Spencer	Justin	Male	White	NA
10/26/2012	Entry Level	Spencer	Justin	Male	White	NA
10/26/2012	Entry Level	Spigner	John	Male	White	NA
10/26/2012	Entry Level	Spranger	Elliott	Male	White	NA
10/26/2012	Entry Level	Sprinkle	Jerry	Male	White	NA
10/26/2012	Entry Level	St.Clair	Randy	Male	White	NA
10/26/2012	Entry Level	Stackhouse	Virgil	Male	Black / African American	NA
10/26/2012	Entry Level	Stafford	Charles	Male	White	NA
10/26/2012	Entry Level	Stalvey	Michael	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Stanford	Dustin	Male	White	NA
10/26/2012	Entry Level	Stanley	Steven	Male	White	NA
10/26/2012	Entry Level	Stapleton	Jonathan	Male	White	NA
10/26/2012	Entry Level	Starkes	Alicia	Female	Black / African American	NA
10/26/2012	Entry Level	Starling Jr.	Charles	Male	White	NA
10/26/2012	Entry Level	Starnes	Joseph	Male	White	NA
10/26/2012	Entry Level	Starnes	Matthew	Male	White	NA
10/26/2012	Entry Level	Starnes	Joseph	Male	White	NA
10/26/2012	Entry Level	Staten	Taleshia	Female	Black / African American	NA
10/26/2012	Entry Level	Steblein	Kyle	Male	White	NA
10/26/2012	Entry Level	Steedley	Tasha	Female	Black / African American	NA
10/26/2012	Entry Level	Stef	Aaron	Male	White	NA
10/26/2012	Entry Level	Stephan	Michael	Male	White	NA
10/26/2012	Entry Level	Stephens	James	Male	Black / African American	NA
10/26/2012	Entry Level	Stephens	Patrick	Male	White	NA
10/26/2012	Entry Level	Stephenson	Michael	Male	White	NA
10/26/2012	Entry Level	Stevenson	Quincy	Male	Black / African American	NA
10/26/2012	Entry Level	Stewart	Joshua	Male	White	NA
10/26/2012	Entry Level	Stewart	David	Male	White	NA
10/26/2012	Entry Level	Stewart	Roger	Male	Black / African American	NA
10/26/2012	Entry Level	Stewart	Christian	Male	White	NA
10/26/2012	Entry Level	Still	Christopher	Male	White	NA
10/26/2012	Entry Level	Stiltner	Shaun	Male	White	NA
10/26/2012	Entry Level	Stokes	Joseph	Male	White	NA
10/26/2012	Entry Level	Stone	Selvbrea	Female	Black / African American	NA
10/26/2012	Entry Level	Stone	Brittany	Female	White	NA
10/26/2012	Entry Level	Stone	Austin	Male	White	NA
10/26/2012	Entry Level	Stone	Zachary	Male	White	NA
10/26/2012	Entry Level	Stori	David	Male	White	NA
10/26/2012	Entry Level	Stover	Michael	Male	White	NA
10/26/2012	Entry Level	Strickland	Robert	Male	White	NA
10/26/2012	Entry Level	Strickland	Nikki	Female	White	NA
10/26/2012	Entry Level	Strock	Ben	Male	White	NA
10/26/2012	Entry Level	Strode	Christopher	Male	White	NA
10/26/2012	Entry Level	Strokis	Daniel	Male	White	NA
10/26/2012	Entry Level	Strong	Tamesha	Female	Black / African American	NA
10/26/2012	Entry Level	Sturkie	Jason	Male	White	NA
10/26/2012	Entry Level	Sturms	Frederick	Male	White	NA
10/26/2012	Entry Level	Sturms	Frederick	Male	White	NA
10/26/2012	Entry Level	Suggs	Wilson	Male	White	NA
10/26/2012	Entry Level	Sulligan	Rebecca	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Sullivan	Dennis	Male	White	NA
10/26/2012	Entry Level	Summers	Ashley	Male	White	NA
10/26/2012	Entry Level	Summers	Ashley	Male	White	NA
10/26/2012	Entry Level	Summers	Cheri	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Sumpter	Tierra	Female	Black / African American	NA
10/26/2012	Entry Level	Sumter	Kendrick	Male	Black / African American	NA
10/26/2012	Entry Level	Surface	Robert	Male	White	NA
10/26/2012	Entry Level	Surratt	Jonathan	Male	White	NA
10/26/2012	Entry Level	Sutton	Stephen	Male	White	NA
10/26/2012	Entry Level	Swanson	Todd	Male	N/A	NA
10/26/2012	Entry Level	Sweatman	Andrew	Male	White	NA
10/26/2012	Entry Level	Swinton	Courtney	Female	Black / African American	NA
10/26/2012	Entry Level	Swinton	Courtney	Female	Black / African American	NA
10/26/2012	Entry Level	Swofford	Robert	Male	White	NA
10/26/2012	Entry Level	Swoyer	Aaron	Male	White	NA
10/26/2012	Entry Level	Tant	Jeffrey	Male	Two or More Races	NA
10/26/2012	Entry Level	Tarsitano	Thomas	Male	White	NA
10/26/2012	Entry Level	Tartaglia	Matthew	Male	White	NA
10/26/2012	Entry Level	Taylor	Brian	Male	White	NA
10/26/2012	Entry Level	Taylor	Darryl	Male	White	NA
10/26/2012	Entry Level	Taylor	Steven	Male	White	NA
10/26/2012	Entry Level	Taylor	Steven	Male	White	NA
10/26/2012	Entry Level	Taylor	Miles	Male	White	NA
10/26/2012	Entry Level	Taylor	Travis	Male	White	NA
10/26/2012	Entry Level	Taylor	John	Male	White	NA
10/26/2012	Entry Level	Taylor	Joshua	Male	White	NA
10/26/2012	Entry Level	Taylor	Matthew	Male	White	NA
10/26/2012	Entry Level	Taylor	Johnathan	Male	Black / African American	NA
10/26/2012	Entry Level	Tedards	Benjamin	Male	White	NA
10/26/2012	Entry Level	Tedder	Kevin	Male	White	NA
10/26/2012	Entry Level	Temples	Gregory	Male	White	NA
10/26/2012	Entry Level	Temples	Caleb	Male	White	NA
10/26/2012	Entry Level	Tennant	Robert	Male	White	NA
10/26/2012	Entry Level	Terry Jr	Charles	Male	White	NA
10/26/2012	Entry Level	Thacker	Brandon	Male	White	NA
10/26/2012	Entry Level	Thames	Richard	Male	White	NA
10/26/2012	Entry Level	Therrell	Justin	Male	White	NA
10/26/2012	Entry Level	Thomas	Robert	Male	White	NA
10/26/2012	Entry Level	Thomas	Wesley	Male	Black / African American	NA
10/26/2012	Entry Level	Thomas	Wesley	Male	Black / African American	NA
10/26/2012	Entry Level	Thomas	Benjamin	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Thomas	Cornelius	Male	Black / African American	NA
10/26/2012	Entry Level	Thomas	Gregory	Male	White	NA
10/26/2012	Entry Level	Thomasson	Kerri	Female	White	NA
10/26/2012	Entry Level	Thompson	Maurice	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Quenton	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Quenton	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Randy	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Jachristopher	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Brad	Male	White	NA
10/26/2012	Entry Level	Thompson	Tiffany	Female	White	NA
10/26/2012	Entry Level	Thompson	Zachary	Male	White	NA
10/26/2012	Entry Level	Thompson	Keaun	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Rebecca	Female	White	NA
10/26/2012	Entry Level	Thompson	Larry	Male	Two or More Races	NA
10/26/2012	Entry Level	Thompson	Reginald	Male	Black / African American	NA
10/26/2012	Entry Level	Thompson	Dominique	Male	Black / African American	NA
10/26/2012	Entry Level	Thorpe	Bryant	Male	Black / African American	NA
10/26/2012	Entry Level	Tice	Ruth	Female	White	NA
10/26/2012	Entry Level	Tidwell	Justin	Male	White	NA
10/26/2012	Entry Level	Tidwell	Justin	Male	White	NA
10/26/2012	Entry Level	Tidwell	Justin	Male	White	NA
10/26/2012	Entry Level	Tidwell	Tyler	Male	Black / African American	NA
10/26/2012	Entry Level	Tiedman	Jonathan	Male	White	NA
10/26/2012	Entry Level	Tillie	Ronalyn	Female	Black / African American	NA
10/26/2012	Entry Level	Timmons	Stanley	Male	Black / African American	NA
10/26/2012	Entry Level	Timmons	Otis	Male	Black / African American	NA
10/26/2012	Entry Level	Tindall	Tracy	Female	White	NA
10/26/2012	Entry Level	Titus	John	Male	White	NA
10/26/2012	Entry Level	Tobin	Leah	Female	Black / African American	NA
10/26/2012	Entry Level	Tolman	James	Male	White	NA
10/26/2012	Entry Level	Tompkins	George	Male	White	NA
10/26/2012	Entry Level	Toole	Nicholas	Male	White	NA
10/26/2012	Entry Level	Totherow	Andrew	Male	White	NA
10/26/2012	Entry Level	Trapp Jr	Thurman	Male	Black / African American	NA
10/26/2012	Entry Level	Trent	April	Female	White	NA
10/26/2012	Entry Level	Trevathan	Nicholas	Male	White	NA
10/26/2012	Entry Level	Trotter	Justin	Male	White	NA
10/26/2012	Entry Level	Truesdale	Carmen	Female	White	NA
10/26/2012	Entry Level	Truesdale	Sandra	Female	White	NA
10/26/2012	Entry Level	Truesdale	Sandra	Female	White	NA
10/26/2012	Entry Level	Truesdale	Sandra	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Truss	Floyd	Male	Black / African American	NA
10/26/2012	Entry Level	Truss	Floyd	Male	Black / African American	NA
10/26/2012	Entry Level	Tubbs	Angela	Female	White	NA
10/26/2012	Entry Level	Tuck	Joshua	Male	White	NA
10/26/2012	Entry Level	Tucker	Jaquavis	Male	Black / African American	NA
10/26/2012	Entry Level	Tucker Sr	Robert	Male	White	NA
10/26/2012	Entry Level	Tudor	Jonathan	Male	White	NA
10/26/2012	Entry Level	Turnage	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	Turner	Cody	Male	White	NA
10/26/2012	Entry Level	Turner	Patrick	Male	White	NA
10/26/2012	Entry Level	Turner	Allen	Male	White	NA
10/26/2012	Entry Level	Turner	Dewayne	Male	Black / African American	NA
10/26/2012	Entry Level	Turner	Kerry	Male	White	NA
10/26/2012	Entry Level	Turner	Donald	Male	White	NA
10/26/2012	Entry Level	Turner	Leandra	Male	Black / African American	NA
10/26/2012	Entry Level	Tyler	Kiley	Female	White	NA
10/26/2012	Entry Level	Tyler	Neal	Male	White	NA
10/26/2012	Entry Level	Tyler	Darren	Male	Black / African American	NA
10/26/2012	Entry Level	Tyler	Jack	Male	White	NA
10/26/2012	Entry Level	Urquhart	Justin	Male	White	NA
10/26/2012	Entry Level	Urquhart	Justin	Male	White	NA
10/26/2012	Entry Level	Urquhart	Justin	Male	White	NA
10/26/2012	Entry Level	Valdario	David	Male	White	NA
10/26/2012	Entry Level	Valdes	Ricardo	Female	Hispanic / Latino	NA
10/26/2012	Entry Level	Vallin	David	Male	White	NA
10/26/2012	Entry Level	Van Dyke	Sheldon	Male	Black / African American	NA
10/26/2012	Entry Level	Van Heemstede	Daniel	Male	White	NA
10/26/2012	Entry Level	Van Pelt	Robert	Male	White	NA
10/26/2012	Entry Level	Vann	Michael	Male	White	NA
10/26/2012	Entry Level	Vann	Sean	Male	Black / African American	NA
10/26/2012	Entry Level	Vanneel Jr	Kevin	Male	White	NA
10/26/2012	Entry Level	Vanwingerden	Micah	Male	White	NA
10/26/2012	Entry Level	Varner	Heather	Female	White	NA
10/26/2012	Entry Level	Varner	Steven	Male	White	NA
10/26/2012	Entry Level	Varnum	Matthew	Male	White	NA
10/26/2012	Entry Level	Vaughan	Ryan	Male	White	NA
10/26/2012	Entry Level	Venters	John	Male	White	NA
10/26/2012	Entry Level	Vianello	John	Male	White	NA
10/26/2012	Entry Level	Vick	Robert	Male	Black / African American	NA
10/26/2012	Entry Level	Viera	Christian	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Vinagre	Monique	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Viquez	Francisco	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Waddell	Skyler	Male	White	NA
10/26/2012	Entry Level	Wade	Elizabeth	Female	Two or More Races	NA
10/26/2012	Entry Level	Wages	Tony	Male	White	NA
10/26/2012	Entry Level	Wagler	Christian	Male	White	NA
10/26/2012	Entry Level	Waite	Amy	Female	White	NA
10/26/2012	Entry Level	Waites	Thomas	Male	White	NA
10/26/2012	Entry Level	Waliszewski	Sean	Male	Two or More Races	NA
10/26/2012	Entry Level	Walker	Nicholas	Male	Black / African American	NA
10/26/2012	Entry Level	Walker	Nicholas	Male	Black / African American	NA
10/26/2012	Entry Level	Walker	Nicholas	Male	Black / African American	NA
10/26/2012	Entry Level	Walker	Donnell	Male	Black / African American	NA
10/26/2012	Entry Level	Walker	Jeffrey	Male	Black / African American	NA
10/26/2012	Entry Level	Walker Jr.	Eric	Male	White	NA
10/26/2012	Entry Level	Walker Jr.	Eric	Male	White	NA
10/26/2012	Entry Level	Walker Jr.	Eric	Male	White	NA
10/26/2012	Entry Level	Wall	Brad	Male	White	NA
10/26/2012	Entry Level	Wall	Brent	Male	White	NA
10/26/2012	Entry Level	Wallace	Johnathan	Male	White	NA
10/26/2012	Entry Level	Wallace	Johnathan	Male	White	NA
10/26/2012	Entry Level	Wallace	Jonathan	Male	White	NA
10/26/2012	Entry Level	Walters	Shay	Male	White	NA
10/26/2012	Entry Level	Walters	William	Male	White	NA
10/26/2012	Entry Level	Waltz	Brandon	Male	White	NA
10/26/2012	Entry Level	Ward	Dmitri	Male	Black / African American	NA
10/26/2012	Entry Level	Ward	Jeremy	Male	White	NA
10/26/2012	Entry Level	Wardlaw	Zachary	Male	White	NA
10/26/2012	Entry Level	Wardlaw	Zachary	Male	White	NA
10/26/2012	Entry Level	Waring Ii	Joe	Male	Black / African American	NA
10/26/2012	Entry Level	Waring Ii	Joe	Male	Black / African American	NA
10/26/2012	Entry Level	Warlick	Kenneth	Male	White	NA
10/26/2012	Entry Level	Warren	Ferlisha	Female	Black / African American	NA
10/26/2012	Entry Level	Warren	Ferlisha	Female	Black / African American	NA
10/26/2012	Entry Level	Warren	Chadwick	Male	White	NA
10/26/2012	Entry Level	Warren	Chadwick	Male	White	NA
10/26/2012	Entry Level	Warren	Brandon	Male	Black / African American	NA
10/26/2012	Entry Level	Washburn	Stephen	Male	White	NA
10/26/2012	Entry Level	Washington	Jennifer	Female	Black / African American	NA
10/26/2012	Entry Level	Washington	Devrinn	Male	Black / African American	NA
10/26/2012	Entry Level	Washington	Dana	Female	Black / African American	NA
10/26/2012	Entry Level	Washington	Javotay	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Washington	Michael	Male	Black / African American	NA
10/26/2012	Entry Level	Washington	Ashley	Female	Black / African American	NA
10/26/2012	Entry Level	Washington	Isaiah	Male	Black / African American	NA
10/26/2012	Entry Level	Washington	Isaiah	Male	Black / African American	NA
10/26/2012	Entry Level	Watford	Tyler	Male	White	NA
10/26/2012	Entry Level	Watkins	Stephen	Female	White	NA
10/26/2012	Entry Level	Watson	Larry	Male	White	NA
10/26/2012	Entry Level	Watts	Samantha	Female	White	NA
10/26/2012	Entry Level	Waugh	Anthony	Male	White	NA
10/26/2012	Entry Level	Way	Jason	Male	Black / African American	NA
10/26/2012	Entry Level	Wearing Jr	Gregory	Male	Black / African American	NA
10/26/2012	Entry Level	Weaver	Lyniel	Male	White	NA
10/26/2012	Entry Level	Weaver	Lyniel	Male	White	NA
10/26/2012	Entry Level	Webb	James	Male	White	NA
10/26/2012	Entry Level	Webb	Jordan	Male	Two or More Races	NA
10/26/2012	Entry Level	Webster	Harold	Male	White	NA
10/26/2012	Entry Level	Weeks	Jeremy	Male	Black / African American	NA
10/26/2012	Entry Level	Weems	Jordan	Male	White	NA
10/26/2012	Entry Level	Weems	Jordan	Male	White	NA
10/26/2012	Entry Level	Weirich	Kenneth	Male	White	NA
10/26/2012	Entry Level	Welch	Larry	Male	White	NA
10/26/2012	Entry Level	Welch	Danielle	Female	White	NA
10/26/2012	Entry Level	Wells	John	Male	White	NA
10/26/2012	Entry Level	Wells	John	Male	White	NA
10/26/2012	Entry Level	Welsh	James	Male	White	NA
10/26/2012	Entry Level	Welsh	James	Male	White	NA
10/26/2012	Entry Level	Wentz	Christopher	Male	White	NA
10/26/2012	Entry Level	Wessel	Louis	Male	Two or More Races	NA
10/26/2012	Entry Level	West	Tyler	Male	White	NA
10/26/2012	Entry Level	West	Gary	Male	White	NA
10/26/2012	Entry Level	West	Tony	Male	White	NA
10/26/2012	Entry Level	West	Josh	Male	White	NA
10/26/2012	Entry Level	West	David	Male	White	NA
10/26/2012	Entry Level	Wheeler	Timothy	Male	White	NA
10/26/2012	Entry Level	Wheeler	Jonathan	Male	White	NA
10/26/2012	Entry Level	Whitaker	Joseph	Male	White	NA
10/26/2012	Entry Level	White	Torrance	Male	Black / African American	NA
10/26/2012	Entry Level	White	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	White	Aaron	Male	Black / African American	NA
10/26/2012	Entry Level	White	Jesse	Male	Black / African American	NA
10/26/2012	Entry Level	White	John	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	White	John	Male	White	NA
10/26/2012	Entry Level	White	Latoya	Female	Black / African American	NA
10/26/2012	Entry Level	White	Tevon	Male	Black / African American	NA
10/26/2012	Entry Level	Whiteside, Iii	William	Male	White	NA
10/26/2012	Entry Level	Whitfield	Tameika	Female	Two or More Races	NA
10/26/2012	Entry Level	Whitt	Jonathan	Male	White	NA
10/26/2012	Entry Level	Whitt	Jonathan	Male	White	NA
10/26/2012	Entry Level	Whitt	Hunter	Male	White	NA
10/26/2012	Entry Level	Whitten	Krystal	Female	Black / African American	NA
10/26/2012	Entry Level	Whitten	Tyler	Male	White	NA
10/26/2012	Entry Level	Wiggins	Joshua	Male	White	NA
10/26/2012	Entry Level	Wilburn	Joshua	Male	White	NA
10/26/2012	Entry Level	Wilcox	William	Male	White	NA
10/26/2012	Entry Level	Wilcox	Seth	Male	White	NA
10/26/2012	Entry Level	Wilder	Estella	Female	Black / African American	NA
10/26/2012	Entry Level	Wiley	Jason	Male	Black / African American	NA
10/26/2012	Entry Level	Wilkerson	Walter	Male	Black / African American	NA
10/26/2012	Entry Level	Wilkerson	Justin	Male	White	NA
10/26/2012	Entry Level	Williams	Bonnell	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Bonnell	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Darryl	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Christopher	Male	White	NA
10/26/2012	Entry Level	Williams	Carter	Male	White	NA
10/26/2012	Entry Level	Williams	Jamora	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Jazzlyn	Female	Black / African American	NA
10/26/2012	Entry Level	Williams	Lashawn	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Contessa	Female	Black / African American	NA
10/26/2012	Entry Level	Williams	Emmanuel	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Van	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Jacob	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Laquanda	Female	Black / African American	NA
10/26/2012	Entry Level	Williams	James	Male	White	NA
10/26/2012	Entry Level	Williams	Drecilla	Female	White	NA
10/26/2012	Entry Level	Williams	David	Male	White	NA
10/26/2012	Entry Level	Williams	Samuel	Male	White	NA
10/26/2012	Entry Level	Willliams	Ray	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Joseph	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Vernon	Male	Black / African American	NA
10/26/2012	Entry Level	Williams	Logan	Male	White	NA
10/26/2012	Entry Level	Williams Ii	Trippe	Male	White	NA
10/26/2012	Entry Level	Williamson	Luke	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Williford	Jakeem	Male	Black / African American	NA
10/26/2012	Entry Level	Willimon	Dustin	Male	White	NA
10/26/2012	Entry Level	Willis	Allan	Male	White	NA
10/26/2012	Entry Level	Wilson	Isaac	Male	Black / African American	NA
10/26/2012	Entry Level	Wilson	Legare	Male	White	NA
10/26/2012	Entry Level	Wilson	Brian	Male	White	NA
10/26/2012	Entry Level	Wilson	Mary	Female	Black / African American	NA
10/26/2012	Entry Level	Wilson	William	Male	White	NA
10/26/2012	Entry Level	Wilson	Calvin	Male	Black / African American	NA
10/26/2012	Entry Level	Wilson	Anthony	Male	Black / African American	NA
10/26/2012	Entry Level	Wilson	Tierra	Female	Black / African American	NA
10/26/2012	Entry Level	Wimberly	Christopher	Male	Black / African American	NA
10/26/2012	Entry Level	Wimpey	Braden	Male	White	NA
10/26/2012	Entry Level	Winesette	Richard	Male	White	NA
10/26/2012	Entry Level	Wingate	Otto	Male	Black / African American	NA
10/26/2012	Entry Level	Wingo	Timoty	Male	Black / African American	NA
10/26/2012	Entry Level	Winnen	Tabitha	Female	White	NA
10/26/2012	Entry Level	Winns	Alonzo	Male	Black / African American	NA
10/26/2012	Entry Level	Wishman	Ronald	Male	White	NA
10/26/2012	Entry Level	Witherspoon	Carl	Male	Black / African American	NA
10/26/2012	Entry Level	Witherspoon	Carl	Male	Black / African American	NA
10/26/2012	Entry Level	Wolfe	Christopher	Male	White	NA
10/26/2012	Entry Level	Wolfe	Christopher	Male	White	NA
10/26/2012	Entry Level	Wongrey	Joshua	Male	White	NA
10/26/2012	Entry Level	Wood	Phillip	Male	White	NA
10/26/2012	Entry Level	Wood	Stephen	Male	White	NA
10/26/2012	Entry Level	Wood	Chaz	Male	White	NA
10/26/2012	Entry Level	Woodberry	John	Male	Black / African American	NA
10/26/2012	Entry Level	Woodham	Lyric	Female	Black / African American	NA
10/26/2012	Entry Level	Wood-Jones	Pauline	Female	Black / African American	NA
10/26/2012	Entry Level	Woods	Christopher	Male	White	NA
10/26/2012	Entry Level	Woods	Wayne	Male	White	NA
10/26/2012	Entry Level	Wooten	Frank	Male	White	NA
10/26/2012	Entry Level	Worley	Matthew	Male	White	NA
10/26/2012	Entry Level	Wright	Clemson	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Clemson	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Marquis	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Kendall	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Timothy	Male	White	NA
10/26/2012	Entry Level	Wright	Veandre	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Veandre	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
10/26/2012	Entry Level	Wright	Veandre	Male	Black / African American	NA
10/26/2012	Entry Level	Wright	Joseph	Male	Black / African American	NA
10/26/2012	Entry Level	Yarborough	Paul	Male	White	NA
10/26/2012	Entry Level	Yates	Meghan	Female	White	NA
10/26/2012	Entry Level	Yates	Chad	Male	White	NA
10/26/2012	Entry Level	Young	Heather	Female	Black / African American	NA
10/26/2012	Entry Level	Young	Charlotte	Female	Black / African American	NA
10/26/2012	Entry Level	Young	Starr	Female	Black / African American	NA
10/26/2012	Entry Level	Young	Joseph	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Young	Joseph	Male	merican Indian / Alaska Nati	NA
10/26/2012	Entry Level	Young	Sylvester	Male	Black / African American	NA
10/26/2012	Entry Level	Young	Benjamin	Male	Black / African American	NA
10/26/2012	Entry Level	Young Ii	James	Male	White	NA
10/26/2012	Entry Level	Yuhas	Matthew	Male	White	NA
10/26/2012	Entry Level	Zapata	Hector	Male	Hispanic / Latino	NA
10/26/2012	Entry Level	Zeller	Christopher	Male	White	NA
10/26/2012	Entry Level	Zeman	Jesse	Male	White	NA
10/26/2012	Entry Level	Zorn Iii	John	Male	White	NA
3/8/2014	Entry Level	Brooks	Jarahla	Male	Black / African American	NA
3/8/2014	Entry Level	Agatsiotis	Antonios	Male	White	NA
3/8/2014	Entry Level	Anderson	Jeffrey	Male	White	NA
3/8/2014	Entry Level	Ballew	Brendon	Male	White	NA
3/8/2014	Entry Level	Barone	Vito	Male	White	NA
3/8/2014	Entry Level	Becerra	Lazaro	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Brady	Dustin	Male	White	NA
3/8/2014	Entry Level	Bright	Steven	Male	N/A	NA
3/8/2014	Entry Level	Brooks	Vincent	Male	White	NA
3/8/2014	Entry Level	Burch	Demario	Male	Black / African American	NA
3/8/2014	Entry Level	Burns	Kedar	Male	Black / African American	NA
3/8/2014	Entry Level	Canning	Sean	Male	Two or More Races	NA
3/8/2014	Entry Level	Casto	Michael	Male	White	NA
3/8/2014	Entry Level	Causey	Hunter	Male	White	NA
3/8/2014	Entry Level	Coates	Brendan	Male	White	NA
3/8/2014	Entry Level	Copeland	Patrick	Male	Black / African American	NA
3/8/2014	Entry Level	Cosgro	Michael	Male	White	NA
3/8/2014	Entry Level	Danback	Mathew	Male	White	NA
3/8/2014	Entry Level	Del-Rosario	Nicholas	Male	Two or More Races	NA
3/8/2014	Entry Level	Demary	Jeffery	Male	Black / African American	NA
3/8/2014	Entry Level	Devereaux	Alan	Male	White	NA
3/8/2014	Entry Level	Dinkelacker	Jacob	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Douglas-Moore	Aaron	Male	Black / African American	NA
3/8/2014	Entry Level	Edwards	Ryan	Male	White	NA
3/8/2014	Entry Level	Forbes	Rogelio	Male	Black / African American	NA
3/8/2014	Entry Level	Gallagher	Joshua	Male	White	NA
3/8/2014	Entry Level	Garth Jr	Curtis	Male	Black / African American	NA
3/8/2014	Entry Level	Gassaway	Michael	Male	White	NA
3/8/2014	Entry Level	Gibson	Ronald	Male	White	NA
3/8/2014	Entry Level	Gillerson	Vinton	Male	Black / African American	NA
3/8/2014	Entry Level	Glenn-Jeffries	Daquan	Male	Black / African American	NA
3/8/2014	Entry Level	Greenwood	Mark	Male	White	NA
3/8/2014	Entry Level	Grisko	Joseph	Male	White	NA
3/8/2014	Entry Level	Groff	Donald	Male	Two or More Races	NA
3/8/2014	Entry Level	Gullett	Jacob	Male	White	NA
3/8/2014	Entry Level	Guthke	Charles	Male	White	NA
3/8/2014	Entry Level	Hague	Sean	Male	White	NA
3/8/2014	Entry Level	Hansen	Chester	Male	White	NA
3/8/2014	Entry Level	Hart	Hunter	Male	White	NA
3/8/2014	Entry Level	Henderson	Sapphire	Female	Black / African American	NA
3/8/2014	Entry Level	Hollifield	Steffan	Male	White	NA
3/8/2014	Entry Level	Holloway	Tamarcus	Male	Black / African American	NA
3/8/2014	Entry Level	Howard	Latoya	Female	Black / African American	NA
3/8/2014	Entry Level	John	Joshua	Male	White	NA
3/8/2014	Entry Level	Johnson	Dustin	Male	White	NA
3/8/2014	Entry Level	Johnson	Marcus	Male	Black / African American	NA
3/8/2014	Entry Level	Kennerly	Travaein	Male	Black / African American	NA
3/8/2014	Entry Level	King	Joseph	Male	merican Indian / Alaska Nati	NA
3/8/2014	Entry Level	King	Byron	Male	Black / African American	NA
3/8/2014	Entry Level	Lewis	James	Male	White	NA
3/8/2014	Entry Level	Lindamood	Lukas	Male	White	NA
3/8/2014	Entry Level	Lowman	Kevin	Male	Black / African American	NA
3/8/2014	Entry Level	Miles	James	Male	White	NA
3/8/2014	Entry Level	Morgan	Christopher	Male	Black / African American	NA
3/8/2014	Entry Level	Morris	Timothy	Male	White	NA
3/8/2014	Entry Level	Neal	Jack	Male	White	NA
3/8/2014	Entry Level	O'Connor	Claude	Male	White	NA
3/8/2014	Entry Level	Oglesby	Jafus	Male	Black / African American	NA
3/8/2014	Entry Level	Parker	Joshua	Male	White	NA
3/8/2014	Entry Level	Peeler	William	Male	White	NA
3/8/2014	Entry Level	Perritt	James Julian	Male	White	NA
3/8/2014	Entry Level	Pettit	Bryant	Male	White	NA
3/8/2014	Entry Level	Phillips	Kennith	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Phoenix	Zeus	Male	Black / African American	NA
3/8/2014	Entry Level	Poole	Stephanie	Female	White	NA
3/8/2014	Entry Level	Pratt	Jerome	Male	Black / African American	NA
3/8/2014	Entry Level	Roberson	Jacquelyn	Female	White	NA
3/8/2014	Entry Level	Rochester	Emily	Female	White	NA
3/8/2014	Entry Level	Rosenthal	Noah	Male	White	NA
3/8/2014	Entry Level	Ross Iii	Michael	Male	White	NA
3/8/2014	Entry Level	Roundtree	Antonio	Male	Black / African American	NA
3/8/2014	Entry Level	Rowsam	Caleb	Male	White	NA
3/8/2014	Entry Level	Singleton	Courtney	Female	Black / African American	NA
3/8/2014	Entry Level	Skidmore	Christopher	Male	White	NA
3/8/2014	Entry Level	Small	Jarrett	Male	White	NA
3/8/2014	Entry Level	Snuggs	Camron	Male	White	NA
3/8/2014	Entry Level	Snyder	Lee	Male	White	NA
3/8/2014	Entry Level	Stauffer	Daniel	Male	White	NA
3/8/2014	Entry Level	Summerlin	Thomas	Male	White	NA
3/8/2014	Entry Level	Tant	Jeffrey	Male	Two or More Races	NA
3/8/2014	Entry Level	Tarrant	Daniel	Male	White	NA
3/8/2014	Entry Level	Taylor	Michael	Male	White	NA
3/8/2014	Entry Level	Threatt	Charles	Male	White	NA
3/8/2014	Entry Level	Tiller	Travis	Male	White	NA
3/8/2014	Entry Level	Toomey	Sean	Male	White	NA
3/8/2014	Entry Level	Toth	David	Male	N/A	NA
3/8/2014	Entry Level	Trott	Travis	Male	White	NA
3/8/2014	Entry Level	Walker	Isaac	Male	White	NA
3/8/2014	Entry Level	White	Joshua	Male	Black / African American	NA
3/8/2014	Entry Level	Williams	James	Male	Black / African American	NA
3/8/2014	Entry Level	Yarborough	William	Male	White	NA
3/8/2014	Entry Level	Young	Micah	Male	Black / African American	NA
3/8/2014	Entry Level	Zhao	Kin	Male	Asian	NA
3/8/2014	Entry Level	Berry	Levar	Male	Black / African American	NA
3/8/2014	Entry Level	Burch	Bryant	Male	Black / African American	NA
3/8/2014	Entry Level	Kennedy	Tyler	Male	White	NA
3/8/2014	Entry Level	Mcdaniel	Herbert	Male	Black / African American	NA
3/8/2014	Entry Level	Morales	Robert	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Price	Curtis	Male	Black / African American	NA
3/8/2014	Entry Level	Taggart	Dustin	Male	White	NA
3/8/2014	Entry Level	Ackerman	Jacob	Male	White	NA
3/8/2014	Entry Level	Addis	Marcus	Male	White	NA
3/8/2014	Entry Level	Aiken	Jameeka	Female	Black / African American	NA
3/8/2014	Entry Level	Alexander	Cornelius	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Al-Hasan	Nicholas	Male	White	NA
3/8/2014	Entry Level	Allen	Michael	Male	White	NA
3/8/2014	Entry Level	Allen	Richard	Male	White	NA
3/8/2014	Entry Level	Allen	David	Male	White	NA
3/8/2014	Entry Level	Allen Jr	Reginald	Male	Black / African American	NA
3/8/2014	Entry Level	Alvarado	Jorge	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Ambuhl	Melissa	Female	White	NA
3/8/2014	Entry Level	Amerson	Christopher	Male	White	NA
3/8/2014	Entry Level	Amsler Ii	Timothy	Male	White	NA
3/8/2014	Entry Level	Anderson	Jonathan	Male	White	NA
3/8/2014	Entry Level	Anderson	Octavia	Female	Black / African American	NA
3/8/2014	Entry Level	Anderson	Anthony	Male	White	NA
3/8/2014	Entry Level	Ando	Alex	Male	White	NA
3/8/2014	Entry Level	Atkinson	Stephen	Male	White	NA
3/8/2014	Entry Level	Austin	Brandon	Male	White	NA
3/8/2014	Entry Level	Austin	Tiffany	Female	Black / African American	NA
3/8/2014	Entry Level	Auxter	Thomas	Male	White	NA
3/8/2014	Entry Level	Ayers	Brandon	Male	White	NA
3/8/2014	Entry Level	Ayres	Kurtis	Male	White	NA
3/8/2014	Entry Level	Bailey	Colin	Male	White	NA
3/8/2014	Entry Level	Baisi	Joseph	Male	White	NA
3/8/2014	Entry Level	Baker Jr	Regginald	Male	Two or More Races	NA
3/8/2014	Entry Level	Banks	Gregory	Male	Black / African American	NA
3/8/2014	Entry Level	Banuelos	Brian	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Barker	Kyle	Male	White	NA
3/8/2014	Entry Level	Barnes	James	Male	Black / African American	NA
3/8/2014	Entry Level	Barone	Lindsay	Female	White	NA
3/8/2014	Entry Level	Bartlett	Keith	Male	White	NA
3/8/2014	Entry Level	Batchelor	Zachary	Male	White	NA
3/8/2014	Entry Level	Battle	Jaren	Male	Black / African American	NA
3/8/2014	Entry Level	Baughman	Wesley	Male	White	NA
3/8/2014	Entry Level	Baumgartner	Joshua	Male	White	NA
3/8/2014	Entry Level	Beach	Rodney	Male	Black / African American	NA
3/8/2014	Entry Level	Beasley	Dustin	Male	White	NA
3/8/2014	Entry Level	Beck	Catrina	Female	Two or More Races	NA
3/8/2014	Entry Level	Becker	Robert	Male	White	NA
3/8/2014	Entry Level	Behan	Sean	Male	White	NA
3/8/2014	Entry Level	Bell	Joseph	Male	Black / African American	NA
3/8/2014	Entry Level	Bell	William	Male	White	NA
3/8/2014	Entry Level	Bencivenga	Mike	Male	White	NA
3/8/2014	Entry Level	Benjamin	Andreas	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Bentley	Tabitha	Female	White	NA
3/8/2014	Entry Level	Benton	Alexander	Male	White	NA
3/8/2014	Entry Level	Berrios	Gerardo	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Berry	Christopher	Male	White	NA
3/8/2014	Entry Level	Berryhill	Joshua	Male	White	NA
3/8/2014	Entry Level	Besser	Derrick	Male	White	NA
3/8/2014	Entry Level	Bieger	Andrew	Male	White	NA
3/8/2014	Entry Level	Bing	Jatavious	Male	Black / African American	NA
3/8/2014	Entry Level	Bishop	Jesse	Male	White	NA
3/8/2014	Entry Level	Blacha	Phillip	Male	White	NA
3/8/2014	Entry Level	Black	Kyle	Male	White	NA
3/8/2014	Entry Level	Black	Joshua	Male	White	NA
3/8/2014	Entry Level	Blackwell	Herbert	Male	White	NA
3/8/2014	Entry Level	Blair	Andrew	Male	White	NA
3/8/2014	Entry Level	Boling	Shannon	Male	White	NA
3/8/2014	Entry Level	Bonds	Alston	Male	White	NA
3/8/2014	Entry Level	Bone	Anthony	Male	White	NA
3/8/2014	Entry Level	Bonner Iv	Norman	Male	White	NA
3/8/2014	Entry Level	Boulware	Shakeyla	Female	Black / African American	NA
3/8/2014	Entry Level	Bouthillette	Nicholas	Male	White	NA
3/8/2014	Entry Level	Bowdoin	Franklin	Male	White	NA
3/8/2014	Entry Level	Bowen	Scott	Male	White	NA
3/8/2014	Entry Level	Boyd	Jonathan	Male	Black / African American	NA
3/8/2014	Entry Level	Bradley	Pamela	Female	Black / African American	NA
3/8/2014	Entry Level	Bradley	Nicholas	Male	White	NA
3/8/2014	Entry Level	Brakefield	Alexander	Male	White	NA
3/8/2014	Entry Level	Branch	Christopher	Male	White	NA
3/8/2014	Entry Level	Brandel	Daniel	Male	White	NA
3/8/2014	Entry Level	Brashier	Kyle	Male	White	NA
3/8/2014	Entry Level	Brinson	Christopher	Male	White	NA
3/8/2014	Entry Level	Brock	Jamie	Male	White	NA
3/8/2014	Entry Level	Brooks	Brittney	Female	Black / African American	NA
3/8/2014	Entry Level	Brooks	Stephon	Male	Black / African American	NA
3/8/2014	Entry Level	Brooks	Shawn	Male	White	NA
3/8/2014	Entry Level	Brooks	James	Male	White	NA
3/8/2014	Entry Level	Brown	Jeffrey	Male	White	NA
3/8/2014	Entry Level	Brown	Cason	Male	White	NA
3/8/2014	Entry Level	Brown	Jessica	Female	White	NA
3/8/2014	Entry Level	Brown	Rodney	Male	Black / African American	NA
3/8/2014	Entry Level	Brown	Quaysuan	Male	Black / African American	NA
3/8/2014	Entry Level	Brown	Brandon	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Brown	Jay	Male	White	NA
3/8/2014	Entry Level	Brown	Jeremy	Male	Black / African American	NA
3/8/2014	Entry Level	Brown	Calvin	Male	Black / African American	NA
3/8/2014	Entry Level	Brown	Thomas	Male	White	NA
3/8/2014	Entry Level	Brown	Matthew	Male	N/A	NA
3/8/2014	Entry Level	Brown	David	Male	Black / African American	NA
3/8/2014	Entry Level	Brown	Travis	Male	White	NA
3/8/2014	Entry Level	Brown	Aaron	Male	Black / African American	NA
3/8/2014	Entry Level	Brown Jr	Ricardo	Male	Black / African American	NA
3/8/2014	Entry Level	Bryant	Austin	Male	White	NA
3/8/2014	Entry Level	Buchner	Jesse	Male	White	NA
3/8/2014	Entry Level	Buendia	Guillermo	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Buffkin	Hogan	Male	White	NA
3/8/2014	Entry Level	Bunn	Ryan	Male	White	NA
3/8/2014	Entry Level	Burden	Clinton	Male	White	NA
3/8/2014	Entry Level	Burdette	Harley	Male	White	NA
3/8/2014	Entry Level	Burgess	Shinell	Female	Black / African American	NA
3/8/2014	Entry Level	Burke	Ryan	Male	White	NA
3/8/2014	Entry Level	Burnette	Marcus	Male	Black / African American	NA
3/8/2014	Entry Level	Burr	Garrett	Male	White	NA
3/8/2014	Entry Level	Burruezo	Matthew	Male	White	NA
3/8/2014	Entry Level	Burton	Clarence	Male	Black / African American	NA
3/8/2014	Entry Level	Bush	Monique	Female	Black / African American	NA
3/8/2014	Entry Level	Butcher	John	Male	White	NA
3/8/2014	Entry Level	Byrne	Ashten	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Byrne	Thomas	Male	White	NA
3/8/2014	Entry Level	Callahan	Jason	Male	White	NA
3/8/2014	Entry Level	Cannon	Brandon	Male	White	NA
3/8/2014	Entry Level	Carder	Tyler	Male	White	NA
3/8/2014	Entry Level	Cardoza	Jose	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Carlson	Philip	Male	White	NA
3/8/2014	Entry Level	Carr	Darryel	Male	Black / African American	NA
3/8/2014	Entry Level	Carroll	Jonathan	Male	White	NA
3/8/2014	Entry Level	Casey	Robert	Male	Two or More Races	NA
3/8/2014	Entry Level	Casey	Robert	Male	Two or More Races	NA
3/8/2014	Entry Level	Caulder	Martin	Male	White	NA
3/8/2014	Entry Level	Causey	Tracy	Male	White	NA
3/8/2014	Entry Level	Chapman	Jasper	Male	Black / African American	NA
3/8/2014	Entry Level	Chapman	Bradley	Male	White	NA
3/8/2014	Entry Level	Chapman	Kyle	Male	White	NA
3/8/2014	Entry Level	Charley	Steven	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Chavis Iii	John	Male	White	NA
3/8/2014	Entry Level	Cheeks	Calvin	Male	Black / African American	NA
3/8/2014	Entry Level	Childers	Joshua	Male	White	NA
3/8/2014	Entry Level	Chriscoe	Delmar	Male	White	NA
3/8/2014	Entry Level	Ciomei	Michael	Male	White	NA
3/8/2014	Entry Level	Clark	Michael	Male	White	NA
3/8/2014	Entry Level	Clark	James	Male	White	NA
3/8/2014	Entry Level	Clemmons	Cody	Male	White	NA
3/8/2014	Entry Level	Clemons	Tyron	Male	Black / African American	NA
3/8/2014	Entry Level	Cleveland	William	Male	Black / African American	NA
3/8/2014	Entry Level	Cockrell	Richard	Male	White	NA
3/8/2014	Entry Level	Cogdill	Amanda	Female	White	NA
3/8/2014	Entry Level	Cohen	Clarence	Male	Black / African American	NA
3/8/2014	Entry Level	Coker	Crystal	Female	White	NA
3/8/2014	Entry Level	Coleman	Ronishia	Female	Black / African American	NA
3/8/2014	Entry Level	Coles Jr	Armet	Male	Black / African American	NA
3/8/2014	Entry Level	Collier	Marcus	Male	Black / African American	NA
3/8/2014	Entry Level	Collins	Thomas	Male	Black / African American	NA
3/8/2014	Entry Level	Collins	Jason	Male	Black / African American	NA
3/8/2014	Entry Level	Conahay	Jenelle	Female	White	NA
3/8/2014	Entry Level	Conway	James	Male	White	NA
3/8/2014	Entry Level	Cook	Gregory	Male	White	NA
3/8/2014	Entry Level	Cook	Michael	Male	White	NA
3/8/2014	Entry Level	Cooper	Nakia	Male	Black / African American	NA
3/8/2014	Entry Level	Cooper	Deon	Male	Black / African American	NA
3/8/2014	Entry Level	Cooper	Ieisha	Female	Black / African American	NA
3/8/2014	Entry Level	Corn	Stanley	Male	White	NA
3/8/2014	Entry Level	Corrente	Gaspar	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Courtney	Joshua	Male	White	NA
3/8/2014	Entry Level	Cox	Christopher	Male	White	NA
3/8/2014	Entry Level	Crane	Zachary	Male	White	NA
3/8/2014	Entry Level	Cribb	Freddie	Male	Black / African American	NA
3/8/2014	Entry Level	Cronin	Jonathan	Male	Two or More Races	NA
3/8/2014	Entry Level	Crosby	Robert	Male	White	NA
3/8/2014	Entry Level	Crowe	Forest	Male	Two or More Races	NA
3/8/2014	Entry Level	Curry	Dalton	Male	White	NA
3/8/2014	Entry Level	Curtice	Justin	Male	White	NA
3/8/2014	Entry Level	Cusack	Brandon	Male	White	NA
3/8/2014	Entry Level	Dangler	Robert	Male	White	NA
3/8/2014	Entry Level	Daniels	Phillip	Male	White	NA
3/8/2014	Entry Level	Danzy	Arthur	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Davis	Cedric	Male	Black / African American	NA
3/8/2014	Entry Level	Davis	Terrence	Male	Black / African American	NA
3/8/2014	Entry Level	Davis	Cindy	Female	White	NA
3/8/2014	Entry Level	Davis	Kenneth	Male	White	NA
3/8/2014	Entry Level	Davis	Joshua	Male	White	NA
3/8/2014	Entry Level	Davis	Michael	Male	Black / African American	NA
3/8/2014	Entry Level	Davis	Steven	Male	White	NA
3/8/2014	Entry Level	Davis	William	Male	White	NA
3/8/2014	Entry Level	Dean	Matthew	Male	White	NA
3/8/2014	Entry Level	Decker	Mark	Male	White	NA
3/8/2014	Entry Level	Del Rio	Peter	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Deloach	Shannon	Male	Black / African American	NA
3/8/2014	Entry Level	Demas	Oril	Male	Black / African American	NA
3/8/2014	Entry Level	Dennison	Christopher	Male	White	NA
3/8/2014	Entry Level	Dewitt	Nicolas	Male	Black / African American	NA
3/8/2014	Entry Level	Dimery	Calvin	Male	White	NA
3/8/2014	Entry Level	Dingle	Cody	Male	Black / African American	NA
3/8/2014	Entry Level	Dolak	Daniel	Male	White	NA
3/8/2014	Entry Level	Donahue	Tara	Female	White	NA
3/8/2014	Entry Level	Dorrell	Wesley	Male	White	NA
3/8/2014	Entry Level	Doughfman	Dustin	Male	White	NA
3/8/2014	Entry Level	Drake	Lakiya	Female	Black / African American	NA
3/8/2014	Entry Level	Draxten	Dylan	Male	White	NA
3/8/2014	Entry Level	Driggers	Jess	Male	White	NA
3/8/2014	Entry Level	Dunham	Kayla	Female	Black / African American	NA
3/8/2014	Entry Level	Dunn	Cedric	Male	Black / African American	NA
3/8/2014	Entry Level	Early	Zachary	Male	White	NA
3/8/2014	Entry Level	Eden	Jason	Male	White	NA
3/8/2014	Entry Level	Edington	Taylor	Female	White	NA
3/8/2014	Entry Level	Edwards	Paul	Male	N/A	NA
3/8/2014	Entry Level	Edwards	Joshua	Male	White	NA
3/8/2014	Entry Level	Efird	Cory	Male	White	NA
3/8/2014	Entry Level	El Badaoui	Maha	Female	White	NA
3/8/2014	Entry Level	Elliott	Jimmie	Male	Black / African American	NA
3/8/2014	Entry Level	Ellis	Wayne	Male	White	NA
3/8/2014	Entry Level	Epps	Robbie	Male	Black / African American	NA
3/8/2014	Entry Level	Estes	Andrew	Male	White	NA
3/8/2014	Entry Level	Estes	Bradley	Male	White	NA
3/8/2014	Entry Level	Everwein	Danielle	Female	White	NA
3/8/2014	Entry Level	Ferrante	Ryan	Male	White	NA
3/8/2014	Entry Level	Finley	Jason	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Flaim	Donald	Male	White	NA
3/8/2014	Entry Level	Fleming	Edward	Male	White	NA
3/8/2014	Entry Level	Fleming	Edward	Male	White	NA
3/8/2014	Entry Level	Flemming	Emanuel	Male	Black / African American	NA
3/8/2014	Entry Level	Flick	Kevin	Male	White	NA
3/8/2014	Entry Level	Florian	Alex	Male	White	NA
3/8/2014	Entry Level	Floyd	Adam	Male	Black / African American	NA
3/8/2014	Entry Level	Ford	Michael	Male	White	NA
3/8/2014	Entry Level	Fox	Mathew	Male	White	NA
3/8/2014	Entry Level	Francis	Andrew	Male	White	NA
3/8/2014	Entry Level	Frazier	Bentrice	Male	Black / African American	NA
3/8/2014	Entry Level	Frazier	Shayla	Female	Black / African American	NA
3/8/2014	Entry Level	Fulmer	Quentin	Male	Black / African American	NA
3/8/2014	Entry Level	Fulwood	James	Male	Black / African American	NA
3/8/2014	Entry Level	Fulwood	Earl	Male	Black / African American	NA
3/8/2014	Entry Level	Gainey	William	Male	White	NA
3/8/2014	Entry Level	Gale	Michael	Male	White	NA
3/8/2014	Entry Level	Galvez	Willians	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Gamble	Tyler	Male	White	NA
3/8/2014	Entry Level	Gammon	Joshua	Male	White	NA
3/8/2014	Entry Level	Gardner	Christopher	Male	White	NA
3/8/2014	Entry Level	Garrett	Shawn	Male	White	NA
3/8/2014	Entry Level	Garrett	Jordan	Male	Black / African American	NA
3/8/2014	Entry Level	Gary	Denita	Female	Black / African American	NA
3/8/2014	Entry Level	Gaston	Dominique	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Gaulden	Adam	Male	White	NA
3/8/2014	Entry Level	Geffrard	Antwain	Male	Black / African American	NA
3/8/2014	Entry Level	Genereux	John	Male	White	NA
3/8/2014	Entry Level	Genthner	Jacob	Male	White	NA
3/8/2014	Entry Level	Gerard	Shawn	Male	White	NA
3/8/2014	Entry Level	German	Wesley	Male	merican Indian / Alaska Nati	NA
3/8/2014	Entry Level	Gibson	Casey	Male	White	NA
3/8/2014	Entry Level	Gibson	Jordan	Male	White	NA
3/8/2014	Entry Level	Gillespie	Ryan	Male	White	NA
3/8/2014	Entry Level	Gist	Kimber	Female	Black / African American	NA
3/8/2014	Entry Level	Glessner Iv	George	Male	White	NA
3/8/2014	Entry Level	Goff	Elizabeth	Female	White	NA
3/8/2014	Entry Level	Golden	Christopher	Male	White	NA
3/8/2014	Entry Level	Goldman	Robert	Male	Two or More Races	NA
3/8/2014	Entry Level	Goodrich	Dylan	Male	White	NA
3/8/2014	Entry Level	Goodwin	Ashley	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Gordon	Jonah	Male	White	NA
3/8/2014	Entry Level	Goyette	Joseph	Male	White	NA
3/8/2014	Entry Level	Graham	Allen	Male	Black / African American	NA
3/8/2014	Entry Level	Granke	Mark	Male	White	NA
3/8/2014	Entry Level	Grant	Chris	Male	Black / African American	NA
3/8/2014	Entry Level	Grant	Michael	Male	Black / African American	NA
3/8/2014	Entry Level	Green	Marion	Male	Black / African American	NA
3/8/2014	Entry Level	Green	Steven	Male	Two or More Races	NA
3/8/2014	Entry Level	Greene	Christian	Male	Black / African American	NA
3/8/2014	Entry Level	Green-Lassiter	Janell	Female	Black / African American	NA
3/8/2014	Entry Level	Greer	Jonathan	Male	White	NA
3/8/2014	Entry Level	Griffin	Terrence	Male	Black / African American	NA
3/8/2014	Entry Level	Griggs	Greg	Male	White	NA
3/8/2014	Entry Level	Grigsby	Jonathan	Male	White	NA
3/8/2014	Entry Level	Gronek	Anthony	Male	White	NA
3/8/2014	Entry Level	Guerriero	Nicholas	Male	White	NA
3/8/2014	Entry Level	Gulledge	Caleb	Male	White	NA
3/8/2014	Entry Level	Gundle	Mark	Male	White	NA
3/8/2014	Entry Level	Gundy	Jonathan	Male	Black / African American	NA
3/8/2014	Entry Level	Gunter	Brandon	Male	White	NA
3/8/2014	Entry Level	Haigler	Devontre	Male	Black / African American	NA
3/8/2014	Entry Level	Haigler	Jeffrey	Male	White	NA
3/8/2014	Entry Level	Hall	Dennis	Male	White	NA
3/8/2014	Entry Level	Hamilton	Addison	Male	White	NA
3/8/2014	Entry Level	Hamilton	Kenneth	Male	White	NA
3/8/2014	Entry Level	Hammill	Eugene	Male	White	NA
3/8/2014	Entry Level	Hancock	Tammy	Female	White	NA
3/8/2014	Entry Level	Harden	Matthew	Male	White	NA
3/8/2014	Entry Level	Hare	Keith	Male	White	NA
3/8/2014	Entry Level	Harris	Holly	Female	White	NA
3/8/2014	Entry Level	Harris	Carl	Male	Two or More Races	NA
3/8/2014	Entry Level	Hartwell	Damien	Male	Two or More Races	NA
3/8/2014	Entry Level	Harvey	Jamorris	Male	Black / African American	NA
3/8/2014	Entry Level	Harvey	Daniel	Male	White	NA
3/8/2014	Entry Level	Haseman	Meredith	Female	White	NA
3/8/2014	Entry Level	Hastings	Matthew	Male	White	NA
3/8/2014	Entry Level	Hausknecht	Ryan	Male	White	NA
3/8/2014	Entry Level	Hayes	Tony	Male	Black / African American	NA
3/8/2014	Entry Level	Haywood	Geoffrey	Male	White	NA
3/8/2014	Entry Level	Head	Towana	Female	Black / African American	NA
3/8/2014	Entry Level	Heckner	Nyle	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Heckner	Claudia	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Heilman	James	Male	White	NA
3/8/2014	Entry Level	Henderson	Kevin	Male	White	NA
3/8/2014	Entry Level	Henderson	Justin	Male	White	NA
3/8/2014	Entry Level	Henderson	Corey	Male	Black / African American	NA
3/8/2014	Entry Level	Henson	Jonathan	Male	White	NA
3/8/2014	Entry Level	Hergott	Mark	Male	White	NA
3/8/2014	Entry Level	Hernandez	Michael	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Hertzka	Ryan	Male	White	NA
3/8/2014	Entry Level	Heustess	Trevor	Male	White	NA
3/8/2014	Entry Level	Hicks	Jamal	Male	Black / African American	NA
3/8/2014	Entry Level	Hicks	Wallace	Male	Black / African American	NA
3/8/2014	Entry Level	Hickson	Elizabeth	Female	Black / African American	NA
3/8/2014	Entry Level	Hiers	Brian	Male	White	NA
3/8/2014	Entry Level	Hill	James	Female	White	NA
3/8/2014	Entry Level	Hill	Jamie	Female	White	NA
3/8/2014	Entry Level	Holleman	Christopher	Male	White	NA
3/8/2014	Entry Level	Holloway	Christopher	Male	White	NA
3/8/2014	Entry Level	Holmes	Timothy	Male	Black / African American	NA
3/8/2014	Entry Level	Holmes	Sean	Male	N/a	NA
3/8/2014	Entry Level	Holmes Jr	John	Male	White	NA
3/8/2014	Entry Level	Houston	Bryce	Male	Black / African American	NA
3/8/2014	Entry Level	Houston	Tracey	Male	Black / African American	NA
3/8/2014	Entry Level	Howell Jr	Louis	Male	Black / African American	NA
3/8/2014	Entry Level	Howze Jr	Shawn	Male	Black / African American	NA
3/8/2014	Entry Level	Huellmantel	Alexander	Male	White	NA
3/8/2014	Entry Level	Hughes	Jeffrey	Male	White	NA
3/8/2014	Entry Level	Hull	Jacob	Male	White	NA
3/8/2014	Entry Level	Humphreys	Devin	Female	White	NA
3/8/2014	Entry Level	Hunter	Maurice	Male	Black / African American	NA
3/8/2014	Entry Level	Hunter	Jordan	Female	Black / African American	NA
3/8/2014	Entry Level	Hyde	William	Male	White	NA
3/8/2014	Entry Level	Irvis	Marlon	Male	Black / African American	NA
3/8/2014	Entry Level	Isaacs	Carson	Male	White	NA
3/8/2014	Entry Level	Isdell	Kevin	Male	White	NA
3/8/2014	Entry Level	Isom Ll	Richard	Male	White	NA
3/8/2014	Entry Level	Ivey	Brandon	Male	White	NA
3/8/2014	Entry Level	Ivey	Brandon	Male	White	NA
3/8/2014	Entry Level	Jackman	Brandon	Male	Black / African American	NA
3/8/2014	Entry Level	Jackson	Kenneth	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Jahn	Dolan	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Jakovics	Shelby	Male	White	NA
3/8/2014	Entry Level	Jenkins	Kenyatta	Male	Black / African American	NA
3/8/2014	Entry Level	Jenkins	Brandon	Male	Black / African American	NA
3/8/2014	Entry Level	Jeter	Genice	Female	Black / African American	NA
3/8/2014	Entry Level	Jn Baptist	Cantius	Male	Black / African American	NA
3/8/2014	Entry Level	Johansen	Robert	Male	White	NA
3/8/2014	Entry Level	Johnson	Dustin	Male	White	NA
3/8/2014	Entry Level	Johnson	Rickey	Male	Black / African American	NA
3/8/2014	Entry Level	Johnson	Bryan	Male	White	NA
3/8/2014	Entry Level	Johnson	Brittney	Female	Black / African American	NA
3/8/2014	Entry Level	Johnson	Jeremy	Male	White	NA
3/8/2014	Entry Level	Johnson	Larry	Male	Black / African American	NA
3/8/2014	Entry Level	Johnson	Gregory	Male	Two or More Races	NA
3/8/2014	Entry Level	Johnson	Taylor	Male	Black / African American	NA
3/8/2014	Entry Level	Jones	Jared	Male	White	NA
3/8/2014	Entry Level	Jones	Amber	Female	Two or More Races	NA
3/8/2014	Entry Level	Jones	Michael	Male	Black / African American	NA
3/8/2014	Entry Level	Jones	Johnnie	Male	White	NA
3/8/2014	Entry Level	Jones	Daniel	Male	White	NA
3/8/2014	Entry Level	Jones	Deonte	Male	Black / African American	NA
3/8/2014	Entry Level	Jordan	Daniel	Male	White	NA
3/8/2014	Entry Level	Joyner	David	Male	White	NA
3/8/2014	Entry Level	Juarbe	Maria	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Kaim	Michael	Male	White	NA
3/8/2014	Entry Level	Kaminer	Douglas	Male	White	NA
3/8/2014	Entry Level	Kawase-Little	Cristina	Female	Asian	NA
3/8/2014	Entry Level	Kelley	Mathew	Male	White	NA
3/8/2014	Entry Level	Kelly	James	Male	Black / African American	NA
3/8/2014	Entry Level	Kendall	Kevin	Male	White	NA
3/8/2014	Entry Level	Kennedy	Judah	Male	White	NA
3/8/2014	Entry Level	Kenney	Keith	Male	White	NA
3/8/2014	Entry Level	Kessner Jr	James	Male	White	NA
3/8/2014	Entry Level	Kicinski	Jacek	Male	Two or More Races	NA
3/8/2014	Entry Level	King	Dezmen	Male	Black / African American	NA
3/8/2014	Entry Level	King	Jeffrey	Male	Black / African American	NA
3/8/2014	Entry Level	King	Zechariah	Male	White	NA
3/8/2014	Entry Level	Kline	Jeremy	Male	White	NA
3/8/2014	Entry Level	Knarr	Kevin	Male	White	NA
3/8/2014	Entry Level	Knight	Cody	Male	White	NA
3/8/2014	Entry Level	Knight	Cody	Male	White	NA
3/8/2014	Entry Level	Kolojejchick	Matthew	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Krause	Christian	Male	White	NA
3/8/2014	Entry Level	Kupselaitis	Jacob	Male	White	NA
3/8/2014	Entry Level	Kuusela	Daniel	Male	White	NA
3/8/2014	Entry Level	Lacy	Alyssa	Female	Two or More Races	NA
3/8/2014	Entry Level	Lambert	Daniel	Male	White	NA
3/8/2014	Entry Level	Leach	Robert	Male	White	NA
3/8/2014	Entry Level	Leathem	Brian	Male	White	NA
3/8/2014	Entry Level	Leblanc	Paul	Male	White	NA
3/8/2014	Entry Level	Leduc	Brandon	Male	White	NA
3/8/2014	Entry Level	Lee	Larry	Male	Black / African American	NA
3/8/2014	Entry Level	Lemon	Jervon	Female	Black / African American	NA
3/8/2014	Entry Level	Lennon	Amanda	Female	White	NA
3/8/2014	Entry Level	Lentz	Chase	Male	White	NA
3/8/2014	Entry Level	Leonard	Benjamin	Male	White	NA
3/8/2014	Entry Level	Lester	Joshua	Male	White	NA
3/8/2014	Entry Level	Leveck	Melissa	Female	White	NA
3/8/2014	Entry Level	Lewis	Kelvin	Male	Black / African American	NA
3/8/2014	Entry Level	Lewis	Charles	Male	White	NA
3/8/2014	Entry Level	Lindsay	Casey	Male	White	NA
3/8/2014	Entry Level	Link	Sara	Female	White	NA
3/8/2014	Entry Level	Lipscomb	Jeremy	Male	Black / African American	NA
3/8/2014	Entry Level	Loadholt	Joe	Male	Black / African American	NA
3/8/2014	Entry Level	Lobasso	Andrew	Male	White	NA
3/8/2014	Entry Level	Lofton Jr	Robert	Male	Black / African American	NA
3/8/2014	Entry Level	Logan	Ryan	Male	White	NA
3/8/2014	Entry Level	Lomax	Michael	Male	Black / African American	NA
3/8/2014	Entry Level	Long	Brian	Male	White	NA
3/8/2014	Entry Level	Looney	Kevin	Male	White	NA
3/8/2014	Entry Level	Loponte	Joseph	Male	White	NA
3/8/2014	Entry Level	Lott	Charles	Male	Black / African American	NA
3/8/2014	Entry Level	Lowrance	Mckenzie	Male	Black / African American	NA
3/8/2014	Entry Level	Lowry	Cameron	Male	White	NA
3/8/2014	Entry Level	Lucas	Oliver	Male	Black / African American	NA
3/8/2014	Entry Level	Lutes	Stefany	Female	White	NA
3/8/2014	Entry Level	Lyde	Tori	Male	Black / African American	NA
3/8/2014	Entry Level	Lynch	Richard	Male	White	NA
3/8/2014	Entry Level	Macdonell	Kelly		American Indian / Alaska Nati	NA
3/8/2014	Entry Level	Macintyre	Matthew	Male	White	NA
3/8/2014	Entry Level	Mackins	Trista	Female	Black / African American	NA
3/8/2014	Entry Level	Maclaughlin	Theodore	Male	White	NA
3/8/2014	Entry Level	Macrae	Frank	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Mallin	Donald	Male	White	NA
3/8/2014	Entry Level	Manley Jr	Virgil	Male	Black / African American	NA
3/8/2014	Entry Level	Mann	Christopher	Male	White	NA
3/8/2014	Entry Level	Manolopoulos	Paul	Male	White	NA
3/8/2014	Entry Level	Marrero	Oscar	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Marsh	Justin	Male	White	NA
3/8/2014	Entry Level	Marsh	Justin	Male	White	NA
3/8/2014	Entry Level	Marshall	Adam	Male	White	NA
3/8/2014	Entry Level	Marshall	Michael	Male	White	NA
3/8/2014	Entry Level	Martin	Billy	Male	White	NA
3/8/2014	Entry Level	Martin	Phillip	Male	White	NA
3/8/2014	Entry Level	Martin	Josiah	Male	White	NA
3/8/2014	Entry Level	Masters	John	Male	White	NA
3/8/2014	Entry Level	Matheny	Dylan	Male	White	NA
3/8/2014	Entry Level	Mathis	Marian	Female	White	NA
3/8/2014	Entry Level	Matthews	Thomas	Male	White	NA
3/8/2014	Entry Level	Maturino	David	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Mauldin	Thomas	Male	White	NA
3/8/2014	Entry Level	Mauri	Robert	Male	White	NA
3/8/2014	Entry Level	Mauro	Mark	Male	White	NA
3/8/2014	Entry Level	May	Alton	Male	White	NA
3/8/2014	Entry Level	Maynard	Richard	Male	White	NA
3/8/2014	Entry Level	Mcabee	Benjamin	Male	White	NA
3/8/2014	Entry Level	Mccathern	Weston	Male	White	NA
3/8/2014	Entry Level	Mccauley	Eben	Male	White	NA
3/8/2014	Entry Level	Mccloud	Sheakeina	Female	Black / African American	NA
3/8/2014	Entry Level	Mccollough	Kevin	Female	Black / African American	NA
3/8/2014	Entry Level	Mccorkle	Teresa	Female	Black / African American	NA
3/8/2014	Entry Level	Mccormick	Cal	Male	White	NA
3/8/2014	Entry Level	Mccowan	Charlton	Male	Black / African American	NA
3/8/2014	Entry Level	Mcduffie	Willie	Male	Black / African American	NA
3/8/2014	Entry Level	Mcgee	Jacob	Male	White	NA
3/8/2014	Entry Level	Mcgill	Candace	Female	Black / African American	NA
3/8/2014	Entry Level	Mcglade	Jonathan	Male	White	NA
3/8/2014	Entry Level	Mcherron	Fritz	Male	Black / African American	NA
3/8/2014	Entry Level	Mckinnon Simmons	Yxsumi	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Mclawhorn	Scott	Male	White	NA
3/8/2014	Entry Level	Mclellan	Toni	Female	White	NA
3/8/2014	Entry Level	Mcmanus	Barry	Male	Black / African American	NA
3/8/2014	Entry Level	Mead	Anthony	Male	White	NA
3/8/2014	Entry Level	Medina	Phillip	Male	Hispanic / Latino	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Medlin	Wesley	Male	White	NA
3/8/2014	Entry Level	Medlin	Jesse	Male	White	NA
3/8/2014	Entry Level	Medlock	Rachel	Female	White	NA
3/8/2014	Entry Level	Mendez	Trayvon	Male	Two or More Races	NA
3/8/2014	Entry Level	Michael	Scott	Male	White	NA
3/8/2014	Entry Level	Mikell	Shanga	Male	Black / African American	NA
3/8/2014	Entry Level	Miles	Trey	Male	White	NA
3/8/2014	Entry Level	Miles	Cody	Male	White	NA
3/8/2014	Entry Level	Miller	William	Male	White	NA
3/8/2014	Entry Level	Miller	Allen	Male	White	NA
3/8/2014	Entry Level	Miller	Kyle	Male	White	NA
3/8/2014	Entry Level	Miller	Alvin	Male	Black / African American	NA
3/8/2014	Entry Level	Minton	Allen	Male	White	NA
3/8/2014	Entry Level	Mitchell	Andrew	Male	White	NA
3/8/2014	Entry Level	Modh	Lakhan	Male	Asian	NA
3/8/2014	Entry Level	Mohamed	Egal	Male	Two or More Races	NA
3/8/2014	Entry Level	Mohn	Justin	Male	White	NA
3/8/2014	Entry Level	Monroe	Timothy	Male	White	NA
3/8/2014	Entry Level	Moody	Whittney	Female	Black / African American	NA
3/8/2014	Entry Level	Moore	Benjamin	Male	Black / African American	NA
3/8/2014	Entry Level	Moore	Daniel	Male	White	NA
3/8/2014	Entry Level	Moore	Isaac	Male	White	NA
3/8/2014	Entry Level	Moore	Justin	Male	White	NA
3/8/2014	Entry Level	Moore	James	Male	White	NA
3/8/2014	Entry Level	Moore	Emeleyos	Male	Black / African American	NA
3/8/2014	Entry Level	Mora	Matthew	Male	White	NA
3/8/2014	Entry Level	Morales	Steven	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Morantearcila	Elder	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Morgan	Cassandra	Female	White	NA
3/8/2014	Entry Level	Morgan	Thad	Male	White	NA
3/8/2014	Entry Level	Morris	Andrew	Male	White	NA
3/8/2014	Entry Level	Morrison	Raleigh	Male	White	NA
3/8/2014	Entry Level	Mortimer	Christopher	Male	White	NA
3/8/2014	Entry Level	Moseley	Melanie	Female	Black / African American	NA
3/8/2014	Entry Level	Musselwhite	Charles	Male	White	NA
3/8/2014	Entry Level	Myatt	Jonathan	Male	White	NA
3/8/2014	Entry Level	Myers	Casey	Male	White	NA
3/8/2014	Entry Level	Myers	Andrew	Male	Two or More Races	NA
3/8/2014	Entry Level	Nagy Jr	Richard	Male	White	NA
3/8/2014	Entry Level	Nalls	Danielle	Female	White	NA
3/8/2014	Entry Level	Nawrocki	Leszek	Female	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Neal	Jacquita	Female	Black / African American	NA
3/8/2014	Entry Level	Neat	Orgle	Male	Black / African American	NA
3/8/2014	Entry Level	Nethken	Branden	Male	White	NA
3/8/2014	Entry Level	Nicholson	Charles	Male	White	NA
3/8/2014	Entry Level	Nobles	Henry	Male	Black / African American	NA
3/8/2014	Entry Level	Nodine	Matthew	Male	White	NA
3/8/2014	Entry Level	Norton	Erica	Female	White	NA
3/8/2014	Entry Level	Novak	David	Male	N/A	NA
3/8/2014	Entry Level	Null	Logan	Male	White	NA
3/8/2014	Entry Level	Oberst	Ernest	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Ocean	Taniqua	Female	Black / African American	NA
3/8/2014	Entry Level	Odom	Nijoku	Male	Black / African American	NA
3/8/2014	Entry Level	Olalde	Juan	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Oliver	Anthony	Male	White	NA
3/8/2014	Entry Level	O'Neal	Lakyria	Female	Black / African American	NA
3/8/2014	Entry Level	Orso	Jessica	Female	White	NA
3/8/2014	Entry Level	Ouzts	Trevor	Male	White	NA
3/8/2014	Entry Level	Owens	Theodore	Male	Black / African American	NA
3/8/2014	Entry Level	Page	Chadwick	Male	White	NA
3/8/2014	Entry Level	Page	George	Male	White	NA
3/8/2014	Entry Level	Page	David	Male	White	NA
3/8/2014	Entry Level	Palevich	David	Male	White	NA
3/8/2014	Entry Level	Palmer	Matthew	Male	White	NA
3/8/2014	Entry Level	Panek	Christopher	Male	White	NA
3/8/2014	Entry Level	Partain	Benjy	Male	White	NA
3/8/2014	Entry Level	Patel	Vaishali	Female	Asian	NA
3/8/2014	Entry Level	Patterson Jr	Walter	Male	White	NA
3/8/2014	Entry Level	Paulhus	Brian	Male	White	NA
3/8/2014	Entry Level	Pearson	Michael	Male	White	NA
3/8/2014	Entry Level	Pelzer	Danielle	Female	Black / African American	NA
3/8/2014	Entry Level	Penn	Chasta	Female	White	NA
3/8/2014	Entry Level	Perkins	Kevin	Male	White	NA
3/8/2014	Entry Level	Perry	John	Male	White	NA
3/8/2014	Entry Level	Person	Charles	Male	N/A	NA
3/8/2014	Entry Level	Peterson	Jason	Male	White	NA
3/8/2014	Entry Level	Peterson-Holt	Aja	Female	Black / African American	NA
3/8/2014	Entry Level	Phillips	Jeffrey	Male	White	NA
3/8/2014	Entry Level	Phillips	Ryan	Male	Two or More Races	NA
3/8/2014	Entry Level	Pizzino	Steven	Male	White	NA
3/8/2014	Entry Level	Planter	Roman	Male	Black / African American	NA
3/8/2014	Entry Level	Powell	Roscoe	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Powell	Brian	Male	White	NA
3/8/2014	Entry Level	Pretlow Jr	Gene	Male	Black / African American	NA
3/8/2014	Entry Level	Priester	Robert	Male	Black / African American	NA
3/8/2014	Entry Level	Prince	Alfonso	Male	Black / African American	NA
3/8/2014	Entry Level	Prude	Quentin	Male	Black / African American	NA
3/8/2014	Entry Level	Qualey Jr	Martin	Male	White	NA
3/8/2014	Entry Level	Quick	Joshua	Male	White	NA
3/8/2014	Entry Level	Quinn	Forrest	Male	White	NA
3/8/2014	Entry Level	Radden	Barry	Male	Black / African American	NA
3/8/2014	Entry Level	Ragin	Anthony	Male	Black / African American	NA
3/8/2014	Entry Level	Raley	Blane	Male	White	NA
3/8/2014	Entry Level	Ramirez	Alexander	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Ramirez	Juan	Male	Two or More Races	NA
3/8/2014	Entry Level	Rankin	Benjamin	Male	White	NA
3/8/2014	Entry Level	Rauch	Earl	Male	White	NA
3/8/2014	Entry Level	Rauch	Wilbur	Male	White	NA
3/8/2014	Entry Level	Rayhall	Jeremy	Male	White	NA
3/8/2014	Entry Level	Raynor	Adam	Male	White	NA
3/8/2014	Entry Level	Rebman	Daniel	Male	White	NA
3/8/2014	Entry Level	Reed	Ryland	Male	Black / African American	NA
3/8/2014	Entry Level	Reffey	Zachary	Male	White	NA
3/8/2014	Entry Level	Reinhart	Michael	Male	White	NA
3/8/2014	Entry Level	Reyes	Irvin	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Rhyne	Robert	Male	White	NA
3/8/2014	Entry Level	Rice	Freddie	Male	White	NA
3/8/2014	Entry Level	Richardson	Travis	Male	White	NA
3/8/2014	Entry Level	Richardson	Ramon	Male	Black / African American	NA
3/8/2014	Entry Level	Richardson	Michael	Male	White	NA
3/8/2014	Entry Level	Richardson	Daniel	Male	White	NA
3/8/2014	Entry Level	Richmond	Daryol	Male	Black / African American	NA
3/8/2014	Entry Level	Rivers	Cory	Male	White	NA
3/8/2014	Entry Level	Robbins	Paul	Male	White	NA
3/8/2014	Entry Level	Roberts	Curtis	Male	Black / African American	NA
3/8/2014	Entry Level	Roberts	Jonathan	Male	White	NA
3/8/2014	Entry Level	Robinson	Shina	Female	Black / African American	NA
3/8/2014	Entry Level	Robinson Iii	Calvin	Male	Black / African American	NA
3/8/2014	Entry Level	Rocha	Richard	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Roddy	Travis	Male	White	NA
3/8/2014	Entry Level	Rodriguez	Angel	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Rodriguez	William	Male	White	NA
3/8/2014	Entry Level	Roe	Jason	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Roof	Dustin	Male	White	NA
3/8/2014	Entry Level	Ross	Jennifer	Female	White	NA
3/8/2014	Entry Level	Rowell	Francisco	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Rowland	William	Male	White	NA
3/8/2014	Entry Level	Sabb	Andrae	Male	Black / African American	NA
3/8/2014	Entry Level	Salas	Jeremy	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Salem	Ira	Male	Two or More Races	NA
3/8/2014	Entry Level	Salley	Bernard	Male	Black / African American	NA
3/8/2014	Entry Level	Salley	Tanisia	Female	Black / African American	NA
3/8/2014	Entry Level	Sanders	Cory	Male	Black / African American	NA
3/8/2014	Entry Level	Santoshernandez	Julio	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Sapp	William	Male	White	NA
3/8/2014	Entry Level	Sarkor	Marvin	Male	Black / African American	NA
3/8/2014	Entry Level	Sarratt	Nolan	Male	White	NA
3/8/2014	Entry Level	Savage	Glen	Male	Black / African American	NA
3/8/2014	Entry Level	Schilling	Seth	Male	White	NA
3/8/2014	Entry Level	Schofield	Christopher	Male	White	NA
3/8/2014	Entry Level	Schoonmaker	Richard	Male	White	NA
3/8/2014	Entry Level	Schronce	Adam	Male	White	NA
3/8/2014	Entry Level	Schuler	Richard	Male	White	NA
3/8/2014	Entry Level	Schutter	Brendon	Male	White	NA
3/8/2014	Entry Level	Scoggin	Mark	Male	White	NA
3/8/2014	Entry Level	Scott	Otis	Male	Black / African American	NA
3/8/2014	Entry Level	Scrittorale	Andrew	Male	White	NA
3/8/2014	Entry Level	Scruggs	Joseph	Male	White	NA
3/8/2014	Entry Level	Seagle	Thomas	Male	White	NA
3/8/2014	Entry Level	Sellers	Jeffrey	Male	White	NA
3/8/2014	Entry Level	Sentak	Richard	Male	White	NA
3/8/2014	Entry Level	Sevilla	Juan	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Shaffer	Kimlyn	Female	Two or More Races	NA
3/8/2014	Entry Level	Shazier	Nathaniel	Male	Black / African American	NA
3/8/2014	Entry Level	Shepard	Thomas	Male	White	NA
3/8/2014	Entry Level	Sheppard	Maxina	Female	Black / African American	NA
3/8/2014	Entry Level	Sherbert	Trevor	Male	merican Indian / Alaska Nati	NA
3/8/2014	Entry Level	Sherfield	Dillon	Male	White	NA
3/8/2014	Entry Level	Sherrow	Will	Male	White	NA
3/8/2014	Entry Level	Shkurti	Eva	Female	White	NA
3/8/2014	Entry Level	Shropshire	Gregory	Male	Black / African American	NA
3/8/2014	Entry Level	Sibert	Jim	Male	Black / African American	NA
3/8/2014	Entry Level	Sigman	Nicholas	Male	White	NA
3/8/2014	Entry Level	Simmons	Kenneth	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Sims	Tracy	Male	White	NA
3/8/2014	Entry Level	Singh	Natalie	Female	Two or More Races	NA
3/8/2014	Entry Level	Sinkler	Brandon	Male	White	NA
3/8/2014	Entry Level	Slamka	Gregory	Male	White	NA
3/8/2014	Entry Level	Smalls	Nicholas	Male	Black / African American	NA
3/8/2014	Entry Level	Smiling	Beatrice	Female	Black / African American	NA
3/8/2014	Entry Level	Smith	Joshua	Male	White	NA
3/8/2014	Entry Level	Smith	Scott	Male	White	NA
3/8/2014	Entry Level	Smith	Stephen	Male	merican Indian / Alaska Nati	NA
3/8/2014	Entry Level	Smith II	Mark	Male	White	NA
3/8/2014	Entry Level	Smith Jennings	Tunisia	Female	Black / African American	NA
3/8/2014	Entry Level	Snickles	Jordan	Male	White	NA
3/8/2014	Entry Level	Sodhi	Jeetendra	Male	Asian	NA
3/8/2014	Entry Level	Soles	Joshua	Male	White	NA
3/8/2014	Entry Level	Somers	Christopher	Male	White	NA
3/8/2014	Entry Level	Sommers	Chad	Male	White	NA
3/8/2014	Entry Level	Sosa	Dario	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Southern	Kyle	Male	White	NA
3/8/2014	Entry Level	Sox	Cody	Male	White	NA
3/8/2014	Entry Level	Spry	Justin	Male	Black / African American	NA
3/8/2014	Entry Level	Staley	John	Male	Black / African American	NA
3/8/2014	Entry Level	Stephens	Marie	Female	White	NA
3/8/2014	Entry Level	Stiltner	Shaun	Male	White	NA
3/8/2014	Entry Level	Stokes	Ronald	Male	White	NA
3/8/2014	Entry Level	Stone	Justin	Male	White	NA
3/8/2014	Entry Level	Strickland	Nikki	Female	White	NA
3/8/2014	Entry Level	Strohm	Michael	Male	White	NA
3/8/2014	Entry Level	Strong	Barry	Male	Black / African American	NA
3/8/2014	Entry Level	Stroud	Sammantha	Female	White	NA
3/8/2014	Entry Level	Stroud	Marlee	Female	White	NA
3/8/2014	Entry Level	Stroud	Marlee	Female	White	NA
3/8/2014	Entry Level	Stroud Jr	Christopher	Male	White	NA
3/8/2014	Entry Level	Sturdivant	Terrence	Male	Black / African American	NA
3/8/2014	Entry Level	Summerall	David	Male	White	NA
3/8/2014	Entry Level	Sumner	Johnny	Male	White	NA
3/8/2014	Entry Level	Symonette	Gloria	Female	Hispanic / Latino	NA
3/8/2014	Entry Level	Tabb-Walker	Marvin	Male	Black / African American	NA
3/8/2014	Entry Level	Tannenbaum	Evan	Male	White	NA
3/8/2014	Entry Level	Tarsitano	Thomas	Male	White	NA
3/8/2014	Entry Level	Taylor	Michael	Male	White	NA
3/8/2014	Entry Level	Taylor	Katherine	Female	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Tedesco	Christopher	Male	White	NA
3/8/2014	Entry Level	Tekle	Jimmy	Male	Black / African American	NA
3/8/2014	Entry Level	Terry Jr	Charles	Male	White	NA
3/8/2014	Entry Level	Thao	Thomas	Male	Asian	NA
3/8/2014	Entry Level	Thaxton	Richard	Male	Black / African American	NA
3/8/2014	Entry Level	Thomas	Wesley	Male	Black / African American	NA
3/8/2014	Entry Level	Thomas	Casey	Male	White	NA
3/8/2014	Entry Level	Thomas	Nadia	Female	Black / African American	NA
3/8/2014	Entry Level	Thompson	Brad	Male	White	NA
3/8/2014	Entry Level	Thompson	Chad	Male	White	NA
3/8/2014	Entry Level	Thompson	Michael	Male	White	NA
3/8/2014	Entry Level	Thompson	Bryan	Male	White	NA
3/8/2014	Entry Level	Tippins	David	Male	White	NA
3/8/2014	Entry Level	Torres	Dylan	Male	White	NA
3/8/2014	Entry Level	Towne	Carlos	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Triplett	William	Male	White	NA
3/8/2014	Entry Level	Truesdale	Christopher	Male	White	NA
3/8/2014	Entry Level	Tucker	Sandra	Female	White	NA
3/8/2014	Entry Level	Tuper	Antonio	Male	Black / African American	NA
3/8/2014	Entry Level	Turk	Joshua	Male	White	NA
3/8/2014	Entry Level	Turner	Angel	Female	White	NA
3/8/2014	Entry Level	Turner	Leandra	Male	Black / African American	NA
3/8/2014	Entry Level	Tyler	Craig	Male	White	NA
3/8/2014	Entry Level	Tyler Iii	Neal	Male	White	NA
3/8/2014	Entry Level	Urquhart	Jack	Male	White	NA
3/8/2014	Entry Level	Valentine	Justin	Male	White	NA
3/8/2014	Entry Level	Valenzuela	Lonnie	Male	Black / African American	NA
3/8/2014	Entry Level	Van Norman	Brandi	Female	Black / African American	NA
3/8/2014	Entry Level	Vanputten	Jesse	Male	White	NA
3/8/2014	Entry Level	Vaught	Omar	Male	Two or More Races	NA
3/8/2014	Entry Level	Venters	Bradley	Male	White	NA
3/8/2014	Entry Level	Vicidomine	John	Male	White	NA
3/8/2014	Entry Level	Vick	Angelo	Male	White	NA
3/8/2014	Entry Level	Vida	Robert	Male	Black / African American	NA
3/8/2014	Entry Level	Vigilante	Charlemagne	Male	Asian	NA
3/8/2014	Entry Level	Waida	Ryan	Male	White	NA
3/8/2014	Entry Level	Waker	John	Male	White	NA
3/8/2014	Entry Level	Waldrop	John	Male	White	NA
3/8/2014	Entry Level	Walker	Hershel	Male	White	NA
3/8/2014	Entry Level	Walker	Jeffrey	Male	Black / African American	NA
			Jason	Male	White	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married
3/8/2014	Entry Level	Walker	Seth	Male	White	NA
3/8/2014	Entry Level	Walker Jr	Jimmy	Male	White	NA
3/8/2014	Entry Level	Walton	Janayia	Female	Black / African American	NA
3/8/2014	Entry Level	Ward	Kelly	Male	White	NA
3/8/2014	Entry Level	Ward	Josh	Male	White	NA
3/8/2014	Entry Level	Wardlaw	Zachary	Male	White	NA
3/8/2014	Entry Level	Waring Ii	Joe	Male	Black / African American	NA
3/8/2014	Entry Level	Warlick	Kenneth	Male	White	NA
3/8/2014	Entry Level	Warren	Yolanda	Female	Black / African American	NA
3/8/2014	Entry Level	Washington	Devrinn	Male	Black / African American	NA
3/8/2014	Entry Level	Washington	Carlos	Male	Black / African American	NA
3/8/2014	Entry Level	Washington-Saunders	Abril	Female	Black / African American	NA
3/8/2014	Entry Level	Waynick	Danielle	Female	White	NA
3/8/2014	Entry Level	Webb	Chavez	Male	Black / African American	NA
3/8/2014	Entry Level	Weeks	Joseph	Male	Black / African American	NA
3/8/2014	Entry Level	Weiss	Marc	Male	White	NA
3/8/2014	Entry Level	Wentzky	David	Male	White	NA
3/8/2014	Entry Level	Weston	Darious	Male	Black / African American	NA
3/8/2014	Entry Level	Whitaker	Joseph	Male	White	NA
3/8/2014	Entry Level	White	Samuel	Male	Black / African American	NA
3/8/2014	Entry Level	White	Jonathan	Male	Black / African American	NA
3/8/2014	Entry Level	White Sr	John	Male	White	NA
3/8/2014	Entry Level	Whitesides	Michael	Male	White	NA
3/8/2014	Entry Level	Wilder	Lauren	Female	White	NA
3/8/2014	Entry Level	Williams	Dustin	Male	White	NA
3/8/2014	Entry Level	Williams	Christopher	Male	White	NA
3/8/2014	Entry Level	Williams	Chris	Male	White	NA
3/8/2014	Entry Level	Williams	Joshua	Male	White	NA
3/8/2014	Entry Level	Willis	Latisha	Female	White	NA
3/8/2014	Entry Level	Wilson	Christopher	Male	White	NA
3/8/2014	Entry Level	Wilson	Legare	Male	White	NA
3/8/2014	Entry Level	Wilson	John	Male	White	NA
3/8/2014	Entry Level	Wilz	Gideon	Male	White	NA
3/8/2014	Entry Level	Wimbish	Adam	Male	White	NA
3/8/2014	Entry Level	Wishman	Ronald	Male	White	NA
3/8/2014	Entry Level	Wood	Chaz	Male	White	NA
3/8/2014	Entry Level	Woods	Cartrell	Male	Black / African American	NA
3/8/2014	Entry Level	Wright	Brandon	Male	Black / African American	NA
3/8/2014	Entry Level	Yeras	Nathaniel	Male	Hispanic / Latino	NA
3/8/2014	Entry Level	Young	John	Male	White	NA
3/8/2014	Entry Level	Young	Javon	Male	Black / African American	NA

Vacancy Announcement Date	Application for Entry-Level or Lateral-Transfer Trooper Position?	Last Name	First Name	Sex	Race	Marital Status-Single/Married

Appendix N

Commissioned Law Enforcement Officers

Applications and Standards

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	400.02
EFFECTIVE DATE	MARCH 20, 1996
ISSUE DATE	APRIL 26, 2013
SUBJECT	COMMISSIONED LAW ENFORCEMENT OFFICER APPLICATION AND SELECTION PROCESS
APPLICABLE STATUTES	
APPLICABLE STANDARDS	31.3.3, 31.3.4, 32.1.1, 32.1.2, 32.1.3, 32.1.4, 32.1.5, 32.1.6, 32.1.7, 32.2.1, 32.2.2, 32.2.3, 32.2.4, 32.2.5, 32.2.6, 32.2.7, 32.2.8, 32.2.9, 82.1.1 (a) (c)
DISTRIBUTION	TO ALL EMPLOYEES

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The purpose of this policy is to set forth fair and impartial procedures for the application and selection of commissioned law enforcement officers for the Department of Public Safety.

II. POLICY

The selection process is of the utmost importance to the operational effectiveness of a law enforcement agency. The Department's application and selection process must, out of necessity, be job related, non discriminatory, efficient, effective, and result in the selection of only those individuals who best possess the skills knowledge and abilities necessary to assure that the Department is an effective and respected law enforcement agency. All of the Department's law enforcement divisions necessarily differ in a variety of unique and important ways regarding personnel selection. Nevertheless, basic principles exist for the development of an efficient, effective, and fair selection process. To that end, all minimum qualifications or criteria shall be job related and all elements of the Department's selection process will be administered, scored, evaluated, and interpreted in a consistent and uniform manner. [32.1.2] [32.1.3]

III. OVERSIGHT RESPONSIBILITIES

A. Each Law Enforcement Division (LED) has responsibility and oversight for the recruitment, application, and selection process of its applicants. Further oversight will be provided by the Office of Human Resources (OHR).

B. Each LED will select a coordinator to administer the recruiting, application, and selection process for each law enforcement division or office. The coordinator will be supervised by the Commander of the Law Enforcement Division with input and guidance provided by OHR.

C. The names of the individuals assigned as coordinators will be submitted to OHR to assure the individual has appropriate training and experience. OHR will determine the training and experience necessary to perform the coordinator function. Individuals lacking the requisite training must be sent to appropriate training or the LED may select a different individual.

D. Each coordinator will submit detailed written procedures to the OHR for approval. The procedures shall cover each element of the application and selection process. OHR will assure the procedures comply with the Department's policies, state policies and regulations, and with the spirit and intent of the Commission on Accreditation for Law Enforcement Agencies (CALEA). Recognizing there are requirements unique to a particular LED, wherever possible, procedures will be consistent amongst Divisions. To achieve this goal, the OHR may change procedures submitted by the coordinators. The coordinators must use only those procedures which have been approved by OHR. Any changes or updates to procedures must be submitted to OHR for approval before implementation.

IV. PRE-SELECTION ACTIVITIES

A. Receiving Applications [32.1.1]

1. Applications for employment as commissioned law enforcement officers with the Department's LEDs will be collected by OHR. After ensuring minimum qualifications are met, all applications received by OHR will be forwarded to the appropriate LED coordinator for processing. Applicants must complete a South Carolina Government Application and a Departmental Supplemental Application. Both applications are required and must be completed in their entirety. [32.1.1]
2. At the time of application, each coordinator shall notify the applicant, in writing, of the elements of the selection process, the approximate duration of the process, areas from which polygraph questions shall be drawn, and procedures for reapplying or re-testing, if available. [31.3.3] [32.1.4(a)(b)(c)] [32.2.4]

3. Coordinators are responsible for making applicants aware of the Department's tattoo policy (Dress Code Policy 200.10, Section II.C) and, if necessary and practical, meeting with the applicant to view any questionable tattoo(s) before the applicant continues further with the application process. Applicants shall not be allowed to go through the entire application process with any tattoo(s) which would clearly disqualify them according to the Department's Dress Code Policy 200.12.
4. The coordinators will review all received applications for completeness. Applications are not complete until receipt of all required information. The coordinators will notify applicants of missing information or attachments and whenever possible, allow a reasonable time for submission of missing information. [31.3.4][32.1.1]
5. Each coordinator will establish and maintain applicant tracking files. Coordinators will record pertinent information on the Applicant Tracking System, a computer system operated by OHR. [32.1.1]
6. OHR will maintain computerized applicant system for the department and each coordinator will send rejection letters to applicants not meeting minimum requirements. [31.3.3] [32.1.5]

B. Testing and Applicant Processing [32.1.1]
1. A reading comprehension and vocabulary test will be administered by each LED. [32.1.1] [32.1.3]
2. Each coordinator will notify applicants of the scheduled test dates. [31.3.3]
3. Each coordinator will numerically score the reading comprehension and vocabulary tests. [32.1.3]
4. Each coordinator will conduct a review of each applicant's driving record, criminal history (NCIC), and credit history to determine employment eligibility. [32.1.1]
5. Based upon the results of the reading and comprehension test and the initial background check, an applicant will either move forward in the selection process or will be notified in writing that they are no longer being considered for selection by the Department as a law enforcement officer. [31.3.3] [32.1.5]
6. Each coordinator will establish the number of applicants needed for continuation in the selection process based upon the total number of projected vacancies for the Department for the fiscal year.

C. Polygraph Examinations [32.1.1]
1. Each coordinator will schedule a polygraph examination for applicants who are recommended for continuation in the employment selection process. [32.1.1]
2. Applicants selected for continuation in the selection process will be notified by the respective coordinator of their appointment time for a polygraph examination to be conducted by the Department's polygraph unit. Only personnel trained in the use of a

polygraph instrument shall be used to conduct and evaluate the results. [31.3.3] [32.2.5]

3. If there are any pre-test admissions or post-test admissions, the polygraph examiner will notify the coordinator through a Polygraph Certification Form. If there are any pre-test or post-test admissions which would disqualify the applicant from further consideration, the coordinator will notify the applicant in writing that he/she has been eliminated from the selection process. The results of the polygraph examination shall be considered only as an investigative aid and shall not be the single determinant of employment eligibility. [32.1.5] [32.2.6]
4. If deception is indicated during the polygraph examination, the polygraph examiner will notify the coordinator through a Polygraph certification Form with the area of deception noted. [31.3.3] [32.2.6]

D. Background Investigations [32.1.1]

1. Information on each applicant remaining in the selection process will be forwarded to investigators who will be responsible for conducting a background investigation. Investigators trained in proper collection of necessary information shall conduct background investigations. The investigators shall verify information regarding previous work experience, education, criminal records, general reputation within the community, and personal and business references. A deadline will be established by the Department for the completion of the background investigation. [32.1.1] [32.2.1(1)(b)(c)] [32.2.2]
2. Each completed background investigation is reviewed by the appropriate personnel to ensure the investigations were conducted in a uniform manner. Coordinators will send rejection letters to any applicants found to be unsuitable for further consideration because of background findings. [31.3.3] [32.1.5] [32.1.3]
3. Each coordinator will then forward a request in writing to its Deputy Director or Office Head for permission to have the Executive Review Committee convene to review application packets.

E. Executive Review Committee [32.1.1]

1. The Committee will review the critical information obtained from each Background Investigation to determine which applicants are suitable to be interviewed. The Committee will provide a list of suitable applicants to the appropriate LED. Upon approval by the agency director, all such suitable applicants will be scheduled for an interview by the Selection Review Board.
2. The Director or designee shall appoint the committee members which will, at a minimum, consist of:
    a. A Captain or above from the Division where the request originated;
    b. A Troop/District/Unit Commander; and
    c. The DPS OHR Director or designee

F. Selection Review Board [32.1.1]

1. The LED's Selection Review Board will be comprised of at least three, but no more than five, commissioned officers selected by the Deputy Director/Office Head and one none voting member from OHR.
2. Each LED will schedule the date and time for all applicant interviews with the Selection Review Board.
3. The Selection Review Board will ask each applicant a set of job related questions developed by the LED coordinator in conjunction with OHR. [32.1.1] [32.1.3]
4. Each voting member of the Selection Review Board will independently rate each applicant upon completion of the interview. [32.1.3]
5. The non-voting member will compile the rating sheets for each applicant and will compute the overall average score. [32.1.3]

G. Recommended Applicants

1. Each coordinator will submit the list of recommended applicants to the Deputy Director/Office Head for review and selection.
2. The Deputy Director will submit his recommendations to the Director of the Department of Public Safety for final approval.
3. Upon Final approval by the Director, a letter offering employment, contingent upon the results of physical fitness, medical and psychological screenings, will be sent to the selected applicants. All other applicants shall be notified in writing by the LED of their non-selection within thirty days of the decision. [31.3.3] [32.1.5] [32.2.7]32.2.8]

V. POST SELECTION ACTIVITIES

A. Physical Fitness, Medical, and Psychological Screening [32.1.1] [32.2.7] [32.2.8]

1. Each LED will schedule physical fitness testing for all selected applicants and will notify each applicant of their physical fitness examination appointment. [31.3.3] [32.1.1]
2. Each LED will notify applicants in writing of the date and time of the medical and psychological screenings. [32.1.1] [32.2.7] [32.2.8]
3. Upon evaluation of the screenings, applicants will be notified in writing by the coordinator of final selection. The applicant will receive information on when and where to report, what equipment will be needed, etc. [31.3.3] [32.1.5] [32.2.7] [32.2.8]
4. Staff members from OHR will meet with the selected applicants for orientation and necessary onboarding functions (insurance, etc).

B. Records Management and Retention

1. Records retention will be handled in a consistent manner amongst LEDs. The OHR, in conjunction with the LED coordinators, will establish a uniform process/system to

establish and maintain files on all applicants in accordance with applicable state regulations and the Department of Archives and History. These files shall be stored in a secure area when not in use and shall be disposed of in a manner which prevents disclosure of the information contained in the file. [32.1.6] [32.1.7] [82.1.1 (a)(c)]

2. Completed applications and personal resumes of applicants not hired by the Departments shall be retained for three years from the date of rejection or making of the record. Each LED shall ensure proper disposal of any information containing applicant's name, address, social security number, position applied for, educational background, work experience, and other related information. [32.1.6] [32.1.7] [82.1.1(a)]
3. Records of applicants' background investigations, polygraph examination results, medical and psychological screening results shall be maintained pursuant to retention schedules approved by the Department of Archives and History in compliance with the Records Retention Act. [32.1.6] [32.2.3] [32.2.9]
4. A list of the final applicants, along with their personnel records, will be forwarded to OHR to complete the employment process.
5. OHR may, at any time, review the LED's records retention function to ensure records are being handled in accordance with the established processes.

By Order of the Director
Date: April 26, 2013

Leroy Smith

Director
S C Department of Public Safety

The Original Signed Copy of this Policy is on File in the Office of Strategic Services, Accreditation, Policy, and Inspections

Appendix O

SCHP Female Troopers

SCHP Female Troopers August 2014

Troop 1 – (5)

Jenifer Myers, *Katherine Bradacs, Destiny Hamlin*, **Cpl. Paige Dubose, Sgt. Therese Alford**

Troop 2- (1)

Tonya Kelly

Troop 3- (4)

Lori Cothran, Cheryl Wingo, Paula Parsons, Rebecca Winsted,

Troop 4- (1)

Ilean Granata

Troop 5- (2)

Yolonda McClary, *Cathy Miller*

Troop 6- (8)

Laura Hydrick, *Sherri Pence, Cynthia Burnham, Tarah Andre, Laura Maule, Britney Plantand*, **Lt Shawna Gadsden, Cpl. Lavonda Gabe**

Troop 7 – (2)

Tessa High, Shina Robinson

Troop 8 – (0)

Troop 9 – (3)

Kelly Anderson, Michelle Ligocki, **Cpl. Sally Farmer**

Troop 11-(6)

Bridget Wyant, Leeanna Donkle, *Hanna Roddy Wimberly*, **Lt Cherry McLeod, Lt Tara Laffin, Cpl. Joyce Myrick**

Seventeen (17) of the 32 (53%) have less than five years' service. (Noted by *Italic and underline)*

There are a total of thirty-two (32) females currently employed as troopers. Fifteen (15) have met the minimum service requirement of five years to be eligible for promotion into a supervisory position.

Eight (8) of the fifteen (15) or fifty-three (53%) have been promoted to a supervisory position.

(Noted by Bold font)

Appendix P

State Job Classification Details

BCB
SC Budget and Control Board

HUMAN RESOURCES

Site Search

Home Page

jobs.sc.gov

Hot Topics

Career Opportunities

Employee Services

Employer Services

Training & Development

How to Contact Us

OHR Webmail

Other Agencies

State Employees Weather Alert

Sam Wilkins, Director
South Carolina Office of Human Resources
8301 Parklane Road
Suite A220
Columbia, SC 29223
Phone: (803) 896-5300

INSPECTOR GENERAL'S FRAUD HOTLINE

(State Agency fraud only)

1-855-SCFRAUD
or
1-855-723-7283

State Job Classification Details

Law Enforcement Officer I - (JC10)

General Nature of Work

Performs patrol officer duties to enforce traffic, commercial motor carrier, boating, hunting, fishing, environmental health and/or criminal laws.

Guidelines for Class Use/Distinguishing Characteristics

This is the entry-level classification for uniformed patrol work. This classification is also used for employees performing journey-level patrol duties in the enforcement of commercial motor carrier or environmental health laws and for employees performing journey-level and first-line supervisory duties as members of a public safety force.

Examples of Work

Patrols assigned area to prevent crime and detect violations of law. Responds to complaints, reports of violations and requests for assistance. Issues warnings and citations to violators. Apprehends and arrests violators. Investigates hunting, boating and/or traffic accidents. Directs traffic and controls crowds. Performs general police work such as maintaining order during emergencies, participating in manhunts and providing executive protection. Testifies in court and other legal proceedings. Keeps records and makes reports regarding activities. Provides guidance and on-the-job training to other law enforcement personnel. Serves as a first-line supervisor of other public safety personnel.

Knowledge, Skills and Abilities

Knowledge of proper law enforcement officer behavior and role. Knowledge of modern law enforcement techniques and procedures. Knowledge of how to collect and preserve evidence. Knowledge of the legal rights of both suspects and law enforcement personnel. Knowledge of the laws one is responsible for enforcing. Knowledge of the functions and interrelationships of other law enforcement agencies. Skill in the operation of law enforcement vehicles, weapons and communications equipment. Ability to correctly evaluate situations and make good decisions. Ability to deal firmly, yet tactfully, with the general public. Ability to effectively interview witnesses and suspects. Ability to read and comprehend written materials. Ability to write clearly and effectively.

Special Requirements

Certification by the Law Enforcement Training Council in accordance with § 23-23-40 of the Code of Laws of South Carolina 1976. Some positions require a commercial driver's license.

Minimum Requirements

A high school diploma.

Pay Band - 04

Minimum Salary	Salary Mid Point	Maximum Salary
$26,139.00	$37,250.00	$48,361.00

Federal Category: E4

Browse More Job Descriptions

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

Appendix Q

Outside Employment Policy

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**200.01**
EFFECTIVE DATE	**JANUARY 16, 1998**
ISSUE DATE	**JULY 2, 2009**
SUBJECT	**OUTSIDE EMPLOYMENT**
APPLICABLE STATUTES	**§23-24-10 et seq.**
APPLICABLE STANDARDS	**22.3.4, 22.3.5**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The purpose of the policy is to set forth the conditions under which Department of Public Safety personnel may engage in outside activities for compensation while employed in a permanent, full-time capacity by the department. [22.3.4]

II. POLICY

It is the policy of the department that personnel of the department may engage in outside employment subject to the conditions and limitations imposed herein. Nothing contained in this policy, however, shall abridge the authority of the director to order cessation of outside employment by a full time employee, where the employment creates the appearance of impropriety to the public or where the employment interferes with the employee's ability to perform his job duties satisfactorily. The decision of the director in such cases is not subject to appeal. [22.3.5 (b) (c)]

III. TYPES OF OUTSIDE EMPLOYMENT

Department personnel may engage in the types of employment indicated below:

A. **Law Enforcement Related** - Activity engaged in for compensation which requires the use of uniforms, weapons and other similar equipment. [22.3.5 (a)] All law enforcement related off duty employment must be performed in

accordance with Off-Duty Private Jobs of Law Enforcement Officers, Chapter 24 of Title 23 of the South Carolina Code of Laws.

B. **Non-Law Enforcement Related** - Activity engaged in for compensation which is not of a law enforcement nature. [22.3.4] Examples include, but are not limited to, retail sales, services, conducting a personal business such as landscaping, tax preparation, farming, construction, etc.

IV. APPROVAL

A. The employee shall submit in writing a request to engage in outside employment through his chain of command, to the director or his designee for approval. [**Outside Employment Form**] The request should state any pertinent information about the outside employer, the nature of the job, and the hours of employment. [22.3.4] [22.3.5 (a) (c) (d) (e)]

B. The employee may obtain preliminary written approval from his captain or equivalent, to engage in the requested outside employment. However, the deputy director or the director may approve or withdraw the permission to engage in outside employment and the employee must cease the outside activity if so requested. All requests, approved or denied, must be filed with the Office of Human Resources for record keeping purposes. [22.3.5 (a) (c) (d)]

C. The employee shall engage in the approved outside employment only during non-duty hours or when the employee is on pre-approved annual leave, compensatory leave, holiday leave, or leave without pay. [22.3.4] [22.3.5 (c)]

V. PROHIBITED ACTIVITIES

A. The employee shall not use department facilities, funds, supplies, personnel, services, time or resources for the accomplishment of the outside employment. [22.3.4] This provision in no way affects an employee's right to receive compensation for pre-approved annual leave, compensatory leave, or holiday leave; nor does it prohibit the use of department issued uniforms, weapons and similar equipment by law enforcement officers engaged in approved off duty employment in accordance with Section 23-24-10 et. seq.

B. The employee shall not represent, nor purport to represent, the South Carolina Department of Public Safety, its director, or employees while engaged in outside employment, nor will the employee purport to establish official department policy or doctrine by his or her participation in any form of outside employment. [22.3.4] Nothing contained in this provision shall prevent an employee, for purposes of a biographical sketch, resume, curriculum vitae, or similar descriptive document, from listing his or her employment with the department. Such a listing will not constitute an endorsement of the subject matter, content or validity of the outside employment activity in which it appears.

C. The employee shall not engage in outside employment which interferes with the needs of the department or which creates a conflict of interest with his or her full-time employment at the department. [22.3.4] [22.3.5 (c)] For purposes of this provision, "conflict of interest" shall mean: [22.3.5 (b)]

1. The outside employment activity has an objective contrary to the mission of the department, or gives the appearance of having such an objective; or [22.3.5 (b)]
2. The outside employment activity is with an entity or person regulated by the department or with whom the department has a business relationship. [22.3.5 (b)]

D. The employee shall not engage in outside employment as a consultant to any person or entity in an attempt to circumvent the afore described conflicts of interest.

E. The employee shall not engage in outside employment which constitutes an unauthorized practice for full time state employees under the laws or policies of this state.

F. The employee shall not use his position with the department, nor any information gained as a result of his department position, to secure, continue, promote, or otherwise affect the outside employment.

G. The employee shall not provide expert testimony in any state or federal legal action on behalf of a non-law enforcement plaintiff. This provision does not prevent an employee from complying with a lawfully issued subpoena. Any employee subpoenaed as a witness to provide testimony concerning any department related activities shall be granted administrative leave. The employee shall remit to the department all witness fees, expenses and any other form of compensation gained as a result of the testimony.

VI. EXEMPTIONS

A. Employees who are in a bona fide dual employment status as authorized and approved in accordance with Policy 400.15, "Pay Plan and Dual Employment".

B. Employees serving as members of the Reserve or National Guard.

VII. REVIEW AND ADVISORY OPINIONS

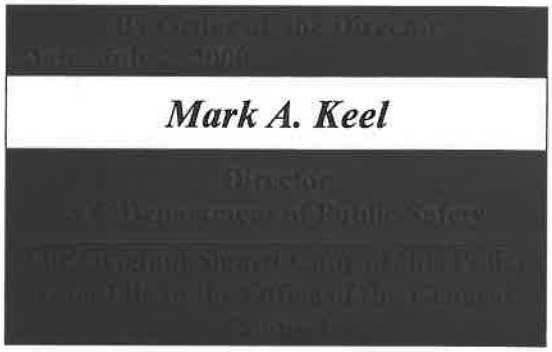
To ensure compliance with the department's policy, an employee may seek review concerning the appropriateness of ongoing outside employment or an advisory opinion regarding proposed outside employment from the Office of General Counsel of the Department of Public Safety. [22.3.4] [22.3.5 (c) (d)]

VII. VIOLATIONS/DISCIPLINARY ACTION

A. Any breach of the public trust vested in this department by the irresponsible or improper use of its assets will not be tolerated.

B. Outside employment is not an excuse for poor performance, absenteeism, tardiness, leaving early, refusal to travel or to work overtime or different hours.

C. Violating any provision of this policy will warrant disciplinary action as determined by the director or his designee. Any employee charged with violating this policy may appeal the imposed disciplinary action as provided for under the department's grievance procedures.



Appendix R

Current Job Postings, Job Descriptions

&

New Employee Policy Overview

Now Accepting Applications

Current Job Vacancies

SC DEPARTMENT OF PUBLIC SAFETY

The South Carolina Department of Public Safety is searching for dedicated professionals with a passion for public service. The agency is currently seeking qualified applicants for the following vacancies:

- **Applications Analyst II**
  - Office of Information Technology
  - Continuous Posting
- **Payroll Supervisor**
  - Office of Human Resources
  - Continuous Posting
- **DUI Countermeasures Program Coordinator**
  - Office of Highway Safety & Justice Programs
  - Continuous Posting
- **Bureau of Protective Services Officer**
  - The Bureau of Protective Services
  - Continuous Posting
- **Communications Specialist III**
  - Telecommunications Office
  - Continuous Posting
- **State Transport Police Officer**
  - State Transport Police
  - Continuous Posting
- **State Trooper**
  - South Carolina Highway Patrol
  - Continuous Posting

To apply, visit www.jobs.sc.gov

Under "Agencies" click *Department of Public Safety*

10311 Wilson Boulevard · Post Office Box 1993 · Blythewood, SC 29016

New Hire Orientation

Policies and Benefits

SC Department of Public Safety

Office of Human Resources

New Employee Policy Overview



Employee Performance Management System 400.06

- Universal review date of April 1st each year
- Performance reviews will be made in a fair and objective manner and will measure the employee's work performance in relation to the performance requirements of the employee's assigned position.
- Performance reviews will become a permanent part of an employee's official personnel file.

Disciplinary Action Policy 400.08

- Employees of DPS will conduct themselves in accordance with applicable laws, regulations, department policies and generally acceptable work behaviors. Employees in supervisory positions will set an example by their conduct, attitude, and work habits.
- Disciplinary actions in the form of Level I and Level II reprimands, suspensions, demotions, involuntary reassignments and terminations may be taken for the purpose of correcting or punishing inappropriate work behavior.

Grievance Policy
400.10

- Grievances or appeals shall include terminations, suspensions, involuntary reassignments in excess of thirty (30) miles from the prior work station, and demotions.
- Compensation and failure to be selected for a promotion are not grievances.
- Prior to filing a formal grievance, the employee must first attempt to resolve the matter with his immediate supervisor.

Harassment - Free Workplace 400.13

- The Department of Public Safety will not tolerate harassment based on race, national origin, religion, age, disability, color, or gender.
- Harassment is defined as any unwelcome verbal comments, gestures or physical contacts and includes retaliation for confronting or reporting harassment.
- Managers and supervisors are required to take immediate action to stop harassment, to protect the people targeted by the harasser, and to take all reasonable steps to ensure that no further harassment or retaliation occurs.

Equal Employment Opportunity 400.11

- It is the policy of the department to provide equal employment opportunity to all individuals regardless of race, color, religion, sex, age, disability or national origin.
- The director expects full cooperation from every employee in the implementation of this policy.

Affirmative Action Policy 400.12

- SCDPS seeks to ensure equal employment opportunity for all individuals.
- DPS has developed an Affirmative Action Plan as a management tool to be utilized in achieving the goal of equal employment opportunity.
- Equal employment is the objective; affirmative action is the instrument used to achieve that objective.

Nepotism and Conflicts of Interest 200.05

- In order to prevent even the appearance of impropriety, the hiring of family members within the same administrative unit is prohibited. Further, employees shall not knowingly use their employment at the department to obtain any benefits not generally available to the public.

Outside Employment Policy 200.01

- SCDPS personnel may engage in outside employment under certain conditions and limitations. Any outside employment must be approved through written request.
- The director possesses the authority to order cessation of outside employment where the employment creates the appearance of impropriety to the public or where the employment interferes with the employee's ability to perform his job duties.

Media Relations Policy 200.31

- The Public Information Officer is centrally responsible for the coordination of information disseminated by the department
- No employee will accept an engagement to speak on behalf of the Department of Public Safety without prior approval.

Appropriate Use of Computing Resources 500.04

Authorized Uses

- All purposes related to the administration of departmental business and enhancement of public safety.
- Utilization of computing resources and information systems for expanding or advancing an employee's professional knowledge and skills.
- Incidental personal uses of the INTERNET and e-mail if it does not conflict with other provisions of this policy.

Use of Computing Resources Cont'd

Prohibited Uses

- Storing files or using the computer resources for illegal, fraudulent, pornographic, or malicious activities
- Engaging in partisan political activity.
- Engaging in political or religious lobbying
- Engaging in activities on behalf of organizations having no affiliation with SCDPS.
- For personal or commercial financial gain
- Accessing another employee's account without permission

*See policy for complete list of prohibited uses.

Computer Privacy Policy 500.03

- Computer access is a resource provided to employees to facilitate the accomplishment of assigned tasks and is not for use in conducting personal affairs.
- DPS computers are subject to monitoring at all times, and the monitoring warning/banner shall appear at log-on.

Leave and Attendance Policy 400.19

- Falsification of any attendance or leave record shall be cause for disciplinary action up to and including dismissal.
- Supervisors have the authority to request verification of sick leave used, particularly in cases of suspected abuse or excessive use of leave.
- Employees must submit requests for leave as far in advance as possible for scheduling purposes.
- Employees may use up to 30 days of annual leave in one year except in cases of emergency or extreme hardship.

Code of Ethics 100.12

- As a public service employee, demonstrate the highest standards of personal integrity, truthfulness, honesty, courtesy and fortitude in all public activities to inspire public confidence and trust in public institutions.
- Enforce the law courteously and appropriately without fear, favor, malice or ill will.
- Oppose discrimination in all aspects of personnel policy.

Alcohol and Drug Deterrence Program 200.04

- The critical mission of law enforcement requires the maintenance of an alcohol and drug free work environment.
- The public has the right to expect that those sworn to serve the public in a law enforcement capacity are at all times both physically and mentally prepared to fulfill those duties.
- In order to ensure the integrity of the department and to preserve public trust and confidence in a fit and drug-free law enforcement profession, the department will maintain a drug deterrence program to detect prohibited drug use by employees.

Alcohol and Drug Deterrence Program

- This program includes applicant testing, random drug testing, reasonable suspicion testing, accident or unsafe practice testing and testing as part of, or as a follow-up to, rehabilitation.
- An employee shall be disciplined and may be terminated for refusing to take the drug test when required and for attempting to alter or substitute the specimen provided.

Employee Assistance & Chaplaincy Program 200.23

- As an employer, the department is concerned with the well-being of its employees, the maintenance of work productivity, and the preservation of a safe and secure workplace.
- DPS is a member of, and participates in the South Carolina Law Enforcement Assistance Program (SCLEAP) which provides traditional employee assistance services as well as a volunteer chaplaincy program.

Violence in the Workplace 200.29

- All forms of workplace violence are prohibited. These include, but are not limited to; attack, the use of force in order to harm; threats, expressions of intent to inflict injury; harassment, behaviors designed to trouble or worry the victim; and property damage, intentional damage to property owned by the state, employees, visitors, or vendors.
- All employees who observe or experience violent, threatening, harassing, intimidating, or other disruptive behavior by employees or other persons on DPS property have a duty to immediately report such behavior to their immediate supervisor, deputy director/office head or their designees.

Dress Code
200.10

- DPS is committed to projecting a positive image in all interactions with the public.
- All DPS employees are expected to dress in a neat, professional, businesslike manner during working hours, especially in situations requiring contact with the public.
- All uniformed personnel will be subject to the standards defined by their law enforcement division or office.

STATE OF SOUTH CAROLINA POSITION DESCRIPTION

GENERAL INFORMATION

Position Number

K 0 5 — Agency Code

S.C. Department of Public Safety — Agency Name

Division / Section / Unit

City / County

Employee Name

County Code

Y/N — Is Position in Central Office ?

Law Enforcement Officer I (Trooper) — Current State Title

J C 1 0 — Alphanumeric Code

Slot

0 4 — Band

F 5 2 — Full / Part Time Indicator

0 4 0 0 0 — Hours Per Week

2 0 8 0 — Base Hours

Supervisor State Title — Alphanumeric Code — Slot

SOURCE OF FUNDING

1 0 0 — State % — Federal % — Other %

☐ OHR COPY ☐ AGENCY COPY

OFFICE OF HUMAN RESOURCES

Agency Code — Alphanumeric Code — Slot

Authorized Date

☐ Delegated ☐ New Position ☐ Prototype

☐ State Title Changes ☐ Update

Approved State Title

Approval Signature — Date Approved

REQUESTED ACTION INFORMATION

Requested Action — Requested State Title — Alphanumeric Code

N — FLSA Designation

Supervisor's Signature — Date — Other Required Signature — Date

THE FOLLOWING SECTION OF THE POSITION DESCRIPTION IS TO BE COMPLETED BY THE SUPERVISOR

1. What are the minimum requirements for the position (Minimum requirements must at least meet the state minimum requirements for classified classes but may include additional requirements.)?

Must have high school diploma or GED. Must be twenty one (21) years of age in order to legally carry a firearm. Must be a citizen of the United States. Must not have a criminal record. Since the majority of state troopers are uniformed officers, weight and height must be proportionate in order to project a neat and professional appearance. Vision cannot exceed 20/100 corrected to 20/20.

2. What knowledge, skills, and abilities are needed by an employee upon entry to this job including any special certification or license?

see attached sheet

3. Describe the guidelines and supervision an employee receives to do this job, including the employee's independence and discretion.

The Trooper is under general supervision of county supervisors, but latitude is allowed for independent decision making concerning traffic matters.

4. Indicate additional comments regarding this position (e.g., work environment, physical requirements, overnight travel).

Will work under adverse and hazardous conditions. Will be exposed to blood borne pathogens at accident scenes. Will be in contact with abusive and violent individuals. Will work in heavy vehicluar traffic. Will work in adverse weather conditions such as rain, snow, wind and ice. Overnight travel and lodging may be required on occasion.

MISCELLANEOUS DATA

Employee Number

Position Dept. Number

STATE OF SOUTH CAROLINA POSITION DESCRIPTION

1. Job Purpose:

To patrol and enforce the South Carolina Motor Vehicle laws on all highways and to enforce other criminal laws as deemed necessary.

2. Job Functions:

	Essential/ Marginal (E or M)	Percentage of Time
1. Enforcement of all vehicle laws and other criminal laws, patrolling the streets/highways of this state.	E	75%
2. Investigate collisions and determine appropriate enforcement action and proceed through judicial process.	E	10%
3. Responsible for case preparations to appropriate court upon initiating formal charge(s) of violation(s) of law(s). Serves as witness in criminal and civil courts.	E	5%
4. Maintains, through required procedures, all daily, weekly and monthly reports concerning enforcement activities.	E	5%
5. Provides and disseminates information to the public on vehicle laws. Interprets safety rules for the general public.	E	2%
6. Develops sound working relationships with general public, other law enforcement agencies, courts, and violators.	E	1%
7. Responsible for maintaining all equipment issues by the Department of Public Safety. Responsible and accountable for handling public funds.	E	1%
8. Performs other related duties as directed.	M	1%

3. Position's Supervisory Responsibilities:

If this position includes supervisory responsibilities, please indicate the state title and number of positions of the three highest subordinates.

	STATE TITLE	NUMBER
(1)		
(2)		
(3)		

Number of employees directly supervised: 0

Total number supervised: 0

4. Comments:

Encumbent spends a great deal of time operating a high performance motor vehicle at normal speeds for lengthy periods of time and pursuit-related speeds ranging up to 120 miles per hour. Encumbent is subject to physical confrontation where glasses or contacts could be lost or damaged. After such confrontation, a pursuit situation or a shooting situation could develop, therefore good vision is imperative.

5. The above description is an accurate and complete description of this job.

Employee's Signature _____ Date _____

2. What knowledge, skills, and abilities are needed by an employee upon entry to this job including, any special certifications or license.

Must possess a valid South Carolina Driver's License and have no record of driving under the influence third offense; cannot have a leaving the scene of an accident violation. The overall driving record of the applicant shall be evaluated placing emphasis on the severity, date or age, time span and number of violations. Must be proficient in operating a high performance patrol vehicle.

Must possess the ability to distinguish various colors in order to identify and describe colors of vehicles and colors of clothes, hair and eyes of a suspect.

Must be able to perform all of the essential and marginal job functions of a state trooper, with or without reasonable accommodations.

Must have the ability to communicate effectively, both orally and in writing, with all levels of personnel. Must be able to explain with clarity summons tickets, warning tickets and other types of correspondence to the motoring public. Must be able to speak distinctly on the patrol radio under normal, emergency and stressful conditions. Must have the ability to express himself/herself, convey information and relate facts that can be easily understood by the public, fellow officers, supervisors, judge, jury and the media.

Must have a working knowledge of general police procedures and must have a working knowledge of the state's traffic and criminal laws. Must be knowledgeable in all laws governing the operation of vehicular and pedestrian traffic.

Must have the ability to deal firmly but courteously with the general public and should have the ability to react quickly and calmly in emergency situations.

Must be able to enter and exit a patrol vehicle in a manner that would allow the officer to watch for oncoming traffic and maintain constant visual contact with the violator for safety reasons. Must be able to stand and move about for lengthy periods of time directing traffic at collision scenes, sporting events and disasters.

Must be able to hear close normal conversations and distant sounds such as outside radio speakers, sirens and oncoming traffic.

Must be able to read and comprehend various complicated and technical materials such as law books, manual of operations, Supreme Court decisions, training course materials (radar, Data Master, accident reconstruction).

Must be able to run to avoid dangers such as oncoming traffic and to pursue suspects on foot. While in pursuit of fleeing suspects, must be able to climb embankments, go down steep inclines and climb over fences, barriers and other obstacles. Must be able to lift various items such as supplies and debris from an accident scene on the roadway.

Must be capable of changing a flat tire to include jacking up the vehicle, lifting the spare tire from the trunk, loosening the lug nuts, removing the flat tire and putting on the spare tire, and placing the flat tire in the trunk.

Must be able to defend himself/herself from abusive and violent suspect resisting arrest by physically subduing suspect; this would entail fighting and wrestling with a struggling suspect.

Must be able to proficiently fire a handgun with both hands in order to qualify with the handgun and also defend the officer and general public. Must be proficient with GLOCK 45 caliber semi-automatic, 12 gauge pump shotgun, radio, mobile data terminal, radar Data Master and camera.

These skills and abilities are acquired from the twenty (20) week academy course of instruction, on-the-job training with a field training officer, specialized training sessions and in-service training. In order to be selected for employment and admitted to the twenty (20) week academy, one must meet the age, education, weight/height requirement, vision, driving record, criminal record and be able to perform the essential and marginal job functions that have been outlined. Must pass a written examination, polygraph examination, background investigation, be selected by a review board and given a conditional offer of employment contingent upon successfully passing a medical examination, psychological examination, eye examination, and physical fitness test that involves running, sit-ups and push ups.

Appendix S

DPS Policies on Return to Work, Harassment, Discrimination & Leave

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.19**
EFFECTIVE DATE	**APRIL 19, 1996**
ISSUE DATE	**OCTOBER 22, 2008**
SUBJECT	**LEAVE AND ATTENDANCE**
APPLICABLE STATUTES	**§ 53-5-10**
APPLICABLE STANDARDS	**22.2.1**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The South Carolina Department of Public Safety is committed to maintaining and providing guidelines and procedures governing attendance and leave for all employees of the Department in compliance with the State Human Resource Regulations.

II. POLICY

It is the policy of the South Carolina Department of Public Safety to provide its employees with as much information as possible regarding their benefits and duties as DPS employees and state employees. With this in mind, this policy is issued to ensure that managers and employees understand leave benefits and attendance requirements. It is also issued to make certain that managers and employees have the information necessary to properly administer the department's leave program. Any questions regarding leave and attendance procedures not addressed in this policy should be referred to the department's Office of Human Resources (OHR).

III. DEFINITIONS

Covered Employee - A full-time or part-time employee occupying a part or all of an FTE position who has completed the probationary period and has a "meets" or higher overall rating on the employee's performance evaluation and who has grievance rights. If an employee does not receive an evaluation before the performance review date, the employee must be considered to have performed in a satisfactory manner and be a covered employee. This definition does not include

employees in positions such as temporary, temporary grant, or time-limited employees who do not have grievance rights.

Exempt Employee - An employee who is exempt from both the minimum wage and overtime requirements of the Fair Labor Standards Act.

Holiday - Any holiday recognized by state law and enumerated in the South Carolina Code of Laws, Section 53-5-10.

Holiday Compensatory Time - Leave time earned by an employee for work performed on a holiday.

Nonexempt Employee - An employee who is covered by the Fair Labor Standards Act and who is, therefore, subject to both minimum wage and overtime requirements of the law.

Probationary Employee - A full-time or part-time employee occupying a part or all of an FTE position in the initial working test period of employment with the state of 12 months' duration. An employee who receives an unsatisfactory performance evaluation during the probationary period must be terminated before becoming a covered employee.

Separation - Action initiated by either the agency or employee that ends the employment relationship.

Temporary Employee - A full-time or part-time employee who does not occupy an FTE position, whose employment is not to exceed one year, and who is not a covered employee.

Temporary Grant Employee - A full-time or part-time employee who does not occupy an FTE position and is hired to fill a position specified in and funded by a federal grant, public charity grant, private foundation grant, or research grant and who is not a covered employee.

Workday (Average) - The number of hours upon which leave and holidays are based. To determine the number of hours in an average workday, divide the total number of hours an employee is regularly scheduled to work during a week by five (regardless of the number of days the employee actually reports to work).

IV. HOURS OF WORK AND RECORD Policy KEEPING

A. The minimum full-time work week is 37.5 hours. The standard hours of work for employees are from 8:30 a.m. to 5:00 p.m., Monday through Friday. Flexible work schedules must be approved in advance by an employee's supervisor according to department

B. The department's Office of Human Resources is required to keep a centralized leave record system that accurately reflects leave accrued and used by all employees. Leave shall be recorded in the appropriate categories and shown as either paid leave or leave without pay. Monthly leave statements reflecting leave taken and leave balances will be distributed to employees by OHR.

C. Falsification of any attendance or leave record shall be cause for disciplinary action up to and including dismissal. Supervisors have the authority to request

verification of sick leave used, particularly in cases of suspected abuse or excessive use of leave.

D. All requests for leave must be submitted on the department's Request for Leave Form and must be submitted to OHR during the month of the leave request date.

V. SCHEDULING AND USING LEAVE

A. Scheduling Leave

Employees must submit requests for annual leave or requests for sick leave for medical or dental appointments as far in advance as possible for scheduling purposes. Whenever possible, employees' requests for specific periods of annual leave will be honored. However, consideration of workloads, work distribution, and other similar factors which could result in severe work interruption may necessitate changes to the request or denial of the request for leave. The supervisor is responsible for approving or denying all requests for leave.

B. Use

1. Supervisors are responsible for monitoring each employee's use of annual and sick leave and ensuring that employees do not use more than the maximum amount of annual leave allowed per year or use more than the amount of sick leave accumulated by the employee. Where the supervisor believes that the employee is abusing or misusing sick leave (for example, when sick leave is used frequently or in unusual patterns or circumstances), the supervisor can require the employee to furnish acceptable documentation for each absence, regardless of duration. The supervisor may refuse to approve sick leave unless the absence is supported by a doctor's certificate. The department will treat as confidential any medical information given by an employee in support of a request for sick leave and may disclose the medical information for work-related reasons on a need to know basis only.

2. Employees may use up to thirty (30) working days maximum of annual leave (and the pro rata equivalents for employees working greater than five-day workweeks) in one year. This maximum may only be exceeded under emergency or extreme hardship conditions for personal illness or disability of the employee or the employee's immediate family. ("Immediate family" is defined under the sick leave section of this policy). An employee who has used all accumulated sick leave and thirty days of annual leave may, with the approval of the Director, use any remaining annual leave credit for sick leave purposes only.

3. Denial of the use of annual leave for sick leave purposes will be grounds for review by the State Office of Human Resources upon request by the employee.

VI. EARNING LEAVE

A. Sick and annual leave will be accrued by, and granted to, covered and probationary full-time and part-time employees who are scheduled to work at least one-half the work week on a twelve month basis.

B. Covered and probationary full-time employees earn annual and sick leave at the rate of one and one-fourth (1 1/4) working days per month, for a total of 15 calendar days per year. Full-time employees with state service of more than ten (10) years earn additional annual leave at the rate of one and one-fourth (1 1/4) days per year for each year of continuous state service in excess of ten years. The maximum number of days of annual leave that may be earned in any one calendar year shall not exceed thirty (30) days.

C. Temporary employees are not eligible to accrue annual or sick leave. Employees in temporary grant positions may be entitled to and subject to any or all of the Leave and Attendance guidelines contingent upon the specifications of the respective grant.

D. Employees shall not be credited with leave earnings for any month in which they are not in pay status for one-half or more of the workdays of the month.

E. Maximum Accumulation

1. Full-time employees – Full-time employees are permitted to carry over from one calendar year to the next any unused annual leave credits up to a total accumulation of forty-five (45) annual leave days. Employees may accrue up to one-hundred and ninety-five (195) days of sick leave per year and are permitted to carry over from one calendar year to the next any unused sick leave credits up to a total accumulation of one hundred-eighty (180) sick leave days.
2. Covered part-time employees - Covered part-time employees are permitted to carry over from one calendar year to the next any unused annual and sick leave up to a total accumulation that, on a pro rata basis, produces the equivalent maximum carry-over of the full-time employees.

VII. EMPLOYEE LEAVE TRANSFER PROGRAM

The department has established procedures and guidelines in which employees of the department may voluntarily transfer sick and annual leave into leave transfer pools. Leave transferred to the pools may be used by other departmental employees who have been approved as leave recipients because of personal emergency circumstances. For further details, please refer to the Leave Transfer Program Policy 400.18.

VIII. ANNUAL LEAVE GUIDELINES [22.2.1 (d)]

A. Units of Leave [22.2.1 (d)]

1. Attached are Charts 1-3 which indicate annual leave earnings based upon hours worked and years of service.

2. An employee's annual leave balance will be charged for the actual time (at a minimum of 15 minute increments) an employee is absent from the workplace.

B. Payment Upon Separation from Employment [22.2.1 (d)]

Upon separation from state employment a lump sum payment will be made for unused annual leave, not to exceed 45 days, and without deducting any earned leave taken during the calendar year in which the employee separates. Upon the death of an employee while in active service, the estate of the deceased employee shall be entitled to the lump sum payment not to exceed 45 days.

IX. HOLIDAY GUIDELINES [22.2.1 (b)]

A. All employees of the department other than temporary employees shall be allowed to observe with pay those holidays listed below: [22.2.1 (b)]

New Year's Day January 1

Martin Luther King, Jr. Day Third Monday in January

George Washington's Birthday Third Monday in February

Confederate Memorial Day May 10

Memorial Day Last Monday in May

Independence Day July 4

Labor Day First Monday in September

Veterans Day November 11

Thanksgiving Day Fourth Thursday in November

Day after Thanksgiving Fourth Friday in November

Christmas Day December 25

Day after Christmas December 26

B. Holiday Observance Procedure [22.2.1 (b)]

1. Holidays are to be taken on the prescribed day unless it is necessary for the employee to report to work that day. When possible, prior notice shall be given to employees who must work on holidays. [22.2.1 (b)]
2. In the event an employee is scheduled to work on a holiday, that employee will receive compensatory time based on the employee's scheduled work week. [22.2.1 (b)]
3. Covered part-time employees who work on legal holidays shall receive holiday compensatory leave credit for the hours the employees are regularly scheduled to work on that day. Covered part-time employees who observe a holiday shall be compensated for hours they were scheduled to work on the holiday if the holiday fell on a day the employee would normally have been scheduled to work.

4. Holiday compensatory leave credits may be scheduled at the convenience of the department. The holiday compensatory leave credits must be used within ninety (90) calendar days. [22.2.1 (b)]
5. The holiday compensatory leave credits or monetary compensation, where appropriate, are to be awarded only to those employees who are required to be on the job and performing authorized work.
6. When a holiday falls between Monday and Friday, an employee who is not scheduled to work on that day will be given compensatory holiday credit only if such credit is necessary for the employee to receive the same number of holidays as a Monday through Friday employee receives during a calendar year. The holiday shall be credited as compensatory leave.
7. When a legal holiday falls on a Saturday or Sunday, it shall be observed on the preceding Friday or the following Monday, respectively, by the employees working a Monday through Friday schedule. Employees scheduled to work on a Saturday or Sunday that is a legal holiday shall either observe the actual holiday or receive compensatory time. [22.2.1 (b)]
8. When a legal holiday falls during a period of sick or annual leave, that day will not be charged as a sick or annual leave day.
9. When a holiday falls on a day an employee on paid military leave would have been scheduled to work, it will be counted as a day of military leave. Compensatory time will not be allowed.
10. Employees who are on leave without pay status shall not receive credit for any holidays occurring during the period of leave without pay. [22.2.1 (b)]
11. Upon separation from employment, a non-exempt employee shall be compensated for all holiday compensatory leave credits not taken within ninety (90) calendar days and any accrued compensatory time. Exempt employees will not be paid for any accrued compensatory time upon separation from employment.

X. SICK LEAVE GUIDELINES

A. Use of Sick Leave [22.2.1 (c)]

Use of sick leave may also qualify as Family Medical Leave Act leave and if so, will run concurrently. An employee shall be granted sick leave if absent for any of the following reasons:

1. Any employee requesting approval for extended leave for medical purposes, defined for purposes of this policy as leave for more than 5 consecutive days, must provide acceptable medical documentation reflecting the diagnosis and the prognosis, and giving the projected dates of absence in advance of taking extended leave. Failure to provide acceptable documentation will lead to the employee being placed on LWOP or other disciplinary action imposed pursuant to established policy. The department reserves the right to have the employee

examined by a doctor of the department's choice to verify the diagnosis and the prognosis.

2. Personal illness or injury that incapacitates the employee to perform duties of the position. When the use of sick leave for these reasons is unanticipated, the employee must notify his or her supervisor as soon as possible and as close as possible to the employee's normal time of reporting to work of the incapacitating illness or injury. [22.2.1 (c)]
3. Exposure to a contagious disease such that presence on duty could endanger the health of fellow employees when certified by a licensed physician.
4. Appointment for medical or dental examination or treatment when such appointment cannot reasonably be scheduled during non-work hours. An employee must have requests for use of sick leave for routine examination appointments approved in advance by his or her supervisor. [22.2.1 (c)]
5. Sickness during pregnancy or other disabling medical conditions. To the extent permissible, the date on which sick leave for disability is to begin shall be at the request of the employee based on the determination and advice of a doctor. In no event shall such date be prescribed unilaterally by the department except on the basis of professional medical opinion that the employee is physically incapable of performing normal duties or that continuing to perform normal duties would be hazardous to the health of the employee. [22.2.1 (c)]
6. Treatment of alcoholism or addiction. [22.2.1 (c)]
7. Employees earning sick leave as provided in this section may use no more than ten days of their sick leave annually to care for ill members of their immediate families. For purposes of this paragraph "immediate family" includes the employee's spouse and children and the following relations to the employee or the spouse of the employee: mother, father, brother, sister, grandparent, or legal guardian and grandchildren. [22.2.1 (c)]
8. An adoptive parent may use up to six weeks of accrued sick leave to take time off for purposes of caring for the child after placement. The leave authorized by this section may be requested by the employee only if the employee is the person who is primarily responsible for furnishing the care and nurture of the child.

B. Additional Sick Leave May Be Granted [22.2.1 (c)]

1. Where an employee has exhausted accrued sick leave and extenuating circumstances exist, the department may grant up to fifteen (15) days of additional sick leave when there is reason to believe that the employee will return to work. Approval for such additional leave must be given by the director. However, where no competent medical prognosis is

available and an approximate date of return to active duty cannot be ascertained, the employee should be placed in leave without pay status.

2. These additional sick leave days will be treated as a deficit on the employee's sick leave balance. In these circumstances, leave which would normally be accumulated to the employee's leave balance will be applied to the deficit until all additional sick leave days granted to the employee have been paid back. These credits will be added to the employee's sick leave deficit at the rate of 1 1/4 days per month.

C. Separation from Employment by Retirement [22.2.1 (c)]

At retirement, an employee will receive service credit for not more than ninety (90) days of his unused sick leave at no cost to the employee. The leave must be credited at the following rate: twenty (20) days of unused sick leave equals one month of service. This additional service credit may not be used to qualify for retirement. [22.2.1 (c)]

D. Separation from Employment for Reasons Other than Retirement [22.2.1 (c)]

Upon separation from employment with the state (other than retirement) employees shall forfeit all accumulated sick leave credits. [22.2.1 (c)]

XI. OTHER FORMS OF LEAVE

A. Extended Disability

1. For any extended period of disability due to injury, illness or maternity, that exceeds the amount of accrued sick leave, the employee may apply for leave without pay which, along with any paid leave that has been taken, shall not exceed 180 days. This request must specify the inclusive dates and have final approval of the director before the employee can be placed in a leave without pay status. The request shall not be denied for a bona fide illness or disability for covered employees. The leave without pay shall be granted with reinstatement privileges to the same position or one of comparable grade for which the employee is qualified. Leave taken under this section may qualify for FMLA leave and, if so, will run concurrently. Also, certain extended illnesses may be protected as disabilities and may require reasonable accommodation under the Americans with Disabilities Act of 1990. All questions regarding the application of these Federal provisions should be directed to the department's Office of Human Resources.

2. The department will require a physician's certificate or other acceptable documentation verifying the disability or giving the projected inclusive dates of disability prior to approval. Dates set forth in the physician's certificate can be amended by the physician. The department can require additional documentation from the physician issuing the certificate or may secure additional medical opinions from department selected physicians.

3. As long as the disability is certified by a physician, the amount of leave authorized shall not exceed: (1) 180 calendar days of combined leave with

pay and leave without pay, or (2) 180 working days of leave with pay. Should the employee exceed these amounts, the employee shall forfeit reinstatement privileges and be separated from state service. In extenuating circumstances, the director, in his discretion, may extend the period of leave to a total of 365 days. A physician's certificate or other acceptable medical documentation must support a request for extension that shall include a probable return to work date.

4. In extenuating circumstances, the state Office of Human Resources, upon the request of the Department of Public Safety, may grant approval for extending disability leave beyond 365 days without a break in service.

5. The employee shall have the option of using or retaining accrued annual leave prior to leave without pay. The employee shall use all sick leave before going on leave without pay status unless the director, at his discretion, grants an exception at the employee's request.

B. Workers' Compensation

The effect of workers' compensation on an employee's annual/sick leave is discussed in Workers' Compensation, Policy 400.17.

C. Jury Duty [22.2.1 (a)]

1. Any covered or probationary employee who is summoned as a member of a jury panel shall be granted administrative leave with pay, and any jury fees and travel payment shall be retained by the employee. Employees who are summoned to jury duty will be expected to work the number of hours that, when added to the hours required to be at court, equal the normal workday for the employee. If the employee is excused from serving on a jury, the employee shall return to work. Failure to report back to work may result in disciplinary action, up to and including dismissal.

2. Any covered or probationary employee subpoenaed as a witness shall be entitled to administrative leave with pay. If the employee will not receive any personal gain from the outcome of the litigation, the employee may retain any witness fee and payment for travel expenses.

3. Any covered or probationary employee subpoenaed in the line of duty to represent the department or a state agency as a witness or defendant shall not be granted administrative leave with pay, and appearance in such cases shall be considered a part of the employee's job assignment. However, employees who are subpoenaed on a day the employee is not scheduled to work will be eligible for compensatory time for the hours the employee is required to appear as a witness or defendant. The employee shall be reimbursed according to Budget and Control Board regulations for any meals, lodging and travel expenses that may be incurred while serving in this capacity.

4. In no cases shall administrative leave with pay be granted for court attendance when an employee is engaged in personal litigation. However in such circumstances an employee may be granted annual leave or leave

without pay when annual leave is not available. In such cases, the department shall approve the request.

D. Grievance Committee Hearings [22.2.1 (a)]

Any employee in pay status appearing as a witness or in any other official capacity in a hearing before the State Grievance Committee shall be granted administrative leave with pay

E. Elections [22.2.1 (a)]

Any covered or probationary employee who lives at such distance from the assigned work location as to preclude voting outside of working hours may be authorized a maximum of two hours of leave with pay for this purpose. An employee may not be granted administrative leave to work at the polls during elections.

F. Military Training and Leave [22.2.1 (a)]

1. Employees who are enlisted or commissioned members of the South Carolina National Guard or the United States Armed Forces are entitled, without loss of pay, time or efficiency rating, to one or more periods not exceeding an aggregate of fifteen (15) regularly scheduled work days in any one year during which they may be engaged in training or any other duties ordered by the Governor, a Department of Armed Forces, the Department of the Treasury, or any other department or agency of the government of the United States having authority to issue lawful orders requiring military service. Saturdays, Sundays, and state holidays may not be included in the fifteen-day aggregate unless the particular Saturday, Sunday, or holiday to be included is a regularly scheduled work day for the employee involved. In the event any such person is called upon during an emergency an employee is entitled to such leave of absence for a period not exceeding thirty (30) additional days. The one-year period is based on the federal fiscal year from October 1st to September 30th.

2. Any employee requesting military leave with pay must complete and submit a department "Request For Leave" Form with a copy of the military orders attached. The completion of a required leave form must be approved by the immediate supervisor prior to the effective date of the military duty.

G. Death in Immediate Family [22.2.1 (a)]

1. Any covered or probationary employee, upon request, shall be granted up to three consecutive workdays of leave with pay on the death of any member of the employee's immediate family. Immediate family is defined as the spouse, great-grandparents, grandparents, parents, brothers, spouse of brothers, sisters, spouse of sisters, children, spouse of children, grandchildren, great-grandchildren of either the employee or the spouse.

2. Each employee requesting administrative leave due to death in the immediate family shall submit a departmental Request for Leave Form

along with a statement to the appropriate authority stating the name of the deceased and the relationship to the deceased.

H. Volunteer Blood Drives [22.2.1 (a)]

Employees are permitted to participate in arranged blood drives during the employee's work hours at those times as may be determined by the department without using accrued leave. State employees desiring to donate blood at a time other than during a department-arranged volunteer blood drive must be excused from work during the employee's regular work hours for the purpose of making the donation without prejudice to the employee and no leave or makeup time may be required. Any employee desiring to donate blood shall notify his/her supervisor of the scheduled donation and the amount of time needed for the donation as far in advance as may be practicable. The supervisor may deny the employee's request for time to donate if the absence of the employee during the requested time would create an extraordinary burden on the Department. In considering the employee's request, the supervisor shall take into consideration such factors as type of blood donation, workload, availability of other employees to temporarily perform the donating employee's assigned tasks, etc. The supervisor may, as a condition of approving the request, require the employee to provide documentation of the donation.

I. Bone Marrow Donors [22.2.1 (a)]

Covered employees who work an average of twenty hours or more a week and who seek to undergo a medical procedure to donate bone marrow may be granted paid leaves of absence. The combined length of paid leave may not exceed forty work hours unless a longer length of time is approved by the director. Such leave may require verification by a physician of the purpose and length of each request. If a medical determination finds that the employee does not qualify as a bone marrow donor, the paid leave of absence granted to the employee before that medical determination will not be forfeited.

J. American Red Cross Certified Disaster Service Leave [22.2.1 (a)]

An employee who is a certified disaster service volunteer for the American Red Cross may use up to 15 days of paid leave in a calendar year to participate in specialized disaster relief services with the approval of the director or the director's designee.

K. Administrative Leave [22.2.1 (a)]

State employees in full-time equivalent (FTE) positions who are physically attacked while performing official duties, and suffer bodily harm as a result, must be placed on administrative leave with pay by their employers rather than sick leave. The period of administrative leave for each incident may not exceed 180 calendar days.

Denial of the use of administrative leave by the agency will be grounds for review by the Office of Human Resources (OHR) upon request of the employee. Administrative review by OHR will be final.

XIII. FAMILY MEDICAL LEAVE ACT [22.2.1 (e)]

A. Definitions [22.2.1 (e)]

Spouse - A husband or wife as defined or recognized under state law for purposes of marriage, including a common law marriage in states where it is recognized.

Parent - A biological parent or an individual who stands or stood in loco parentis to an employee when the employee was a child. This term does not include "parents-in-law".

Son or Daughter - A biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis, who is either under age 18, or age 18 or older and incapable of self-care because of a mental or physical disability

Serious Health Condition - An illness, injury, impairment, or physical or mental condition that involves:

1. Any period of incapacity or treatment in connection with, or consequent to, inpatient care in a hospital, hospice, or residential medical care facility; or
2. Any period of incapacity requiring absence from work, school, or other regular daily activities, of more than three calendar days, that also involves continuing treatment by, or under the supervision of, a health care provider; or
3. Continuing treatment by, or under the supervision of, a health care provider for a chronic or long-term health condition that is incurable or so serious that, if not treated, would likely result in a period of incapacity of more than three calendar days, or four for prenatal care.

B. Eligibility [22.2.1 (e)]

FMLA leave shall be granted to any state employee who has worked for the State at least 12 months, and who has worked at least 1250 hours (defined as Fair Labor Standards Act compensable hours of work) during the 12 month period prior to the request for FMLA leave.

C. Use of FMLA Leave [22.2.1 (e)]

An eligible employee shall be granted up to a total of 12 weeks of FMLA leave, in each calendar year, for any of the following reasons:

1. For the birth of a son or daughter and to care for that child;
2. For placement of a son or daughter for adoption or foster care with the employee;
3. To care for the employee's spouse, son, daughter or parent with a serious health condition; and
4. Because of a serious health condition that makes the employee unable to perform the functions of the employee's job.

5. If you have a spouse, parent, or child who has been called to or is on active duty in the Armed Forces, you may be eligible for up to 12 weeks of FMLA leave in certain circumstances.
6. If you have a spouse, parent, child, or are next of kin of a service member who was injured in the line of duty, you may be eligible for up to 26 weeks of FMLA leave.
7. Note: Eligibility for reasons 1 and 2 expires 12 months after the date of birth or placement.

D. Scheduling FMLA Leave [22.2.1 (e)]

An eligible employee requesting FMLA leave must give 30 days advance notice to the employer of the need to take unpaid FMLA leave when the need for leave is foreseeable. When the need for leave is not foreseeable, such notice must be given as soon as practicable. The use of FMLA leave shall be subject to verification. The Department may require that an employee's request for FMLA leave to care for the employee's seriously ill spouse, son, daughter or parent, due to the employee's own serious health condition, be supported by a certification issued by the health care provider.

E. Charging FMLA Leave [22.2.1 (e)]

It is the department's responsibility to declare leave as FMLA leave based on information provided by the employee.

1. When the department designates leave as FMLA leave, it must notify the employee.
2. An eligible employee's FMLA leave allowance shall be charged for the actual time (or at a maximum in quarter hour increments) an employee must be away from the job.
3. Any leave taken that qualifies as FMLA leave should be declared as such by the Department. The FMLA leave will run concurrently with the other leave and the leave will be charged against both leave categories' allowances.

F. Use of Paid and Unpaid Leave [22.2.1 (e)]

Generally FMLA leave is unpaid; however,

1. Eligible employees will be required to substitute their accrued sick leave for unpaid FMLA leave when the FMLA leave request qualifies for personal sick leave usage, or [22.2.1 (e)]
2. An eligible employee may elect to substitute accrued annual leave for unpaid FMLA leave for qualifying medical conditions. [22.2.1 (e)]

G. Reinstatement from FMLA Leave

On return from FMLA leave, an employee is entitled to be returned to the same position the employee held when the FMLA leave commenced or to an equivalent position with equivalent benefits, pay, and other terms and

conditions of employment. That position must involve the same or substantially similar duties and responsibilities, which must entail equivalent skill, effort, responsibility, and authority.

XIV. COMPENSATORY TIME

Compensatory time off is an acceptable alternative to overtime compensation. (See department's Overtime Policy 400.15)

XV. CONTINUOUS SERVICE

A. Continuous service is service with one or more state agencies without a break in service. When an employee experiences a break in service, all sick leave credits are forfeited and may not be reinstated. An employee experiences a break in service under the following circumstances:

1. When, in transferring from one state agency to another, the employee does not report to work with the gaining agency within fifteen calendar days following the last day worked (or approved day of leave) at the losing agency.
2. By remaining in leave with and/or without pay status for a period of more than one year, unless the employee qualifies for an exemption under certain exceptions set forth in the Budget and Control Board regulations.
3. If following a reduction in force by the department, the employee is not recalled within 12 months of the effective date of the layoff.
4. By separation from state service and subsequent re-employment regardless of lapse of time. Any employee who receives a lump sum payment for accrued annual leave shall be considered to have had a break in service, except for the following: (a) an employee who is separated from a position in which he earns both sick and annual leave and who, within fifteen calendar days of separation, is appointed to a position in which he earns sick leave; and (b) a permanent employee who is separated due to a reduction in force and who, within twelve months from the date of separation, is appointed to a position by any state agency.

B. Authorized leaves of absence without pay up to a maximum of twelve (12) months are considered continuous service.

Chart #1 - Five (5) days, (37.5 hours) per work week schedule: [22.2.1 (d)]

Years of Service	Days per Year	Hours per Month
1-10	15.00	9.38
11	16.25	10.16
12	17.50	10.94
13	18.75	11.72
14	20.00	12.5
15	21.25	13.28

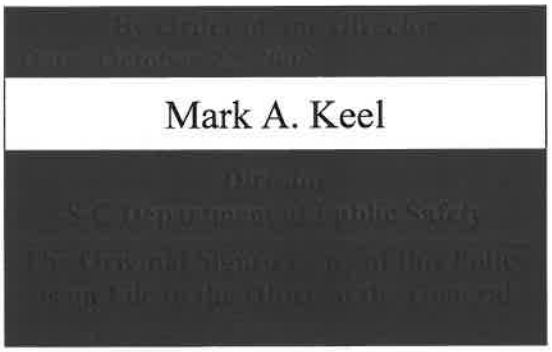
16	22.50	14.06
17	23.75	14.84
18	25.00	15.63
19	26.25	16.41
20	27.50	17.19
21	28.75	17.97
22 & over	30.00	18.75

Chart #2 - Five (5) days (40 hours) per work week schedule: [22.2.1 (d)]

Years of Service	Days per Year	Hours per Month
1-10	15.00	10.00
11	16.25	10.83
12	17.50	11.67
13	18.75	12.50
14	20.00	13.33
15	21.25	14.17
16	22.50	15.00
17	23.75	15.83
18	25.00	16.67
19	26.25	17.50
20	27.50	18.33
21	28.75	19.17
22 & over	30.00	20.00

Chart #3 - Employees working 43 hours per week schedule: [22.2.1 (d)]

Years of Service	Days per Year	Hours per Month
1-10	15.00	10.75
11	16.25	11.65
12	17.50	12.54
13	18.75	13.44
14	20.00	14.33
15	21.25	15.23
16	22.50	16.12
17	23.75	17.02
18	25.00	17.92
19	26.25	18.81
20	27.50	19.71
21	28.75	20.60
22 & over	30.00	21.50


Mark A. Keel

South Carolina Department of Public Safety

MEMORANDUM

TO: Deputy Directors and Administrators

FROM: Leroy Smith, Director

SUBJECT: Equal Employment Opportunity and Affirmative Action

DATE: May 25, 2012

The South Carolina Department of Public Safety (SCDPS) reaffirms its commitment to and support of equal employment opportunity and affirmative action programs. As a public entity, the Department adheres to federal and state laws, executive orders and nondiscriminatory practices. The Department seeks to ensure that no person encounters discrimination based on race, color, religious creed, national origin, citizenship, marital status, sex, age, disability and veteran status.

Tosha Autry, Director, Office of Human Resources, is responsible for investigating allegations of discrimination and preparing position statements for charges of discrimination filed with the South Carolina Human Affairs Commission (SCHAC) and Equal Employment Opportunity Commission (EEOC).

Valerie Watts, Classification and Compensation Manager, manages the systematic collection and analysis of Equal Employment Opportunity (EEO) data to ensure that positive management decisions are made in accordance with the Department's policies and procedures. Ms. Watts also conducts analyses of workforce organizational components to identify specific areas of underutilization.

The SCDPS has established employment policies and practices that are based solely on nondiscriminatory factors. The Department's Affirmative Action Plan (AAP) is designed and established to promote equal employment opportunity and to provide guidance to management. The AAP monitors the Department's efforts to:

- recruit, hire, train and promote applicants and employees in all job classifications without discrimination;
- base employment decisions on nondiscriminatory reasons so as to further the principle of equal employment opportunity;

- ensure no employee or applicant for employment is subject to harassment, intimidation, threats, coercion or discrimination for filing a complaint or assisting in an investigation;
- ensure promotion decisions are in accordance with principles of equal employment opportunity and affirmative action by imposing only valid requirements and criteria for promotion opportunities; and
- ensure all personnel actions, such as compensation, benefits, transfers, reduction in force and training are administered without discrimination.

The basis of our commitment to equal employment opportunity and affirmative action is not only legal basis, but also moral and ethical. Managers and supervisors are expected to work toward meeting our affirmative action goals. Every member of the Department has the duty and responsibility of working collectively to sustain a biased-free workplace.

In sum, I would like to reaffirm my personal commitment to the Department's affirmative action goals. I urge all supervisors and employees to become familiar with the contents of the AAP. A copy of the AAP can be viewed on the Intranet.

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.13**
EFFECTIVE DATE	**OCTOBER 1, 2000**
ISSUE DATE	**AUGUST 30, 2000**
SUBJECT	**HARASSMENT-FREE WORKPLACE**
APPLICABLE STATUTES	
APPLICABLE STANDARDS	**26.1.3**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Department of Public Safety will not tolerate harassment based on race, national origin, religion, age, disability, color, and gender. Any such harassment is strictly prohibited by this policy. [26.1.3]

Harassment is defined as unsolicited and unwelcome verbal comments, gestures or physical contacts and includes retaliation for confronting or reporting harassment. Examples of harassment include, but are not limited to, any of the following forms.

Physical conduct: Unwelcome touching, standing too close, inappropriate or threatening staring or glaring, obscene, threatening, or offensive gestures.

Verbal or written conduct: Inappropriate references to body parts, derogatory or demeaning comments, jokes, or personal questions; sexual innuendoes; offensive remarks about race, gender, religion age, ethnicity, marital status, or disability; obscene letters, electronic mail or telephone calls; catcalls; whistles; sexually suggestive sounds; loud, aggressive or inappropriate comments.

Visual or symbolic conduct: Display of nude pictures, scantily-clad, or offensively clad people; display of intimidating or offensive symbols; display of offensive, threatening, demeaning, or derogatory drawings, cartoons, or other graphics; offensive T-shirts, coffee mugs, bumper stickers, or other articles.

All employees, as well as our contractors and volunteers, have the primary responsibility for creating and sustaining this harassment-free environment (by example, by job supervision, by coaching, by training by contract enforcement, and by other means). All employees, contractor personnel, and volunteers must take personal responsibility for maintaining conduct that is professional and supportive of this environment.

Managers and supervisors are required to take immediate action to stop harassment, to protect the people targeted by the harasser, and to take all reasonable steps to ensure that no further harassment or retaliation occurs. Managers and supervisors should contact the department's EEO Manager if they have any questions concerning harassment or the reasonable steps adequate to address a specific situation. Employees who witness harassment should report it to their supervisor or the department's EEO Manager. [26.1.3]

The work environment of the Department of Public Safety covers any area where employees work or where work-related activities occur including travel. This includes field sites, state buildings and other facilities. Also included are vehicles or other conveyances used for travel while on department business.

Individuals who believe they are being harassed or retaliated against should exercise any one or more of the following options as soon as the offensive behavior begins:

Tell the harasser to stop the offensive conduct. It should be made clear to the harasser that the conduct is unwanted; and/or

Tell any manager or supervisor about the conduct. [26.1.3]

In addition, you may seek help from: [26.1.3]

Office of Human Resources

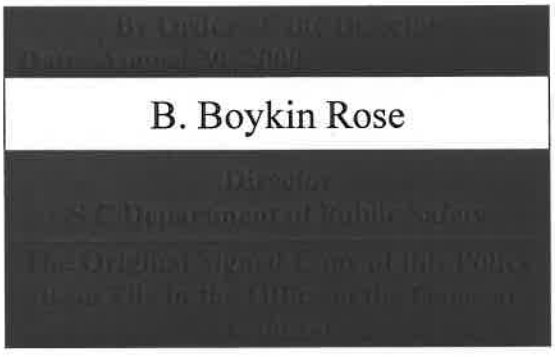
10311 Wilson Blvd.

Blythewood, SC 29016

(803) 896-7942

Any employee who engages in harassment will face disciplinary action(s) ranging from verbal warnings to termination, depending upon the seriousness of the misconduct. [26.1.3] Managers and supervisors who do not take action when they know or suspect that harassment is occurring will also face disciplinary action(s).

Contractor staff who engages in harassment should be reported to appropriate officials governing the contractor. A contractor who fails to enforce this policy may have its contract terminated. Visitors who harass will be asked to leave and/or be removed from the department.



South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.13**
EFFECTIVE DATE	**OCTOBER 1, 2000**
ISSUE DATE	**AUGUST 30, 2000**
SUBJECT	**HARASSMENT-FREE WORKPLACE**
APPLICABLE STATUTES	
APPLICABLE STANDARDS	**26.1.3**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Department of Public Safety will not tolerate harassment based on race, national origin, religion, age, disability, color, and gender. Any such harassment is strictly prohibited by this policy. [26.1.3]

Harassment is defined as unsolicited and unwelcome verbal comments, gestures or physical contacts and includes retaliation for confronting or reporting harassment. Examples of harassment include, but are not limited to, any of the following forms.

Physical conduct: Unwelcome touching, standing too close, inappropriate or threatening staring or glaring, obscene, threatening, or offensive gestures.

Verbal or written conduct: Inappropriate references to body parts, derogatory or demeaning comments, jokes, or personal questions; sexual innuendoes; offensive remarks about race, gender, religion age, ethnicity, marital status, or disability; obscene letters, electronic mail or telephone calls; catcalls; whistles; sexually suggestive sounds; loud, aggressive or inappropriate comments.

Visual or symbolic conduct: Display of nude pictures, scantily-clad, or offensively clad people; display of intimidating or offensive symbols; display of offensive, threatening, demeaning, or derogatory drawings, cartoons, or other graphics; offensive T-shirts, coffee mugs, bumper stickers, or other articles.

All employees, as well as our contractors and volunteers, have the primary responsibility for creating and sustaining this harassment-free environment (by example, by job supervision, by coaching, by training by contract enforcement, and by other means). All employees, contractor personnel, and volunteers must take personal responsibility for maintaining conduct that is professional and supportive of this environment.

Managers and supervisors are required to take immediate action to stop harassment, to protect the people targeted by the harasser, and to take all reasonable steps to ensure that no further harassment or retaliation occurs. Managers and supervisors should contact the department's EEO Manager if they have any questions concerning harassment or the reasonable steps adequate to address a specific situation. Employees who witness harassment should report it to their supervisor or the department's EEO Manager. [26.1.3]

The work environment of the Department of Public Safety covers any area where employees work or where work-related activities occur including travel. This includes field sites, state buildings and other facilities. Also included are vehicles or other conveyances used for travel while on department business.

Individuals who believe they are being harassed or retaliated against should exercise any one or more of the following options as soon as the offensive behavior begins:

Tell the harasser to stop the offensive conduct. It should be made clear to the harasser that the conduct is unwanted; and/or

Tell any manager or supervisor about the conduct. [26.1.3]

In addition, you may seek help from: [26.1.3]

Office of Human Resources

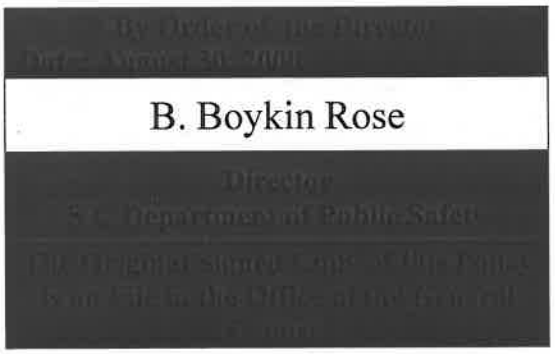
10311 Wilson Blvd.

Blythewood, SC 29016

(803) 896-7942

Any employee who engages in harassment will face disciplinary action(s) ranging from verbal warnings to termination, depending upon the seriousness of the misconduct. [26.1.3] Managers and supervisors who do not take action when they know or suspect that harassment is occurring will also face disciplinary action(s).

Contractor staff who engages in harassment should be reported to appropriate officials governing the contractor. A contractor who fails to enforce this policy may have its contract terminated. Visitors who harass will be asked to leave and/or be removed from the department.



South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.06**
EFFECTIVE DATE	**DECEMBER 1, 1996**
ISSUE DATE	**JANUARY 2, 2013**
SUBJECT	**EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM**
APPLICABLE STATUTES	**R.19.719.04 *et seq*, SC Code of Laws 1976, as amended R.19.719.04 et seq, SC Code of Laws 1976, as amended**
APPLICABLE STANDARDS	**31.2.2, 31.2.3, 32.2.10, 33.8.1, 34.1.7, 35.1.1, 35.1.2, 35.1.3, 35.1.4, 35.1.5, 35.1.6, 35.1.7, 35.1.8**
DISTRIBUTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The Department of Public Safety (Department) recognizes the need to employ a uniform system of established standards to communicate acceptable performance to each employee. The purpose of this policy is to assure that all employees are apprised of their rights and responsibilities regarding the Department's performance management system.

II. POLICY

The Department will operate on a universal review date of April 1st of each calendar year. All performance appraisals shall be made in writing by the employee's supervisor (the rater) who has direct experience or knowledge of the work being performed. The appraisal shall be reviewed by the next higher level supervisor (the reviewer), unless the rater is the agency head, prior to the appraisal being discussed with the employee. [35.1.8] The reviewer may attach additional comments to the appraisal, and in the attachment may take exception to the rater's appraisal. In addition, the reviewer has the authority to change the appraisal completed by the rater. If the reviewer elects to change the rating, the change and associated

justification should be noted on the appraisal document. Whenever an employee's job responsibilities change significantly, the appraisal document should be revised to reflect that change. The final appraisal must bear the signature of the rater, the reviewer and the employee, if possible. If any party refuses to sign the appraisal, a notation shall be made on the performance appraisal of this. If possible, a witness should sign to acknowledge that the party refused to sign the appraisal. All performance appraisals shall become a permanent part of the employee's official personnel file.

The provisions of this policy address the appraisal process of both probationary and covered employees. Although not mentioned specifically in this policy, employees exempt from coverage under the State Employee Grievance Procedure Act shall also be given annual performance appraisals.

III. PERFORMANCE REVIEWS

A. All performance reviews will be prepared on the Performance Review Form issued by the Department. [35.1.1 (b)] EPMS form Performance reviews will be made in a fair and objective manner. They will measure, to the maximum extent feasible, actual work performance in relation to the performance requirements of the positions to which employees are assigned. Only time spent performing work related to the employee's job duties will be considered in performance reviews. [35.1.4]

B. The provisions of this policy address the review process of both probationary and covered employees. A covered employee is a full-time or part-time employee occupying a part or all of an established full-time equivalent (FTE) position who has completed the probationary period and has a "Successful" or higher overall rating on the employee's performance evaluation and who has grievance rights. Employees exempt from coverage under the State Employee Grievance Procedure Act should also be given annual performance reviews.

C. Training explaining the performance review system will be mandatory for all Departmental supervisors. New employees will be briefed on the performance review system during their orientation session. [33.8.1] [35.1.1 (d)]

D. Every performance review along with the weighted work form will become a permanent part of an employee's official personnel file. [35.1.5 (g)] Upon request, the Department will furnish an employee with a copy of the employee's performance review together with copies of all pertinent attachments, including the form completed at the time of the planning stage and the final review form. [35.1.5 (e)]

E. Each employee will have a planning stage conducted at the beginning of each rating period. [33.8.1] The reviewing officer and the supervisor will discuss the requirements for the coming year prior to the planning stage. Thereafter, the supervisor will meet with the employee and discuss the employee's job functions, objectives, and performance characteristics for

the next rating period. Success criteria specifying the level of performance necessary to obtain a "meets performance requirements" rating will be established and communicated to the employee during the planning stage. Employees will be notified during the planning stage of the weight assigned to each job function and objective identified for the coming year. If an employee's job responsibilities change significantly, the review document should be revised to reflect that change. [35.1.1 (c)] [35.1.7 (b)]

F. Prior to the review date, the employee's immediate supervisor (the rater) who must be directly responsible for the employee's work, should complete the review form. The rater must assign, review, and evaluate the employee's work and must have overall, first-hand experience, or knowledge of the work being performed. [35.1.1 (c)] Unless the rater is the director, the review will be reviewed by the next higher level manager (the reviewer) prior to the review being discussed with the employee. The reviewer may attach additional comments to the review, and in the attachment may take exception to any of the rater's review points. In addition, the reviewer has the authority to change the review completed by the rater. If the reviewer elects to change the rating, the change and justification should be noted on or attached to the review document. The final review must bear the signature of the rater, the reviewer and the employee. [35.1.5 (c)] The employee's signature is an acknowledgment that the employee has received a copy and that the review has been discussed. [35.1.7 (a)] [35.1.5 (d)] [35.1.5 (e)] It does not indicate the employee's agreement with the contents of the review. If an employee will not sign a review, the rater will so note on the performance review and, if possible, a witness (preferably a supervisor) should sign to acknowledge that the employee refused to sign the review. A copy of the performance review should be given to the employee.

G. Although, under the Department's Grievance Policy, a performance review rating is not a grievable issue, any employee who disagrees or has concerns with a review rating has the right to rebut in writing the performance review or any of its contents. Once an employee prepares a rebuttal to the review, a copy of the rebuttal along with the performance review will be placed in employee's official personnel file. [35.1.5 (d)] [35.1.5 (f)]

IV. LEVELS OF PERFORMANCE [35.1.1 (a)]

There shall be three levels of performance to rate each job function and objective and to rate overall performance: All ratings require written justification. [35.1.5 (b)]

A. EXCEPTIONAL - Work that is above the success criteria of the job function throughout the rating period. [35.1.1 (a)]

B. SUCCESSFUL – Work that meets the success criteria of the job function. [35.1.1 (a)]

C. UNSUCCESSFUL- Work that fails to meet the success criteria of the job function. [35.1.1 (a)]

Performance characteristics shall not be rated by the three levels of performance, but shall be given a rating of pass or fail: [35.1.1 (a)]

A. Pass – Meets requirements

B. Fail - Fails to meet requirements.

V. PLANNING STAGE

Each employee will have a planning stage conducted at the beginning of each rating period. The employee's job functions (which include job functions and success criteria), objectives, and performance characteristics for the next rating period will be discussed at this time. The rater and employee should participate in drafting the planning stage document. The reviewing officer and the rater should discuss the requirements for the coming year before the planning stage. A rater may incorporate a team activity into the planning stage document. The team performance being evaluated could constitute a job function, an objective or one criterion for a particular job function or objective. A rater may also link the employee's training plan to the planning stage document. [35.1.1 (c)] [35.1.7 (b)]

Employees who complete probationary or trial periods or transition from established review dates to the universal review date must have new planning stages completed for the "Short Year" evaluation period of less than twelve (12) months. Employees whose review dates fall within ninety (90) days of the universal review date do not require a new planning stage for this period unless the employee's job duties have changed.

For "Short Year" review periods within 90 days of the universal review date, if the employee's job functions have not changed from the previous review period, the planning stage from the most recent review period would apply as the planning stage for the "Short Year" review period. If the job functions have changed from the previous review period, the employee should receive an updated planning stage document for the "Short Year" review period. When such a "Short Year" review occurs, a checklist appraisal format should be used to appraise the employee's performance prior to the end of the "Short Year" review period. An employee who does not receive a performance appraisal prior to the end of the "Short Year" review period will receive a "Successful" performance rating by default.

VI. JOB FUNCTION

A. The rater and the employee will determine the job functions (which include job functions and success criteria) by reviewing the employee's position description. If the position description is not up-to-date, or if there is no position description, one should be prepared and submitted for approval to the Department's Office of Human Resources. In those instances where the rater and employee cannot agree upon the job functions, the rater's decision will be final. The statement outlining the

job function should include descriptive information about the performance expectations (success criteria) of the rater. The descriptive statement should specify the expectations of the rater for the employee to meet performance requirements. Each job function will be rated in the evaluation stage based on the three levels of performance. [35.1.1 (c)]

B. It will be mandatory for all managers and supervisors (raters) to be rated on "conducting quality performance reviews" on subordinates. To accomplish this requirement, the performance review of each "rater" will include success criteria, which states: "All performance reviews are conducted in a fair and impartial manner and are completed within the specified time period." The success criteria for this job duty will be weighted 5% for all "raters." [35.1.8]

VII. OBJECTIVES

Objectives will be optional for all employees. An objective should be included when the employee is assigned a special, non-recurring project or assignment that is not included on the employee's position description. The statement outlining the objective(s) should also include descriptive information about the performance expectations (success criteria) of the rater. The descriptive statement should specify the expectations of the rater for the employee to meet performance requirements. Each objective will be rated in the evaluation stage based on the three levels of performance.

VIII. PERFORMANCE CHARACTERISTICS

A. The Office of Human Resources will provide agencies with a list of suggested performance characteristics and their definitions. Each performance characteristic shall be defined in the planning stage and rated as "pass" or "fail" in the evaluation stage. The performance characteristics section shall be used as a communication tool to emphasize those performance characteristics that are important to success in performing the job functions and objectives included in the planning document. The performance characteristics section shall not be weighted in the determination of the overall performance rating.

B. It shall be mandatory for all managers and supervisors to be rated on the performance characteristic of "promoting equal opportunity." (Promoting equal opportunity includes such areas as hiring, promotion, or placement; level of personal and organizational commitment to equal opportunity; progress toward achieving a fully integrated and representative work force; and contribution toward minority programs and other social/economic equal opportunity goals.) [31.2.2 (c)] [31.2.3)]

IX. ONGOING PERFORMANCE MANAGEMENT

A rater should continue to provide performance feedback to employees throughout the review period. [35.1.1 (c)] An unofficial mid-year review is encouraged to facilitate this communication between raters and employees.

In addition, various options are available to the rater in conducting performance management. A rater may gather feedback to prepare the appraisal document and/or conduct unofficial appraisals more frequently than required in this policy.

X. PROBATIONARY PERIOD

Each new employee in probationary status shall be rated prior to the completion of a twelve month probationary period. The performance review date marks the beginning of a new review period. If that employee does not receive a performance appraisal prior to the performance review date, the employee will receive a "successful" rating by default and obtain covered status as a State employee and permanent status in the class. The probationary period may not be extended. If an employee is not performing satisfactorily during the probationary period, the employee shall be terminated before becoming a covered employee. Until an employee has completed the probationary period and has a "successful" or higher overall rating on the employee's evaluation, the employee has no grievance rights under the State Employee Grievance Procedure Act; therefore, an agency is not required to follow the "Substandard Performance Process" to terminate a probationary employee. The "successful" rating is the equivalent to the "meets" performance rating referenced in the State Employee Grievance Procedure Act.

After the probationary period has been completed, the employee will have his performance review dates established as the universal review date according to the "Short Year" provisions provided for in Section V. of this policy.

XI. PERFORMANCE REVIEWS

A. Annual Performance Review

1. All employees shall be given an annual appraisal no more than 90 calendar days prior to the employee's performance review date. [35.1.2] All performance reviews will reflect the employee's performance for the full review year unless the information necessary to make such a review is not available. Ratings for periods of time that are less than a full year will be so noted. [35.1.5 (a)] An employee on approved leave with or without pay for more than 30 consecutive workdays may have the performance review date advanced up to 90 days after those first 30 workdays. A covered employee who within 30 calendar days of his performance review date receives a "Warning Notice of Substandard Performance" shall have the performance review date advanced up to 90 days. [35.1.6] Should the review date advance, the employee will have his/her review dates established as the universal review date according to the "Short Year" provisions provided for in Section V. of this policy.
2. The universal review date marks the beginning of a new performance period. [35.1.2] [35.1.5 (a)] If an employee does not receive an appraisal prior to the universal review date, the employee shall receive a

"successful" rating by default. A covered employee may not be issued an overall "unsuccessful" appraisal at any time during the annual review period without following the "Substandard Performance Process." [35.1.6]

B. Probationary Period Reviews

1. Each new employee in probationary status will be rated on a quarterly basis before the completion of a 12-month probationary period. [35.1.3] A "Probationary Employee Quarterly Evaluation Form" will be completed for non-law enforcement employees for each of the first three quarters. The quarterly evaluation is not grievable. Before the completion of the fourth-quarter and the 12-month probationary period, the supervisor will complete the overall probationary review using the Employee Performance Management System. [32.2.10] The three quarterly evaluation forms for the first three-quarters must be attached to the final probationary review.
2. The performance review date marks the beginning of a new review period. If an employee does not receive a performance review prior to the performance review date, the employee will receive a "successful" rating by default and obtain covered status as a state employee and permanent status in the classification. The probationary period may not be extended.
3. If an employee is not performing satisfactorily during the probationary period, the employee should be terminated before becoming a covered employee. Until an employee has completed the probationary period and has a "successful" or higher overall rating on the employee's performance evaluation, the employee has no grievance rights under the State Employee Grievance Procedure Act.
4. Any supervisor contemplating termination of a probationary employee must refer the matter to the Department's Office of Human Resources for review.

C. Trial Period Review

1. Each covered employee who has been demoted, promoted or reclassified shall be appraised prior to the completion of a six month trial period in the position. [34.1.7] The performance review date marks the beginning of a new review period. If an employee does not receive a performance appraisal prior to the performance review date, the employee will receive a "successful" rating by default and obtain permanent status in the new classification. Once an employee has completed a successful trial period and obtained permanent status in a class, the employee retains permanent status in the class throughout the employee's continuous service. The six month trial period may

be extended up to 90 calendar days upon written notice to the employee prior to the end of the six month trial period. The employee's performance review date shall be advanced for the time period such extension is in effect. After the trial period has been completed, the employee's review date will be established as the universal review date according to the "Short Year" provisions provided for in Section V. of this policy.

2. The substandard performance process is not required to demote or reclassify downward an employee in trial status to the same class from which promoted, if the demotion or reclassification occurs within the trial period. The "Substandard Performance Process" is also not required to demote or reclassify downward an employee in trial status to a class in an equal or higher pay band from which promoted, if the demotion or reclassification occurs within the trial period. The employee in trial status may not grieve such demotion. The employee in trial status may not be terminated or demoted to a class in a lower pay band than that from which promoted for performance reasons without following the "Substandard Performance Process."

XII. REASSIGNMENTS

Prior to an employee (in the same rank or class code) being reassigned from one division or district to another division or district, an informal closeout review should be completed from the losing supervisor. Once this review has been completed, the supervisor will forward a copy to the gaining supervisor. The original review is to be forwarded to the Office of Human Resources to be placed in the employee's personnel file and will not be entered in the Department's data management system.

XIII. IN-BAND INCREASE TEST PERIOD

A. Changes in an employee's job functions may result when the employee is reassigned, assigned additional duties or broader responsibilities within the current job class. Supervisors should clearly document the specific duties and responsibilities added and discuss them with the employee at the time of the assignment.

B. At the time of assignment of additional duties or broader responsibilities the employee must serve an initial test period of six months and can be given an informal review on the revised job functions prior to completing the six-month test period. [34.1.7] If an informal review is to be completed it will be the supervisor's responsibility to monitor the test period expiration date. Once an informal review is completed, the review should be marked "informal review" and forwarded to the Department's Office of Human Resources for filing in the employee's personnel file.

C. With the promotional process that exists within the Department's law enforcement personnel, when an employee receives an increase for additional duties and responsibilities to the ranks of Corporal and above,

it will be required of the supervisor to complete an informal review with the employee prior to the end of the six-month test period. It will be the supervisor's responsibility to monitor the end of the test period. This review along with the weighted work form should be marked "informal review" and forwarded to the Office of Human Resources for filing in the employee's personnel file.

D. If the employee does not perform the revised job duties satisfactorily during the six-month test period, the job duties and any salary increase given for the recognition of additional duties and/or responsibilities will be taken away from the employee within six-months of the date the duties and salary increase were awarded. If the employee does not receive an informal review prior to completing the test period, after the conclusion of the six-month test period, it will be presumed that the employee has performed the additional job duties and/or responsibilities satisfactorily and meets the requirements of the job duties.

E. An employee's performance review date does not change with the assignment of additional duties and/or responsibilities that do not result in a job classification change. The performance review date also does not change when an informal review is completed prior to the end of the test period. The test period is merely an in-house communication tool for the supervisor to monitor the employee's performance of the additional duties and provide documentation to justify any salary decrease relative to the additional duties and/or responsibilities. When conducted in accordance with the State Human Resources Regulations, the substandard performance process is not required to take away additional duties and/or responsibilities or the salary increase. The supervisor is expected to monitor the test period to ensure the additional duties/responsibilities are performed satisfactorily. An in-band increase test period should not be confused with a "trial period."

(Refer to Section XI regarding a closeout review when employees are reassigned from one division or district to another within the Department.)

XIV. WEIGHTED SYSTEM

The Department will use a numerical weighted system to establish the importance of job functions and objectives for purposes of evaluation. The weighted work form must be attached to the final review for inclusion in the employee's official personnel file. EPMS Weighted System Work Form

(Refer to Section XI regarding a closeout review when employees are reassigned from one division or district to another within the Department.)

XV. SUBSTANDARD PERFORMANCE PROCESS FOR COVERED EMPLOYEES

A. General Procedure [35.1.6]

1. A covered employee is entitled to adequate notice of unsuccessful performance and the opportunity to improve the

unsuccessful performance before receiving an overall "unsuccessful" rating and being removed from the position.

2. If during the course of the performance period, an employee's performance is considered "unsuccessful" in any essential job function or objective, which significantly impacts overall performance, the rater, shall issue the covered employee a written "Warning Notice of Substandard Performance." This warning notice shall be issued prior to awarding an "unsuccessful" rating to a covered employee. The warning notice shall provide for an improvement period of no less than 30 days and no more than 120 days. The warning notice may be issued at any time during the review period. However, if the warning notice is issued less than 30 days before the employee's review date, the review date shall advance up to 90 days.

3. Should the review date advance and the employee receives a "Successful" or above rating on all essential job functions or objectives which significantly impact performance, noted in the warning notice, the employee's performance review date shall be established as the universal review date according to the "Short Year" provisions provided for in Section V. of this policy.

B. Work Improvement Plan

1. The rater and employee should participate in drafting a written work improvement plan. The work improvement plan should include a list of ways to improve the deficiencies and other appropriate performance-related recommendations. In those instances where the rater and employee cannot agree upon the content of the work improvement plan, the rater's decision will be final.

2. During the warning period, the employee and the rater shall have regularly scheduled meetings during which they will discuss the employee's progress. Documentation is required to verify that these counseling sessions were held. Copies of this documentation should be provided to the Department's Office of Human Resources to be placed in the employee's official personnel file and given to the employee upon request.

3. Once a timeframe for improving unsuccessful performance has been given, the employee must be rated prior to the end of the warning period or the employee will receive a "successful" rating by default. If the employee's performance is rated "successful" or above, on all essential job functions and objectives, which significantly impact performance, noted in the warning notice by the end of the warning period, employment will continue. If the employee is rated "unsuccessful," on any essential job function or objective which significantly impacts performance as noted in the warning notice by the end of the warning period, the employee will receive an

"unsuccessful" rating. Prior to issuing the rating, however, the rater must contact the Department's Office of Human Resources to begin the process of removing the employee from the position as quickly as possible. The employee may be terminated, reassigned or demoted as approved by the Director and may be subject to a reduction in salary at the discretion of the Director.

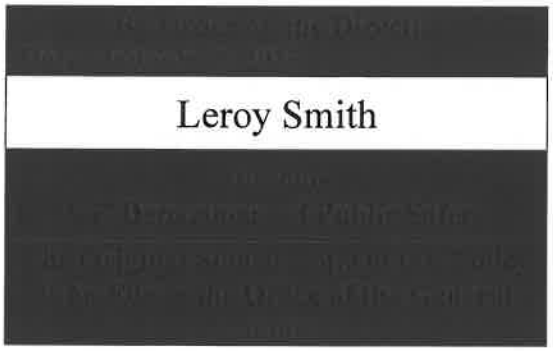
4. If an employee has been issued two warning notices within a 365-day period and performance drops to a substandard level on any essential job function or objective, which significantly impacts performance for a third time within the 365-day period, the employee will be removed from the position upon the third recurrence of such substandard performance by issuing the "unsuccessful" appraisal. A warning notice is not required on the third occurrence. Prior to issuing the rating, however, the supervisor must contact the Department's Office of Human Resources to begin the process of removing the employee from the position as quickly as possible. The employee may be terminated, reassigned, or demoted as approved by the Director.

C. Recap [35.1.5 (b)]

The requirements of a "Warning Notice of Substandard Performance" are:

1. The notice shall be in writing, addressed to the employee, and labeled as a "Warning Notice of Substandard Performance" and signed by the employee (witnessed, if employee will not sign). [35.1.6]
2. The notice shall list the job function and objectives included on the employee's planning document that are considered "unsuccessful," with an explanation of the deficiencies for each job function and objective.
3. The notice shall include the time period for improvement and the consequences if no improvement is noted (i.e., termination, demotion, and reassignment).
4. The notice shall include a plan for regularly scheduled meetings to discuss the employee's progress during the warning period. (These meetings should be documented and signed by the employee.)
5. A copy of the notice shall be given to the employee and placed in the employee's official personnel file. [35.1.6]

APPROVED BY THE STATE HUMAN RESOURCES DIVISION DECEMBER 20, 2012


Leroy Smith

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.23**
EFFECTIVE DATE	**SEPTEMBER 24, 2003**
ISSUE DATE	**MAY 25, 2012**
SUBJECT	**RETURN TO WORK**
APPLICABLE STATUTES	
APPLICABLE STANDARDS	
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The Department of Public Safety desires to enable injured and ill employees to return to work as rapidly and successfully as possible. This policy will provide a bridge between sick or Workers' Compensation leave and full return to previous duties and responsibilities or an alternative position.

II. POLICY

It is the policy of the Department of Public Safety to monitor the condition of employees recovering from injury or extended illness and assist the employee in returning to employment when medical documentation indicates that they can safely return. Further, the department will, insofar as possible, identify Restricted Duty assignments and Alternative Positions in order to bridge the gap between total sick or Worker's Compensation leave and total return to full duty.

III. DEFINITIONS

A. **Alternative Position** – An assignment of an injured or ill employee to an existing, classified, vacant position that the employee is qualified for and medically certified as able to perform essential duties of a position. Alternative Position may be full time or part time depending on medical necessity. Alternative Position may be any existing classified, vacant position within the department. Alternative Position may include reassignment, demotion, or reclassification.

B. **Full Duty** – The employee is medically fit to perform the essential duties of the position occupied prior to the injury or illness or perform the essential duties of an alternative position offered by the department.

C. **Temporary Restricted Duty Assignment** – A short-term assignment of duties approved by the treating physician to whom the employee is assigned during recovery from injury or illness. Restricted Duty assignments may be full time or part time depending on medical necessity.

IV. PROCEDURES

A. The Office of Human Resources [OHR] will administer the Return to Work Program and will set Standard Operating Procedures [SOP] not inconsistent with this policy.

B. The department will make every attempt to place employees in their previously held division based upon availability. However, Restricted Duty and Alternative Position assignments may be limited and availability is not guaranteed.

C. Decisions regarding Return to Work eligibility will be made in consultation with the treating physician as to the employee's ability to perform restricted duty or alternative position. DPS reserves the right to acquire a second medical opinion relating to the Return to Work by a physician of its choice.

D. Upon release by the treating physician or if it is determined that the employee is able to resume the duties of the previously held position by the treating physician, the employee will be returned to Full Duty.

E. Upon release by the treating physician or if it is determined that the employee is able to perform essential duties of an existing, classified, vacant position that the employee is qualified for and medically certified as able, the employee may be offered an Alternative Position.

F. All reports concerning the medical and/or mental condition of employees shall be confidential and maintained only in the Office of Human Resources. The Office of Human Resources will coordinate with the Deputy Director of the employee's division to discuss a return to work program.

G. In cases where injury or illness is an accepted workers' compensation claim and the approved, treating physician deems the employee fit for permanent restricted duty all efforts will be made to reassign the employee to a classified, vacant position for which an employee is qualified and able to perform the essential duties of the position offered [Alternative Position].

V. EMPLOYEE RESPONSIBILITY

A. Injured or ill employees shall work with DPS toward a return to full duty. The employee must consult with his/her physician concerning assignment to Restricted Duty/Alternative Position and job descriptions of these assignments will be sent to the physician by OHR. The employee must provide a waiver of privacy under the Health Insurance Portability & Accountability Act of 1996 [HIPAA].

B. Employees are expected to cooperate with reasonable placement efforts and to perform responsibly. Failure of an employee to cooperate with this policy may subject the employee to disciplinary action.

C. While on Restricted Duty or Alternative Position, a commissioned employee shall not operate a law enforcement vehicle. The employee shall surrender his law enforcement vehicle and wear civilian clothing unless otherwise approved by the director or his designee.

[redacted]

Leroy Smith

[redacted]

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.23 SOP**
EFFECTIVE DATE	**SEPTEMBER 24, 2003**
ISSUE DATE	**OCTOBER 18, 2007**
SUBJECT	**RETURN TO WORK STANDARD OPERATING PROCEDURE**
APPLICABLE STATUTES	
APPLICABLE STANDARDS	
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Office of Human Resources will administer the Return to Work Program. Decisions regarding Return to Work eligibility will be made in consultation with the employee's treating physician as to the employee's ability to return to full-duty, restricted duty, or alternative position.

1. Once the treating physician has released the employee to full duty based on the employee's position description, the employee should report to work on the next scheduled working day to resume previous duties. If the employee fails to return to work on the scheduled date, the employee may be subjected to disciplinary action.
2. If the treating physician has determined that the employee cannot return to full duty, but is able to perform restricted duties, the Office of Human Resources will contact the physician to discuss accommodations or limitations. The employee must provide a waiver of privacy under the HIPAA.
3. The Office of Human Resources will coordinate with the employee's department head/deputy director to discuss the availability of a restricted duty or an alternative position based on medical documentation and the employee's job qualifications.

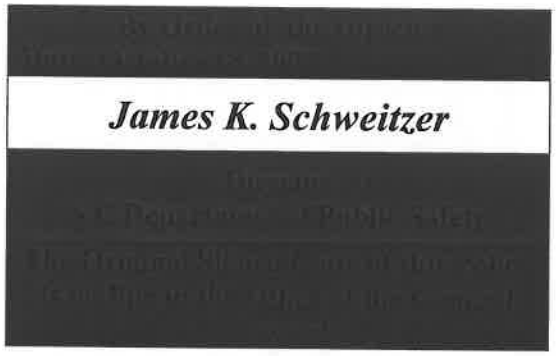
4. If the employee is placed on temporary restricted duty, the Office of Human Resources will attempt to find a position within the employee's assigned division. Restricted duty assignments may be full time or part time assignments.

5. Temporary restricted duty will not extend more than 90 calendar days for non-work related injuries and will not exceed more than 180 calendar days for work-related injuries. Temporary restricted duty will only be granted with certification from the treating physician that the employee is expected to be able to return to unrestricted service in his original position within that period of time. In the event the employee cannot resume full duties at the end of the restricted duty period, the employee will be returned to a disability leave status using sick, annual leave or leave without pay. The department will evaluate requests for restricted duty on a case-by-case basis. Failure to be placed in a restricted duty assignment is not grievable.

6. If the employee is placed on permanent restricted duty, the Office of Human Resources will attempt to find an alternative position within the Department for which the employee is qualified for and medically certified to perform. An alternative position may be full time or part time and may include reassignment, demotion or reclassification.

7. The Office of Human Resources will be responsible for notifying the employee in writing via certified mail of the availability of a restricted duty or alternative position within the Department for which the employee is qualified and medically certified to perform. Refusal to accept a restricted duty or alternative position may result in disciplinary action.

8. Employees are expected to cooperate with placement efforts and to perform responsibility. Failure to cooperate with the return to work procedures will result in disciplinary action.



South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.12**
EFFECTIVE DATE	**OCTOBER 1, 2000**
ISSUE DATE	**JULY 15, 2005**
SUBJECT	**AFFIRMATIVE ACTION POLICY**
APPLICABLE STATUTES	
APPLICABLE STANDARDS	**31.2.1, 31.2.3, 33.8.1**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

The South Carolina Department of Public Safety (DPS) seeks to ensure equal employment opportunity for all individuals. The purpose of this policy is to apprise DPS employees of the department's commitment to equal employment opportunity.

II. POLICY

A. The implementation of an Affirmative Action Program will only reemphasize continuing commitment of DPS to provide equal employment opportunity for all persons, regardless of race, color, religion, sex, national origin, age, and disability.

B. The department has developed an Affirmative Action Plan (The Plan) as a management tool to be utilized in achieving the goal of equal employment opportunity. [31.2.3] These goals are not intended as rigid, inflexible quotas that must be met, but rather targets reasonably attainable by applying every good faith effort to implement this Plan. Neither the use of goals nor the effect of such goals is intended to discriminate against individuals or groups. Indeed, nothing in this Plan sanctions the discriminatory treatment of any person. Moreover, equal employment is the objective. Affirmative action is the instrument used to achieve that objective. [31.2.1]

C. The Plan provides information on the current makeup of the DPS workforce, identifies problem areas, and specifies corrective actions. Managers and supervisors must become familiar with the Plan and share the information with employees under their supervision. [33.8.1]

D. All aspects of the Plan set forth specific means by which the DPS Affirmative Action Policy will be actively pursued. The purpose of the guidelines is to make positive outreach a regular practice and to maintain an environment of equal employment opportunity for all employees.

E. The DPS Affirmative Action Plan is a temporary measure to remain in effect until goals are achieved. Efforts to obtain a truly representative workforce will require the full cooperation of all managers, supervisors, and employees. The department is committed to meeting the goals and objectives established by this program. [31.2.1]

III. DISSEMINATION OF POLICY

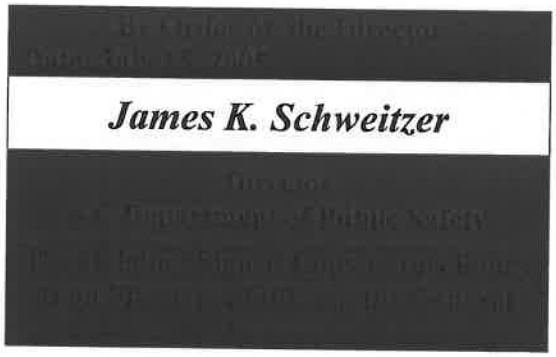
To ensure that all employees understand the department's commitment to Equal Employment Opportunity and Affirmative Action, each employee shall be provided with a copy of this policy. [31.2.3] In addition, a complete copy of the plan and supporting documentation must be placed in every office. The Affirmative Action Policy (AAP) will be disseminated internally and externally.

A. Internal Dissemination

1. The AAP is included in the department's Policy Manual.
2. Employees are periodically informed of the AAP by postings on employee bulletin boards.
3. The AAP is explained and discussed with all other employees by their immediate supervisor and employee responsibilities for the implementation of this policy are stressed.
4. The AAP will be explained thoroughly in employee orientation and management training programs.

B. External Dissemination

1. Equal employment opportunity posters entitled "Equal Employment Opportunity Is The Law" are posted in conspicuous places where they may be seen by applicants as well as employees. [31.2.3]
2. Recruitment information, vacancy announcements, and advertisements will include the prominent annotation "The Department of Public Safety is an Equal Opportunity Employer." [31.2.3]
3. Notify minority and women's organizations, community agencies, high schools, and colleges of the department's policy.
4. Inform internal recruiters of the department's policy to actively recruit and refer minorities and women for all positions.



South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**400.12P**
EFFECTIVE DATE	**OCTOBER 1, 2000**
ISSUE DATE	**MAY 22, 2012**
SUBJECT	**AFFIRMATIVE ACTION PLAN**
APPLICABLE STATUTES	
APPLICABLE STANDARDS	**31.1.1, 31.2.1, 31.2.2, 31.2.3**
DISTRUBTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. RESPONSIBILITY FOR IMPLEMENTATION

The Equal Employment Manager has been assigned by the director and shall have overall responsibility for implementing the Affirmative Action Plan. The responsibilities will include focusing on the quality of the work environment and on the utilization of the skills of all employees, developing specific goals for achieving total diversity, overseeing any training of supervisors and employees, and reporting progress and deficiencies to the director. [31.2.3]

The Equal Employment Manager will provide information on the Affirmative Action Plan and assist with resolving any equal opportunity issues, which occur in the day-to-day operation of the department. Any employee or individuals with additional concerns may contact the Office of Human Resources at (803) 896-7942.

Responsibilities will include, but will not be limited to: [31.1.1]

A. Expand the pool of applicants through recruitment strategies. [31.1.1] [31.2.1] [31.2.2 (a)]

B. Increase on-the-job training opportunities that are related to occupational mobility within the department. [31.2.2 (a)]

C. Develop policy statements, affirmative action programs, and internal and external communication techniques. [31.2.2 (a)]

D. Assist in the identification of problem areas and make appropriate recommendations for solutions. [31.2.1] [31.2.2 (a)]

E. Assist all levels of management with problem areas relating to the compliance and implementation of the Affirmative Action Program.

F. Design and implement an auditing and reporting system that will measure the effectiveness of department's affirmative action programs, indicate the need for remedial action, and determine the degree to which department's goals and objectives have been attained.

G. Hold regular discussions with both supervisors and employees to be certain that department's affirmative action programs are being followed.

H. Provide full employment opportunities for all minorities and females and encourage participation by all in educational, training, recreational and social activities sponsored by the department. [31.1.1] [31.2.1] [31.2.2 (a)] [31.2.3]

I. Inform supervisors of their responsibility to take actions to prevent harassment of employees based on race, sex, marital status, age, religion, handicap, national origin, and color.

J. Determine the extent to which minorities and women are underutilized in major categories. [31.2.2 (a)]

K. Identify and eliminate employment practices that adversely affect minorities, women and others protected by applicable law, unless these practices are necessarily related to occupational qualifications. [31.2.2 (a)] [31.2.3]

L. Eliminate and ensure the absence of discrimination in the department. [31.2.2 (a)] [31.2.3]

M. Keep management informed of new developments in EEO activities. [31.2.3]

N. Disseminate the Affirmative Action Plan internally and externally.

O. Active involvement with local minority organizations, women's organizations, and community service programs. [31.2.1] [31.2.2 (a)] [31.2.3]

P. Reviewing the qualifications of all employees to ensure that minorities and women are given full opportunities for reassignments and promotions. [31.2.1] [31.2.2 (a)] [31.2.3]

II. IDENTIFICATION OF PROBLEM AREAS [31.2.1]

Utilization analyses by job category were conducted by the South Carolina Human Affairs Commission for each minority group and are detailed below. [31.2.1].\ Although areas of underutilization exist, the department has made significant advances in eliminating disparities within all job categories. Goals and action-oriented programs have been developed to address underutilization. [31.2.1] [31.2.2 (c)] [31.2.3]

A. (E1) Executives [31.2.1]

1. The E1 category includes employees who meet with the agency head or a designee to set agency policies that affect both internal and external statewide operations.

2. There is an underutilization of females in the E1 category. [31.2.1] [31.2.3] However, underutilization of black females is less than one whole person. [31.2.2 (c)]

B. (E2) Professionals [31.2.1]

1. The E2 category is divided into three subcategories below:

   a. E2A (Degree/Specialized Background)

   b. E2B (Supervisory Law Enforcement/Middle Management)

   c. E2C (Lower Level Professionals)

2. Due to the significant number of employees in this category, the subcategories allow the department to better identify underutilization.

3. Females and black males are underutilized in the E2B category. Black males are underutilized in the E2C category. [31.2.2 (c)] [31.2.3]

C. (E3) Technicians

1. The E3 category consists of employees with technical and manual skills usually requiring a specialized degree.

2. There is no underutilization in the E3 category.

D. (E4) Protective Services [31.2.1]

1. The E4 category consists of non-supervisory law enforcement officers.

2. Although minorities and females continue to be underutilized in the E4 category, the department has made a concerted effort to attract more applicants in this area. [31.2.2 (c)] The department's Selection and Training Unit continues to promote diversity throughout each law enforcement division.

E. (E5) Paraprofessional

1. The E5 category employees perform duties that are professional or technical in a supportive role.

2. There is no underutilization in the E5 category.

F. (E6) Secretary/Clerical

1. The E6 category employees record and retrieve data performing primarily clerical and secretarial duties.

2. Minorities are underutilized in the E6 category.

G. (E7) Skilled Craft

1. The E7 category includes employees who are responsible for internal and external communication; require special manual skills and knowledge.

2. There is underutilization of females in the E7 category. However, underutilization of black females is less than one whole person.

H. (E8) Service/Maintenance

1. The E8 category includes employees who are responsible for the upkeep and care of buildings, facilities or grounds; and operate machinery.

2. Females are underutilized in the E8 category. [31.2.2 (c)]

III. ACTION-ORIENTED PROGRAMS [31.2.1] [31.2.2 (b)]

The department will make a firm commitment to establish goals and take reasonable remedial measures to address underutilized job groups identified by the Affirmative Action Plan. The Equal Employment Manager will channel the department's efforts toward the hiring of minorities and women. [31.2.1] [31.2.2 (a) (c)] [31.2.3] The goals used in the Affirmative Action Plan are not designed to be, nor may it lawfully be, interpreted as permitting unlawful preferential treatment or quotas. In addition, goals do not require or justify the hiring or promotion of a less-qualified person in preference of a more qualified person. Rather, the goals are designed as benchmarks to eliminate and prevent discrimination. [31.2.3] These goals are based on the availability of qualified applicants as determined by the South Carolina Human Affairs Commission (SHAC). The Department of Public Safety reiterates its commitment of ensuring equal employment opportunity for all applicants and employees. The following items are examples of how the department will further its intentions to reach a status of compliance with the Affirmative Action Plan:

A. Where underutilization exists, the department will contact state and private colleges, technical schools, high schools, and minority and female organizations to advise them of its job openings. [31.2.1] [31.2.2 (c)] Moreover, if vacancies occur where underutilization exists, minorities and females meeting the minimum requirements for the position will be given fair and equitable consideration. Whenever possible, females and minorities employed with the department will participate in job fairs and career day activities. [31.2.2 (b)]

B. The department will not exhibit any discrimination when reviewing applications of prospective candidates. [31.2.3]

C. All applicants will be considered based upon education and experience, but will not be considered based upon their race, sex, marital status, age, religion, handicap, national origin, or color. [31.2.3]

D. The department will adopt practices, which will eliminate potential adverse impact against qualified minorities.

E. Employment data will be reviewed to monitor the amount of minorities within the department.

F. The department will eliminate any selection instruments or procedures, which have not been validated in order to reduce or eliminate exclusionary effects on underutilized job groups.

G. An audit will be conducted on all position descriptions to ensure they accurately reflect position functions and are consistent for the same position from one section to another.

H. The department will continue to use a formal evaluation program for employees who are in a full-time equivalent position (FTE).

I. Approved position descriptions will be made available to members of management involved in the recruiting, screening, selecting and promoting process. [31.2.1]

J. Additional requirements will be examined on vacancies to eliminate any unnecessary requirements and/or to remove requirements, which may disproportionately screen out underutilized groups. [31.2.2 (a)]

K. Supervisors and managers will be encouraged to make "affirmative decisions" and hire the best-qualified candidate for vacant positions.

L. When appropriate and fundable, the department will advertise in national and state publications to recruit applicants to fill vacant positions. [31.2.2 (a)]

IV. INTERNAL AUDITING AND REPORTING SYSTEM

The department has developed and implemented an auditing system that measures the effectiveness of the Affirmative Action Plan. The department's Equal Employment Manager will do the following on a periodic basis: [31.2.2 (c)]

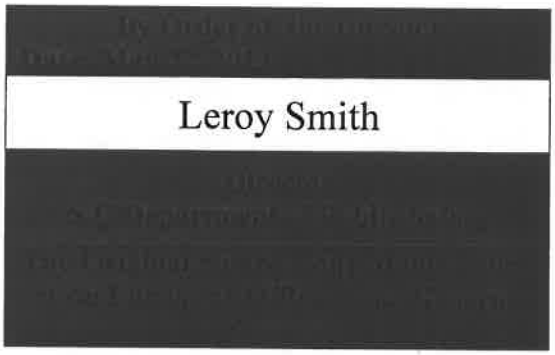
A. Prepare and monitor records on all new hires, promotions, terminations, and transfers to ensure that all employees are treated fairly and equitably. [31.2.2 (c)] [31.2.3]

B. Review all selection, promotional and training procedures to ensure that they are non-discriminatory. [31.2.2 (c)]

C. Maintain internal reporting on a scheduled basis as to the degree to which equal employment opportunity and organizational objectives are attained. [31.2.2 (c)]

D. Review report results with appropriate management officials. [31.2.2 (c)]

E. Advise top management of program effectiveness and submit recommendations to improve unsatisfactory performance. [31.2.2 (c)]



Appendix T

SCHP Personnel Allocation Model

SOUTH CAROLINA HIGHWAY PATROL
PERSONNEL ALLOCATION MODEL

INTRODUCTION

The South Carolina Highway Patrol's Personnel Allocation Model (PAM) is a modified version of the staffing model presented in the Police Allocation Manual developed by The Traffic Institute of Northwestern University (NUTI) in 1990-1991. The NUTI Police Allocation Manual provides criteria and methodology for determining 1) the total number of officers required to provide an acceptable level of service and 2) how to allocate officers by geographic regions.

METHODOLOGY

The SCHP PAM, which was implemented in 2002 and revised January 2004, establishes that currently 1,082 enforcement officers are needed to provide highway safety enforcement duties effectively.

181 supervisors	(Corporal – Lieutenant in Troops 1 - 7)
901 non-supervisors	(Trooper – Lance Corporal in Troops 1 - 7)

Allocation of enforcement supervisors:

Lieutenant (Operations Officer):	3 per Troop x 7 Troops	=	21
First Sergeant (Post Commander):	1 per Post x 25 Posts	=	25
Sergeant (Squad Leader):	1 per Post x 25 Posts (2 per Post if more than 24 troopers; generally 9 Posts have over 24 tprs)	=	34
Corporal (First Line Supervisor):	4 per Post x 25 Posts (or 8:1 trooper to supervisor ratio)	=	101
			181

Allocation of non-supervisory enforcement troopers:

The procedures used in this PAM model to determine the total staff requirements are based on an analysis of the highway demographics and workload requirements of each autonomous patrol area (APA).

With each Highway Patrol Post representing an APA, the number of non-supervisory enforcement troopers required within an APA is determined by utilizing the following formula:

f = (Greater of a, b, c, d, or e)

where:

a = (Area Square Miles)/100

b = (Area Roadway Miles)/200

c = (Area Registered Vehicles)/5,000

d = (Area Licensed Drivers)/5,000

e = (Highway Miles Traveled)/150,000

f = Area Enforcement Troopers

A South Carolina Department of Public Safety performance audit cited the national average officer-to-supervisor ratio as between 6:1 and 7:1. Currently the SCHP's ratio is between 5:1 and 6:1 as determined by dividing the total number of road troopers by the total number of first line supervisors. The SCHP PAM calls for an 8:1 ratio (one immediate supervisor for every eight enforcement troopers).

Currently, the number of first line supervisors is generally in line with the PAM but trooper numbers are low, creating an imbalance in the ratio of officers to supervisors. Enforcement trooper numbers will need to increase to the desired 901 in order to bring the supervisor-to-trooper ratio in line with the Patrol's personnel staffing model.

(June 30, 2014)

2014 SCHP PERSONNEL ALLOCATION MODEL (PAM) MINIMUM TROOPERS PER TROOP

TROOP / COUNTY	Minimum Trps Per PAM^	Troopers* Jun 30, 2014	% of PAM	1st Line Supervisors Corporals	Minimum 1st Line Supv (1:8 Ratio)	(+) or (-) 1st Line Supv
TROOP 1 TOTAL	**170**	**81**	**48%**	**15**	**16**	**-1**
A -Sumter/Clarendon	29	15	52%	3	4	-1
B -Kershaw/Lee	20	9	45%	4	4	0
C -Lexington	52	24	46%	4	4	0
D -Richland	69	33	48%	4	4	0
TROOP 2 TOTAL	**60**	**40**	**67%**	**10**	**12**	**-2**
A -Laurens/Newberry	29	19	66%	3	4	-1
B -Abbeville/Greenwood	17	12	71%	4	4	0
C -Edgefield/McCormick/Saluda	14	9	64%	3	4	-1
TROOP 3 TOTAL	**208**	**126**	**61%**	**13**	**17**	**-4**
A -Anderson	37	24	65%	2	4	-2
B -Oconee/Pickens	35	20	57%	4	4	0
C -Greenville	79	45	57%	4	5	-1
D -Spartanburg	57	37	65%	3	4	-1
TROOP 4 TOTAL	**105**	**58**	**55%**	**15**	**16**	**-1**
A -Cherokee/Union	20	12	60%	4	4	0
B -York	42	21	50%	3	4	-1
C -Chester/Fairfield	20	14	70%	4	4	0
D -Chesterfield/Lancaster	23	11	48%	4	4	0
TROOP 5 TOTAL	**135**	**103**	**76%**	**15**	**16**	**-1**
A -Darlington/Marlboro	18	14	78%	4	4	0
B -Dillion/Florence/Marion	44	30	68%	4	4	0
C -Georgetown/Williamsburg	21	19	90%	4	4	0
D -Horry	52	40	77%	3	4	-1
TROOP 6 TOTAL	**135**	**48**	**36%**	**12**	**12**	**0**
A -Berkeley/Charleston^^	53	18	34%	4	4	0
B -Colleton/Dorchester	38	15	39%	4	4	0
C -Beaufort/Jasper	44	15	34%	4	4	0
TROOP 7 TOTAL	**88**	**43**	**49%**	**11**	**12**	**-1**
A -Allendale/Barnw/Bambrg/Hamp	20	9	45%	4	4	0
B -Calhoun/Orangeburg	37	17	46%	4	4	0
C -Aiken	31	17	55%	3	4	-1
TOTALS	**901**	**499**	**55%**	**91**	**101**	**-10**

(6/30/2014)

***Trooper to Lance Corporal ranks (Includes DUI Team and 18 temporary enforcement troopers)**

^PAM = Largest of Minimum Staffing from Square Miles, Roadway Miles, Registered Vehicles, Licensed Drivers or Veh Miles Traveled in 2012

^^Charleston based only on Sq Miles & Interstate Supplement due to reduced call volume (SCHP works approx. 8% of County's collisions)

8/4/2014

Appendix U

Residency Requirements for Commissioned Officers and Manual of Operations

South Carolina Department of Public Safety

Office of the Director
10311 Wilson Blvd. Blythewood, SC Post Office Box 1993 Blythewood SC 29016

POLICY	**300.47**
EFFECTIVE DATE	**July 2, 2014**
DATE OF ORIGINATION	**July 2, 2014**
SUBJECT	**RESIDENCY REQUIREMENTS FOR COMMISSIONED OFFICERS**
REPLACES POLICY DATED	**N/A**
APPLICABLE STATUTES	**S.C. Code of Laws § 8-17-320; § 7-1-25(D)**
APPLICABLE STANDARDS	**N/A**
APPLICABLE STANDARD OPERATING PROCEDURES (SOP)	**N/A**
FORMS	**N/A**
DISTRIBUTION	**TO ALL EMPLOYEES**

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I. PURPOSE

To provide guidelines for the South Carolina Department of Public Safety's ("SCDPS" or "department") law enforcement personnel regarding the location of a commissioned officer's residence relative to his or her duty station.

II. POLICY

The department is committed to providing timely responses to each call for service. Therefore, the availability of commissioned officer personnel is essential to the mission of the department.

Provisions for residency provide management flexibility in delegating duty assignments, including requested and non-requested transfers.

III. DEFINITIONS

For the purpose of this policy, the following definitions apply:

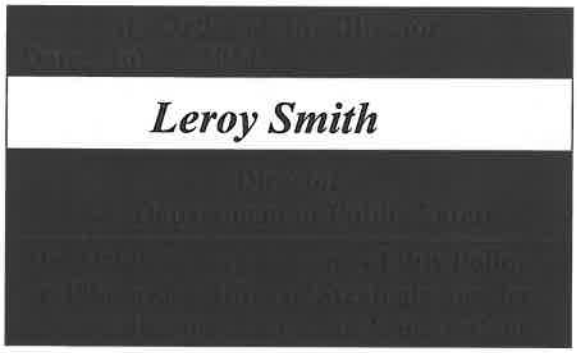
Duty Station/Duty Assignment – Primary location where the commissioned officer performs his or her law enforcement duties. The duty station/assignment could be described by various terms, including but not limited to troop, district, region, post or headquarters.

Residence – The fixed or permanent domicile of a person where s/he has an intention of returning when absent. SCDPS may consider the factors identified in S.C. Code § 7-1-

25(D) and any other matter(s) deemed relevant in determining the location constituting an officer's domicile under this policy.

IV. REGULATIONS

1. Commissioned officers must reside in South Carolina and within a 30-mile radius from their assigned duty station. Based on their job duties, identified division personnel will be permitted to reside beyond the 30-mile radius as long as they maintain their residence within their region or district.
2. Specific guidelines for residency are outlined in each division's Manual of Operations.



Appendix V

Exit Interview from a Female Trooper

One exit survey from 2012 was found for a female trooper with the Highway Patrol.

In the survey, the employee responds to the following questions on a scale of one (1) to four (4) with one (1) being strongly disagrees to four (4) strongly agrees. The survey results are as follows:

Supervisor

The employee strongly agreed that her Lieutenant and First Sergeant set examples for all staff to follow and treated everyone with dignity and respect. The employee also stated that her supervisor recognized contributions she had made to the organization and gave her useful and timely feedback on her performance.

Average rating was a (4): Strongly Agrees.

Leadership

The employee felt that her work efforts contributed to the mission and goals of the agency. The employee somewhat disagreed when it came to the leadership creating an effective organization structure and setting high standards of performance, as well as, caring about people.

Average rating was a (2.25): Somewhat Disagrees

Organizational Commitment

The employee expressed value in the relationships she had developed with others in the organization but did not feel as if it was like being a part of a family with people in the organization looking out for one another.

Average rating was a (2.3): Somewhat Disagrees

Compensation/Benefits

The employee did not feel that her compensation was commensurate with her level of education and experience. The employee did not feel that her pay was in line with current market rates for people with the same skills and experience, and expressed that the benefits received were not an incentive to remain employed by state government.

Average rating was a (1): Strongly Disagrees

Advancement/Growth

While the employee strongly agreed that she was given adequate training to do her job, she did not feel that her job provided her with an opportunity to learn and grow professionally and felt strongly that the organization did not provide opportunities for promotion and/or advancement.

Average rating was a (2.3): Somewhat Disagree

Challenging Work

The employee agreed strongly that her job provided her with challenging work. And, although her workload was occasionally heavy, but about right on most days, she enjoyed her work.

Average rating was a (4): Strongly Agreed

Support

The employee agreed that the equipment she had to work with allowed her to perform at a high level and the organization saw to it that she had the resources she needed to do her job.

Average rating was a (3): Somewhat agree

Overall Satisfaction

The employee was strongly satisfied with her overall level of job satisfaction. Her main reason for leaving was due to an injury sustained in line of duty.

South Carolina Department of Public Safety

Office of Human Resources

Employee Exit Interview Survey

Name (optional): _____

Department Hire date: 01-09-2000

My Supervisor	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
1. My supervisor recognized contributions that I made to the organization.	1	2	3	(4)
2. My supervisor set an example for others to follow.	1	2	3	(4)
3. My supervisor treated me with dignity and respect.	1	2	3	(4)
4. My supervisor gave me useful feedback on my performance.	1	2	3	(4)
5. My supervisor gave me timely feedback on my performance.	1	2	3	(4)

Leadership	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
6. The leadership of this organization cares about people.	1	(2)	3	4
7. The leadership of this organization sets a high standard of performance.	1	(2)	3	4
8. The leadership of this organization has created an effective organizational structure.	1	(2)	3	4
9. I felt that my work efforts contributed to the mission and goals of the agency.	1	2	(3)	4

10311 Wilson Boulevard, Blythewood, South Carolina 29016
P.O. Box #1993, Blythewood, South Carolina 29016

Organizational Commitment

	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
10. I value the relationships that I have developed with others in the organization.	1	2	(3)	4
11. Being in this organization was like being part of a family.	1	(2)	3	4
12. People in this organization look out for one another.	1	(2)	3	4

Compensation/Benefits

	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
13. The compensation I received was commensurate with my level of education and experience.	1	(2)	3	4
14. My pay was in line with the current market rates for people with my skills and experience.	(1)	2	3	4
15. The benefits I received were an incentive to remain employed by state government.	(1)	2	3	4

	Yes	No	Not Leaving State System
16. I compared the value of the state's benefits plan with that of my new employer before making the decision to leave.	1	2	(3)

Advancement/Growth

	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
17. My job provided me with an opportunity to learn and grow professionally.	1	(2)	3	4
18. This organization provided opportunities for promotion and/or advancement.	(1)	2	3	4
19. I was given adequate training to do my job.	1	2	3	(4)

	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree

Challenging Work

20. My job provided me with challenging work to do. 1 2 3 (4)

21. I enjoyed the type of work that I did here. 1 2 3 (4)

22. My workload here was (check one):
_____ Too much for one person
__✓__ Occasionally heavy, but about right on most days
_____ Just right-not over or under worked
_____ Not enough-did not fully use my time

Support

	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
23. The equipment that I had to work with allowed me to perform at a high level.	1	2	(3)	4
24. The organization saw to it that I had the resources I need to do my job.	1	2	(3)	4

Overall Satisfaction

	Strongly Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Strongly Satisfied
25. What was your overall level of satisfaction with your job? Please explain.	1	2	3	(4)

My main reason(s) for leaving is/are:
_____ higher pay
_____ better benefits
_____ better chance for advancement
_____ my relationship with my supervisor
_____ the agency work environment
_____ the lack of resources to adequately do my job
__✓__ other, please elaborate in line of duty injury

What, if anything, could the organization have done that would have made it more likely for you to stay? The patrol was wrong for terminating me due to an on the job injury. Patrol knew I was medically retiring however they still did termination. After almost getting killed in line of duty I feel as I have been tossed by the patrol. I have been through the wringer, having to burn all sick & annual leave when I was ASSAULTED by a drunk driver. Things have got to change in this Agency to help

Are you going to a new job in:

____ another state agency, but in a similar kind of work
____ another state agency, but in a different kind of work
____ private sector, but similar kind of work
____ private sector, different kind of work
✓ Other, please elaborate Unable to work in law enforcement

Demographic Information (Please complete the following questions about you to assist us with compiling statistical data related to retention):

a. **My date of birth:**

MM/DD/YY

b. **My race is (check one):**

- ☐ American Indian/Alaskan Native
- ☐ Asian/Pacific Islander
- ☐ Black/Non-Hispanic
- ☐ Hispanic
- ☑ White/Non-Hispanic

c. **My gender is:**

- ☐ Male
- ☑ Female

d. **How many years of state service I have:**

- ☐ 1-5
- ☐ 6-10
- ☑ 11-20
- ☐ more than 20

e. **My current job classification is:**

Trooper

Thank you for your assistance.

Appendix W

Allegations of Sexual Harassment/Sexual Discrimination/ Retaliation Comp,laints

Summary of allegations of sexual harassment/sex discrimination/retaliation complaints against any trooper:

2011- DPS received one (1) verbal/written complaint alleging one of the above type complaints against troopers.

B/M Trooper alleged race discrimination by his supervisor in August 2011. Trooper filed a complaint against DPS through the Equal Employment Opportunity Commission (EEOC). DPS provided a position statement along with documentation to the EEOC in October 2011. EEOC dismissed the case for no cause in October 2012.

2012- DPS received three (3) verbal/written complaints alleging one of the above type complaints against troopers.

B/M Trooper (former) alleged race discrimination and retaliation by his supervisors from January 1, 2012 to February 29, 2012. Trooper filed a complaint against DPS through the EEOC. DPS provided a position statement along with documentation to the EEOC in June 2012. Trooper left the agency on October 19, 2012. EEOC dismissed the case for no cause in January 2013.

W/F Trooper (former) alleged sex discrimination and retaliation by DPS in June 2012. Trooper verbally complained about the allegations during the state level grievance process involving the appeal of her termination from DPS due to being charged with DUI. The former Trooper withdrew her grievance appeal to the State Division of Human Resources in 2012 and did not pursue her retaliation allegations further.

W/M Trooper (former) alleged harassment by his supervisor in July 2012. Trooper verbally filed a complaint against his supervisor. Trooper did not file a formal complaint. Trooper asked DPS' HR to assist him with setting up a meeting with his chain of command to discuss his concerns. Trooper met with his chain of command and did not pursue moving forward in the complaint process. Trooper left the agency on December 16, 2013.

2013- DPS did not receive any allegations of the above type complaints against any trooper.

2014- DPS received six (6) verbal/written complaints alleging one of the above type complaints against troopers.

B/F Trooper alleged harassment by her supervisor in early 2014. Trooper verbally filed a complaint against her supervisor. Trooper did not file a formal complaint. Trooper was moved to another location and did not wish to move forward in the complaint process.

W/M Trooper alleged harassment by his supervisor in March 2014. Trooper verbally filed a complaint against his supervisor. DPS' HR made attempts to reach and schedule a formal meeting with Trooper and was unsuccessful. Trooper eventually left agency and went to work for another state law enforcement agency in April 2014.

Summary of allegations of sexual harassment/sex discrimination/retaliation complaints against any trooper (continued):

B/M Trooper alleged race discrimination/retaliation by his supervisor from January 1, 2013 to April 2, 2014. Trooper filed a complaint against DPS through the EEOC. DPS is currently investigating the alleged complaint and notified the EEOC of its investigation in June 2014.

W/M Trooper (former) alleged race discrimination by his chain of command from February 2013 to November 2013. The former Trooper filed a complaint against DPS through the EEOC. DPS has sent complaint to outside counsel for handling.

W/M Trooper (former) alleged disability discrimination and retaliation by his supervisor in December 2013. The former Trooper filed a complaint against DPS through the EEOC. DPS has sent complaint to outside counsel for handling.

W/M Trooper alleged harassment/hostile work environment by his supervisor in August 2014. Trooper has verbally filed a complaint against his supervisor and is currently in the process of formalizing the complaint.

EEOC Form 161 (11/09)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

From: **Charlotte District Office**
129 W. Trade Street
Suite 400
Charlotte, NC 28202

☐ *On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR §1601.7(a))*

EEOC Charge No.	EEOC Representative	Telephone No.
436-2011-00993	Cassandra P. Atcherson, State & Local Coordinator	(704) 954-6438

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

☐ Your allegations did not involve a disability as defined by the Americans With Disabilities Act.

☐ The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

☐ Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge

☐ The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

☒ The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

☐ Other *(briefly state)*

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On Behalf of the Commission

Reuben Daniels

Reuben Daniels, Jr.,
District Director

October 3, 2012
(Date Mailed)

Enclosures(s)

cc:
Terry Kitchens
HR Manager
SC DEPARTMENT OF PUBLIC SAFETY
10311 Wilson Blvd
Post Office Box 1993 (29016)
Blythewood, SC 29016

Enclosure with EEOC
Form 161 (11/09)

INFORMATION RELATED TO FILING SUIT UNDER THE LAWS ENFORCED BY THE EEOC

*(This information relates to filing suit in Federal or State court under Federal law.
If you also plan to sue claiming violations of State law, please be aware that time limits and other provisions of State law may be shorter or more limited than those described below.)*

PRIVATE SUIT RIGHTS -- Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Genetic Information Nondiscrimination Act (GINA), or the Age Discrimination in Employment Act (ADEA):

In order to pursue this matter further, you must file a lawsuit against the respondent(s) named in the charge **within 90 days of the date you *receive* this Notice**. Therefore, you should keep a record of this date. Once this 90-day period is over, your right to sue based on the charge referred to in this Notice will be lost. If you intend to consult an attorney, you should do so promptly. Give your attorney a copy of this Notice, and its envelope, and tell him or her the date you received it. Furthermore, in order to avoid any question that you did not act in a timely manner, it is prudent that your suit be filed **within 90 days of the date this Notice was *mailed* to you** (as indicated where the Notice is signed) or the date of the postmark, if later.

Your lawsuit may be filed in U.S. District Court or a State court of competent jurisdiction. (Usually, the appropriate State court is the general civil trial court.) Whether you file in Federal or State court is a matter for you to decide after talking to your attorney. Filing this Notice is not enough. You must file a "complaint" that contains a short statement of the facts of your case which shows that you are entitled to relief. Your suit may include any matter alleged in the charge or, to the extent permitted by court decisions, matters like or related to the matters alleged in the charge. Generally, suits are brought in the State where the alleged unlawful practice occurred, but in some cases can be brought where relevant employment records are kept, where the employment would have been, or where the respondent has its main office. If you have simple questions, you usually can get answers from the office of the clerk of the court where you are bringing suit, but do not expect that office to write your complaint or make legal strategy decisions for you.

PRIVATE SUIT RIGHTS -- Equal Pay Act (EPA):

EPA suits must be filed in court within 2 years (3 years for willful violations) of the alleged EPA underpayment: back pay due for violations that occurred **more than 2 years (3 years) before you file suit** may not be collectible. For example, if you were underpaid under the EPA for work performed from 7/1/08 to 12/1/08, you should file suit before 7/1/10 – *not* 12/1/10 -- in order to recover unpaid wages due for July 2008. This time limit for filing an EPA suit is separate from the 90-day filing period under Title VII, the ADA, GINA or the ADEA referred to above. Therefore, if you also plan to sue under Title VII, the ADA, GINA or the ADEA, in addition to suing on the EPA claim, suit must be filed within 90 days of this Notice and within the 2- or 3-year EPA back pay recovery period.

ATTORNEY REPRESENTATION -- Title VII, the ADA or GINA:

If you cannot afford or have been unable to obtain a lawyer to represent you, the U.S. District Court having jurisdiction in your case may, in limited circumstances, assist you in obtaining a lawyer. Requests for such assistance must be made to the U.S. District Court in the form and manner it requires (you should be prepared to explain in detail your efforts to retain an attorney). Requests should be made well before the end of the 90-day period mentioned above, because such requests do not relieve you of the requirement to bring suit within 90 days.

ATTORNEY REFERRAL AND EEOC ASSISTANCE -- All Statutes:

You may contact the EEOC representative shown on your Notice if you need help in finding a lawyer or if you have any questions about your legal rights, including advice on which U.S. District Court can hear your case. If you need to inspect or obtain a copy of information in EEOC's file on the charge, please request it promptly in writing and provide your charge number (as shown on your Notice). While EEOC destroys charge files after a certain time, all charge files are kept for at least 6 months after our last action on the case. Therefore, if you file suit and want to review the charge file, **please make your review request within 6 months of this Notice.** (Before filing suit, any request should be made within the next 90 days.)

IF YOU FILE SUIT, PLEASE SEND A COPY OF YOUR COURT COMPLAINT TO THIS OFFICE.

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION
P. O. Box 4490
Columbia, South Carolina 29240
DISMISSAL AND NOTICE OF RIGHT TO SUE

SHAC Complaint Number
1-12-142 R

RECEIVED
SEP 07 2012
Human Resources Office
D.P.S.

Complainant,

Vs.

EEOC Deferral As
436-2011-00993

SC Dept. of Public Safety
PO Box 1993
10311 Wilson Blvd.
Blythewood, SC 29016

SHAC REPRESENTATIVE:

Octavia Wright, Staff Counsel

TELEPHONE NUMBER: (803) 737-7800

Respondent

The Commission has dismissed your charge for the following reason(s):

☐ The Commission does not have jurisdiction to process your charge for the following reason:
- ☐ Untimely
- ☐ Prior court proceeding
- ☐ No employee/employer relationship
- ☐ Complainant failed to state claim
- ☐ Less than 15 employees
- ☐ Private membership/nonprofit club

☑ No cause: The Commission is unable to conclude, based upon the information obtained during its investigation, that there has been a violation of the Human Affairs Law, Section 1-13-10, et seq, of the SC Code of Laws of 1976, as amended.

☐ You failed to provide requested necessary information, failed or refused to appear or be available for necessary interviews/conferences, or otherwise refused to cooperate to the extent that the Commission has been unable to resolve your charge. You have had at least 15 days in which to respond to our final written request.

☐ The Commission has made reasonable efforts to locate you and has been unable to do so. You have had at least 30 days in which to respond to a notice sent to our last known address.

☐ The Respondent has made a written settlement offer which affords full relief for the harm you alleged. You have refused to accept the final relief offered and/or at least 30 days have expired since you received actual notice of this settlement offer.

This Notice of Right to Sue concludes the Commission's investigation of your charge. If the Complainant wants to pursue the charge further, the Complainant MUST DO SO WITHIN ONE YEAR FROM THE ALLEGED VIOLATION OR WITHIN ONE HUNDRED TWENTY (120) DAYS FROM THE DATE OF ISSUANCE OF THIS NOTICE OF RIGHT TO SUE, WHICHEVER OCCURS EARLIER; OTHERWISE, YOUR RIGHT TO SUE UNDER THE HUMAN AFFAIRS LAW IS LOST.

THE COMPLAINANT AND THE RESPONDENT ARE HEREBY NOTIFIED THAT IF THEY REQUIRE COPIES OF THE INVESTIGATIVE FILE OR OF ANY DOCUMENTS CONTAINED THEREIN FOR PURPOSES OF LITIGATION, THEY MUST SUBMIT A REQUEST FOR SUCH COPIES, TO INCLUDE THE COURT DOCKET NUMBER, WITHIN THREE (3) YEARS OF THE DATE OF ISSUANCE OF THIS DETERMINATION. IN ACCORDANCE WITH THE RECORDS RETENTION SCHEDULE ESTABLISHED BY STATE ARCHIVES, THE FILE WILL BE DESTROYED THREE (3) YEARS AFTER THIS DATE.

The parties are reminded that state and federal laws prohibit retaliation against persons who have exercised their right to inquire or complain about matters they believe may violate the law. Discrimination against persons who have cooperated in Commission investigations is also prohibited. These protections apply regardless of the Commission's determination on the merits of the complaint.

You may contact the SHAC representative named above if you have any questions about your legal rights, including advice on which Circuit Court has jurisdiction to hear your case. A copy of this NOTICE OF RIGHT TO SUE has been sent to the respondent.

August 31, 2012
Date of Issuance

On Behalf of the Commission:
Susan Davis Green
Approving Authority

EEOC FORM 131 (11/09)

U.S. Equal Employment Opportunity Commission

Ms. Terry Kitchens
HR Manager
SC DEPARTMENT OF PUBLIC SAFETY
10311 Wislson Blvd
Blythewood, SC 29016

PERSON FILING CHARGE

THIS PERSON *(check one or both)*

[X] Claims To Be Aggrieved

[ ] Is Filing on Behalf of Other(s)

EEOC CHARGE NO.
436-2011-00993

NOTICE OF CHARGE OF DISCRIMINATION

(See the enclosed for additional information)

This is notice that a charge of employment discrimination has been filed against your organization under:

[X] Title VII of the Civil Rights Act (Title VII) [ ] The Equal Pay Act (EPA) [ ] The Americans with Disabilities Act (ADA)

[ ] The Age Discrimination in Employment Act (ADEA) [ ] The Genetic Information Nondiscrimination Act (GINA)

The boxes checked below apply to our handling of this charge:

1. [ ] No action is required by you at this time.
2. [ ] Please call the EEOC Representative listed below concerning the further handling of this charge.
3. [X] Please provide by **17-OCT-11** a statement of your position on the issues covered by this charge, with copies of any supporting documentation to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
4. [ ] Please respond fully by to the enclosed request for information and send your response to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
5. [ ] EEOC has a Mediation program that gives parties an opportunity to resolve the issues of a charge without extensive investigation or expenditure of resources. If you would like to participate, please say so on the enclosed form and respond by to

If you DO NOT wish to try Mediation, you must respond to any request(s) made above by the date(s) specified there.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

Patricia B. Fuller,
Director
EEOC Representative

Telephone **(864) 241-4401**

Greenville Local Office
301 North Main St
Suite 1402
Greenville, SC 29601
Fax: (864) 241-4416

Enclosure(s): [ ] Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

[X] Race [ ] Color [ ] Sex [ ] Religion [ ] National Origin [ ] Age [ ] Disability [ ] Retaliation [ ] Genetic Information [ ] Other

ISSUES: Promotion

DATE(S) (on or about): EARLIEST: 08-12-2011 LATEST: 08-12-2011

Date	Name / Title of Authorized Official	Signature
September 13, 2011	Patricia B. Fuller, Local Office Director	Patricia B. Fuller

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: [ ] FEPA [X] EEOC

Agency(ies) Charge No(s): 436-2011-00993

South Carolina Human Affairs Commission and EEOC

State or local Agency, if any

Name *(indicate Mr., Ms., Mrs.)*	Home Phone *(Incl. Area Code)*	Date of Birth

Street Address / City, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. *(If more than two, list under PARTICULARS below.)*

Name	No. Employees, Members	Phone No. *(Include Area Code)*
SC DEPT OF PUBLIC SAFETY	**500 or More**	**(803) 896-7944**

Street Address / City, State and ZIP Code

P. O. Box 1993, 10311 Wilson Blvd, Blythewood, SC 29016

Name	No. Employees, Members	Phone No. *(Include Area Code)*

Street Address / City, State and ZIP Code

DISCRIMINATION BASED ON *(Check appropriate box(es).)*

[X] RACE [ ] COLOR [ ] SEX [ ] RELIGION [ ] NATIONAL ORIGIN

[ ] RETALIATION [ ] AGE [ ] DISABILITY [ ] GENETIC INFORMATION

[ ] OTHER *(Specify)*

DATE(S) DISCRIMINATION TOOK PLACE

Earliest: **08-12-2011** Latest: **08-12-2011**

[X] CONTINUING ACTION

THE PARTICULARS ARE *(If additional paper is needed, attach extra sheet(s))*:

I currently work for the above cited employer. My job title is Sergeant. In June 2011, I applied for the First Sergeant vacancy # 11-P25. Sgt [redacted] (White) was the selected candidate. To my knowledge, I had the highest ranking and was the best qualified. Prior to the selection of Sgt [redacted] I was the interim First Sergeant since February 2009.

I believe my employer's actions are discriminatory because of my race/Black. This was done in violation under Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

Sep 12, 2011

Date *Charging Party Signature*

NOTARY – *When necessary for State and Local Agency Requirements*

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE *(month, day, year)*

EEOC Form 161 (11/09)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: ...

From: **Charlotte District Office**
129 W. Trade Street
Suite 400
Charlotte, NC 28202

☐ *On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR §1601.7(a))*

EEOC Charge No.	EEOC Representative	Telephone No.
436-2012-00485	Carlos Villescas, Deputy Director	(704) 954-6423

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

☐ The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

☐ Your allegations did not involve a disability as defined by the Americans With Disabilities Act.

☐ The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

☐ Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge

☐ The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

☒ The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

☐ Other *(briefly state)*

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On behalf of the Commission

Enclosures(s)

Reuben Daniels, Jr.,
District Director

January 17, 2013
(Date Mailed)

cc: **Tosha Autry**
Human Resources Director
SC DEPARTMENT OF PUBLIC SAFETY
P.O. Box 1993
Blythewood, SC 29016

RECEIVED
JAN 22 2013
Human Resources Office
D.P.S.

RECEIVED
DEC 18 2012
Human Resources Office
D.P.S.

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION
P. O. Box 4490
Columbia, South Carolina 29240
DISMISSAL AND NOTICE OF RIGHT TO SUE

SHAC Complaint Number
2-12-157R/RET

Complainant,

EEOC Deferral As
436 2012 00485

vs.

SC Department of Public Safety
8794 Fairforest Road
Spartanburg, SC 29303

SHAC REPRESENTATIVE:
Octavia Wright, Staff Counsel

TELEPHONE NUMBER: (803) 737-7800

Respondent.

The Commission has dismissed your charge for the following reason(s):

- ☐ Untimely
- ☐ Prior court proceeding
- ☐ No employee/employer relationship
- ☐ Complainant failed to state claim
- ☐ Less than 15 employees
- ☐ Private membership/nonprofit club

☒ No cause: The Commission is unable to conclude, based upon the information obtained during its investigation, that there has been a violation of the Human Affairs Law, Section 1-13-10, *et seq.*, of the SC Code of Laws of 1976, as amended.

☐ You failed to provide requested necessary information, failed or refused to appear or be available for necessary interviews/conferences, or otherwise refused to cooperate to the extent that the Commission has been unable to resolve your charge. You have had at least 15 days in which to respond to our final written request.

☐ The Commission has made reasonable efforts to locate you and has been unable to do so. You have had at least 30 days in which to respond to a notice sent to your last known address.

☐ The Respondent has made a written settlement offer which affords full relief for the harm you alleged. You have refused to accept the final relief offered and/or at least 30 days have expired since you received actual notice of this settlement offer.

This Notice of Right to Sue concludes the Commission's investigation of your charge. If the Complainant wants to pursue the charge further, the Complainant MUST DO SO WITHIN ONE YEAR FROM THE ALLEGED VIOLATION OR WITHIN ONE HUNDRED TWENTY (120) DAYS FROM THE DATE OF ISSUANCE OF THIS NOTICE OF RIGHT TO SUE, WHICHEVER OCCURS EARLIER; OTHERWISE, YOUR RIGHT TO SUE UNDER THE HUMAN AFFAIRS LAW IS LOST.

THE COMPLAINANT AND THE RESPONDENT ARE HEREBY NOTIFIED THAT IF THEY REQUIRE COPIES OF THE INVESTIGATIVE FILE OR OF ANY DOCUMENTS CONTAINED THEREIN FOR PURPOSES OF LITIGATION, THEY MUST SUBMIT A REQUEST FOR SUCH COPIES, TO INCLUDE THE COURT DOCKET NUMBER, WITHIN THREE (3) YEARS OF THE DATE OF ISSUANCE OF THIS DETERMINATION. IN ACCORDANCE WITH THE RECORDS RETENTION SCHEDULE ESTABLISHED BY STATE ARCHIVES, THE FILE WILL BE DESTROYED THREE (3) YEARS AFTER THIS DATE.

The parties are reminded that state and federal laws prohibit retaliation against persons who have exercised their right to inquire or complain about matters they believe may violate the law. Discrimination against persons who have cooperated in Commission investigations is also prohibited. These protections apply regardless of the Commission's determination on the merits of the complaint.

You may contact the SHAC representative named above if you have any questions about your legal rights, including advice on which Circuit Court has jurisdiction to hear your case. A copy of this NOTICE OF RIGHT TO SUE has been sent to the Respondent.

On Behalf of the Commission:

17 Dec 12
Date of Issuance

Susan Dawn Bowers
Approving Authority

EEOC FORM 131 (11/09)

U.S. Equal Employment Opportunity Commission

Ms. Tosha Autry
Human Resources Director
SC DEPARTMENT OF PUBLIC SAFETY
P.O. Box 1993
Blythewood, SC 29016

PERSON FILING CHARGE

THIS PERSON *(check one or both)*
- [X] Claims To Be Aggrieved
- [ ] Is Filing on Behalf of Other(s)

EEOC CHARGE NO.
436-2012-00485

NOTICE OF CHARGE OF DISCRIMINATION

(See the enclosed for additional information)

This is notice that a charge of employment discrimination has been filed against your organization under:

[X] Title VII of the Civil Rights Act (Title VII) [ ] The Equal Pay Act (EPA) [ ] The Americans with Disabilities Act (ADA)

[ ] The Age Discrimination in Employment Act (ADEA) [ ] The Genetic Information Nondiscrimination Act (GINA)

The boxes checked below apply to our handling of this charge:

1. [ ] No action is required by you at this time.
2. [ ] Please call the EEOC Representative listed below concerning the further handling of this charge.
3. [X] Please provide by **14-MAY-12** a statement of your position on the issues covered by this charge, with copies of any supporting documentation to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
4. [ ] Please respond fully by to the enclosed request for information and send your response to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.

[X] EEOC has a Mediation program that gives parties an opportunity to resolve the issues of a charge without extensive investigation or expenditure of resources. If you would like to participate, please say so on the enclosed form and respond by **27-APR-12** to **Phyllis S. Jackson, ADR Coordinator, at (864) 241-4405**
If you DO NOT wish to try Mediation, you must respond to any request(s) made above by the date(s) specified there.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

Andrew C. Davis Jr.
Investigator
EEOC Representative

Telephone **(864) 241-4427**

Greenville Local Office
301 North Main St
Suite 1402
Greenville, SC 29601
Fax: (864) 241-4416

Enclosure(s): [X] Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

[X] Race [ ] Color [ ] Sex [ ] Religion [ ] National Origin [ ] Age [ ] Disability [X] Retaliation [ ] Genetic Information [ ] Other

See enclosed copy of charge of discrimination.

RECEIVED
APR 16 2012
OFFICE OF HUMAN RESOURCES

Date	Name / Title of Authorized Official	Signature
April 13, 2012	**Patricia B. Fuller, Local Office Director**	

INFORMATION ON CHARGES OF DISCRIMINATION

EEOC RULES AND REGULATIONS

Section 1601.15 of EEOC's regulations provides that persons or organizations charged with employment discrimination may submit a statement of position or evidence regarding the issues covered by this charge.

EEOC's recordkeeping and reporting requirements are found at Title 29, Code of Federal Regulations (29 CFR): 29 CFR Part 1602 (see particularly Sec. 1602.14 below) for Title VII and the ADA; 29 CFR Part 1620 for the EPA; and 29 CFR Part 1627, for the ADEA. These regulations generally require respondents to preserve payroll and personnel records relevant to a charge of discrimination until disposition of the charge or litigation relating to the charge. (For ADEA charges, this notice is the written requirement described in Part 1627, Sec. 1627.3(b)(3), .4(a)(2) or .5(c), for respondents to preserve records relevant to the charge – the records to be retained, and for how long, are as described in Sec. 1602.14, as set out below). Parts 1602, 1620 and 1627 also prescribe record retention periods – generally, three years for basic payroll records and one year for personnel records. Questions about retention periods and the types of records to be retained should be resolved by referring to the regulations.

Section 1602.14 Preservation of records made or kept. . . . . Where a charge ... has been filed, or an action brought by the Commission or the Attorney General, against an employer under Title VII or the ADA, the respondent ... shall preserve all personnel records relevant to the charge or the action until final disposition of the charge or action. The term *personnel records relevant to the charge*, for example, would include personnel or employment records relating to the aggrieved person and to all other aggrieved employees holding positions similar to that held or sought by the aggrieved person and application forms or test papers completed by an unsuccessful applicant and by all other candidates or the same position as that for which the aggrieved person applied and was rejected. The date of *final disposition of the charge or the action* means the date of expiration of the statutory period within which the aggrieved person may bring [a lawsuit] or, where an action is brought against an employer either by the aggrieved person, the Commission, or the Attorney General, the date on which such litigation is terminated.

NOTICE OF NON-RETALIATION REQUIREMENTS

Section 704(a) of Title VII, Section 207(f) of GINA, Section 4(d) of the ADEA, and Section 503(a) of the ADA provide that it is an unlawful employment practice for an employer to discriminate against present or former employees or job applicants, for an employment agency to discriminate against any individual, or for a union to discriminate against its members or applicants for membership, because they have opposed any practice made an unlawful employment practice by the statutes, or because they have made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the statutes. The Equal Pay Act contains similar provisions. Additionally, Section 503(b) of the ADA prohibits coercion, intimidation, threats, or interference with anyone because they have exercised or enjoyed, or aided or encouraged others in their exercise or enjoyment, of rights under the Act.

Persons filing charges of discrimination are advised of these Non-Retaliation Requirements and are instructed to notify EEOC if any attempt at retaliation is made. Please note that the Civil Rights Act of 1991 provides substantial additional monetary provisions to remedy instances of retaliation or other discrimination, including, for example, to remedy the emotional harm caused by on-the-job harassment.

NOTICE REGARDING REPRESENTATION BY ATTORNEYS

Although you do not have to be represented by an attorney while we handle this charge, you have a right, and may wish to retain an attorney to represent you. If you do retain an attorney, please give us your attorney's name, address and phone number, and ask your attorney to write us confirming such representation.

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: [ ] FEPA [X] EEOC

Agency(ies) Charge No(s): 436-2012-00485

South Carolina Human Affairs Commission and EEOC

State or local Agency, if any

Name *(indicate Mr., Ms., Mrs.)*	Home Phone *(Incl. Area Code)*	Date of Birth

Street Address / City, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. *(If more than two, list under PARTICULARS below.)*

Name	No. Employees, Members	Phone No. *(Include Area Code)*
SC DEPARTMENT OF PUBLIC SAFETY	**500 or More**	**(864) 587-4700**

Street Address / City, State and ZIP Code

8794 Fairforest Road, Spartanburg, SC 29303

Name	No. Employees, Members	Phone No. *(Include Area Code)*

Street Address / City, State and ZIP Code

DISCRIMINATION BASED ON *(Check appropriate box(es).)*

[X] RACE [ ] COLOR [ ] SEX [ ] RELIGION [ ] NATIONAL ORIGIN
[X] RETALIATION [ ] AGE [ ] DISABILITY [ ] GENETIC INFORMATION
[ ] OTHER *(Specify)*

DATE(S) DISCRIMINATION TOOK PLACE

Earliest	Latest
01-01-2012	02-29-2012

[ ] CONTINUING ACTION

THE PARTICULARS ARE *(If additional paper is needed, attach extra sheet(s))*:

I have been employed by the above named employer since August 1990 and currently assigned as a L/Cpl Trooper. During June 2011 and March 2012, I applied, and was qualified for promotion to Corporal. I subsequently learned I was selected for neither promotion. Also during January 2012, I complained of harassment to First Sergeant Post Supervisor and Corpora I After my complaint to Corporal I received low markings on my performance evaluation.

Despite my complaints, the harassment has continued.

I believe I have been discriminated against based on my race (Black) and retaliated against for engaging in protected activity, in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

Apr 13, 2012
Date *Charging Party Signature*

NOTARY – *When necessary for State and Local Agency Requirements*

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.
SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

RICHARDSON PLOWDEN
RICHARDSON PLOWDEN & ROBINSON, P.A.
ATTORNEYS AT LAW

COLUMBIA P.O. Drawer 7788 • Columbia, SC 29202
1900 Barnwell St., Columbia, SC 29201 P 803.771.4400 F 803.779.0016

MYRTLE BEACH P.O. Box 3646 • Myrtle Beach, SC 29578
2103 Farlow St., Myrtle Beach, SC 29577 P 843.448.1008 F 843.448.1533

CHARLESTON 40 Calhoun St., Suite 220 • Charleston, SC 29401
P 843.805.6550 F 843.805.6599

www.richardsonplowden.com
Reply to Columbia
E-mail address for Eugene H. Matthews
gmatthews@richardsonplowden.com

Certified Specialist in Employment & Labor Law
by the Supreme Court of South Carolina

Licensed in South Carolina and North Carolina

June 3, 2014

VIA FACSIMILE – (803) 253-4191
Ms. Vicki A. Miller
Administrative Assistant
S.C. Human Affairs Commission
PO Box 4490
Columbia, SC 29240-4490

RE: [redacted] S.C. Department of Public Safety
SHAC No.: 2-14-113R,RET / EEOC No.: 14C-2014-00656
Our File No.: 7176-006

Dear Ms. Miller:

Please be advised that this firm represents the Respondent S.C. Department of Public Safety in the above-referenced matter, and allow this letter to serve as our "representation letter" to the Commission.

Enclosed is the Receipt for Copy of Charge of Discrimination acknowledging our receipt of your letter of May 16, 2014 and the Complainant's Charge of Discrimination. Please note the form also indicates declination of the mediation process.

Because I have just received this file, please allow this letter to serve as our request for adequate time to respond to the Charge of Discrimination and your Request for Information. We request until **Friday, June 20, 2013** to file our response.

If you have any other questions or concerns, please contact me immediately.

With best personal regards, I remain

Sincerely,

RICHARDSON PLOWDEN & ROBINSON, P.A.

Eugene H. Matthews

/jlm
Enclosure as Stated

bcc: Warren Ganjehsani, General Counsel (via email)
Tosha Autry, HR Director (via email)
Randi Runkles, Paralegal (via email)

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION
Post Office Box 4490
Columbia, South Carolina 29240
(803) 737-7800 Fax (803) 253-4191

RECEIPT FOR COPY OF CHARGE OF DISCRIMINATION

To be completed by Respondent upon receipt of Charge of Discrimination and returned to the SHAC Representative named below

CHARGE NUMBER(S): 2-14-113R/RET	RESPONDENT: SC Dept. of Public Safety
COMPLA	

I hereby acknowledge receipt of a copy of the charge(s) of discrimination identified above, alleging employment discrimination in violation of the South Carolina Human Affairs Law. The signing of this receipt does not constitute admission of violation of the Human Affairs Law or any other law.

Signature Title 6-3-2014 Date

CERTIFICATION: I certify that I personally mailed ( ) delivered ( ) a copy of the charge(s) identified above to the Respondent.

Signature SHAC Representative Date

NEGOTIATED SETTLEMENT

CHARGE NUMBER(S): 2-14-113R/RET	RESPONDENT: SC Dept. of Public Safety
COMPLAINANT:	

INSTRUCTIONS: Please complete the part of this form that represents the Respondent's decision as to negotiated settlement in the above-referenced charge and return it within five (5) working days of receipt. Except as to offers made in an effort to settle this matter, information or documents submitted may be used in subsequent proceedings.

1. I represent the Respondent in this matter. We do wish to resolve the charge by the negotiated settlement process. We will offer the Complainant: _____

_____

_____ in order to resolve this matter properly.

Signature Title Date

2. I represent the Respondent in this matter. We decline to consider resolution of the charge by the negotiated settlement process.

Signature Attorney Title 6-3-2014 Date

SHAC FORM NO. 5

EEOC FORM 131-A (11/09)

U.S. Equal Employment Opportunity Commission

Ms. Tosha Autry
Human Resources Director
SC DEPARTMENT OF PUBLIC SAFETY
P O Box 1993
Blythewood, SC 29016

PERSON FILING CHARGE

THIS PERSON *(check one or both)*
- [X] Claims To Be Aggrieved
- [ ] Is Filing on Behalf of Other(s)

EEOC CHARGE NO.
14C-2014-00656

FEPA CHARGE NO.
2-14-113R,RET

NOTICE OF CHARGE OF DISCRIMINATION IN JURISDICTION WHERE A FEP AGENCY WILL INITIALLY PROCESS

(See the enclosed for additional information)

THIS IS NOTICE THAT A CHARGE OF EMPLOYMENT DISCRIMINATION UNDER

- [X] Title VII of the Civil Rights Act (Title VII)
- [ ] The Equal Pay Act (EPA)
- [ ] The Americans with Disabilities Act (ADA)
- [ ] The Age Discrimination in Employment Act (ADEA)
- [ ] The Genetic Information Nondiscrimination Act (GINA)

HAS BEEN RECEIVED BY

- [ ] The EEOC and sent for initial processing to _____ *(FEP Agency)*
- [X] The South Carolina Human Affairs Commission *(FEP Agency)* and sent to EEOC for dual filing purposes.

While EEOC has jurisdiction (upon expiration of any deferral requirement if this is a Title VII, ADA or GINA charge) to investigate this charge, EEOC may suspend its investigation and await the issuance of the Agency's final findings and orders. These findings and orders will be given weight by EEOC in making its own determination as to whether reasonable cause exists to believe that discrimination has occurred.

You are therefore encouraged to cooperate fully with the Agency. All facts and evidence provided by you to the Agency will be considered by EEOC when it reviews the Agency's final findings and orders. In many cases EEOC will take no further action, thereby avoiding the necessity of an investigation by both the Agency and EEOC. This likelihood is increased by your active cooperation with the Agency.

As a party to the charge, you may request that EEOC review the final findings and orders of the above-named Agency. For such a request to be honored, you must notify EEOC in writing within 15 days of your receipt of the Agency's final decision and order. If the Agency terminates its proceedings without issuing a final finding and order, you will be contacted further by EEOC. Regardless of whether the Agency or EEOC processes the charge, the Recordkeeping and Non-Retaliation provisions of the statutes as explained in the enclosed information sheet apply.

For further correspondence on this matter, please use the charge number(s) shown above.

Enclosure(s): Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

- [X] Race
- [ ] Color
- [ ] Sex
- [ ] Religion
- [ ] National Origin
- [ ] Age
- [ ] Disability
- [X] Retaliation
- [ ] Genetic Information
- [ ] Other

See enclosed copy of charge of discrimination. This charge is also filed under the SC Human Affairs Law, as amended.

Date	Name / Title of Authorized Official	Signature
May 14, 2014	Reuben Daniels, JR, Director	

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

[X] FEPA

[X] EEOC 14C-2014-00656

South Carolina Human Affairs Commission and EEOC

State or local Agency, if any

Name *(indicate Mr., Ms., Mrs.)*	Home Phone *(Incl. Area Code)*	Date of Birth
r		

Street Address / City, State and ZIP Code

:

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. *(If more than two, list under PARTICULARS below.)*

Name	No. Employees, Members	Phone No. *(Include Area Code)*
SC DEPARTMENT OF PUBLIC SAFETY	**500 or More**	**(803) 896-7920**

Street Address / City, State and ZIP Code

10311 Wilson Blvd, Blythewood, SC 29016

Name	No. Employees, Members	Phone No. *(Include Area Code)*

Street Address / City, State and ZIP Code

DISCRIMINATION BASED ON *(Check appropriate box(es).)*

[X] RACE [ ] COLOR [ ] SEX [ ] RELIGION [ ] NATIONAL ORIGIN

[X] RETALIATION [ ] AGE [ ] DISABILITY [ ] GENETIC INFORMATION

[ ] OTHER *(Specify)*

DATE(S) DISCRIMINATION TOOK PLACE

Earliest: **01-01-2013** Latest: **04-02-2014**

[X] CONTINUING ACTION

HE PARTICULARS ARE *(If additional paper is needed, attach extra sheet(s))*:

I have been subjected to intimidation and disparate terms and conditions from on or about January 1, 2013, through on or about April 2, 2014, and continuing. I have been subjected to excessive supervision, discretionary rules applied only to me, and the application of harsher standards of performance and stricter disciplinary measures by my supervisor, First Sergeant D[illegible] C[illegible] (white). I am the only officer who has been required to bring in doctor's excuses for sick leave absences and denied access to the ALPR. I have been verbally abused and subjected to aggressive and increasingly hostile treatment by First Sergeant [illegible]. I contend First Sergeant [illegible]y has made deliberate attempts to undermine me and set me up for failure. White employees have not been subjected to the same treatment. I have complained on more than one occasion to Captain [illegible] and Chief [illegible] but no corrective action has been taken. Since complaining, the hostile treatment from First Sergeant [illegible] has escalated. I received my first negative performance evaluation, even though my performance was at or above that of my peers, and First Sergeant [illegible] told me he was not going to approve my request for outside employment, which I rely on to supplement my income. I contend these actions are in retaliation for complaining about the discriminatory treatment to which I have been subjected.

I was disciplined on or about November 27, 2013, for insubordination. I contend I followed instructions as given, but I was disciplined in retaliation for my complaints.

I was involuntarily transferred from Zone (4) to Zone (3) on or about December 24, 2013. Zone (3) is farther from my home and more isolated than my previous zone. In addition, other officers are allowed to roam, but I have been limited where I can patrol. I contend I was transferred because I complained I was subjected to discriminatory treatment.

Therefore, I believe I have been discriminated against based on my race (black) and in retaliation for my opposition to employment practices declared unlawful by the SC Human Affairs Law, as amended, and Title VII of the US Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

05-08-2014
Date

Charging Party Signature

NOTARY – *When necessary for State and Local Agency Requirements*

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE *(month, day, year)*

Amanda B Warren 5-8-14

Amanda B Warren

RICHARDSON PLOWDEN
RICHARDSON PLOWDEN & ROBINSON, P.A.
ATTORNEYS AT LAW

COLUMBIA P.O. Drawer 7788 • Columbia, SC 29202
1900 Barnwell St., Columbia, SC 29201 P 803.771.4400 F 803.779.0016

MYRTLE BEACH P.O. Box 3646 • Myrtle Beach, SC 29578
2103 Farlow St., Myrtle Beach, SC 29577 P 843.448.1008 F 843.448.1535

CHARLESTON 40 Calhoun St., Suite 220 • Charleston, SC 29401
P 843.805.6550 F 843.805.6599

www.richardsonplowden.com
REPLY TO COLUMBIA
E-mail address for Eugene H. Matthews
gmatthews@richardsonplowden.com

Certified Specialist in Employment & Labor Law
by the Supreme Court of South Carolina

Licensed in South Carolina and North Carolina

July 16, 2014

VIA FACSIMILE – (803) 253-4191
Ms. Vicki A. Miller
Administrative Assistant
S.C. Human Affairs Commission
PO Box 4490
Columbia, SC 29240-4490

RE: *SC Department of Public Safety*
SHAC No.: 2-14-373D/RET; EEOC No.: 14C-2014-00931
Our File No.: 7671-007

Dear Ms. Miller:

Please be advised that this firm represents the Respondent S.C. Department of Public Safety in the above-referenced matter, and allow this letter to serve as our "representation letter" to the Commission.

Enclosed is the Receipt for Copy of Charge of Discrimination acknowledging our receipt of the Complainant's Charge of Discrimination. Please note the form also indicates declination of the mediation process.

Because I have just received this file, please allow this letter to serve as our request for adequate time to respond to the Charge of Discrimination and Request for Information. We request until August 20, 2014 to file our response.

If you have any other questions or concerns, please contact me immediately.

With best personal regards, I remain

Sincerely,

RICHARDSON PLOWDEN & ROBINSON, P.A.

Eugene H. Matthews

/jlm
Enclosure as Stated

bcc: Warren Ganjehsani, General Counsel (via email)
Randi Runkles, Paralegal (via email)
Tosha Autry, HR Director (via email)
Jennifer Berry, Employee Relations Manager (via email)

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION
Post Office Box 4490
Columbia, South Carolina 29240
(803) 737-7800 Fax (803) 253-4191

RECEIPT FOR COPY OF CHARGE OF DISCRIMINATION

To be completed by Respondent upon receipt of Charge of Discrimination and returned to the SHAC Representative named below

CHARGE NUMBER(S): 2-14-373D/RET	RESPONDENT: SC Dept. of Public Safety
COMPLAINANT:	

I hereby acknowledge receipt of a copy of the charge(s) of discrimination identified above, alleging employment discrimination in violation of the South Carolina Human Affairs Law. The signing of this receipt does not constitute admission of violation of the Human Affairs Law or any other law.

Eugene H. Matthews, Jr. — Title — 7-16-14

Signature — Date

CERTIFICATION: I certify that I personally mailed ( ) delivered ( ) a copy of the charge(s) identified above to the Respondent.

Signature — SHAC Representative — 7.8.14 Date

NEGOTIATED SETTLEMENT

CHARGE NUMBER(S): 2-14-373D/RET	RESPONDENT: SC Dept. of Public Safety
COMPLAINANT:	

INSTRUCTIONS: Please complete the part of this form that represents the Respondent's decision as to negotiated settlement in the above-referenced charge and return it within five (5) working days of receipt. Except as to offers made in an effort to settle this matter, information or documents submitted may be used in subsequent proceedings.

1. I represent the Respondent in this matter. We do wish to resolve the charge by the negotiated settlement process. We will offer the Complainant: _____

_____

_____ in order to resolve this matter properly.

Signature — Title — Date

2. I represent the Respondent in this matter. We decline to consider resolution of the charge by the negotiated settlement process.

Eugene H. Matthews, Jr. — Attorney — 7-16-14

Signature — Title — Date

SHAC FORM NO. 5

EEOC FORM 131-A (11/09)

U.S. Equal Employment Opportunity Commission

Ms. Tosha Autry
Human Resources Director
SC DEPARTMENT OF PUBLIC SAFETY
P. O. Box 1993
Blythewood, SC 29016

PERSON FILING CHARGE

THIS PERSON *(check one or both)*
- [X] Claims To Be Aggrieved
- [ ] Is Filing on Behalf of Other(s)

EEOC CHARGE NO.
14C-2014-00931

FEPA CHARGE NO.
2-14-373D,RET

NOTICE OF CHARGE OF DISCRIMINATION IN JURISDICTION WHERE A FEP AGENCY WILL INITIALLY PROCESS

(See the enclosed for additional information)

THIS IS NOTICE THAT A CHARGE OF EMPLOYMENT DISCRIMINATION UNDER

- [X] Title VII of the Civil Rights Act (Title VII)
- [ ] The Equal Pay Act (EPA)
- [X] The Americans with Disabilities Act (ADA)
- [ ] The Age Discrimination in Employment Act (ADEA)
- [ ] The Genetic Information Nondiscrimination Act (GINA)

HAS BEEN RECEIVED BY

- [ ] The EEOC and sent for initial processing to _____ *(FEP Agency)*
- [X] The South Carolina Human Affairs Commission *(FEP Agency)* and sent to EEOC for dual filing purposes.

While EEOC has jurisdiction (upon expiration of any deferral requirement if this is a Title VII, ADA or GINA charge) to investigate this charge, EEOC may suspend its investigation and await the issuance of the Agency's final findings and orders. These findings and orders will be given weight by EEOC in making its own determination as to whether reasonable cause exists to believe that discrimination has occurred.

You are therefore encouraged to cooperate fully with the Agency. All facts and evidence provided by you to the Agency will be considered by EEOC when it reviews the Agency's final findings and orders. In many cases EEOC will take no further action, thereby avoiding the necessity of an investigation by both the Agency and EEOC. This likelihood is increased by your active cooperation with the Agency.

As a party to the charge, you may request that EEOC review the final findings and orders of the above-named Agency. For such a request to be honored, you must notify EEOC in writing within 15 days of your receipt of the Agency's final decision and order. If the Agency terminates its proceedings without issuing a final finding and order, you will be contacted further by EEOC. Regardless of whether the Agency or EEOC processes the charge, the Recordkeeping and Non-Retaliation provisions of the statutes as explained in the enclosed information sheet apply.

For further correspondence on this matter, please use the charge number(s) shown above.

Enclosure(s): Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

- [ ] Race
- [ ] Color
- [ ] Sex
- [ ] Religion
- [ ] National Origin
- [ ] Age
- [X] Disability
- [X] Retaliation
- [ ] Genetic Information
- [ ] Other

See enclosed copy of charge of discrimination. This charge is also filed under the Human Affairs Law, as amended.

Date	Name / Title of Authorized Official	Signature
June 20, 2014	Reuben Daniels, JR, Director	

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY: [ ] FEPA [X] EEOC

CHARGE NUMBER

S.C. Human Affairs Commission
State or local Agency, if any

and EEOC

NAME(Indicate Mr., Ms., Mrs.)

HOME TELEPHONE (Include Area Code)

STREET ADDRESS | CITY, STATE AND ZIP CODE | DATE OF BIRTH

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME	NUMBER OF EMPLOYEES, MEMBERS	TELEPHONE (Include Area Code)
SC Department of Public Safety S.C. Highway Patrol	500 +	(803) 531-6840

STREET ADDRESS	CITY, STATE AND ZIP CODE	COUNTY
10311 Wilson Blvd	Blythewood, SC 29016	Richland

NAME	TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS	CITY, STATE AND ZIP CODE	COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(e's))

[ ] RACE [ ] COLOR [ ] SEX [ ] RELIGION [ ] AGE
[X] RETALIATION [ ] NATIONAL ORIGIN [X] DISABILITY [ ] OTHER ((Specify) FEPA

DATE DISCRIMINATION TOOK PLACE EARLIEST (ADEA/EPA)LATEST (ALL)
12/29/2013

[ ] CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I. I began working for the SC Highway Patrol on or about February 1, 2008.

II. I am a US Army Veteran with a medically documented history of suffering from PTSD.

III. I sought medical treatment for my PTSD on December 5, 2013 and returned to work on December 30, 2013. My time was approved under FMLA and my physician.

IV. I was suspended without pay from December 6, 2013 to May 15, 2014. I was told the reason for my suspension was for a traffic stop that I had previously been cleared by SLED for no wrong doing.

V. I was terminated on May 15, 2014.

VI. I believe I was discriminated and retaliated against based on my military-service connected disability which is a direct violation of The S.C. Human Affairs law, as amended, and the US Americans with Disabilities Act.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the foregoing is true and correct.

Date 12/11/14 (Signature)

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

JENNIFER D. STRICKLAND
Notary Public, South Carolina
My Commission Expires
September 17, 2022

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year)
12/11/14

EEOC FORM 5 (Test 10/94)

RICHARDSON PLOWDEN
RICHARDSON PLOWDEN & ROBINSON, P.A.
ATTORNEYS AT LAW

COLUMBIA P.O. Drawer 7788 • Columbia, SC 29202
1900 Barnwell St., Columbia, SC 29201 P 803.771.4400 F 803.779.0016

MYRTLE BEACH P.O. Box 3646 • Myrtle Beach, SC 29578
2103 Farlow St., Myrtle Beach, SC 29577 P 843.448.1008 F 843.448.1533

CHARLESTON 40 Calhoun St., Suite 220 • Charleston, SC 29401
P 843.805.6550 F 843.805.6599

www.richardsonplowden.com
REPLY TO COLUMBIA
E-mail address for Eugene H. Matthews
gmatthews@richardsonplowden.com

Certified Specialist in Employment & Labor Law
by the Supreme Court of South Carolina

Licensed in South Carolina and North Carolina

June 12, 2014

VIA U.S. MAIL AND FACSIMILE – (864) 241-4416
Ms. Patricia B. Fuller, Local Director
US Equal Employment Opportunity Commission
LANDMARK BUILDING
301 N. Main Street, Ste. 1402
Greenville, SC 29601

RE: SC Department of Public Safety
EEOC 14C-2014-00817C; SHAC No.: 2-14-328R
Our File No.: 7671-005

Dear Ms. Fuller:

Please be advised that this firm represents the Respondent SC Department of Public Safety in the above-referenced matter, and allow this letter to serve as our "representation letter" to the Commission.

Enclosed is the Receipt for Copy of Charge of Discrimination acknowledging our receipt of the Complainant's Charge of Discrimination. Please note the form also indicates declination of the mediation process.

Because I have just received this file, and due to recent and future absences of several days from the state required by military service, and the scheduling of a large number of depositions and mediations in the time period allowed, please allow this letter to serve as our request for adequate time to respond to the Charge of Discrimination and the Request for Information. We request until Monday, July 7, 2014 to file our response.

If you have any other questions or concerns, please contact me immediately.

With best personal regards, I remain

Sincerely,

RICHARDSON PLOWDEN & ROBINSON, P.A.

Eugene H. Matthews

/jlm
Enclosure as Stated

bcc: Warren Ganjehsani, General Counsel (via email)
Tosha Autry, HR Director (via email)
Randi Runkles (via email)

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION
Post Office Box 4490
Columbia, South Carolina 29240
(803) 737-7800 Fax (803) 253-4191

RECEIPT FOR COPY OF CHARGE OF DISCRIMINATION
(To be completed by Respondent upon receipt of Charge of Discrimination and returned to the SHAC representative named below.)

Charge Number(s): 14C-2014-00817C	Respondent: SC DEPARTMENT OF PUBLIC SAFETY

I hereby acknowledge receipt of a copy of the charge(s) of discrimination identified above, alleging employment discrimination in violation of the South Carolina Human Affairs Law. The signing of this receipt does not constitute admission of violation of the Human Affairs Law or any other Law.

Signature: Evan A Yhaster | Title: Attorney | Date: 6-12-2014

CERTIFICATION: I certify that I personally ~~mailed~~/delivered a copy of the charge\ identified above to the respondent.

Signature: Fran Dattiso | Title: | Date: 12 Jun 14

NEGOTIATED SETTLEMENT

Charge Number(s): 14C-2014-00817C	Respondent: SC DEPARTMENT OF PUBLIC SAFETY
Complainant: James B. Enzor	

INSTRUCTIONS: Please complete the part of this form that represents the Respondents decision as to negotiated settlement in the above-referenced charge and return it within five (5) working days of receipt. Except as to offers made in an effort to settle this matter, information or documents submitted may be used in subsequent proceedings.

1. I represent the Respondent in this matter. We do wish to resolve the charge by the negotiated settlement process. We will offer the Complainant: _____ in order to resolve this matter.

Signature | Title | Date

2. I represent the Respondent in this matter. We decline to consider resolution of the charge by the negotiated settlement process.

Signature: Evan A Yhaster | Title: Attorney | Date: 6-17-2014

14C - SHAC Form 5 - DOC.doc

EEOC FORM 131-A (11/09)

U.S. Equal Employment Opportunity Commission

Ms. Tosha Autry
Human Resources Director
S.C. DEPT. OF PUBLIC SAFETY
P. O. Box 1993
Blythewood, SC 29016

PERSON FILING CHARGE

THIS PERSON *(check one or both)*

[X] Claims To Be Aggrieved

[ ] Is Filing on Behalf of Other(s)

EEOC CHARGE NO.
14C-2014-00817

FEPA CHARGE NO.
2-14-328R

NOTICE OF CHARGE OF DISCRIMINATION IN JURISDICTION WHERE A FEP AGENCY WILL INITIALLY PROCESS

(See the enclosed for additional information)

THIS IS NOTICE THAT A CHARGE OF EMPLOYMENT DISCRIMINATION UNDER

[X] Title VII of the Civil Rights Act (Title VII) [ ] The Equal Pay Act (EPA) [ ] The Americans with Disabilities Act (ADA)

[ ] The Age Discrimination in Employment Act (ADEA) [ ] The Genetic Information Nondiscrimination Act (GINA)

HAS BEEN RECEIVED BY

[ ] The EEOC and sent for initial processing to _____ *(FEP Agency)*

[X] The South Carolina Human Affairs Commission *(FEP Agency)* and sent to EEOC for dual filing purposes.

While EEOC has jurisdiction (upon expiration of any deferral requirement if this is a Title VII, ADA or GINA charge) to investigate this charge, EEOC may suspend its investigation and await the issuance of the Agency's final findings and orders. These findings and orders will be given weight by EEOC in making its own determination as to whether reasonable cause exists to believe that discrimination has occurred.

You are therefore encouraged to cooperate fully with the Agency. All facts and evidence provided by you to the Agency will be considered by EEOC when it reviews the Agency's final findings and orders. In many cases EEOC will take no further action, thereby avoiding the necessity of an investigation by both the Agency and EEOC. This likelihood is increased by your active cooperation with the Agency.

As a party to the charge, you may request that EEOC review the final findings and orders of the above-named Agency. For such a request to be honored, you must notify EEOC in writing within 15 days of your receipt of the Agency's final decision and order. If the Agency terminates its proceedings without issuing a final finding and order, you will be contacted further by EEOC. Regardless of whether the Agency or EEOC processes the charge, the Recordkeeping and Non-Retaliation provisions of the statutes as explained in the enclosed information sheet apply.

For further correspondence on this matter, please use the charge number(s) shown above.

Enclosure(s): Copy of Charge

CIRCUMSTANCES OF ALLEGED DISCRIMINATION

[X] Race [ ] Color [ ] Sex [ ] Religion [ ] National Origin [ ] Age [ ] Disability [ ] Retaliation [ ] Genetic Information [ ] Other

See enclosed copy of charge of discrimination. This charge is also filed under the SC Human Affairs Law, as amended.

Date	Name / Title of Authorized Official	Signature
June 6, 2014	Reuben Daniels, JR, Director	

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: [X] FEPA [X] EEOC

Agency(ies) Charge No(s): 14C-2014-00817

South Carolina Human Affairs Commission
State or local Agency, if any

and EEOC

Name (indicate Mr., Ms., Mrs.)
--

Home Phone (Incl. Area Code)

Date of Birth

Street Address

City, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name
SC DEPARTMENT OF PUBLIC SAFETY

No. Employees, Members
500 or More

Phone No. (Include Area Code)
(803) 896-0357

Street Address
10311 Wilson Blvd., P.O. Box 1993, Blythewood, SC 29016

City, State and ZIP Code

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

[X] RACE [ ] COLOR [ ] SEX [ ] RELIGION [ ] NATIONAL ORIGIN
[ ] RETALIATION [ ] AGE [ ] DISABILITY [ ] GENETIC INFORMATION
[ ] OTHER (Specify)

DATE(S) DISCRIMINATION TOOK PLACE
Earliest: 02-12-2013
Latest: 11-14-2013
[ ] CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I was subjected to intimidation from on or about February 12, 2013, through on or about November 14, 2013 by Respondent. I was subjected to harsher standards of performance and stricter disciplinary measures arising out of a traffic stop/civil rights lawsuit which resulted in an agreement in August 2013 whereas I agreed to withdraw a grievance in exchange for a promised promotion to Lance Corporal. Thereafter, I was pretextually investigated and terminated three days before the anticipated and agreed upon promotion. I contend I was subjected to such treatment because of my race.

I was denied promotion from Senior Trooper to Lance Corporal on or about November 14, 2013 by Colonel Leroy Taylor (black) and Director Leroy Smith (black). Beforehand, I was involved in a grievance which was resolved based on my agreeing to stand with an unpaid suspension and demotion from Lance Corporal to Senior Trooper. I was told that I would receive no further disciplinary action and be re-promoted to Lance Corporal on or about November 17, 2013. I contend other employees (black) were not subjected to such treatment.

I was discharged on or about November 14, 2013 by Respondent on the stated basis of improper conduct for making a derogatory remark toward Director Smith. I am aware of a similarly situated employee (black) who has made derogatory remarks about Director Smith and was not terminated or disciplined.

I therefore believe I have been discriminated against because of my race (white) in violation of the South Carolina Human Affairs Law, as amended and Title VII of the Civil Rights Act of 1964, as amended

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

5-29-2014
Date

Charging Party Signature

NOTARY – When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.
SIGNATURE OF COMPLAINANT

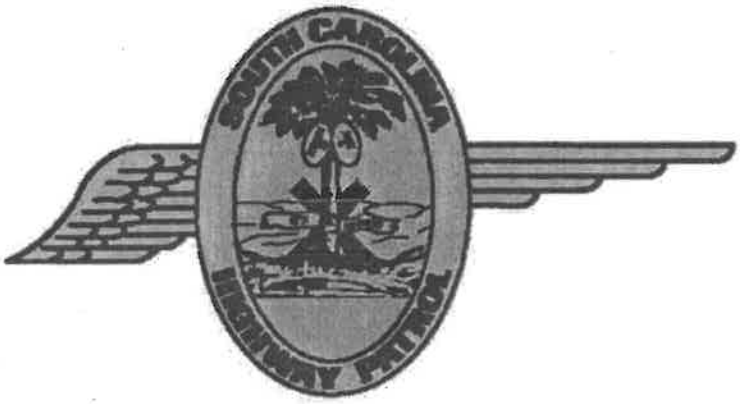
J. Ellis Avery

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

Expires: April 06, 2021

Appendix X

Additional Information



South Carolina Highway Patrol Training Unit

Pre- Employment Physical Fitness Testing Information

Calendar Years 2011-2013
&
January –July 30, 2014

Captain N.A. Felder
SCHP Training Unit Commander
September 15, 2014

2011 – July 2014 SCHP Pre-Employment PT Testing

Male Applicant Testing

Test Year	Males Tested	Males Passing	Males Failing	Percentage Passing
2011 – 9 tests	157	130	27	83%
2012- 8 tests	175	146	29	83%
2013- 13 tests	275	213	62	81%
2014- 8 tests Jan- July	240	202	38	84%
Total	**847**	**691**	**156**	**82%**

Female Applicant Testing

Test Year	Females Tested	Females Passing	Females Failing	Percentage Passing
2011 – 9 tests	14	8	6	57%
2012- 8 tests	14	8	6	57%
2013- 13 tests	31	20	11	65%
2014- 8 tests Jan- July	18	14	4	77%
Total	**77**	**50**	**27**	**65%**

SCHP Male Applicant PT Testing

Test Date	Males Tested	Males Passing	Males Failing	Percentage Passing
January 20, 2011	6	3	3	50%
March 10, 20111	20	16	4	80%
April 7, 2011	32	24	8	75%
April 11, 2011	20	15	5	75%
July 14, 2011	18	18	0	100%
August 11, 2011	15	14	1	93%
September 1, 2011	15	14	1	93%
September 29, 2011	31	26	5	81%
October 6, 2011	N/A	N/A	N/A	N/A
2011 TOTAL	**157**	**130**	**27**	**83%**

Test Date	Males Tested	Males Passing	Males Failing	Percentage Passing
February 29, 2012	15	15	0	100%
March 20, 2012	5	5	0	100%
March 26,2012	5	4	1	80%
March 28, 2012	18	12	6	66%
June 20, 2012	17	15	2	88%
July 18, 2012	14	9	5	64%
August 8, 2012	15	15	0	100%
August 22, 2012	17	15	2	88%
September 12, 2012	34	28	6	82%
December 10, 2012	32	25	7	78%
Individual Testing	3	3	0	100%
2012 TOTAL	**175**	**146**	**29**	**83%**

Test Date	Males Tested	Males Passing	Males Failing	Percentage Passing
January 10, 2013	30	25	5	83%
January 31, 2013	14	9	5	64%
February 19, 2013	9	8	1	89%
March 8, 2013	17	17	0	100%
March 20, 2013	18	12	6	66%
May 24&28, 2013	18	12	6	66%
July 11, 2013	19	14	5	73%
July 31, 2013	23	16	7	69%
August 15, 2013	23	22	1	96%
September 3, 2013	57	41	16	72%
September 16, 2013	42	33	9	78%
December 16, 2013	5	4	1	80 %
2013 TOTAL	**275**	**213**	**62**	**81%**

SCHP Male Applicant PT Testing

Test Date	Males Tested	Males Passing	Males Failing	Percentage Passing
January 13, 2014	45	40	5	89%
February 27, 2014	42	36	6	86%
March 7, 2014	16	13	3	81%
March 17, 2014	19	15	4	79%
June 9, 2014	35	28	7	80%
June 23, 2014	33	26	7	79%
July 11, 2014	28	25	3	89%
July 30, 2014	22	19	3	86%
2014 TOTAL	**240**	**202**	**38**	**84%**

SCHP Female Applicant PT Testing

Test Date	Females Tested	Females Passing	Females Failing	Percentage Passing
January 20, 2011	0	0	0	N/A
March 10, 20111	0	0	0	N/A
April 7, 2011	3	2	1	66%
April 11, 2011	2	1	1	50%
July 14, 2011	2	1	1	50%
August 11, 2011	3	2	1	66%
September 1, 2011	1	1	0	100%
September 29, 2011	2	0	2	0%
October 6, 2011	1	1	O	100%
2011 TOTAL	**14**	**8**	**6**	**57%**

Test Date	Females Tested	Females Passing	Females Failing	Percentage Passing
February 29, 2012	3	3	0	100%
March 20, 2012	1	0	1	0%
March 28,2012	2	1	1	50%
June 20, 2012	1	1	0	100%
July 18, 2012	2	2	0	100%
August 22, 2012	0	0	0	N/A
September 12, 2012	4	1	3	25%
December 10, 2012	1	0	1	0%
2012 TOTAL	**14**	**8**	**6**	**57%**

Test Date	Females Tested	Females Passing	Females Failing	Percentage Passing
January 10, 2013	3	3	0	100%
January 31, 2013	4	2	2	50%
February 13,2013	1	1	0	100%
February 19, 2013	1	1	0	100%
March 8, 2013	1	1	0	100%
March 20, 2013	0	0	0	N/A
May 24, 2013	2	2	0	100%
July 11, 2013	1	0	1	0%
July 31, 2013	4	4	0	100%
August 15, 2013	1	0	1	0%
September 3, 2013	6	3	3	50%
September 16, 2013	6	2	4	33%
September 18, 2013	1	1	0	100 %
2013 TOTAL	**31**	**20**	**11**	**65%**

SCHP Female Applicant PT Testing

Test Date	Females Tested	Females Passing	Females Failing	Percentage Passing
January 13, 2014	2	2	0	100%
February 27, 2014	4	2	2	50%
March 7, 2014	1	1	0	100%
March 17, 2014	1	1	0	100%
June 9, 2014	3	2	1	66%
June 23, 2014	2	2	0	100%
July 11, 2014	3	3	0	100%
July 30, 2014	2	1	1	50%
2014 TOTAL	**18**	**14**	**4**	**77%**

2013 TRANSUNION CREDIT REPORT

Applicant Name	Race	Sex	Date Report Ran	Report Ran By (Initials)
Shue, Trevor T.	W	M	1/2/2013	EH
Calder, Michael B.	W	M	1/2/2013	EH
Rogers, Phillip T.	W	M	1/2/2013	EH
Kimbrell, Edward D.	W	M	1/2/2013	EH
Covington, Deven W.	W	M	1/2/2013	EH
Clack, Royce D.	W	M	1/2/2013	AE
Owens, Xavier A.	B	M	1/2/2013	EH
Czeiszperger, Julian	H	M	1/2/2013	EH
Thompson, Brad W.	W	M	1/2/2013	EH
Adams, Jason G.	W	M	1/2/2013	EH
Cuata Hernandez, Cesar A.	H	M	1/2/2013	EH
Pippin, Casey J.	W	M	1/3/2013	EH
Jones, Alicia P.	W	F	1/4/2013	EH
Wolfe, Christopher W.	W	M	1/4/2013	EH
Cauthen, Ricky L. Jr.	W	M	1/7/2013	EH
Lutes, Erik S.	W	M	1/7/2013	EH
Waldrop, Henry	W	M	1/11/2013	EH
Gabriele, Michael A.	W	M	1/11/2013	EH
Tubbs, Angela D.	W	F	1/11/2013	EH
Venters, John D.	W	M	1/14/2013	EH
Kemmer, Daniel M.	W	M	1/14/2013	EH
Bedard, Joseph D.	W	M	1/15/2013	EH
King, Pierre Damon	B	M	1/16/2013	EH
Petit, Dean J.	W	M	1/16/2013	EH
Smith, Keifer C.	W	M	1/16/2013	EH
Drumheller, Thomas A.	W	M	1/18/2013	EH
Bates, Albert B. Jr.	B	M	1/22/2013	EH
Sulligan, Rebecca A.	W	F	1/22/2013	EH
Skipper, Angela D.	W	F	1/22/2013	EH
Shanaman, Paul L.	W	M	1/23/2013	EH
Jones, Janelle D.	B	F	1/25/2013	EH
Mahon, Matthew	W	M	1/25/2013	EH
Lee, Angela	B	F	1/28/2013	EH
Capers, Dale K.	B	M	1/28/2013	EH
Smith, Crystal D.	W	F	1/30/2013	EH
Hannah, Yusef S.	B	M	1/30/2013	EH
Willimon, Dustin J.	W	M	2/4/2013	EH
Howze, Travis E.	W	M	2/5/2013	EH
Wilkerson, Walter J.	B	M	2/6/2013	EH
Jackson, Bruce R.	W	M	2/6/2013	EH
Griffin, Antonio J.	B	M	2/7/2013	EH

Moses, Brandon J.	B	M	2/8/2013	EH
Grant, Jeffery D.	W	M	2/11/2013	EH
Rabon, Ernest L.	W	M	2/11/2013	EH
McNeely, John D.	W	M	2/11/2013	EH
Miller, Cathy R.	W	F	2/11/2013	EH
Fisher, Kyle J.	W	M	2/12/2013	EH
Summers, Ashley B.	W	M	2/13/2013	EH
Maccini, Nicholas C.	W	M	2/12/2013	JC
Dyar, Andrew E.	W	M	2/13/2013	EH
Thompson, Tiffany D.	W	F	2/14/2013	EH
Bach, Michael D.	W	M	2/15/2013	EH
Faircloth, Brandon C	W	M	2/19/2013	EH
Fender, Leighann	W	F	2/19/2013	EH
Klemm, Erik S.	W	M	2/20/2013	EH
Brock, Jamie L.	W	M	2/20/2013	EH
Whitaker, Joseph S.	W	M	2/21/2013	EH
Gardner, Randall C.	W	M	2/21/2013	EH
Stef, Aaron C.	W	M	2/21/2013	EH
Green, Robert P.	W	M	2/21/2013	EH
Delong, Joseph A.	W	M	2/22/2013	EH
West, Tyler B.	W	M	2/22/2013	EH
Cooley, Nelson D.	B	M	2/22/2013	EH
Helland, Hans P.	W	M	2/22/2013	EH
Garrison, Zackary T.	W	M	2/25/2013	EH
Gash, Johnathan P.	B	M	2/25/2013	EH
Tucker, Jaquavis O.	B	M	2/26/2013	JC
Fennell, Tachiena K.	B	F	2/27/2013	EH
Turner, Allen M.	W	M	2/27/2013	EH
Peterson, Thomas G.	W	M	2/27/2013	EH
Bell, Joshua V.	W	M	2/28/2013	EH
Lather, shawn A.	W	M	2/28/2013	EH
Prater, Derris D.	W	M	2/28/2013	EH
Holsonback, Dennis E.	W	M	2/28/2013	EH
Shaw, James R.	W	M	2/28/2013	EH
Knox, Shakera T.	B	F	2/28/2013	EH
Poore, Michael W.	W	M	3/4/2013	EH
Phipps, William B.	W	M	3/4/2013	EH
Kelley, Tonya G.	W	F	3/4/2013	EH
Schettler, David D.	W	M	3/5/2013	EH
Lee, Brandon W.	W	M	3/6/2013	EH
Carter, Christopher G.	W	M	3/7/2013	EH
Mills, Winston T.	W	M	3/7/2013	EH
Bishop, Jordan S.	W	M	3/8/2013	EH
Finley, Brett A.	W	M	3/11/2013	EH
Shook, Stephen J. Jr.	W	M	3/11/2013	EH
Young, Joseph M.	B	M	3/11/2013	EH

Hudson, Conall A.	W	M	3/11/2013	EH
Conner, Benjamin R.	W	M	3/11/2013	EH
Goodwin, Jason C.	W	M	3/12/2013	EH
Minyard, Judson T.	W	M	3/13/2013	EH
Nicholls, Christopher J.	W	M	3/13/2013	EH
Mims, Blake T.	W	M	3/13/2013	EH
Whitten, Tyler R.	W	M	3/14/2013	EH
Waites, Thomas A.	W	M	3/14/2013	EH
Scroggs, Storm J.	W	M	3/14/2013	EH
Gilchrist, Anthony M.	B	M	3/14/2013	EH
Hill, Kevin A.	W	M	3/15/2013	EH
Payne, Fredrick T.	W	M	3/15/2013	EH
Parson, Justin J.	W	M	3/15/2013	EH
Gambrell, Spenser A.	W	M	3/18/2013	EH
Boyd, Bryan L.	W	M	3/18/2013	EH
Moore, James G.	W	M	3/18/2013	EH
Maüle, Laura A.	W	F	3/27/2013	EH
Hallman, Matthew W.	W	M	3/27/2013	EH
Bond, Neal E.	W	M	3/28/2013	EH
Nodine, Matthew R	W	M	3/28/2013	EH
Hamlin, Destiny	B	F	4/1/2013	EH
Wells, John R.	W	M	4/2/2013	EH
Rini, Joseph	W	M	4/3/2013	EH
Robertson, Chad E.	W	M	4/8/2013	EH
Allison, Blaine T.	W	M	4/11/2013	EH
McCrackin, Michelle L.	W	F	4/11/2013	EH
Duncan, Michael R	B	M	4/17/2013	EH
McCall, Jamey W.	B	M	4/17/2013	EH
Pardue, William A.	W	M	4/24/2013	EH
McFarlin, Henry A.	W	M	4/24/2013	EH
Sellars, Christopher D.	W	M	4/24/2013	EH
Culbertson, Richard K.	W	M	4/24/2013	EH
Revell, Dustin C.	W	M	4/24/2013	EH
Young, Charlotte R.	B	F	4/25/2013	EH
Lovette, John P.	W	M	4/25/2013	EH
Summerson, Dekendrick G.	B	M	4/25/2013	EH
Urquhart, Justin T.	W	M	4/29/2013	EH
Howell, Louis Jr.	B	M	4/29/2013	EH
Chambers, Rian B.	W	M	4/29/2013	EH
Banister, Andrew G.	W	M	4/29/2013	EH
Berry, William C. Jr	W	M	4/30/2013	EH
Godwin, Joshua T.	W	M	5/2/2013	EH
Mehner, Michael R.	W	M	5/2/2013	EH
Brown, Carlyle P.	B	M	5/3/2013	EH
Adams, Phillip H.	W	M	5/6/2013	EH
Kovalchek, Kyle M.	W	M	5/6/2013	EH

Cann, Alaric T.	B	M	5/6/2013	EH
Brown, Wayne C.	W	M	5/9/2013	EH
Gregg, John E.	W	M	5/9/2013	EH
Ellis, Benjamin C.	W	M	5/8/2013	EH
Bass, Randy L	W	M	5/14/2013	EH
Yates, Meghan D.	W	F	5/14/2013	EH
Kirkland, Shane M.	W	M	5/14/2013	EH
Pearson, John J.	W	M	5/14/2013	EH
Guinyard, Kenneth D.	B	M	5/15/2013	EH
Woods, Wayne B.	W	M	5/15/2013	EH
Carter, Christopher L.	W	M	5/17/2013	EH
Nathaniel, Steven T.	B	M	5/17/2013	EH
Moore, Calley E.	W	F	5/17/2013	EH
Sprouse, William B. III	W	M	5/17/2013	EH
Grasty, Brandon N.	W	M	5/20/2013	EH
Montgomery, Mason B.	W	M	5/20/2013	EH
Whitt, Jonathan L.	W	M	5/20/2013	EH
Acton, Christopher S.	W	M	5/21/2013	EH
Wright, Daniel L.	W	M	5/21/2013	EH
McDowell, William J.	W	M	5/21/2013	EH
Bradley, Shannon E.	B	F	5/21/2013	EH
Dewberry, Christopher D.	B	M	5/21/2013	EH
Haigler, Kyle A.	B	M	5/22/2013	EH
Bowen, Laurie E.	W	F	5/22/2013	EH
Okamoto, Justin C.	W	M	5/22/2013	EH
Sims, James A.	W	M	5/22/2013	EH
Gainey, William E.	W	M	5/22/2013	EH
Wessel, Louis J.	W	M	5/23/2013	EH
Wood, Phillip B.	W	M	5/23/2013	EH
Chapman, Jasper J.	B	M	5/23/2013	EH
Moore, Louis Jr.	B	M	5/23/2013	EH
O'callaghan, Dennis	W	M	5/23/2013	EH
Walker, Nicholas W.	B	M	5/30/2013	EH
League, Andrew J.	W	M	5/30/2013	EH
Moses, Douglas E.	B	M	5/30/2013	EH
Wells, Jason L.	W	M	5/30/2013	EH
Blackwell, Justin C.	W	M	5/30/2013	EH
Blackett, Gina T.	B	F	5/30/2013	EH
Riggins, Bradley W.	W	M	5/30/2013	EH
Barr, Corbin	W	M	5/30/2013	EH
Gibson, Maria L	W	F	5/31/2013	EH
Smith, Quincy J.	B	M	5/31/2013	EH
Lewis, Brandi D;.	B	F	5/31/2013	EH
Yopp, Isaac C.	W	M	5/31/2013	EH
Benjamin, Frank A.	B	M	6/2/2013	EH
Bishop, Bryan C.	W	M	6/10/2013	EH

Myers, Kenneth E.	B	M	6/10/2013	EH
Grimsley, Kendrick B.	B	M	6/10/2013	EH
Carlton, Anthony W.	W	M	6/10/2013	EH
Heard, David O.	B	M	6/10/2013	EH
Bailey, Adam J.	W	M	6/10/2013	EH
Mann, Jordan W.	W	M	6/10/2013	EH
Chestnut, Antonio L.	B	M	6/10/2013	EH
Mayfield, Jerad D.	W	M	6/10/2013	EH
Deason, Jacob F.	W	M	6/10/2013	EH
Burden, Clinton A.	W	M	6/10/2013	EH
Littell, William E	W	M	6/10/2013	EH
McCullough, Anthony E.	B	M	6/10/2013	EH
Chestnut, Anita S.	B	F	6/11/2013	EH
Ford, Jacob B.	W	M	6/11/2013	EH
Scruggs, Joseph I.	W	M	6/11/2013	EH
Sessions, Antonio S.	B	M	6/11/2013	EH
Smith, Bancier S.	B	M	6/11/2013	EH
Franklin, Sidnesha B.	B	F	6/11/2013	EH
Morton, James B.	B	M	6/17/2013	EH
Lawson, Aylon B.	W	M	6/17/2013	EH
Johnson, Gullmas Jr.	B	M	6/17/2013	EH
Giles, Ashlei W.	W	F	6/17/2013	EH
Carter, Christopher G.	W	M	6/20/2013	EH
Avila, Angel	W	M	6/21/2013	EH
Johnson, Mark S.	W	M	6/21/2013	EH
Addy, Harold W.	W	M	6/21/2013	EH
Brown, Sapphire A.	B	F	6/21/2013	EH
Soukup, Jeremy J	W	M	6/24/2013	EH
Gates, Ariel S.	B	F	6/24/2013	EH
Elsey, Lee A.	W	M	6/24/2013	EH
Alewine, Harold B. III	W	M	6/24/2013	EH
Smolinski, Michael J.	W	M	6/24/2013	EH
Amos, Bryan T.	W	M	6/24/2013	EH
Richards, Corey L.	W	M	6/24/2013	EH
Collins, Dustin A.	W	M	6/25/2013	EH
Solomon, Joshua C.	W	M	6/25/2013	EH
Eden, Jason R.	W	M	6/25/2013	EH
Snowden, Kevin T.	B	M	6/25/2013	EH
Cowan, Jonathan G.	W	M	6/25/2013	EH
Goetzman, Chad J.	W	M	6/25/2013	EH
Holloway, Christopher A.	W	M	6/25/2013	EH
Hernandez, Jesus R.	H	M	7/2/2013	EH
Welsh, James C.	W	M	7/2/2013	EH
Minto, Mitchell C.	W	M	7/2/2013	EH
Daniels, Phillip K.	W	M	7/2/2013	EH
Sturms, Frederick L.	W	M	7/2/2013	EH

Strokis, Daniel S.	W	M	7/2/2013	EH
Wade, Elizabeth M.	B	F	7/2/2013	EH
Money, Daniel O.	W	M	7/2/2013	EH
McArthur, Joshua T.	W	M	7/2/2013	EH
Dixon, Matthew C.	W	M	7/2/2013	EH
Meadows, Douglas S.	W	M	7/2/2013	EH
Holbrook, William Z.	W	M	7/3/2013	EH
Cobb, Yakabir J.	B	M	7/3/2013	EH
Williams, Christopher A.	W	M	7/3/2013	EH
Rupe, Elijah H.	W	M	7/8/2013	JC
Valdario, David A.	W	M	7/8/2013	JC
Daniels, Draper S.	W	M	7/8/2013	JC
Goyette, Justin D.	W	M	7/9/2013	JC
Perkins, Kevin S.	W	M	7/9/2013	JC
Roberson, Nicklaus L.	W	M	7/9/2013	JC
Milhous, Brain E.	W	M	7/15/2013	JC
Morgan, Matthew J.	W	M	7/15/2013	JC
Winstead, Rebecca L.	W	F	7/15/2013	JC
Collins, Christopher L.	W	M	7/15/2013	JC
Felts, Ronald A.	W	M	7/15/2013	JC
Clegg, Matthew W.	W	M	7/15/2013	JC/CW
Lee, Joshua A.	W	M	7/15/2013	JC/CW
Boykin, Douglas L.	B	M	7/15/2013	JC/CW
Harp, Desmond D.	B	M	7/15/2013	JC/CW
Johnson, Chance R.	W	M	7/15/2013	JC/CW
Deas, Jonathon E.	W	M	7/15/2013	JC/CW
Weaver, Lyniel D.	W	M	7/15/2013	JC/CW
Lemay, Rebekah L.	W	F	7/15/21013	JC/CW
Gorham, Omar C	B	M	7/17/2013	MZ
Minnix, Jeffery K	W	M	7/17/2013	JC/CW
Flitter, Christopher M.	W	M	7/17/2013	JC/CW
Chrisley, Justin R.	W	M	7/17/2013	JC/CW
Sanders, Samuel B.	W	M	7/17/2013	JC/CW
Wright, Kendall W.	B	M	7/18/2013	JC
Robinson, Shina J.D.	B	F	7/18/20013	JC
Prochaska, Crystal M	W	F	7/19/2013	MZ
Edwards, Joy N.	W	F	7/19/2013	MZ
Harris, Matthew D.	W	M	7/19/2013	MZ
Hines, Joshua	B	M	7/19/2013	MZ
Greenwald, Robert L.	W	M	7/22/2013	JC/CW
Heckel, Joshua T.	W	M	7/22/2013	JC/CW
Hyde, William A.J.	W	M	7/22/2013	JC/CW
Courtney, Joshua D.	W	M	7/22/2013	JC/CW
Tyler, Neal J.	W	M	7/22/2013	JC/CW
Roberts, Brandon C.	W	M	7/23/2013	JC
Delgrosso, Nicholas C.	W	M	7/23/2013	JC/CW

Warren, Chadwick B.	W	M	7/23/2013	JC/CW
Hardee, Lewis C.	W	M	7/24/2013	JC/CW
Dieudone, Daniel	B	M	7/24/2013	MZ
Fedele, Justin R.	W	M	7/26/2013	MZ
Smith, Lili M.	B	M	7/26/2013	JC/CW
McAlister, Tommy G.	W	M	7/26/2013	JC/CW
Oswald, Christina M.D.	W	F	7/26/2013	JC/CW
Bennett, Joshua M.	W	M	7/26/2013	JC/CW
McCain, Willie T.	B	M	7/26/2013	JC/CW
Rowell, Robert T.R.	W	M	7/26/2013	JC/CW
Buie, Michael A.	B	M	7/26/2013	JC/CW
Roddy, Travis A.	W	M	7/29/2013	JC/CW
Young, Christopher E.	W	M	7/29/2013	JC/CW
Ferguson, Shaquanna S.	B	F	7/29/2013	JC/CW
Eberhart, William L.	W	M	7/29/2013	JC/CW
Greene, Dennis C.	W	M	7/29/2013	JC/CW
Elliott, Jonathan D.	W	M	7/30/2013	JC/CW
Davis, Wayne L	W	M	7/30/2013	JC
Hemingway, Correy L.	B	M	7/31/2013	JC/CW
Hernandez, Juan R.	H	M	7/31/2013	JC/CW
Sheen, Joshua A.	B	M	7/31/2013	JC/CW
White, Latoya M.	B	F	8/1/2013	JC/CW
Price, Jonathan A.	W	M	8/7/2013	MZ
Gerald, Tyarti J.	B	M	8/7/2013	MZ
Wiley, Jason T.	B	M	8/7/2013	MZ
Ford, Watson C.	W	M	8/7/2013	MZ
Butler, Brittany S.	B	F	8/7/2013	MZ
Levesque, Amiee E.	W	F	8/7/2013	MZ
Goshorn, Patrick J.	W	M	8/7/2013	MZ
Starnes, Matthew R.	W	M	8/7/2013	MZ
Wages, Tony A.	W	M	8/7/2013	MZ
Brown, Rodney L.	B	M	8/7/2013	MZ
McLester, Royce M.	W	M	8/7/2013	MZ
Bianco, Rhonda L.	W	F	8/8/2013	MZ
Smith. Reginald J.	B	M	8/9/2013	JC
Hilliard, Randall J.	W	M	8/12/2013	JC/CW
Van Dyke, Sheldon E.	B	M	8/12/2013	JC/CW
Stanley, Steven C.	W	M	8/12/2013	JC/CW
Powell, Michael D.	W	M	8/12/2013	JC/CW
Hilliard, Dustin J.	W	M	8/12/2013	JC/CW
Young, Joseph M.	B	M	8/12/2013	JC/CW
Sickles, Glenn W.IV	W	M	8/13/2013	MZ
Stanley, Steven C.	W	M	8/12/2013	JC/CW
Hughey, Cheyenne D.	W	F	8/13/2013	JC/CW
Fortier, Theressa M	W	F	8/13/2013	JC/CW
Watson, Larry A.	W	M	8/13/2013	JC/CW

Sadler, Jeremy L.	W	M	8/13/2013	JC/CW
Miles, Cody C.	W	M	8/13/2013	JC/CW
Reynolds, Steven M.	W	M	8/14/2013	JC/CW
Tant, Jeffrey E.	W	M	8/14/2013	JC/CW
Thompson, Keaun M.	B	M	8/15/2013	JC/CW
Crocker, Charles F.	W	M	8/15/2013	JC/CW
Winnen, Tabitha L.	W	F	8/15/2013	JC/CW
Allison, Mark J.	W	M	8/15/2013	JC/CW
Peebles, Chad E.	W	M	8/15/2013	JC/CW
Reclosado, Dara B.	B	F	8/14/2013	JC/CW
Meng, Terry V.	W	M	8/14/2013	JC/CW
Pressley, Katie D.	W	F	8/16/2013	JC/CW
Burdette, James C.	W	M	8/19/2013	JC/CW
Simmons, Brandon G.	W	M	8/19/2013	JC/CW
Gable, Jesse A.	W	M	8/19/2013	JC/CW
Allen, Michelle S.	B	F	8/19/2013	JC/CW
Young, Sylvester Jr.	B	M	8/19/2013	JC/CW
Garrick, Austin J.	W	M	8/19/2013	JC/CW
McSwain, Benjamin N.	W	M	8/19/2013	JC/CW
White, Aaron Q.	B	M	8/19/2013	JC/CW
Ford, Richard T.	W	M	8/19/2013	JC/CW
Elmore, Brentley J.	W	M	8/19/2013	JC/CW
Craps, Cassie D.	W	F	8/19/2013	JC/CW
Williams, Adrian G.	Hisp	M	8/19/2013	JC/CW
Greene, Benjamin E.	W	M	8/19/2013	JC/CW
Snyder, Brian K.	W	M	8/19/2013	JC/CW
Anderson, Jonathan N.	W	M	8/20/2013	JCCW
Williams, Samuel R.	W	M	8/20/2013	JCCW
Taylor, John M.	W	M	8/20/2013	JCCW
Riester, Steven A.	W	M	8/20/213	JCCW
Loudon, Eric G.	W	M	8/20/213	JCCW
Harris, Billy G.	W	M	8/20/213	JCCW
Gilbert, William T.	W	M	8/20/2013	JCCW
Dillenbeck, Joshua N.	W	M	8/20/2013	JCCW
Seid, Matthew R.	W	M	8/20/2013	JCCW
Kuck, Benjamin W,	W	M	8/20/2013	JCCW
Gambrell, Spenser A.	W	M	8/20/2013	JCCW
Prince, Jasmine T.	B	F	8/20/2013	JCCW
Bird, Ernest E.	W	M	8/20/2013	JCCW
Norris, Gene M	W	M	8/20/2013	JCCW
Neely, John W.	W	M	8/21/2013	JCCW
Proffitt, Brian T.	W	M	8/21/2013	JCCW
Green, Willie B.	B	M	8/21/2013	JCCW
Snelgrove, Jesse D.	W	M	8/21/2013	JCCW
Wright, Veandre D.	B	M	8/21/2013	JCCW
Morgan, Dustin D.	W	M	8/21/2013	JCCW

Fowler, Phillip S.	W	M	8/21/2013	JCCW
Adams, Devin T.	W	M	8/21/2013	JCCW
Hugue, De'Andre L.	B	M	8/21/2013	JCCW
Bolser, Timothy S.	W	M	8/21/2013	JCCW
Bishop, Brent L.	W	M	8/21/2013	JCCW
Creech, Austin M.	W	M	8/21/2013	JCCW
Chutjian, Michael R.	W	M	8/21/2013	JCCW
Miller, Ashley A.	W	F	8/21/2013	JCCW
Magaha, Gavin B.	W	M	8/21/2013	JCCW
Bonds, Alston R.	W	M	8/21/2013	JCCW
Milbourne, Brice W.	W	M	8/21/2013	JCCW
Morrell, Kevin S.	W	M	8/21/2013	JCCW
Wheeler, Jonathan M.	W	M	8/21/2013	JCCW
Lyles, Andrew J.	W	M	8/21/2013	JCCW
Haynes, Byron B.	W	M	8/21/2013	JCCW
Miller, William R.	W	M	8/21/2013	JCCW
Blankenship, Charles A.	W	M	8/22/2013	JCCW
Hamm, James A.	W	M	8/22/2013	CW
Shaw, Marcus W.	W	M	8/22/2013	CW
Anthony, KaDeldren O.	B	M	8/22/2013	CW
Dixon, Avery T.	B	M	8/22/2013	EH
Surratt, Jonathan R.	W	M	8/23/2013	CW
Wagler, Christian B.	W	M	8/23/2013	CW
Littlefield, Robert E.	W	M	8/23/2013	CW
Booth, Caylon L.	W	M	8/26/2013	CW
Godwin, Brittany E.	W	F	8/26/2013	CW
Hamilton, Cody R.	W	M	8/26/2013	CW
Lee, Nathaniel T.	W	M	8/26/2013	CW
Norris, Zachery S.	W	M	8/26/2013	CW
Plemmons, Joseph A.	W	M	8/26/2013	CW
Austin, Brandon T.	W	M	8/26/2013	CW
Stephens, James R.	B	M	8/26/2013	CW
Lewis, Keisha M.	B	F	8/26/2013	CW
Cox, Ericka L.	W	F	8/26/2013	CW
Bennett, Bruce L.	W	M	8/27/2013	CW
Frazier, Casey L.	W	M	8/27/2013	CW
Pruitt, Matthew D.	W	M	8/27/2013	CW
Snapp, Jacob P.	W	M	8/27/2013	CW
Charles, Darryl	B	M	8/27/2013	CW
Snyder, William A.	W	M	8/27/2013	CW
Stephan, Michael S.	W	M	8/27/2013	CW
Jones, Shykhir E.	B	F	8/27/2013	CW
Rhodes, Russell T.	W	M	8/27/2013	CW
Craven, Patrick A.	W	M	8/27/2013	CW
Sims, John G.	W	M	8/27/2013	CW
Safranek, Nick T.M.	W	M	8/27/2013	CW

Plantand, Britany G.	W	F	8/27/2013	CW
Ingram, Kevin D.	B	M	8/27/2013	CW
Matthews, Jeffrey W.	W	M	8/27/2013	CW
Howell, Christopher S.	W	M	8/27/2013	CW
Saavedra, Rodrigo M.	W	M	8/28/2013	EH
Brock, William L.	W	M	8/28/2013	CW
Siratt, Brandon T.	W	M	8/28/2013	CW
Vargo, Joshua A.	W	M	8/28/2013	CW
Fowler, Amanda E.	W	F	8/28/2013	CW
Boney, Michael J.	W	M	8/28/2013	CW
Hayes, Errick L.	B	M	8/28/2013	CW
Smith, Adam D.	W	M	8/28/2013	CW
Braddy, Ronald E.	B	M	8/28/2013	CW
Wood, Chaz M.	W	M	8/28/2013	CW
Bingham, Joseph O.	W	M	8/28/2013	CW
Thompson, Larry J.	B	M	8/28/2013	CW
Turner, Dewayne	B	M	8/28/2013	CW
Safley, Caleb N.	W	M	8/28/2013	CW
Dyches, Derek E.	W	M	8/28/2013	CW
Wilkerson, Justin G.	W	M	8/28/2013	CW
Akers, Timothy K.	W	M	8/29/2013	CW
Rhett, Devon D.	B	M	8/30/2013	CW
Kasten, Kyle A.	W	M	8/30/2013	CW
Berry, Levar K.	B	M	8/30/2013	CW
Rachal, Ronald C.	W	M	8/30/2013	CW
Huggins, Maria C.	W	F	8/30/2013	CW
Ciomei, Michael J.	W	M	8/30/2013	CW
Atwood, Jacob T.	W	M	8/30/2013	CW
Busbee, Thomas L.	W	M	8/30/2013	CW
Tarte, Matthew S.	W	M	9/3/2013	CW
Kennedy, David S.L.	W	M	9/3/2013	CW
Hayes-Frederick, Andre	B	M	9/3/2013	CW
Jenkins, Kenyatta F.	B	M	9/3/2013	CW
Kendall, Kevin L.	W	M	9/3/2013	CW
Garrett, Russell H.	W	M	9/3/2013	CW
Butler, Alexander C.	B	M	9/3/2013	CW
Dukes, Keianna L.	B	F	9/3/2013	CW
Hoey, Nicholas S.	W	M	9/3/2013	CW
Dozier, Zemulus L.	B	M	9/3/2013	CW
Bragg, Brian C.	W	M	9/3/2013	CW
Johnson, Bryan H.	W	M	9/3/2013	CW
Bourjuignon, JR	W	M	9/3/2013	CW
DeLuc, Brandon T.	W	M	9/3/2013	CW
Best, Adrian A.	W	M	9/3/2013	CW
Leonard, Sean A.	W	M	9/3/2013	CW
Nesbitt, Gerald W.	W	M	9/3/2013	CW

Lipton, Benjamin M.	W	M	9/3/2013	CW
Hartwell, Tony L.	B	M	9/3/2013	CW
Ackerman, Jaime S.	W	F	9/4/2013	CW
Grubbs, William R.	W	M	9/4/2013	CW
Perez, Zuleima	H	F	9/4/2013	CW
Parsons, Paula M.	W	F	9/4/2013	CW
Fleming, Kimberly H.	W	F	9/4/2013	CW
McKeown, Sean W.	W	M	9/4/2013	CW
Metts, Lewis M.	W	M	9/4/2013	CW
Coleman, Tyrone W.	B	M	9/4/2013	CW
Richardson, Alvin D.	B	M	9/4/2013	CW
Bigg, Tyler M.	W	M	9/4/2013	CW
Howell, Christopher S.	W	M	9/4/2013	CW
Clemens, Jerome E.	W	M	9/4/2013	CW
Johnson, Richard G.	W	M	9/4/2013	CW
Chastain, Michael R.	W	M	9/5/2013	CW
Pruitt, Ronald W.	W	M	9/5/2013	CW
Winns, Alonzo J.	B	M	9/5/2013	CW
Belcher, John C.	W	M	9/5/2013	CW
Morton, John C.	W	M	9/5/2013	CW
Beasley, Dustin M.	W	M	9/5/2013	CW
Waliszewski, Sean J.	W	M	9/5/2013	CW
Bayne, Wesley S.	W	M	9/5/2013	CW
Wall, Brad D.	W	M	9/5/2013	CW
Waite, Amy D.	W	F	9/6/2013	JL
Waters, Christopher M.	W	M	9/9/2013	MZ
Pierson, Robert	W	M	9/9/2013	JL
Belk, Chantel	B	F	9/9/2013	JL
Polk, Chadwick H.	W	M	9/9/2013	JL
Bradley, Blake K.	W	M	9/9/2013	JL
Deese, Patrick K.	W	M	9/9/2013	JL
Howell, Derek S.,	B	M	9/9/2013	JL
Wall, Brent L.	W	M	9/9/2013	JL
Dockery, Michael R.	W	M	9/9/2013	JL
Bell, Joshua R.	W	M	9/9/2013	JL
Coleman, Jonathan R.	B	M	9/9/2013	JL
Colvin, Alfred L.	B	M	9/9/2013	JL
Prentice, Andrew L.	W	M	9/9/2013	JL
Moseley, Andrew C.	W	M	9/9/2013	JL
Johnstone, Peter J.	W	M	9/9/2013	JL
Pontoon, Demonte	B	M	9/9/2013	JL
Gillam, Joseph A.	W	M	9/9/2013	JL
Moses, Douglas E.	B	M	9/10/2013	EH
Bookman, Tamika S.B.	B	F	9/10/2013	CW
Smith, Franklin C.	B	M	9/10/2013	CW
Harbeson, Andrew T.	W	M	9/10/2013	CW

Kirkland, Eric R.	B	M	9/10/2013	CW
Snider, Frankie L.	B	M	9/25/1978	JL
DeWitt, Hunter G.	W	M	9/11/2013	CW
Crawford, Philip L.	W	M	9/11/2013	CW
Buck, Lawrence A.	W	M	9/11/2013	CW
Williams, James B.	W	M	9/11/2013	CW
Sumpter, Tierra L.	B	F	9/12/2013	CW
Boulware, James R.	W	M	9/12/2013	CW
Waddell, Skyler E.	W	M	9/12/2013	CW
D'Amishia Cannon	B	F	9/12/2013	JL
Walker, Donnell	B	M	9/12/2013	JL
Alston, Anthony	B	M	9/12/2013	JL
Mixon, Mason	W	M	9/12/2013	JL
Best, Fredrick	B	M	9/13/2013	JL
Wilson, Calvin A.	B	M	9/16/2013	CW
Davis, Richard B.	W	M	9/16/2013	CW
Anderson, Tony B.	W	M	9/16/2013	CW
O'Kelley, Kyle G.S.	W	M	9/16/2013	CW
Richardson, Alvin D.	B	M	9/16/2013	CW
Lopez Hernandez, Sergio	H	M	9/17/2013	CW
Wooten, Franklin D.	W	M	9/18/2013	CW
Blaylock, James	W	M	9/18/2013	CW
Green, Jason M.	B	M	9/18/2013	CW
Altman, Patrick L.	W	M	9/18/2013	CW
Brown, Charles Jr.	B	M	9/18/2013	JL
Bowe, Bryan C.	W	M	9/18/2013	JL
Vallin, David J.	W	M	9/18/2013	JL
Powe, Franklin T.	W	M	9/18/2013	JL
Lefler, Jeremy D.	W	M	9/19/2013	CW
Hannah, Tito M.	B	M	9/19/2013	CW
Ballard, Timothy L.	B	M	9/19/2013	JL
Warlick, Kenneth L.	W	M	9/19/2013	JL
Baker, Justin B.	W	M	9/19/2013	JL
McCann, Joseph R.	W	M	9/19/2013	JL
High, Dewayne M.	B	M	9/20/2013	CW
Wingate, Otto	B	M	9/20/2013	CW
Dockery, Travis L.	W	M	9/20/2013	CW
Taylor, Steven E.	W	M	9/20/2013	JL
Noe, Scotty W.	W	M	9/23/2013	JL
Hoffhaus, Jeffrey R.	W	M	9/23/2013	JL
Lyn, David A.	B	M	9/23/2013	JL
Lofton, Thurman R.	B	M	9/24/2013	CW
Jones, James A.	B	M	9/24/2013	JL
Dickerson, Jonathan T.	W	M	9/26/2013	JL
Marshall, Tabitha R.	W	F	9/26/2013	JL
Thomasson, Kerri A.	W	F	9/27/2013	JL

Butler, Anthony J.	B	M	9/27/2013	JL
Hartswell, Alexandro D.	B	M	9/30/2013	CW
Chase, Roxelle A.	B	F	10/1/2013	JL
Brogdon, Tommie O.	B	M	9/30/2013	JL
Moore, Steven H.	W	M	9/30/2013	JL
Harris, Shawn D.	B	M	9/30/2013	JL
Simmons, Jonathon D.	W	M	9/30/2013	JL
Grimes, Brandon L.	B	M	9/30/2013	JL
Hunter, Fernandez	B	M	9/30/2013	JL
Totherow, Andrew J.	W	M	10/2/2013	MZ
Terry, Charles D.	W	M	10/2/2013	CW
Lofton, Robert L.	B	M	10/2/2013	CW
Altman, Robert L.	W	M	10/2/2013	CW
McCurry, Edward S.	W	M	10/2/2013	JL
Perez, Jermaine D.	H	M	10/2/2013	JL
Summers, Cheri J.	W	F	10/2/2013	JL
Kinard, Richard K.	W	M	10/2/2013	JL
Manigo, Jamal T.	B	M	10/3/2013	MZ
Dooley, Steven F.	W	M	10/3/2013	JL
Tudor, Jonathan M.	W	M	10/3/2013	JL
Taylor, Joshua D.	W	M	10/4/2013	JL
Shirley, Jeremy K.	W	M	10/4/2013	JL
Newton, Jordan T.	W	M	10/4/2013	JL
Finch, Richard A.	W	M	10/7/2013	CW
Pieklo, Matthew R.	W	M	10/7/2013	CW
Heath, Justin M.	W	M	10/7/2013	CW
Woodham, Lyric L.				
Crouch, Andrew J.	W	M	10/9/2013	JL
Crosby, Akil A.	B	M	10/10/13	CW
Thompson, Quenton L.	B	M	10/10/13	CW
Wilson, Legare L.	W	M	10/10/13	JL
Carr, Clfton J.	B	M	10/10/13	JL
Johnson, Matthew B.	W	M	10/11/13	CW
Risher, Matthew B.	W	M	10/11/13	CW
Alexander, Jared S.	W	M	10/11/13	JL
Martin, Randall H.	W	M	10/11/13	JL
Mosher, Allyson F.	W	F	10/15/13	CW
Gardner, Benjamin A.	W	M	10/15/13	CW
Holmes, Gary E.	B	M	10/15/13	CW
Johnson, Christopher R.D.	W	M	10/17/13	CW
White, Tevon D.	B	M	10/17/13	CW
Camacho, Jerry	H	M	10/17/13	CW
Smith, Aaron N.	B	M	10/17/13	JL
Payton, Sinclair R.	B	M	10/17/13	
Fertitta, Cole E.J.	W	M	10/17/13	JL
Smith, Eric J.	B	M	10/17/2013	JL

Thompson, Randy	B	M	10/18/2013	MZ
Morgan, Todd G.	W	M	10/21/13	CW
McBride, Kenneth B.	B	M	10/21/13	CW
Glaeser, Frank A. III	W	M	10/21/13	JL
Plymale, Anthony S.	A	M	10/24/2013	JDL
Overholt, Carlton L.	W	M	10/24/2013	JDL
Hall, Adam M.	W	M	10/24/2013	JDL
Bradley, Kerry T.	B	M	10/25/13	CW
Nguyen, Christopher V.	W	M	10/28/13	CW
Hansen, Jeffery B.	W	M	10/31/2013	JL
Gilbert, Kyle R.	W	M	10/31/2013	JL
Morgan, Ron C.	B	M	10/30/2013	JL
Safford, William K.	W	M	10/30/2013	JL
Jones, Timothy	B	M	11/04/13	CW
Baker, Benjamin B.	W	M	11/04/13	JL
Bolinger, Michael J.	W	M	11/04/13	JL
Locklear, Horace Jr.	O	M	11/4/2013	JL
Holt, Adam K.	W	M	11/5/2013	JL
Mullinax, Chandler J.	W	M	11/06/13	CW
Culbertson, Dillon L.	W	M	11/06/13	CW
Corbitt, Tralisha R.	B	F	10/23/2013	JL
Brown, Jalisa D.	B	F	11/8/2013	JL
Driggers, Jess W.	W	M	11/8/2013	JL
Allgood, Edward A.	B	M	11/08/13	CW
Plymale, Anthony S.	A	M	11/12/2013	JL
Jones, Carlos D.	B	M	11/14/2013	JL
Meade, Kevin N.	W	M	11/14/2013	JL
Williams, LaQuanda D.	B	F	11/14/2013	JL
Bostick, Nicholas N.	B	M	11/18/2013	JL
Stone, Selvbrea E.	B	F	11/18/2013	JL
Williams, Joseph N.	B	M	11/18/2013	JL
an, Heemstede Obelt, Daniel F	W	M	11/18/2013	JL
Gilbert, Jason D.	W	M	11/26/2013	JL
Yates, Chad E.	W	M	11/26/2013	JL
Miles, Robert J.	W	M	11/26/2013	JL
Floyd, Cassandra D.	B	F	12/02/13	CW
Hess, Scott A.	W	M	12/02/13	CW
Murphy, Colin D.	W	M	12/04/13	CW
Floyd, Jae W.	B	F	12/04/13	JL
Clynes, Joshua O.	W	M	12/03/13	JL
Bradley, Michael E.	B	M	12/05/13	CW
Short, Brian S.	W	M	12/09/13	CW
Balsiger, Christian S.L.	W	M	12/09/13	CW
McKenzie, Steven M.	B	M	12/09/13	CW
Rebman, Daniel K.	W	M	12/09/13	CW
Nicholson, Kenneth T.	W	M	12/9/2013	JL

Tartaglia, Matthew J.	W	M	12/9/2013	JL
Taylor, Darryl T.	W	M	12/10/2013	JL
Hanna, Austin M.	W	M	12/10/2013	JL
Stafford, Charles R.	W	M	12/10/2013	JL
Washington, Jennifer D.E.	B	F	12/10/2013	CSW
Bell, John N.	W	M	12/11/2013	JL
Perry III, Robert P.	W	M	12/11/2013	JL
Smith, Bruce M.	W	M	12/12/2013	JL
Stone, Zachary M.	W	M	12/12/2013	JL
Locker, Latyce K.	B	F	12/12/2013	JL
King, Stuart M.	W	M	12/13/13	JL
Guzman, Denise S.	W	F	12/13/13	JL
Williams, Jazzlyn C.D.B.	B	F	12/13/13	CW
Adimaro, Jason A.	W	M	12/13/13	CW
Lynch, Andy C.	B	M	12/17/2013	JL
Mcclam, Marquis D.	B	M	12/17/2013	JL
Greenwood, Mark L.	W	M	12/17/2013	JL
Conrad, Randolph P.	W	M	12/17/2013	JL
Jones, Tiana J.	B	F	12/18/2013	JL
Bradshaw, Adam J.	W	M	12/18/2013	JL
Madden, Shawn R.	W	M	12/18/2013	JL
Hamilton, Addison P.	W	M	12/18/2013	JL
Proctor, Christopher M.	W	M	12/20/2013	JL
Horne, Brandon A.	W	M	12/27/2013	JL
Kinley, Earl B. Jr.	B	M	12/30/2013	JL
Dozier, Darren J.	B	M	12/30/2013	JL
Lindsay, Mark D.	W	M	12/30/2013	JL
Hamilton, Jonathan P.	W	M	12/30/2013	JL
Wright, Clemson J.	B	M	12/31/13	CW
Nunn, Jacob S.	B	M	12/31/13	JL
Woods, Christopher C.	W	M	01/02/14	JL
Johnson, Derek A.	W	M	01/02/14	JL
Blackwell, Matthew S.	W	M	01/02/14	JL
Wimpey, Braden J.	W	M	01/03/14	CW
Hines, Jonathan M.	B	M	01/03/14	CW
Kaderly, Chrisopher C.	W	M	01/03/14	CW
Cobb, Aaron S.	W	M	1/6/2014	JL
Pratt, Dayleton T.	B	M	1/6/2013	JL
Blackstone, Carson J.	W	M	1/6/2013	JL
Sinkler, Brandon J.	W	M	1/6/2013	JL
Gonzalez Mazzone, Troy N.	W	M	1/6/2013	JL
Merchant, Oscar III	B	M	1/7/2013	JL
Holcombe, Bryan C.	W	M	1/7/2013	JL

2014 TRANSUNION CREDIT REPORTS F

Applicant Name	Race	Sex	Date Report Ran	Report Ran By (Initials)
Woods, Christopher C.	W	M	01/02/14	JL
Johnson, Derek A.	W	M	01/02/14	JL
Blackwell, Matthew S.	W	M	01/02/14	JL
Wimpey, Braden J.	W	M	01/03/14	CW
Hines, Jonathan M.	B	M	01/03/14	CW
Kaderly, Chrisopher C.	W	M	01/03/14	CW
Cobb, Aaron S.	W	M	1/6/2014	JL
Pratt, Dayleton T.	B	M	1/6/2013	JL
Blackstone, Carson J.	W	M	1/6/2013	JL
Sinkler, Brandon J.	W	M	1/6/2013	JL
Gonzalez Mazzone, Troy N.	W	M	1/6/2013	JL
Merchant, Oscar III	B	M	1/7/2013	JL
Holcombe, Bryan C.	W	M	1/7/2013	JL
Williams, Van T.	B	M	01/08/14	CW
Snipe, Rasheida S.	B	F	1/9/2014	JL
Glaze, Christian D.	B	M	1/9/2014	JL
Daniels, John L.J.	W	M	01/09/14	CW
Simmons, Jonathan L.	B	M	1/9/2014	CW
Beckett, Lakisha A.	B	F	1/9/2014	CW
Stone, Austin J.	W	M	1/10/2014	JL
Deese, Della O.	B	F	1/10/2014	JL
Hegi, Brandon D.	W	M	1/10/2014	JL
Hamrick, Tanner A.	W	M	1/13/2014	JL
Kress, Dwight D.	W	M	1/13/2014	JL
Thames, Richard N.	W	M	1/14/2014	JL
Stewart, Christian N.	W	M	1/14/2014	JL
Lowery, Thomas D.	W	M	1/14/2014	JL
Lott, Charles J.	B	M	1/16/2014	JL
Southern, Kyle B.	W	M	1/16/2014	JL
Welch, Larry G.	W	M	1/16/2014	JL
Primes, Damien R.	B	M	1/17/2014	JL
Lawson, Lance R.	W	M	1/17/2014	JL
Hall, Kyle C.	W	M	1/17/2014	JL
Johnson, Kevan L.	W	M	1/21/14	JL
Spearman, Daniel J.	W	M	1/21/14	JL
Bowen, Christopher P.	W	M	1/21/14	CW
Lacroix, Justin M.	W	M	1/21/14	CW
Ballenger, Blake C.	W	M	1/21/14	CW
Greene, Jimmy W.	W	M	1/21/14	JL
Barkdoll, Jared T.	W	M	1/23/14	CW
Smith, Brian B.	B	M	1/23/14	CW
Pope, Joey L.	W	M	1/23/14	CW
Durham, Caleb E.	W	M	1/23/14	CW
Starling, Charles W.	W	M	1/24/14	PASS
Hope, Joseph D.	W	M	1/27/14	CW
Long, Michael B.	W	M	1/30/14	CW

Poole, Adriana M.	W	F	1/31/14	CW
Genwright, Aaron T.	B	M	1/31/14	CW
Weaver, Lymiel D.	W	M	1/31/14	CW
Washington, Isaiah C.	B	M	1/31/14	JL
Pierce, Timothy R.	W	M	1/31/14	JL
English, Mitchell L.	W	M	1/31/14	JL
Elreada, Ali G.	W	M	1/31/14	JL
Cockrell, Richard	W	M	1/31/2014	MZ
Moore, Isaac	W	M	1/31/2014	MZ
Minors, Timothy C.	W	M	1/31/2014	MZ
McAbee, Benjamin D,	W	M	1/31/14	CW
Truss, Floyd K.	B	M	2/3/14	CW
Cannon, Jesse D.	W	M	2/3/14	CW
Riner, James A.	W	M	2/3/14	CW
Hoard, Troy S.	W	M	2/4/14	CW
Bratcher, Raven M.	B	F	2/4/14	CW
Blanks, Hannah L.	W	F	2/6/14	CW
Van Pelt, Robert W.	W	M	2/10/14	CW
Murphy, Brianna C.	B	F	2/10/14	CW
Davis, Kristen C.	W	F	2/10/14	CW
Revis, Christopher M.	W	M	2/10/14	CW
Seastrunk, David A.	W	M	2/10/14	CW
Jeffcoat, William S.	W	M	2/10/14	CW
Forbes, Benjamin E.	B	M	2/10/14	CW
Blackwell, Herbert A.	W	M	2/15/2014	MZ
Burnett, Justin L.	W	M	2/18/14	CW
Yuhas, Matthew J.	W	M	2/18/14	CW
Pulliam, Brandon B.	W	M	2/19/14	CW
Brunson, Curtis L.	B	M	2/19/14	CW
Fredele, Justin R.	W	M	2/5/14	CW
Fleisher, Zachary H.	W	M	2/20/14	CW
Seigler, John C.	W	M	2/21/14	CW
Anderson, Joel N.	W	M	2/21/14	CW
Williams, Emmanuel	B	M	2/25/14	CW
Ladson, Kedron C.	B	M	2/25/14	CW
Lyons, Robert D.	W	M	2/25/14	CW
Tolman, James P.	W	M	2/25/14	CW
Heyward, James D.	B	M	2/25/14	CW
Smalls, Shatara S.	B	F	2/25/14	CW
Saxton, Keith D.	B	M	2/25/14	CW
Caldwell, Mark W.	W	M	2/25/14	CW
Benson, Bradley L.	W	M	2/24/14	JL
Pollard, Clarence W.	B	M	2/24/14	JL
Hamby, Joshua D.	W	M	2/25/14	CW
Larrimore, Nancy P.	W	F	2/25/14	CW
Castle, Angela S.			2/26/14	CW
Dibler, Britney A.	W	F	2/26/14	CW
Lesuer, Michael B.	W	M	2/26/14	JL
McJunkins, Albert J.	W	M	2/26/14	JL
Capers, Byron D.	B	M	2/26/14	JL
McLendon, Michael S.	W	M	2/26/14	CW
Boiselle, Jeffrey D.	W	M	2/26/14	CW

Lesuer, Michael B.	W	M	2/26/14	JL
McJunkins, Albert J.	W	M	2/26/14	JL
Capers, Byron D.	B	M	2/26/14	JL
McLendon, Michael S.	W	M	2/26/14	CW
Boiselle, Jeffrey D.	W	M	2/26/14	CW
Jones, Haden T.	W	M	2/28/14	CW
Tobin, Leah E.	B	F	3/3/14	CW
Sabb, Desmond G.	B	M	3/3/2014	MZ
McDuffie, Willie	B	M	3/3/14	CW
Allen, William B.	W	M	3/3/14	CW
Ford, Travanti R.	B	M	3/4/14	CW
Hayes, Joseph T.	W	M	3/4/14	CW
Cook, Lester R.	W	M	3/4/14	CW
Heckner, Nyle A.	W	M	3/5/2014	JL
Smith, Judy L.	B	F	3/5/2014	JL
Drew, Jason R.	W	M	3/5/2014	JL
Foster, Tyler R.	W	M	3/5/2014	JL
Cooper, John L.	B	M	3/5/2014	JL
Coley, Steven D.	W	M	3/5/2014	JL
Beard, Devonte D.	B	M	3/5/2014	MZ
Parker, Amy M.	W	F	3/5/14	CW
Lesley, Robert T.	W	M	3/5/14	CW
Turnage, Aaron D.	B	M	3/5/14	CW
Rife, Leroy Z.	W	M	3/5/14	CW
Davis, Christopher D.	B	M	3/6/14	CW
Tidwell, Justin M.	W	M	3/10/2014	JL
Kyzer, Zachary P.	W	M	3/10/2014	JL
Lindler, Andrew B.	W	M	3/10/2014	JL
Cornelius, Blake J.	B	M	3/10/2014	JL
Chery, Marklyne	B	M	3/11/2014	CW
Ashe, David B.	W	M	3/11/2014	CW
Washburn, Stephen L.	W	M	3/11/2014	CW
Ivey, Michael A.	W	M	3/12/14	CW
Wongrey, Joshua A.	W	M	3/12/14	CW
Strode, Christopher J.	W	M	3/12/2014	MZ
Perry, Jeffrey E.	W	M	3/12/2014	CW
Elliott, Jimmie L.	B	M	3/12/2014	CW
Cuzzupe, Jason A.	W	M	3/12/2014	CW
Howell, Alexander W.	B	M	3/12/2014	CW
Scogin, Jonathan A.	W	M	3/12/14	CW
Bolt, Nicholas H.	W	M	3/12/14	CW
Suggs, Wilson C.	W	M	3/12/14	CW
Kinard, Justin Z.	B	M	3/13/14	JL
Blake, Jamila E.	B	F	3/14/2014	JL
Smith, Byron J.	B	M	3/14/2014	JL
Brantley, James M.	W	M	3/19/2014	JL
Trapp, Thurman T.	B	M	3/20/2014	JL
Welch, Danielle L.	W	F	3/20/2014	JL
Patin, Ralph A.	B	M	3/21/14	CW
Lockwood, Scott W.	W	M	3/24/14	CW
Bell, Tracy	B	M	3/24/14	CW
Thomas, Gregory C.	W	M	3/25/2014	JL

Burgess, Jammie L.	B	M	3/25/2014	JL
Brigman, Billy W.	W	M	3/27/14	CW
Hyde, Brendan F.	W	M	3/27/14	CW
Furman, Anthony J.	B	M	3/27/14	CW
Johnson, Eric J.	B	M	3/27/14	CW
Valdes, Ricardo	H	M	3/27/14	CW
Piersaint, Adler	B	M	3/31/14	CW
Allen, Ethan A.	W	M	3/31/14	CW
Lee, Jason D.	W	M	3/31/14	CW
Hotorwitz, Michael H.	W	M	3/31/14	CW
Sawyer, Steven G.	W	M	3/31/14	CW
McEachern, Donovan M.	B	M	3/31/14	CW
Weems, Jordan W.	W	M	3/31/14	CW
Clack, Randy H.	W	M	4/4/14	CW
Law, James D.	W	M	4/4/2014	JL
VanWingerden, Micah J.	W	M	4/7/2014	JL
Marshall, Adam J.	W	M	4/7/14	CW
Jolley, Jimmy W.	W	M	4/7/14	CW
Law, James D.	W	M	4/4/2014	JL
Baskins, Gary T.	W	M	4/9/2014	JL
Burr, Garrett W.	W	M	4/9/2014	JL
Early, Misha A.	B	F	4/14/2014	JL
Elder, Anthony C.	W	M	4/14/2014	JI
Ando, Alex P.	W	M	4/14/2014	JL
Mitchell, Andrew C.	W	M	4/14/2014	JL
Devore, Andrian A.	B	F	4/14/2014	JL
Maxwell, Nathanael W.	W	M	4/14/2014	JL
Hill, James K.	W	M	4/14/2014	JL
Branch, Jolena O.	B	F	4/14/2014	JL
Lucas, Oliver S.	B	M	4/15/2014	JL
Llewellyn, Thomas E.	W	M	4/15/2014	JL
Courtney, Joshua D.	W	M	4/16/14	CW
Latham, Kalen M.	W	M	4/16/14	JL
Cobb, Christopher J,	W	M	4/16/14	JL
Balanuuk, Daniil V.	W	M	4/16/14	JL
Brashier, Kyle M.	W	M	4/16/14	CW
Hull, Jacob M.	W	M	4/16/14	CW
Bishop, Jesse D.	W	M	4/16/14	CW
Cheeks, Calvin L.	B	M	4/16/2014	JL
West, David C.	W	M	4/17/2014	JL
Craven, Patrick A.	W	M	4/18/14	CW
Richardson, Travis T.	W	M	4/18/14	CW
Tuper, Joshua L.	W	M	4/21/14	CW
Matheny, Dylan M.	W	M	4/21/14	CW
McCollough, Kevin R.	B	M	4/21/14	CW
Lacy, Alyssa D.	W	F	4/21/14	JL
Gordon, Jonah Z.	W	M	4/21/14	JL
Medlin, Jesse C.	W	M	4/21/14	JL
Johnson, Dustin A.	W	M	4/21/14	JL
Williams, Joshua R.	W	M	4/24/14	CW
leisha, L.	B	F	4/24/14	CW
Williams, Joshua R.	W	M	4/24/14	CW

Ieisha, L.	B	F	4/24/14	CW
Dorrell, Wesley C.	W	M	4/25/2014	JL
Taylor, Michael R.	W	M	4/25/2014	JL
Loponte, Joseph J.	W	M	4/28/2014	JL
Banuelos,Brian M.	W	M	4/28/2014	JL
Bailey, Colin B.	W	M	4/28/2014	JL
Stroud, Christopher D.	W	M	4/28/2014	JL
Shivley, Matthew G.	W	M	4/29/14	CW
Smith-Jennings, Tunisia	B	F	4/29/14	CW
Fulwood, James D.	B	M	4/29/14	CW
Prince, Alfonso M.	B	M	4/29/14	CW
Matthews, Shaniqua F.	B	F	4/30/2014	JL
Lennon, Amanda H.	W	F	4/30/2014	JL
Brown, Cason C.	W	M	4/30/2014	JL
Logan, Ryan J.	W	M	4/30/2014	JL
Tyler, III Jack S.	W	M	5/1/14	CW
Martin, Phillip S.	W	M	5/14/14	CW
Harris, Carl A.	B	M	5/2/2014	JL
Kaminer, Douglas B.	W	M	5/2/2014	JL
Beck, Catrina M.	W	F	5/2/2014	JL
Cardoza, Jose M.	H	M	5/5/2014	JL
Brown, Jay C.	W	M	5/5/2014	JL
Stephens, Marie A.	W	F	5/5/2014	JL
Addison, Antonio M	B	M	5/7/2014	JL
Gause, Kerebi L.	B	M	5/7/2014	JL
Thompson, Michael S.	W	M	5/7/2014	JL
Casey, Robert J.	B	M	5/7/2014	JL
Miles, Trey R.	W	M	5/7/2014	JL
Michael, Scott A.	W	M	5/7/2014	JL
Soles, Joshua M.	W	M	5/7/2014	JL
Lowry, Cameron A.	W	M	5/12/14	JL
Frederick, Adam J.	W	M	5/12/14	JL
Nodine, Matthew R.	W	M	5/12/14	JL
Tannenbaum, Evan M.	W	M	5/12/14	JL
Kuusela, Daniel P.	W	M	5/12/14	CW
Peterson-Holt, Aja R.	B	F	5/12/14	CW
Brown, Thomas J.	W	M	5/12/14	CW
Hemminghaus, Stephanie			5/13/14	CW
Boland, Kevin H.	W	M	5/13/14	CW
McGill, Candance S.T.	F	F	5/13/14	CW
Schoonmaker, Richard N.	W	M	5/14/14	CW
Benton, Alexander N.	W	M	5/14/14	CW
Johnson, Rickey R.	B	M	5/14/14	CW
Towne, William T.	W	M	5/15/2014	JL
Wilson, Christopher R.	W	M	5/15/2014	JL
Black, Kyle A.	W	M	5/19/14	CW
Tyler, Neal J.	W	M	5/19/14	CW
Carder, Tyler M.	W	M	5/19/14	CW
Raynor, Adam C.	W	M	5/19/14	CW
Palmer, Matthew B.	W	M	5/19/14	CW
Robbins, Paul D.	W	M	5/19/2014	JL
Ouzts, Trevor D.	W	M	5/19/2014	JL

Lott, Charles J.	B	M	5/21/14	CW
Brinson, Christopher S.	W	M	5/21/14	CW
Henderson, Justin R.	W	M	5/21/2014	JL
Greene, Christian	B	M	5/21/2014	JL
Norton, Erica B.	W	F	5/21/2014	JL
Pelzer, Danielle L.	B	F	5/21/2014	JL
Hall, Dennis H.	W	M	5/22/2014	CW
Truesdale, Sandra M.M.	W	F	5/22/2014	CW
Richardson, Michael A.	W	M	5/23/2014	JL
Ciomei, Michael J.	W	M	5/23/2014	CW
Jones, Daniel S.	W	M	5/23/2014	CW
VanNorman, Jesse B.	W	M	5/23/2014	JL
Ramirez, Juan M.	H	M	5/23/2014	JL
Smith, Scott T.	W	M	5/27/2014	JL
Henderson, Corey R.	B	M	5/27/2014	JL
Haigler, Jeffrey W.	W	M	5/27/2014	JL
Mahaffey, Richard J.	W	M	5/27/2014	JL
Dunn, Cedric T.	B	M	5/27/2014	CW
Schuler, Richard J., III	W	M	5/27/2014	CW
Miller, William J., III	W	M	5/27/2014	CW
Scott, Otis J.	W	M	5/27/2014	CW
Sarratt, Nolan M.	W	M	5/27/2014	CW
Maturino, David	W	M	5/29/2014	JL
Green, Marion G.	B	M	5/29/2014	JL
Myers, Andrew B.	U	M	5/29/2014	JL
Alvarado, Jorge E.	H	M	5/29/2014	JL
Reinhart, Michael A.	W	M	5/29/2014	JL
Heckner, Claudia J.	H	F	5/29/2014	JL
Kawase Little, Cristina Y.	A	F	5/29/2014	JL
Stone, Justin P.	W	M	5/30/2014	CW
Morris, Andrew M.	W	M	5/30/2014	CW
Gammon, Joshua D.	W	M	5/30/2014	CW
Curry, Dalton G.	W	M	5/30/2014	CW
Byrne, Ashten M.	W	F	5/30/2014	CW
AlHasan, Nicholas A.		M	6/2/2014	CW
Ayres, Kurtis J.	W	M	6/2/2014	CW
Chapman, Jasper J.	B	M	6/2/2014	CW
Neat, Orgle L.	B	M	6/2/2014	CW
Walker, Seth	W	M	6/2/2014	JL
Cogdill, Amanda N.	W	F	6/2/2014	JL
Holleman, Christopher J.	W	M	6/2/2014	JL
Mauro, Mark S.	W	M	6/2/2014	JL
Richmond, Daryol D.	B	M	6/4/2014	CW
Hayes, Tony J	B	M	6/4/2014	CW
Pizzino, Steven W.	W	M	6/4/2014	JL
Wilz, Gideon C.	W	M	6/4/2014	JL
Smith, Joshua D.	W	M	6/5/2014	JL
Reffey, Zachary A.	W	M	6/5/2014	CW
Smith, Joshua D.	W	M	6/5/2014	JL
Danzy, Arthur G.	B	M	6/5/2014	JL
Green, Steven W.	B	M	6/9/2014	JL
Burch, Bryant L.	B	M	6/9/2014	JL

Matthews, Thomas A.	W	M	6/9/2014	JL
Jordan, David K.	W	M	6/9/2014	CW
Cannon, Brandon K.	W	M	6/9/2014	CW
Marshall, Michael L.	W	M	6/9/2014	CW
Bonner, Norman J,	W	M	6/9/2014	CW
Gale, Michael L.	W	M	6/9/2014	CW
Williams, Dustin T.	W	M	6/10/2014	CW
Tucker, Antonio A.	B	M	6/10/2014	CW
Myers, Joyce L.		F	6/11/2014	CW
Raley, Blane J.	W	M	6/11/2014	CW
White, Sr. John B.	W	M	6/11/2014	CW
McManus, Barry	B	M	6/11/2014	CW
Del Rio, Peter B.	H	M	6/11/2014	CW
Mortimer, Christopher S.	W	M	6/11/2014	JL
Perry Jr., John C.	W	M	6/11/2014	JL
Carlson, Philip A.	W	M	6/11/2014	JL
Dimery, Calvin R.	W	M	6/11/2014	JL
Head, Towana R.	B	F	6/11/2014	JL
Davis, Joshua K.	W	M	6/12/2014	CW
Ford, Michael D.	W	M	6/12/2014	CW
Bradley, Pamela P.	B	F	6/12/2014	CW
Brown, Quoysuan T.	B	M	6/13/2014	CW
Whitaker, Joseph S.	W	M	6/16/2014	CW
Kelley, Matthew T.	W	M	6/16/2014	CW
Gunter, Travis B.	W	M	6/16/2014	CW
Beach, Rodney	B	M	6/16/2014	CW
Shepard, Thomas J.	W	M	6/16/2014	JL
Miller, Allen S.	W	M	6/16/2014	JL
Walker, Jeffrey A.	B	M	6/16/2014	JL
Hunter, Jordan D.	B	F	6/16/2014	JL
Brock, Jamie L.	W	M	6/18/2014	CW
Shazier, Nathaniel M.	B	M	6/18/2014	CW
Strong, Barry E,	B	M	6/18/2014	CW
Partain, Benjy L.	W	M	6/18/2014	JL
Davis, Michael D.	B	M	6/18/2014	JL
Rankin, Benjamin R.	W	M	6/18/2014	JL
Ross, Jennifer M.	W	F	6/18/2014	JL
Daniels, Phillip K.	W	M	6/19/2014	CW
Bouthillette, Nicholas P.	W	M	6/19/2014	JL
Boling, Shannon L.	W	F	6/20/2014	CW
Olalde, Juan J.	H	M	6/20/2014	JL
Amsler, Timothy G.	W	M	6/23/2014	JL
Hauknecht, Ryan E.	W	M	6/23/2014	JL
Fulwood, Earl A.	B	M	6/23/2014	CW
Clemons, Tyron D.	B	M	6/23/2014	CW
Balir, Andrew L.	W	M	6/23/2014	CW
Rice, Jr. Freddie D.	W	M	6/24/2014	CW
Smiling, Beatrice L.	B	F	6/24/2014	JL
Brooks, Shawn M.	W	M	6/26/2014	CW
Frazier, Bentrice A.	B	M	6/26/2014	CW
Coles Jr., Armet C.	B	M	6/27/2014	CW
Hamilton, Kenneth R.	W	M	6/27/2014	CW

McCormick, Cal C.	W	M	6/30/2014	CW
Leonard, Benjamin F.	W	M	6/30/2014	CW
Brooks, Stephon S.	B	M	6/30/2014	CW
Sellers, Jeffrey B.	W	M	6/30/2014	JL
Somers, Christopher M.	W	M	6/30/2014	JL
Nicholson, Charles D.	W	M	6/30/2014	JL
Page, Chadwick A.	W	M	6/30/2014	JL
MacIntyre, Matthew D.	W	M	6/30/2014	JL
Bell, Joseph L.	B	M	7/1/2014	CW
Patel, Vaishali S.	A	F	7/1/2014	JL
Weiss, Marc P.	W	M	7/1/2014	JL
Burton, Clarence	B	M	7/1/2014	CW
Estes, Bradley R.	W	M	7/2/2014	CW
Finley, Jason E.	W	M	7/2/2014	CW
Long, Brian M.	W	M	7/2/2014	CW
Henson, Jonathan F.	W	M	7/3/2014	JL
Page, George E.	W	M	7/7/2014	CW
Aiken, Jameeka T.	B	F	7/7/2014	CW
Wood, Chaz M.	W	M	7/8/2014	CW
Vick, Robert J.	B	M	7/8/2014	CW
Coleman, Ronishia D.	B	F	7/9/2014	CW
Jordan, Daniel K.	W	M	7/9/2014	CW
Byrne, Thomas M.	W	M	7/9/2014	CW
Burruezzo, Matthew R.	W	M	7/9/2014	CW
Dunham, Kayla M.	B	F	7/9/2014	CW
Shropshire, Gregpry S.	B	M	7/10/2014	CW
Conohay, Jenelle M.	W	F	7/14/2014	CW
Ambrose, Michael D.	W	M	7/14/2014	CW
MacLaughlin, Theodore R.	W	M	7/11/2014	JL
Collins, Thomas O.	B	M	7/11/2014	JL
Looney, Kevin S.	W	M	7/11/2014	JL
Mora, Matthew E.	W	M	7/14/2014	JL
Odom, Nijoka C.	B	M	7/14/2014	JL
Addis, Marcus A.	W	M	7/14/2014	CW
Davis, Kenneth D.	W	M	7/14/2014	CW
Golden, Christopher M.	W	M	7/14/2014	CW
Carr, Darryel C.	B	M	7/15/2014	CW
Causey, Tracy D.	W	M	7/15/2014	CW
Minton, Allen M.	W	M	7/15/2014	CW
Simmons, Kenneth	W	M	7/15/2014	CW
Cook, Michael A.	W	M	7/16/2014	CW
Gamble, Tyler A.	W	M	7/16/2014	CW
Granke, Mark N.	W	M	7/16/2014	CW
Sarkor, Marvin M.	B	M	7/16/2014	JL
Lutes, Stefany J.	W	F	7/16/2014	JL
Nails, Daneille L.	W	F	7/16/2014	JL
Seagle, Thomas	W	M	7/16/2014	CW
Lipscomb, Jeremy L.	B	M	7/17/2014	CW
Link, Sara B.	W	F	7/17/2014	CW
Ackerman, Jacob A.	W	M	7/17/2014	CW
McHerron, Fritz	B	M	7/21/2014	CW
Sapp Jr., William E.	W	M	7/21/2014	CW

Davis, William D.	W	M	7/21/2014	JL
Knight, Cody A.	W	M	7/21/2014	JL
Tarsitano, Thomas A.	W	M	7/21/2014	JL
Turner, Craig M.	W	M	7/22/2014	CW
Allen, David E.	W	M	7/22/2014	CW
Rayhall, Jeremy V.	W	M	7/22/2014	CW
Tabb-Walker, Marvin T.	B	M	7/22/2014	CW
Hernandez, Michael A.	H	M	7/23/2014	CW
Griffin, Terrence L.	B	M	7/24/2014	CW
Belger, Laurie Ann C.	W	F	7/24/2014	CW
Teckle, Jimmy T.	B	M	7/25/2014	CW
Rodriguez, William D.	W	M	7/25/2014	CW
Greer, Joanthan V.	W	M	7/28/2014	CW
Burke, Ryan E.	W	M	7/28/2014	CW
Gaston, Dominique	H	M	7/28/2014	EH
Epps, Robbie C.	B	M	7/29/2014	CW
Ragin, Anthony T.	B	M	7/29/2014	CW
Grant, Chris J.	W	M	7/30/2014	MZ
Cooper, Nakia	B	M	7/30/204	CW
Dangler, Robert J.	W	M	7/31/2014	CW
Schronce, Adam R.	W	M	7/31/2014	CW
Mendez, Tayvon R.	B	M	8/1/2014	CW
Krause, Christian T.	W	M	8/1/2014	CW
Baughman, Wesley B.	W	M	8/4/2014	CW
Joyner, David B.	W	M	8/4/2014	CW
Triplett, Christopher A.	W	M	8/4/2014	CW
Brooks, James K.	W	M	8/4/2014	JL
Whitesides, Michael A.	W	M	8/4/2014	JL
Moore, Justin D.	W	M	8/4/2014	JL
Hergott, Mark A.	W	M	8/4/2014	JL
Buchner, Jesse T.	W	M	8/5/2014	CW
Amerson, Christopher E.	W	M	8/5/2014	CW
Jones, Jared R.	W	M	8/6/2014	CW
Jones, Deonte K.	B	M	8/6/2014	CW
Caulder, Martin A.	W	M	8/6/2014	CW
Anderson, Octavia M.	B	F	8/6/2014	CW
Tippins, Dylan L.	W	M	8/6/2014	CW
Hertzka, Ryan A.	W	M	8/6/2014	JL
Hunter, Maurice O.	B	M	8/6/2014	JL
Gronek, Anthony G.	W	M	8/7/2014	CW
Dean, Matthew D.	W	M	8/7/2014	CW
Floyd, Adam R.	B	M	8/7/2014	CW
Harden, Matthew C.	W	M	8/7/2014	JL
Oberst, Ernest L.	O	M	8/7/2014	JL
Wentsky, David J.	W	M	8/11/2014	CW
Morante, Arcila E.	H	M	8/11/2014	CW
Woods, Cartrell W,	B	M	8/11/2014	CW
Butcher, John D.	W	M	8/11/2014	JL
Moore, Emeleyos D.	B	M	8/11/2014	JL
Gillespie, Ryan H.	W	M	8/11/2014	JL
Conway, James B.	W	M	8/11/2014	JL
Venters, John D.	W	M	8/11/2014	JL

Waida, John A.	W	M	8/13/2014	JL
Symonette, Gloria L.	W	F	8/13/2014	JL
Chavis, John W.	W	M	8/13/2014	JL
Mangan, Joshua T.	W	M	8/13/2014	JL
Johnson, Taylor T.	B	M	8/14/2014	JL
Genthner, Jacob R.	W	M	8/14/2014	JL
Bradley, Nicholas R.	W	M	8/15/2014	JL
Owens, Theodore J.	B	M	8/15/2014	JL
Mao, Sarith	H	M	8/19/2014	JL
Davis, Jevron D.	B	M	8/19/2014	JL
Roberts, Curtis D.	B	M	8/19/2014	JL
Williams, William N.	W	M	8/19/2014	CW
Nobles, Henry L.	B	M	8/20/2014	CW
Gundy, Jonathan L.	B	M	8/20/2014	CW
Shirley, Jeremy K.	W	M	8/25/2014	JL
Novak, David W.	W	M	8/22/2014	JL
Chaparro, Jose J.	H	M	8/22/2014	JL
Skinner, Aaron L.	W	M	8/22/2014	JL
Thomas, Nadia D.	B	F	8/22/2014	JL
Partin, Tyler W.	W	M	8/25/2014	JL
Sosa, Dario A.	H	M	8/22/2014	JL
Curtice, Justin D.	W	M	8/25/2014	JL
Carter, Christopher L.	W	M	8/27/2014	CW
Wells, Harrison R.	W	M	8/27/2014	CW
Early, Zachary T.	W	M	8/28/2014	CW
Brown, William C.	W	M	8/29/2014	CW
Ross-Ramsey, Courtnae M.	B	F	8/29/2014	JL
Thorp, Charles R.	W	M	8/29/2014	JL
Beam, Andrew B.	W	M	8/29/2014	CW
Rice, Johnathan D.	B	M	8/29/2014	CW
Ross-Ramsey, Courtnae M.	B	F	8/29/2014	JL
Thorp, Charles R.	W	M	8/29/2014	JL
Bourbeau, William R.	W	M	9/2/2014	CW
Davidson, Wayne A.	B	M	9/2/2014	JL
Pitts, Brandy N.	W	F	9/2/2014	JL
Kemp, Gary M.	W	M	9/2/2014	JL
Cutler, Nathan M.	W	M	9/2/2014	JL
Jones, Brandon L.	B	M	9/2/2014	JL
Elliot Jr.,Jimmie L.	B	M	9/2/2014	JL
Staley, John B.	B	M	9/3/2014	CW
Pack, Andrew S.	W	M	9/3/2014	CW
Hicks, Derick G.	W	M	9/3/2014	CW
Peace, Dustin D.	W	M	9/3/2014	CW
Anderson, DeVonte L.	B	M	9/3/2014	CW
DeLoach, David M.	W	M	9/3/2014	CW
Thomas, Casey J.	W	M	9/3/2014	CW
Tucker, JaQuavis O.	B	M	9/3/2014	CW
Strohm, Michael H.	W	M	9/3/2014	JL
Potrafka, Caleb E.	W	M	9/3/2014	JL
Sox, Cody T.	W	M	9/3/2014	JL
Hardee, Justin W.	W	M	9/4/2014	JL
Cleveland, William E.	B	M	9/4/2014	JL

Virzi, Frank A.	W	M	9/4/2014	JL
Walters II, Phillip H.	W	M	9/5/2014	JL
Gilliam, Kendrick S.	B	M	9/5/2014	JL
Bishop, David S.	W	M	9/8/2014	JL
Coons, Christopher A.	W	M	9/8/2014	JL
West Jr., Tony K.	W	M	9/8/2014	JL
Martin, Steven W.	W	M	9/8/2014	JL
Atkinson, Stephen J.	W	M	9/9/2014	CW
Graves, Reginald M.	B	M	9/9/2014	CW
Walters, William T.	W	M	9/9/2014	CW
Crabtree, Gregory M.	W	M	9/10/2014	JL
Gardner, Russell A.	W	M	9/10/2014	JL
Todd, Stephen	W	M	9/11/2014	EH
Alekdsnov, Andrey	W	M	9/15/2014	JL
Dubose, Joseph L.	B	M	9/16/2014	JL

ROSTER